



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

		The following individuals submitted comments on agenda item:		
Agenda #	Relate To	Position	Name	Comments
CS-4.		Oppose	ANONYMOUS Jane Doe	Dear Board of Supervisors, as we transition into a new year, please stop all the antics that Viera Rosa continues to play. He is playing games with words to manipulate all of you. The juvenile halls are not living units. They are detention facility's that house the youth until there court matter is disposed. Title 15 and all the money in the world is not worth the lack of integrity and accountability you are showing for the victims and the employees of Los Angeles County.
			CORNELIUS PETTUS	<p>Probation Administration credibility is BANKRUPT! Probation LIED about staffing. Chief Probation Officer NOT at Board of Supervisor's Meeting. Probation LIED about programming. Probation LIED and said NO NEGATIVE IMPACT when field officers were deployed. Probation Officers were sent home WITHOUT PAY who CAN perform their assigned positions. Probation LIED about assault on officers.</p> <p>Lisa Southwell from BSCC, Commissioner Kalani & Chair Mundo from POC, LACOE, CBO's have ALL stated that Los Padrinos juvenile hall is a TOXIC and HOSTILE environment. I say this out of LOVE - I would rather see my fellow officers transferred than DEAD! Los Padrinos should be closed FORTHWITH. Whoever thought of REIMAGINE LA should be housing the minors/adults in our care.</p> <p>Los Angeles County Probation has STOLEN \$549,170.04 from minors/adults in their care. Probation LIED and said probation officers are working to return the money. The TRUTH is that probation officers are in the halls to increase the number of officers to PASS the upcoming BSCC inspection.</p> <p>It is DIFFICULT to believe that Robert Smythe, a USC professor, Adminstrative Manager for Probation and former employee in the Auditor-Controller's office REFUSES to return the money to it's rightful owner. There is a directive to take the money from the minor/adult when they enter juvenile hall. However, there is NO directive to return the money when the minor/adult is released. It would be EASY to make returning the money through the IDC release process. When said person is released the money should be returned.</p>



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		Oppose	CORNELIUS PETTUS	
			CORNELIUS A PETTUS	CLOSE LOS PADRINOS DUE TO TOXIC AND HOSTILE ENVIRONMENT
			FIELD DPO II VERY CONCERNED EMPLOYEE	Viera Rosa has decimated the lives of dedicated employees of the Probation Department. He has divided our people instead of bringing us together. He is a horrible leader. There is no confidence in him to make this Department an honorable and respected place to work or have a career. Viera Rosa and all of his colleagues need to go!



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		Oppose	Jane Doe	<p>Dear Board of Supervisors,</p> <p>Chief Viera Rosa came to LACO Probation as the Juvenile Strategist and promoted to Chief, yet has been unable to fulfill either role or provide a plan to address the issues in the hall. He, himself, admitted to not having a back-up plan, to save the halls. He has used unethical and bullying strategies to force field deputies to deploy to the halls, a failed practice, violating CPOE protections. His tactics have caused lawsuits to be filed, which will eventually cost the county and taxpayers. He has not only shown a complete disrespect and disregard for the BOS and POC, by failing to show for meetings, but he has absolutely no respect for the staff who dedicate their lives to helping those who are lost. He has completely destroyed field operations, at the cost of the client, both juvenile and adult. Officers are either at the hall or are home, burning their time, when they can be performing their field position, a Class 2 (Light Duty) assignment. Offices have 1 or 2 officers in the office, they are unable to service clients properly, conduct case management, provide services; clients have absconded. Unfortunately, some who could not connect with their Probation Officer, sometime their only support, have relapsed. This is not a Care First model. Courts are not receiving court reports, causing the court to be lost on how to handle the client, possibly over detaining, while waiting for reports. Courts have threatened to sanction the department. Chief Viera Rosa is using the 2020 State of Emergency, which ended in 2022, to support deploying officers to the halls, how is this allowed? How can disrupting the lives of those we are here to help allowed? How is Operation Halloween, an operation to ensure the safety of the community, not being conducted, due to lack of staff being ignored? How is it possible for one officer to monitor hundreds? How is operating an office with one or two deputies or supervisors seeing hundreds of clients as Officer of The Day, while trying to maintain individual caseload demands, servicing our most vulnerable clients? How is it right to have clients waiting for long periods of time to be serviced, jeopardizing employment, right? How is it right for clerical support to do a deputized officers work? How is a department whose mission is to "Rebuild Lives" destroying the lives of those most vulnerable and those of its employees? He has caused a hostile work environment, caused morale to be low, caused stress and anxiety to employees, as well as financial hardship. Again, the same staff that have dedicated themselves to helping those who have lost their way. This is not fair to those we serve, the community, the department or its employees. Please consider relieving Chief Viera Rosa of his duties.</p>



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

Agenda #	Relate To	Position	Name	Comments
The following individuals submitted comments on agenda item:				
CS-4.		Oppose	Jane Doe	Several court mandated Deputy Probation Officers whom work as investigators are being placed on leave without pay. Fear tactics which include unlawful discrimination, intimidation, nepotism and ADA violations are inflicted on Probation Officers under Chief Viera Rosa's regime. Because of our Chief, we are now expected to work over 40 hours without pay because the majority of our Adult Investigators are placed on unpaid leave or they are re-assigned to the juvenile halls. Investigators are mandated per 1207.3 PC to produce court reports with strict judicial deadlines. The honorable Judge Ocampo and Judge Verstegui have voiced their alarming concerns to our Director. Our court judicial deadlines not being met which has triggered over-detention of our clients. The accused are innocent until proven guilty defendants. Our Probation Director John Baima has failed to return Deputy Probation officers to the office to complete court mandated investigative reports. Too many detained persons whose civil liberties and their right to a fair and speedy trial are being violated. These men and women are languishing in county jail. The accused are waiting months to see their lawyers and Probation officers. What a MESS YOU HAVE CAUSED THE BOS. You ladies are MORONS FOR HIRING CHIEF VIDA LOCA! Wait till more lawsuits get filed in court for civil rights violations you stupid idiot BOARD of Supervisors. You need to learn to respect all of your employees and stop allowing PO's to be brutally attacked by juvenile inmates. Clearly you do not understand the laws of LA county. I hope @Bencrumplaw gets wind of these civil rights atrocities inflicted on our clients. Time you ladies get voted OUT.
			Joe Doe	As a third-generation probation officer, I am appalled by the blatant disregard shown by the Chief Probation Officer (CPO) towards the officers. He is penalizing those on light duty by assigning them "at-home assignments" that deplete all their available time. As a result, some officers are struggling to feed their families and pay their mortgages, all for the sake of making a point. Meanwhile, probationers in the community are going unsupervised. We must also hold the Board of Supervisors accountable for hiring Guillermo at double the salary of any previous Chief, which has led to millions of dollars in lawsuits, costing the people of Los Angeles. It is time to turn the page on this dysfunctional administration that only looks out for its own interests. Furthermore, Ms. Epps has hired 20 DPO II's from the San Bernardino County Probation as directors, without interviewing a single SDPO from the LA County Probation Department—officers who are well-qualified for these positions. So much for Equal Employment Opportunities! This decision to bring in and promote officers from San Bernardino has fostered a hostile work environment between LA County and San Bernardino probation officers. It's time to set aside pride and acknowledge that the Board of Supervisors made a mistake. Terminate Guillermo, because simply assigning more Field Officers to Juvenile Hall isn't solving the issue. Let's address the real problem—Chief Guillermo Viera Rosa.



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		Oppose	JOE DOE	As a third-generation probation officer, I am appalled by the blatant disregard shown by the Chief Probation Officer (CPO) towards the officers. He is penalizing those on light duty by assigning them "at-home assignments" that deplete all their available time. As a result, some officers are struggling to feed their families and pay their mortgages, all for the sake of making a point. Meanwhile, probationers in the community are going unsupervised. We must also hold the Board of Supervisors accountable for hiring Guillermo at double the salary of any previous Chief, which has led to millions of dollars in lawsuits, costing the people of Los Angeles. It is time to turn the page on this dysfunctional administration that only looks out for its own interests. Furthermore, Ms. Epps has hired 20 DPO II's from the San Bernardino County Probation as directors, without interviewing a single SDPO from the LA County Probation Department—officers who are well-qualified for these positions. So much for Equal Employment Opportunities. This decision to bring in and promote officers from San Bernardino has fostered a hostile work environment between LA County and San Bernardino probation officers. It's time to set aside pride and acknowledge that the Board of Supervisors made a mistake. Terminate Guillermo, because simply assigning more Field Officers to Juvenile Hall isn't solving the issue. Let's address the real problem—Chief Guillermo Viera Rosa.
			John Doe	This is my evaluation for Chief Rosa of Los Angeles County Probation Department. He should be fired immediately for doing nothing to improve our department. A good leader should be supportive, open - minded, and clear in his communication skills. He has none of the above. The first thing he should have implemented w/ assistance from staff - discipline and structure for anyone housed at our juvenile facilities. This would include the opening of all special housing units. Also, speak w/ all juvenile judges and those who work for the district attorney's office so they are informed of what we are trying to accomplish- return the minor so that he can continue to work on his goal of becoming a law abiding productive member of society. Once you have structure and discipline (which includes consequences), the safety and security of everyone would improve. RDetention services staff attendance and morale would improve, which would end deployment. All of this would be transparent. Yes, necessary restraints and the use of pepper spray would occur for non - compliance. If he would have done this, we would not be this position today. Take care



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		Oppose	Kim Caesar	The current chief of probation, the BOS, and the human resources department for Los Angeles County are discriminating against their employees who have been injured on the job. They have removed us from our field duties and reassigned us to arduous positions that they know violate our case settlements. I lost my 26 year career in one day due to their discrimination. I have been placed on leave since May, and am being forced to use my own accrude time. I have no confidence in this current chief, nor the board of supervisors managing this department. This current regime has been ineffective at solving any of the problems, for years, and they continue to make the situation worse by hiring people who cannot do the job. Holly Mitchell, in particular, is a horrible leader with blinders on. She and the current chief need to be removed asap, and the county must allow those of us sitting at home to go back to our work assignments in the field. I have never had a problem doing my field work in my 17 years as a DPO II, but had my assignment stripped away in an instant. A 26 year career is in jeopardy due to horrible management. I, nor my colleagues have anything to do with hiring, firing, or policy changes, yet we are the ones being discriminated against and punished for something we had no part in, yet the managers who have caused these problems were laterally transfered to other departments immediately. According to a conversation I had with a BOS at the Jazz at Drew festival a few weeks ago, she allowed me to know those of us at home are not her concern. What a slap in the face when your elected officials say to your face, it's not their concern. I vote no confidence in the chief of probation or the BOS over the probation department. Governor Newsom needs to put an end to this blatant discrimination of its disabled employees.
			Kim Pham	Mr. Viera Rosa is the most unfriendly department head in the history of LA Co. Probation Department. He has a tendency of staring down employees. No leadership skills, made threats against employees. He needs not to be our Chief Probation Officer, lacks empathy, rude!
		Other	Angel Gonzalez	As a an employee of the probation department, I feel we work in an unsafe environment in that the youth are not being held accountable and we have no way of protecting ourselves. Therefore, it leaves us in a Toxic and Hostile work environment.



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		Other	Anonymous Anonymous	Los Angeles County Probation Department Chief Guillermo Viera Rosa's work has been subpar and negligent, characterized by a management style reminiscent of a dictator. Rosa's performance in juvenile facilities has not enhanced staffing outcomes or officer safety. Moreover, Rosa's inadequate leadership has led to a significant reduction or near-total cessation of adult field services, thereby heightening the risk for minority communities. He is deficient in leadership abilities, employee relations, accountability, and departmental management capabilities. He has failed to formulate a comprehensive global plan and continues to overlook the fact that he violated a contract between the probation department and Local 685. Furthermore, he engaged in discriminatory practices and violated labor regulations by dismissing around 500 officers on account of medical disabilities. He is a criminal, and he is attempting to operate a law enforcement agency with his criminal mentality. His actions are not only causing harm and gradually dismantling a once-great department; he is also putting the entire Los Angeles County at risk due to his lack of expertise and dictatorial tendencies, thereby increasing the level of danger for victims and the public he is supposed to protect! His performance significantly falls short of meeting the expectations of a leader.



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		Other	Anonymous Anonymous	<p>Chief Viera Rosa should be relieved of his duties. Our department needs new leadership urgently. The chief has destroyed our department. There are hundreds of Deputy Probation Officers sitting at home, as they have been forced to take a leave of absence from their field positions because the department refuses to offer them simple work accommodations, thus violating ADA. These officers are perfectly capable of doing the jobs they were doing before the chief decided to stop accommodating them and sent them home. At the same time there are also hundreds of field officers being deployed to juvenile hall and working out of class due to staff shortages. So who is left in our Probation offices? No one, just the supervisors and clerical staff. The offices are practically empty during the day and being vandalized at night. The community is not safe, no one is being supervised, home visits are not being conducted and house arrest clients are not be monitored. Juveniles are not being supervised in the community including your vulnerable CSEC population. Adults including sex offenders, AB 109, domestic violence offenders and more are also not being supervised. Court reports are late and no one is in the office to see our clients when they need it most. It's only a matter of time before the community has to suffer from the poor choices that some of our clients make because their support system is no longer in the office as they have been sent home on a forced leave of absence or to work at LP now. Los Padrinos is out of control control. There are no consequences for the minors actions and staff are getting injured left and right. Once they are injured, the workers compensation insurance company (Sedgwick) delays your claim or takes 3+ months to approve it. Even when there is video footage of the incident, they still deny claims or take forever to get you approved for medical services such as therapy or MRI's. This is all happening under Vierra Rosa's leadership due to the decisions that he has made. Morale is very low, the lowest I've ever seen in 26 years, it is a toxic and hostile work environment. HR is not hiring fast enough to replace all of the people that are transferring or retiring. More people are retiring than ever before and you are losing a wealth of knowledge and experience, due to the terrible treatment of staff by your chief. This is not leadership, it's dictatorship. Our department would greatly benefit from a transformational leader that believes in servant leadership instead of the current leadership style of Viera Rosa.</p>



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		Other	Jay Doe	Greetings, I am a Deputy Probation Officer who has been illegally ordered home to utilize my own time. I was brought back for a three month period where I was given cases for supervision which were not in my area and I was prohibited from going out into the community to properly supervise. The Board of Supervisors should be aware that many of the probationers had picked up subsequent arrests, were not receiving adequate rehabilitative services, and were not in compliance with their conditions of probation. While the Board and the Chief Probation Officer may find it okay to violate the rights of its employees you all have a duty and responsibility to keep our communities safe. If you choose not to hold the Chief of Probation responsible for his failures to lead this Probation Department you all should run the risk of being removed from your seat as well.



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

Agenda #	Relate To	Position	Name	Comments
The following individuals submitted comments on agenda item:				
CS-4.		Other	Jed Minoff	<p>Dear Board of Supervisors;</p> <p>On April 30, 2024, I retired from the Los Angeles Probation Department, where I served as a Director for 18 years. I had planned on working many more years but the Probation Department I joined had become unrecognizable. My background was unique when I entered the Department in 2006. I had been a public interest attorney and child advocate and my approach to engaging youth had developed under different circumstances than most of colleagues. However, because I had very positive experiences working with probation as an advocate where the majority of encounters I had with Probation staff were based on a shared commitment to better the lives of the youth we served, I made the transition to working with this challenging population from inside the system. I was put to good use; alongside many talented and committed probation staff, I helped grow Probation's Independent Living Program (ILP) and built from scratch the department's extended foster care program, commonly referred to as AB12.</p> <p>However, under Probation Chief Officer, Viera Rosa, and his one-track, myopic deployment policy where Deputy Probation Officers working in communities were required to work the Juvenile Halls or stay home without pay, both ILP and AB12 are nearly non-existent and hundreds of Transition Age Youth exiting or preparing to exit Probation Child Welfare services have been essentially cut off from services. The situation that has been allowed to exist in our Juvenile Halls does not only not address the needs of the youth detained in these facilities, it has acted like a cancer, spreading throughout the Department destroying successful programs, recognized as such throughout our community and even honored by this body, the Board of Supervisors, on numerous occasions.</p> <p>By allowing Chief Viera Rosa, to remain in his position, an individual who has never shown the leadership or strategic acumen required to re-right the Department, this BOS is signing off on a future that neither provides meaningful programming within our detention facilities or in our communities. Moreover, it is acknowledging a willingness to maintain a toxic and dangerous work environment for Los Angeles County Staff who deserve far better.</p> <p>Jed Minoff, Director - Retired</p>



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		Other	John Doe	BOS: When is enough going to be enough with Chief Probation Officer Rosa? He has made staffing issues worse at the Halls and he has destroyed the field services in his failed illegal and immoral decisions. How many lawsuits is the county facing? How many more are to come? How is the Chief not being held accountable? It's okay for him to be a "no call, no show" to the Board but one for line staff a letter of discharge is sent. Does the board feel comfortable that high risk sex offenders are not being supervised in the community by a probation officer? Does the Chief know what the L.A. County Probation's mission statement is? He does not communicate with line staff unless it is a threatening email or statement. MORALE is SO BAD!!! How many more staff need to be assaulted? Did the Board read the letter from the CBO about not feeling safe at LP? Now services are not being provided. Chief Rosa states that the minors safety and well being is important but does not include staff in his statement. Chief Rosa needs to go and be fired if this department has any chance of completing its mission statement; provide services; protect the public; ensure victim's rights and rehabilitate and hold accountable our young people and our adult probationer's alike. A vote of no confidence should be taken by local 685.
			La Smith	Fire the chief and close Los Padrinos down permanently. It is not safe for the kids or staff. The chief doesn't keep the employees safe. My daughter is a deployed Deputy Probation Officer and she was injured in a riot. She was Responsible for breaking up a fight with 30 kids all by herself, with no back up. She was injured and pinned against a wall by a minor. The Department won't even approve her workers comp claim in a timely manner thus making her use her own sick and vacation time for several months. There are so many issues here from unprofessionalism, a lack of care and neglect of those the chief is supposed to lead. The department needs new leadership now to address the terrible working conditions and hostile work environment.
			LaTonya Roebuck Townsend	



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

Agenda #	Relate To	Position	Name	Comments
The following individuals submitted comments on agenda item:				
CS-4.		Other	LeAnn Adkins	<p>Dear BOS,</p> <p>I feel LACOP Chief Rosa should be relieved of his duties immediately , for one ; he has horrible communication skills, which is paramount to running a good organization . I have been in the Department for 40 years and this Chief is the absolute worst communicator !.His lack of communication feels disrespectful and dismissive !. This Chief does not send staff emails updating us on his plans for the department ; he has been Chief at least 1 year and we have no idea of the global plan for this department- field or institutions ..How can staff support something they have no information on. Since the failed inspection of Los Padrinos, this Chief has only sent us a press release ; no email coming from him directly or even a video about his plans to address this troubled facility.. This department deserves a true leader ; one that respects his staff enough to communicate with them. Staff have no trust or confidence in this Chief and without buy-in from staff; the youth and adult probationers will not receive the services they desperately need. In my 40 years I have never seen morale so low - a change of leadership is needed ; the youth and adult probationers deserve a better Probation Department !.</p> <p>Lastly, safety at Los Padrinos must be addressed ; the lack of safety is also a violation of the Union MOU - staff do not come to work because the youth are NOT held accountable for their anti- social behaviors. The redirection of the youth and young adult probationers is a critical part of their rehabilitation and failure to do so is irresponsible and harmful to them.</p> <p>I respectfully recommend the Chief be relieved of his duties effective 10/29/24.</p> <p>Respectfully, LeAnn Adkins</p>
			Monisha Parker	<p>Dear Board of Supervisors,</p> <p>I am writing to express my profound concern regarding the continued employment of the Chief Probation Officer (CPO) for Los Angeles County. It has become increasingly evident that the individual currently holding this position has not fulfilled the responsibilities required to effectively oversee the probation department. As residents of this county, we entrust our leaders with the duty to maintain public safety and ensure that the rehabilitation of offenders is conducted consistently and fairly. Regrettably, the CPO's performance has fallen short in these essential areas.</p> <p>The issues within the Probation Department have tangible impacts on our community. Reports of inadequate supervision, failures to implement evidence-based practices, and a lack of accountability are just a few of the</p>



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

			<p>items that have come to light. As you are aware, such failures can lead to increased recidivism rates, which ultimately compromise public safety and hinder efforts to rehabilitate those under probation.</p> <p>Firing the Chief Probation Officer is not just a matter of addressing administrative failures; it is a course of action that reflects our commitment to ensuring that this essential service functions effectively. As elected officials, failure to take decisive action in addressing these shortcomings may jeopardize not only the integrity of the probation system but also your standing as representatives of Los Angeles County. As we approach upcoming elections, it is critical that you demonstrate your responsiveness to the concerns of constituents and your commitment to effective governance.</p> <p>To initiate this necessary change, I urge you to consider the following steps:</p> <ol style="list-style-type: none">1. Review Performance: Conduct a thorough review of the CPO's performance against established benchmarks and best practices in probation management.2. Address Issues: Gather evidence based on documented performance issues and failures to meet standards.3. Engage Legal Counsel: Consult with legal experts to ensure that all steps taken align with the due process requirements.4. Hold a Formal Meeting: Schedule an official meeting to discuss the future of the CPO's position, ensuring transparency throughout the process.5. Communicate Changes: If the decision is made to terminate the CPO, clearly communicate the reasoning and actions taken to the public.6. Plan for Transition: Prepare for an effective transition by either appointing an interim CPO or initiating the search for a qualified candidate who can restore confidence within the department. <p>I appreciate your time and consideration of this matter. It is crucial that we prioritize the well-being of our community and ensure that those appointed to vital leadership roles are held accountable for their actions and performance. Your decisive action will send a strong message that the welfare of Los Angeles County residents is paramount and that leadership is willing to address failures head-on.</p> <p>Sincerely, Monisha Parker</p>	
			Theresa Mathenia	Chief strategists Villarosa has created a more hostile and dangerous environment in the halls and the community. His tactics have minimized officers in the institutions and field operations. Nothing has been done to address the safety of the officers or the youth in our care.

		Item Total	23	
Grand Total			23	

Dear Board of Supervisors;

On April 30, 2024, I retired from the Los Angeles Probation Department, where I served as a Director for 18 years. I had planned on working many more years but the Probation Department I joined had become unrecognizable. My background was unique when I entered the Department in 2006. I had been a public interest attorney and child advocate and my approach to engaging youth had developed under different circumstances than most of colleagues. However, because I had very positive experiences working with probation as an advocate where the majority of encounters I had with Probation staff were based on a shared commitment to better the lives of the youth we served, I made the transition to working with this challenging population from inside the system. I was put to good use; alongside many talented and committed probation staff, I helped grow Probation's Independent Living Program (ILP) and built from scratch the department's extended foster care program, commonly referred to as AB12.

However, under Probation Chief Officer, Viera Rosa, and his one-track, myopic deployment policy where Deputy Probation Officers working in communities were required to work the Juvenile Halls or stay home without pay, both ILP and AB12 are nearly non-existent and hundreds of Transition Age Youth exiting or preparing to exit Probation Child Welfare services have been essentially cut off from services. The situation that has been allowed to exist in our Juvenile Halls does not only not address the needs of the youth detained in these facilities, it has acted like a cancer, spreading throughout the Department destroying successful programs, recognized as such throughout our community and even honored by this body, the Board of Supervisors, on numerous occasions.

By allowing Chief Viera Rosa, to remain in his position, an individual who has never shown the leadership or strategic acumen required to re-right the Department, this BOS is signing off on a future that neither provides meaningful programming within our detention facilities or in our communities. Moreover, it is acknowledging a willingness to maintain a toxic and dangerous work environment for Los Angeles County Staff who deserve far better.

Jed Minoff, Director - Retired

As a Los Angeles County Probation Officer, I use Evidence Based Practices.

The Board of Supervisors have **EVIDENCE** that Probation is broken due to NO CONSEQUENCES for the minors/adults in our care. We reward BAD behavior.

The BSCC has **EVIDENCE** that Probation can NOT provide the BARE MINIMUM services to the minors/adults in our care. Los Padrinos has been out of compliance 71% of the time.

The Probation Oversight Commission has **EVIDENCE** that Probation LIED about programming and services. Probation claimed programming and services were rendered but video and Commission Kalani reported a different story.

The BOS, BSCC , POC, LACOE and Probation have **EVIDENCE** that SAFETY has NOT been addressed. Officers and teachers are working in a TOXIC and HOSTILE environment. It's an accident waiting to happen. How many officers, staff and minors have to endure this NIGHTMARE?

Los Padrinos is ONLY open because everyone is concerned about **LOSING THE MONEY** the minors/adults provide. There is BLATANT disregard for the safety of the officers! Who wants to go to work to be **ASSAULTED**?

I hereby recommend that Los Padrinos be CLOSED! I say this out of LOVE. I would rather my co-worker be transferred than DEAD.