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COUNTY OF LOS ANGELES

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"To Enrich Lives Through Effective and Caring Service"

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

35 May 7, 2024

JEFF LEVINSON
INTERIM EXECUTIVE OFFICER

May 07, 2024

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**COUNTYWIDE CLASSIFICATION/COMPENSATION ACTIONS
(ALL DISTRICTS) (3 VOTES)**

SUBJECT

This letter and accompanying ordinance will update the tables of positions and the departmental staffing provisions by adding one (1) new employee classification; reclassifying positions in the Department of Health Services (DHS) following a Laboratory Support Services Reorganization Study; reclassifying nine (9) positions in various County departments; and amending compensation provisions.

IT IS RECOMMENDED THAT THE BOARD:

Approve the accompanying ordinance amending Title 6-Salaries of the County Code to:

1. Add one (1) new employee classification for the Department of the Board of Supervisors (Board);
2. Reclassify 29 positions in DHS following a Laboratory Support Services Reorganization Study;
3. Reclassify nine (9) positions in the Departments of Chief Executive Officer (CEO), DHS, Internal Services, Parks and Recreation, and Public Social Services; and
4. Extend negotiated bonus increases and degree requirements to certain non-represented employees in various departments.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Board has requested submission of classification and compensation letters on a periodic basis throughout the year to implement recommended actions in a timely manner. Approval will provide the ordinance authority for County departments to implement the classification and compensation changes in this letter.

These recommendations will ensure the proper allocation of positions based upon the duties and responsibilities assigned to these jobs and as performed by the incumbents (Attachments A, B, and C). This is a primary goal of the County's classification and compensation system.

These actions are recommended based upon generally accepted professional principles of classification and compensation. Furthermore, these actions are important in addressing departmental operational needs and in maintaining consistency in personnel practices throughout the County. The proper allocation of positions facilitates efficient business operations and can reduce the number of costly personnel-related issues.

New Employee Classification

On June 6, 2023, the Board adopted a motion directing the Chief Executive Officer, in consultation with the Executive Office of the Board, to create an LGBTQ+ Commission. The Board authorized the Commission to be charged with advising the Board and County departments and commissions on all matters affecting the well-being of LGBTQ+ communities. On February 6, 2024, the bylaws of the LGBTQ+ Commission were approved by the Board. As such, we are recommending the creation of one (1) new classification, Member, LGBTQ+ Commission (Item No. 9508) (Attachment A). These Commissioners will review existing programs and policies and propose new policies and processes to ensure the County promotes inclusivity.

DHS – Laboratory Support Services Reorganization

DHS is redesigning the staffing model for laboratory support services, including phlebotomy services and specimen processing assigned to various facilities. This model will provide the clinical laboratories increased flexibility as the Phlebotomist Technicians can perform venipuncture and skin punctures to obtain a patient's blood for diagnostic testing in addition to performing a broader set of laboratory support services. The primary goal of the department's staffing model is to improve the overall patient experience and optimize the process for phlebotomy services and specimen processing.

As part of the DHS' reorganization, 29 positions assigned to Los Angeles General Medical Center, Harbor-UCLA Medical Center, Olive View-UCLA Medical Center, Martin Luther King, Jr. Outpatient Center, and the Ambulatory Care Network were reviewed. We are recommending reallocation of 29 ordinance positions to better align the classification levels of positions assigned to support DHS' Laboratory Support Services (Attachment B).

Reclassifications

There are nine (9) positions in five (5) departments that are being recommended for reclassification (Attachment C). The duties and responsibilities assigned to these positions have changed since the original allocations were made. Therefore, the subject positions would be more appropriately allocated in the recommended classes.

Compensation Amendments

On June 27, 2023, the Board ratified a Memoranda of Understanding (MOU) for Bargaining Units 631 and 632 relating to the Coroner Investigators and Supervising Coroner Investigators. As part of this agreement, the parties agreed to create new bonuses for Coroner Investigators who have achieved an Intermediate Certificate or an Advanced Certificate from the State of California Commission on Peace Officer Standards and Training (POST). Upon studying the impact of this bonus on the non-represented classifications in this series, we are recommending amending the ordinance to extend the new POST bonuses to the classification of Assistant Chief, Medical Examiner's Investigations (Item No. 1638) within the departmental provision for the Department of Medical Examiner.

On August 8, 2023, the Board ratified a MOU for Bargaining Unit 301 relating to the Pharmacists. As part of this agreement, the parties agreed to increase the bonus incentive from 2.5 percent up to 5.5 percent for Pharmacists assigned to detention or correctional facilities. Upon studying the impact of this bonus on the non-represented classifications in this series, we are recommending amending the ordinance to extend the bonus incentive to 5.5 percent from 2.5 percent for the non-represented pharmacist positions in the series assigned to detention or correctional facilities within the departmental provision for DHS.

On August 8, 2023, the Board ratified a MOU for Bargaining Unit 701 relating to the Deputy Probation Officers. As part of this agreement, the parties agreed to remove the requirement for the Master's Degree to be in a specific field of study and allow for all employees with advanced education to qualify for this bonus. In order to provide equity for the non-represented classifications in the Probation Department, we are recommending making the same changes to the degree requirements for this bonus within the departmental provision for the Probation Department.

Finally, the MOU for Bargaining Units 603 and 604 includes an approximate 9.5 percent bonus for Fire Dispatchers who have received an Emergency Medical Dispatch (EMD) certification, effective June 1, 2019. Upon studying the impact of this bonus on the non-represented classifications in this series, we are recommending amending the ordinance to increase the EMD Bonus for the non-represented position of Head Fire Dispatcher (Item No. 2437) from approximately 7.5 percent up to approximately 9.5 percent within the departmental provision for the Fire Department.

Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan Goal III – Realize Tomorrow's Government Today. Specifically, it will address Strategy III.3 to Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability.

FISCAL IMPACT/FINANCING

The projected budgeted annual cost resulting from the recommended reclassifications is estimated to total \$210,100 (all funds). In addition, net County cost is estimated to be \$150,100. Cost increases associated with upward reclassification actions will be absorbed within the Adopted Budget for each affected department. No additional funding is required.

The projected budgeted annual cost resulting from the recommended adjustments to the departmental salary articles is estimated to total \$73,000 (all funds). In addition, net County cost is estimated to be \$68,000. Cost increases associated with the County Code amendments will be absorbed within the Adopted Budget for each affected department. No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of “a classification plan and the classification of all positions.” This responsibility is further delineated in Civil Service Rule 5.

Appropriate notifications have been made to the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6-Salaries, of the County Code, has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of these classification and compensation recommendations will enhance the operational effectiveness of the departments through the proper classification and compensation of positions.

Respectfully submitted,



FESIA A. DAVENPORT

Chief Executive Officer

FAD:JMN:JDS:AYH

JR:AS:mmg

Enclosures

- c: Executive Office, Board of Supervisors
- County Counsel
- Auditor-Controller
- Human Resources
- Affected Departments

CLASSIFICATION PLAN CHANGES

ATTACHMENT A

**CLASSIFICATION SUBJECT TO SPECIAL PAY PROVISIONS
RECOMMENDED FOR ADDITION**

Item No.	Title
9508	Member, LGBTQ+ Commission

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT B

**DEPARTMENT OF HEALTH SERVICES
LABORATORY SUPPORT SERVICES REORGANIZATION STUDY**

No of Pos.	Present Classification and Salary	No of Pos.	Classification Findings and Salary
Ambulatory Care Network			
5	Intermediate Typist-Clerk Item No. 2214A NMVO 75D Represented	4	Phlebotomy Technician I Item No. 4977A N2MO 77B Represented
		1	Phlebotomy Technician II Item No. 4981A NMO 79C Represented
9	Laboratory Assistant Item No. 4976A NMO 76D Represented	9	Phlebotomy Technician I Item No. 4977A N2MO 77B Represented
1	Senior Laboratory Assistant Item No. 4980A NMO 80D Represented	1	Phlebotomy Technician II Item No. 4981A NMO 79C Represented
Harbor Care South			
1	Blood Gas Laboratory Technician I Item No. 4979A NMO 78F Represented	1	Phlebotomy Technician II Item No. 4981A NMO 79C Represented
4	Laboratory Assistant Item No. 4976A NMO 76D Represented	4	Phlebotomy Technician I Item No. 4977A N2MO 77B Represented
1	Laboratory Support Supervisor I Item No. 4983A NMO 82G Represented	1	Phlebotomy Technician II Item No. 4981A NMO 79C Represented

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT B

Harbor Care South (Continued)			
2	Phlebotomy Service Supervisor Item No. 4986A NMO 86C Represented	2	Phlebotomy Service Supervisor (Non-Megaflex) Item No. 4987A NMO 86C Represented
Los Angeles General Medical Center			
2	Phlebotomy Service Supervisor Item No. 4986A NMO 86C Represented	2	Phlebotomy Service Supervisor (Non-Megaflex) Item No. 4987A NMO 86C Represented
Olive View – UCLA Medical Center			
1	Phlebotomy Service Supervisor Item No. 4986A NMO 86C Represented	1	Phlebotomy Service Supervisor (Non-Megaflex) Item No. 4987A NMO 86C Represented
Rancho Los Amigos			
2	Laboratory Assistant Item No. 4976A NMO 76D Represented	2	Phlebotomy Technician I Item No. 4977A N2MO 77B Represented
1	Phlebotomy Service Supervisor Item No. 4986A NMO 86C Represented	1	Phlebotomy Service Supervisor (Non-Megaflex) Item No. 4987A NMO 86C Represented

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

CHIEF EXECUTIVE OFFICE

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Principal Analyst, CEO Item No. 0830A N35MO 120C Non-Represented	1	Manager, CEO Item No. 0845A N23 S15 Non-Represented
3	Program Specialist II, CEO Item No. 0816A NMO 102C Non-Represented	3	Analyst, CEO Item No. 0827A N35MO 104C Non-Represented

The subject Principal Analyst, CEO position is assigned to the Homeless Initiative and Affordable Housing Division. Duties of the position include overseeing a team of professional staff and managing the County's priorities for affordable housing and housing for people experiencing homelessness (PEH) including developing and implementing Countywide policies, procedures, and strategies to support the financing and development of new affordable housing, preserve existing affordable housing, and create interim and permanent housing for PEH.

Incumbents in the class of Principal Analyst, CEO perform work under the general direction of a CEO manager and assist the CEO to manage the County's administrative and financial affairs. In contrast, incumbents in the class of Manager, CEO assist in the administration of a division of the Department of the CEO. The duties and responsibilities of the subject position meet the classification criteria for Manager, CEO. Therefore, we recommend upward reallocation of the subject position to Manager, CEO.

The three (3) subject Program Specialist II, CEO positions are assigned to the Homeless Initiative and Affordable Housing Division. Duties of the positions include analyzing, reviewing, and tracking local, State, and federal funding revenue claims from various County departments, contracted agencies, and local cities and councils of governments to ensure that expenditures are identified and accounted for, and reviewing and interpreting fiscal policies and procedures.

Incumbents in the class of Program Specialist II, CEO analyze and make recommendations for the solution of problems in the administration of specialized Countywide programs such as administrative investigations, risk management, employee relations, emergency management, budget, and workplace programs. In contrast,

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

CHIEF EXECUTIVE OFFICE (Continued)

incumbents in the class of Analyst, CEO assist in managing the County's administrative and financial affairs in the areas of finance, operations, capital projects, legislative analysis, organization, and management studies. The duties and responsibilities of the subject position meet the classification criteria for Analyst, CEO. Therefore, we recommend upward reallocation of the subject position to Analyst, CEO.

HEALTH SERVICES - ADMINISTRATION

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Senior Typist-Clerk Item No. 2216A NMVO 79J Represented	1	Staff Assistant I Item No. 0907A NMO 85D Represented

The subject Senior Typist-Clerk position is assigned to Health Services Administration Emergency Medical Services Agency (EMS) and reports directly to the Disaster Services Section Manager, Assistant Nursing Director, Administration. The position provides support to the EMS Disaster Services Section and assists with program coordination, report preparation, and records maintenance for the federal Hospital Preparedness Program (HPP) Grants Compliance Program, Los Angeles County Disaster Healthcare Volunteer (LACDHV) Program, and Homeland Security Grant Program. The subject position is responsible for interacting with hospital administrators (i.e., Emergency Management Officers, Los Angeles County Departments of Public Health and Mental Health, Community Clinic Association of Los Angeles County, cities, counties, and potential volunteers as part of the LACDHV Program, educating participating hospitals and agencies on various program requirements, and participates in work groups to improve or update procedural guides and manuals. The position also plays a critical role in ensuring financial accountability and tracking of supplies and equipment purchased for HPP participating hospitals and agencies.

The duties and responsibilities of the subject position meet the classification criteria for Staff Assistant I, a classification that performs staff work by advising management on operations, procedures, report preparation, and records maintenance for the assigned program. Therefore, we recommend upward reallocation of the subject position to Staff Assistant I.

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

INTERNAL SERVICES

No of Pos.	Present Classification	No of Pos.	Classification Findings
2	Telephone Operator Item No. 2420A NMO 73F Represented	2	Senior Telephone Operator Item No. 2423A NMO 77C Represented

The two (2) subject Telephone Operator positions are located in the Telephone Operations Support Section of the Customer Assistance Division. Duties of the positions include leading and providing direction to lower-level Telephone Operator staff and assisting lower-level staff on technology tools; answering calls, receiving electronic requests and phone calls for telephone repair; and training Telephone Operators and Radio Telephone Operators. The duties and responsibilities of the subject positions meet the classification criteria for Senior Telephone Operator. Incumbents in this class lead the work of Telephone Operators, train Telephone Operators, and participate in evaluating their progress. Therefore, we recommend upward reallocation of the subject positions to Senior Telephone Operator.

PARKS AND RECREATION

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Administrative Assistant II Item No. 0888A NMO 93J Represented	1	Administrative Services Manager I Item No. 1002A NMO 105B Non-Represented

The subject Administrative Assistant II position is assigned to the Executive Office and reports to a Special Assistant, Parks and Recreation (UC). The subject position serves as the Board liaison, addresses Board inquiries or complaints, collaborates on report backs to the Board, independently drafts Board motions, and collaborates with and coordinates project logistics with high-level offices and State agencies. The duties and responsibilities of the subject position meet the classification criteria for Administrative Services Manager I. Therefore, we recommend upward reallocation of the subject position to Administrative Services Manager I.

DEPARTMENTAL RECLASSIFICATION RECOMMENDATIONS

ATTACHMENT C

PUBLIC SOCIAL SERVICES

No of Pos.	Present Classification	No of Pos.	Classification Findings
1	Information Technology Manager II Item No. 2571A N23 S12 Non-Represented	1	Administrative Services Division Manager Item No. 1007A N23 S13 Non-Represented

The subject Information Technology Manager II position is being reallocated in conjunction with a position transfer. The position is being repurposed and moved to the location where the work is to be performed and will be utilized for managing and directing the activities of the new General Services Division. Through subordinate managers, the position will direct the administrative functions including facilities planning, capital projects, warehouse management and logistics, and fiscal management and inventory control.

Incumbents in the class of Information Technology Manager II plan, organize, and direct the activities of a major information systems division. In contrast, incumbents in the class of Administrative Services Division Manager are located in the central administrative office of line departments and direct a division composed of multiple sections, and is responsible for providing professional administrative services, which directly impact major departmental programs and administrative operations.

The duties and responsibilities of the subject position meet the classification criteria for Administrative Services Division Manager. Therefore, we recommend upward reallocation of the subject position to Administrative Services Division Manager.

ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Amending Section 6.28.060 (Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02 – 6.24 and Division 3) to add and establish one classification with a special pay provision;
- Amending Section 6.52.020 to extend negotiated bonuses to non-represented employees in the Department of Medical Examiner;
- Amending Section 6.76.020 to extend negotiated bonus increases to non-represented employees in the Fire Department;
- Amending Section 6.78.350 to extend negotiated bonus increases to non-represented employees in the Department of Health Services;
- Amending Section 6.100.020 to extend negotiated bonus degree requirements for certain non-represented employees assigned to the Probation Department; and
- Adding, deleting, and/or changing certain employee classifications and number of ordinance positions in the departments of Chief Executive Office, Health Services, Internal Services, Parks and Recreation, and Public Social Services.

DAWYN R. HARRISON
County Counsel

By 
POUYA BAVAFA
Senior Deputy County Counsel
Labor & Employment Division

PB:av

Requested: 3/12/24
Revised: 3/26/24

ORDINANCE NO. _____

An ordinance amending Title 6 – Salaries of the Los Angeles County Code to add and establish one classification with a special pay provision; amend compensation provisions; and add, delete, and/or change certain employee classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.060 (Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02 – 6.24 and Division 3) is hereby amended to add the following class:

**ITEM
NO. TITLE**

9508 MEMBER,LGBTQ+ COMMISSION

SECTION 2. Section 6.50.010 (Department of the Chief Executive Office) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0827A	22 <u>25</u>	ANALYST,CEO
0845A	34 <u>35</u>	MANAGER,CEO
0830A	124 <u>123</u>	PRINCIPAL ANALYST,CEO
0816A	24 <u>18</u>	PROGRAM SPECIALIST II,CEO

SECTION 3. Section 6.52.020 is hereby amended to read as follows:

6.52.020 Additional Information.

...

E.

1. Effective March 1, 2023, any person employed in the position of Assistant Chief, Medical Examiner's Investigations (Item No. 1638) who possesses any POST certificate categorized as an "Intermediate" certificate, upon receipt of verification shall be paid a bonus at a rate of one hundred and fifty dollars (\$150) per month.

2. Effective March 1, 2023, any person employed in the position of Assistant Chief, Medical Examiner's Investigations (Item No. 1638) who possesses any POST certificate categorized as an "Advanced" certificate, upon receipt of verification shall be paid a bonus at a rate of two hundred and fifty dollars (\$250) per month.

SECTION 4. Section 6.76.020 is hereby amended to read as follows:

6.76.020 Additional Information.

...

U. Effective December 1, 2015, all provisions in Section 6.76.020 subsection T shall remain in effect except that such person meeting the aforementioned conditions shall receive a bonus of 6.7072 percent.

1. Effective June 1, 2016, the bonus shall be 7.5096 percent with the implementation of the Tiered Dispatch Program. Effective June 1, 2022, the bonus shall be 9.4051 percent. In the event the Tiered Dispatch Program is discontinued, the bonus shall be 6.7072 percent, under the same conditions as approved by the Board of Supervisors for represented employees in the fire dispatch series.

...

SECTION 5. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2216A	80 <u>79</u>	SENIOR TYPIST-CLERK
0907A	24 <u>22</u>	STAFF ASSISTANT I

SECTION 6. Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4979A	1	BLOOD GAS LABORATORY TECHNICIAN I
4986A	2	PHLEBOTOMY SERVICE SUPERVISOR

SECTION 7. Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4987A</u>	<u>2</u>	<u>PHLEBOTOMY SERVICE SUPERVISOR(NON-MEGAFLEX)</u>
<u>4981A</u>	<u>2</u>	<u>PHLEBOTOMY TECHNICIAN II</u>

SECTION 8. Section 6.78.055 (Department of Health Services – Harbor Care South) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4976A	50 <u>46</u>	LABORATORY ASSISTANT
4983A	2 <u>1</u>	LABORATORY SUPPORT SUPERVISOR I
4977A	44	<u>45</u> PHLEBOTOMY TECHNICIAN I

SECTION 9. Section 6.78.060 (Department of Health Services – Los Angeles General Medical Center) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4986A	2	PHLEBOTOMY SERVICE SUPERVISOR

SECTION 10. Section 6.78.060 (Department of Health Services – Los Angeles General Medical Center) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4987A</u>	<u>2</u>	<u>PHLEBOTOMY SERVICE SUPERVISOR(NON-MEGAFLEX)</u>

SECTION 11. Section 6.78.065 (Department of Health Services – Rancho

Los Amigos) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4976A	2	LABORATORY ASSISTANT
4986A	4	PHLEBOTOMY SERVICE SUPERVISOR

SECTION 12. Section 6.78.065 (Department of Health Services – Rancho

Los Amigos) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4987A</u>	<u>1</u>	<u>PHLEBOTOMY SERVICE SUPERVISOR(NON-MEGAFLEX)</u>

SECTION 13. Section 6.78.065 (Department of Health Services – Rancho

Los Amigos) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4977A	6 <u>8</u>	PHLEBOTOMY TECHNICIAN I

SECTION 14. Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4986A	4	PHLEBOTOMY SERVICE SUPERVISOR

SECTION 15. Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4987A</u>	<u>1</u>	<u>PHLEBOTOMY SERVICE SUPERVISOR(NON-MEGAFLEX)</u>

SECTION 16. Section 6.78.090 (Department of Health Services – Ambulatory Care Network) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4976A	9	LABORATORY ASSISTANT
4980A	4	SENIOR LABORATORY ASSISTANT

SECTION 17. Section 6.78.090 (Department of Health Services – Ambulatory Care Network) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2214A	300 <u>295</u>	INTERMEDIATE TYPIST-CLERK
4977A	35 <u>48</u>	PHLEBOTOMY TECHNICIAN I
4981A	5 <u>7</u>	PHLEBOTOMY TECHNICIAN II

SECTION 18. Section 6.78.350 is hereby amended to read as follows:

6.78.350 Additional Information.

...

J. Any person employed in a full-time position of Pharmacy Supervisor I (Item No. 5516), Pharmacy Supervisor II (Item No. 5517), Pharmacy Services Chief I (Item No. 5528), Pharmacy Services Chief II (Item No. 5529), or Pharmacy Services Chief III (Item No. 5530), assigned to a detention or correctional facility on a full-time permanent basis shall receive additional compensation of 2.5% while so assigned, effective November 15, 2018.

1. Effective October 1, 2023, the additional compensation shall increase to 5.5%.

...

SECTION 19. Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2423A	8 <u>10</u>	SENIOR TELEPHONE OPERATOR
2420A	42 <u>10</u>	TELEPHONE OPERATOR

SECTION 20. Section 6.94.010 (Department of Parks and Recreation) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0888A	2 <u>1</u>	ADMINISTRATIVE ASSISTANT II
1002A	26 <u>27</u>	ADMINISTRATIVE SERVICES MANAGER I

SECTION 21. Section 6.100.020 is hereby amended to read as follows:

6.100.020 Additional Information.

...

G. In addition to other compensation provided by this Code, a full-time permanent employee in the following positions who possesses a Master's Degree from an accredited college or university in the field of Criminal Justice, Social Work, Psychology, Sociology, Marriage and Family Therapy, Counseling, Public Administration, Communications, Public Health, or a closely related field as determined by the Probation Department shall be entitled to compensation at a rate two (2) percent higher than that established for the Classification in Section 6.28.050 of this code. Compensation pursuant to this section shall not constitute a base rate bonus.

- Deputy Director, Probation (UC) (Item No. 8616)
- Senior Probation Director (Item No. 8621)
- Chief Deputy Probation Officer (UC) (Item No. 8632)
- Bureau Chief, Probation (Item No. 8633)
- Supervising Program Analyst, Probation (Item No. 8641)
- Administrative Investigator, Probation (Item No. 8642)

Special Assistant, Probation (Item No. 8648)

Executive Assistant, Probation (UC) (Item No. 8650)

Senior Investigator, Pretrial Services, Probation (Item No. 8673)

SECTION 22. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1007A	5 <u>6</u>	ADMINISTRATIVE SERVICES DIV MGR
2571A	5 <u>4</u>	INFORMATION TECHNOLOGY MANAGER II

SECTION 23. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[628060ASCEO]