

October 08, 2024

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

ADOPTED

34 October 8, 2024

Edward your

EDWARD YEN EXECUTIVE OFFICER

Dear Supervisors:

COUNTYWIDE CLASSIFICATION/COMPENSATION ACTIONS (ALL DISTRICTS) (3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the tables of positions and the departmental staffing provisions by adding one (1) new unclassified classification and three (3) new employee classifications; changing the title of five (5) represented classifications; changing the salary range of one (1) non-represented classification; and reclassifying positions in various County departments.

IT IS RECOMMENDED THAT THE BOARD:

Approve the accompanying ordinance amending Title 6-Salaries, of the County Code to:

1. Add one (1) new unclassified classification and three (3) new employee classifications to the Departments of Chief Executive Officer (CEO), Justice, Care and Opportunities (JCOD), Probation, and Public Works;

2. Change the title of five (5) represented classifications;

3. Change the salary range of one (1) non-represented classification; and

4. Reclassify 13 positions in the Departments of Agricultural Commissioner/Weights and Measures (ACWM), Children and Family Services, Fire, Health Services (DHS), and Human Resources.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Board of Supervisors (Board) has requested submission of classification and compensation letters on a periodic basis throughout the year to implement recommended actions in a timely manner. Approval will provide the ordinance authority for County departments to implement the classification and compensation changes in this letter.

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These recommendations will ensure the proper allocation of positions based upon the duties and responsibilities assigned to these jobs and as performed by the incumbents (Attachments A and B). This is a primary goal of the County's classification and compensation system. These actions are recommended based upon generally accepted professional principles of classification and compensation. Furthermore, these actions are important in addressing departmental operational needs and in maintaining consistency in personnel practices throughout the County. The proper allocation of positions facilitates efficient business operations and can reduce the number of costly personnel-related issues.

New Unclassified Classification

We are recommending the creation of one (1) unclassified classification for establishment in the County Classification Plan. The Special Services Assistant V (UC) (Item No. 0856) (Attachment A) is being established in the CEO to provide the department with the ability to assist the CEO with leading the work of the Jail Closure Implementation Team (JCIT) and will also assist in leading the mission to safely and methodically depopulate and eventually close Men's Central Jail. Special Services Assistant V (UC) will report to the Executive Director over the JCIT who reports directly to the CEO.

New Employee Classifications

In a March 1, 2022 Board motion, the Board directed the CEO, in consultation with the Departments of Public Defender, Alternate Public Defender, Health Services, Mental Health, Public Health, Probation, and all other relevant partners and stakeholders, to report back to the Board in 90 days with an organization and staffing plan, including concrete timelines, for the establishment of the JCOD. On June 28, 2022, the Board adopted an ordinance, which became effective on July 28, 2022, amending Title 2-Administration, of the County Code to establish JCOD. On November 1, 2022, the Board approved the amendment of Title 6-Salaries, of the County Code to establish the staffing of this new department, effective November 15, 2022.

As such, the Director, JCOD (UC), Chief Deputy Director, JCOD (UC), and Assistant Director, JCOD (UC) have been created to lead the department's operations. We are recommending the creation of one (1) new classification, Justice Division Director (Item No. 3070) (Attachment A) to oversee various sections comprised of multiple units within the department. The Justice Division Director will have responsibility for providing program and administrative services which directly impact the management of department programs and administrative operations, including program design and development, planning, implementation, administration, and evaluation.

On May 2, 2023, the Board adopted a motion delegating authority to the CEO on Agenda Item 72-F (Constitutional and Optimal Levels of Care for Probation Youth) for the approval of salaries, positions, and persons to be employed by the Probation Department in any newly created or modified existing classifications for the limited purpose of supporting the County's compliance with the State Board of State and Community Corrections regulations and the California Department of Justice Consent Decree, as they apply to the juvenile halls.

As a result of this delegated authority, CEO initially created two (2) new classifications, Internal Affairs Investigator, Probation (Item No. 8639) and Safety and Security Specialist (Item No. 2746). On August 6, 2024, the Board approved an amendment to Section 6.28.050 – Tables of Classes of Positions with Salary Schedule and Level to add the two (2) new classifications previously created. A third new classification, Probation Assistant (Item No. 0874) (Attachment A), was also created

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under this delegated authority. CEO worked with the Department of Auditor-Controller to create this new classification in the County's payroll system to expedite the recruitment of positions and meet regulatory requirements. We are recommending amending Section 6.28.050 – Tables of Classes of Positions with Salary Schedule and Level to add the Probation Assistant classification.

Positions allocated to the new Probation Assistant classification will be assigned to the Probation Department to perform a variety of non-sworn, moderate to complex administrative and operational probation-specific support functions and activities. The Probation Assistant will be primarily responsible for collaborating on client case supervision, conducting investigations and assessments, preparing court reports, ensuring policy compliance, evaluating operations, facilitating release requests, and serving as a technical resource.

On September 12, 2023, the Board adopted a motion that directed the CEO, in coordination with the Department of Public Works, to create a Transportation Commission. The purpose of the Commission is to advise and assist the Board on all matters pertaining to transportation policies, State and federal legislation, goals, plans, processes, contracts, and mobility-related major capital projects. As such, we are recommending the creation of one (1) new classification, Member, Transportation Commission (Item No. 9422) (Attachment A). These Commissioners will have expertise in mobility/transit planning, transportation engineering, public health, sustainability, racial equity and justice, and aging and disability advocacy, and make recommendations to the Board on items related to transportation matters within the unincorporated communities of the County.

Title Change

We are recommending title changes for five (5) classifications within the Waste Control Engineering Inspector Group in the Department of Public Works. The classifications will be retitled as Environmental Programs Inspector (Attachment A) to reflect their responsibilities for various environmental programs such as industrial waste, underground storage of hazardous substances, stormwater, and recycling. The title changes have been approved by the Employee Relations Commission.

Salary Adjustment

We are recommending a salary range adjustment for one (1) non-represented classification assigned to the Sheriff Department (Attachment A). The classification of Senior Employee Services Representative, Sheriff (Item No. 1847) has been studied and the adjusted salary range more accurately reflects the duties and responsibilities of this classification.

Reclassifications

There are 13 positions in five (5) departments (ACWM, Children and Family Services, Fire, DHS, and Human Resources) that are being recommended for reclassification (Attachment B). The duties and responsibilities assigned to these positions have changed since the original allocations were made. Therefore, the subject positions would be more appropriately allocated in the recommended classes.

Implementation of Strategic Plan Goals

These recommended actions support the County's Strategic Plan North Star 3 – Realize Tomorrow's Government Today, Focus Area Goal B – Diverse and Inclusive Workforce, Strategy 2 – Fairness and Equity.

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FISCAL IMPACT/FINANCING

The total cost resulting from the recommended reclassifications and salary reallocation is \$390,000 and the net County cost portion is \$114,000. Cost increases associated with the recommended actions will be absorbed within the Adopted Budget for each affected department. No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

Appropriate notifications have been made to the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6-Salaries, of the County Code, has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of these classification and compensation recommendations will enhance the operational effectiveness of the departments through the proper classification and compensation of positions.

Respectfully submitted,

FESIA A. DAVENPORT Chief Executive Officer

FAD:JMN:JDS:AYH JR:AS:mmg

Enclosures

c: Executive Office, Board of Supervisors County Counsel Auditor-Controller Human Resources Affected Departments

CLASSIFICATION PLAN CHANGES

ATTACHMENT A

UNCLASSIFIED CLASSIFICATION RECOMMENDED FOR ADDITION TO THE CLASSIFICATION PLAN

Proposed Savings/ Cafeteria Benefit Plan	ltem No.	Title	Recommended Salary Schedule and Level	
Savings/ Megaflex	0856	Special Services Assistant V (UC)	N23	R15

CLASSIFICATIONS RECOMMENDED FOR ADDITION TO THE CLASSIFICATION PLAN

Proposed Savings/ Cafeteria Benefit Plan	ltem No.	Title		Title Recommend Salary Schedule an Level		ary ule and
Savings/ Megaflex	3070	Justice Division Director	N23	S11		
Horizons/ Options 0874 Probation Assistant		Probation Assistant	NMO	92C		

CLASSIFICATION SUBJECT TO SPECIAL PAY PROVISIONS RECOMMENDED FOR ADDITION

ltem No.	Title
9422	Member, Transportation Commission

CLASSIFICATION PLAN CHANGES

ATTACHMENT A

REPRESENTED CLASSIFICATIONS RECOMMENDED FOR TITLE CHANGE IN THE CLASSIFICATION PLAN

ltem No.	Current Title	Recommended New Title
4215	Senior Waste Control Engineering Inspector	Senior Environmental Programs Inspector
4217	Supervising Waste Control Engineering Inspector I	Supervising Environmental Programs Inspector I
4219	Supervising Waste Control Engineering Inspector II	Supervising Environmental Programs Inspector II
4213	Waste Control Engineering Inspector	Environmental Programs Inspector
4211	Waste Control Engineering Inspector Trainee	Environmental Programs Inspector Trainee

NON-REPRESENTED CLASSIFICATION RECOMMENDED FOR SALARY CHANGE IN THE CLASSIFICATION PLAN

ltem No.	Title	Sched	t Salary ule and evel	Salary	imended Schedule Level
1847	Senior Employee Services Representative, Sheriff	NMO	105E	NMO	107E

ATTACHMENT B

AGRICULTURAL COMMISSIONER/WEIGHTS AND MEASURES

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Intermediate Typist-Clerk Item No. 2214A NMVO 76F Represented	1	Senior Typist-Clerk Item No. 2216A NMVO 80L Represented

The subject Intermediate Typist-Clerk position reports to the Departmental Human Resources Manager for the ACWM's Human Resources Division (HRD) and performs highly-specialized clerical duties in connection with employee mileage-reimbursement, telework, and service-recognition programs; payroll and new-employee processing; and HRD-internal and department-wide recruitment and examination activities. Specifically, the position coordinates the employee mileage-reimbursement program for the department using the Mileage Authorization & Reimbursement database in accordance with departmental and County policy and responds to employee inquiries regarding the program; organizes HRD telework reports and ensures accuracy of paycheck warrants and transmits employee direct deposit and withholding forms to payroll for processing; manages the HRD Daily Activity Report and employee schedules for HRD; ensures accuracy of packets for employee orientation and forms submitted for processing; assists with recruitment activities for HRD vacancies using the NEOGOV system and disseminates examination bulletins; generates service/supply and CalCard purchase orders; receives quotes from vendors for job fairs; attends job fairs as assigned; and logs, labels, and creates certificates and details written biographical information for ACWM Employee Service Award presentations.

The duties and responsibilities of the subject position meet the classification criteria for Senior Typist-Clerk, a class that performs skilled typing work and is distinguished from the Intermediate Typist-Clerk by performance of highly-specialized clerical duties requiring a highly-specialized knowledge of a particular function, with responsibility for applying proper procedures and for performing the work with only general direction. Therefore, we recommend upward reallocation of the subject position to Senior Typist-Clerk.

ATTACHMENT B

CHILDREN AND FAMILY SERVICES

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Senior Clerk Item No. 1140A NMVO 80A Represented	1	Senior Typist-Clerk Item No. 2216A NMVO 80L Represented

The subject Senior Clerk position reports directly to the Intermediate Supervising Typist-Clerk within the Resource Family Support Division. The subject position performs a significant amount of typing to log, track, data enter, and process legal documents. This position also requires the use of multiple specialized computer databases to complete background checks, Emergency Response Referrals, Notices of Action, data tracking and analysis, and conversion of data into different formats.

The duties and responsibilities of the subject position meet the classification criteria for Senior Typist-Clerk, a class that is responsible for performing skilled typing work and performing highly-specialized clerical duties requiring a highly-specialized knowledge of a particular function with responsibility for applying proper procedures and for carrying out the work with only general direction. In addition, this position requires a significant amount of skilled typing to perform duties such as data entry, tracking, logging, and processing of legal documents. Therefore, we recommend upward reallocation of the subject position to Senior Typist-Clerk.

N o Po	f	Present Classification	No of Pos.	Classification Findings
6		Payroll Clerk II Item No. 1334A NMVO 85L Represented	5	Assistant Supervising Payroll Clerk Item No. 1335A NMVO 86L Represented Supervising Payroll Clerk I Item No. 1338A NMVO 88L Represented

FIRE – ADMINISTRATION

ATTACHMENT B

FIRE – ADMINISTRATION (Continued)

The six (6) subject Payroll Clerk (PC) II positions currently report to Supervising Payroll Clerk I positions on various teams in Payroll Operations. The PC II positions are collectively responsible for processing payroll for all department personnel, both civilian and safety, to ensure accurate and timely compensation. This involves analyzing interfacing data and determining resolution once the internal timekeeping system integrates with the County's Enterprise Human Resources (eHR) database, requiring a high volume of lengthy, manual data adjustments each pay period. Moreover, the positions handle large numbers of inquiries and/or grievances from safety personnel and their respective labor unions, which require immediate attention and extensive research and analyses of applicable County policy and Memoranda of Understanding.

The upward reallocation of the subject positions to five (5) Assistant Supervising Payroll Clerk and one (1) Supervising Payroll Clerk I classes are recommended to reduce span of control and redistribute the current workload of existing staff to appropriate levels. Positions allocable to the Supervising PC I class are distinguished by supervising the payroll operation of a department, typically comprised of one to five payroll staff, by utilizing full-supervisory responsibility and certifying the accuracy of the payroll. Positions allocable to the Assistant Supervising PC class are responsible for acting as an assistant supervisor to a higher-level payroll supervisor and supervise payroll clerks engaged in processing payroll and/or payroll clerks who are assigned the more difficult projects.

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Accounting Technician I Item No. 0642A NMO 83K Represented Chief Financial Management, Health Services Item No. 4585A N23 S14 Non-Represented	2	Associate Chief Financial Officer, Health Services Item No. 4578A N23 S15 Non-Represented

HEALTH SERVICES – ADMINISTRATION

ATTACHMENT B

HEALTH SERVICES – ADMINISTRATION (Continued)

The two (2) subject positions, Accounting Technician I and Chief Financial Management, Health Services, will report directly to DHS' Chief Financial Officer (CFO). The role of one Associate Chief Financial Officer, Health Services (ACFOHS) is to work closely with the CFO, in collaboration with the Chief Deputy Director, Population Health, and Chief Deputy Director, Clinical and Medical Affairs, to support program and clinical services by organizing and directing the major planning, program implementation, and audit and compliance review functions for DHS. The position will also analyze program, budget, and financial issues, and develop strategies for program and funding enhancement.

The second ACFOHS will serve as the Chief, Revenue Cycle Operations. Specifically, the position will partner with the Patient Access Center, Utilization Management, and Information Technology leaders to implement an effective revenue cycle operation at DHS. The position will have direct management responsibility for the following functions including medical coding, charge services, revenue contract monitoring, medical billing, and vendor management of billing and follow-up.

The duties and responsibilities of the two (2) subject positions meet the classification criteria for ACFOHS. One of the two ACFOHS positions will provide leadership and administrative analysis and recommendations to ensure program, fiscal management, and service quality objectives are met in a cost-effective and time-efficient manner. The ACFOHS will collaborate with financial and clinical management to develop timely and integrally coordinated efforts to maximize fiscally responsible and cost-effective services with the goal of enhancing quality of outcomes, appropriate use of resources, improvement in data analytics, and reducing utilization of more costly services. The second ACFOHS position will function as a chief over revenue cycle operations and provide leadership, key revenue cycle metric analysis, and recommendations to make sure DHS is operating to best practice standards. The ACFOHS will ensure the development, management, and oversight of multiple ongoing strategies in efforts to maximize DHS revenues as well as maintain existing revenues. This position will play a key role in departmental revenue management activities through overseeing, organizing, and facilitating the development of new or redesigned complex programs and processes that will enhance and safeguard departmental revenues. Therefore, we recommend upward reallocation of the subject positions to ACFOHS in the Finance Administration Unit and Revenue Cycle Administration Unit, respectively.

ATTACHMENT B

HEALTH SERVICES – AMBULATORY CARE NETWORK

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Physical Therapist I Item No. 5837A NMWC 107C Represented	1	Physical Therapy Supervisor I Item No. 5843A NMWC 113D Represented

The subject Physical Therapist I position is responsible for independently managing a caseload of complex patients. Primary duties include rendering recommendations and determining the appropriate level of physical therapy services based on a comprehensive knowledge of pathophysiology, clinical signs, symptoms, etiology, and pathology of disease and injury; serving as a clinical resource to other physical therapists and multi-disciplinary team; recommending and providing assistive equipment; providing extensive education to patients and patient's family members; and collaborating with other multidisciplinary team members and specialty clinics, as needed, for problem resolution and achievement of identified patient specific goals. The duties and responsibilities of the subject position meet the classification criteria for Physical Therapy Supervisor I. Therefore, we recommend upward reallocation of the subject position to Physical Therapy Supervisor I.

HEALTH SERVICES – RANCHO LOS AMIGOS

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Registered Nurse III Item No. 5135A N21 RN03 Represented	1	Supervising Clinic Nurse I Item No. 5329A N21 RN06 Represented

The subject Registered Nurse III position is assigned to the Rancho Los Amigos National Rehabilitation Center's Outreach Mobile Clinic and will report to a Nurse Manager. Specific duties include providing technical and administrative supervision to nursing personnel; timekeeping; addressing any human resources matters; producing quarterly productivity reports; reviewing patient volume; accessing metrics; attending to any immediate patient concerns; supporting staff development, education, and well-being; addressing staff safety concerns; and participating in budget requests for equipment and supply requests.

ATTACHMENT B

HEALTH SERVICES – RANCHO LOS AMIGOS (Continued)

The duties and responsibilities meet the classification criteria for Supervising Clinic Nurse I. The position is responsible for supervising one of the mobile clinic teams, providing support to staff, and ensuring compliance to regulations and requirements. Therefore, we recommend upward reallocation to Supervising Clinic Nurse I.

HUMAN RESOURCES

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Human Resources Analyst III Item No. 1912A NMO 109E Non-Represented	1	Human Resources Analyst IV Item No. 1913A NMO 115E Non-Represented

The subject Human Resources Analyst III position reports to a Principal Analyst, Human Resources and is assigned to the Workforce and Employee Development Division, Skill Building and Supervisor Development Section. The position is responsible for highly-complex analyses to develop and design original supervisory training content and designing multifaceted training content based on complex laws, regulations, and industry best practices. The subject position is required to have an advanced level of skill and varied knowledge of complex County personnel issue to develop supervisory training content and independently facilitate in person and webinar trainings. The duties and responsibilities of the subject position meet the classification criteria for Human Resources Analyst IV. Therefore, we recommend upward reallocation of the subject position to Human Resources Analyst IV.

ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Adding and establishing the salaries for three (3) employee classifications;
- Amending Section 6.28.060 (Table of positions without compensation and

positions paid in accordance with special provisions in Chapters 6.02 – 6.24 and Division 3) to add and establish one classification with a special pay provision;

- Changing the salary of one (1) employee classification; and
- Adding, deleting, and/or changing certain employee classifications and

number of ordinance positions in the departments of Agricultural Commissioner/Weights and Measures, Children and Family Services, Fire, Health Services, and Human Resources.

> DAWYN R. HARRISON County Counsel

Pouya Bavafa

By: POUYA BAVAFA Senior Deputy County Counsel

PB:gr

Requested: Revised: 8/26/24 8/29/24

ORDINANCE NO.

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to add and establish the salaries for three (3) employee classifications; add and establish one (1) classification with a special pay provision; change the salary of one (1) employee classification; and add, delete and/or change certain employee classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 (Tables of Classes of Positions with Salary Schedule and Level) is hereby amended to add the following classes:

ITEN NO.	I TITLE	EFFECTIVE DATE	SALARY SALARY SCHEDU LEVEL	-
<u>307</u>	JUSTICE DIVISION DIRECTOR	*	<u>N23</u>	<u>S11</u>
<u>087</u> 4	PROBATION ASSISTANT	*	<u>NMO</u>	<u>92C</u>
<u>0856</u>	SPECIAL SERVICES ASSISTANT V(UC)	*	<u>N23</u>	<u>R15</u>

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added to Section 6.28.050 of the County Code. SECTION 2. Section 6.28.050 (Tables of Classes of Positions with Salary

Schedule and Level) is hereby amended to change the salary of the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALAR SALAR SCHED AND LE	Y ULE
1847	SR EMPLOYEE SERVICES REP, SHERIFF	01/01/2021 10/01/2022 10/01/2023 10/01/2024 *	NMO NMO NMO NMO NMO	101A 103A 104C 105E <u>107E</u>

SECTION 3. Section 6.28.060 (Table of positions without compensation and

positions paid in accordance with special provisions in Chapters 6.02 – 6.24 and

Division 3) is hereby amended to add the following class:

ITEM	TITLE
NO.	

9422 MEMBER, TRANSPORTATION COMMISSION

SECTION 4. Section 6.32.010 (Department of Agricultural Commissioner/Weights

and Measures) is hereby amended to change the number of ordinance positions for the

following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
2214A	15	<u>14</u>	INTERMEDIATE TYPIST-CLERK
2216A	14	<u>15</u>	SENIOR TYPIST-CLERK

SECTION 5. Section 6.53.010 (Department of Children and Family Services) is

hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDIN POSITI	ANCE	TITLE
1140A	86	<u>85</u>	SENIOR CLERK
2216A	276	<u>277</u>	SENIOR TYPIST-CLERK

SECTION 6. Section 6.76.011 (Fire Department – Administrative) is hereby

amended to add the following class and number of ordinance positions:

ITEM	NO. OF	TITLE
NO.	ORDINANCE	
	POSITIONS	

<u>1335A</u> <u>5</u> <u>ASSISTANT SUPERVISING PAYROLL CLERK</u>

SECTION 7. Section 6.76.011 (Fire Department – Administrative) is hereby

amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1334A	17	<u>11</u>	PAYROLL CLERK II
1338A	4	<u>5</u>	SUPERVISING PAYROLL CLERK I

SECTION 8. Section 6.78.010 (Department of Health Services – Administration) is

hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		ORDINANCE		TITLE
0642A	7	<u>6</u>	ACCOUNTING TECHNICIAN I		

4578A 4 <u>3</u> ASSOC CHIEF FINANCIAL OFFICER, HS

4585A 5 <u>4</u> CHIEF, FINANCIAL MANAGEMENT, HS

SECTION 9. Section 6.78.065 (Department of Health Services – Rancho

Los Amigos) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
5135A	56	<u>55</u>	REGISTERED NURSE III
5329A	1	<u>2</u>	SUPERVISING CLINIC NURSE I
SE		10. Section	on 6.78.090 (Department of Health Services – Ambulatory Care

Network) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
5837A	5	<u>4</u>	PHYSICAL THERAPIST I
5843A	1	<u>2</u>	PHYSICAL THERAPY SUPERVISOR I
01			an C. 00.040 (Depentment of Liveran Decoverage)

SECTION 11. Section 6.80.010 (Department of Human Resources) is hereby

amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1912A	74	<u>73</u>	HUMAN RESOURCES ANALYST III
1913A	84	<u>85</u>	HUMAN RESOURCES ANALYST IV

SECTION 12. Section 6.109.010 (Department of Public Works) is hereby amended

to change the title of the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4215A	14	SR WASTE CONTROL ENGINEERING INSP SR ENVIRONMENTAL PROGRAMS INSP
4217A	4	SUPVG WASTE CONTROL ENGRG INSP I SUPVG ENVIRONMENTAL PROGRAMS INSP I
4219A	2	SUPVG WASTE CONTROL ENGRG INSP II SUPVG ENVIRONMENTAL PROGRAMS INSP II
4213A	17	WASTE CONTROL ENGINEERING INSPECTOR ENVIRONMENTAL PROGRAMS INSPECTOR
4211A	6	WASTE CONTROL ENGRG INSP TRAINEE ENVIRONMENTAL PROGRAMS INSP TRAINEE

SECTION 13. Pursuant to Government Code Section 25123(f), this ordinance

shall take effect immediately upon final passage.

[GENREC100824ASCEO]