

April 23, 2024

**MOTION BY SUPERVISORS JANICE HAHN
AND HOLLY J. MITCHELL**

Assuring That No Employee of the County of Los Angeles is Experiencing Homelessness

Los Angeles County (County) is one of California's original 27 counties, established on February 18, 1850. It is one of the nation's largest counties with 4,084 square miles and has the largest population of any county in the nation - nearly 10 million residents who account for approximately 27% of California's population. As a subdivision of the state, the County is charged with providing numerous services that affect the lives of all residents, including law enforcement, tax collection, public health protection, public social services, elections, and flood control.

In order to successfully provide these services to its nearly 10 million residents, the County is the largest employer in Southern California with over 100,000 employees in more than 38 departments providing vital public services. As an employer of choice, the County provides those committed to a career in public service with boundless opportunities, a platform for professional and personal growth, and the ability to truly make a difference in people's lives. A career with the County means that you will have the chance to be a part of building and providing services for an amazingly diverse population of people. From helping families in need to fighting fires to keeping our beaches clean, the County provides an environment where you can touch and enrich lives every day.

MOTION

SOLIS _____

MITCHELL _____

HAHN _____

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While many employees commit their lives to serving the residents of this County, they are not exempt from the challenges that continues to plague our community at large. Unfortunately, all too many residents of the County are currently experiencing homelessness. In fact, the 2023 Greater Los Angeles Homeless Count revealed that an estimated 75,518 people were experiencing homelessness within the County last year; this was a 9% increase from 2022. We know that many more are likely to be at the brink of homelessness or being unhoused. In order to maintain the County's commitment of building a strong workforce, no employee should be homeless or at-risk of homelessness.

WE, THEREFORE, MOVE that the Board of Supervisors:

Direct the Director of the Department of Human Resources and the Chief Executive Officer (CEO) to conduct a voluntary confidential survey of all Los Angeles County (County) employees asking for, and not limited to, questions such as:

- Department of employment;
- Demographic data, including spousal or partner status and number of dependents;
- Salary/wages range;
- Debt owed (e.g., student, medical, or other);
- Housing situation (e.g., if they are sleeping in their car, couch surfing or renting a room, or if they have stable housing);
- Currently collecting or enrolled in any County benefit programs; and
- Any past system involvement (e.g., formerly incarcerated, child welfare or juvenile justice

involved, or domestic violence survivor).

WE, FURTHER, MOVE that the Board of Supervisors:

Direct the Director of the Department of Human Resources, and the Chief Executive Officer, through the Homeless Initiative in consultation with the Department of Mental Health, the Department of Public Social Services, and the Department of Consumer and Business Affairs to report back to the Board in writing within 120 days of the conclusion of the survey to provide the Board with recommendations on services and protocols that would be most beneficial to preventing and reducing homeless risk for County employees, as identified through the survey results. The report back should include, and not limited to, recommendations on:

- a. Programs to connect homeless or housing insecure County employees to case management services and/or access to housing navigation resources through County departments or partner agencies;
- b. Any policy, ordinance, or legislative changes that would remove barriers to retaining employment for housing insecure and homeless individuals, and to prohibit discrimination against employees who may identify as homeless or unhoused.

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