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September 10, 2024

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

127 September 10, 2024

EDWARD YEN
EXECUTIVE OFFICER

Dear Supervisors:

**AUTHORIZE INTERNAL SERVICES DEPARTMENT TO EMPLOY A RETIRED COUNTY
EMPLOYEE ON A TEMPORARY BASIS AND GRANT AN EXCEPTION TO THE 180-DAY
WAITING PERIOD REQUIRED UNDER THE CALIFORNIA PUBLIC EMPLOYEE'S PENSION
REFORM ACT
(ALL SUPERVISORIAL DISTRICTS - 3 VOTES)**

SUBJECT

The Los Angeles County Internal Services Department (ISD) is requesting the Board's approval to grant an exception to the 180-day waiting period required under the California Public Employee's Pension Reform Act of 2013 (PEPRA), before reemploying a retired County employee as 120-day rehired retiree. The Department affirms that this retiree is highly skilled and the services they will be providing are critical.

IT IS RECOMMENDED THAT THE BOARD:

1. Waive the 180-day break in service requirement and reemploy retired County employee, Mark Martinez, on a 120-day, part-time, temporary assignment as a Senior Information Technology Specialist, ISD (Item #2572) within the Department's Purchasing & Contract Service.
2. Approve the ISD's request for Mr. Martinez to receive compensation at the rate of \$100.34 per hour, for up to 960 work hours within a fiscal year, upon the Board's approval of his temporary reemployment to Senior Information Technology Specialist, ISD.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Internal Services Department is currently in the contract negotiations stage with the highest ranked vendor that has been identified, through the County's solicitation process, to design and implement a modern end-to-end eProcurement system (also known as a strategic sourcing or procure to pay suite), which will replace the County's current enterprise legacy system, enterprise automated procurement system (eCAPS – Procurement).

This new eProcurement system will support both Countywide contracting and procurement. It will be the technical component of a broader strategy by the County to transform procurement through the optimal alignment of people, process, and technology that will (1) motivate and empower both County users and vendors to achieve heightened value from the County's enterprise procurement systems, and (2) will advance the coalesce of the governance and operational landscape for purchasing and contracting into a singularity representing all Countywide procurement.

The comprehensive web-based strategic sourcing and e-Procurement system will promote procurement transformation goals that are intended to:

- Increase efficiency and reduce cycle times and transaction costs by streamlining, automating, and standardizing procurement processes.
- Improve the consistency, quality, and availability of relevant information to support Countywide procurement planning and decision making.
- Improve flexibility for the County to efficiently modify workflows, business rules, user permissions, to adapt to frequent changes in laws, policies, and procedures.
- Expand and modernize available tools and resources to incorporate best practices related to the County's procurement business operations, including, but not limited to, vendor management, contract administration, collaborative contracting and purchasing, and strategic sourcing.

Mr. Martinez is the Department's Subject Matter Expert (SME) on all aspects of eCAPS Procurement. His career with ISD spans 40 years; he plays an integral role in leading the County to new and transformative enterprise systems. Serving as the Project Manager for the implementation of eCAPS on behalf of the Director of ISD, as the County's Purchasing Agent, he has provided systems and implementation support to both central and Countywide departmental purchasing operations for the acquisition of more than \$2 billion per year in goods and services. Additionally, Mr. Martinez serves as Head of e-Procurement Transformation and strategic advisor on matters relating to Countywide enterprise level initiatives.

As a retiree Mr. Martinez will continue to serve as ISD's strategic advisor for the eProcurement Transformation. In this capacity, he will provide the technical assistance essential to finalizing the contract negotiations, as well as provide the technical assistance required to finalize the scope of the design, architecture, and implementation of the County's new eProcurement system. Further, Mr. Martinez will assist the ISD team tasked with the alignment of future state procurement processes and the functionality of the County's new eProcurement system.

The request to waive the 180-day break in service requirement will provide the Department with the technical expert resource it needs to participate in finalizing the scope of the design, architecture, and implementation of the County's new eProcurement system.

Implementation of Strategic Plan Goals

Approval of the recommended actions is consistent with the County's Strategic Plan Goal No. III, Strategy III. 3: Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability.

FISCAL IMPACT/FINANCING

The department will utilize a current budgeted vacancy to fund the requested rehired retiree.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended action is consistent with PEPRA, which allows a person who retires from the County to serve without rescinding retirement or loss or interruption of benefits provided by the retirement system, before a period of 180-days, following the date of retirement, as long as the Board certifies the position is critically needed and the retired person is the only individual with the knowledge, skills and expertise required to perform work of a limited duration.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of this request will provide the department with the technical expert it needs to participate in the design, architecture, and implementation of the County's new eProcurement system.

Respectfully submitted,



MICHAEL OWH
Director

MO:LG:VE:MC:ct

- c: Executive Office, Board of Supervisors
- Chief Executive Office
- County Counsel
- Auditor-Controller
- Human Resources
- Los Angeles County Employees Retirement Association (LACERA)