



**Chief
Executive
Office.**

COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, CA 90012
(213) 974-1101 ceo.lacounty.gov

CHIEF EXECUTIVE OFFICER

Fesia A. Davenport

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

April 23, 2024

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The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012



JEFF LEVINSON
INTERIM EXECUTIVE OFFICER

Dear Supervisors:

**AUTHORIZE THE CHIEF EXECUTIVE OFFICER TO EMPLOY
A RETIRED COUNTY EMPLOYEE ON A TEMPORARY BASIS
ALL DISTRICTS (3 VOTES)**

SUBJECT

Recommendation to the Board of Supervisors (Board) to grant an exception to the 180-day waiting period required under the California Public Employees' Pension Reform Act of 2013 (PEPRA), with regard to employing retired County employees on a temporary basis for up to 120 days, for Matthew McGloin to serve as Senior Assistant Chief Executive Officer in the Chief Executive Office (CEO).

IT IS RECOMMENDED THAT THE BOARD:

1. Employ retired County employee, Matthew McGloin, without reinstatement, as a 120-day temporary employee in the CEO to maintain continuity in the management of critical functions as an exception to the 180-day waiting period required under PEPRA. Mr. McGloin is uniquely qualified to perform these critical duties on a temporary basis.



2. Approve the Chief Executive Officer's request to allow Mr. McGloin to return as a Senior Assistant Chief Executive Officer, at a rate of \$178.08 per hour for up to 960 total hours per fiscal year.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mr. McGloin will serve as a strategic policy advisor, playing a critical role in the development and oversight of Los Angeles County's budget which is expected to exceed last year's \$46.7 billion budget. Mr. McGloin's knowledge and experience will support the sustainability of key Board initiatives, and a range of County priorities and obligations including essential services.

Mr. McGloin is an accomplished professional with close to 35 years of increasingly responsible administrative, management, and executive experience in County government, including serving as the County's Budget Manager within the CEO from 2017 to 2024. Immediately prior, he served as a Senior Manager within the Budget and Operations Management Branch of the CEO from 2015 to 2017. Other appointments include Manager, CEO from 2010 through 2015, and Principal Analyst, CEO from 2005 to 2010.

It is recommended that the Board appoint Mr. McGloin as Senior Assistant Chief Executive Officer, effective April 23, 2024, at an hourly rate of \$178.08.

Implementation of Strategic Goals

Approval of these recommendations will further the County of Los Angeles' Strategy 111.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Department's existing budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended action is consistent with PEPRRA, which allows a person who retires from the County to serve without rescinding retirement or loss or interruption of benefits provided by the retirement system, before a period of 180 days following the date of retirement, provided the Board certifies the position is critically needed and the retired person has the skills needed to perform work of a limited duration.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

No impact on current services.

Respectfully submitted,



FESIA A. DAVENPORT
Chief Executive Officer

FAD:JMN:ADC
SW:AY:pg

C: Executive Office, Board of Supervisors
County Counsel
Auditor Controller
Human Resources
Los Angeles County Employees Retirement Association