

49 October 8, 2024

County of Los Angeles

July 18, 2024

Dawyn R. Harrison
County Counsel



EDWARD YEN
EXECUTIVE OFFICER

Board of Supervisors

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Supervisor, First District

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Supervisor, Second District

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Supervisor, Third District

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Supervisor, Fourth District

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Supervisor, Fifth District

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**SETTLEMENT OF EMPLOYMENT MATTER
LOS ANGELES SUPERIOR COURT CASE NO. 22STCV02526
(ALL DISTRICTS AFFECTED)
(3 VOTES)**

SUBJECT

Recommendation to settle an employment dispute involving the Los Angeles County Fire Department ("Fire Department").

**JOINT RECOMMENDATION WITH THE FIRE DEPARTMENT THAT
YOUR BOARD:**

Approve settlement in the amount of \$7,200,000 of an employment lawsuit filed by the family of a Fire Department employee.

Instruct the Auditor-Controller to draw a warrant to implement this settlement from the Fire Department's budget.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

A proposed settlement has been reached. Your Board's authorization is now required to complete the proposed settlement of a pending lawsuit alleging negligence. The settlement will result in the payment of \$7,200,000, inclusive of attorneys' fees and costs. This proposed settlement is recommended due to the risks and uncertainties of litigation, and resolution at this time would avoid further litigation costs.



FISCAL IMPACT/FINANCING

To date, the attorneys' fees and costs incurred for this case total approximately \$584,176.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

This is an employment-related lawsuit filed by the family of a Fire Department employee who was shot and killed in the Fire Station 81 incident. The parties engaged in substantial settlement negotiations and reached the proposed settlement. We recommend settling this case for \$7,200,000. Settlement is subject to your Board's approval.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None.

CONCLUSION

County Counsel and the Fire Department recommend your Board approve settlement of this matter and instruct the Auditor-Controller to draw a warrant to implement the settlement from Fire Department's budget.

Respectfully submitted,



DAWYN R. HARRISON
County Counsel

Respectfully submitted,



ANTHONY C. MARRONE
Fire Chief

DRH:EM:DC:ck

c: Fesia A. Davenport
Chief Executive Officer

Edward Yen
Executive Officer
Board of Supervisors

Anthony C. Marrone
Fire Chief
Los Angeles County Fire Department