### **ANALYSIS**

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Adding and establishing the salary for one (1) employee classification;
- Changing the salary of two (2) employee classifications;
- Amending Section 6.08.425 to extend negotiated salary adjustments to non-represented management physicians;
- Amending Section 6.08.450 to extend negotiated bonuses to nonrepresented management physicians;
  - Amending Section 6.08.455 to delete obsolete compensation provisions;
- Amending Section 6.28.050-25 (Notes to Section 6.28.050) to establish a new salary note;
- Amending Section 6.34.020 to extend negotiated bonus increases to nonrepresented employees in the Department of Animal Care and Control;
- Amending Section 6.86.020D and 6.86.020E to update the eligibility date for recruitment incentives in the Department of Mental Health; and
- Adding, deleting, and/or changing certain employee classifications and number of ordinance positions in the departments of Children and Family Services,
   Health Services, Mental Health, and Registrar-Recorder/County Clerk.

DAWYN R. HARRISON County Counsel

Pouya Bavafa

POUYABAVAFA

Senior Deputy County Counsel Division

PB:gr

Requested: 9/23/24 Revised: 10/8/24

ORDINANCE NO.	
---------------	--

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to add and establish the salary for one (1) employee classification; change the salary of two (2) employee classifications; amend compensation provisions; and add, delete, and/or change certain employee classifications and number of ordinance positions in various departments.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.08.425 is hereby amended to read as follows:

## 6.08.425 Management Physician E Pay Schedules.

A. 1. Management Physicians (Item Nos. 5464, 5465, and 5466) who currently practice no medical specialty shall be compensated as noted below pursuant to the Management E Schedule currently in effect:

Item Number	Title	Management E Schedule
5465	Chief Physician I	E03
	(No specialty)	
5466	Chief Physician II	E05
	(No specialty)	
5464	Senior Physician	E02
	(No specialty)	

2. Compensation of Physicians. Management Physicians (Item Nos. 5456, 5457, 5458, and 5459) in the following specialties shall be compensated on the

indicated schedules of the effective Management E Schedule effective January 1, 20192025:

Medical Specialty		5456 Sr. Phys.	5457 Chief Phys. I	5458 Chief Phys. II	5459 Chief Phys. III
51	Anesthesiology	E29E34	E30E35	E31E36	E32E37
52	Dermatology	E26	E27	E28	E29
53	Emergency Medicine	E19	E20	E21	E22
54	Family Practice	E13E15	E14E16	E15E17	E16E18
55	Int Med-Endocrinology	E11	E12	E13	E14
56	Int Med-Cardiology (Invasive)	E27	E28	E29	E30
57	Int Med-Cardiology (Non- Invasive)	E17	E18	E19	E20
58	Int Med-Critical Care	<del>E20</del> E22	E21E23	E22E24	<u>€23</u> E25
59	Int Med-Gastro (Invasive) (Interventional)	E22E25	E23E26	<del>E2</del> 4 <u>E27</u>	E25E28
60	Int Med-Gastro (Non- Invasive)	E12	E13	<b>€14</b>	E15
61	Int Med-Hematology/ Oncology	E19E25	E20E26	E21E27	E22E28
62	Int Med-Infectious Disease	E08E11	E09E12	E10E13	E11E14
63	Int Med-Nephrology	E10E17	E11E18	E12E19	E13E20
64	Int Med-Pulmonary (Invasive)	E12	E13	E14	E15

2

65	Int Med-Pulmonary (Non- Invasive)	E08	E09	E10	E11
66	Int Med-Rheumatology	E08E12	E09E13	E10E14	E11E15
67	Neurology	E11E12	E12E13	E13E14	E14E15
68	Nuclear Medicine	E22	E23	E24	E25
69	ObGyn-General	E20E23	E21E24	<del>E22</del> E25	E23E26
70	ObGyn-Gynecologic Oncology	E28E29	E29E30	E30E31	E31E32
71	ObGyn-Maternal/Fetal Medicine	E28	E29	E30	E31
72	Otolaryngology	E30	E31	E32	E33
73	Pathology	E12E14	E13E15	E14E16	E15E17
74	Pathology-Forensic	E16E18	E17E19	E18E20	E19E21
75	Pediatrics	E08	E09	E10	E11
76	Pediatrics—Neonatal/ Critical Care	E21	E22	E23	E24
77	Physical Medicine and Rehabilitation	E15E17	E16E18	E17E19	E18E20
78	Preventive Medicine	E08	E09	E10	E11
79	Psychiatry	E16E17	E17E18	E18E19	E19E20
80	Radiology-General/ Diagnostic	E29E30	E30E31	E31E32	E32E33
81	Radiology-Vasc/Int Diagnostic	E32	E33	E34	E35
82	Surgery-Cardio Thoracic	E37E39	E38E40	E39E41	E40E42

3

83	Surgery-General	E31E32	E32E33	E33E34	E34E35
84	Surgery-Neurological	E37E39	E38E40	E39E41	E40E42
85	Surgery-Ophthalmology	E28	E29	E30	E31
86	Surgery-Orthopedics	E38	E39	E40	E41
87	Surgery-Pediatric	E37	E38	E39	E40
88	Surgery-Plastic	E36	E37	E38	E39
89	Surgery-Urologic	E29	E30	E31	E32
90	Surgery-Vascular	E33E34	E34E35	E35E36	E36E37
91	Surgery - Critical Care	E33E34	E34E35	E35E36	E36E37
92	Internal Medicine - General	E13E15	E14E16	E15E17	E16E18
93	Preventive Medicine - Public Health & General Prev Med	E13E14	E14E15	<del>E15</del> E16	E16E17

- 3. Specialty assignment of Physicians. Specialty assignment shall be dependent upon the physician's privileges and by specific physician assignment. Each physician's specialty assignment shall be determined by the department.
- B. Compensation of Management Physicians and Dental Directors. The following Management Physician and Dental Director classifications shall be compensated on the indicated schedule of the effective E Table effective January 1, 20192025, as follows:

Item No.	Title	Schedule
		Number
4718	Mental Health Clinical Chief (UC)	<del>18</del> 19

4734	Chief of Psychiatry, MH (UC)	<del>18</del> <u>19</u>
4739	Chief Mental Health Psychiatrist	<del>19</del> <u>20</u>
4769	Head Dentist	3 <u>5</u>
4776	Dental Director I	7
4777	Dental Director II	9
5463	Medical Director I	24
5461	Medical Director II	26
5462	Medical Director II (UC)	26
5460	Medical Director III (UC)	28
4574	Medical Director, MD, Mental Health (UC)	24
4577	Medical Director, Public Health (UC)	26
4737	Supervising Mental Health Psychiatrist	<del>16</del> 17

C. Compensation of Dental Directors engaged in the practice of Oral and Maxillofacial Surgery. Effective January 1, 2019, a Dental Director I (Item No. 4776) engaged in the practice of Oral and Maxillofacial Surgery shall be compensated on Schedule E30 of the Management Physician Pay Plan and a Dental Director II (Item No. 4777) engaged in the practice of Oral and Maxillofacial Surgery shall be compensated on Schedule E32 of the Management Physician Pay Plan.

**SECTION 2.** Section 6.08.450 is hereby amended to read as follows:

## 6.08.450 Special Credits.

A. <u>Effective October 1, 2022, a</u>Any person appointed to the position of Senior Physician (Item No. 5456), Chief Physician I (Item No. 5457), Chief Physician II

(Item No. 5458), Chief Physician III (Item No. 5459), erSupervising Mental Health

Psychiatrist (Item No. 4737), Chief Mental Health Psychiatrist (Item No. 4739), or Mental

Health Clinical Chief (UC) (Item No. 4718) Dental Director I (Item No. 4776), and Dental

Director II (Item No. 4777) who has obtained certification by the appropriate American

Medical Specialty Board or by the appropriate American Osteopathic Association in the specialty to which the Physician is assigned, shall receive additional compensation as follows:

- 1. Any person so appointed who, on June 30, 1979, was receiving credit for three (3) additional steps for board certification pursuant to subsection A of Section 6.08.435 or subsection B of Section 6.08.440 of this Part 4 on said date and who has remained continuously assigned to the specialty for which said credit was granted shall receive a flat monthly bonus equal to 8.25 percent of the step on the appropriate E Schedule to which he is entitled based upon experience. Such bonus shall only be given for certification in one specialty.
- 2. All other persons shall receive a flat-rate monthly bonus equal to 5.5 percent of the step on the appropriate E Schedule to which they are entitled based upon experience. Such bonus shall only be given for certification in one specialty. Such compensation shall not be effective before the first day of the month in which the department head notifies the chief executive officer of his eligibility for such credit.

. . .

C. Effective October 1, 2022, any person appointed to the position of Head

Dentist (Item No. 4769), Dental Director I (Item No. 4776), or Dental Director II

(Item No. 4777) who has obtained certification by the American Dental Association, the

American Board of General Dentistry, or a nationally recognized Dental Board (approved by the Department) in the specialty to which they are assigned, shall receive a flat-rate monthly bonus equal to 5.5 of the step on the appropriate E Schedule to which they are entitled based upon experience. This bonus will become effective the first pay period following written proof by the employee, in the form of an official copy of the certification received, being submitted to the departmental Human Resources Office. Bonus pay shall be effective so long as the board certifications remain active and/or the employee's assignment in aid specialty continues. Should an employee's certification become inactive and/or should the employee no longer be assigned to said specialty, the bonus pay shall cease being effective the last date of active status and/or the last date of the specialty assignment. Compensation pursuant to this section shall not constitute a base rate.

- GD. Any person appointed to the position of Medical Director I (Item No. 5463), Medical Director II (Item No. 5461), Medical Director II (UC) (Item No. 5462), Medical Director III (UC) (Item No. 5460); Medical Director, MD, Mental Health (Item No. 4567), Medical Director, M.D., Mental Health (UC) (Item No. 4574), Medical Director, Public Health (UC) (Item No. 4577), or Medical Director, Medical Examiner (UC) (Item No. 5402) shall receive a flat rate monthly bonus pursuant to one of the following:
- 1. For one (1) year of experience in any residency, 2.75 percent of the step on the appropriate E Schedule to which he is entitled based upon experience;
- 2. For two (2) years of experience in any residency, 5.5 percent of the step on the appropriate E Schedule to which he is entitled based upon experience; and

7

- 3. For three (3) or more years of experience in any residency,
  8.25 percent of the step on the appropriate E Schedule to which he is entitled based upon experience.
- DE. A Physician in the Department of Health Services or Public Health Services who is assigned to act in the absence of the medical director of a hospital, correctional health facility, or the Department of Public Health Services shall receive a flat-rate monthly bonus equal to 5.5 percent of the step on the appropriate E Schedule to which he is entitled based upon experience. No more than one such assignment may be made in each hospital, correctional health facility, or the Department of Public Health. Such assignment requires prior annual authorization of the Chief Deputy Director, Health Services, Clinical and Medical Affairs (UC) (Item No. 4552) or the Director of Public Health (Item No. 4546), and the Chief Executive Officer.
- EF. Any Physician who is appointed in accordance with this Part 4 of Chapter 6.08 who is assigned to work at Los Angeles High Desert Health System and who was so assigned prior to January 1, 1986, shall receive a flat monthly bonus equal to 8.25 percent of the step on the appropriate E Schedule to which he is entitled based upon experience; provided, however, that in no event shall a Physician receive said bonus if he is receiving compensation pursuant to Section 6.08.445 or 6.10.050.
- FG. Effective March 1, 2019 January 1, 2025, a Physician in the Department of Health Services permanently assigned toor in the Department of Public Health agreeing to work at a facility in the Los Angeles County High Desert Health System shall receive a flat monthly bonus equal to 10 percent of the step on the appropriate E Schedule to which the Physician is assigned per-occasion bonus of fifty seven dollars (\$57.00) per hour. To

physicians will be required to work hours equivalent to a half shift of their permanent work assignment or a full shift of their permanent work assignment. Physicians providing services via telehealth shall not qualify for the bonus.

- GH. Effective November 1, 2015, a Physician employed as a Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist permanently assigned to High Desert Health shall receive additional compensation equal to 5.5 percent of the step on the appropriate E Schedule to which the Physician is assigned. Effective June 1, 2024, any Department of Health Services or Department of Mental Health Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist agreeing to work at a facility in the High Desert Health System shall receive a per-occasion bonus of forty dollars (\$40) per hour. To qualify for the bonus, the Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist must be on site to provide direct patient care. The Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist will be required to work hours equivalent to either a half shift of their permanent work assignment or a full shift of their permanent work assignment. Services provided via telehealth or telemedicine shall not qualify for the bonus. Any person who ceases to be eligible for any credit provided in this section shall cease to receive said credit. This bonus shall not constitute a base rate.
- HI. A Physician employed as a Supervising Mental Health Psychiatrist, Chief Mental Health Psychiatrist, or Mental Health Clinical Chief (UC) who is continuously assigned to work in a county jail mental health facility supervising the evaluation and treatment of mental patients, during such assignment, shall receive additional

compensation equal to 5.5 percent of the step on the appropriate E Schedule to which the Physician is assigned.

- LJ. Upon the transfer of the Los Angeles County Sheriff Department Medical Services Bureau staff into the Department of Health Services, a Physician in Family Practice or Internal Medicine General, who is continuously assigned to work in a County jail health facility, during such assignment, shall receive additional compensation equal to 5.5 percent of the step on the appropriate E Schedule to which the Physician is assigned. A Physician employed as a Relief Physician, Correctional Health (Item No. 5482) shall receive additional compensation of 5.5 percent per hour for all hours worked in a County jail health facility.
- JK. Effective March 1, 2019, a Head Dentist (Item No. 4769), Dental Director I (Item No. 4776), or Dental Director II (Item No. 4777) permanently assigned to a Los Angeles County Juvenile Correctional (Detention) Health Services facility shall receive additional compensation equal to 5.5 percent of the step on the appropriate E schedule to which the Dentist is assigned.
- KL. Effective November 1, 2015, a Physician employed as a Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist, who is certified by the appropriate American Specialty Board in Child Psychiatry, Addiction Psychiatry, Forensic Psychiatry, or Addiction Medicine shall receive additional compensation equal to 2.75 percent of the step on the appropriate E Schedule to which the Physician is assigned. Effective March 1, 2019, a Physician employed as a Supervising Mental Health Psychiatrist or Chief Mental Health Psychiatrist who is certified by the appropriate American Specialty Board in Geriatric Psychiatry or Consultation-Liaison Psychiatry shall receive additional

compensation equal to 2.75 percent of the step on the appropriate E Schedule to which the Physician is assigned. Effective March 19, 2019, a Physician employed as a Mental Health Clinical Chief (UC) (Item No. 4718) who is certified by the appropriate American Specialty Board in Child Psychiatry, Addiction Psychiatry, Forensic Psychiatry, Addiction Medicine, Geriatric Psychiatry, or Consultation-Liaison Psychiatry shall receive additional compensation equal to 2.75 percent of the step on the appropriate E schedule to which the Physician is assigned. Effective October 1, 2022, a Supervising Mental Health Psychiatrist, Chief Mental Health Psychiatrist, or Mental Health Clinical Chief (UC) (Item No. 4718) who is certified by the American Osteopathic Association in Child Psychiatry, Addiction Psychiatry, Forensic Psychiatry, Addiction Medicine, Geriatric Psychiatry, or Consultation-Liaison Psychiatry shall receive additional compensation equal to 2.75 percent of the step on the appropriate D schedule to which the Physician is assigned. This bonus shall not constitute a base rate.

- Effective March 1, 2019, a Department of Health Services Physician specializing in OB/GYN General permanently assigned to work at a Los Angeles County hospital shall receive additional compensation equal to 10 percent of the step on the appropriate E Schedule to which the Physician is assigned, when privileged by the hospital to provide care in Inpatient Obstetrics and Labor & Delivery and/or Inpatient Gynecology and Gynecological Surgery.
- M. Effective March 1, 2019, any Department of Health Services Physician permanently assigned to work in a Los Angeles County Medical Hub Clinic, when privileged by the Department to provide care in Forensic Pediatrics, shall receive

additional compensation equal to 5.5 percent of the step on the appropriate E Schedule to which the Physician is assigned.

N. Effective June 1, 2024, any Department of Health Services Physician assigned to Addiction Medicine, Hospice and Palliative Care, Genetics and Genomics, or Radiation – Radiation/Oncology permanently assigned to work at a Department of Health Services facility shall receive additional compensation equal to 5.5 percent of the step on the appropriate D schedule to which the Physician is assigned when privileged by the facility to perform those services and the individual has the associated Board specialty or subspecialty certification. This bonus shall not be combined with other board specialty bonuses.

NO. Any person who ceases to be eligible for any credit provided in this Section 6.08.450 shall cease to receive said credit.

**SECTION 3.** Section 6.08.455 is hereby amended to read as follows:

6.08.455 Occasional Physician Services.

. . .

F. Relief physician.

1. Effective May 14, 2013, a Physician employed as a Relief Physician (Item No. 5473) shall be compensated on the indicated schedules of the effective Relief Physician Schedule:

Specialty Code	Medical Specialty	Schedule
51	Anesthesiology	H18
<del>52</del>	Dermatology	H15

<del>53</del>	Emergency Medicine	H13
54	Family Practice	H04
55	Int Med-General/Endocrinology	H03
<del>56</del>	Int Med-Cardiology (Invasive)	H16
<del>57</del>	Int Med-Cardiology (Non-Invasive)	H07
<del>58</del>	Int Med-Critical Care	H14
<del>59</del>	Int Med-Gastro (Invasive)	H16
60	Int Med-Gastro (Non-Invasive)	H02
61	Int Med-Hematology/Oncology	H10
62	Int Med-Infectious Disease	H03
63	Int Med-Nephrology	H06
64	Int Med-Pulmonary (Invasive)	H08
65	Int Med-Pulmonary (Non-Invasive)	H03
66	Int Med-Rheumatology	H03
67	Neurology	H03
68	Nuclear Medicine	H12
69	ObGyn-General	H14
70	ObGyn-Gynecologic Oncology	H19
71	ObGyn-Maternal/Fetal Medicine	H17
<del>72</del>	Otolaryngology	H18
73	Pathology	H08

74	Pathology-Forensic	H11
<del>75</del>	Pediatrics	H01
<del>76</del>	Pediatrics—Neonatal/Critical Care	H10
77	Physical Medicine and Rehabilitation	H05
78	Preventive Medicine	H04
79	Psychiatry	H09
80	Radiology-General/Diagnostic	H20
81	Radiology-Vasc/Int Diagnostic	H22
<del>82</del>	Surgery-Cardio Thoracic	H22
83	Surgery-General	H18
84	Surgery-Neurological	H22
85	Surgery-Ophthalmology	H18
86	Surgery-Orthopedics	H22
87	Surgery-Pediatric	H22
88	Surgery-Plastic	H21
89	Surgery-Urologic	H18
90	Surgery-Vascular	H21

2. Effective January 1, 2014, persons who have retired from county service are prohibited from appointment to the Relief Physician classification while concurrently receiving post-retirement benefits pursuant to the provisions of the California Public Employees' Pension Reform Act (PEPRA) of 2013.

3. A Physician employed as a Relief Physician, Correctional Health (Item No. 5482) shall be compensated at the rate of \$175 per hour for all hours worked in a County jail health facility. Effective October 1, 2018, the rate shall adjust pursuant to the following schedule:

Effective Date	Hourly Rate
10/01/2020	<del>\$190</del>
10/01/2022	<del>\$200</del>
10/01/2023	<del>\$207 s</del>
10/01/2024	<del>\$21</del> 4

**SECTION 4.** Section 6.28.050 (Tables of Classes of Positions with Salary Schedule and Level) is hereby amended to add the following class:

NO.	TITLE	EFFECTIVE DATE	SALARY SALARY SCHEDUL LEVEL	
<u>5620</u>	PARAMEDIC INSTRUCTOR	*	<u>NMO</u>	<u>104L</u>

\*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added to Section 6.28.050 of the County Code.

**SECTION 5.** Section 6.28.050 (Tables of Classes of Positions with Salary Schedule and Level) is hereby amended to change the salary of the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY SALARY SCHEDU AND LEV	LE
5734	CHIEF VETERINARIAN	01/01/2021 10/01/2022 10/01/2023 10/01/2024 01/01/2025	NMXO NMXO NMXO NMXO NMXO	123A 125A 126C 127E 129E
5732	SENIOR VETERINARIAN	01/01/2021 10/01/2022 10/01/2023 10/01/2024 01/01/2025	NMXO NMXO NMXO NMXO NMXO	120E 122E 123G 124J 126J

**SECTION 6**. Section 6.28.050-25 (Notes to Section 6.28.050) is hereby amended to read as follows:

. . .

NOTE MU. Notwithstanding any other provision of this Title 6, persons employed in this position shall be compensated on a ten-step salary range; the sixth step being the fifth step of the salary schedule which is one standard salary schedule above the indicated salary range; the seventh step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range; the eighth step being the fifth step of the salary schedules above the indicated salary range; the ninth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range; and the tenth step being the

indicated salary range. Advancement to the sixth, seventh, eighth, ninth, and tenth steps shall be granted upon completion of twelve (12) months of service at each of the previous steps, except in cases of promotion where initial appointment results in less than a 5.6468 percent increase in pay. In such cases, advancement to the next step shall be granted upon completion of six (6) months of service at the previous step. Step advances thereafter shall be as otherwise provided in Section 6.08.090. The rate or rates established by this provision constitute a base rate.

. . .

**SECTION 7.** Section 6.34.020 is hereby amended to read as follows:

#### 6.34.020 Additional information.

A. In addition to other compensation provided for in this code, any person employed on a permanent, full-time basis as an Animal Control Manager (Item No. 3004) who is assigned to serve as the Board liaison for the unincorporated areas of the County of Los Angeles shall, during the period of said assignment, be compensated at a rate of 5.5 percent higher than that provided for this classification in Section 6.28.050 of this code. The rate established by this provision shall constitute a base rate.

B. A full-time permanent Senior Veterinarian (Item No. 5732) and Chief

Veterinarian (Item No. 5734) in the Department of Animal Care Control shall be

compensated at a rate of 10 percent higher than that provided for this classification in

Section 6.28.050 of this code.

**SECTION 8.** Section 6.53.010 (Department of Children and Family Services) is hereby amended to change the number of ordinance positions for the following classes:

NO.	NO. OF ORDINANCE POSITIONS		IIILE
2214A	<del>1013</del>	<u>1012</u>	INTERMEDIATE TYPIST-CLERK
2216A	<del>277</del>	<u>278</u>	SENIOR TYPIST-CLERK

**SECTION 9.** Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to change the number of ordinance positions for the following class:

NO.	NO. OF ORDINANCE POSITIONS		IIILE
1179A	8	7	HEAD CLERK

**SECTION 10.** Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to add the following class and number of ordinance positions:

ITEM	NO. OF	TITLE
NO.	ORDINANCE	
	PUCITIONS	

# <u>1163A</u> <u>1</u> <u>LANGUAGE SERVICES SUPERVISOR</u>

**SECTION 11.** Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1179A	2	<u>1</u>	HEAD CLERK

**SECTION 12.** Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to add the following class and number of ordinance positions:

ITEM NO. OF TITLE NO. ORDINANCE POSITIONS

# 1163A 1 LANGUAGE SERVICES SUPERVISOR

**SECTION 13.** Section 6.78.090 (Department of Health Services – Ambulatory Care Network) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO. OF TITLE NO. ORDINANCE POSITIONS

1179A 1 HEAD CLERK

**SECTION 14.** Section 6.78.090 (Department of Health Services – Ambulatory Care Network) is hereby amended to add the following class and number of ordinance positions:

ITEM NO. OF TITLE NO. ORDINANCE POSITIONS

## 1163A 1 LANGUAGE SERVICES SUPERVISOR

**SECTION 15.** Section 6.86.010 (Department of Mental Health) is hereby amended to delete the following classes and number of ordinance positions:

NO.	NO. OF ORDINANCE POSITIONS	TITLE
4 <del>721A</del>	1	BUDGET OFFICER, MENTAL HEALTH
1907A	3	DEPARTMENTAL EMPLOYEE RELATIONS REP

0753A 1 FISCAL OFFICER II

1340A 1 SUPERVISING PAYROLL CLERK III

**SECTION 16.** Section 6.86.010 (Department of Mental Health) is hereby amended to add the following class and number of ordinance positions:

ITEM	NO. OF	TITLE
NO.	ORDINANCE	
	<b>POSITIONS</b>	

# 1341A 1 SUPERVISING PAYROLL CLERK IV

**SECTION 17.** Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1007A	2	<u>3</u>	ADMINISTRATIVE SERVICES DIV MGR
1002A	<del>61</del>	<u>95</u>	ADMINISTRATIVE SERVICES MANAGER I
1003A	<del>29</del>	<u>33</u>	ADMINISTRATIVE SERVICES MANAGER II
1004A	<del>17</del>	<u>20</u>	ADMINISTRATIVE SERVICES MANAGER III
0752A	9	<u>7</u>	FISCAL OFFICER I
0672A	<del>64</del>	<u>37</u>	HEALTH CARE FINANCIAL ANALYST
2214A	<del>500</del>	<u>498</u>	INTERMEDIATE TYPIST-CLERK
1848A	<del>57</del>	<u>52</u>	MANAGEMENT ANALYST
1331A	7	<u>6</u>	PAYROLL CLERK I
1334A	4	<u>2</u>	PAYROLL CLERK II

0666A 14 11 SENIOR ACCOUNTING SYSTEMS TECH

2216A 144 146 SENIOR TYPIST-CLERK

**SECTION 18.** Section 6.86.020 is hereby amended to read as follows:

6.86.020 Additional information.

. . .

D. Mental Health Psychiatrist Recruitment Incentive.

. . .

2. Requirements to Qualify for a Mental Health Psychiatrist Recruitment Incentive. An Eligible Psychiatrist may receive a recruitment incentive bonus under the following conditions and subject to the following limitations:

. . .

- g. In no event shall a Mental Health Psychiatrist or a Supervising

  Mental Health Psychiatrist hired or appointed on or after July 1, 2025, be entitled to a recruitment incentive pursuant to this Section 6.86.020.D.
  - E. Mental Health Psychiatrist Student Loan Repayment Incentive.

. . .

2. Requirements to Qualify for a Mental Health Psychiatrist Student Loan Repayment Incentive. An Eligible Psychiatrist may receive a student loan repayment incentive under the following conditions and subject to the following limitations:

. . .

f. In no event shall a Mental Health Psychiatrist or a Supervising

Mental Health Psychiatrist hired or appointed on or after July 1, 2025, be entitled to a

student loan repayment incentive pursuant to this Section 6.86.020.E.

**SECTION 19.** Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to change the number of ordinance positions for the following classes:

NO.	NO. OF ORDINA POSITION	ANCE	TITLE		
2565A	4	<u>2</u>	INFORMATION TECHNOLOGY MANAGER I		
2561A	<del>2</del>	<u>1</u>	PRINCIPAL NETWORK SYSTEMS ADMIN		

**SECTION 20.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage, except that Section 1 and Section 2 will be construed and applied as if they were effective and operative beginning January 1, 2025.

[NOV2024GENRECLASSVACEO]