

## ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Amending Section 6.28.060 (Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02 – 6.24 and Division 3) to add and establish one classification with a special pay provision;
- Amending Section 6.52.020 to extend negotiated bonuses to non-represented employees in the Department of Medical Examiner;
- Amending Section 6.76.020 to extend negotiated bonus increases to non-represented employees in the Fire Department;
- Amending Section 6.78.350 to extend negotiated bonus increases to non-represented employees in the Department of Health Services;
- Amending Section 6.100.020 to extend negotiated bonus degree requirements for certain non-represented employees assigned to the Probation Department; and
- Adding, deleting, and/or changing certain employee classifications and number of ordinance positions in the departments of Chief Executive Office, Health Services, Internal Services, Parks and Recreation, and Public Social Services.

DAWYN R. HARRISON  
County Counsel

By   
POUYA BAVAFA  
Senior Deputy County Counsel  
Labor & Employment Division

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Requested: 3/12/24  
Revised: 3/26/24

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to add and establish one classification with a special pay provision; amend compensation provisions; and add, delete, and/or change certain employee classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.28.060 (Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02 – 6.24 and Division 3) is hereby amended to add the following class:

**ITEM NO. TITLE**

9508 MEMBER,LGBTQ+ COMMISSION

**SECTION 2.** Section 6.50.010 (Department of the Chief Executive Office) is hereby amended to change the number of ordinance positions for the following classes:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
0827A	22 <u>25</u>	ANALYST,CEO
0845A	34 <u>35</u>	MANAGER,CEO
0830A	124 <u>123</u>	PRINCIPAL ANALYST,CEO
0816A	24 <u>18</u>	PROGRAM SPECIALIST II,CEO

**SECTION 3.** Section 6.52.020 is hereby amended to read as follows:

**6.52.020 Additional Information.**

...

E.

1. Effective March 1, 2023, any person employed in the position of Assistant Chief, Medical Examiner's Investigations (Item No. 1638) who possesses any POST certificate categorized as an "Intermediate" certificate, upon receipt of verification shall be paid a bonus at a rate of one hundred and fifty dollars (\$150) per month.

2. Effective March 1, 2023, any person employed in the position of Assistant Chief, Medical Examiner's Investigations (Item No. 1638) who possesses any POST certificate categorized as an "Advanced" certificate, upon receipt of verification shall be paid a bonus at a rate of two hundred and fifty dollars (\$250) per month.

**SECTION 4.** Section 6.76.020 is hereby amended to read as follows:

**6.76.020 Additional Information.**

...

U. Effective December 1, 2015, all provisions in Section 6.76.020 subsection T shall remain in effect except that such person meeting the aforementioned conditions shall receive a bonus of 6.7072 percent.

1. Effective June 1, 2016, the bonus shall be 7.5096 percent with the implementation of the Tiered Dispatch Program. Effective June 1, 2022, the bonus shall be 9.4051 percent. In the event the Tiered Dispatch Program is discontinued, the bonus shall be 6.7072 percent, under the same conditions as approved by the Board of Supervisors for represented employees in the fire dispatch series.

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**SECTION 5.** Section 6.78.010 (Department of Health Services – Administration) is hereby amended to change the number of ordinance positions for the following classes:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
2216A	<del>80</del> <u>79</u>	SENIOR TYPIST-CLERK
0907A	<del>24</del> <u>22</u>	STAFF ASSISTANT I

**SECTION 6.** Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to delete the following classes and number of ordinance positions:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
4979A	1	<del>BLOOD GAS LABORATORY TECHNICIAN I</del>
4986A	2	<del>PHLEBOTOMY SERVICE SUPERVISOR</del>

**SECTION 7.** Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to add the following classes and number of ordinance positions:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
<u>4987A</u>	<u>2</u>	<u>PHLEBOTOMY SERVICE SUPERVISOR(NON-MEGAFLEX)</u>
<u>4981A</u>	<u>2</u>	<u>PHLEBOTOMY TECHNICIAN II</u>

**SECTION 8.** Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4976A	<del>50</del> <u>46</u>	LABORATORY ASSISTANT
4983A	<del>2</del> <u>1</u>	LABORATORY SUPPORT SUPERVISOR I
4977A	44	<u>45</u> PHLEBOTOMY TECHNICIAN I

**SECTION 9.** Section 6.78.060 (Department of Health Services – Los Angeles General Medical Center) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4986A	<del>2</del>	<del>PHLEBOTOMY SERVICE SUPERVISOR</del>

**SECTION 10.** Section 6.78.060 (Department of Health Services – Los Angeles General Medical Center) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4987A</u>	<u>2</u>	<u>PHLEBOTOMY SERVICE SUPERVISOR(NON-MEGAFLEX)</u>

**SECTION 11.** Section 6.78.065 (Department of Health Services – Rancho

Los Amigos) is hereby amended to delete the following classes and number of ordinance positions:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
4976A	2	<del>LABORATORY ASSISTANT</del>
4986A	4	<del>PHLEBOTOMY SERVICE SUPERVISOR</del>

**SECTION 12.** Section 6.78.065 (Department of Health Services – Rancho

Los Amigos) is hereby amended to add the following class and number of ordinance positions:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
<u>4987A</u>	<u>1</u>	<u>PHLEBOTOMY SERVICE SUPERVISOR(NON-MEGAFLEX)</u>

**SECTION 13.** Section 6.78.065 (Department of Health Services – Rancho

Los Amigos) is hereby amended to change the number of ordinance positions for the following class:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
4977A	6 <u>8</u>	PHLEBOTOMY TECHNICIAN I

**SECTION 14.** Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4986A	4	<del>PHLEBOTOMY SERVICE SUPERVISOR</del>

**SECTION 15.** Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4987A</u>	<u>1</u>	<u>PHLEBOTOMY SERVICE SUPERVISOR(NON-MEGAFLEX)</u>

**SECTION 16.** Section 6.78.090 (Department of Health Services – Ambulatory Care Network) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4976A	9	<del>LABORATORY ASSISTANT</del>
4980A	4	<del>SENIOR LABORATORY ASSISTANT</del>

**SECTION 17.** Section 6.78.090 (Department of Health Services – Ambulatory Care Network) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2214A	<del>300</del> <u>295</u>	INTERMEDIATE TYPIST-CLERK
4977A	<del>35</del> <u>48</u>	PHLEBOTOMY TECHNICIAN I
4981A	<del>5</del> <u>7</u>	PHLEBOTOMY TECHNICIAN II

**SECTION 18.** Section 6.78.350 is hereby amended to read as follows:

**6.78.350 Additional Information.**

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J. Any person employed in a full-time position of Pharmacy Supervisor I (Item No. 5516), Pharmacy Supervisor II (Item No. 5517), Pharmacy Services Chief I (Item No. 5528), Pharmacy Services Chief II (Item No. 5529), or Pharmacy Services Chief III (Item No. 5530), assigned to a detention or correctional facility on a full-time permanent basis shall receive additional compensation of 2.5% while so assigned, effective November 15, 2018.

1. Effective October 1, 2023, the additional compensation shall increase to 5.5%.

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**SECTION 19.** Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2423A	8 <u>10</u>	SENIOR TELEPHONE OPERATOR
2420A	42 <u>10</u>	TELEPHONE OPERATOR



**SECTION 20.** Section 6.94.010 (Department of Parks and Recreation) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0888A	2 <u>1</u>	ADMINISTRATIVE ASSISTANT II
1002A	<del>26</del> <u>27</u>	ADMINISTRATIVE SERVICES MANAGER I

**SECTION 21.** Section 6.100.020 is hereby amended to read as follows:

**6.100.020 Additional Information.**

...

G. In addition to other compensation provided by this Code, a full-time permanent employee in the following positions who possesses a Master's Degree from an accredited college or university in the field of Criminal Justice, Social Work, Psychology, Sociology, Marriage and Family Therapy, Counseling, Public Administration, Communications, Public Health, or a closely related field as determined by the Probation Department shall be entitled to compensation at a rate two (2) percent higher than that established for the Classification in Section 6.28.050 of this code. Compensation pursuant to this section shall not constitute a base rate bonus.

- Deputy Director, Probation (UC) (Item No. 8616)
- Senior Probation Director (Item No. 8621)
- Chief Deputy Probation Officer (UC) (Item No. 8632)
- Bureau Chief, Probation (Item No. 8633)
- Supervising Program Analyst, Probation (Item No. 8641)
- Administrative Investigator, Probation (Item No. 8642)

Special Assistant, Probation (Item No. 8648)

Executive Assistant, Probation (UC) (Item No. 8650)

Senior Investigator, Pretrial Services, Probation (Item No. 8673)

**SECTION 22.** Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following classes:

<b>ITEM NO.</b>	<b>NO. OF ORDINANCE POSITIONS</b>	<b>TITLE</b>
1007A	5 <u>6</u>	ADMINISTRATIVE SERVICES DIV MGR
2571A	5 <u>4</u>	INFORMATION TECHNOLOGY MANAGER II

**SECTION 23.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[628060ASCEO]