

ANALYSIS

This ordinance amends Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code by:

- Amending Section 5.40.490 to add one (1) employee classification entitled to receive a flat monthly allowance;
- Amending Section 6.10.105 to amend the classifications eligible for the Management Peace Officer Standards and Training ("POST") bonus in the Sheriff Department;
- Adding and establishing the salaries for five (5) employee classifications; and
- Adding, deleting, and/or changing certain employee classifications and number of ordinance positions in the departments of Health Services, Military and Veterans Affairs, Public Health, and Registrar-Recorder/County Clerk.

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ORDINANCE NO. _____

An ordinance amending Title 5 – Personnel of the Los Angeles County Code to add one (1) employee classification entitled to receive a flat monthly allowance and Title 6 – Salaries of the Los Angeles County Code to amend the classifications eligible for the Management POST bonus; add and establish the salaries for five (5) employee classifications; and add, delete, and/or change certain employee classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.40.490 is hereby amended to read as follows:

5.40.490 Incidental Expenses—Sheriff's Department.

Persons employed in the classification of Lieutenant (Item No. 2719) and designated by the sheriff as a station commander or in the classifications, or unclassified positions of eCaptain (Item No. 2721), assistant sheriff (UC) (Item No. 9969), assistant sheriff, aAdministration (UC) (Item No. 9972), eCommander (Item No. 2723), division eChief, sheriff (UC) (Item No. 9968), and undersheriff (UC) (Item No. 9970) shall receive a flat monthly allowance of fifty dollars (\$50) for necessary expenses incidental to the performance of their duties. Effective July 1, 2015, persons employed in the classifications or unclassified position of director, bureau eOperations, sheriff (Item No. 0997), assistant division director, sheriff (Item No. 1066), and division director, sheriff (UC) (Item No. 1069) shall also be entitled to receive the aforementioned allowance. Effective April 9, 2019, persons employed in the classification of division director, sheriff (Item No. 1065) shall also be entitled to receive the

aforementioned allowance. Effective June 6, 2023, persons employed in the classification of Director, Office of Constitutional Policing (UC) (Item No. 9214) shall also be entitled to receive the aforementioned allowance. The ~~a~~Auditor-~~e~~Controller shall adjust the incidental expense allowance each year based upon annual changes in the National Consumer Price Index (CPI) published by the Bureau of Labor Statistics of the United States Department of Labor. Such adjustment shall be made effective February 1, 1989, based upon the published percentage change in the CPI between December 1987 and December 1988. Subsequent adjustments shall be made effective on February 1st of each year thereafter based upon the published percentage change in the CPI during the preceding calendar year; provided that such change is three (3) percent or greater. If the published percentage change in a calendar year is less than three (3) percent, that percentage change shall be cumulated with the published percentage change in the following calendar year(s) until such time as the cumulative percentage change is three (3) percent or greater, at which time an adjustment shall be made to reflect the total cumulative percentage change. Such adjustments in incidental expense allowances shall be rounded to the nearest dollar.

SECTION 2. Section 6.10.105 is hereby amended to read as follows:

6.10.105 POST Bonus.

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E. In addition to the compensation provided for in Section 6.28.050, effective July 1, 2023, any person who is employed in one of the following positions who possesses a POST Management Certificate or who meets all of the following conditions shall qualify for a Management Bonus:

1. Possesses or is eligible to possess a POST Management Certificate;
2. Possesses a minimum of two (2) years law enforcement experience as a permanent manager (Lieutenant) or higher with the County of Los Angeles;
3. Successfully completed a POST certified Management Course; and
4. Completed a minimum of sixty (60) semester units, an accredited degree (AA, BA, MA), or 1,200 POST certified training hours.

The amount of the bonus shall be one (1) standard salary level, or 0.2500 percent for persons employed in the following positions:

Item No.	Title
2721	Captain
2723	Commander
2896	Captain, DA
9980	Detective (UC)

The amount of the bonus shall be one-quarter percent (0.25%) for persons employed in the following positions:

Item No.	Title
9968	Division Chief, Sheriff (UC)
<u>9969</u>	<u>Assistant Sheriff (UC)</u>
9970	Undersheriff (UC)
9977	Detective (UC)
9978	Detective (UC)

9979	Detective (UC)
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SECTION 3. Section 6.28.050 (Tables of Classes of Positions with Salary Schedule and Level) is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
<u>0473</u>	<u>ACCOUNTANT II,LACERA</u>	_____*	<u>NMO</u>	<u>98C</u>
<u>0470</u>	<u>ACCOUNTING OFFICER,LACERA</u>	_____*	<u>NM</u>	<u>113A</u>
<u>0476</u>	<u>INVESTMENT ACCOUNTANT,LACERA</u>	_____*	<u>NMO</u>	<u>100J</u>
<u>0474</u>	<u>INVESTMENT ACCOUNTING OFFICER, LACERA</u>	_____*	<u>NM</u>	<u>116B</u>
<u>0477</u>	<u>SENIOR INVESTMENT ACCOUNTANT, LACERA</u>	_____*	<u>NMO</u>	<u>107J</u>

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added to Section 6.28.050 of the County Code.

SECTION 4. Section 6.77.010 (Department of Public Health) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4610A	4	ASST PROGRAM DIRECTOR,DRUG ABUSE,HS
4609A	4	ASST PROG DIR,OFF OF ALCOHOL PRO,HS
8054A	2	ASST REHABILITATION CENTER MANAGER

4618A	1	CHIEF, DRINKING DRIVER PROGRAMS
8058A	1	CHIEF, REHABILITATION CENTER
8110N	2	COMMUNITY SERVICES COORDINATOR II
5869A	4	RECREATION THERAPY AIDE
8055A	4	REHABILITATION CENTER MANAGER
8105N	4	SENIOR COMMUNITY HEALTH WORKER

SECTION 5. Section 6.77.010 (Department of Public Health) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>0896N</u>	<u>1</u>	<u>SUPVG ADMINISTRATIVE ASSISTANT I</u>

SECTION 6. Section 6.77.010 (Department of Public Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0886F	60 <u>61</u>	ADMINISTRATIVE AID
0889N	25 <u>24</u>	ADMINISTRATIVE ASSISTANT III
4595A	28 <u>33</u>	ASSISTANT STAFF ANALYST, HLTH SERVS
4595F	5 <u>6</u>	ASSISTANT STAFF ANALYST, HLTH SERVS
4595N	48 <u>49</u>	ASSISTANT STAFF ANALYST, HLTH SERVS
9014A	2 <u>1</u>	CLINICAL SOCIAL WORK SUPERVISOR I
9013A	3 <u>2</u>	CLINICAL SOCIAL WORKER

4614A	32	<u>31</u>	CONTRACT PROGRAM AUDITOR
4614N	67	<u>66</u>	CONTRACT PROGRAM AUDITOR
4727A	26	<u>27</u>	HEALTH PROGRAM ANALYST I
4727N	39	<u>42</u>	HEALTH PROGRAM ANALYST I
4729A	25	<u>26</u>	HEALTH PROGRAM ANALYST II
4731A	12	<u>11</u>	HEALTH PROGRAM ANALYST III
4541A	3	<u>2</u>	HEALTH PROGRAM MANAGER I
2172A	15	<u>14</u>	INTERMEDIATE STENOGRAPHER
2214A	206	<u>202</u>	INTERMEDIATE TYPIST-CLERK
2214N	77	<u>74</u>	INTERMEDIATE TYPIST-CLERK
1848A	11	<u>15</u>	MANAGEMENT ANALYST
1848N	26	<u>29</u>	MANAGEMENT ANALYST
1772A	4	<u>2</u>	MARKETING ANALYST
9038A	3	<u>4</u>	MENTAL HEALTH CLINICAL SUPERVISOR
4629A	4	<u>8</u>	PROGRAM IMPLEMENTATION MANAGER,HS
4604A	3	<u>2</u>	PROGRAMS ADMINISTRATOR,HEALTH SERVS
8593A	7	<u>5</u>	REHABILITATION COUNSELOR II
2216A	133	<u>137</u>	SENIOR TYPIST-CLERK
2216N	116	<u>118</u>	SENIOR TYPIST-CLERK
4593A	54	<u>56</u>	STAFF ANALYST,HEALTH
0907A	9	<u>10</u>	STAFF ASSISTANT I
0913A	26	<u>24</u>	STAFF ASSISTANT II
0913N	25	<u>23</u>	STAFF ASSISTANT II

8243F	45	<u>43</u>	STUDENT PROFESSIONAL WORKER I
5884A	32	<u>30</u>	SUBSTANCE ABUSE COUNSELOR
8594A	3	<u>2</u>	SUPVG REHABILITATION COUNSELOR
2219A	4	<u>3</u>	SUPERVISING TYPIST-CLERK

SECTION 7. Section 6.78.070 (Department of Health Services – Olive View-UCLA Medical Center) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE	
5837A	9	<u>8</u>	PHYSICAL THERAPIST I
5839A	6	<u>7</u>	PHYSICAL THERAPIST II

SECTION 8. Section 6.88.010 (Department of Military and Veterans Affairs) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0896A	1	SUPVG ADMINISTRATIVE ASSISTANT I

SECTION 9. Section 6.88.010 (Department of Military and Veterans Affairs) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE	
1002A	3	<u>4</u>	ADMINISTRATIVE SERVICES MANAGER I

SECTION 10. Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
2525A	6	<u>5</u>	SENIOR APPLICATION DEVELOPER
2593A	3	<u>4</u>	SENIOR INFORMATION SYSTEMS ANALYST

SECTION 11. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

540490ASCEO