



MARK PESTRELLA, Director

**COUNTY OF LOS ANGELES
DEPARTMENT OF PUBLIC WORKS**

"To Enrich Lives Through Effective and Caring Service"

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ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

April 09, 2024

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

90 April 09, 2024

JEFF LEVINSON
INTERIM EXECUTIVE OFFICER

Dear Supervisors:

**CONSTRUCTION MANAGEMENT CORE SERVICE AREA
APPOINT A RECENT PUBLIC WORKS RETIREE AS A 120-DAY
TEMPORARY EMPLOYEE AND WAIVE THE 180-DAY WAITING PERIOD
(ALL DISTRICTS)
(3 VOTES)**

SUBJECT

Public Works requests that the Board appoint recent Public Works retiree, Mr. Robert L. Grindle, as a 120-day temporary employee without reinstatement from retirement and waive the 180-day waiting period under the California Public Employee's Pension Reform Act of 2013.

IT IS RECOMMENDED THAT THE BOARD:

1. Certify that it is necessary for recently retired Public Works employee, Mr. Robert L. Grindle, who possesses extensive and unique expertise, to immediately return as a 120-day temporary employee to provide critically needed project management and construction management services for several high-profile infrastructure improvement projects in the County.
2. Appoint Mr. Robert L. Grindle to serve as a 120-day temporary employee at Public Works without reinstatement from retirement; waive the 180-day waiting period under California Public Employee's Pension Reform Act of 2013; and approve the Director's request that Mr. Robert L. Grindle be employed as a Senior Civil Engineer at a rate of \$81.36 per hour for up to 960 hours of work in each fiscal year.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to immediately appoint Mr. Robert L. Grindle as a 120-day temporary employee without reinstatement from retirement and to waive the 180-day waiting period. Mr. Grindle will assist the County to train and transition successor staff and ensure the continuity of project management and construction management of key projects. Mr. Grindle retired from County service on February 29, 2024, as the Assistant Deputy Director of Project Management Division III, Public Works, and has strong project management and construction management expertise, as well as the requisite knowledge needed to implement critical and high-profile infrastructure projects Countywide, such as The Old Road projects.

Mr. Grindle's 41 years of experience as a professional engineer related to infrastructure project management will assist Public Works in delivery of these and several other critical infrastructure projects that require specialized oversight. Mr. Grindle's return on a part-time basis will ensure the immediate availability of subject matter expertise needed for delivery of these critical projects.

Implementation of Strategic Plan Goals

The recommendation supports the County Strategic Plan: Strategy 111.1, Continually Pursue Development of our Workforce; and Strategy 111.3, Pursue Operational Effectiveness, Fiscal Sustainability, and Accountability, by maximizing public services through the appointment of a critically needed retiree as a temporary employee without reinstatement from retirement, and the promotion of operational effectiveness, fiscal responsibility, and accountability.

FISCAL IMPACT/FINANCING

Mr. Grindle will be employed at a rate of \$81.36 per hour for up to 960 hours in Fiscal Years 2023-24 and 2024-25. The cost of the recommended action will be absorbed within Public Works' existing budget and various funds.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under California Public Employee's Pension Reform Act of 2013, a County retiree must ordinarily wait 180 days from the date of retirement before returning to work as a temporary employee without reinstatement from retirement (Government Code Section 7522.56). The recommended action is consistent with California Public Employee's Pension Reform Act of 2013, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system, before a period of 180 days following the date of retirement as long as the Board certifies the position is critically needed and the retired person has the skills needed to perform work of limited duration. The request for such an appointment may not be placed on a consent calendar.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None.

CONCLUSION

Please return an adopted copy of this letter to Public Works, Administration.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mark Pestrella". The signature is fluid and cursive.

MARK PESTRELLA, PE
Director

MP:VY:df

c: Auditor-Controller
Chief Executive Office (Chia-Ann Yen)
County Counsel
Executive Office
Department of Human Resources
Los Angeles County Employees Retirement
Association