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**Chief  
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**COUNTY OF LOS ANGELES**

Kenneth Hahn Hall of Administration  
500 West Temple Street, Room 713, Los Angeles, CA 90012  
(213) 974-1101  
ceo.lacounty.gov

**Chief Executive Officer**  
Fesia A. Davenport

"To Enrich Lives Through Effective and Caring Service"

July 23, 2024

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

**AUTHORIZE THE CHIEF EXECUTIVE OFFICER TO EMPLOY  
A RETIRED COUNTY EMPLOYEE ON A TEMPORARY BASIS  
ALL DISTRICTS (3 VOTES)**

**SUBJECT**

Recommendation to the Board of Supervisors (Board) to grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act of 2013 (PEPRA), with regard to appointing retired County employees on a temporary basis for up to 120 days, for Christopher Anderson to serve as Special Services Assistant IV in the Chief Executive Office (CEO).

**IT IS RECOMMENDED THAT THE BOARD:**

1. Employ retired County employee, Christopher Anderson, without reinstatement, as a 120-day temporary employee in the CEO to maintain continuity in the management of critical functions as an exception to the 180-day waiting period required under PEPRA. Mr. Anderson is uniquely qualified to perform these critical duties on a temporary basis.
2. Approve the Chief Executive Officer's request to allow Mr. Anderson to return as a Special Services Assistant IV, at a rate of \$110.05 per hour for up to 960 total hours per fiscal year.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Mr. Anderson will facilitate the coordination between County Departments to comply with the remaining provisions of the 2015 settlement agreement with the U.S. Department of Justice (USDOJ), specifically those elements that require purchasing, procurement, and contracting

expertise. He will also review, analyze, and make recommendations on staffing, resource, revenue, and budget proposals. Mr. Anderson's knowledge and experience will support County departments in meeting court-approved goals and to improve conditions in the County's jail system for those with mental health conditions.

Mr. Anderson is an accomplished professional with over 30 years of increasingly responsible administrative experience in County government, including serving as the Los Angeles County Chief Executive Office's Contract Manager from 2022 to 2024. Immediately prior, he served as the Deputy Fire Chief, Business Operations for the Los Angeles County Fire Department from 2016 to 2022. Other appointments include Chief Procurement Officer from 2012 through 2016 and Finance Administrator from 2002 to 2011 with the Los Angeles Superior Court.

It is recommended that the Board appoint Mr. Anderson as Special Services Assistant IV, effective August 1, 2024, at an hourly rate of \$110.05.

### **Implementation of Strategic Plan Goals**

Approving these recommendations will support the County's Strategic Plan North Star 3 Focus Area Goal to realize tomorrow's government today by strengthening our internal controls and processes while being cognizant of efficiency to continue good stewardship of public trust and fiscal responsibility.

### **FISCAL IMPACT/FINANCING**

The cost of the recommended actions will be absorbed within the Department's existing budget.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended action is consistent with PEPR, which allows a person who retires from the County to serve without rescinding retirement or loss or interruption of benefits provided by the retirement system, before a period of 180 days following the date of retirement, provided the Board certifies the position is critically needed and the retired person has the skills needed to perform work of a limited duration.

Mr. Anderson retired prior to reaching normal retirement age. However, he has met the 90-day waiting requirement demonstrating bona-fide separation from service as required by PEPR and the County's Policies, Procedures, and Guidelines.

### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

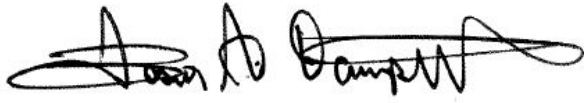
No impact on current services.

The Honorable Board of Supervisors

7/23/2024

Page 3

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Fesia A. Davenport', with a stylized, flowing script.

FESIA A. DAVENPORT

Chief Executive Officer

FAD:JMN:ADC

AY:pg

c: Executive Office, Board of Supervisors  
County Counsel  
Auditor Controller  
Human Resources  
Los Angeles County Employees Retirement  
Association