



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
41.		Favor	Tyrique Shipp	<p>Hello Board of supervisors My name is Tyrique Shipp, and I'm the Advocacy and Community Organizing Associate with the Anti-Recidivism Coalition. I'm here to speak about the County's Fair Chance Hiring Policy and to thank you for your continued efforts to help formerly incarcerated individuals find stable employment.</p> <p>One of the biggest challenges people face after incarceration is passing background checks, which prevents many from getting jobs and rebuilding their lives. Nearly 75% of formerly incarcerated people remain unemployed a year after their release. When they do find work, they are often limited to low-wage or temporary jobs, which don't provide long-term security or purpose. The Fair Chance Policy helps change this by removing unnecessary barriers, opening up opportunities for meaningful work that not only allows people to earn a living but also reduces recidivism.</p> <p>Our members at the Anti-Recidivism Coalition love the opportunity to work and contribute to their communities. With access to better jobs, they can build stable, fulfilling lives, break the cycle of incarceration, and contribute to the local economy. Research has shown that employing formerly incarcerated individuals reduces recidivism by over 30%.</p> <p>Thank you for your commitment to making a real difference in people's lives. We look forward to your continued support in strengthening and expanding these types of policies.</p>
		Other	LaKisha G Camese	
		Item Total	2	
Grand Total			2	