



**PUBLIC REQUEST TO ADDRESS  
THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS  
HOLLY J. MITCHELL  
LINDSEY P. HORVATH  
JANICE HAHN  
KATHRYN BARGER

**Correspondence Received**

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-4.		<b>Oppose</b>	CORNELIUS A PETTUS	CLOSE LOS PADRINOS DUE TO TOXIC AND HOSTILE ENVIRONMENT
			Jane Doe	Several court mandated Deputy Probation Officers whom work as investigators are being placed on leave without pay. Fear tactics which include unlawful discrimination, intimidation, nepotism and ADA violations are inflicted on Probation Officers under Chief Viera Rosa's regime. Because of our Chief, we are now expected to work over 40 hours without pay because the majority of our Adult Investigators are placed on unpaid leave or they are re-assigned to the juvenile halls. Investigators are mandated per 1207.3 PC to produce court reports with strict judicial deadlines. The honorable Judge Ocampo and Judge Verstegui have voiced their alarming concerns to our Director. Our court judicial deadlines not being met which has triggered over-detention of our clients. The accused are innocent until proven guilty defendants. Our Probation Director John Baima has failed to return Deputy Probation officers to the office to complete court mandated investigative reports. Too many detained persons whose civil liberties and their right to a fair and speedy trial are being violated. These men and women are languishing in county jail. The accused are waiting months to see their lawyers and Probation officers. What a MESS YOU HAVE CAUSED THE BOS. You ladies are MORONS FOR HIRING CHIEF VIDA LOCA! Wait till more lawsuits get filed in court for civil rights violations you stupid idiot BOARD of Supervisors. You need to learn to respect all of your employees and stop allowing PO's to be brutally attacked by juvenile inmates. Clearly you do not understand the laws of LA county. I hope @Bencrumplaw gets wind of these civil rights atrocities inflicted on our clients. Time you ladies get voted OUT.
		<b>Other</b>	Angel Gonzalez	As a an employee of the probation department, I feel we work in an unsafe environment in that the youth are not being held accountable and we have no way of protecting ourselves. Therefore, it leaves us in a Toxic and Hostile work environment.



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CS-4.		Other	John Doe	<p>BOS: When is enough going to be enough with Chief Probation Officer Rosa? He has made staffing issues worse at the Halls and he has destroyed the field services in his failed illegal and immoral decisions. How many lawsuits is the county facing? How many more are to come? How is the Chief not being held accountable? It's okay for him to be a "no call, no show" to the Board but one for line staff a letter of discharge is sent. Does the board feel comfortable that high risk sex offenders are not being supervised in the community by a probation officer? Does the Chief know what the L.A. County Probation's mission statement is? He does not communicate with line staff unless it is a threatening email or statement. MORALE is SO BAD!!! How many more staff need to be assaulted? Did the Board read the letter from the CBO about not feeling safe at LP? Now services are not being provided. Chief Rosa states that the minors safety and well being is important but does not include staff in his statement. Chief Rosa needs to go and be fired if this department has any chance of completing its mission statement; provide services; protect the public; ensure victim's rights and rehabilitate and hold accountable our young people and our adult probationer's alike. A vote of no confidence should be taken by local 685.</p>



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Agenda #	Relate To	Position	Name	Comments
CS-4.		Other	LeAnn Adkins	<p>Dear BOS,</p> <p>I feel LACOP Chief Rosa should be relieved of his duties immediately , for one ; he has horrible communication skills, which is paramount to running a good organization . I have been in the Department for 40 years and this Chief is the absolute worst communicator !.His lack of communication feels disrespectful and dismissive !. This Chief does not send staff emails updating us on his plans for the department ; he has been Chief at least 1 year and we have no idea of the global plan for this department- field or institutions ..How can staff support something they have no information on. Since the failed inspection of Los Padrinos, this Chief has only sent us a press release ; no email coming from him directly or even a video about his plans to address this troubled facility.. This department deserves a true leader ; one that respects his staff enough to communicate with them. Staff have no trust or confidence in this Chief and without buy-in from staff; the youth and adult probationers will not receive the services they desperately need. In my 40 years I have never seen morale so low - a change of leadership is needed ; the youth and adult probationers deserve a better Probation Department !.</p> <p>Lastly, safety at Los Padrinos must be addressed ; the lack of safety is also a violation of the Union MOU - staff do not come to work because the youth are NOT held accountable for their anti- social behaviors. The redirection of the youth and young adult probationers is a critical part of their rehabilitation and failure to do so is irresponsible and harmful to them.</p> <p>I respectfully recommend the Chief be relieved of his duties effective 10/29/24.</p> <p>Respectfully, LeAnn Adkins</p>
			Monisha Parker	<p>Dear Board of Supervisors,</p> <p>I am writing to express my profound concern regarding the continued employment of the Chief Probation Officer (CPO) for Los Angeles County. It has become increasingly evident that the individual currently holding this position has not fulfilled the responsibilities required to effectively oversee the probation department. As residents of this county, we entrust our leaders with the duty to maintain public safety and ensure that the rehabilitation of offenders is conducted consistently and fairly. Regrettably, the CPO's performance has fallen short in these essential areas.</p> <p>The issues within the Probation Department have tangible impacts on our community. Reports of inadequate supervision, failures to implement evidence-based practices, and a lack of accountability are just a few of the</p>

			<p>items that have come to light. As you are aware, such failures can lead to increased recidivism rates, which ultimately compromise public safety and hinder efforts to rehabilitate those under probation.</p> <p>Firing the Chief Probation Officer is not just a matter of addressing administrative failures; it is a course of action that reflects our commitment to ensuring that this essential service functions effectively. As elected officials, failure to take decisive action in addressing these shortcomings may jeopardize not only the integrity of the probation system but also your standing as representatives of Los Angeles County. As we approach upcoming elections, it is critical that you demonstrate your responsiveness to the concerns of constituents and your commitment to effective governance.</p> <p>To initiate this necessary change, I urge you to consider the following steps:</p> <ol style="list-style-type: none"> <li>1. Review Performance: Conduct a thorough review of the CPO's performance against established benchmarks and best practices in probation management.</li> <li>2. Address Issues: Gather evidence based on documented performance issues and failures to meet standards.</li> <li>3. Engage Legal Counsel: Consult with legal experts to ensure that all steps taken align with the due process requirements.</li> <li>4. Hold a Formal Meeting: Schedule an official meeting to discuss the future of the CPO's position, ensuring transparency throughout the process.</li> <li>5. Communicate Changes: If the decision is made to terminate the CPO, clearly communicate the reasoning and actions taken to the public.</li> <li>6. Plan for Transition: Prepare for an effective transition by either appointing an interim CPO or initiating the search for a qualified candidate who can restore confidence within the department.</li> </ol> <p>I appreciate your time and consideration of this matter. It is crucial that we prioritize the well-being of our community and ensure that those appointed to vital leadership roles are held accountable for their actions and performance. Your decisive action will send a strong message that the welfare of Los Angeles County residents is paramount and that leadership is willing to address failures head-on.</p> <p>Sincerely, Monisha Parker</p>
		<b>Item Total</b>	<b>6</b>
<b>Grand Total</b>			<b>6</b>