

**BOARD OF
SUPERVISORS**

Hilda L. Solis
First District

Holly J. Mitchell
Second District

Lindsey P. Horvath
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District



**Chief
Executive
Office.**

COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, CA 90012
(213) 974-1101 ceo.lacounty.gov

Chief Executive Officer

Fesia A. Davenport

"To Enrich Lives Through Effective and Caring Service"

July 23, 2024

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**COUNTYWIDE CLASSIFICATION/COMPENSATION ACTIONS
(ALL DISTRICTS) (3 VOTES)**

SUBJECT

This letter and accompanying ordinance will update the tables of positions and the departmental staffing provisions by changing the title of two (2) represented classifications; changing the salary range of two (2) non-represented classifications; deleting one (1) represented classification; reclassifying seven (7) positions in the Department of Health Services (DHS); reclassifying 102 positions in various County departments; and amending a compensation provision.

IT IS RECOMMENDED THAT THE BOARD:

Approve the accompanying ordinance amending Title 6-Salaries, of the County Code to:

1. Change the title of two (2) represented classifications;
2. Change the salary range of two (2) non-represented classifications in the Department of Mental Health (DMH);
3. Delete one (1) represented classification;
4. Reclassify seven (7) positions in DHS following a Finance Department – Fiscal Strategies Section Reorganization Study;
5. Reclassify 102 positions in the Departments of Child Support Services, Children and Family Services (DCFS), DHS, Internal Services (ISD), Parks and Recreation, and Public Social Services; and
6. Extend bonuses to certain non-represented employees in the Los Angeles County Employees Retirement Association (LACERA).

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Board of Supervisors (Board) has requested submission of classification and compensation letters on a periodic basis throughout the year to implement recommended actions in a timely manner. Approval will provide the ordinance authority for County departments to implement the classification and compensation changes in this letter.

These recommendations will ensure the proper allocation of positions based upon the duties and responsibilities assigned to these jobs and as performed by the incumbents (Attachments A, B, and C). This is a primary goal of the County's classification and compensation system.

These actions are recommended based upon generally accepted professional principles of classification and compensation. Furthermore, these actions are important in addressing departmental operational needs and in maintaining consistency in personnel practices throughout the County. The proper allocation of positions facilitates efficient business operations and can reduce the number of costly personnel-related issues.

Title Change

We are recommending title changes for the Ownership Clerk I (Item No. 1359) to Ownership Services Technician I and Ownership Clerk II (Item No. 1360) to Ownership Services Technician II classifications within the Ownership Series in the Office of the Assessor (Attachment A). The title changes will support the transition of these classifications with their recent allocation into the Administrative, Technical, and Staff Services designations of Bargaining Unit 121. The new titles reflect how this classification is being utilized. The title changes have been approved by the Employee Relations Commission (ERCOM).

Salary Adjustment

We conducted a salary review of the Director, Mental Health and Chief Deputy Director, Mental Health positions and we are recommending a salary range adjustment for these (2) non-represented Management Appraisal and Performance Plan (MAPP) classifications (Attachment A). We determined the subject classifications needed to be reallocated to higher ranges to reflect the growth of DMH, increased demand in services, internal alignment with other similarly situated departments, recruitment concerns, and the expanding role of DMH in responding and supporting the various County initiatives which require rapid response from DMH.

Deleted Classification

In conjunction with our continuing goal of reducing classifications, we are recommending the deletion of one (1) vacant represented classification from the County's Classification Plan (Attachment A). The represented classification has been approved for deletion by ERCOM and the affected departments have been informed and concur with this action. This recommendation is consistent with the County's strategy to reduce the number of obsolete classifications.

DHS – Finance Department – Fiscal Strategies Section Reorganization Study

DHS is redesigning the staffing model for the Fiscal Strategies/Critical Priorities Unit under the Finance Department in Health Services Administration. This model will provide appropriate level of staffing for the management of the unit; the supervision, direction, and implementation of finance program designs and restructures; and the development of financial models. The redesign will

improve the overall efficiency and effectiveness of the unit's operations. The primary goal of this unit is to develop fiscal strategies to increase the department's revenues, safeguard existing revenues, and resolve critical finance-related issues.

As part of the Health Services Administration Finance Department reorganization, seven (7) positions assigned to the Consolidated Business Office were reviewed. Upon finalization of the reclassifications, the positions will be permanently realigned to the Fiscal Strategies/Critical Priorities Unit. We are recommending reallocation of seven (7) ordinance positions to better align the classification levels of positions assigned to support DHS' Finance Department (Attachment B).

Reclassifications

There are 102 positions in six (6) departments that are being recommended for reclassification (Attachment C). The duties and responsibilities assigned to these positions have changed since the original allocations were made. Therefore, the subject positions would be more appropriately allocated in the recommended classes.

Compensation Amendments

On April 9, 2024, the Board approved the establishment of five (5) new classifications for LACERA, the Accountant II, LACERA (Item No. 0473); Accounting Officer, LACERA (Item No. 0470); Investment Accountant, LACERA (Item No. 0476); Investment Accounting Officer, LACERA (Item No. 0474); and the Senior Investment Accountant, LACERA (Item No. 0477). These five (5) new classes perform accounting duties that utilize skills and knowledge conferred by possessing a valid Certified Public Accountant license issued by the State of California or a valid Certified Government Financial Manager certification issued by the Association of Government Accountants. To provide equity with similar non-represented LACERA classifications located in the Financial and Accounting Systems Division that are eligible for bonuses for having the above certification, we are recommending amending the ordinance to extend the bonuses to these five (5) classifications.

Additionally, we are recommending a retroactive effective date of April 9, 2024, for the above bonuses to ensure that any employees that might promote to one (1) of the five (5) new classes and are currently receiving a bonus for possessing a valid Certified Public Accountant license issued by the State of California that is authorized by a Memoranda of Understanding (MOU) will continue to receive this bonus.

On January 16, 2022, the LACERA's Board of Supervisors ratified a MOU for Bargaining Unit 851, LACERA's Supervisory Unit. Article 9, Special Pay Practices, 9.4 of this MOU provides for permanent, full-time employees holding the payroll titles of the represented Accounting Officer I, LACERA (Item No. 0417) and Accounting Officer II, LACERA (Item No. 0418) classes to receive compensation at a rate of two schedules higher than that established for these represented classes for possessing a valid Certified Public Accountant license issued by the State of California. Having an effective date of April 9, 2024, will ensure that any incumbents holding these two payroll titles will continue to receive a bonus for possessing a valid Certified Public Accountant license issued by the State of California.

On January 16, 2022, the LACERA's Board of Supervisors ratified a MOU for Bargaining Unit 850, LACERA's Administrative, Technical, Clerical and Blue Collar unit. Article 9, Special Pay Practices, 9.4 of this MOU provides for permanent, full-time employees holding the payroll title of Accountant,

LACERA (Item No. 0415) to receive compensation at a rate of two schedules higher than that established for this represented class for possessing a valid Certified Public Accountant license issued by the State of California.

Implementation of Strategic Plan Goals

These recommended actions support the County’s Strategic Plan North Star 3 – Realize Tomorrow’s Government Today, Focus Area Goal B – Diverse and Inclusive Workforce, Strategy 2 – Fairness and Equity.

FISCAL IMPACT/FINANCING

The total cost resulting from the recommended reclassifications is \$2,422,000 and the net County cost portion is \$295,000. Cost increases associated with upward reclassification actions will be absorbed within the Adopted Budget for each affected department. No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of “a classification plan and the classification of all positions.” This responsibility is further delineated in Civil Service Rule 5.

California Government Code Sections 31522.1, 31522.2 and 31522.4, County Employees Retirement Law of 1937 (CERL), states that retirement system employees are County employees who are to be included in the salary ordinance adopted by the Board. Further, the Constitution and our County Charter provides the Board with the authority to create classifications and set the compensation of County employees.

Appropriate notifications have been made to the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6-Salaries, of the County Code, has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of these classification and compensation recommendations will enhance the operational effectiveness of the departments through the proper classification and compensation of positions.

The Honorable Board of Supervisors

7/23/2024

Page 5

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Fesia A. Davenport". The signature is fluid and cursive, with a large initial "F" and "D".

FESIA A. DAVENPORT

Chief Executive Officer

FAD:JMN:JDS:AYH

JR:AS:mmg

Enclosures

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Affected Departments

CLASSIFICATION PLAN CHANGES

ATTACHMENT A

REPRESENTED CLASSIFICATIONS RECOMMENDED FOR TITLE CHANGE IN THE CLASSIFICATION PLAN

Item No.	Current Title	Recommended New Title
1359	Ownership Clerk I	Ownership Services Technician I
1360	Ownership Clerk II	Ownership Services Technician II

NON-REPRESENTED CLASSIFICATIONS RECOMMENDED FOR SALARY CHANGE TO THE CLASSIFICATION PLAN

Item No.	Title	Current Salary Schedule and Level		Recommended Salary Schedule and Level	
4708	Chief Deputy Director, Mental Health (UC)	R17	N23	R21	N23
4701	Director of Mental Health	R19	N23	R24	N23

REPRESENTED CLASSIFICATION RECOMMENDED FOR DELETION FROM THE CLASSIFICATION PLAN

Item No.	Title
0414	Accounting Technician II, LACERA

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT B

**DEPARTMENT OF HEALTH SERVICES – ADMINISTRATION
REORGANIZATION OF THE FINANCE DEPARTMENT – FISCAL STRATEGIES
SECTION – FISCAL STRATEGIES/CRITICAL PRIORITIES UNIT**

No of Pos.	Present Classification and Salary	No of Pos.	Classification Findings and Salary
1	Head Clerk Item No. 1179A NMVO 87G Represented	1	Chief, Revenue Management, Health Services Item No. 4608A N23 S12 Non-Represented
2	Intermediate Typist-Clerk Item No. 2214A NMVO 75D Represented	2	Principal Accounting Systems Technician Item No. 0668A NMO 110F Non-Represented
4	Senior Clerk Item No. 1140A NMVO 78K Represented	1	Senior Staff Analyst, Health Item No. 4594A NMO 115D Non-Represented
		3	Staff Analyst, Health Item No. 4593A NMO 108C Non-Represented

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

CHILD SUPPORT SERVICES

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Supervising Typist-Clerk Item No. 2219A NMVO 79J Represented	1	Departmental Personnel Assistant Item No. 1842A NMO 82C Represented

The subject Supervising Typist-Clerk position reports to an Administrative Services Manager I in the Human Resources Division's Operations Section. The position independently performs specialized personnel functions and transactions, analyzes personnel problems, conducts new employee orientation and selection interviews, and disseminates essential information concerning County Code, County policies, benefit plans, and employee rights and responsibilities.

The duties and responsibilities of the subject position meet the classification criteria for Departmental Personnel Assistant. Therefore, we recommend upward reallocation of the subject position to Departmental Personnel Assistant.

CHILDREN AND FAMILY SERVICES

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Departmental Employee Relations Representative Item No. 1907A N2MO 102B Non-Represented	1	Administrative Services Manager I Item No. 1002A NMO 105B Non-Represented

The subject Departmental Employee Relations Representative position reports directly to the Senior Departmental Employee Relations Representative located within the Labor Relations Unit of the Human Resources Division. The subject position provides recommendations to hearing officers during grievance proceedings; conducts research regarding the meet and consult process; represents DCFS at bargaining tables during contract negotiations with employee labor unions; and advises DCFS management on workplace issues and contract interpretation. Administrative Services Manager I incumbents may present cases for Civil Service or Employee Relations hearings by

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

CHILDREN AND FAMILY SERVICES (Continued)

interviewing witnesses, analyzing information, and preparing written and oral arguments, briefs, and motions. Also, incumbents may provide advice to managers regarding policies and procedures, disciplinary action, performance issues, and Civil Service Rules.

The duties and responsibilities of the subject position meet the classification criteria for Administrative Services Manager I, a class that is responsible for independently performing a full range of difficult to complex analytical assignments and making recommendations on complex issues. Therefore, we recommend upward reallocation of the subject position to Administrative Services Manager I.

HEALTH SERVICES – HARBOR CARE SOUTH

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Physician Specialist (Non Megaflex) - Anesthesiology Item No. 5476A N43 D27 Represented	1	Chief Physician I - Anesthesiology Item No. 5457A N42 E03 Non-Represented

The subject Physician Specialist (Non Megaflex) position is assigned to the Harbor-UCLA Medical Center (Harbor) and reports to a Chief Physician III, OB/GYN. The position serves as the Interim Chief over the Department of Anesthesiology (DOA) and oversees division operations of anesthesia service delivery and education.

Specific duties include overseeing anesthesiology services, serving as Harbor's Clinical Professor of Anesthesiology to 34 Resident Anesthesiologists and interns, providing full administrative and technical supervision to medical providers assigned to the division, creating and implementing policies and expectations for the DOA clinical, educational, and managerial goals; advocating for and securing funding from hospitals and external sources; improving efficiencies while maintaining patient safety and quality of care; coordinating and monitoring collaboration services between DOA and other medical divisions to ensure patient needs; overseeing DOA's annual budget; and ensuring compliance with regulatory and productivity standards for outpatient and inpatient care, as well as overseeing the anesthesia research program relating to DHS patients and patient care.

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

HEALTH SERVICES – HARBOR CARE SOUTH (Continued)

The duties and responsibilities of the subject position meet the classification criteria for Chief Physician I, Anesthesiology. The position is responsible for providing overall management, coordination, and administrative and technical supervision to medical providers assigned to provide anesthesia services and care. Therefore, we recommend upward reallocation of the subject position to Chief Physician I, Anesthesiology.

INTERNAL SERVICES

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	General Maintenance Worker Item No. 6619A NMO 82J Represented	1	General Maintenance Supervisor Item No. 6625A NMO 92A Represented
2	Senior Application Developer Item No. 2525A NMO 109A Represented	2	Administrative Services Manager I Item No. 1002A NMO 105B Non-Represented
1	Senior Departmental Personnel Assistant Item No. 1843A NMO 91L Non-Represented	1	Administrative Assistant II Item No. 0888A NMO 93J Represented
1	Senior Typist-Clerk Item No. 2216A NMVO 79J Represented	1	Administrative Services Manager I Item No. 1002A NMO 105B Non-Represented
1	Staff Assistant III Item No. 0915A NMO 97A Represented	1	Management Analyst Item No. 1848A NMO 98C Non-Represented

The subject General Maintenance Worker position is assigned to the General Maintenance Unit of the Facilities Management Division and reports to a Manager II, Facilities Operations. Duties of the position include planning, designating, evaluating,

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

INTERNAL SERVICES (Continued)

and supervising, through subordinates, the work of general building maintenance staff performing a variety of carpentry, electrical, masonry, painting, plumbing, and associated services. The duties and responsibilities of the subject position meet the classification criteria for General Maintenance Supervisor. Positions allocated to this class supervise personnel engaged in general building maintenance and repair services. Therefore, we recommend the upward reallocation of the subject position to General Maintenance Supervisor.

The two (2) subject Senior Application Developer positions are being reallocated in conjunction with position transfers. The vacant positions are being repurposed and moved to the location where the work is to be performed and will be utilized for overseeing and conducting department-wide recruitment and selection activities. The subject positions will report to a Section Manager, Administration, ISD following the transfer. Duties of the positions include developing exam test and assessment tools and administering exam components to candidates; and functioning as a liaison between ISD and the Department of Human Resources' Test Research Unit on exam development matters. Incumbents in the Administrative Services Manager I class may perform work in a departmental human resources area performing duties such as initiating and developing recruitment programs and developing and administering examinations. The duties and responsibilities of the subject positions meet the classification criteria for Administrative Services Manager I. Therefore, we recommend downward reallocation of the subject positions to Administrative Services Manager I.

The subject Senior Departmental Personnel Assistant position is assigned to the Training and Development Section of the Human Resources Division. Duties of the position include reviewing training and travel expense claims; preparing and submitting procurement requests for selected vendors; serving as the Talent Works Administrator for the ISD learning management system; monitoring and tracking expense claims; and creating Purchase Orders in the Procurement Tracking System. The duties and responsibilities of the subject position meet the classification criteria for Administrative Assistant II. Positions allocated to this class are responsible for performing fiscal related duties and responsibilities such as reviewing and monitoring expense claims and ensuring adhere to County fiscal policies. Therefore, we recommend upward reallocation of the subject position to Administrative Assistant II.

The subject Senior Typist-Clerk position is assigned to the Staffing Services and Classification Section of the Human Resources Division and reports to an Administrative Services Manager II. Duties of the position include preparing and developing exam materials, tools, and documents to administer Civil Service exams; conducting job analysis studies and developing recruitment and selection plans; drafting bulletins; and reviewing and evaluating applications. The duties and responsibilities of the position

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

INTERNAL SERVICES (Continued)

meet the classification criteria for Administrative Services Manager I. Positions allocated to this class perform work in a departmental human resources area performing duties such as initiating and developing recruitment programs, including examinations, advertising, contact with public and private agencies and organizations, and functioning as a liaison with other county departments. Therefore, we recommend upward reallocation of the subject position to Administrative Services Manager I.

The subject Staff Assistant III position is assigned to the Administration Unit of the Operations Administration Division. Duties of the position include working on special projects; analyzing data and information to identify problems and priorities; leading the coordination of activities for special projects; and developing tracking documents to monitor hiring processes for divisions. The duties and responsibilities of the subject position meet the classification criteria for Management Analyst. Incumbents in this class review, analyze, and make recommendations in areas of human resources and other administrative support functions and are located in a central administrative department or the central administrative office of a line department. Therefore, we recommend upward reallocation of the subject position to Management Analyst.

PARKS AND RECREATION

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Administrative Assistant III Item No. 0889A NMO 97J Represented	1	Administrative Services Manager I Item No. 1002A NMO 105B Non-Represented

The subject Administrative Assistant III position is assigned to the Budget and Fiscal Services Division and reports to an Administrative Services Manager II. The subject position serves as the working supervisor for the new Revenue Unit and provides overall management, insight, and oversight for the department's revenue and funding streams; supervises and participates in the work of a unit handling over \$67 million from various sources; maintains fiscal controls to accurately post each revenue stream; collects, analyzes, and interprets data from different sources to forecast revenue trends; evaluates program utilization by the community; and makes informed recommendations to management. The duties and responsibilities of the subject position meet the classification criteria for Administrative Services Manager I. Therefore, we recommend upward reallocation of the subject position to Administrative Services Manager I.

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

PUBLIC SOCIAL SERVICES

No of Pos.	Present Classification	No of Pos.	Classification Findings
92	Information Technology Technical Support Analyst I Item No. 2545A NMO 95E Represented	92	Information Technology Technical Support Analyst II Item No. 2546A NMO 99E Represented

The 92 subject Information Technology Technical Support Analyst I positions are located in various sections within the department's Information Technology Division. Duties of the subject positions include installing complex hardware, software, and peripherals including the configuration of complex software; providing high-level tech support for end users using multiple applications and systems; and troubleshooting, diagnosing, and resolving complex hardware, software, applications, and network connectivity problems. The duties and responsibilities of the subject positions meet the classification criteria for Information Technology Technical Support Analyst II. Positions in this class are expected to work more independently to provide a full range of multifaceted technical information technology support services, including installation, configuration, testing, troubleshooting and repair of complex hardware, software, networks, and applications. Therefore, we recommend upward reallocation of the 92 subject positions to Information Technology Technical Support Analyst II.

ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Changing the salary of two (2) employee classifications;
- Amending Section 6.127.030 to extend bonuses to certain employee classifications assigned to the Los Angeles County Employees Retirement Association (LACERA); and
- Adding, deleting, and/or changing certain employee classifications and number of ordinance positions in the departments of Child Support Services, Children and Family Services, Health Services, Internal Services, Parks and Recreation, and Public Social Services.

DAWYN R. HARRISON
County Counsel

By: *Pouya Bavafa*
POUYA BAVAFA
Senior Deputy County Counsel
Labor & Employment Division

PB:av

Requested: 5/7/24
Revised: 7/2/24

ORDINANCE NO. _____

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to change the salary of two (2) employee classifications; amend section 6.127.030 to extend bonuses to certain employee classifications assigned to the Los Angeles County Employees Retirement Association (LACERA); and add, delete and/or change certain employee classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 (Tables of Classes of Positions with Salary Schedule and Level) is hereby amended to change the salary of the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
4708	CHIEF DEP DIR,MENTAL HEALTH(UC)	01/01/2021	N23	R17
		10/01/2022	N23	R17
		10/01/2023	N23	R17
		10/01/2024	N23	R17
		*	<u>N23</u>	<u>R21</u>
		<u>10/01/2024</u>	<u>N23</u>	<u>R21</u>
4701	DIRECTOR OF MENTAL HEALTH	01/01/2021	N23	R19
		10/01/2022	N23	R19
		10/01/2023	N23	R19
		10/01/2024	N23	R19
		*	<u>N23</u>	<u>R24</u>
		<u>10/01/2024</u>	<u>N23</u>	<u>R24</u>

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the salary changes made to Section 6.28.050 of the County Code.

SECTION 2. Section 6.53.010 (Department of Children and Family Services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1907A	4	DEPARTMENTAL EMPLOYEE RELATIONS REP

SECTION 3. Section 6.53.010 (Department of Children and Family Services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1002A	423 <u>124</u>	ADMINISTRATIVE SERVICES MANAGER I

SECTION 4. Section 6.55.010 (Child Support Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1842A	5 <u>6</u>	DEPARTMENTAL PERSONNEL ASSISTANT
2219A	25 <u>24</u>	SUPERVISING TYPIST-CLERK

SECTION 5. Section 6.78.010 (Department of Health Services - Administration) is

hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4608A	2 <u>3</u>	CHIEF,REVENUE MANAGEMENT,HLTH SERVS
1179A	6 <u>5</u>	HEAD CLERK
2214A	58 <u>56</u>	INTERMEDIATE TYPIST-CLERK
0668A	38 <u>40</u>	PRIN ACCOUNTING SYSTEMS TECHNICIAN
1140A	26 <u>22</u>	SENIOR CLERK
4594A	40 <u>41</u>	SENIOR STAFF ANALYST,HEALTH
4593A	140 <u>143</u>	STAFF ANALYST,HEALTH

SECTION 6. Section 6.78.055 (Department of Health Services – Harbor Care

South) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5457A	12 <u>13</u>	CHIEF PHYSICIAN I
5476A	340 <u>339</u>	PHYSICIAN SPECIALIST(NON MEGAFLEX)

SECTION 7. Section 6.81.010 (Internal Services Department) is hereby amended

to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0888A	40 <u>11</u>	ADMINISTRATIVE ASSISTANT II
1002A	24 <u>27</u>	ADMINISTRATIVE SERVICES MANAGER I
6625A	3 <u>4</u>	GENERAL MAINTENANCE SUPERVISOR
6619A	25 <u>24</u>	GENERAL MAINTENANCE WORKER
1848A	44 <u>12</u>	MANAGEMENT ANALYST
2525A	427 <u>125</u>	SENIOR APPLICATION DEVELOPER
1843A	7 <u>6</u>	SENIOR DEPARTMENTAL PERSONNEL ASST
2216A	43 <u>42</u>	SENIOR TYPIST-CLERK
0915A	44 <u>10</u>	STAFF ASSISTANT III

SECTION 8. Section 6.94.010 (Department of Parks and Recreation) is hereby

amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0889A	44 <u>13</u>	ADMINISTRATIVE ASSISTANT III
1002A	27 <u>28</u>	ADMINISTRATIVE SERVICES MANAGER I

SECTION 9. Section 6.108.010 (Department of Public Social Services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2545A	92	IT TECHNICAL SUPPORT ANALYST I

SECTION 10. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2546A	20	<u>112</u> IT TECHNICAL SUPPORT ANALYST II

SECTION 11. Section 6.127.030 is hereby amended to read as follows:

6.127.030 Additional Information

...

D.1.a. In addition to any other compensation provided for in this code, any person employed at LACERA in one of the following classes who possesses a valid Certified Public Accountant license issued by the State of California or a valid Certified Government Financial Manager certification issued by the Association of Government Accountants shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code:

Title:	Item No.
<u>Accountant II, LACERA</u>	<u>0473</u>
<u>Accounting Officer, LACERA</u>	<u>0470</u>

Assistant Chief Financial Officer, LACERA	0799
Assistant Chief, Internal Audit, LACERA	0766
Assistant Division, Manager, LACERA	0771
Chief Financial Officer, LACERA	0800
Chief Internal Audit, LACERA	0774
Division Manager, LACERA	0773
Internal Auditor, LACERA	0764
Internal Auditor, LACERA	0765
<u>Investment Accountant, LACERA</u>	<u>0476</u>
<u>Investment Accounting Officer, LACERA</u>	<u>0474</u>
Principal Internal Auditor, LACERA	0762
Senior Internal Auditor, LACERA	0763
<u>Senior Investment Accountant, LACERA</u>	<u>0477</u>
Special Assistant, LACERA	0775

SECTION 12. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[653010GENRECLASSVACEO]