

**Proclaiming May 23, 2024, as Take Our Young People to Work Day in Los Angeles County**

Celebrated annually on the fourth Thursday in April, *Take Our Daughters to Work Day* was originally conceived in 1992 by the Ms. Foundation. The day aimed to inspire young girls during their formative years to envision themselves pursuing careers beyond traditional gender roles. With the support of political activist and feminist icon Gloria Steinem, the day swiftly gained nationwide recognition and celebration. By 2003, the day officially expanded to recognize the participation of boys as well.

This year, Los Angeles County (County) looks forward to its return by recognizing *Take Our Young People to Work Day*. *Take Our Young People to Work Day* invites parents, relatives, and mentors to bring a young guest to take part in an enriching educational experience. By shadowing their role models, participants will acquire a fundamental understanding of the contribution they can make as members of a larger community. Moreover, this initiative aims to cultivate a genuine appreciation for their own professional aspirations.

MOTION

SOLIS \_\_\_\_\_

MITCHELL \_\_\_\_\_

HAHN \_\_\_\_\_

BARGER \_\_\_\_\_

HORVATH \_\_\_\_\_

Due to the COVID-19 pandemic, the event, formerly known as *Take Your Daughters and Sons to Work Day*, was last honored in 2019. To reinaugurate the day, it is recommended that *Take Our Young People to Work Day* take place on May 23, 2024.

This date provides County employees with the opportunity to engage and inspire their young guests. By showcasing their hard work and dedication, these young participants will gain a deeper appreciation of the impact their role models have on serving the residents of Los Angeles County and motivate them to make a difference in their communities.

**I, THEREFORE, MOVE** that the Board of Supervisors:

1. Proclaim Thursday, May 23, 2024, as *Take Our Young People to Work Day* in Los Angeles County;
2. Direct the Director of Human Resources to update all County language regarding the day to the title "*Take Our Young People to Work Day*" and forward *Take Our Young People to Work Day* organizing kits from the Take Our Daughters and Sons to Work Foundation to all department heads;
3. Request all department heads to participate by:
  - a. Creating *Take Our Young People to Work Day* plans for their departments and staff. Should Thursday, May 23 not work due to hybrid office and telework schedules, departments may select an alternative day the week of May 20 to celebrate. *Take Our Young People to Work Day* plans should be forwarded to the Director of Human Resources for informational purposes; and

- b. Encouraging all employees to take their relative, foster youth, or mentees, age 9 to 16 years old, to work on May 23, 2024, (they do not have to be their daughter, son, or relative); and
4. Authorize the placement of a notice to all County employees on the MyLACounty.gov website regarding *Take Our Young People to Work Day* on May 23, 2024.

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LPH:es/kd