



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

Agenda #	Relate To	Position	Name	Comments
The following individuals submitted comments on agenda item:				
6.		Favor	GENEVIEVE M CLAVREUL	
			Jerry Gaines	Helps older adults seeking employment
			Steve Jones	Teleworking is essential in a flexible workforce. The Directors who are against this are narcissistic in nature like LA County Internal Services Department Michael Owh, who wants to force employees in the office but isn't at the office daily himself, or Department of Parks and Recreation Director Norma Garcia, who only got the position because she was on the staff of her family member Gloria Molina, who had employees come into the office 100% during peak Covid times and blatantly ignored the protocols set forth by Public Health and CDC and DID NOT allow telework.
			Ted Smith	I strongly support the motion presented by Supervisor Kathryn Barger for the motion and Supervisor Lindsey Horvath for the second. Strengthening the Los Angeles County Workforce is highly needed and should be extended. Los Angeles County workforce would benefit this action especially after the Pandemic. Thank you.
			Teresa Longoria	Supervisor Barger and Horvath, Can you please assist the Los Angeles Probation Department and guide us in the right direction regarding telework. I am a field Deputy Probation Officer and several of my colleagues have been retaliated against and sent home to burn our own time. Because many Probation Officers are protected by the American's with Disabilities Act and we can not perform certain safety crisis management techniques such as breaking up violent gang riots in the juveniles halls, we are sent home with no explanation to burn our time. If we are allowed to telework while at home then we can work with our county laptops to produce court reports, that include bench warrant pick up reports, violation reports, mental health regional center reports, pre-plea's, high profile cases, and early disposition reports. Our work can be submitted electronically via Probation systems directly to the court. We are court mandated officers and we have to adhere to laws, statutes and judicial deadlines. Probation Officers are being punished and retaliated against by HR who are simply unaware of our job functions. Due to unethical practices by our managers the courts are now back-logged. Probation HR is committing injustices that do not serve our clients. Probationers are required to receive due process by law. Can you you re-direct our management to re-introduce telework to us so we can safely conduct homes visits again and attend court subpoena's. Probation Officers wear many hats and we also wish to lower greenhouse gas reduction. Thank you.

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6.		Other	Elizabeth M Pershing	<p>Honorable LAC Board of Supervisors,</p> <p>I commend the Board of Supervisors (BOS) for looking at telework as a means of increasing employee satisfaction, productivity and quality service. However, in the Dept. of Mental Health there are programs in which telework has proven to significantly increase all of those factors, yet the executive leadership has cut back on telework from home and returned staff to the office to do their jobs via telework from the office. This makes no sense as it has decreased the productivity of staff in the effected programs, decreased staff morale, necessitated "hoteling" of office workspaces and continued to spread COVID and other respiratory illnesses at worksites.</p> <p>I urge the BOS to look not only at what is happening at worksites and programs that do allow telework, but also investigate worksites and programs that have cut back on or eliminated telework. We need information on where, how and why telework is NOT happening just as much as we need information on where, why and how telework IS happening in Los Angeles County departments and programs.</p> <p>Thank you for your consideration.</p> <p>Respectfully in Partnership,</p> <p>Elizabeth Pershing, LCSW Mental Health Transformation Advocate / PSW II LAC - DMH (213) 760-5291</p> <p>Vice President / Steward AFSCME Local 2712 (818) 486-8738</p>
		Item Total	6	
Grand Total			6	