



**PUBLIC REQUEST TO ADDRESS  
THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS  
HOLLY J. MITCHELL  
LINDSEY P. HORVATH  
JANICE HAHN  
KATHRYN BARGER

**Correspondence Received**

Agenda #	Relate To	Position	Name	Comments
The following individuals submitted comments on agenda item:				
5.		<b>Oppose</b>	John Doe	<p>The leadership in this department who is the Board of Supervisors are at fault for violating the civil liberties rights of adults who are charged with a crime. The Los Angeles county BOS are committing cruel and unusual punishment of adults in the jail system. The BOS hired Chief Vera Rosa and he has deployed/reassigned almost all of the Deputy Probation officers who supervise adults to the juvenile halls.</p> <p>The Deputy Probation Officers who are responsible for supervision of adult probationers have now been sent home with no pay if they are physically unfit for deployment of juvenile facilities. Agism at its best!</p> <p>Unfortunately, adult probationers who have pending charges or are currently detained on a probation violation are now being subjected to over-detention which is a crime in all 50 states and is considered cruel and unusual punishment on those innocent till proven guilty because a probation officers reports is mandated by the courts and there are not enough probation officers in the office to conduct the pre-plea's and bench warrant violation reports which is causing a backlog in the criminal courts which is causing over detention.</p>
			Maddie Mcveil	<p>Why are my ADULT clients being over detained? These men and women are required to Have a probation officers per 1203.7 PC. Why are Are the adult Deputy Probations Officers who Conduct Court ordered investigations being sent home Or to The juvenile Halls to Comply with This global plan that is not working ???? This is an absolute violation of My Clients civil rights. This is against the constitution. I will be filing a complaint with the presiding judge.</p>
			Monisha Parker	<p>Dear Board of Supervisors,</p> <p>I am writing to you today to propose a comprehensive global plan for the Los Angeles County Probation Department's halls and camps. As we continue to confront the complexities of youth rehabilitation, it is imperative that we adopt a forward-thinking approach that addresses the multifaceted needs of our youth while ensuring public safety.</p> <p>To that end, I would like to outline key steps that should be integral in developing and implementing this essential plan:</p> <p>1. Needs Assessment and Data Collection Understanding the demographics of the youth we serve—including their age, ethnicity, and socio-economic status—is critical. We need to assess current</p>



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programs to identify strengths and areas in need of improvement, while also engaging youth, families, and community stakeholders to gather insights about their needs and challenges.

### 2. Setting Clear Goals and Objectives

Our plan should prioritize both public safety and effective rehabilitation. It is essential to establish objectives focused on improving educational outcomes and life skills, as well as ensuring ample mental health and emotional support resources for our youth.

### 3. Designing Evidence-Based Programs

By researching and implementing evidence-based practices, such as cognitive-behavioral therapy and restorative justice approaches, we can foster accountability and healing in our youth while addressing behavioral issues.

### 4. Staff Training and Development

Our staff are crucial to the success of this plan. We must invest in professional development, focusing on trauma-informed care and cultural competency, while also establishing mentorship programs that promote staff retention and satisfaction.

### 5. Community Partnerships and Collaboration

Engaging local NGOs, educational institutions, and mental health providers will enhance our service delivery. We must also actively involve families in the rehabilitation process to create a supportive environment for our youth.

### 6. Implementation Strategy

Starting with pilot programs in select sites allows for effective testing and refinement of strategies before wider implementation. A phased approach will permit necessary adjustments based on feedback and outcomes.

### 7. Monitoring and Evaluation

Establishing clear metrics for success and implementing continuous feedback mechanisms will enable us to measure performance and adapt our programs accordingly.

### 8. Policy and Legislative Support

Identifying necessary policy adjustments and pursuing grants will help secure the funding required to support our initiatives and objectives effectively.

### 9. Public Communication and Transparency

Building trust within the community requires clear communication regarding the goals, progress, and successes of the global plan. Annual reporting and community engagement will ensure ongoing support and accountability.

### 10. Sustainability Planning

Long-term funding strategies are crucial to the success of our programs. We must consider adaptability to changing circumstances and be prepared to



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			<p>pivot in response to evolving community needs.</p> <p>By following these outlined steps, the Los Angeles County Probation Department can take meaningful strides toward improving outcomes for youth in probation halls and camps. This plan not only aims to rehabilitate individuals but also seeks to enhance the safety and well-being of our entire community.</p> <p>Thank you for considering this proposal. Sincerely, Monisha Parker</p>
		<p><b>Other</b></p> <p>Jane Doe</p>	<p>Good Morning Supervisors, The Los Angeles County Probation Department is hurting. You Supervisors are responsible for allowing the department to completely fall apart. The truth is we are an aging department and you Supervisors should be ashamed of yourselves for allowing your friend Guillermo to commit agism against the Field Deputies. These hard working officers are being sent home to burn their own time while their clients are now languishing in county jail because Thousands of officers are sent home with no pay because they fall into the ADA population. These aging Deputies in the Probation Department are now succumbing to outlandish labor violations due to their ADA status because they can longer physically to arduous work in juvenile corrections. Deputy Probation Officers ARE NOT BEING MEDICALLY ACCOMMODATED TO DO CONDUCT SUPERVISION OF HUNDREDS OF THEIR PROBATIONERS/CLIENTS.</p> <p>Supervisors, Probation is not the sheriff's department because we are not punitive nor do we encourage incarceration. Supervisor Solis please be informed that probation officers rehabilitate instead of incarcerate.</p> <p>Every district has an adult Probation office. The BOS are failing to honor the civil liberties of adult probationers. You Supervisors do not protect the rights of adult probationers and because of Guillermo, adult probationers are being over detained because their Probation officer is deployed to the juvenile halls. LP is unsafe.</p> <p>Because of the BOS, Probation Officer reports are not being submitted to The courts. Over-detention is a crime. You Supervisors are responsible for murdering Brian Diaz and now you are holding Deputy Probation Officers at home while Chief Vera Rosa is running the probation department to The ground.</p> <p>I hope the public gets wind of our clients being over detained and our clients retain lawyers because no one deserves to be placed in the system longer then legally necessary because we do not have enough field deputies to complete mandated reports to the courts.</p> <p>I DEMAND THAT YOU RETURN ALL FIELD DEPUTIES TO THEIR</p>

			PROSPECTIVE AREA OFFICE. You Supervisors have had enough lawsuits filed against your department. Do not violate the civil liberties of over detained citizens in your district because Probatio employees are being forced to stay home with no pay. Thank you.
		Jane Doe	Guillermo Viera Rosa cannot establish a global plan for the juvenile halls and camps, if he is unable to embrace the employees and build a relationship with them. Guillermo rules by dictatorship and threats. He has dissipated the Juvenile and Adult Field Offices due to his ineffective deployment plan. The community is not safe, because there are not enough Deputies to monitor the adults and youths released from custody. The field in particular has been a forgotten measure in all of this and what Guillermo and the BOS doesn't realize is the magic (so to speak) begins outside of the walls of institutions. The true work starts when these minors, young adults, adults are released to the community. This is where rehabilitation begins, because as of now these youths and young adults are not getting rehabilitation in the institutions. In fact, they have taken over the institutions, especially at Los Padrinos. It is very unsafe for any youth or employee to be in that environment. There are minor on minor fights nearly every day, mixed in with occasional assault on the employees. When this occurs, guess what? The youth is not being held accountable for his/her actions. Most parents teach their children by holding them accountable for their behavior or making it a learning experience. Guillermo and his partners have caused morale of the department to be at an all-time low. There have been hundreds, if not 1000 of employees retiring and resigning due to Guillermo's inability to be a true leader. A leader who cares about the employees. A leader who cares about the safety and welfare of the youth and employees. He rarely speaks to the employees unless it is something wrong. There is very little motivation and incentives to want to stay in Probation. This Department is unstable, and it would behoove the BOS to appoint a real leader who can motivate and embraces employees as well as get the Department to where it needs to be and provide the youths with safety, care, and programming. I guarantee if the BOS sends out a representative to every field office you will see how Guillermo has destroyed this department.
		Megan Castillo	Dear Board of Supervisors, I am a resident in SD2 and I urge the Board to prioritize the scaling up of resources for our young people who are currently on probation. These individuals deserve better pathways that lead to success rather than further entrenchment in the justice system. By investing in community-based resources, we can empower our youth, providing them with the support they need to thrive. It is vital that we shift our focus from punitive measures to holistic approaches that nurture their potential and foster positive outcomes.
		<b>Item Total</b>	<b>6</b>
<b>Grand Total</b>			<b>6</b>