



**PUBLIC REQUEST TO ADDRESS  
THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS  
HOLLY J. MITCHELL  
LINDSEY P. HORVATH  
JANICE HAHN  
KATHRYN BARGER

**Correspondence Received**

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
11.		Favor	Jane Doe	<p>Greeting BOS,</p> <p>I do believe Probation Department need a Chief Compliance Officer. In the past there was a unit, which included a Director, Supervising Deputy Probation Officer and Deputy Probation Officers to address non-compliance issues, which helped the institutions to pass the inspections. For some reason, this unit was disbanded.</p> <p>I would also like to comment regarding the BOS decision to continue to back Guillermo Viera Rosa and his side-kicks Kimberly Epps, and Shiela Willaims. This man disrespected you all by not showing up to the last board meeting and sent Ms. Epps and Ms. Williams in his place who offered no real plan for the BOS. In addition, he continues to be out of compliance with BSCC and failed to submit the CAP on time. This is not acceptable, and I urgently recommend the BOS to remove Guillermo from his position, along with Ms. Epps and Ms. Williams. They have created more harm to the Department than good. It is evident these people are incapable of overseeing LA County Probation Department. For the life of me, I cannot understand why the BOS continue to keep these people in their positions.</p> <p>Also, the BOS, POC, Guillermo, Ms. Epps, and Ms. Williams have been so focused on juvenile halls (rightfully so), but field services have become a forgotten bureau in this Department. Do you realize the youth and young adults, have to be release from custody at some point to a DPO for supervision. The DPO serves as a mentor to them and connect them to community-based services. This is where true rehabilitation begins because now, they are in the "real world". Well guess what? Guillermo has destroyed the field offices to bandage the juvenile hall and SYTF by forcing and not requesting volunteers from field services to the institutions and sending DPOS in the field home who have temporary medical restrictions. These DPOs can help run the field offices. This is just a form of punishment by Guillermo and Ms. Williams to strong arm people with temporary medical restriction to disregard their doctors' orders, put themselves at risk of going out on IA, so they can continue to be paid and maintain a living environment. We have offices with less than 5 DPOs to offer services to thousands (not hundreds) of the youths, young adults, adults, and Superior Court. Due to the lack of staffing Officers continue to request the LA Superior Court Judges to grant a continuance report for a later date. Offenders are being over detained because of this.</p> <p>Guillermo has no real plan on fixing this disaster. He has had one year and in the one-year things have gotten worse. He has no respect from Officers as he fails to communicate with them and allow them to share recommendations</p>



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			<p>to help get the department back on the right track. His specialty is strategic management, not Chief Probation Officer.</p> <p>I am also concerned about the safety in welfare of the youths, young adults and officers. LP is a very violent place where there are often youth on youth fights, officers being assaulted, and lack of structure. It is sad the BOS cannot see that safety and security must come first in order to be in compliance with the BSCC (Title 15) requirements and to get Detention Service Officers back to work, instead of punishing field DPOS who had no problem doing their assignment. Guillermo should recognize the DPOs II for helping out in the institutions, because there is barely any Detention Service Officers (who are assigned to the institutions) to run the institutions. New Hires routinely do not stay with the Department because of the safety issues in the institutions. There has to be Hope Center at each institution, where youths and young adults who are causing destruction in the units to be removed and placed in a therapeutic environment such as the Hope Center. These youths need intensive mental health care and one on one supervision, and ARC support. Additionally, the youths and young adults who are trying to do right are being exposed to this violent behavior by other youths and young adults. I beg of you to please consider these suggestions. It will make a tremendous difference in bringing the institutions into compliance.</p> <p>Thank you</p>
		<p><b>Oppose</b></p>	<p>ANONYMOUS RODRGUEZ</p> <p>Board of Supervisors (BOS) and taxpayers,</p> <p><b>NO NEED FOR A COMPLIANCE OFFICER, WASTE OF TAXPAYERS MONEY. LISTEN TO STAFF FIRST AND HAVE TOWNHALL MEETING.</b></p> <p>I am emailing to you to express the frustrations about the situations and concerns at Los Padrinos Juvenile Hall. Los Padrinos is not suitable. Over the past 4 years staffing continues to be an issue. This means that employees that show up to work and complete our 8 hours shift without breaks must fill in for the detention service officer's that fail to show up to work without consequences. Almost daily the whole shift in different units all call out leaving the staff that show up to work are now ordered to be held over. It is overwhelming when we are held over daily leaving staff to work 16-24 hours shifts. Recently, staff do not get held over they just do not get relieved. Our worker's rights continue to be violated, we do not get breaks or time to eat for 8-16hour shifts. Then we must turn around and return to work within 3-4 hours of leaving the juvenile hall. Supervisors and Directors do not care about holding staff over even though staff are exhausted. Hold overs has caused issues in our home life with family and our elderly parents, our health is declining and its now affecting our mental health stability.</p> <p>It is important to voice our concern to you because the BOS appointed Chief Viera Rosa and Epps. They both have failed the Department, youth and taxpayers. Our union Local 685 continues to fail us and continues to side with the chief. At what point will the Board of Supervisors realize that keeping Los Padrinos open will end up with a youth dying again and staff continuing to</p>



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be assaulted. In over 25 years that I have worked for this department never has the morale been this poor. How can programs be conducted if staff are exhausted and not functioning at 100%. Daily staff stress out about going work. Many units at Los Padrinos are too small to run any type of programming. In some unit's youth hang out in the restrooms and hallway because of the amount of youth housed in units like LM and NO that house 22 minors on each side with a small dayroom. There are constant incidents with youth on youth and staff assaults, how is this a safe environment. The set up in Los Padrinos was poorly planned for the youth housed. Staffing will continue to be an issue especially when DSO's fail to report to work. DPOII was a temporary solution and years later, deployment was not the solution. Staff are held over daily, and it has been affecting our family and elderly parents that we care for after our 8 hours shift. The OD's make it difficult for staff when we cannot stay, how is it our fault that we work our 8 hour shift, and the next shift all the staff call out by units. We are exhausted and mentally drained because we are called daily by the OD stating we are held over. When will it be enough. The last thing staff want to hear when we cannot stay is that it is considered a refusal or the OD's and directors comment because we have FMLA. What the fi to see is that we came to do our 8 hour shift and now its time to go home to our family. We didn't apply for 16-to-24 hour daily shifts. BOS you need to be provided with documentation on how many hold overs are conducted daily to see why we do not stay, that has become a problem. OD's Chacon and Bravo give staff a hard time daily because we cannot stay. They have no type of professionalism, and they act like local cholas that try to intimidate staff. They have forgotten how to speak to adult staff and realize that we not kids. Staff have filed grievances and complaints against them, and nothing has been done. Shame on you Sr. Directors and Directors for allowing this behavior. The BOS appointed Chief Viera Rosa and Epps, and for almost a year that they have been assigned to this department, things have gotten worse. At least prior Chiefs made the effort to show up at the halls, camps, and field offices to talk to the youth and staff. They would stay and observe how things are conducted on all shifts. Viera Rosa fails to communicate with the youth and staff. The BOS saw firsthand on the last meeting on 10/1/24 when he failed to show up to the meeting. Taxpayers and staff do see the meetings and it was a disrespect like BOS Janet Hahn addressed. It is upsetting, to see Epps shows up and she fails to provide updates for the agenda addressed on the Probation Department. Epps is very persuasive but at the end of the day, they continue to fail to provide follow up documentation. Stats and numbers look nice on paper but when will you all humble yourself to have a townhall meeting for staff and taxpayers to listen to their concerns. Staff have great ideas and solutions to fix the issues in the department. If staff do not feel safe the youth do not feel safe. Have a townhall meeting because we are also taxpayers and deserve to be heard. Staff are not the bad guys, blame it on poor administration the department hires and BOS hired. BOS immediate action needs to be taken to address this problem and find a solution that will ensure that all youth and staff are safe. Short staff will continue to impact programing and prevention of youth-on-youth violence, drug use, unsafe environment, and staff assaults. The Board of Supervisors



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			<p>and BSCC have allowed these unsafe environments to continue. Chief Viera Rosa and Epps fail to prioritize retention of current staff. The unsafe environment and failure to listen to staff concerns is resulting in staff retiring, resigning, and going out on injury or stress. Our department has failed the youth and staff. Bringing staff from San Bernardino was not a solution. Administration, supervisors do not have empathy for staff and all they care about is staff numbers. Administration get to go home when their shift is over and line staff are stuck for another shift in hopes they get relieved at the end of a 16 hours shift. It's proven that Administration do not care about the staffs wellbeing or else they try to find a solution on how to improve the work environment. The minimum staffing levels have gotten worse, and bottom line: the staff that show up to work are exhausted. Gsn's, the DSO's that show up daily and DPO's try to give it their all but it has become mentally and physically draining. It's also time to get all the DPOII and DSO's on special assignment in the units like all the other DSO's, GSN's and DPOII's. There are many DPOII's in the field on special assignments that have failed to work in the juvenile halls and Chief Viera Rosa and EPP's do not order them to report to juvenile hall. It is frustrating to see special assignment staff and movement control staff hanging around when they should be placed in units. They should also be deployed and placed in units. Why do should special assignment staff get a free ticket? BOS humble yourself and have a townhall meeting with staff. We need help to find a solution to the safety concerns and violation of worker's rights. BOS is about mental health awareness, if these unsafe safety issues continue, there will be no more staff left to work for Probation due to the stress levels. Stress is a silent killer; it has many negative health effects that develop over time.</p> <p>Thank you for reading the concerns, Anonymous</p>
		<p>LeAnn Adkins</p>	<p>Honorable BOS members,</p> <p>There is an old saying " throwing good money to bad". If the members of this Board prioritize ensuring a safe environment to Los Padrinos there would be no need for this compliance officer. LP failed the inspection due to lack of staffing, which is a result of an unsafe work environment. Probation staff , LACOE teachers, County nurses, DMH social workers, CBO's and County maintenance workers all feel unsafe. This board has a duty to ensure the safety of their staff, providers and youth. The youth must be held accountable for their violent behavior and the continued failure of this board to ensure safety will only continue the unsuitability of these facilities, specifically Los Padrinos- no compliance officer will be able to bring Los Padrinos into compliance, without ensuring safety. This position is a waste of my tax paying dollars and I respectfully oppose the appointment of a Compliance Officer for the Los Angeles County Probation Department.</p>

		<b>Other</b>	Monisha Parker	<p>Dear Supervisor Hahn,</p> <p>I hope this letter finds you well, though I must express my deep concern regarding your recent decisions as a member of the Board of Supervisors, particularly concerning juvenile correction facilities in our community.</p> <p>The closure of the juvenile hall has had a significant negative impact on the lives of many young people and their families. It is disappointing to see policies that fail to prioritize rehabilitation and support for juvenile offenders, forcing them to be distanced from their families during a critical time in their lives. Maintaining these crucial connections is essential for their rehabilitation and reintegration into society.</p> <p>Furthermore, the decision to initially close the Los Padrinos Juvenile Hall was deeply concerning. With the Board of State and Community Corrections advising closure due to staff shortages and unsafe conditions, the safety and wellbeing of both the youth and staff should have been of utmost priority. Instead of addressing these systemic issues, it appears that immediate closure became the only solution instead of a call for reform and improvement.</p> <p>I urge you to reconsider your approach. It is imperative to prioritize the creation of safe, supportive environments for our youth. We need effective policies that focus on rehabilitation rather than punishment and that keep families together during critical moments.</p> <p>Thank you for your time and attention to this pressing issue. I hope to see a more proactive and thoughtful approach in the future. Sincerely, Monisha Parker</p>
		<b>Item Total</b>	<b>4</b>	
<b>Grand Total</b>			<b>4</b>	