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CHIEF EXECUTIVE OFFICER
Fesia A. Davenport

January 13, 2025

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Janice Hahn

From: Fesia A. Davenport
Chief Executive Officer

REPORT BACK ON COMBATTING IDENTITY-BASED HATE IN LOS ANGELES COUNTY THROUGH A COMPREHENSIVE, PROACTIVE, AND EQUITABLE STRATEGY (ITEM NO. 14, AGENDA OF MARCH 19, 2024)

On March 19, 2024, the Board of Supervisors (Board) adopted a motion directing the Chief Executive Officer (CEO), through the Anti-Racism, Diversity, and Inclusion (ARDI) Initiative, to collaborate with the Human Relations Commission (HRC), the Department of Public Health (DPH) Office of Violence Prevention (OVP), the CEO Office of Emergency Management (CEO-OEM), and the Department of Mental Health (DMH), and request the Los Angeles County Sheriff's Department (LASD) and the District Attorney's Office (DA), in consultation with County Counsel, and other relevant County entities and community stakeholders, to report back to the Board on multiple directives to strengthen the County's efforts to prevent and respond to identity-based hate and violence (IBHV).

Background

Over the past decade, the County has implemented several initiatives to address and respond to IBHV, including both preventative programming and wraparound services for victims. However, many residents continue to experience various forms of hate, bias, harassment, and violence amid and heightened political environment and emerging digital trends. In response to this environment, the Board has adopted several motions in recent years to support and protect communities impacted by IBHV. In response to these motions, ARDI compiled and published resources advancing community and sensitive site safety, in partnership with departments and community-based organizations. Finally, CEO-ARDI submitted two reports on June 4, 2024, and December 9, 2024, with recommendations to address LGBTQ+ community safety that also informed the broader efforts in this motion.

IBHV Workgroup, Report Deliverables and Next Steps

To meet the Board directives, ARDI convened a combatting identity-based hate and violence working group ("IBHV workgroup") of named departments and entities. ARDI conducted interviews with departmental staff and received recommendations to achieve the Board's directives along with detailed program descriptions to inform an assessment of County strategies and initiatives.

The Attachment includes ARDI's concurrent IBHV efforts and feedback from workgroup members along with the following:

1. A landscape assessment of the current strategies and initiatives the County is taking to prevent and combat identity-based hate and their associated outcomes;
2. Research on how the County can learn from other jurisdictions and adopt new evidence-based initiatives and strategies, such as Los Angeles City's New Hate Incidents System and West Hollywood's Community Safety plans; and
3. Recommendations to strengthen the County's approach to IBHV, including centralizing coordination, improving, and promoting services for victims of IBHV, and ensuring funding sustainability for IBHV-related programming.

Subject to the Board's approval, CEO-ARDI recommends that the IBHV workgroup convene to help clarify and establish roles, responsibilities, and leadership expectations among County entities to prevent, respond to, and address IBHV. The IBHV workgroup can also recommend coordination and collaboration models to strengthen County resources, programming, service delivery, and administration of IBHV-prevention efforts.

Should you have any questions concerning this matter, please contact me or D'Artagnan Scorza, Ph.D., Executive Director of Racial Equity, at (213) 974-1761 or dscorza@ceo.lacounty.gov.

FAD:JN:CDM
DS:HJN:MLC:es

Attachment

c: Executive Office, Board of Supervisors
County Counsel
District Attorney
Sheriff
Mental Health
Public Health

County of Los Angeles
Anti-Racism, Diversity, & Inclusion

CREATING AN LA COUNTY WHERE WE ALL THRIVE

Attachment

Report Back on

Combatting Identity-Based Hate

in Los Angeles County through a Comprehensive, Proactive, and Equitable Strategy

(Item No. 14, Agenda of March 19, 2024)

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Introduction and Board Directives

On March 19, 2024, the Board of Supervisors (Board) adopted **Combatting Identity-Based Hate in Los Angeles County through a Comprehensive, Proactive, and Equitable Strategy,** a motion directing the Chief Executive Officer (CEO), through the Anti-Racism, Diversity, and Inclusion (ARDI) Initiative, to collaborate with the Human Relations Commission (HRC), the Department of Public Health (DPH) Office of Violence Prevention (OVP), the CEO Office of Emergency Management (CEO-OEM), the Department of Mental Health (DMH) and request the Los Angeles County Sheriff's Department (LASD) and the District Attorney's Office (DA), in consultation with County Counsel, and other relevant County entities and community stakeholders, to report back to the Board on multiple directives, including:

a. A landscape assessment of the current strategies and initiatives the County is taking to prevent and combat identity-based hate and their associated outcomes;

b. Recommendations on how the County can take a more comprehensive, proactive, and equitable approach to mitigating bias and preventing identity-based hate and violence, including the development of key outcome goals and priority issues to meet the needs of different communities;

c. Recommendations on how the County can better centralize, coordinate, and operationalize its strategies to prevent and combat identity-based hate and violence;

d. Recommendations on how County departments and partners can better promote LA vs. Hate's reporting system to impacted communities, and how departments can better coordinate providing culturally sensitive assistance to hate victims that are identified and connected to the County through LA vs Hate;

e. Research on how the County can learn from other jurisdictions and adopt new evidence-based initiatives and strategies, such as Los Angeles City's New Hate Incidents System and West Hollywood's Community Safety plans; and

f. Estimated budget required to implement the expanded, holistic anti-hate strategy with recommendations on long-term, sustainable funding sources for this strategy, including for the County of Los Angeles Equity and Diversity Fund.

This report summarizes the findings and recommendations from the research and extensive stakeholder engagement conducted with various stakeholders.

The Process

To meet the Board directives, ARDI convened a combatting identity-based hate and violence working group ("IBHV workgroup") of named departments and entities. ARDI conducted individual stakeholder interviews with staff from each named entity to learn about ongoing departmental efforts and receive feedback and recommendations to achieve the Board's directives. Workgroup members submitted detailed program descriptions to inform an assessment of County strategies and initiatives to prevent IBHV, which can be reviewed in **Appendix A**.

In this report, ARDI incorporated findings and recommendations submitted for a related motion, **Response to Increase in Anti-LGBTQ+ Hate Incidents Across Los Angeles County** (Item No. 91-B, Agenda of November 7, 2023), which identified "measures the County can take to ensure the safety of LGBTQ+ members in the County" and produced a Community Sensitive Site Safety Blueprint. ARDI conducted more than 40 listening sessions and interviews with County staff, regional partners, community-based organizations (CBOs), residents, and local jurisdictions. ARDI conducted external research and reviewed news reporting and other secondary sources to identify national, state, and local trends regarding IBHV.

The IBHV workgroup built upon the LGBTQ+-focused recommendations to expand their applicability across all communities impacted by IBHV in the County. Workgroup members also discussed opportunities to strengthen collaboration and coordination across County entities, including during emergency response(s) when mass violence may occur. Per directive 1.e., ARDI staff examined publicly available information from over 40 jurisdictions across the United States to understand if and how other large local governments are engaged in hate prevention and response efforts. Further detail is provided below.

Finally, ARDI incorporated feedback from discussions stemming from multiple concurrent Board motion efforts relating to IBHV, including:

- **Los Angeles County Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders** (4/6/2021) and corresponding Report Backs
- **Emergency Response, Notifications, and Protections for Sensitive Sites** (1/23/2024)
- **Increasing Jewish Community Safety throughout Los Angeles County** (1/23/2024), leading to the compilation and assessment of resources published in ARDI's Community Safety Resource Guide and Jewish Community Resource Guide.
- **Proclaiming African American History Month in the County of Los Angeles** (2/6/2024)

Landscape Assessment

Workgroup members identified and reported more than 50 ongoing programs, initiatives, and activities focused on preventing and responding to identity-based hate and violence led by the County. These include programs at all four levels of risk and support as defined by the Countywide Model for Prevention and Promotion:

- **Primary:** Whole population support and resources provided to everyone, regardless of level of risk for IBHV, including trainings, educational resources, toolkits, and other activities provided by multiple departments to foster inclusion and belonging across all communities.

- **Secondary:** Support and resources for those with elevated risk, including community-specific programming, resources, and outreach efforts for populations experiencing higher rates of IBHV (and/or populations who face higher barriers to accessing resources and supports after experiencing a hate crime or incident). This includes County programming developed to support populations with higher rates of being targeted for IBHV, including (but not limited to) people of color, LGBTQ+, Jewish, Muslim, immigrant, and disability communities.

- **Tertiary:** Support and resources for those with high or imminent risk of experiencing IBHV, a smaller subset of programs including bystander intervention trainings and efforts such as DMH's School Threat Assessment Response Team (START), a collaboration with educational institutions and law enforcement agencies to provide a range of appropriate responses to threats of violence in school settings.

- **Remedy:** Support and resources for those experiencing and/or who have experienced IBHV, including the LA vs. Hate Reporting System and Response Network, HRC's Annual Hate Crime Report, and all resources, supports, and interventions directed toward both victims and perpetrators following a hate crime or incident.

Multiple workgroup members reported programs and activities not directly identified as IBHV prevention, but aligned with efforts to support communities that may experience heightened rates of IBHV. These crosscutting Countywide efforts include the Racial Equity Strategic Plan and County System of Prevention as well as department-led initiatives to address racial disproportionality in life outcomes, center the experiences of underserved communities, and promote diversity, equity, and inclusion.

The following two pages describe existing roles and responsibilities across IBHV workgroup members and provide a summary listing of reported programs by prevention tier, respectively. To review detailed program descriptions, please see **Appendix A**.

Identity-Based Hate & Violence (IBHV): Summary of Ongoing Roles and Responsibilities

Internal-facing County Coordination and Administration for IBHV	IBHV-related Activities across Levels of Risk & Prioritized Support (see: Countywide Model for Prevention and Promotion)			
	Primary	**Secondary**	**Tertiary**	**Remedy**
Coordination, leadership, and administrative activities across departments (excludes direct service delivery)	Whole population support and resources provided to everyone, regardless of level of risk for IBHV	Support and resources for those with elevated risk of experiencing IBHV	Support and resources for those with high or imminent risk of experiencing IBHV	Support and resources for those experiencing and/or who have experienced IBHV
CEO – Anti-Racism, Diversity, & Inclusion Initiative	▪ *Board-directed lead on multiple IBHV motions* ▪ *Leads County workforce DEI training strategy*	▪ *Community Safety Resource Guide*		
	▪ ***(Across all levels)*** *leads Countywide equity initiatives, including Racial Equity Strategic Plan, Anti-Racist Policy Agenda, LGBTQ+ motions, Equitable Investment, etc., as well as Truth, Healing, and Reconciliation initiatives (e.g., Reparations, Land Return)*			
Human Relations Commission	▪ ***(Across all levels)*** *Leads LA vs. Hate efforts with multiple communities and community partners, including referrals to County services and preventative programming and resources (including with schools)*			▪ *Leads County's data collection, analysis, and reporting on IBHV, including coordination with various law enforcement agencies* ▪ *LA vs. Hate network of community-based organizations and 211 provide support to survivors*
Department of Public Health, including Office of Violence Prevention	▪ *Leads County's general efforts on violence prevention, including Gender Based Violence and Gun Violence*	▪ ***(Across all levels)*** *School Safety Transformation Grants, anti-racism programming in school well-being centers, violence and gun prevention programming, supports for special populations at higher-risk of IBH (e.g., LGBTQI+ individuals, IPV survivors, sex workers, massage workers, communities of color)*		▪ *Leads crisis response program (pilot program in South LA) and family assistance programs for deaths at the hands of law enforcement* ▪ *Services for survivors of intimate partner violence*
CEO – Office of Emergency Management	▪ *Multi-department coordination and communication in preparation for emergencies*	▪ *Offers general population resources on emergency survival, including neighborhood action kits, etc.*		▪ *Leads County's general efforts on regional emergency and disaster services, including public alerts*
Department of Mental Health	▪ ***(Across all levels)*** *Works with various underserved communities to fund capacity building projects* ▪ ***(Across all levels)*** *Delivers other mental health resources for communities*			▪ *Provides responsive psychiatric mobile response teams (e.g., following Monterey Park shooting, school crisis interventions) as well as longer-term mental health supports* ▪ *Delivers accelerated crisis response (via 988)*
Sheriff's Department	▪ *Collaborates with smaller local PDs*	▪ ***(Across all levels)*** *Various community engagement efforts and trainings; security planning*	▪ *Investigates and responds to threats of violence*	▪ *Responds to 911 calls including those involving hate crimes and incidents as well as mass disasters* ▪ *Strengthening model with specialized hate crime coordinators (usually detectives) in each station; station-specific IBHV training for deputies & staff*
District Attorney	▪ *Holds several community advisory groups*			▪ *Prosecutes hate crimes, partners with law enforcement to gather evidence* ▪ *Bureau of Victim Services and prosecutors provide supports and resources for survivors*
County Counsel	▪ *Provides legal guidance/analysis on IBHV issues across all departments, including with regard to free speech implications.* ▪ *Drafts ordinances (e.g., Bubble Zones)*			
Additional County departments and entities	▪ *Deliver variety of prevention and promotion services to support individuals (**including but not limited to IBHV victims**) referred from entities listed above (e.g., housing, food and cash assistance, health services, etc.)*			

Identity-Based Hate & Violence (IBHV): Reported Inventory of Programs/Major Activities

To review detailed program descriptions, please see Appendix A.

Entity	Reported IBHV-related Programs across Levels of Risk & Prioritized Support (see: Countywide Model for Prevention and Promotion)				Additional IBHV-relevant programming
	Primary Whole population support and resources provided to everyone, regardless of level of risk for IBHV	**Secondary** Support and resources for those with elevated risk of experiencing IBHV	**Tertiary** Support and resources for those with high or imminent risk of experiencing IBHV	**Remedy** Support and resources for those experiencing and/or who have experienced IBHV	Reported programs and activities not directly related to IBHV but still supporting communities that may experience heightened rates of IBHV
CEO - Anti-Racism, Diversity, and Inclusion Initiative	• Equity and Diversity Fund programs *(e.g., anti-racism toolkits, multimedia textbooks, cultural celebrations)* • Countywide training and capacity building *(topics: implicit bias, othering and belonging, etc.)* • Community Sensitive Site Safety Blueprint • Various Countywide activities and motion directives to foster inclusion and belonging *(e.g., technical assistance, community and stakeholder engagement, policy analysis and development, data reporting)*	• Equity and Diversity Fund programs *(e.g., community-based public safety strategies)* • Response to Increase in Anti-LGBTQ+ Hate Incidents Across LA County *(recommendations, Community Sensitive Site Safety Blueprint)* • Increasing Jewish Community Safety throughout Los Angeles County • Anti-Black Hate Prevention and Responses	• Equity and Diversity Fund programs *(e.g., bystander intervention trainings)*	• Equity and Diversity Fund programs *(e.g., Restorative Justice programs)* • Response to Increase in Anti-LGBTQ+ Hate Incidents Across LA County *(5-year data report, recommendations to improve reporting & supports for survivors)* • LA County Community Safety Resource Guide • Various Countywide activities and motion directives to advance Truth and Racial Healing, including for survivors of IBHV *(e.g., reparations, land back, etc.)*	• Racial Equity Strategic Plan • Equitable Data and Analysis *(e.g., State of Black Los Angeles, State of AANHPI, Equity Explorer)* • Building County System of Prevention • Equitable Resource Investment • Homelessness/Housing • Equitable Infrastructure
Human Relations Commission	• Training to Address Identity-Based Hate *(topics: diversity, bias, allyship, stereotypes, bystander training)* • LA vs. Hate Public Awareness & Community Building • LA vs. Hate Action Committee *(groups: Policy, Education, Strategic Partnerships, Online Hate)*	• LA vs. Hate Community Engagement Arts-Based Projects • LA vs. Hate At-Risk Schools Intervention • LA vs. Hate Combatting Anti-Black Racism Guidance	• Network Against Hate Crime • Public-Facing Hate Data Dashboard • LA vs. Hate Dream Resource Centers • LA vs. Hate Support for Underserved, Highly Targeted Communities *(e.g., mini-grants, programming)*	• Hate Documentation *(e.g., individual crime and incident reporting, Annual Hate Crime Report)* • LA vs. Hate Reporting System • LA vs. Hate Response Network *(e.g., support services, case management across trusted community agencies)* • LA vs. Hate Law Enforcement Orientation	
Department of Public Health, including Office of Violence Prevention	• Internal Department Initiatives *(e.g., Gender Inclusion Policy, Equity Learning Initiative, SOGI Workgroup)* • Addressing Implicit Bias, Medical Mistrust, Cultural Humility Training • Student Wellbeing Centers • Office of Women's Health (OWH) Abortion Safe Haven trainings *(counter misinformation, reduce stigma, and increase staff referrals to those needing information or services)*	• Trans Wellness Centers • OWH Intimate Partner Violence trainings, outreach, and services for massage workers (in partnership with Public Health Councils/Office of Worker Health and Safety and CBOs) and sex workers, including trans sex workers • School Safety Transformation Grants *(trainings, curriculum, policies, safe spaces)* • Gender Based Violence Prevention		• Trans Wellness Center supports for victims • Domestic Violence Council • LGBTQI+ Shelter & Supportive Services Project • OWH Multi-departmental collaboration on child/youth trafficking interventions • School Safety Transformation Grants *(intergroup conflict mediation)* • Violence, Hope and Healing in Los Angeles County Storytelling Project	• African American Infant and Maternal Mortality Prevention Initiative (AIMM)/Black Infant Health Program (BIH) • Anti-Black Racism and Equity Workgroup *(internal policies)* • Division of HIV and STD Programs • Regional Health Offices
CEO – Office of Emergency Management	• 5-Step Neighborhood Action Kit			• Coordinated County emergency response for large-scale disasters, including those which may be hate-motivated	
Department of Mental Health	• Anti-Racism, Inclusion, Solidarity and Empowerment (ARISE) general programming • School-Based Community Access Point *prevention services, including anti-hate education*	• Partners in Suicide Prevention Program (PSP) • ARISE programming with underserved communities *(e.g., cultural competency committees, capacity building projects including those relating to racial trauma, xenophobia,' bullying, and violence prevention)*	• School Threat Assessment Response Team (START)	• Responsive behavioral health resources *(e.g.,, Alternative Crisis Response Program, ACCESS Help Line, Psychiatric Mobile Response Team)* • Outpatient services *(e.g., Monterey Park events)*	• Gender affirming care, general mental health services, including but not limited to those specifically serving historically marginalized and underserved communities
Sheriff's Department	• Community Engagement Liaisons (Office of Constitutional Policing) • LASD Department Hate Crime Coordinators • LASD Patrol Station Hate Crime Coordinators • Physical security and security planning/coordination for large-scale events	• LASD Internal Training/Station Model on Hate Crimes – *developing and implementing training curriculum and serving as liaisons* • LGBTQ+ Community Advisory Working Group, LGBTQ+ Liaison, transgender-specific trainings	• Investigation, law enforcement response, and physical security for threats of violence (e.g., bomb or mass violence incidents), including those which may be hate-motivated	• LASD Internal Training/Station Model on Hate Crimes – *hate crime coordinators who serve as "handling detective" on any major hate crime case* • Emergency response, including for large-scale disasters and individual crimes/incidents which may be hate-motivated	
District Attorney		• Community Advisory Boards and associated programming *(e.g., Crime Victims Advisory Board, African American Advisory Board, LGBTQ+ Advisory Board, AAPI Advisory Board, Latine Advisory Board, Interfaith Advisory Board)*		• Bureau of Victim Services *(e.g., crisis intervention, emergency assistance, counseling referrals, case status notification, court escort and orientation, restitution assistance)* • Reconciliation Education and Counseling Crimes of Hate (REACCH) Program	
County Counsel				• Affirmative Litigation Division	
Other County entities	• Various departmental trainings and activities to address identity-based hate			• Various programs and services offered to victims of IBHV (e.g., referred via 211LA)	• Various programs and activities to advance equity

Multijurisdictional Research and Learnings

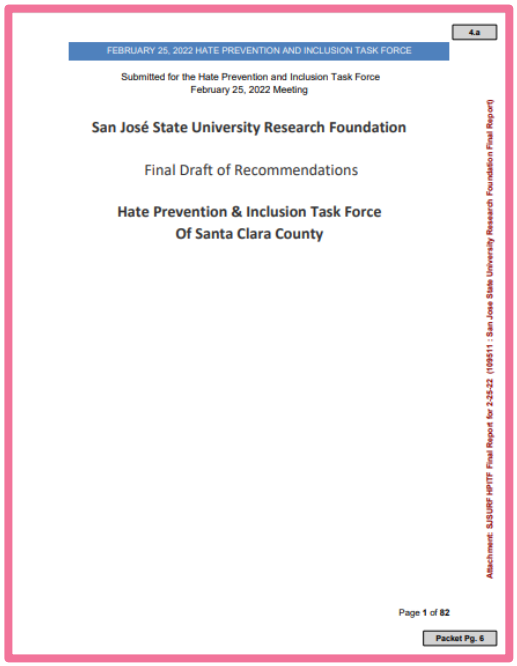
To achieve the Board's directives, especially directive 1.e., "*Research on how the County can learn from other jurisdictions and adopt new evidence-based initiatives and strategies*," ARDI reviewed publicly available information regarding IBHV initiatives across the 20 largest counties and 20 largest cities in the United States. ARDI also researched efforts led by a number of smaller jurisdictions, many of which were highlighted by larger county and city governments who have conducted similar efforts. As a result, ARDI found that few peer jurisdictions have IBHV reporting, outreach, and coordination efforts as developed and extensive as the County, while several county and city governments have recently began publishing hate crime statistics and providing community-based reporting pathways in the last few years.

However, there are noteworthy efforts and programs underway in certain jurisdictions that can serve as models for local efforts. Additional examples from other jurisdictions are shared in **Appendix B**.

Santa Clara County's Hate Prevention and Inclusion Task Force

Santa Clara County's Hate Prevention and Inclusion Task Force ("Task Force") offers innovative, comprehensive, and actionable learnings for LA County. Santa Clara County's Board of Supervisors established the Task Force in December 2020 in response to the tragic 2019 Gilroy Garlic Festival shooting and a rise in anti-Asian hate crimes. The Task Force was directed to provide recommendations addressing five issue areas: (1) hate crimes and violence incited by hate speech; (2) gender-based bias and hate; (3) the pathology of hate crimes; (4) firearm accessibility and the illegal gun trade; and (5) school-based prevention and promotion programs.

To carry out this charge, the Task Force partnered with the San Jose State University Research Foundation (SJSURF), which in February 2022 submitted a report with 36 actionable recommendations. Though the Task Force concluded its meetings in October 2023, it advised the Board of Supervisors to establish a Santa Clara County Office for the Prevention of Hate Incidents to carry on its long-term approach to preventing hate incidents.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FEBRUARY 25, 2022 HATE PREVENTION AND INCLUSION TASK FORCE

Submitted for the Hate Prevention and Inclusion Task Force
February 25, 2022 Meeting

San José State University Research Foundation

Final Draft of Recommendations

Hate Prevention & Inclusion Task Force
Of Santa Clara County

Attachment: SJSURF HPITF Final Report for 2-25-22 (109511 : San Jose State University Research Foundation Final Report)

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While the 36 strategies include several that LA County is already engaging in, we highlight three recommendations identified by the Task Force that merit additional study for their potential applicability in LA County.

- **Focus on the role of gender-based bias in violent crime, mass violence, and cyberhate, including during criminal investigations, hate crime prosecution, and prevention efforts.**

  SJSURF report authors highlight nationwide research finding that "59.1% of mass shootings between 2014 and 2019 were [domestic violence (DV)]-related and in 68.2% of mass shootings, the perpetrator either killed at least one partner or family member or had a history of DV." Consequently, the Task Force recommended that local law enforcement investigate for evidence of gender bias in violent crimes, and that the County intentionally target prevention and educational efforts to address toxic masculinity and "misogyny violence," noting that "expressed misogyny and domestic violence have been found to be precursors in incidents of mass violence, public mass shootings, and acts of terror particularly in the Western world and the United States."

  Similarly, the Task Force highlighted feedback provided by focus groups conducted with Santa Clara County youth, noting that:

  > *There was a consistent level of frustration by youth that schools are not addressing the root causes of cyberhate and cyberharassment including not addressing misogyny and racism. Students, especially those from school districts in the county that were not as racially diverse believed that there was a culture to not talk directly about or to teach about toxic masculinity, misogyny, and racism. This culture carries through in how school personnel address cyberhate and cyberharassment ineffectively by sometimes committing microaggressions while handling incidents, school assemblies, messaging, and interventions. Students shared feeling revictimized and experiencing misogynistic shaming by the interventions from school personnel and especially from law enforcement trainings on how to prevent revenge pornography.*

- **Intensify local efforts to address the proliferation of "ghost guns," especially among known hate groups and organizations.**

  The Task Force referenced local statistics and documents published by the U.S. Joint Counterterrorism Assessment Team that found that white supremacist and other extremist groups throughout the United States are increasingly utilizing untraceable and often homemade/DIY firearms:

  > *"Ghost guns have surfaced in the hands of white supremacists around the country. Police outside Seattle in 2019 seized ghost gun materiel from the leader of a neo-Nazi guerrilla organization implicated in several homicides and bomb plots. The following year in Maryland, federal agents arrested three white supremacists after they manufactured an AR-15 ghost gun. And in North Carolina, a grand jury in July indicted a 21-year-old national guardsman for allegedly supplying ghost guns to members of a white nationalist group who'd appeared in videos giving the "Heil Hitler" salute."*

  Both the City and County of Los Angeles have engaged in proactive efforts to address ghost guns in recent years, in light of their use in dozens of local homicides and violent crimes. The

widespread use of such weapons among actors who may seek to engage in IBHV and commit acts of mass violence further merits an acceleration of such efforts, including by stemming their spread at the hands of extremist organizations.

- **Study the pathology of hate crimes and segment interventions across subpopulations.**

  The Task Force cited research published by Northeastern University organizing hate crime offenders into holding four types of motivations:

  - **Thrill-seeking**, common among youth perpetrators;
  - **Defensive,** committed by those who believe they are "protecting" their community from "outsiders or intruders;"
  - **Retaliatory,** acts of "revenge" in response to a prior hate crime; and
  - **Mission-driven,** cases in which "a perpetrator becomes totally committed to bigotry, making it the primary focus of his life," believing that they are "[ridding] the world of evil," and often (but not always) associating themselves with an organized hate group like the Ku Klux Klan.

  Finally, the Task Force emphasized the role social norms play in shaping behavior, including the potential for IBHV as well as the degree to which hateful beliefs are deeply entrenched and/or changeable by potential interventions. LA County may benefit from building upon these research findings to prevent IBHV experienced by victims and perpetuated by individuals who have committed offenses.

New York City's Office for the Prevention of Hate Crimes

New York City's Office for the Prevention of Hate Crimes (OPHC) was established in 2019 in response to a significant rise in local hate crimes. OPHC's work occurs across three "intersectional pillars," centered on education, community relations, policy, and law enforcement. Similar to LA County, OPHC has emphasized school-based programming and public awareness campaigns to foster belonging and disseminate information to better prevent IBHV crimes and increase incident reporting.

LA County may benefit from studying and implementing OPHC's prior use of geographically-specific interventions, including via **Neighborhood Safety Coalitions** (NSCs). In 2019, following a surge in anti-Semitic hate crimes, then Mayor Bill de Blasio announced a multi-pronged strategy to address hate in at least three neighborhoods experiencing a rise in violence: Williamsburg, Crown Heights, and Borough Park. In addition to increased law enforcement resources, OPHC led each neighborhood to create NSCs consisting of community stakeholders who met regularly to identify strategies to interrupt hate and develop local youth programming. Mayor de Blasio concurrently directed New York City's Department of

Education to launch hate crime awareness programming for middle and high schools in each of the three neighborhoods.

Given the wide physical distribution of IBHV across LA County, there is an opportunity to similarly apply a geographically targeted approach to intervene and engage stakeholders, especially in areas experiencing the highest concentration of IBHV.

Additional Learnings from Local Jurisdictions

Directive 1.e. also instructed ARDI to study efforts from nearby jurisdictions, including "Los Angeles City's New Hate Incidents System and West Hollywood's Community Safety plans."

Los Angeles City's New Hate Incidents System

In January 2024, LAPD updated its online police reporting website to allow individuals to report non-criminal hate incidents without needing to directly call or visit a police station. According to then LAPD Chief Michel Moore, the goal was to offer "an added way for people to have access to their public law enforcement agency to convey these instances." In contrast to LA County's primary online reporting platform, managed by LA vs Hate and 211 LA, the City's system requires individuals to submit their personal information directly to law enforcement. Additionally, users may only complete LAPD's online incident report under specific circumstances; for instance, if an individual indicates the incident involved weapons, violence, property damage, and/or personal injury then the system does not allow them to proceed and requests that they contact a local police station or directly call LAPD's hotline.

While providing digital police reporting pathways may increase the likelihood that some victims seek support, multiple County departments and community stakeholders emphasized the importance of providing alternative reporting pathways, including reporting to a trusted local CBO or County agency where services are being provided. As ARDI noted in its June 2024 report to the Board on anti-LGBTQ+ incidents and data reporting:

> *"Hesitancy to report victimization is especially pronounced among some LGBTQ+ community members who have experienced targeted policing, criminalization, and state-sponsored violence or harm, including transgender and gender-nonconforming individuals, immigrants, individuals engaged in sex work, people living with HIV, people living with substance use disorders, unhoused individuals, justice-involved individuals, and/or communities of color… Negative experiences with law enforcement can provide a chilling effect on crime and incident reporting, especially if survivors are not aware of alternative reporting options that do not involve police."*

CBOs including LA vs Hate's Network Partners can provide supportive resources to victims of IBHV, including case navigators who can support them through the often daunting process of reporting a

crime. HRC staff, District Attorney staff, and multiple community stakeholders noted that these supports often increase the likelihood that victims follow through with prosecution of hate crimes, especially if victims fear for their safety due to their immigrant status, past negative experiences with law enforcement, and/or potential retaliation from a perpetrator.

West Hollywood's Community Safety Plans

On January 23, 2024, the Board adopted a motion, Increasing Jewish Community Safety throughout Los Angeles County, which included a directive for ARDI, in collaboration with HRC, to compile a list of Countywide public safety, nonprofit, and mental health resources for the Jewish community modeled after the City of West Hollywood's *Community Safety in the City of West Hollywood* (November 2023) brochure.

To meet this directive, ARDI consulted community stakeholders and collaborated with IBHV workgroup members to develop the **LA County Community Safety Resource Guide**, a comprehensive listing of information, tools, resources, and services for individuals and communities who have experienced or been impacted by IBHV. The resource guide includes information on topics such as:

- *Hate Reporting and Support for Survivors*
- *Anti-Hate Resources and Ongoing Initiatives*
- *Public Safety Resources*
- *Regional Emergency and Disaster Services*
- *Sensitive Site and Event Safety*
- *Mass Violence and Gun Violence Prevention*
- *Digital Safety and Online Hate*
- *Addressing Bullying, Hate, and Violence in Schools*
- *Health and Mental Health Services*
- *Social Services*

To further meet this directive, ARDI produced the **Jewish Community Safety Resource Guide**, which lists local referral services and hotlines for Jewish community members, comprehensive social service network agencies, and additional Jewish-led resources across the region. ARDI plans to partner with departments and community stakeholders to compile similar community safety resource guides for other populations experiencing heightened IBHV across the County.

Recommendations

The following recommendations reflect findings and collaboration resulting from the IBHV workgroup, in addition to stakeholder interviews, landscape assessment, multijurisdictional research, and external research conducted by ARDI staff.

Previously, in response to a related motion, **Response to Increase in Anti-LGBTQ+ Hate Incidents Across Los Angeles County**, ARDI delivered recommendations regarding "measures the County can take to ensure the safety of LGBTQ+ members in the County" as well as a Community Sensitive Site Safety Blueprint. The IBHV workgroup, which included stakeholders who participated in both motions, built upon these LGBTQ+-focused recommendations to increase their applicability across all communities impacted by IBHV in LA County.

The recommendations below are organized into seven major issue areas:

- **Hostile Political Environment and Digital Trends**
- **Supports for Victims and Survivors of IBHV**
- **Increasing Data Accuracy and Reporting of IBHV**
- **Establishing a Prevention and Promotion Lens to IBHV**
- **Securing Community Gatherings, Sensitive Sites, and the County Workforce**
- **Funding Sustainability**
- **County and Multi-jurisdictional Coordination on IBHV**

Issue Area 1: Hostile Political Environment and Digital Trends

Summary of Findings	Recommendations
Finding: A polarized political environment is normalizing IBHV – including rising violence, harassment, and censorship of marginalized populations.	▪ **Continue to proclaim and demonstrate support for communities experiencing IBHV through programs, policies, and actions.** The County's newly released 2023 Hate Crime Report details an alarming and unprecedented rise in reported hate crimes over the past year. In the face of increasing IBHV and hateful rhetoric aimed at marginalized communities, the County can continue to target outreach in order to provide inclusive programming and community-specific services. Official declarations and actions like the recent raising of the Pride Flag at County buildings are important symbols of solidarity for communities currently experiencing hateful attacks, erasure, and threats of harm from elected officials and other government entities.

Finding: The County – like many other public sector entities – currently lacks an organized response to digital hate organizing and cyberbullying.	▪ **Develop a strategic plan and adopt an organized Countywide strategy to address online IBHV, including digital hate organizing, cyberbullying, and disinformation.** A Countywide approach to counter online IBHV should consult academic experts and researchers to help define and recommend potential responses to digital forms of hate. This will provide much needed and customized research the County can use to incorporate strategies to monitor and address efforts funded and led by known hate groups. This research can support the development of a digital strategy that can address the proliferation of harassment, cyberbullying, and hate organizing across social media platforms, including partnering with and/or holding web corporations accountable to the safety, respect, and dignity of all users.

Issue Area 2: Supports for Victims and Survivors of IBHV

Summary of Findings	Recommendations
Finding: There is a need to effectuate robust referral pathways that connect survivors with supportive services (e.g., health/mental health, legal services, case support) and essential needs (emergency housing, food, transportation, cash assistance). *AND* **Finding:** There is also a need to create culturally-specific and linguistically inclusive services that reach and support community members with specific needs.	▪ **Continue to enhance and diversify community-based pathways to support survivors of hate crimes and incidents, including assistance to navigate processes for reporting their experiences.** The County and other regional entities have established non-law enforcement alternatives for reporting (including LA vs Hate/211 LA), as well as partnerships with CBOs to provide case worker assistance and navigation services to survivors of hate crimes. Greater availability and awareness of these culturally-specific and resident-centered resources can increase the likelihood that individuals come forward with their experiences. ▪ **Establish stronger referral pathways to quickly connect survivors with holistic supportive services**. CBOs shared that their constituents were more likely to report their experiences when they were simultaneously provided with supportive services. Such services and resources include mental health counseling, physical health care, legal services, and holistic case support related to their hate crime experience, but also essential needs like interim or emergency housing (especially for victims who fear for their safety if they report their experiences), food, transportation, and cash assistance.

	▪ **Strengthen language access and create culturally-specific and linguistically inclusive services that reach and support all victims of hate.** Although LA vs Hate and 211 LA have expanded reporting pathways across many languages, County resources regarding IBHV remain primarily in English. Meanwhile, programs and resources where multilingual resources and interpretation exist may still be difficult for non-English speakers to discover or access due to limited awareness, outreach, and engagement across many LA County communities. In addition, the County can continue to develop community-centered programming and resources (e.g., the Jewish Community Safety Resource Guide) to meet the needs of various racial, ethnic, cultural, linguistic, LGBTQ+, religious, immigrant, and other communities. ▪ **Review and address policies and practices that discourage individuals from generally accessing government programs.** There are certain policies and practices that can make community members hesitant to access public programs and services, even those that are intended to support them and keep our communities safe. For example, organizations serving large immigrant populations noted that their constituents feel uncomfortable accessing government services due to concerns that their immigration status will be used negatively. The County should review policies and practices that can lead to barriers in access and apply both immediate and longer-term strategies to mitigate those barriers.
Finding: There is an opportunity to increase awareness across diverse communities regarding the County's enhanced resources and hate reporting pathways (e.g., LA vs Hate/211 LA).	▪ **Increase awareness among County staff, other local government staff, and community-based service providers regarding hate crime and incident reporting.** ▪ Provide information on the County's IBHV resources and, when possible, integrate them into existing required trainings for staff and contracted organizations. ▪ Create and launch a training series for IBHV related topics for County and CBO staff, including comprehensive information on topics such as the County's IBHV reporting systems, supports for victims, and sensitive site safety. ▪ Continue to strengthen partnerships and coordination among other local governments and law enforcement agencies to ensure that

	their staff are similarly informed and knowledgeable regarding the County's IBHV resources and can direct individuals to the supports they need. ▪ With appropriate consent, require County and contracted service providers to share information regarding IBHV reporting and resources, similar to how providers currently have standardized protocols to ask clients about abuse and self-harm, notify individuals about programs like Baby Safe Surrender, and direct individuals to relevant resources and supports.

Issue Area 3: Increasing Data Accuracy and Reporting of IBHV

Summary of Findings	Recommendations
Finding: Definitions, reporting processes, and response protocols for IBHV vary widely across LA County's various jurisdictions and law enforcement agencies.	▪ **Establish common definitions and reporting processes for non-criminal hate incidents.** The County tracks non-criminal hate incidents both through LA vs Hate and Sheriff, but few other local law enforcement agencies have a process for formally documenting such incidents within police reports based on a clear categorization. In addition, although HRC's Hate Documentation and Data Analytics Team has established definitions to help analyze and document the County's IBHV data, there remain opportunities to establish a common understanding and usage of these definitions across County departments, local jurisdictions, and law enforcement agencies. In particular, there is still a need to clarify how and when non-criminal cyber harassment, workplace harassment, large-scale protests, and school-based bullying may fall under the definition of "hate incidents," and if so, how individuals, employers, and government systems should document or report them. In the case of school-based bullying, there is a need for clearer reporting and resolution processes for teachers and administrators when addressing IBHV on their campuses, especially among students. ▪ **Partner with local jurisdictions and law enforcement agencies to implement protocols for reporting hate crimes and incidents.** While a small number of law enforcement agencies have recently established formal processes for officers to document hate crimes and incidents (e.g., through supplemental reporting forms or checkboxes), this is not yet uniform across the various police agencies in LA County.

Finding: Several local stakeholders expressed that one reason constituents do not report their experiences is because they do not believe that local governments take sufficient action to resolve specific hate crimes or incidents.	▪ **Highlight restorative justice and accountability measures when reporting on specific hate crimes and incidents.** While the County commonly reports on the details of specific crimes, it is less common to learn the eventual outcome of these events, including criminal proceedings, survivor outcomes, and restorative justice. To engender greater trust among community members, there is an opportunity for the County to demonstrate its commitment to ensure that steps are taken to prevent future incidents, including sharing how the County has come together and taken steps to support specific victims. Such efforts can build upon learnings from Reconciliation Education and Counseling Crimes of Hate Program, DA's pilot program launched in October 2021 that provided people on probation with cousneling, anti-bias education, and victim reconciliation. ▪ **Using LA vs Hate and HRC's IBHV data, develop a regularly updated data dashboard to monitor and track IBHV in LA County across geographies and populations.** This online dashboard should be publicly accessible with appropriately redacted data to ensure the full safety and privacy of victims.
Finding: IBHV data reporting will increase when residents are made to feel safe, confident, and empowered to access the available resources and support.	*Each of the following recommendations for this issue area is also included above in Supports for Victims and Survivors of IBHV:* ▪ **Continue to enhance and diversify community-based pathways to support survivors of hate crimes and incidents, including assistance to navigate processes for reporting their experiences.** ▪ **Increase awareness among County staff, other local government staff, and community-based service providers regarding hate crime and incident reporting.** ▪ **Establish stronger referral pathways to quickly connect survivors with holistic supportive services**. ▪ **Strengthen language access and create culturally-specific and linguistically inclusive services that reach and support all victims of hate.** ▪ **Review and address policies and practices that discourage individuals from generally accessing government programs.**

Issue Area 4: Establishing a Prevention and Promotion Lens to IBHV

Summary of Findings	Recommendations
Finding: Much of the County's existing approach to IBHV is "downstream," rather than preventive or promotive; where upstream programs do exist, these efforts are often disconnected from IBHV, at least nominatively.	▪ **Adopt the Countywide prevention and promotion framework for IBHV in LA County.** There is an opportunity for the County to establish an intersectional framework that clearly articulates the connection between upstream efforts entailing anti-racism, diversity, and inclusion and the downstream outcomes of IBHV. This framework should identify how to measure success, including preventation and remedy (e.g., rehabilitation) for perpetrators of IBHV. The County can use the Board-adopted Model for Prevention and Promotion by identifying levels of risk and prioritizing support and resources to respond to various levels of risk. Building on this framework will enable departments to identify key outcomes and develop strategies to measure activities, including but not limited to hate crime statistics and outreach metrics. (See the **Landscape Assessment** section earlier in this report for an overview of existing County programs addressing IBHV across levels of risk.) As the County strengthens coordination of IBHV-related programming, the prevention and promotion framework can help inform decision makers regarding gaps in services and opportunities to develop programming and interventions for various populations.
Finding: Academic researchers have identified at least four major motivations for perpetrators of IBHV.	▪ **Study the pathology of hate crimes and segment interventions across subpopulations.** Research published by the Institute of Race and Justice and Center for Criminal Justice Policy Research at Northeastern University have organized IBHV offenders into four main types: thrill-seeking, defensive, retaliatory, and mission-driven. Each of these distinct motivations merits different interventions that can help inform a multi-pronged approach to prevent IBHV in LA County. ▪ **In partnership with academic researchers and community stakeholders, develop community-specific trainings and resources to prevent IBHV.** In response to recent Board motions, ARDI is currently collaborating with multiple departments, academic researchers, and CBOs to develop

	trainings to address and prevent specific kinds of IBHV, including but not limited to antisemitism and anti-Black racism. ▪ **Convene and partner with local academic researchers to conduct research on the IBHV.** Multiple area research universities are studying the impact of IBHV on communities, including but not limited to the UCLA Initiative to Study Hate, the Pat Brown Institute for Public Affairs at Cal State LA, the Earl Babbie Research Center's Division for the Study of Violence and Radicalization at Chapman University, the Center for the Study of Hate and Extremism at California State University, San Bernardino, the USC Dornsife Center for Advanced Genocide Research, and the Center for the Study of Law and Genocide at Loyola Marymount University. There is an opportunity to research the efficacy of preventive interventions for potential perpetrators (or repeat offenders) of IBHV in LA County. In addition, researchers can analyze the impact of IBHV on the short- and long-term physical and mental health of victims, as well as how social services and health providers can best support survivors over time.
Finding: Gender bias is a known precursor to many IBHV incidents, including mass shootings.	▪ **Continue to focus on the role of gender-based bias in IBHV, mass violence, and cyberhate, including during criminal investigations, hate crime prosecution, and prevention efforts.** OVP and the Gender-Based Violence (GBV) Work Group are currently leading County efforts on policy development, coordination, and implementation of GBV prevention models and programming. Based on the learnings from Santa Clara County shared earlier in this report, there is a further opportunity for the County to partner with local law enforcement and encourage agencies to specifically look for evidence of gender bias when investigating instances of IBHV and mass violence, as well as to document and report on such bias through formal hate reporting channels.

Issue Area 5: Securing Community Gatherings, Sensitive Sites, and the County Workforce

Summary of Findings	Recommendations
Finding: In addition to interrupting programming and harming residents, organized IBHV and other forms of political violence threaten the safety of County workers and contracted CBO staff who serve LA County communities. *AND* **Finding:** Many stakeholders interviewed expressed they lacked capacity to effectively engage in security and safety planning.	▪ **Widely disseminate the Community Sensitive Site Safety Blueprint with County staff and community stakeholders; create and deliver trainings regarding its content; and require County and contracted event organizers to follow its guidance when planning and preparing for community gatherings.** County and CBO staff shared that they often lack adequate training or knowledge regarding safety and security practices, as well as access to resources provided by local law enforcement and governments. There are few comprehensive safety resources available online that are readily accessible and relevant to event organizers and programmatic staff that could be applied to a local context. In addition to disseminating this new document, there may be opportunities to develop interactive trainings that can equip event planners and program managers to secure gatherings and sensitive sites. This information can be strengthened by incorporating community-specific considerations to safety and threats, including historical learnings and recent events (e.g., the varied trends and patterns regarding anti-transgender, antisemitic, anti-Black forms of violence, rhetoric, terrorism, and/or hate speech). ▪ **Review and strengthen physical security, safety planning, and emergency scenario protocols across all County departments, prioritizing preparation and readiness efforts on staff who serve communities who are known to be at greater risk of experiencing IBHV and other forms of political violence.** ▪ **Establish points of contact with dedicated public safety and community liaisons for various geographic regions and communities.** After the San Fernando Library incident multiple stakeholders reported that they were unaware of whom to contact to receive additional advance security support from law enforcement. Similarly, County staff may sometimes operate with limited information to identify CBOs that can provide case management, service referrals, and care for survivors after emergencies or mass incidents. To enable an initial response, as well as culturally relevant and long-term support for residents, the County can identify key points of contact, contact information, and dedicated liaisons across various departments (e.g., Sheriff, Mental Health, etc.).

	Additionally, CBOs may be needed to reach various geographic, LGBTQ+, and other communities during and following an emergency situation.
Finding: Multiple stakeholders shared circumstances where law enforcement, security personnel, and/or County staff lacked awareness of policies and laws relating to violent protests, free speech or assembly, and disruption of public gatherings, leading to confusion regarding roles, responsibilities, and appropriate response.	▪ **Enact policies that proactively protect identity-based gatherings and events while ensuring freedom of speech and assembly.** The County can pursue laws and policies that enable local event organizers to ensure that gatherings and public programming occur peacefully and safely while not violating First Amendment rights. The County can study the legal options available to support safety and event readiness strategies, including the monitoring of online organizing activities of known hate groups and actively responding to threats of violence targeted at County personnel and the clients they serve. ▪ **Examine law enforcement and site security personnel training on the laws, rights, and de-escalation strategies relating to community gatherings, protests, and violence.** It is important that all security personnel be equipped with an understanding of individuals' rights to protest but also what active steps to take to ensure that public events (including County-sponsored programming) continue safely and without significant disruption. De-escalation tactics may be especially helpful to ensure that community members feel respected while preventing physical violence or verbal altercations.
Finding: White supremacist and other extremist groups throughout the United States are increasingly utilizing untraceable and often homemade/DIY firearms, sometimes called "ghost guns."	▪ **Intensify local efforts to address the proliferation of "ghost guns" especially among known hate groups and organizations.** Both the City and County of Los Angeles have engaged in proactive efforts to address ghost guns in recent years in light of their use in dozens of local homicides and violent crimes. The widespread use of such weapons among actors who may seek to engage in IBHV and commit acts of mass violence further merits an acceleration of such efforts, including by stemming their spread at the hands of extremist organizations.

Issue Area 6: Funding Sustainability

Summary of Findings	Recommendations
Finding: There may be existing funding sources that the County, local jurisdictions, and local organizations may not be fully leveraging to combat hate and increase site security.	▪ **Notify, convene, and provide technical assistance to local jurisdictions and CBOs to help them apply for relevant funding from federal and state grants.** Stakeholders identified at least two sources of federal and state funding that organizations may not be fully utilizing: ▪ **Nonprofit Security Grant Program (NSGP)**: managed by the Federal Emergency Management Agency (FEMA), this program provides funding supports for target hardening and other physical security enhancements and activities to nonprofit organizations that are at high risk of terrorist attacks. This State of California last accepted applications for this program in September 2024. ▪ **Stop the Hate Program Funding**, administered by the California Department of Social Services, awards funding to qualified nonprofit organizations to provide support and services to victims of IBHV and their families and facilitate prevention measures.
Finding: Multiple departments report concerns regarding the long-term funding sustainability for existing programming (e.g., expiring Measure B funds for mini-grants and contracts with CBOs, reductions in federal Victims of Crime Act grants impacting DA's Bureau of Victim Services).	▪ **Augment the County's existing Equity and Diversity Fund to provide resources to fund CBOs and County departments to implement the recommendations in this report.** ▪ **Identify potential partnerships with philanthropy as well as opportunities to develop jointly-funded programming across other jurisdictions.** ▪ **Continue to advocate at the federal and state levels for funding for IBHV-related activities, including to maintain existing services and newly develop preventative and culturally-relevant programming and services.**

Issue Area 7: County and Multi-jurisdictional Coordination on IBHV

Summary of Findings	Recommendations
Finding: There are many opportunities to formalize County coordination (e.g., roles and responsibilities) regarding IBHV	▪ **Develop a Countywide Strategic Plan to Combat IBHV that can incorporate and implement the recommendations in this report as well as clarify and establish roles, responsibilities, and leadership**

reporting, response, and prevention activities.	**expectations among County entities to prevent, respond to, and address IBHV.** Given the hostile political environment and concerning trends seen both nationally and locally, LA County is likely to experience an increase in IBHV, political violence, and intergroup tensions in the coming years. A Countywide Strategic Plan to Combat IBHV will enable the County to proactively plan and effectively respond to these challenges, while also aligning and strengthening IBHV-related programming, service delivery, budgeting, and administration to serve common goals and strategies. ▪ **Convene, coordinate, and share best practices with local jurisdictions, law enforcement agencies, academic researchers, and CBOs across LA County regarding various forms of IBHV.** County departments and community stakeholders also highlighted the important role of case navigation services and the need to standardize referral processes, which together can increase the likelihood that victims access various services and pursue legal recourse. Multiple entities (including LA vs Hate, its funded partners, the DA's Office Bureau of Victim Services, and CBOs such as the LA LGBT Center) are increasingly implementing case coordination models to ensure the whole-person needs of victims are addressed. Beyond County departments and contracted partners, there is an opportunity for the County to further strengthen efforts to partner and share appropriate data with local jurisdictions and law enforcement, as well as with CBOs more broadly, to better respond to IBHV.
Finding: Although the County (and a handful of other local jurisdictions) have developed IBHV resources that may be helpful to residents throughout LA County, many residents, local government staff, and CBOs remain largely unaware of the resources available.	▪ **Publish and widely disseminate resources regarding IBHV in partnership with jurisdictions throughout LA County.** In addition to featuring LA vs Hate and 211 LA's reporting platforms, there is an opportunity to widely share the County's newly created Community Safety Resource Guide and Community Sensitive Site Safety Blueprint, which can provide important information to residents, workers, and visitors seeking services and educational materials on IBHV. ▪ **Expand the County's new centralized website for IBHV and continue development of a dedicated reporting database in partnership with HRC and LASD.**

Next Steps: Planning to Centralize Coordination Countywide

Subject to the Board's approval, ARDI recommends that the IBHV workgroup convene to help clarify and establish roles, responsibilities, and leadership expectations among County entities to prevent, respond to, and address IBHV.

Based on national and local trends, including a continued rise in reported hate crimes in the region, LA County is expected to experience increased likelihood of IBHV, political violence, and intergroup tensions in the coming years. The IBHV workgroup can examine current roles and responsibilities of County entities relative to the recommendations and plan how to best organize existing resources, including in alignment with the IBHV prevention models described in this report. This can include determining and recommending the appropriate department(s) and entities responsible for leading (or co-leading) County efforts. The IBHV workgroup can also review and recommend coordination and collaboration models to advance progress and strengthen County resources, programming, service delivery, and administration of IBHV-related efforts.

Appendix A

Inventory of Programs Addressing Identity-Based Hate and Violence

County of Los Angeles

Programs Reported by:

- CEO – Anti-Racism, Diversity, and Inclusion (ARDI) Initiative
- Human Relations Commission
- Department of Public Health (DPH), including Office of Violence Prevention (OVP)
- CEO – Office of Emergency Management (OEM)
- Sheriff's Department
- District Attorney
- County Counsel
- Department of Mental Health

Click on the listed names to jump to section.

The following section includes program information, data, and funding analyses reported directly by IBHV workgroup members. Funding and staffing needs reported by departments in this inventory have not been reviewed nor approved by CEO Budget as official recommendations.

IBH Program Reporting Template

Department or Entity	Anti-Racism, Diversity, & Inclusion Initiative
Program/Subprogram or Initiative Name	Equity and Diversity Fund / Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders
Staff Contact for Program	Name: Heather Jue Northover Email: hnorthover@ceo.lacounty.gov
Links to Additional Info	*Motion: https://file.lacounty.gov/SDSInter/bos/supdocs/155178.pdf* *Report: https://file.lacounty.gov/SDSInter/bos/bc/1133783_BoardMemo-ReportBackonLosAngelesCountyInitiativeonAsianAmericansNativeHawaiiansandPacificIslanders_11.29.22.pdf* *Website: https://ceo.lacounty.gov/ardi/equity-and-diversity-fund/*
Brief Program Summary and relation to IBH (1-2 paragraphs)	On April 6, 2021, the Board adopted a **motion** responding to a national and local increase in targeted violence against Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities. The motion elevated the need to increase the County's ongoing commitment to fighting racism in all its dimensions and promote unity and solidarity within and among communities to stop and further prevent identity-based violence. Per the motion, ARDI collaborated with the County's Human Relations Commission, Department of Public Health's Office of Violence Prevention, Department of Arts and Culture, and other community partners to take action, including: • Providing recommendations on how the County can address the rise and continuation of hate and violence directed towards AANHPI communities; and • Launching the LA County Equity and Diversity Fund (Equity Fund), within an initial investment of $1 million. The Fund will enable partnerships with leading research institutions and community-based organizations to understand, address, and end hate, bias, discrimination, and xenophobia against communities of color, including AANHPI communities, as well as sponsor artistic and cultural opportunities to celebrate the contribution of communities of color, including AANHPI communities.
Major Activities Related to IBH and what outcomes they impact	ARDI submitted a **report** and recommendations for a spending plan for the Equity Fund created in consultation with internal departments and principally informed though various stakeholder outreach efforts. The plan was adopted by the Board on March 7, 2023, and divides the funding into priority areas, including: 1. Community Safety and Violence Prevention - Bystander Intervention Trainings - Community-Based Public Safety Strategies 2. Healing Centered Practices - Restorative Justice Programs 3. Intergroup Relations

	- Community- and Faith-based Partnerships to Promote Cultural Understanding, Allyship, and Solidarity 4. Education - Anti-Racism Electronic Toolkit - AANHPI Multimedia Textbook 5. Visibility, Diverse Cultural Heritage, and Narrative Change - Los Angeles County Cultural Policy Outreach, Engagement, and Implementation - Cultural Celebrations, Observations, and Performances During County Events - Arts Performance and Conversation Series - Community Storytelling Project - Cultural Community Events 6. Civic Engagement and Policy - Report on Conditions Facing AANHPI Communities - Data Disaggregation and Reporting - Program Evaluation
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	Asian Americans, Native Hawaiians and Pacific Islanders, as well as other communities experiencing heightened hate, bias, discrimination, and xenophobia, including, but not limited to, people of color, older adults, women, trans individuals, and immigrants
Collaborative Entities	Departments/County Entities: ARDI, HRC, DPH-OVP, LACOE, Arts and Culture, LACNAIC, DHR, CIO Conducted in collaboration with Southern California Grantmakers (SCG), which will manage the distribution of funds according to the County Equity and Diversity Fund Spending Plan (Equity and Diversity Fund). This entails subcontracting with a diverse range of qualified organizations including tax-exempt 501(c)(3) non-profit organizations, a State Recognized Tribe that appears on the State of California's Native American Heritage Commission's List, or a Federally Recognized Tribe that has an office/operation in Los Angeles County. Fiscally sponsored organizations are eligible as well.
Barriers, Opportunities, and Recommendations	Recommendations in the Report Back include: • Explore data trends related to AANHPI populations to drive decision-making and allocation of resources • Increase in-language support for services and resources. • Expand County contracting opportunities • Highlight and publicize programs, artists, and cultural contributions across artistic disciplines • Review and promote Department of Human Resource's health resources list and supportive programs • Explore ways to increase representation and access to leadership opportunities for AANHPI individuals

	• Bring together the County's Employee Associations to act as collaborators
Budgeted Funding Amount (FY 2024-25)	Initial investment of $1 million
Funding Source(s) and Funding Term(s)	NCC
Additional Funding Info	Long-term funding is needed to sustain investments and activities across various communities
Additional Notes or Comments (optional)	

IBH Program Reporting Template

Department or Entity	Anti-Racism, Diversity, & Inclusion Initiative
Program/Subprogram or Initiative Name	Response to Increase in Anti-LGBTQ+ Hate Incidents Across Los Angeles County
Staff Contact for Program	Name: Mark Lee Cambray Email: mlee@ceo.lacounty.gov
Links to Additional Info	*Motion: https://file.lacounty.gov/SDSInter/bos/supdocs/185726.pdf* *Report: https://file.lacounty.gov/SDSInter/bos/bc/1161970_BoardMemo-ReportBackonResponsetoIncreaseinAnti-LGBTQ_HateIncidentsAcrossLosAngelesCounty_6.4.24.pdf*
Brief Program Summary and relation to IBH (1-2 paragraphs)	On November 7, 2023, the Board adopted a motion entitled, **Response to Increase in Anti-LGBTQ+ Hate Incidents Across Los Angeles**, which calls attention to a disturbing rise in anti-LGBTQ+ hate throughout the state and nation, including book bans, acts of violence, online harassment, protests, threats, and other aggressive and organized actions. In LA County, these tactics manifested in a very real, very dangerous way at a Drag Storytime event scheduled with the San Fernando Branch of the Los Angeles County Library as part of the County's celebration of LGBTQ+ History Month. Despite the presence of local law enforcement, numerous anti-LGBTQ+ and anti-drag protestors blocked and pounded on doors and verbally harassed County staff and attendees, leading to an impromptu cancellation of the event due to safety concerns[1]. In adopting this motion, the Board reaffirmed its commitment to fostering an LA County where all residents, including transgender, queer, LGBTQ+, and other marginalized communities, can live safely and free from intimidation or violence.
Major Activities Related to IBH and what outcomes they impact	The motion directed ARDI to report on: • Five years' worth of statistics and trends regarding reported anti-LGBTQ+ incidents and crimes in LA County; • Existing County efforts and recommendations to respond to anti-LGBTQ+ incidents and ensure the safety of community members; and • Recommendations regarding community sensitive site safety, including best practices for securing sensitive sites in the face of violence or threats of violence. Since the adoption of the motion, ARDI has engaged in activities to address the Board's directive such as stakeholder collaboration and consultation, quantitative and qualitative analysis of incidents and crimes, and development of the community site safety blueprint. ARDI continues to convene stakeholders to finalize the development of

	recommendations for the County to address anti-LGBTQ+ hate and violence. For more information, the full report can be viewed **here**.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	LGBTQ+ populations
Collaborative Entities	The motion directed the Chief Executive Officer, through ARDI, to collaborate with the Sheriff's Department, Public Library, and Human Relations Commission and consult with various partners, including Equality California, the Los Angeles LGBT Center, Planned Parenthood Los Angeles, the TransLatin@ Coalition, ONE Institute, San Fernando Valley LGBTQ Center, LA vs. Hate, Somos Familia Valle, GALAS LGBTQ+ Armenian Society, the Williams Institute, the Anti-Defamation League, the City of Los Angeles, the City of West Hollywood, and the City of Fernando
Barriers, Opportunities, and Recommendations	In consultation with various partners, ARDI developed recommendations across six major issue areas: 1. Hostile Political Environment and Digital Trends 2. Supports for Victims and Survivors of Anti-LGBTQ+ Hate 3. County & Multi-jurisdictional Coordination on Anti-LGBTQ+ Hate 4. Prevention & Promotion Lens to Anti-LGBTQ+ Hate 5. Community Gatherings with a Sensitive Site Safety Blueprint 6. Data Accuracy and Reporting of Anti-LGBTQ+ Hate To review the recommendations in detail, please see the two reports.
Budgeted Funding Amount (FY 2024-25)	Staff salaries and time
Funding Source(s) and Funding Term(s)	*N/A*
Additional Funding Info	*N/A*
Additional Notes or Comments (optional)	On March 19, 2024, the Board adopted a new motion, "Combatting Identity-Based Hate in Los Angeles County through a Comprehensive, Proactive, and Equitable Strategy," which directed ARDI to collaborate with HRC, the Department of Public Health's Office of Violence Prevention (DPH-OVP), the CEO Office of Emergency Management, the Department of Mental Health, and request LASD and the District Attorney's Office, in consultation with County Counsel, and other relevant County entities and community stakeholders, to report back on several directives regarding identity-based hate across multiple communities, including the LGBTQ+ community. The findings and

	recommendations described in this report have been integrated into the efforts of this new workgroup, which will continue to review the findings below and strengthen their corresponding recommendations to ensure they address issues of hate impacting both LGBTQ+ communities, as well as other racial, ethnic, religious, cultural, and disability communities experiencing hate in LA County.

IBH Program Reporting Template

Department or Entity	Anti-Racism, Diversity, & Inclusion Initiative, Office of Emergency Management, Sheriff's Department
Program/Subprogram or Initiative Name	**Increasing Jewish Community Safety throughout Los Angeles County**
Links to Additional Info	Motion: https://file.lacounty.gov/SDSInter/bos/supdocs/188018.pdf OEM Report: https://file.lacounty.gov/SDSInter/bos/bc/1161312_BM-INCREASINGJEWISHCOMMUNITYSAFETYTHROUGHOUTLOSANGELESCOUNTY_052924.pdf LASD Report: https://file.lacounty.gov/SDSInter/bos/bc/1161389_IncreasingJewishCommunitySafety.pdf
Brief Program Summary and relation to IBH (1-2 paragraphs)	On January 23, 2024, the Board adopted a motion for **Increasing Jewish Community Safety throughout Los Angeles County**, underscoring an ongoing rise in anti-Jewish assaults, harassment, and vandalism across the U.S., including several violent and fatal incidents in LA County in recent years. Through the motion, the Board reaffirmed a belief that nobody should be forced to endure crimes and incidents of hate or violence at community institutions, including places of worship, schools, or other community-centered locations.
Major Activities Related to IBH and what outcomes they impact	The motion includes a directive for ARDI to provide training for local law enforcement agencies regarding antisemitism prevention and response, as well as the prevention of identity-based hate via resources and tactics for increased safety and collaborating with Jewish community-based organizations as necessary. In addition, ARDI was directed to collaborate with the HRC to compile a list of Countywide public safety, nonprofit, and mental health resources for the Jewish community. As a result of this motion, ARDI published a Jewish Community Safety Resource Guide. This guide, compiled by the Anti-Racism, Diversity, and Inclusion (ARDI) Initiative, accompanies the **LA County Community Safety Resource Guide**, and offers a wide range of services, programs, and initiatives to help support Jewish communities facing increased identity-based hate and violence. ARDI is also continuing to hold trainings and learning opportunities internally with staff regarding Jewish Community Safety and conflict in the Middle East.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	Jewish communities across LA County
Collaborative Entities	Fire Department, Sheriff's Department, Office of Emergency Management

IBH Program Reporting Template

Department or Entity	Anti-Racism, Diversity, & Inclusion Initiative
Program/Subprogram or Initiative Name	**Anti-Black Hate Prevention and Responses**
Links to Additional Info	Motion: https://file.lacounty.gov/SDSInter/bos/supdocs/188450.pdf
Brief Program Summary and relation to IBH (1-2 paragraphs)	On February 6, 2024, the Board once again adopted a motion, **Proclaiming African American History Month in the County of Los Angeles**, celebrating the achievements, contributions, life, and legacy of African Americans throughout LA County. Within the official proclamation, the Board also acknowledged the continued struggle for equity, access, investment, and redress for systemic harm, even as African Americans continue to experience racial discrimination and hate. According to the County's Human Relations Commission (HRC), reported anti-Black hate crimes rose a staggering 34% between 2021 to 2022. Although Black and African American residents only comprise approximately 9% of the County population, they constituted 53% of racial hate crime victims in 2022.
Major Activities Related to IBH and what outcomes they impact	Considering these statistics, the Board directed ARDI and the Department of Human Resources to collaborate with the CEO, Sheriff's Department, HRC, and relevant community-based organizations to create and produce training videos for LA County personnel and for local law enforcement agencies to educate and promote culturally sensitive anti-Black hate prevention methods and responses, including resources and tactics for increased safety for victims and bystanders.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	Black and African American communities across LA County
Collaborative Entities	Department of Human Resources, CEO, Sheriff's Department, HRC; LA County personnel and local law enforcement

IBH Program Reporting Template

Department or Entity	Anti-Racism, Diversity, & Inclusion Initiative
Program/Subprogram or Initiative Name	**LA County Community Safety Resource Guide**
Links to Additional Info	Link to Resource: https://file.lacounty.gov/SDSInter/ceo/ardi/1162571_ARDI-CommunitySafetyinLACounty.pdf
Brief Program Summary and relation to IBH (1-2 paragraphs)	Compiled by the Anti-Racism, Diversity, and Inclusion (ARDI) Initiative, this guide serves as a resource for communities to help address identity-based hate and violence. The County of Los Angeles invests in a wide spectrum of programs, services, and initiatives to ensure the safety and well-being of all its residents. In this guide, we share both County of Los Angeles and external resources which may be especially relevant to individuals and communities who have experienced or been impacted by identity-based hate and violence. To view and download the guide, click the button above.
Major Activities Related to IBH and what outcomes they impact	The resource guide includes resources including: • Hate reporting and support for survivors • Anti-hate resources and ongoing initiatives • Public safety resources • Regional emergency and disaster services • Sensitive site and event safety • Mass violence and gun violence prevention • Digital safety and online hate • Addressing bullying, hate, and violence in schools • Health and mental health services • Social services • Additional local resources
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	While the resource can be utilized by all LA County residents, it may be especially relevant to individuals and communities who have experienced or been impacted by identity-based hate and violence
Collaborative Entities	Department of Human Resources, CEO, Sheriff's Department, HRC; LA County personnel and local law enforcement

IBH Program Reporting Template

Department or Entity	Anti-Racism, Diversity, & Inclusion Initiative
Program/Subprogram or Initiative Name	**Community Sensitive Site Safety Blueprint**
Links to Additional Info	Link to Resource: https://file.lacounty.gov/SDSInter/ceo/ardi/1168997_CommunitySensitiveSiteSafetyBlueprint.pdf
Brief Program Summary and relation to IBH (1-2 paragraphs)	The County of Los Angeles supports the coordination of community gatherings as ways to publicly provide information, engage with community in important dialogue, promote community and interagency collaboration, and provide opportunities to celebrate community diversity. During these interactions, the safety and security of attendees is of high priority and steps are needed during the planning of each event to ensure the safety of participants are considered and addressed. This document is intended to provide general safety guidelines for anyone organizing community events, including LA County employees, community and faith-based organizations, non-profits, and families.

Major Activities Related to IBH and what outcomes they impact	The resource guide includes information regarding:
	• General In-Person Preparedness Protocols: Prepare for the Unexpected
	  • Establishing an Emergency Team
	  • Special Event Security Considerations for Organizations
	  • Bomb Threats
	  • Crowd Control
	• Secure Virtual Events
	• Safety Tips for Event Attendees
	  • Training

Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	While the resource can be utilized by all LA County residents, it may be especially relevant to individuals and communities who have experienced or been impacted by identity-based hate and violence
Collaborative Entities	CEO-Office of Emergency Management, Sheriff's Department, Public Library, Planned Parenthood of San Gabriel Valley, Anti-Defamation League

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	Training to Address Identity Based Hate
Staff Contact for Program	Name: April Johnson Phone: (213) 308-0780 Email: Ajohnson@hrc.lacounty.gov
Links to Additional Info	
Brief Program Summary and relation to IBH (1-2 paragraphs)	*"Valuing Diversity"* training – genuinely valuing diversity as strength and asset Valuing Diversity training helps to address identity-based hate by fostering understanding and respect for different backgrounds, cultures, and perspectives. It promotes empathy and reduces prejudice by educating individuals about the benefits of diversity and the harm of discrimination. *"Awareness of and Managing Bias"* training – both concepts and skills building Training on Awareness of and Managing Bias addresses hate by helping individuals recognize and mitigate their own prejudices. This training promotes self-awareness about implicit biases and provide strategies and tools to manage them. We discuss how racism reinforces entrenched social hierarchies of power and privilege, how race was created to justify racism. By understanding how biases influence behavior and decisions, individuals can actively work to manage them. *"Active Allyship"* training – responding effectively to acts of hate Training on responding to hate addresses hate by equipping individuals with the skills to effectively intervene when they witness hate incidents. This training teaches people how to stand up against hate safely and assertively, support victims, and report incidents. By empowering bystanders and fostering a community response, this training helps to deter potential perpetrators and provide a supportive environment for those targeted.

	"The Influence of Stereotypes" training – addressing the pervasiveness of prejudice This training helps combat identity-based hate by focusing on how prejudice operates and the destructively compounding harmful effects of intersectionality. It educates individuals on how stereotypes shape perceptions and behaviors. This training promotes critical thinking, encourages inclusive attitudes, and equips people with tools to challenge and change prejudiced behavior that targets people with identity-based hate. *"Bystander"* training – contracted with national subject matter experts This special project will train persons from government and community organizations to facilitate training in actions persons can take when they witness discrimination and harassment that expresses identity-based hate.
Major Activities Related to IBH and what outcomes they impact	**Example comments from training participants that demonstrate increased awareness and new resolve that will mitigate identity-based hate:** • "I understand the value of names and pronouns to connect with people intentionally." • "I need to be intentional about inclusive language." • "We must be aware of bias and how it can impact decision-making." • "I learned to be more empathetic and to see things from the perspective of others." • "I will have open communication with others of the similar or different cultures and backgrounds."
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	The trainings use scenarios involving the following groups to clarify and facilitate application of training outcomes: • Women • Communities of color • Persons with nontraditional and nonbinary gender identities • Individuals and groups with diverse nationalities and cultural affiliations • Immigrants • People with differing religious beliefs and practices • People with differing political views • Persons with disabilities
Collaborative Entities	Departments: Aging & Disabilities, Arts & Culture, Chief Executive Office, Child Support Services, County Counsel, Economic Opportunity, Executive Office of the Board of Supervisors, Fire, Human Resources,

	Internal Services, Military & Veterans Affairs, Parks & Recreation, Probation, Public Health, Sheriff Jurisdictions: County of Los Angeles, City of Burbank, City of Claremont, City of Culver City, City of Glendale Other entities (e.g., CBOs, nonprofits, philanthropy): Affordable Housing Management Association Pacific Southwest, Antelope Valley Partners for Health, CA Child Support Directors Association, Monrovia Unified School District, Urban Peace Institute
Barriers, Opportunities, and Recommendations	We have many years' experience designing and delivering these crucial trainings with a vast array of government and community partners. Some LA County departments contract with other providers for similar trainings. It's important that as a County we speak and act on these issues with coordinated voice and collaborative focus. We need better coordination of the various trainings on these topics that are provided under the auspices of the County of Los Angeles.
Budgeted Funding Amount (FY 2024-25)	App. $535,000 for staff and app. $50,000 for contracted Bystander Training
Funding Source(s) and Funding Term(s)	Net County Costs
Additional Funding Info	The growth of this work warrants at least 2 more senior staff trainers and an additional administrative support employee.
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	LA vs Hate Public Awareness and Community Building
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	*https://www.lavshate.org/*
Brief Program Summary and relation to IBH (1-2 paragraphs)	LA vs Hate is a community-centered system designed to support all residents of Los Angeles County. Led by the Human Relations Commission, LA vs Hate partners with community partners from all five LA vs Hate partners with community partners from all five County districts, representing a diverse coalition of voices committed to ending hate. The system aims to address the normalization of hate and inspire people to stand up to it, build understanding about what constitutes a hate act and how to report it, as well as support individuals and communities as they heal from the trauma of hate and work to end systemic discrimination. By tracking and reporting hate, we can ensure that resources are allocated appropriately, that those targeted by hate receive the support they need, and that together, we can build respectful and resilient communities. Because of its strong community-led focus, LA vs Hate has from inception, used low-cost strategies for building awareness of this program, and for community building and engagement. For all three goals, the strategy of using arts-based projects for marketing, social media presence, organizing special events and network building was used. As a result, LA vs Hate's marketing budget also reflects a significant percentage of funds used for community building and engagement. Some examples of specific efforts include: • Multiple graphic images for social media messaging • United Against Hate Week, now in its fifth year, this countywide event is part of a statewide call for local civic action to put a stop to the spread of hate and discrimination, which remains a threat to our school campuses, neighborhoods, towns, and cities. Art interventions are sprinkled throughout the County during the Week, ensuring that residents know they are not alone in fighting hate violence. (See United Against Hate Week Fact Sheet) • Outreach and education projects – LA vs Hate regularly supports community, county, city events from attending

	sporting events, to support county programs, such as LA County Parks & Recreation's inaugural PRIDE month events in 2023.
Major Activities Related to IBH and what outcomes they impact	(see above description)
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All racial, gender, LGBGTQ, religious groups, entire age spectrum, disabled community are served.
Collaborative Entities	Departments: Almost all county departments have been involved in different LA vs Hate projects Jurisdictions: Countywide Other entities (e.g., CBOs, nonprofits, philanthropy): A robust list of community based organizations are involved with LA vs Hate in its arts projects focus.
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* Barriers include lack of consistent funding for these arts-projects; having to share the marketing – building awareness of LA vs Hate aspect of marketing with supporting arts projects. Other departments have assisted in supporting the arts projects (LA County Cultural Arts Department, for example; Museums; Parks, Libraries, for example) but this could be completely taken to a different level of LA vs Hate was a line item on every appropriate county department's budget.
Budgeted Funding Amount (FY 2024-25)	$600,000 is the marketing budget for the past three years for the outside agency. Staff time varies, an estimate of two staff providing .50 FTE time each = $59,615 annual estimate of staff costs.
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* This is provided by general county funds on year to year basis.
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	LA VS Hate Action Committee
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: 213-446-4284 Email: Rtoma@hrc.lacounty.gov
Links to Additional Info	
Brief Program Summary and relation to IBH (1-2 paragraphs)	Per a 2019 Board Motion, LA vs Hate has reached out and partnered with county departments, financial, sports, business, education, nonprofit, and private enterprise entities as well as celebrities and influencers. The Committee has helped to organize special events such as United Against Hate Week; helped to market Guidance issued by the California Civil Rights Department with LA vs Hate to landlords, property management firms and apartment associations; helped to host LA vs Hate events at sports events; helped to highlight LA vs Hate events and most recently, a coalition of celebrities and influencers are using their platforms to amplify LA vs Hate activities as part of the LA vs Hate Unity Coalition launched in July 2024. The Action Committee seeks to empower different sectors of the county to take action to stop hate in Los Angeles County and beyond. It also has a goal to expand program reach and ensure all of LA vs Hate partners can contribute to the areas most important to them. The Action Committee has prioritized 4 groups: ● Policy -- Led by **Manju Kulkarni**, Executive Director, Asian Pacific Policy & Planning Council and **Connie Chung Joe**, Chief Executive Officer, Asian Americans Advancing Justice. The goal of this group is to bridge the gap between policy, community response, and government agencies to ensure that those who have been the target of hate receive the support they need. ● Education -- Led by **Dean Chalak Richards**, Pepperdine School of Law and **Jewel Forbes**, LA County Office of Education. The goal of this group is to bring LAvsHate to the school setting to ensure students who are bullied are able to report and receive the support that they need in the face of hate. ● Strategic Partnerships – Led by Dr. Shawn Landres, a civic leader and Commissioner of the LA County Quality & Productivity Commission. The group helps to guide private sector partners into opportunities that enable them to support LAvsHate and extend the reach of the campaign.

	• Online Hate -- Led by **Simon Isaacs**, Chief Executive Officer, Taskforce PR and **Matt Friedman** of ADL Los Angeles. This group is focused on understanding and addressing hate online. Both at the community level and in partnership with tech and social media companies.
Major Activities Related to IBH and what outcomes they impact	(see above description)
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All racial groups, gender, LGBTQ, religious groups, age and disabled groups are served
Collaborative Entities	Departments: Almost all County departments have partnered with LA vs Hate at some point in time. Jurisdictions: All cities within the County receive information and many participate in county-wide activities, such as LA vs Hate United Against Hate Week Other entities (e.g., CBOs, nonprofits, philanthropy): Major health care organizations, banks, funders have partnered with LA vs Hate.
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* Barriers include staff capacity. The Action Committee is currently led primarily by an outside consultant and the LA vs Hate marketing firm. The one-to-one relationships are so important, it really needs to be an in-house staff person who is continuing to build these important relationships.
Budgeted Funding Amount (FY 2024-25)	$50,000 consulting contract plus some time from the $650,000 marketing firm.
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* *General county funds.*
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.* *The question of long-term funding is a consistent concern.*
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	LA vs Hate Community Engagement Arts-Based Projects
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	*https://www.lavshate.org/*
Brief Program Summary and relation to IBH (1-2 paragraphs)	LA vs Hate is a community-centered system designed to support all residents of Los Angeles County. Led by the Human Relations Commission, LA vs Hate partners with community partners from all five LA vs Hate partners with community partners from all five County districts, representing a diverse coalition of voices committed to ending hate. The system aims to address the normalization of hate and inspire people to stand up to it, build understanding about what constitutes a hate act and how to report it, as well as support individuals and communities as they heal from the trauma of hate and work to end systemic discrimination. By tracking and reporting hate, we can ensure that resources are allocated appropriately, that those targeted by hate receive the support they need, and that together, we can build respectful and resilient communities. Because of its strong community-led focus, LA vs Hate has from inception, used low-cost strategies for community engagement. The primary strategy has been to use arts-based projects. Consequently, LA vs Hate's marketing budget dedicates a substantial portion to these efforts. To date, LA vs Hate has sponsored a number of community-led major art interventions; has partnered with cities, county departments, and community groups to execute these major large scale art interventions; has led in developing human relations special events. A short summary of some of these art interventions which have developed community building, network building and engagement include: • #StopAAPIHate comic strip mural by artist MariNaomi to address violence against the Asian American Pacific Islander community and issue a call to action • Mini-grant program which provided small grants for a variety of art and cultural interventions with a focus of healing, building solidarity and feelings of welcome and safety in the

	under-served communities receiving mini-grants (See Mini-Grant Fact Sheet) • Summer of Solidarity, a series of community-led and designed large scale murals that built awareness of hate violence in targeted communities and served as a beacon for promoting welcome, safety and inclusion
Major Activities Related to IBH and what outcomes they impact	(see above description)
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All racial, gender, LGBGTQ, religious groups, entire age spectrum, disabled community are served.
Collaborative Entities	Departments: Almost all county departments have been involved in different LA vs Hate projects Jurisdictions: Countywide Other entities (e.g., CBOs, nonprofits, philanthropy): A robust list of community based organizations are involved with LA vs Hate in its arts projects focus.
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* Barriers include lack of consistent funding for these arts-projects; having to share the marketing – building awareness of LA vs Hate aspect of marketing with supporting arts projects. Other departments have assisted in supporting the arts projects (LA County Cultural Arts Department, for example; Museums; Parks, Libraries, for example) but this could be completely taken to a different level of LA vs Hate was a line item on every appropriate county department's budget.
Budgeted Funding Amount (FY 2024-25)	$650,000 is the marketing budget for the past three years for the outside agency. The agency budgets approximately 70% of the funds for arts projects = $420,000 annually Staff time varies, an estimate of two staff providing .50 FTE time each = $59,615 annual estimate of staff costs.
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* This is provided by general county funds on year to year basis.
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations
Program/Subprogram or Initiative Name	LA vs Hate At-Risk Schools Intervention
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	
Brief Program Summary and relation to IBH (1-2 paragraphs)	With the increased hate-inspiring rhetoric specific to the introduction of both critical race theory and gender identity policies restricting school districts to inform parents of their child's gender transition or pronouns, school board meetings during school year 2023-24 saw individuals express hate-filled rhetoric directed at LGBTQ and communities of color. One school board meeting in Chino Valley Unified School District saw the State Superintendent escorted out of the meeting by law enforcement when he tried to issue a statement in support of the safety of LGBTQ students. LA vs Hate's Education Workgroup envisioned a response to these escalating conflicts by partnering with the LA County Office of Education and USC's School of Dramatic Arts. With funds from LA vs Hate, LACOE would contract with USC to provide student mentors from different schools – Theater Arts, Social Work, Cultural Centers, Occupational Therapy -- and all trained in Justice, Equity, Diversity & Inclusion (JEDI) strategies to work with high school student in targeted school districts. These JEDI USC students would use a variety of Promising Practices, including drama/community building/community mediation strategies provided by USC's Theater of the Oppressed model. This model allows community members and students to become a part of the play to use drama to envision appropriate resolution of community disputes. It is a cutting-edge strategy for addressing the hate-filled rhetoric which can escalate to school and community tensions, divisions and potential hate violence. It will go into effect as soon as final details are completed.
Major Activities Related to IBH and what outcomes they impact	(see above description)

Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All racial, gender, LGBTQ, religious groups served
Collaborative Entities	Departments: LACOE Jurisdictions: Eight school districts to be identified and recruited Other entities (e.g., CBOs, nonprofits, philanthropy): USC School of Dramatic Arts
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* Barriers include the contract process between two county entities and USC which are formidable. Opportunities include using a cutting edge program model to lessen community tensions around the proposed California critical race theory curriculum introduction and State policies which can conflict with school board policies prohibiting staff from informing parents of students desired gender identification and pronouns. This model could be a useful model for other jurisdictions to follow in decreasing hate violence.
Budgeted Funding Amount (FY 2024-25)	$200,000 from LA vs Hate budget
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* County NCC funds. Limitation is that it is for one-year only and this issue is only growing in importance with school communities.
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.* It is imperative that additional, sustained funding be earmarked for programs like this. High School seniors are going to listen to college students with much more weight than parents, teachers, staff. This program, using JEDI strategies, has so much potential to grow high school student leaders in the JEDI/theater arts model to strive for community resolution of conflict around these issues.
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations
Program/Subprogram or Initiative Name	LA vs Hate Combatting Anti-Black Racism Guidance
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	*https://www.lavshate.org/*
Brief Program Summary and relation to IBH (1-2 paragraphs)	Since LA vs Hate's inception, the need to provide specialized trainings to prevent hate violence; respond to hate violence; build the community's capacity to share these goals and provide assurance to county residents that normalizing hate was not accepted in the County, a number of specialized trainings have been designed and developed. These trainings always seek to fulfill a need that data from the HRC's annual Hate Crime Report; LA vs Hate's hate reporting line, the LA vs Hate evaluation data reports, community partner's requests, Board office's constituents requests, and media reports bring to light. When the annual Hate Crime Report demonstrated a dramatic rise in Anti-Black hate, the LA vs Hate team began to help a nonprofit who was getting ready to launch a training developed by a collective of nonprofits in the South LA area to address systemic racism directed towards the Black, Brown, Indigenous and immigrant communities.
Major Activities Related to IBH and what outcomes they impact	(see above description)
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• Black constituents and communities
Collaborative Entities	CD Tech, Helpline Youth Counseling, Asian Youth Center, and other CBOs from which 120 individuals will be trained in Fall 2024
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* *Barriers have included: when the LA vs Hate data comes in, showing a need or gap or issue, then the barrier is that LA vs Hate has limited resources with which to respond. A gap, need or issue may remain unaddressed for a span of time rather than get immediately addressed.* *Opportunities are that once a gap, need, issue arises via the data, the tremendous partnerships developed have always helped to jump start the discussion and options for addressing these needs.*

	Other departments can assist by providing resources, funds, or dedicated staff to address the data driven need, gaps or issues.
Budgeted Funding Amount (FY 2024-25)	1 HSA I fulltime staff person @ $12,681.50 monthly, including benefits has usually driven production or co-sponsorship or co-editing of these trainings, tools and resources.
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.*
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	Network Against Hate Crime
Staff Contact for Program	Name: Dr. Monica Lomeli Phone: 213-507-5688 Email: mlomeli@hrc.lacounty.com
Links to Additional Info	https://hrc.lacounty.gov/network-against-hate-crime
Brief Program Summary and relation to IBH (1-2 paragraphs)	Established in 1984 by the Los Angeles County Commission on Human Relations, the Network Against Hate Crime brings together law enforcement agencies, human relations organizations, educators, faith communities, social service, and advocacy groups, and concerned individuals to coordinate efforts to combat hate crime.
Major Activities Related to IBH and what outcomes they impact	The Network meets quarterly to share information and resources, track legislation, and sponsor education activities about preventing, investigating, prosecuting, and responding to hate activity. The Network also promotes events that bring together diverse communities in public displays of opposition to hate crime, such as candlelight vigils and press conferences. The outcome is a countywide network of hate crime practitioners who collaborate with one another in efforts to reduce and prevent hate.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• Racial/ethnic groups • Religious groups • LGBTQ groups • Transgender community • Disability community • Community-based organizations • Law enforcement • Local government officials • Educators • Policymakers
Collaborative Entities	Departments: Jurisdictions: Other entities (e.g., CBOs, nonprofits, philanthropy): Note that this is not an exhaustive list given that attendees to our meetings vary. ADL Advocates for Human Potential, Inc California Civil Rights Commission

	California Commission on Disabilities California Teacher's Association Human Rights Department Chinese American Museum City of Long Beach City of Los Angeles Constitutional Rights Foundation CSU Los Angeles FBI L.A. Commons L.A. County Child Support Services L.A. County Commission on Disabilities LA County District Attorney Bureau of Victim services LAUSD LAUSD School Police Law enforcement agencies from throughout the County Long Beach LGBT Center Los Angeles County District Attorney's Office Los Angeles County Office of Education Los Angeles LGBT Center Los Angeles Police Department NAACP National Conflict Resolution Center Orange County Rainbow Youth Project Sikh Coalition Supervisorial District 4 TransLatin@ Coalition U.S. Department of Justice Community Relations Service
Barriers, Opportunities, and Recommendations	One difficulty is in finding black community representatives who wish to be a part of our network. We know that in L.A. County blacks are one of the most disproportionately targeted groups for hate crime, but we face challenges finding community-based groups or community leaders who work on hate crime. There is opportunity for new members to join and for new speakers to be identified.
Budgeted Funding Amount (FY 2024-25)	
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.*
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*

Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	Public-Facing Hate Data Dashboard
Staff Contact for Program	Name: Dr. Monica Lomeli Phone: 213-507-5688 Email: mlomeli@hrc.lacounty.com
Links to Additional Info	*N/A*
Brief Program Summary and relation to IBH (1-2 paragraphs)	The HRC is working on a public-facing hate data dashboard that will provide public access to our data within the confines of our confidentiality agreements with law enforcement.
Major Activities Related to IBH and what outcomes they impact	We receive frequent requests from the public, educators, researchers, policymakers, and local governments for our data. This will make the County's hate data accessible online for the public.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• L.A. County constituents • Researchers/educators • Policymakers • Local governments
Collaborative Entities	Departments: The Executive Office of the Board of Supervisors IRM division Jurisdictions: Other entities (e.g., CBOs, nonprofits, philanthropy):
Barriers, Opportunities, and Recommendations	We face the barrier of staff capacity to produce the annual hate crime report and fulfill the increasing number of data requests in the last three years. This public-facing dashboard will reduce the data request load on HRC staff by having the public access the data on their own as well as benefit the broader dissemination of our hate data.
Budgeted Funding Amount (FY 2024-25)	Being negotiated
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* NCC
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*

Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations
Program/Subprogram or Initiative Name	LA vs Hate Dream Resource Centers
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	*https://www.lavshate.org/*
Brief Program Summary and relation to IBH (1-2 paragraphs)	With funding through the American Rescue Plan Act (ARPA), the LA vs Hate campaign expanded their school based anti-hate efforts to develop and fund 8 school-site Dream Resource Centers in 2 middle and 6 high schools in Los Angeles County. Dream Resource Centers work to increase school safety, student's self-perceived sense of belonging, student engagement, and leadership skill building. Two of the Dream Resource Centers are managed by Asian Youth Center (AYC) (John F. Kennedy in Granada Hills High School and Piute Middle School) and the remaining six are managed by Helpline Youth Counseling (HYC) (Fedde Middle School, Artesia High, Norwalk High, La Puente High, Morningside High, and Inglewood High Schools). These Dream Resource Centers were introduced in communities that were especially impacted by COVID-19 pandemic-related hate and provided important resources and services to support youth in their healing from trauma or hate. Dream Resource Centers operate with cultural competence to the vulnerable groups served, who have historically been targets of hate violence and bias as a result of race, ethnicity, national origin, gender or gender identity, sexual orientation, religion, disability, bullying, immigrant status, or perceived immigrant status. These centers primarily focused on art intervention/activism as well as restorative justice, peer mediation and peer-to-peer counseling.
Major Activities Related to IBH and what outcomes they impact	(see above description)
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• At-risk youth from all targeted racial groups, gender, LGBTQ, religious groups, age groups, disabled communities are served.
Collaborative Entities	Departments: LA County Office of Education, Office of Violence Prevention, Department of Mental Health are key county departments involved with the school based works. Jurisdictions: Countywide

	Other entities (e.g., CBOs, nonprofits, philanthropy): Kaiser Foundation has been a key partner.
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?*
Budgeted Funding Amount (FY 2024-25)	$200,000 for FY 2024-25.
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* NCC funds includes .25 FTE for two Senior Human Relations Commissions staffpeople @ $5,537 monthly
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.* The LA vs Hate/LACOE/USC Social Justice Initiative is in sustainability phase now as there are no dedicated funds for the second year of the program. The Dream Resource Centers are also in sustainability phase as the two nonprofit partners who operate them with LACCHR, are funding the Centers with grants this school year. There is no long-term funding beyond that.
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations
Program/Subprogram or Initiative Name	LA vs Hate Support for Underserved, Highly Targeted Communities
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	
Brief Program Summary and relation to IBH (1-2 paragraphs)	A 2009 symposium organized by the Smithsonian Institute gathered the nation's top arts and cultural leaders. At that time they heard that data demonstrated that where under-served communities were able to select their own cultural or artistic "interventions" a number of positive outcomes were noted: feelings of safety and solidarity were increased; feelings of healing from past traumas (refugee or immigrant trauma; low socio economic trauma; or acts of violence, etc.) were not just demonstrated as positive healing, but the cycle of healing was shortened. These cultural and artistic leaders heard that "ticket sales" and traditional art and cultural programs were not the end goals for these activities – community healing was. Based on this data, LA vs Hate sought a grant from the LA County Quality and Productivity Commission to provide mini-grants to small nonprofits who would not otherwise contract with the County, to provide a variety of interventions. These nonprofits used a hip hop dance workshop for young people in the San Fernando Valley; a journaling series of workshops for young women victims of trauma; a Black/Asian neighborhood/food/cultural exchange in Leimert Park as examples of these interventions. Data from post-surveys provided to all 250+ participants indicated a high percentage (over 85%) indicated positive self-reporting on factors such as reaching out for help; ability to cope with stressful factors and overall wellbeing. With this project as background, when the opportunity arose, LA vs Hate staff used Measure B funds to provide for small contracts to a variety of small nonprofits to provide for outreach, education, case management services for under-served highly targeted communities Contractors are located throughout the County and are working on a variety of contracts, including providing an electronic learning guide, podcast and video about hate prevention; production of a conference

	on hate violence prevention strategies; production of intercultural events; special promotional materials targeting African American and Latinx youth to build solidarity; outreach to street vendors, farmer's market vendors and small businesses on preventing hate violence directed to them; production of an information video addressing misconceptions on the intersection of LGTBQ+ and Jewish issues that contribute to queerphobic and antisemitic violence; education and outreach and case management staff to serve African American/Latinx trans individuals, and production of a video to provide outreach to this community.
Major Activities Related to IBH and what outcomes they impact	(see above description)
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All targeted racial groups, gender, LGTBQ, religious, all age groups and disabled communities are served.
Collaborative Entities	Departments: Executive Office Jurisdictions: All LA County Other entities (e.g., CBOs, nonprofits, philanthropy): 211LA; Antelope Valley Partners for Health; Build Plus; API Rise; Brotherhood Crusade; Council on American-Islamic Relations, Los Angeles; California Conference for Equality and Justice; Community Coalition; Healing Urban Barrios; JQ International; LA Chamber of Commerce Foundation/Coalition for Humane Immigrant Rights, Los Angeles; Los Angeles LGBT Center; Los Angeles Metropolitan Churches; MuralColors; Muslim Public Affairs; SAAHAS for Cause; Search to Involve Pilipino Americans; The Community Action League; Truth and Accountability League; Uplift LA; YMCA of Metropolitan Los Angeles
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* Barriers include the Measure B contract protocols which provided for a delay in issuing a solicitation to contract with a Third Party Administrator who would oversee the LA vs Hate Rapid Response Network of community based agencies that provide victim services and advocacy. As a result, Measure B fund savings provided for the opportunity to do 21 small contracts with agencies serving the hard to reach, underserved communities.
Budgeted Funding Amount (FY 2024-25)	$1,000,000
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.*

	There is an estimated $500,000 cost savings in this fiscal year that can be used for another round of these small Measure B contracts. After that, this funding will not be available.
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	Hate Documentation
Staff Contact for Program	Name: Dr. Monica Lomeli Phone: 213-507-5688 Email: mlomeli@hrc.lacounty.com
Links to Additional Info	*hrc.lacounty.gov/stop-violence-2*
Brief Program Summary and relation to IBH (1-2 paragraphs)	Since 1980, the Los Angeles County Commission on Human Relations has compiled, analyzed, and produced an annual report of hate crime data submitted by all county law enforcement agencies, educational institutions, and community-based organizations. This report is one of the longest-standing efforts in the nation to document hate crime.
Major Activities Related to IBH and what outcomes they impact	Since its inception, this report has been disseminated broadly to policymakers, law enforcement agencies, educators, and community groups throughout Los Angeles County and across the nation to better inform efforts to prevent, detect, report, and investigate hate crimes. Using information from this report, the Commission sponsors an array of ongoing programs to prevent and combat hate crime, including the Network Against Hate Crime and the LA vs Hate initiative. Lastly, this report informs a number of motions passed by the L.A. County Board of Supervisors aimed at preventing and responding to identity-based hate.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• Racial/ethnic groups • Religious groups • LGBTQ groups • Transgender community • Disability community • Community-based organizations • Law enforcement • Local government officials • Educators • Policymakers
Collaborative Entities	Departments: N/A Jurisdictions: Other entities (e.g., CBOs, nonprofits, philanthropy):

	Reporting Agencies **LAW ENFORCEMENT AGENCIES** Alhambra Police Department Arcadia Police Department Azusa Police Department Baldwin Park Police Department Bell Gardens Police Department Bell Police Department Beverly Hills Police Department Burbank Police Department California Highway Patrol Claremont Police Department City of Palos Verdes Estates Police Department Covina Police Department Culver City Police Department El Monte Police Department El Segundo Police Department Gardena Police Department Glendale Police Department Glendora Police Department Hawthorne Police Department Hermosa Beach Police Department Inglewood Police Department Irwindale Police Department La Verne Police Department Long Beach Police Department Los Angeles Police Department Los Angeles Sheriff's Department Manhattan Beach Police Department Monrovia Police Department Pasadena Police Department Pomona Police Department Redondo Beach Police Department San Gabriel Police Department Santa Monica Police Department Sierra Madre Police Department Signal Hill Police Department South Gate Police Department **COMMUNITY-BASED ORGANIZATIONS** 211LA Anti-Defamation League Asian Americans Advancing Justice—Southern California LA Council on American Islamic Affairs Los Angeles LGBT Center **COLLEGES AND UNIVERSITIES** Antelope Valley College California State University, Dominguez Hills California State University, Northridge Cerritos College Citrus College College of the Canyons Glendale Community College Mount St. Mary's University Pasadena City College Rio Hondo College Santa Monica College University of California, Los Angeles University of Southern California **SCHOOL DISTRICTS** Alhambra Unified School District Centinela Valley Union High School District Charter Oak Unified School District Claremont Unified School District Downey Unified School District Duarte Unified School District Garvey School District Glendale Unified School District La Cañada Unified School District Los Angeles School Police Department Norwalk-La Mirada Unified School District Pasadena Area Community College District Pasadena Unified School District Redondo Beach Unified School District Rosemead School District Saugus Union School District Sulphur Springs Union School District Torrance Unified School District William S. Hart Union High School District Additional community-based organizations: • AAPI Equality Alliance /STOP AAPI Hate • Long Beach LGBT Center • South Asian Network • TransLatin@ Coalition
Barriers, Opportunities, and Recommendations	The main barrier is receiving timely reports from reporting agencies. This can cause a delay in the production of our annual Hate Crime Report. This barrier is often due to understaffing on the part of the reporting agencies and so we advocate for one staff member to be the liaison with our Commission so that we can answer any questions and provide support with respect to reporting.
Budgeted Funding Amount (FY 2024-25)	app. $650,000 employee compensation, $30,000 for contract analysts, and $12,000 to $15,000 for production and printing of report

Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* NCC
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*
Additional Notes or Comments (optional)	

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	LA vs Hate Reporting System
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	*https://www.lavshate.org/* *https://211la.org/*
Brief Program Summary and relation to IBH (1-2 paragraphs)	First ever hate reporting system designed to capture hate incidents and hate crimes. The system provides 24/7 coverage offering 140+ languages capability and a mobile app and website reporting forms. The reporting is designed to not further traumatize victims and was carefully developed to ensure bias is captured as effectively as possible, knowing that in some cases, victim of hate have only a look, gesture without verbal confirmation that the hate incident was a result of a remark or speech that would denote bias. The reporting system includes follow up, careful case coordination with both 211 staff, who have been co-trained by 211 protocols and HRC requests for cultural competency in working with the many targeted subgroups represented in LA county. The training is never closed and includes a deep team at 211 – from care coordinators, to supervisors, to project managers who all receive the trainings. Victims of hate are served by a network of community-based agencies who are contracted with HRC to provide culturally competent victim services by the community agencies most trusted by the targeted victim. Weekly calls both assign new cases to these network partners or monitor case management services provided, which are all captured within a proprietary 211 LA data base. Calls from hate victims go into this proprietary data base that serves as a key resource of data driven priority settings for LA vs Hate. The data base reflects many months of collaborative design of systems that would capture all appropriate information to best serve these victims, and to provide the overall program with priority setting data.

Major Activities Related to IBH and what outcomes they impact	(see above description)
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• African American, Hispanic Latinx, White, Asian Pacific Islander, Armenian, European, and all other racial groups • Jewish, Protestant, Catholic, Muslim and all other sects • All age groups are served from young children to elders • Disabled community • Women and girls
Collaborative Entities	Departments: All county departments have participated in LA vs Hate with the exception of very few county departments Jurisdictions: Los Angeles county Other entities (e.g., CBOs, nonprofits, philanthropy): A deep network of community based agencies, educational agencies, higher education, law enforcement, business, chambers, city leaders, foundations and funders, health care agencies, entertainment and sports organizations, celebrities and influencers, banks and other industries have all participated in LA vs Hate programs
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* Acknowledging this work is difficult, cutting edge, nuanced, sincere collaboration has been a blessing and has enabled LA vs Hate, which relatively speaking is a tiny budgeted program with only two fulltime staff currently assigned to the project, to serve greater areas of LA county. Cooperative marketing; collaborative staff-assignments; innovative thinking for how to use the existing county activities, spaces to provide LA vs Hate activities have all been sincerely appreciated and have accounted for amplifying the message that LA vs Hate promotes.
Budgeted Funding Amount (FY 2024-25)	$330,000 for LA vs Hate $650,000 for network partners $600,000 for marketing agency
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* *2024 – 25: ARPA funds assisted with 6 months of funding for 211 LA Hate reporting line which was then transferred to County NCC funds in 2023* *NCC county funds provide funding for 211 LA contract; network partners contract and marketing agency contract* *Limitations include potential shortfall in upcoming fiscal year 2025-26*
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*

Additional Notes or Comments (optional)	Currently issuing solicitations for network partner contract and once HRC receives approval for solicitation for 211LA hate reporting line and case management services, these contracts will be funded by Measure B tax revenue.

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations (LACCHR or HRC)
Program/Subprogram or Initiative Name	LA vs Hate Response Network
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	*https://www.lavshate.org/* *https://211la.org/* https://www.ssg.org/
Brief Program Summary and relation to IBH (1-2 paragraphs)	To serve communities and individuals targeted for hate, there is the well-documented reality that victims/communities of hate will not report these incidents to traditional law enforcement agencies. Hate crimes/hate acts are one of the most under-reported of crimes. Hate incidents are not even collected by 99% of law enforcement agencies. Thus, victims and communities suffer in silence, alone – and healing from this trauma takes an increased amount of time, if ever. Victims change daily life habits, behavior, jobs, residences because of this trauma. It is also documented that victims of hate will report these incidents to friends or family – or **trusted community agencies**. As a result, LA vs Hate contracts with these trusted agencies in order to more fully serve these victims. A network of longtime advocates of targeted communities was assembled. A third-party administrator administers contracts with 15 agencies (which networks with approx. 43 additional community agencies of Stop the Hate network in LA County and Measure B Hate Violence Prevention grantees), trains them in LA vs Hate goals/objectives with the HRC, and monitors their contract compliance and invoices. Referrals are made to these agencies by Care Coordinators contracted through 211LA.
Major Activities Related to IBH and what outcomes they impact	• Support services for targeted individuals. • Community education and training: These agencies with the HRC, have provided education and trainings for targeted communities on what LA vs Hate victim assistance services are provided; and do outreach to communities that are under-served. **Outcomes impacted**: promotes IBH prevention through community awareness of actions needed to prevent and respond effectively to hate.

	• Case management services: Agencies provide case management services in culturally and linguistically proficient manner, receiving cases from the LA vs Hate reporting line. They meet weekly with 211 and HRC staff to ensure all needed resources are accessed by victims. **Outcomes impacted**: promotes IBH prevention and response through healing and support of hate victims, to prevent retaliatory response or intergroup animosity, and empowers survivors to become advocates for change that lead to IBH prevention. • Advocacy for Changes in Policies, Practices, and Culture: HRC partner agencies provide policy advocacy to local, state and national agencies to ensure victims of hate receive needed services. Policy changes identified and worked on by HRC, its partner agencies, and/or 211-LA include: Landlord/Property Management Guidance co-issued by the State of California Civil Rights Department (CA CRD) on responding to hate at tenant residences; Schools when hate acts/bias-motivated bullying occurs; businesses (e.g., restaurants) to address discrimination by customers against other customers or staff (via CA CRD mediation agreement); funds and resources for the AAPI community post-COVID fueled hate provided by city/county/state resources (Stop the Hate grants are examples). **Outcomes impacted**: promotes IBH prevention through agencies' advocacy for changes in policies, practices and culture that will reduce and prevent IBH. • Sharing anti-hate tools and resources, and promising and effective practices: this LA vs Hate-organized network of community agencies promotes awareness of hate data and prevention strategies and education/victim support/policy advocacy practices. **Outcomes impacted**: promotes IBH prevention through development and sharing of resources, tools and effective anti-IBH strategies and practices.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• Racial groups most targeted for hate crime (African American, Latino, Asian) • Religious groups most targeted for hate/discrimination (Jewish, Muslim) • Sexual orientation and gender identity minorities most targeted for hate (LGBTQ, women) • Disability community affected by hate and discrimination
Collaborative Entities	Departments: All county departments have supported LA vs Hate in some way. Among early supporters, DMH provided critical funding needed to enable 211-LA to serve as the call center and case management/data collection center; and the LA County Quality &

	Productivity Commission provided a grant that allowed LA vs Hate to issue mini-grants to small nonprofits working with under-served populations throughout the county in 2022. This became a model for subsequent LA vs Hate projects to identify how to develop post-victim programs that help heal, and that allow targeted communities to design their own healing interventions. L.A. Care healthcare provider was an early funder supporting this victim service model. Contracted Service Providers: Asian Pacific Policy and Planning Council, Asian Americans Advancing Justice Southern California, Anti-Defamation League Los Angeles, Antelope Valley Partners for Health, Bienestar Human Services, Los Angeles Brotherhood Crusade/Black United Fund, Communities Actively Living Independent and Free, California Conference for Equality and Justice, Coalition for Humane Immigrant Rights, Community Partners, Los Angeles LGBT Center, One in Long Beach, The Muslim Public Affairs Council, San Fernando Valley Community Mental Health Center, The TransLatin@ Coalition, The Western Justice Center Stop the Hate Network Members: Asian American Pacific Islander Equity Alliance Asian Youth Center Bridge Builders Foundation Cambodia Town, Inc. Center for Asian Americans United for Self-Empowerment Community Coalition for Substance Abuse Prevention and Treatment Dignity Health d.b.a. St. Mary Medical Center Empowering Pacific Islander Communities Faith and Community Empowerment Filipino Migrant Center Hate Violence Prevention Partnership, Los Angeles Helpline Youth Counseling, Inc. InnerCity Struggle Jenesse Center, Inc. Khmer Girls in Action Korean American Coalition - Los Angeles Korean American Family Services, Inc. Korean American Federation of Los Angeles Korean Immigrant Workers Advocates of Southern California Koreatown Youth and Community Center, Inc. LA Commons Latino Equality Alliance LTSC Community Development Corporation National Asian Pacific American Families Against Substance Abuse Pacific Asian Consortium in Employment Pacific Asian Counseling Services Pilipino Workers Center of Southern California Saahas for Cause

	Search to Involve Pilipino Americans South Asian Network Special Service for Groups, Inc. St. John's Well Child and Family Center The Community Action League The Information and Referral Federation of Los Angeles County The Regents of the University of California, Los Angeles / Labor Center United Cambodian Community World Mission University YMCA of Metropolitan Los Angeles
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* Barriers include the always-challenging work of building working partnerships with nonprofits which may not be familiar with working with the County. It was this reason that a trusted Third Party Administrator was selected to contract with sub-contractors so that they wouldn't have to experience the time-delays caused by county contract/fiscal protocols. However, this meant that HRC was depending on the Third-Party Administrator to lead this network, which required time to develop close working relationships. Opportunities included the funding landscape was helped tremendously by various federal and state grants which helped amplify this model of using network partners working in underserved communities. Federal grants such as the Jabara Heyer No Hate Act; California's Stop the Hate grants helped to further develop these partnerships to serve victims of hate. Other county departments can assist by amplifying funding for these network partners work – such as providing funds for needed trainings, everything from Trauma Informed Care to Bystander Trainings; or, providing grant writers so that when grant opportunities arise, this existing network can benefit from the services of a county grantwriter. Other ideas are to fund victim service mini-grants for small nonprofits that do not normally contract with the County.
Budgeted Funding Amount (FY 2024-25)	$650,000 for this fiscal year
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* $650,000 from county NCC funds; next fiscal year, per a solicitation that will be issued soon, this contract will be at $715,000 funded by Measure B Trauma/Violence Prevention.
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*

Additional Notes or Comments (optional)	LA vs Hate program model subsequently adopted and/or adapted by the state of California in the CA vs Hate program, as well as being developed in Illinois and NY state governments, as well as other major cities (Chicago, San Diego, etc.) LA vs Hate has used a data driven decision making model to structure annual goals; deploy resources; identify needs, gaps, issues; select communities and trusted agencies there, to work with; and identify in gaps in service delivery. The need for this model is evident when operating in such a large county with limited resources. There are two annual evaluation reports that are provided: one for the base LA vs Hate programs of the hate reporting line, case management; rapid response network and marketing. A second evaluation report has been monitoring the project outcomes and goals of the American Rescue Program Act funded programs. However, when there are special projects, such as the QPC funded mini-grants for healing interventions, evaluations are used for data analysis and end reports. Attached are the annual reports for the LA vs Hate program and the ARPA-funded projects. Both are executed by Vital Research, LLC. A third evaluation project, for the healing interventions mini-grants, is attached as well. $40,000 for annual base report and $80,000 for report on ARPA funded programs from NCC funds

IBH Program Report

Department or Entity	L.A. County Commission on Human Relations
Program/Subprogram or Initiative Name	LA vs Hate Law Enforcement Orientation
Staff Contact for Program	Name: Robin Toma/Robert Sowell Phone: Email:
Links to Additional Info	
Brief Program Summary and relation to IBH (1-2 paragraphs)	Since LA vs Hate's inception, the need to provide specialized trainings to prevent hate violence; respond to hate violence; build the community's capacity to share these goals and provide assurance to county residents that normalizing hate was not accepted in the County, a number of specialized trainings have been designed and developed. When it became apparent that Law Enforcement frequently left residents with no resource if it was determined that reported activity did not involve a crime, materials and an orientation video were created to replace this practice with effective alternatives. Law Enforcement jurisdictions across the County are using these materials and the video with their deputies and officers to orient them to a better response to targeted persons.
Major Activities Related to IBH and what outcomes they impact	(see above description)
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All targeted groups
Collaborative Entities	Law Enforcement jurisdictions across the County
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?*
Budgeted Funding Amount (FY 2024-25)	Now that the materials and video have been produced, the only ongoing cost is staff and contractor time to distribute them.
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.*

Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*
Additional Notes or Comments (optional)	

Department of Public Health IBH Inventory

General Public Health Efforts

Anti-Black Racism and Equity Workgroup: Established after the murder of George Floyd, the Workgroup, with support from Public Health Leadership, is informing policies and practices that acknowledge and eliminate racism with a focus on anti-Blackness, and promote a work culture that supports, affirms, and values DPH workforce members who identify as Black. By dismantling discriminatory practices that may have originated with anti-Black racism, all groups who may experience prejudice or discrimination will benefit—such as other people of color, women, lower-paid workers, older people, and members of other protected categories. The Workgroup has chosen 8 practices that were approved by Public Health Leadership to research and develop implementation plans. This past year the group prioritized three initial activities including creating a database of possible recruitment locations, developing a draft Hiring Guide and creating a plan for using a Blind Review process at the program level during the hiring process.

Gender Inclusion Policy: An ad hoc group is being convened to develop a gender inclusion policy for the Department. The group currently includes staff from the Center for Health Equity, the Executive Office, Regional Health Offices, the Division of HIV and STI Programs, Clinic Services, and the Office of Women's Health. Additionally, based on the experiences of LGBTQIA+ staff, specifically those who represent the transgender, gender nonbinary, and intersex (TGI) community~~,~~ the group will be identifying practices and procedures that can be improved or strengthened such as processes for changes to "chosen" names, training, resources, and guidance provided by allied LGBTQIA+ organizations/groups for staff on how best to support their TGI identified coworkers, and strategies for increasing representation in the Public Health workforce while improving current structures and systems for existing TGI workforce members.

Gender Affirming Health Coalition: Public Health staff have been participating in this County-led coalition that was newly formed in 2023 and is convened by the Gender Health Program, Department of Health Services.

Equity Learning Initiative: The Center for Health Equity has developed strategies to strengthen the collective capacity and agency of the workforce to apply principles and practices of health equity, racial justice, and anti-racism. An Equity Framework based on existing Public Health concepts and best practices was developed and is being disseminated across the workforce. The workforce and community members participated in a series of trainings focused on Implicit Bias, Advancing Racial Equity, and Communicating Racial Equity (delivered by NTIRE and Race Forward). A TEAMS Equity Hub was also created to provide the workforce access to resources to assist them in applying equity principles.

African American Infant and Maternal Mortality Prevention Initiative (AAIMM)/Black Infant Health Program (BIH)

AAIMM since its inception has focused on language, education, and awareness that addresses the trauma of racism and bias in perinatal health and the Black/African American experience, which has caused us to focus our language, trainings, action/engagement in a very inclusive manner that

uplifts the voices, needs, of our community, including the inclusion of the village model to support pregnant/parenting mothers, birthing persons, fathers, and their families.

While the focus is primarily on cisgender African American women there was a shift in the overall field to talk about birthing people to include individuals that do not identify as cisgender women. In both programs, there have been individuals who have identified as bisexual or lesbian and there do not seem to be any concerns or issues.

- AAIMM has provided a few virtual offerings regarding LGBTQIA+ parents, as well as a discussion of needed services for Transgender birthing folks.
- They have worked with a group called Invisible Men on training about the transmasculine experience of pregnancy and perinatal services. They are looking to provide multiple sessions of this training to ensure all partners can attend.
- They have worked to create space for inclusion of our LGBTQIA+ community via participation at our AAIMM CAT planning team level, as well as including community partners that assist us with guiding the development of outreach materials for our meetings, and/or participation at our AAIMM CAT community events (baby showers, virtualitea, etc.).
- Media assets are designed to show an inclusive range of parenting scenarios, including two women together which could be a lesbian couple or a mother/sister relationship.
- Since 2019 we have also had a Breast/Chestfeeding campaign designed by our SLASB AAIMM CAT and then expanded Countywide, primarily SPAs 1, 2, 3, 6, and 8. https://www.blackinfantsandfamilies.org/breastfeeding
- Our next step will include capacity-building trainings to ensure that we are identifying the gaps/services and needs that support chosen gender identities for birthing persons/parents.

Additionally, CDPH BIH has hosted 2in-services to address the inclusion of LGBTQIA+ persons in the delivery of services: 1) an overview of upgraded gender-inclusive language/images in curriculums; and 2) a presentation about providing services to LGBTQIA+ persons in maternal health spaces.

Division of HIV and STD Programs (DHSP)

DHSP funds a range of programs and services targeting the LGBTQIA+ communities, including TransWellness centers, social media and marketing campaigns, HIV and STD prevention and control education, as well as community engagement and awareness initiatives. These programs not only focus on health promotion but also respond to identity-based discrimination and hate, ensuring that the needs of the transgender and broader LGBTQIA+ populations are met with sensitivity and support. Although not explicitly designed to address identity-based hate, the below initiatives help mitigate such issues through education, outreach, and community building. The following programs and activities build awareness of the needs of and support for the LGBTQIA+ communities.

1. **Trans Wellness Centers:** Bienestar Human Services and the Los Angeles LGBT Center (in collaboration with Asian Pacific AIDS Intervention Team; Bienestar; Children's Hospital of Los

Angeles; Friends Community Center; Translatin@ Coalition) launched two Trans Wellness Centers to deliver a range of holistic services for transgender Los Angelenos that include but are not limited to gender-affirming healthcare, HIV and STD testing, as well as mental health support. In addition to these medical resources, they also offer support services, including access to food, clothing, and legal services, while fostering a sense of social connectedness within a safe and inclusive environment. This initiative marks the establishment of the very first Trans Wellness Center in Los Angeles County.

2. **TransInLA Social Media- Instagram, X, and Facebook** As part of the Ending the HIV Epidemic (EHE) initiative, the Division of HIV and STD Programs has launched our TransInLA social media accounts – Instgram, X (previously Twitter), and Facebook. The accounts share information on HIV prevention and treatment strategies, community events, transgender individual perspectives, and experiences with EHE and HIV services. This social media strategy provides innovative community-driven solutions to scale up key HIV prevention strategies by addressing the inequities among the transgender community, increasing community involvement, and engaging youth and young adults.

   TransInLA Social Media Accounts:
   Instagram: www.instagram.com/transinla/
   Twitter: www.twitter.com/transinla
   Facebook: www.facebook.com/transinla/

3. **Visibility *Trans*formed Event**
   On April 5, 2024, the Department of Public Health (Division of HIV and STD Programs and Community and Field Services- Service Planning Area 4) hosted an inaugural event celebrating the transgender community, titled Visibility *Transformed, during* Public Health Week. This event, held one week after the international Transgender Day of Visibility, featured a panel discussion on healthcare access and wellness resources for TGI communities, a resource fair offering HIV/STI testing, MPOX vaccinations, services from community partners, and a performance by the Trans Chorus of Los Angeles.

4. **Addressing Implicit Bias, Medical Mistrust, Cultural Humility Training**

   In 2021, the DHSP developed this training program in collaboration with the Los Angeles County's Commission on HIV 's Black/African American Community Task Force to meet the Task Force's recommendations for providing on-site cultural sensitivity and educational training for all County-contracted providers. This initiative intends to integrate cultural humility into the local HIV provider framework and addresses implicit bias and medical mistrust within the Black/African American community. The training emphasizes that decision-makers must recognize their own power, privilege, and prejudices, and understand that education and credentials alone are insufficient to address the HIV epidemic in the Black/African American community. Additionally, the program addresses identity-based hate by fostering an environment of understanding, respect, and empathy, thereby contributing to a more inclusive and supportive healthcare system for all marginalized communities.

5. **DHSP Sexual Orientation and Gender Identity (SOGI) Workgroup**
   DHSP has implemented a Sexual Orientation and Gender Identity (SOGI) Workgroup to improve training and implement best practices that affect TGI community members and staff. This workgroup focuses on enhancing data collection methods, developing comprehensive language guides, and providing targeted training sessions to ensure that all interactions and services are respectful, inclusive, and effective. By prioritizing these areas, the SOGI Workgroup's goal is to create a more informed and supportive environment for TGI community members and DHSP staff, addressing their unique needs and promoting equity and understanding within the organization.

Domestic Violence Council (DVC)

One of the six DVC committees focused on specific issues and the intersection with domestic/ interpersonal partner violence is the "LGBTQI Issues Committee." This committee raises awareness of violence-related issues impacting this community and strengthens providers' capacity to address barriers faced by this community. The DVC has conducted trainings and earlier this year held one on "Serving & Supporting LGBTQ+ Survivors of Intimate Partner Violence: Sexual Orientation and Gender Identity 101" through the National LGBTQ Institute on Intimate Partner Violence.

Emergency Preparedness and Response Division

Shelter Project: This project has been active for over 5 years to:

- Enhance the capacity of LGBTQ+ individuals to prepare for and respond to disasters and other threats
- Assist in creating a public health approach for community engagement and resilience and leading county for this population.

The project provides sensitivity training for homeless shelter staff to understand what the LGBTQ+ community goes through daily and their challenges. Training also specifically focuses on transgender and gender nonconforming people. They also train in emergency preparedness.

- Working through a contractor, train-the-trainer sessions are held for individuals representing the community. The training is provided in cohorts where participants learn about the curriculum, resource development, and post-training assessment.
- Those trained connect with homeless shelters to provide the training to their staff.
- Trainers are paid an honorarium

Regional Health Offices (RHO)

RHOs provide services that are open to all gender identities. Staff participate in events like those for Pride, host workshops put on by partners, and partner with community groups to co-create healing activities and ensure the LGBTQ+ community is aware of and educated on public health initiatives. They also collaborate with the Department of Health Services clinics that offer gender-affirming services and with the Department of Mental Health to coordinate gender-affirming support groups at some DPH Wellness Community Centers.

Specifically, the Hollywood-Wilshire Wellness Community has 2 groups running that support transgender, nonbinary, and gender-expansive people. One is staffed by the National Alliance on Mental Illness and the other by DMH staff. The DMH staff who is a licensed social worker can provide letters for gender-affirming surgeries.

Office of Violence Prevention (OVP)
OVP is committed to preventing homicide, suicide, and self-harm among all LA County residents, including LGBTQIA+ people. This includes working with community-based partners to address bullying, discrimination, gender-based violence, and other forms of exclusion; increasing access to resources, crisis counseling, and mental health support; implementing firearm safety strategies including the distribution of firearm safety locks and firearm safety public awareness campaigns; and challenging cultural norms about care, healing, trauma, and connection. OVP also monitors the trends and circumstances of violent deaths affecting Los Angeles County to inform decision makers and program planners about ways to prevent and intervene on violence in the community, at home and in the workplace. OVP is currently working to decrease the stigma around suicide and self-harm and investing in prevention across the life course through a CDPH grant that focuses on youth suicide prevention.

This past December, Board Chair Horvath introduced a motion to prioritize gender-based violence in Los Angeles County, which includes violence against the LGBTQ community. In response, the **OVP** will be implementing several recommendations to prevent gender-based violence – advancing strategies that are proven, adaptable to local contexts, trauma-informed, culturally responsive, and survivor-centered including for the LGBTQ community.

Office of Women's Health (OWH)

1. For the Abortion Safe Haven pilot project, OWH has intentionally framed abortion with gender-expansive language and works to ensure messaging around abortion is inclusive, accessible, and safe for anyone with a uterus.
    a. OWH works with DPH Comms to provide inclusive language in all abortion and contraceptive-related messaging. It's imperative that our language reflect our gender diverse community, and go beyond the binary when we talk about reproductive health.
    b. In Abortion Safe Haven trainings for DPH and other County Departments and contractors, our introductory section includes a slide where we discuss gender diversity, acknowledging that most data around abortion comes from studies and surveillance of cis-gender women, which is why we use the term "women," but that people of any gender may need abortion care.
2. OWH contracted DV Shelters and DV Supportive Services providers are offered various trainings through our partnership with the National LGBTQ Institute on Intimate Partner Violence (IPV) and their trainers housed at the Los Angeles LGBT Center. Additionally, through the Domestic Violence Council's (DVC) LGBTQI+ Committee shelter and supportive service providers work to address and increase inclusive and safe spaces for LGBTQI+ victims and survivors of IPV. LGBTQI+ Committee's Mission Statement: To engage communities, bring visibility, and raise awareness of the disproportionate prevalence of domestic violence, as well as the multiple forms of violence impacting LGBTQI+ communities. To educate service providers while recognizing the systems of oppression that lead to barriers in access to services; Expand LGBTQI+ affirming and inclusive services to people who experience violence and people using power and control. To incorporate the needs of LGBTQI+ people countywide and build healthier LGBTQI+ communities in Los Angeles County.
3. OWH has been a founding member and continuing Planning Committee member of the Los Angeles County Lesbian Bisexual Women's Health Collaborative (recent name change to be

more inclusive, LA County Sexual and Gender Diverse Women's Health Collaborative) along with a variety of community-based and academic partners. This coalition's mission over the course of many years has been to provide large and small tailored trainings to LA based organizations on providing inclusive and responsive care to LBQT+ Women, (inclusive language, welcoming environment, ensuring confidentiality, avoiding assumptions, respecting pronouns, etc.).

4. OWH is in the process of analyzing women's health data from the 2023 Los Angeles County Health Survey. Identifying inequities across different population groups allows DPH and our partners and stakeholders to track health metrics over time and engage in appropriate planning and programming to reduce disparities. Once cross-sectional analyses of women's data are performed, examining disparities by binary gender, age, race/ethnicity, income, education, disability status, geography, etc., we can turn our attention to examining health indicators for smaller populations, like lesbian and bisexual women, and potentially trans populations. As we have done in the past, OWH will work with the Office of Health Assessment and Epidemiology to pool data from multiple years of the survey to obtain reliable estimates for key health indicators and identify priority areas for policy change, programming, and community education.
5. OWH has engaged during the last two years with community-based sex worker organizations that serve LGBTQI+ people working in the sex trade. We've partnered with groups including Sex Workers Outreach Project Los Angeles and the Sidewalk Project on mpox outreach and awareness campaigns and a Board of Supervisors motion on reimagining LAC's approach to human trafficking through a public health lens. We also work with the Sidewalk Project on the Four for Four Collaborative, a group of County, City, LAHSA, and community-based agencies organizing around the need for more trauma-informed, voluntary housing programs for US Department of Housing and Urban Development category 4 survivors of violence and those at risk, including LGBTQI+ sex workers.
6. OWH is working closely with DCFS on the County's child/youth trafficking strategic plan for the next 5 years, as part of that they are including means to increase attention on prevention and support/intervention for LGBTQ+ youth, boys, and young men, and immigrant youth. These will include training for schools, youth, and parents, and DPH will be a partner in the work.
7. They are working with County Counsel, OIA, and other Departments to improve responses to adult survivors of trafficking, in general, and specifically labor trafficking survivors, boys/men, LGBTQ+ individuals, and immigrants.
8. They are also working closely with the department's Public Health Councils on new PHCs for massage workers. These outreach and organizing efforts are concentrated on Asian (cis) women, with Thai CDC and APAIT as leads.

Substance Abuse and Prevention Control (SAPC)

SAPC is committed to ensuring that individuals with SUD, those at risk, families, and communities have equitable access to SUD services, communication, and information and leverages various funding sources to support cultural and linguistic competence efforts including technical assistance, trainings, staff development, and language assistance services.

1. SAPC tracks and monitor cultural and linguistic capabilities of its services, including exploring service expansion or initiatives that address the needs of underrepresented or marginalized communities.

2. SAPC has over 25 contract providers who offer services that offer culturally responsive care to the LGBQIA+ community, including 3 that offer affirming care to trans patients.
3. SAPC offers a wide range of comprehensive trainings, technical assistance, and tools to its provider network that promote equity and inclusion and ensure their staff are equipped with the tools and guidance to appropriately meet the needs of underrepresented and marginalized communities including various racial/ethnic, LGBTQ+, and other groups.
4. As an example of this, SAPC recently developed its "Ensuring Affirming and Culturally Responsive Care for Transgender Patients: A Toolkit for SUD Treatment Providers" (soon to be released). This toolkit was developed based on input from a six-part panel discussion and workgroup with providers and members of trans community.

Student Wellbeing Centers

The 39 centers located at high schools and 1 middle school across LA County, are a collaboration with Planned Parenthood LA to provide youth-focused mental health, substance use prevention, and sexual health education and services – such as workshops on STI/STD prevention – to high school students. Parent education led by PPLA cover topics like family communication about sexual health, diverse families, and values and sexuality.

IBH Program Reporting Template

Department or Entity	Department of Public Health Office of Violence Prevention
Program/Subprogram or Initiative Name	School Safety Transformation Grants
Staff Contact for Program	Name: Kelly Fischer Phone: 323-236-6858 Email: kfischer@ph.lacounty.gov
Links to Additional Info	*Please share links to website, reports, or additional info (feel free to share via email as well)* *http://ph.lacounty.gov/ovp/ARPA.htm* *Public Health Report: Enhancing School District Capacity for Safety*
Brief Program Summary and relation to IBH (1-2 paragraphs)	The LA County Office of Violence Prevention (OVP) received $25M in American Rescue Plan funding to invest in violence prevention, intervention, and healing strategies that build on OVP's current work and contracted with California Community Foundation to administer the funds. $5M of this allocation funded School Safety Transformation Grants, $1M for each of 5 CBO school district partnerships over 1 year, January – December 2024. The design of the School Safety Transformation grants were informed by OVP's work on a Board Motion: Enhancing School District Capacity for Safety, which included engaging county and community stakeholders, and reviewing data and best practices to identify systems change opportunities. Key lessons learned from this project included a need to improve connections with CBOs to support school districts to address the complexity of safety using a holistic approach, and to advance a culture shift that embraces healing and student/family centered approaches instead of a reliance on criminal justice and harsh discipline. The 5 grantees implemented projects in communities disproportionately impacted by violence including: training school personnel in restorative justice, mentoring and mediation, elevating student voice, family engagement and case management, and safe passages to and from school.
Major Activities Related to IBH and what outcomes they impact	• Training school staff and safety personnel in restorative justice, including addressing implicit bias. • Providing healthy relationships curriculum for students • Conflict mediation for intergroup conflict and gang violence, including programs like boxing gyms and arts
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• Youth in middle and high schools • Black and Latino communities • All genders
Collaborative Entities	Departments: other DPH Units, LACOE, Sheriff's Department Jurisdictions: school districts Other entities (e.g., CBOs, nonprofits, philanthropy): CBOs

Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?* Opportunities to continue to work with other DPH units, LACOE, DYD and Sheriff's Department to pursue systems change to support the goals of the project. Opportunities to align with other department school-based efforts, including Human Relations Commission Dream Centers. Ongoing opportunities to improve coordination of county initiative working with school districts to be more efficient and effective.
Budgeted Funding Amount (FY 2024-25)	$5M
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.* American Rescue Plan Act: time limited (January-December 2024; potential extension to June 2025)
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.* OVP is seeking ongoing funding to sustain the School Safety Transformation Grants. OVP submitted a proposal to Probation JJCPA for FY25-26
Additional Notes or Comments (optional)	

IBH Program Reporting Template

Department or Entity	Department of Public Health Office of Violence Prevention
Program/Subprogram or Initiative Name	Gender Based Violence Prevention
Staff Contact for Program	Name: Andrea Welsing Phone: 626.293.2610 Email: awelsing@ph.lacounty.gov
Links to Additional Info	Establishing a GBV Work Group 193542; Prioritizing Gender-Based Violence in LA County (Item 9 Agenda of Dec 5, 2023) 1
Brief Program Summary and relation to IBH (1-2 paragraphs)	Gender-Based Violence is defined as violent acts or a pattern of acts of assault, threats, humiliation and intimidation or other abuses that are used to harm, punish, or frighten due to a person's identified or perceived gender or sexual identity. GBV includes, but is not limited to, domestic violence, intimate partner violence, gendered cyber abuses, sexual harassment, sexual assault and exploitation, trafficking, homophobic and transphobic abuses. The LA County Office of Violence Prevention received $2.695M in funding and will be implementing GBV prevention strategies in 5 focus areas: ➢ **Prevention:** OVP is currently surveying county departments to understand the landscape of county prevention and intervention programs, services and funding related to gender-based violence. Next steps will include working with community partners to understand their work around gender-based violence and continuing our research to learn from other jurisdictions. ➢ **Coordination:** OVP is utilizing our networks and county and community governance structure to coordinate with existing partners and to understand where there are gaps in representation. We continue to coordinate with Public Health's Office of Women's Health and Domestic Violence Council on issues of domestic violence, sexual violence, and trafficking and to conduct outreach to enlist new partners including academia, philanthropy, and individuals with lived experience to involve in the work to increase access to services and dismantle systems that have led to or perpetuate gender-based violence. ➢ **Resources and Programming:** OVP is working with the Center for Strategic Partnerships to identify a Third-Party Administrator(TPA) to invest $2M for prevention programs and services in 4 categories: teen dating violence, engaging

	men and boys, engaging LGBTQ+ youth leaders, and innovative financial empowerment strategies for girls. ➢ **Data Collection:** OVP has created an open data portal to publicly share and increase access to data on violence broken down by demographic groups including by gender. We are creating additional dashboards with a focus on intimate partner violence and sexual assaults. We will continue to work with county and community partners to establish metrics for tracking outcomes related to gender based violence. ➢ **Legislative Advocacy:** OVP will work with stakeholders, partners, and Government Affairs to identify legislation and policy areas that would improve systems and reduce barriers to disclosing violence.
Major Activities Related to IBH and what outcomes they impact	• Providing healthy relationships curriculum for youth • Engaging men and boys to prevent gender based violence. • Engaging LGBTQ+ youth leaders to better understand LGBTQ+ violence and services, where there are gaps and where there are opportunities. • Funding economic empowerment strategies for girls
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• Black Women and Girls • Underserved communities • Indigenous communities • LGBTQ+
Collaborative Entities	Departments: other DPH Units including OWH, DVC and MCAH, LACOE, LAUSD, Sheriff's Department, HRC, DAC, ARDI, DPR, Libraries, DYD, JCOD, DMH, DCFS, DHS, DA Bureau of Victim Services Jurisdictions: School Districts Other entities (e.g., CBOs, nonprofits, philanthropy): CBOs and FBOs, academia and philanthropy
Barriers, Opportunities, and Recommendations	Barriers: need more place based data, data from service providers and other orgs, standardized healthcare, and law enforcement GBV data; more education and training opportunities for county departments; campaigns to increase awareness; need to engage younger populations – grade school; opportunities for social media messaging. Opportunities: Countywide training on resources, Trauma Informed Care, GBV signs and resources for County staff; expand education to younger audiences about GBV and healthy relationships; leverage social media; Improve data sharing; more place-based data collection; better coordination and response across County systems; working with perpetrators; leveraging doctors and ER practitioners to identify signs of trafficking and GBV

Budgeted Funding Amount (FY 2024-25)	$2.695M
Funding Source(s) and Funding Term(s)	Net County Cost; Ongoing
Additional Funding Info	Original request for GBV funding included $5M for grants to CBOs to advance GBV strategies.
Additional Notes or Comments (optional)	None

IBH Program Reporting Template

Department or Entity	Department of Public Health Office of Violence Prevention
Program/Subprogram or Initiative Name	Violence, Hope and Healing in Los Angeles County
Staff Contact for Program	Name: Mia Livas Porter Phone: 323.516.3171 - Cell Email: MLivasPorter@ph.lacounty.gov
Links to Additional Info	The Storytelling Project
Brief Program Summary and relation to IBH (1-2 paragraphs)	*Violence, Hope and Healing in Los Angeles: The Storytelling Project* is a collaborative effort between the Los Angeles County Department of Arts and Culture (Arts and Culture), ARDI and the Office of Violence Prevention (OVP) housed within the Los Angeles County Department of Public Health. The project is part of Arts and Culture's Creative Strategist-Artist in Residence program, in its Cultural Equity and Inclusion Initiative, and places artists in County departments such as OVP to work alongside staff, researchers, and practitioners to develop artist-informed solutions to social challenges. Phase I of the Storytelling Project was led by artist Olga Koumoundouros, who was a Creative Strategist in residence at OVP from 2019 to 2022. The project uses art-based trauma-informed techniques to record the narratives of LA County residents from diverse backgrounds who have experienced violence at the individual or systemic level. Participants were asked to share their experiences with violence, advice they had for others enduring similar experiences and any information they thought was important to emphasize to policymakers and OVP. A foundational strategy of OVP's strategic priority to shift the narrative around violence, which starts by centering and lifting up the voices and stories of survivors and those most impacted by violence in its many forms to inform violence prevention and intervention policies, practices and systems change, a key goal of this project.
Major Activities Related to IBH and what outcomes they impact	• Center Survivor Voice. • Strengthen Communication Pathways between community and government. • Increase Awareness About the Impact of Violence. • Identify and implement policy, practice and system change to reduce violence.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• Survivors and those most impacted by violence across a diverse spectrum by geography, type of violence, and demographics.
Collaborative Entities	Departments: ARDI, Dept of Arts and Culture, Libraries Jurisdictions: Countywide Other entities (e.g., CBOs, nonprofits, philanthropy):

Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?*
Budgeted Funding Amount (FY 2024-25)	No current funding to expand stories collected and sharing of stories to facilitate dialogue on the impact of violence and the opportunity for policy, practice, and system change.
Funding Source(s) and Funding Term(s)	No current funding for this project.
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*
Additional Notes or Comments (optional)	

IBH Program Reporting Template

Department or Entity	Los Angeles County Office of Emergency Management
Program/Subprogram or Initiative Name	5-Step Emergency Action Kit (5-Step)
Staff Contact for Program	Name: Mariela Balam Phone: (213) 505-6108 Email: mbalam@ceooem.lacounty.gov
Links to Additional Info	Ready LA County | 5-Step Neighborhood Action Kit
Brief Program Summary and relation to IBH (1-2 paragraphs)	The County provides all-hazard and all-risk guidance and resources through the Ready LA County program. The 5-Step Emergency Action Kit (5-Step) is part of a suite of resources that support the development of community plans. In combination with the Emergency Survival Guide and Stay Safe, Stay in Control, the 5-Step builds on individual and household preparedness and supports creating safety networks in our communities. The 5-Step provides a model of community resiliency that is flexible, applies to all hazards and utilizes inclusive planning principles for residents with disabilities and others with access and functional needs; those from culturally and ethnically diverse backgrounds; and people with limited English proficiency. The Guide is available in print and electronic format in English, Spanish, and Chinese.
Major Activities Related to IBH and what outcomes they impact	• • •
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• This document was created to be inclusive of the "Whole Community". Whole Community includes individuals and families, including those with access and functional needs, Businesses, Faith-based and community organizations, nonprofit groups, school and academia, media outlets, all levels of government, including state, local, tribal, territorial, and federal partners. • •
Collaborative Entities	Departments: Jurisdictions: Other entities (e.g., CBOs, nonprofits, philanthropy):
Barriers, Opportunities, and Recommendations	*Documents are currently available in English and can be made available to Departments and CBOs for distribution. OEM can also make PowerPoint and training notes available to support community plan development.*

IBH Program Reporting Template | ***Please duplicate template for each program.***

Department or Entity	Los Angeles County Sheriff's Department
Program/Subprogram or Initiative Name	Department Hate Crime Coordinator LASD Internal Training/Station Model on Hate Crimes
Staff Contact for Program	**Name:** Detective Emmanuel Cortez **Phone:** (323) 821-0584 **Email:** ecortez@lasd.org
Links to Additional Info	*https://lasd.org/transparency/hatecrime/* *https://lasd.org/wp-content/uploads/2024/07/Transparency_HateCrimes_2024_YTD_070524.pdf*
Brief Program Summary and relation to IBH (1-2 paragraphs)	The Los Angeles County Sheriff's Department (LASD) has two dedicated Hate Crime Coordinators assigned to the Department's Major Crimes Bureau and review all reported department hate incidents/crimes. Each of the 23 LASD Patrol Stations have one dedicated Patrol Station Hate Crime Coordinator. The Department Hate Crimes Coordinators serve in a variety of roles both within and outside of the LASD. They are responsible for developing and implementing training curriculum related to hate crimes and hate incidents, serving as liaisons with community groups and stakeholders, as well as assisting with both local and federal investigations. Additionally, the Department Hate Crimes Coordinators serve as the LASD's subject matter experts and serve as the "handling detective" on any major hate crime case within the LASD's jurisdiction. The patrol station Hate Crime Coordinators serve as the primary line in combating hate crimes within Los Angeles County. They are selected by the individual LASD patrol station leadership team and are normally Detectives or Detective Sergeants. They are then given additional training in recognizing hate crimes and hate incidents and how to investigate them. The patrol station coordinators also have a direct line of communication with the

	Department Hate Crime Coordinators and can request additional assistance on complex cases as well as general consultation.
Major Activities Related to IBH and what outcomes they impact	• Training • Investigations • Outreach • Liaison • Trend identification and tracking
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All of Los Angeles County
Collaborative Entities	**Departments:** All County Departments, federal, state, and local law enforcement agencies, community and faith-based organizations, especially legal and victim advocacy organizations that work to advance civil rights and combat hate crimes/incidents. **Jurisdictions:** Los Angeles County **Other entities (e.g., CBOs, nonprofits, philanthropy):** Please see above.
Barriers, Opportunities, and Recommendations	LASD recommends identifying additional funding sources to support community engagement and training events. This includes funds for food, water, coffee, misc. supplies, promotional/educational materials, honorarium for guest speakers/training staff, and to offset the cost of venue rental (when applicable).
Budgeted Funding Amount (FY 2024-25)	N/A
Funding Source(s) and Funding Term(s)	N/A

Department or Entity	Los Angeles County Sheriff's Department
Program/Subprogram or Initiative Name	Department LGBTQ+ Liaison Department Hate Crime Coordinator West Hollywood Pilot Program
Staff Contact for Program	**Name:** Sergeant Keith Ho **Phone:** (213) 229-1626 **Email:** xkho@lasd.org **Name:** Detective Emmanuel Cortez **Phone:** (323) 821-0584 **Email:** ecortez@lasd.org
Links to Additional Info	Please share links to website, reports, or additional info (feel free to share via email as well) *Community Relations Service | Engaging and Building Relationships with Transgender Communities | CRS | Department of Justice* *https://lasd.org/transparency/hatecrime/* *https://lasd.org/wp-content/uploads/2024/07/Transparency_HateCrimes_2024_YTD_070524.pdf*
Brief Program Summary and relation to IBH (1-2 paragraphs)	**LGBTQ+ Community Advisory Working Group** The Los Angeles County Sheriff's Department, LGBTQ+ Community Advisory Working Group performs a key role for the department by providing valuable input on but not limited to; service delivery, community concerns, department priority issues, and policies impacting the LGBTQ+ community. **LASD Department LGBTQ+ Liaison** The Department LGBTQ+ Liaison serves as the primary Department designee to the LGBTQ+ Community Advisory Working Group. The Department Liaison works to ensure meetings are scheduled regularly, including those directly with the Sheriff; assist the working group in identifying key areas for review and discussion; route policy and training recommendations to the appropriate Department

	channels for consideration by the Sheriff and/or their designee; keep the community informed about developments and achievements made by the working group; and identify additional opportunities for the board to interact with the larger community and department personnel. **<u>Training Efforts</u>** LASD in partnership with the Unted States Department of Justice, Community Relations Service (CRS) and the Los Angeles Police Department (LAPD) will conduct a training on **Engaging and Building Relationships with Transgender Communities**. This training is designed to help law enforcement officers develop relationships and improve their interactions with transgender communities and individuals. The program aims to increase participants' awareness and understanding of the civil rights-related issues impacting transgender individuals and communities, and provides strategies and best practices for improving communication and collaboration. The training is scheduled to take place on Thursday, September 26, 2024 – location currently pending. **<u>West Hollywood Pilot Program</u>** The Los Angeles County Sheriff's Department (LASD) Hate Crimes Coordinators selected the LASD West Hollywood patrol station for its hate crimes refresher training. As the landscape of hate crimes and hate incidents evolve, so must efforts to properly educate Department personnel on current trends, threats, and active groups within each LASD patrol station's area of responsibility. The Department Hate Crimes Coordinators developed this training initiative to give both new and experienced personnel in a particular patrol station current information that is affecting the areas they patrol. Additionally, this training aims to update LASD station personnel on department-wide hate crimes initiatives, resources available to them when dealing with hate crimes and hate incidents, and a question-and-answer session with the Department Hate Crime Coordinator.

Major Activities Related to IBH and what outcomes they impact	• Review and provide recommendations on internal department policies, procedures, and training regarding interacting with the LGBTQ+ community. • Review and provide recommendations on internal policies, procedures, and training for working with LGBTQ+ individuals in a custodial setting. • Meet periodically with the Sheriff and their designee to discuss internal policies, protocols, emerging trends, current events, and other issues impacting the LGBTQ+ community. • Identify new and strengthen existing Department engagement efforts with the LGBTQ+ community. This includes but is not limited to creating and developing outreach, engagement, and recruitment initiatives for internal and external audiences. • Training • Investigations • Trend Identification and Tracking
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All of Los Angeles County.
Collaborative Entities	**Departments:** United States Department of Justice, along with other city, county, state, and federal government agencies/departments. **Jurisdictions:** Los Angeles County **Other entities (e.g., CBOs, nonprofits, philanthropy):** Community and faith-based organizations including but not limited to the TransLatin@ Coalition, LGBTQ Center, The Wall Las Memorias, Equality California, Congregation Kol Ami, Access to Prevention Advocacy Intervention & Treatment, Bienestar, and the Metropolitan Community Church.
Barriers, Opportunities, and Recommendations	LASD recommends identifying additional funding sources to support community engagement and training events. This includes funds for food, water, coffee, misc. supplies, promotional/educational materials, honorarium for guest speakers/training staff, and to offset the cost of venue rental (when applicable).

Budgeted Funding Amount (FY 2024-25)	N/A
Funding Source(s) and Funding Term(s)	N/A
Additional Funding Info	N/A
Additional Notes or Comments (optional)	N/A

Department or Entity	Los Angeles County Sheriff's Department Office of Constitutional Policing Major Crimes Bureau
Program/Subprogram or Initiative Name	Department Community Engagement Liaisons Department Hate Crime Coordinator
Staff Contact for Program	**Name:** Lieutenant Melynie Rivers **Phone:** (213) 229-3088 **Email:** marivers@lasd.org **Name:** Sergeant Ray Hicks **Phone:** (323) 307-8352 **Email:** rhicks@lasd.org **Name:** Detective Emmanuel Cortez **Phone:** (323) 821-0584 **Email:** ecortez@lasd.org
Links to Additional Info	https://lasd.org/transparency/hatecrime/ https://lasd.org/wp-content/uploads/2024/07/Transparency_HateCrimes_2024_YTD_070524.pdf
Brief Program Summary and relation to IBH (1-2 paragraphs)	The Los Angeles County Sheriff's Department (LASD) has dedicated Community Engagement Liaisons assigned to the Office of Constitutional Policing. The Department is committed to promoting and strengthening community partnerships, ensuring bias-free policing, improving community trust, and employing collaborative problem-solving efforts. The Department continuously seeks to strengthen community trust through engagement with community members in a collaborative partnership. The Los Angeles County Sheriff's Department (LASD) Hate Crimes Coordinators serve as community engagement liaisons throughout Los Angeles County. They attend various community events coordinated by LASD patrol stations and other department-wide engagement efforts. This allows for direct engagement with the community and educational opportunities on the LASD's efforts to combat hate crimes and hate incidents within Los Angeles County.

	These events include, but are not limited to, city town hall meetings, specific community group meetings (Race, religion, ethnicity, sexual orientation, and gender groups), non-profit events, and LASD community engagement events. Additionally, the Department Hate Crimes Coordinators host the annual Hate Crimes Summit. This collaborative effort brings together various local, state, and federal agencies and members of the community to discuss hate crimes within Los Angeles County.
Major Activities Related to IBH and what outcomes they impact	Community Engagement Liaisons regularly work and interact with various community based and faith-based organizations on a variety of issues, and community concerns, including identity-based hate. Community Engagement Liaisons work in partnership with other Department personnel that serve as subject matter experts in specific areas (E.g. LGBTQ+, Hate Crimes, Domestic Violence, etc.) as well as Patrol Station Community Relations Deputies in addressing community concerns, promoting transparency, and increased community engagement.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• All of Los Angeles County
Collaborative Entities	**Departments:** All County Departments, federal, state, and local law enforcement agencies, community, faith-based organizations, and schools. **Jurisdictions:** Los Angeles County
Barriers, Opportunities, and Recommendations	Community engagement is a critical component to policing and maintaining public safety. It is fundamental to the Department's mission, the safety of our officers, and the stability of the neighborhoods we protect. The Department is committed to seeking opportunities for increased collaboration across county departments to enhance and

	maintain positive relationships with the communities we serve. LASD recommends identifying additional funding sources to support community engagement and training events. This includes funds for food, water, coffee, misc. supplies, promotional/educational materials, honorarium for guest speakers/training staff, and to offset the cost of venue rental (when applicable).
Budgeted Funding Amount (FY 2024-25)	N/A
Funding Source(s) and Funding Term(s)	N/A

IBH Program Reporting Template

Department or Entity	Bureau of Victim Services
Program/Subprogram or Initiative Name	Victim Witness Assistance Prgram
Staff Contact for Program	Name: Tanishia Wright Phone: 213 716-2437 Email: twright@da.lacounty.gov
Links to Additional Info	*https://da.lacounty.gov/victims*
Brief Program Summary and relation to IBH (1-2 paragraphs)	The Bureau of Victim Services provides essential services to crime victims and witnesses. The VWAP has been the major provider of comprehensive services to victims of crime for many years. BVS currently has fifty-one VSRs, funded at 100% by the VW Victim of Crime Act Grant. Through the VW Grant, VSRs provide mandatory victim services, as well as optional services for victims of crime throughout Los Angeles County. The duties and responsibilities of the VSRs assigned to the VW VOCA Grant support the goals and program objectives to provide mandatory and optional direct services to over 25,000 crime victims and 600 witnesses in Los Angeles County each year. VSRs provide timely outreach to victims, effective crisis intervention, and effective follow-up through telephone calls, emails, virtual, and in person meetings. VSRs have provided immediate crisis intervention after a crime has occurred, helping victims cope better with the trauma of victimization, providing them with valuable resources, referrals, emergency funds, and acquainting them with the criminal justice system through education and in-person court support, so that victims may be better prepared to handle the emotional toll of criminal cases. BVS also has 3 Victim Services K-9 Unit facility dogs funded through VWAP.
Major Activities Related to IBH and what outcomes they impact	Services include: • Crisis intervention • Emergency assistance • Counseling referrals • Case status notification • Court escort and orientation • Restitution assistance
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	The Bureau serves all racial groups, especially those targeted by hate crimes, genders, LGBTQ+, and religious groups.
Collaborative Entities	Departments: N/A Jurisdictions:

	Other entities (e.g., CBOs, nonprofits, philanthropy):
Barriers, Opportunities, and Recommendations	The Bureau is interested in joining any task forces related to hate crimes in Los Angeles County.
Budgeted Funding Amount (FY 2024-25)	6.5 million for VWAP (to serve all victims of crime, not just one specific target population. All VWAP programs are facing major budget decreases across the state. This amount will change for FY 2024-2025.
Funding Source(s) and Funding Term(s)	California Office of Emergency Management
Additional Funding Info	Programs already exist and were previously funded through Cal OES Victim of Crime Act (VOCA) grants. The proposed 44.7% reduction in VOCA Grant Program funds for fiscal year 2024-25 poses a significant threat to the victims BVS' serves in Los Angeles.
Additional Notes or Comments (optional)	

IBH Program Reporting Template | ***Please duplicate template for each program.***

Department or Entity	
Program/Subprogram or Initiative Name	Reconciliation Education and Counseling Crimes of Hate Program (REACCH)
Staff Contact for Program	Name: Paul Kim Phone: 213-257-2392 Email: pkim@da.lacounty.gov
Links to Additional Info	*Please share links to website, reports, or additional info (feel free to share via email as well)*
Brief Program Summary and relation to IBH (1-2 paragraphs)	Post probation counseling and anti-bias program.
Major Activities Related to IBH and what outcomes they impact	• Individual and group counseling. • Victim reconciliation. •
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• Disabled, Gender, nationality, Race or ethnicity, Religion, Sexual orientation, • Association with a person or group with one or more of these characteristics. • •
Collaborative Entities	Departments: Gateways Hospital and Mental Health Center Jurisdictions: Other entities (e.g., CBOs, nonprofits, philanthropy):
Barriers, Opportunities, and Recommendations	*Please share any barriers, opportunities, and/or recommendations to strengthen program. How can other departments assist?*
Budgeted Funding Amount (FY 2024-25)	$200,000
Funding Source(s) and Funding Term(s)	*Please provide breakdown among sources if applicable, including requirements, limitations, and time period.*
Additional Funding Info	*Please provide any commentary regarding funding amounts, gaps, and/or long-term funding sustainability.*
Additional Notes or Comments (optional)	

IBH Program Reporting Template | ***Please duplicate template for each program.***

Department or Entity	Los Angeles County District Attorney's Office
Program/Subprogram or Initiative Name	Community Advisory Boards
Staff Contact for Program	Name: Anna Kozma Email: akozma@da.lacounty.gov
Links to Additional Info	*https://da.lacounty.gov/community/african-american-advisory-board* *https://da.lacounty.gov/community/aapi-board* *https://da.lacounty.gov/community/interfaith-advisory-board* *https://da.lacounty.gov/community/latine-advisory-board* *https://da.lacounty.gov/community/LGBTQ-Advisory-Board* *https://da.lacounty.gov/victims/CVAB* *https://da.lacounty.gov/victims*
Brief Program Summary and relation to IBH (1-2 paragraphs)	Beginning in 2021, District Attorney George Gascón has convened the office's first Community Advisory Boards, including the Crime Victims Advisory Board, African American Advisory Board, LGBTQ+ Advisory Board, AAPI Advisory Board, Latine Advisory Board, and Interfaith Advisory Board. Each group represents members of our community who are the most impacted and/or marginalized by the Los Angeles County justice system. These boards serve as a vital bridge between LADA and the communities they represent. Members provide input and recommendations on policies, procedures, the collection and dissemination of data, training, and best practices related to their different communities, while also creating public engagement opportunities and increasing access to resources. Since their convening, the Advisory Boards have hosted and participated in dozens of community events and internal discussions to provide a more inclusive and accessible presence and environment for LADA. They have ensured LADA's public-facing messaging continues to improve, both in terms of in accessibility and responsiveness to evolving community needs. The Advisory Boards have hosted approximately a dozen hate crime workshops during the Gascón Administration.
Major Activities Related to IBH and what outcomes they impact	Some highlights include: • March 16, 2024: AAPI Advisory Board hosted a hate crimes coalitions event with Asm. Mike Eng, Esther Young Lim, LA County DA's office AAPI Advisory Board Chair; Paul Kim, Los Angeles County, Deputy District Attorney; Paul Chang, Former Co-Chair, White House Initiatives for AAPI Communities; Blake Chow, Los Angeles Police Department, Assistant Chief.; and

	Orlando Martinez, Los Angeles Police Department, Hate Crime Coordinator • February 1, 2024: The LGBTQ+ Advisory Board hosted a "Hate Crimes Community Dialogue" with Sunitha Menon, Managing Director of Operations, Equality California; Paul Kim, Assistant Head Deputy, Organized Crime Unit; Ash Rojo, Legal Program Supervisor, L.A. LGBT Center; Shay Franco-Clausen, Political Director, Equality California; and Tony Cowser, Public Information Officer, L.A. County Commission on Human Relations. • November 3, 2023: The AAPI Advisory Board hosted a hate crimes safety event in Angelus Plaza in DTLA. • August 18, 2023: The AAPI Advisory Board hosted a hate crime workshop and self defense class in Monterey Park. • June 3, 2023: The AAPI and African American Advisory Boards jointly hosted a "Heal from Hate Clinic" in South LA. • May 13, 2023: The AAPI Advisory Board hosted a hate crimes workshop and bystander training in Rowland Heights. • November 5, 2022: The AAPI Advisory Board hosted a hate crimes workshop and bystander training in Rowland Heights.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• AAPI • African American • LGBTQ+ • Latine • Faith communities • Crime Victims • All LA County residents
Collaborative Entities	Departments: LASD, Commission on Human Relations, Office of Child Protection Other entities (e.g., CBOs, nonprofits, philanthropy): LAPD, Equality California, LA LGBT Center, Trauma Informed LA, CASA, LA City Civil and Human Rights Department, and many more
Barriers, Opportunities, and Recommendations	Partnerships with other County Departments and CBOs, including promotional support, is always welcome.
Budgeted Funding Amount (FY 2024-25)	N/A
Funding Source(s) and Funding Term(s)	No funding has been secured to support any of the work of the Advisory Boards.
Additional Funding Info	Limited funding could enable increased community awareness and larger/more impactful events.
Additional Notes or Comments (optional)	

IBH Program Reporting Template

Department or Entity	Office of the County Counsel
Program/Subprogram or Initiative Name	Affirmative Litigation Division
Staff Contact for Program	Name: Scott Kuhn, Division Chief Phone: 213-974-1852 Email:skuhn@counsel.lacounty.gov
Links to Additional Info	*Please share links to website, reports, or additional info (feel free to share via email as well)* *https://counsel.lacounty.gov/alcp/*
Brief Program Summary and relation to IBH (1-2 paragraphs)	The Affirmative Litigation Division within the Office of the County Counsel protects County residents and consumers by bringing litigation to enforce consumer protection laws in a variety of areas, including unfair business practices, discrimination, false advertising, public health and the environment, and violations of the County Code. By bringing high-impact lawsuits to enforce the County Code and State statutes, County Counsel seeks to protect County residents from unlawful, deceptive, discriminatory and unfair business practices and improve their quality of life.
Major Activities Related to IBH and what outcomes they impact	Certain claims of discrimination and hate made against businesses and other entities may be suitable for referral to the Affirmative Litigation Division for investigation and prosecution. If appropriate, ALD will investigate the claim, and may file a civil lawsuit against a business or other entity.
Target Populations Served (e.g., racial groups, gender, LGBTQ, religious groups, age groups, etc.)	• race, gender, age, religion, sex, etc. Protected categories under the Fair Employment & Housing Act (FEHA).
Collaborative Entities	Departments: DCBA, ARDI Jurisdictions: Other entities (e.g., CBOs, nonprofits, philanthropy):
Barriers, Opportunities, and Recommendations	ALD's decision to file lawsuits to prosecute or litigate against businesses and other entities is made on a case-by-case basis, taking into consideration the specific facts of the case as well as staff resources.
Budgeted Funding Amount (FY 2024-25)	
Funding Source(s) and Funding Term(s)	

Additional Funding Info	
Additional Notes or Comments (optional)	

County of Los Angeles - Department of Mental Health

Prevention and Child Wellbeing Administration

Identity-Based Hate Program Inventory

Wednesday, December 11, 2024

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Alternative Crisis Response (ACR) Program**
Staff Contact for Program	Reuben Wilson, Program Implementation Manager Phone: (213) 304-7258 Email: rdwilson@dmh.lacounty.gov
Links to Additional Info	DMH 988 Webpage: Alternative Crisis Response (ACR) - Department of Mental Health (lacounty.gov) 988 Information - Department of Mental Health (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The goal of ACR is to treat individuals experiencing a behavioral health crisis in the County quickly, effectively, and with empathy at the least restrictive level of care to meet their short and long-term needs in the mental health system, as appropriate, so that they can remain in their community. The goal is to defuse behavioral health crises with the support of mental health experts, rather than solely through law enforcement. The 988 Suicide & Crisis Lifeline officially launched across the United States on July 16, 2022. Comprised of a national network of local crisis centers, 988 counselors provide free, confidential, 24/7 support and resources to people experiencing or affected by suicidal, mental health, and/or substance use crisis. Callers can access this lifesaving service by simply calling or texting 988, or via online chat on their website.
Major Activities Related to IBH and what outcomes they impact	The coordination of resources to establish a unified and clinically sound crisis continuum that aligns with the 988 Call Center (i.e., someone to call), Field Intervention Teams (i.e., someone to respond), and Mental Health Urgent Care Centers, and Crisis Residential Treatment Programs (i.e., someplace to go).
Target Populations Served	Support and resources to people experiencing or affected by suicidal, mental health, and/or substance use crisis.
Collaborative Entities	

	Didi Hirsch Mental Health Services, Sycamores, Brain Health, Vista Del Mar (i.e., Legal Entity contract provider).
Barriers, Opportunities, and Recommendations	
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	MHSA, CCMU, ARPA, AB 109
Additional Funding Info	
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**ACCESS Help Line/Substance Use Help Line**
Staff Contact for Program	Julie Valdez, PM III / John Sheehe, PM II / Danita Donatto-Mallett, PM II Phone No.: (213) 943-8429 / (213) 947-6470 / (213) 943-8360 Email: jvaldez@dmh.lacounty.gov / jsheehe@dmh.lacounty.gov / ddonattomallett@dmh.lacounty.gov
Links to Additional Info	Access Center - Department of Mental Health (lacounty.gov) 1-(800)-854-7771 (OPTION/EXTENSION 1)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The ACCESS Help Line operates 24 hours/day, 7 days/week as the entry point for all mental health services in Los Angeles County. Services include deployment of crisis evaluation teams, information and referrals, bed management for acute inpatient psychiatric treatment, multilinguistic interpreter services, ambulance dispatch, and after-hour patient rights services. During County emergencies, the ACCESS Help Line also functions as a disaster response line that provides crisis-related support and services to impacted residents and communities and emotional support.
Major Activities Related to IBH and what outcomes they impact	The Hotline enables community members, including those who may have experienced a hate crime, to receive the following mental health services: 1. Screening; 2. Assessment; 3. Referral; 4. Crisis Counseling; and 5. Emotional Support.
Target Populations Served	**ACCESS Help Line** for Mental Health Referrals, Crisis Assessments, and Field Intervention – available 24/7. Other Services Provided by the Help Line: ▪ Mental Health Screening and Assessment; ▪ Referral to a Service Provider; ▪ Crisis Counseling;

	▪ Mobilizing Field Intervention Teams; and ▪ Linkages to Well-Being Services and Resources.
Collaborative Entities	**Departments:** ▪ Health Services; ▪ Public Health; and ▪ Law Enforcement. **Jurisdictions:** Countywide **Other Entities:** CBOs, Legal Entities, 988/Didi Hirsch, Alternative Crisis Response, Veterans Administration.
Barriers, Opportunities, and Recommendations	**Opportunity:** Modernization Project in progress to replace existing application for tracking and documentation of all calls. **Barriers:** Delays in completion of Modernization application. **Recommendation:** *How can other County departments assist?*
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	
Additional Funding Info	
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Psychiatric Mobile Response Team (PMRT)
Staff Contact for Program	Miriam Brown, Deputy Director Phone No.: (213) 738-3412 Email: MBrown@dmh.lacounty.gov
Links to Additional Info	DMH PMRT Website: https://dmh.lacounty.gov/our-services/countywide-services/eotd/pmrt/ PMRT Factsheet: 1081142_PMRT_2020_DMH_FactSheet.pdf (lacounty.gov) To request/obtain Emergency Outreach and Triage Division (EOTD) Services, including PMRT, please call our 24/7 Help Line at (800) 854-7771.
Brief Program Summary and Relation to IBH (1-2 paragraphs)	PMRT provides non-law enforcement-based mobile crisis response for clients experiencing a psychiatric emergency in the community. PMRT consists of LACDMH clinicians designated to perform evaluations for involuntary detention of individuals determined to be at risk of harming themselves or others, or who are unable to provide food, clothing, or shelter for themselves. PMRT enables successful triage of each situation involving mentally ill, violent, or high-risk individuals. PMRT provides caring, de-escalating, and less traumatizing approaches to crisis intervention—and whenever possible avoids outcomes that involve hospitalization, incarceration, or additional injury. PMRTs' tactics support clients and their families through trust and attention and ultimately contribute to reducing stigma surrounding mental health and accessing help. PMRTs also receive community calls that do not rise to the level of direct services; in these situations, staff provide information, referrals, and other kinds of alternative support. More than 23 entities send referrals to PMRT, making it a critical source of care and response across LA County.

Major Activities Related to IBH and what outcomes they impact	Hiring team members who are better aligned with the community both culturally/linguistically.
Target Populations Served	Mobile Crisis Response Team for clients experiencing a psychiatric emergency in the community.
Collaborative Entities	**Departments:** • DCFS • DHS **Other entities (e.g., CBOs, nonprofits, philanthropy):** • Inpatient Hospitals
Barriers, Opportunities, and Recommendations	Barriers: Recruitment, retention and staffing issues.
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	**PMRT Funding Sources:** • MHSA Outpatient Care Services (OCS) • MHSA Prevention
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future.
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Anti-Racism, Diversity, and Inclusion (ARDI Division)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III Phone: (213) 948-2242 Email: mparadaward@dmh.lacounty.gov
Links to Additional Info	ARDI (Anti-Racism, Diversity, Inclusion) Division - Department of Mental Health (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	LACDMH's ARDI Division includes several programs whose direct mission is to increase access and services to underserved, diverse, and historically oppressed communities. The programs and components of the ARDI Division include: 1. The Cultural Competency Unit and the Cultural Competency Committee CCC; 2. United Mental Health Promoters; and 3. The Expansion to Promotores de Salud Mental and the Spanish Support Groups. Language Access services including non-emergent ASL interpretation. In addition to these programs, the ARDI Division also coordinates the annual Cultural Competency Report, the Triannual Review, as well as other diversity, competency, and access impact assignments.
Major Activities Related to IBH and what outcomes they impact	**FY 2023-24 - Advancing Racial Equity System Change:** **Leadership Transformation** trainings which engaged all DMH Program Managers (Phase I) to confront and dismantle racism and other forms of oppression and to elevate managerial competency in equity-driven practices. • During FY 2024-2025, Phase II will be launched which will include nearly 350 supervisors throughout the Department. • Concurrently, other initiatives like the monthly "Hello DMH" newsletter fortified staff awareness of anti-Black racism and holistic well-being, buttressed by interactive town halls and wellness retreats.

	For FY 2023-24, here are ARDI's Major Activities: • **July 2023:** DMH held a staff retreat at the Coastal API Family Mental Health Center to combat compassion fatigue and promote wellness, alongside participation in the County's Destination: Wellness Event; • **September 2023:** The Suicide Prevention Summit focused on community involvement in suicide prevention, highlighting the impact of racial discrimination and offering workshops on culturally relevant approaches to care; • **October 2023:** DMH hosted the 29th Asian American Mental Health Conference and recognized Latino contributions during Hispanic Heritage Month across multiple clinics; • **January 2024:** The Inaugural Monterey Park Teatime Program was launched to support Asian American and Pacific Islander older adults following the tragic Lunar New Year mass shooting; • **February 2024:** DMH programs celebrated the Lunar New Year and collaborated with the DMH ADRI to honor Black History Month; • **March 2024:** The ARDI Division hosted a Women's and Girls Leadership and Wellbeing Summit and partnered with the Armenian community to address intergenerational trauma; • **May 2024:** DMH launched the "Take Action for Mental Health LA County" campaign, sponsoring over 180 culturally diverse events aimed at promoting community well-being; and • **June 2024:** The 2nd Annual Staff Summer Wellness Retreat brought together approximately 600 staff members for a day of wellness activities, including live music and health-promoting workshops. Monthly community stakeholder subcommittees meetings targeting underserved cultural communities. These meetings are ongoing, open to the public, and meet monthly to discuss the current mental health needs of diverse communities and provide advocacy for culturally and linguistically isolated groups in Los Angeles County. Yearly development of capacity building projects unique to each underserved community aim to increase knowledge about mental health challenges, increase access to mental health resources, identify gaps in service delivery, and decrease stigma related to mental health. Outcomes from these projects include the development of educational, outreach, and culturally specific projects that promote mental health services, reduce mental health stigma, and increase access to services among culturally isolated groups.
Target Populations Served	

	American Indian-Alaska Native, Asian Pacific Islander, Black and African Heritage, Eastern European-Middle Eastern, Latino, LGBTQIA2-S+, and Access for All (group for people with disabilities). All genders, no specific religious groups targeted, but many represent different ethnic groups. In addition, the capacity building projects target different age groups. Some of the projects target children, families, young adults, adults, and older adults.
Collaborative Entities	ARDI collaborates with CBOs and grassroot community-based organizations who specialize in working with underserved/diversified community members.
Barriers, Opportunities, and Recommendations	**Recommendations:** Increase funding, recruitment of community members to join the stakeholder groups, and increase our pool of community agencies who specialize in working with hard–to–reach community members. **Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**Seven UsCC groups - $350,000 for each group for capacity building projects.**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement.
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future.
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Cultural Competency Committee (CCC) **(ARDI Subprogram)**
Staff Contact for Program	Name: Sandra T. Chang, PM I / Mirtala Parada Ward, PM III Phone: (213) 943-9811 / (213) 948-2242 Email: schang@dmh.lacounty.gov / mparadaward@dmh.lacounty.gov
Links to Additional Info	CCC Website: ▪ Cultural Competency Committee - Department of Mental Health (lacounty.gov) CCC Meeting Schedule: ▪ https://file.lacounty.gov/SDSInter/dmh/1157233_CCC2024MeetingSchedule.pdf Sample CCC Products: ▪ 1159025_2024DiversityandMulticulturalCalendarFINAL.pdf (lacounty.gov) ▪ 1107537_2021CTCMagazine_Spring2021.pdf (lacounty.gov) ▪ Cultural Traditions and Connections Blog - Department of Mental Health (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Cultural Competency Committee (CCC) serves as an advisory group for the infusion of cultural competency in all the Los Angeles County Department of Mental Health (LACDMH) operations. During CY 2023, the CCC had a total of eighty-one (81) active members. The CCC membership consisted of representatives from different cultural and linguistic groups, different roles, and walks of life including consumers, family members, caregivers, community members, advocates, peers, and LACDMH stakeholder groups. Among them are the Underserved Cultural Communities subcommittees (UsCC), Service Area Leadership Teams (SALT), consumer-run organizations, community-based organizations, State and local advocacy agencies, mental health providers, and Los Angeles County sister Health Departments. The functions of the LACDMH-affiliated members include volunteers, peers, management, and staff from administrative and clinical programs.

	The richness of the CCC's diversity can be easily appreciated across multiple elements of culture including race and ethnicity, linguistic capability, gender identity, gender pronouns, sexual orientation, physical and cognitive abilities and disabilities, and a wide variety of agency affiliations.
Major Activities Related to IBH and what outcomes they impact	The Committee responds to the CCPR which delineates specific areas of CCC engagement with the system of care. Please refer to the document link provided in the answer to question 1 above. Annual CCC metrics and work plans are chosen by its members via a majority vote. At the end of each CY, the CCC holds an annual retreat to review its goals, activities, and accomplishments; vote on cultural competency objectives to be undertaken for the next year; and reinforce the collaborative team atmosphere among Committee members. Once the CCC identifies areas of organizational cultural competence to be addressed, it proceeds to operationalize its goals and objectives. For CY 2023 the CCC membership opted for a new work plan model based on monthly presentations that would allow the committee to learn about and provide feedback to LACDMH programs of interest and highlight various aspects of cultural diversity that may not be as widely recognized in society nor formally represented in LACDMH's stakeholder groups. *For details regarding the CCC-CCU Multicultural Diversity Calendar, please to link included in "Links to Additional Info" section above.* **This model positions the CCC to accomplish the following goals:** 1. Engagement as an advisory body to LACDMH programs via membership recommendations for the planning, implementation, and evaluation of cultural diversity and cultural competence-related efforts; 2. Promotion of cultural awareness, sensitivity; and 3. Inclusion by collaboration with departmental venues (i.e., Speakers Bureau, Promotores de Salud & United Mental Health Promoters Programs) and stakeholder groups (UsCCs and FBAC) as well as expert community-based organizations to be CCC guest speakers and potential members. Furthermore, during the year, CCC members may actively identify departmental programs and/or initiatives of interest. The management of these programs and initiatives are invited to do a formal presentation during monthly committee meetings. At the end of each presentation, the committee provides feedback and recommendations to ensure the inclusion of cultural competence in all LACDMH services. Presenter programs and units are invited back to provide updates and follow-ups on CCC recommendations.

Target Populations Served	The CCC advocates for the needs of all cultural groups in Los Angeles County. Of particular interest to the committee are projects and activities that advance cultural inclusion and responsiveness in the system of care. This philosophy stems from the fact that not all cultural groups have a UsCC Subcommittee to advocate for their specific needs. **Examples of past efforts:** ・ Two CCC workgroups became the LGBTQIA2S and Access for All UsCC subcommittees. ・ Highlighting cultural diversity in monthly meetings to provide opportunities to learn about different cultural groups that may not be widely acknowledged in the system of care. Some examples include dedicating CCC meeting agendas to special presentations on various cultural groups. **Among them:** o Muslim Heritage Month o National Salvadorian Day o National Grief Awareness Day o Living with Alzheimer's Disease o Older Adults and Living with Pain o German American Heritage o Honoring Cultural Healing for American Indian/Alaska Native (AI/AN) ・ The CCC also advocated for ARDI Events to focus on cultural groups not frequently focused on. For example, in April 2023, the CCC was a key planning partner to honor International Women's Day.
Collaborative Entities	CCC members contribute a rich combination of organizations representing different aspects of community life. The list below specifies the community organizations represented by the CCC membership. A. Consumer-Based Organizations ・ Asian Coalition ・ Latino Coalition ・ Los Angeles County Client Coalition B. Community-Based Organizations ・ Academy of East Los Angeles (AELA) ・ ACCESS Los Angeles County ・ Alzheimer's Association ・ Amanecer Semillas Charter Schools ・ Aurrera Health ・ Cal Voices ・ Child & Family Center

	• City of Pasadena • Disability Rights California (DRC) • Greater Los Angeles Agency on Deafness (GLAD) • Olive Support Services • Rancho San Antonio • State ACCESS • Wellnest Los Angeles C. Los Angeles County Departments • Department of Children and Family Services (DCFS) • Department of Public Health (DPH) • Department of Workforce Development, Aging and Community Services • Department of Health Care Services (DHCS) • Los Angeles County Commission on Human Relations D. Additional Government Entities Not Listed Above • Pasadena Public Health • National Disability Rights (NDR) • California Health & Human Services Agency (CHHS) • Office of Statewide Health Planning & Development (OSHPD)
Barriers, Opportunities, and Recommendations	The CCC has never been awarded a budget. Requests have been to LACDMH executive management in the past years to assign funding for the Committee to develop and implement capacity-building projects, especially since the CCC advocates for the needs of all cultural groups and the fact that the Department does not have dedicated committees for them. The response has been that LACDMH is funding the work of seven Underserved Cultural Communities Subcommittees. Despite the lack of funding, the CCC has impacted DMH's system of care via different projects. **For example:** In CY 2016 and 2017, the CCC collaborated with the CCU in the implementation of two innovative workgroups in the Department: • One focused on the needs and rights of the persons with physical disabilities; the second on LGBTQ+ community. Once these workgroups were fully implemented with membership, objectives, and project activities, they were removed from under the CCC/CCU and transferred out to become the Underserved Cultural Communities (UsCC) Unit. As a result of these transfer, both workgroups were elevated to the status of subcommittees and received annual funding to implement capacity building projects. Each of the seven UsCC subcommittees receive $350,000 annually. • Another barrier for the CCC is that its projects and/or ideas are taken away to be reformatted, resubmitted, or modified into something else,

	without any consent or regard for the original work done by the committee, not inclusion into new efforts. In 2021, the CCC implemented the "Cultural Traditions and Connections" newsletter featuring articles and content provided by consumers, community members, and staff. (See two links for this project in "Links to Additional Info" above. This project was then morphed into a column in one of DMH's newsletter. Funding to compensate for the creativity of consumers and community members was not approved by the prior administration. The project was placed on hold after one leader from a UsCC group copied the CT&C foundational ideas and submitted an MHSA proposal, leaving the CCC without any knowledge of this proposal, until it became approved and now under CalMHSA consultants. **Recommendation:** Engage in a brief checkpoint at the time proposals are submitted to ask whether that project already exists in some form. When projects are a variation of work implemented by the CCC (in this case), bring the committee into the new work being done. **Another recommendation:** allow the original idea crafters to become partners in the new project developments. The CCC/CCU's Cultural Diversity Multicultural Calendar has been adopted by DMH's venues without any acknowledgment of the Committee's work and authorship. For example, monthly content taken out of this calendar has been added to an internal DMH newsletter without any reference or credit to the CCC. Paraphrasing comments made by CCC Co-Chairs in place when these actions took place: "For a committee that does not get any funding, yet finds innovative ways to promote cultural awareness, sensitivity, inclusion and responsiveness within DMH and L.A. County, having its work products taken away without regard nor credit is experienced as a form of embezzlement". **Recommendation:** have DMH newsletter reference the source of the monthly cultural diversity inclusion in all future issues.
Budgeted Funding Amount (FY 2024-25)	Not applicable. **The CCC has not history of funding (current nor past).**
Funding Source(s) and Funding Term(s)	Not applicable.
Additional Funding Info	Not applicable.
Additional Notes or Comments (optional)	*CCC Mission Statement* "Increase cultural awareness, sensitivity, and responsiveness in the County of Los Angeles Department of Mental Health's response to the needs of diverse

cultural populations to foster hope, wellness, resilience, and recovery in our communities."

CCC demographic information for CY 2023.
CCC members who agreed to be included in the committee's demographics self-reported and described their racial/ethnic identity exactly as stated below:

- African
- African American
- American Indian/Alaska Native
- Asian
- Black
- Filipino
- Hispanic
- Indígena (indigenous) Latina
- Irish-German
- Japanese
- Jewish
- Korean
- Latino(a)
- Latino Chinese
- Mexican American
- Persian
- Spaniard/Latino/American Indian
- Spanish
- White

The linguistic diversity of the CCC for CY 2023 consisted of the following fourteen (14) languages:

- ASL
- Armenian
- English
- German
- Farsi
- Hebrew
- Ibo
- Korean
- Japanese
- Mayan
- Portuguese
- Spanish
- Swahili
- Tagalog

<u>Gender and Gender Pronouns</u>
Out of 81 members, twenty (20) self-identified as male and sixty-one (61) as female. All CCC members reported being cisgender. The gender pronouns endorsed by the membership include:

	▪ He/Him/His ▪ Her/Hers/They ▪ Queer ▪ She/Her/Hers ▪ They/Them ▪ They/We ▪ We/Us

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Promoters / United Mental Health Promoters (UMHP) (**ARDI Subprogram**)
Staff Contact for Program	Name: Mirtala Parada Ward, PM III Phone: (213) 948-2242 Email: mparadaward@dmh.lacounty.gov
Links to Additional Info	United Mental Health Promoters - Department of Mental Health (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Promotores De Salud Mental Program began as a pilot in the Latino/ Spanish-speaking community over ten years ago. Within one year's time, through a Board of Supervisors' motion, was directed to become a countywide program. In 2020 the Board further directed that the program be adapted to other underserved cultural and linguistic communities. The United Mental Health Promoters Program (UMHP), which began in November of 2020, is the multi-cultural expansion of the original program. The Promotores/UMHP Program strives to reduce the stigma associated with mental illness among underserved cultural and linguistic communities in Los Angeles County by increasing awareness about mental health issues, removing barriers, and improving timely access to culturally and linguistically appropriate care and resources.
Major Activities Related to IBH and what outcomes they impact	The United Mental Health Promoters Program (UMHP) delivers community outreach and linkage services and mental health educational workshops countywide. The MH Promoters also partner with DMH's PIO office to manage outreach tables in various events that are sponsored by the Department or in partnership with other community-based agencies.
Target Populations Served	▪ Latino / Spanish-speaking communities. ▪ Lesbian, Gay, Bisexual, Transgender, Questioning Intersex, and two-spirited (LGBTQIA2-S), Black/African American, American-Filipino, Armenian, Cambodian, Ethiopian, Chinese, Korean, Latino, and Arab communities served by the UMHP.

Collaborative Entities	This UMHP works closely with community-based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	Many of these UMHP outreach events take place after business hours, the weekend or on Holidays. These events are usually after work hours, weekends, or Holidays and are unforeseen and requested within a 15-to-30-day window. It is difficult to predict Regular Overtime therefore Extraordinary Overtime is requested for MH Promoter staff covering such events. Additionally, DMH staff must provide supervisory support coverage for the MH Promotors who are facilitating mental health workshops during afterhours or weekend events.
Budgeted Funding Amount (FY 2024-25)	**$24.8 million**
Funding Source(s) and Funding Term(s)	MHSA Prevention "Stigma Discrimination Reduction"
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State, DMH will provide additional updates in the future.
Additional Notes or Comments (optional)	The program meets the County Strategic Plan goal II- Foster Vibrant and Resilient Communities particularly subpoint goal II.2 - Support the Wellness of our Communities. The UMHP identify, support, and promote practices for higher quality of life through violence reduction, enhanced social cohesion, increased awareness of supports and services, better physical fitness, mental health, and wellbeing.

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Gender Health Project Connection ARDI sub-program
Staff Contact for Program	Name: Jennifer Alquijay, Supervising Psychologist Phone: (213) 943-9474 Email: jalquijay@dmh.lacounty.gov
Links to Additional Info	**Addressing the Inequities Facing Transgender, Gender Non-Conforming, and Intersex People** – November 22, 2022 Motion • June 26, 2023 Report Back • January 23, 2024 Report Back **Care With Pride: Supporting Gender Affirming Health Care, Mental Health Services, and Care Management for LGBTQ+ Residents, Including Transgender, Gender Nonconforming, and Intersex (TGI) People** – June 6, 2023 Motion • July 6, 2023 Report Back • November 9, 2023 Report Back
Brief Program Summary and Relation to IBH (1-2 paragraphs)	DHS Gender Health Program (GHP) – Affirming Better Care: Since its launch in 2021, the DHS GHP has built safe access to high-quality gender-affirming medical services for DHS transgender, gender non-conforming, and intersex (TGI) patients, a population that is underserved by health care systems. In particular, the GHP serves groups uniquely vulnerable to the impact of social discrimination, trauma, and family rejection - including DCFS involved youth, those who are unhoused, and people who are currently or formerly incarcerated.
Major Activities Related to IBH and what outcomes they impact	Through collaborative with the BOS First District, County Departments, and community stakeholders, the GHP has addressed historic precedent and culture which has stifled the relationship between County and TGI community, limited access to best-practice gender-affirming medical services, mental health care, and community supports, and lack of care coordination. Over the last 3 years, the GHP has served more than 500 TGI individuals; improving access to comprehensive, high-quality gender-affirming medical, mental health,

	and social services, and establishing meaningful linkages across County and community programs. This has been accomplished by existing personnel and without any additional costs to the County, participating departments, or programs. Although the Gender Health Program (GHP) is a Department of Health Services (DHS)-led entity within the County system of care, LACDMH has served as a key partner when linkage to mental health services (MHS) is warranted. This has primarily occurred through DHS referrals to LACDMH Gender Affirming Treatment Advocates. Gender Affirming Treatment Advocates are LACDMH clinical providers (within and outside of the LGBTQIA2-S Champion Network) who have received specialized training in conducting psychosocial assessments and writing support/referral letters for clients who are pursuing gender-affirming medical care; this process is delineated under the World Professional Association for Transgender Health (WPATH)'s Standards of Care (SOC), which insurers use to establish coverage parameters for gender-affirming treatment. This key DHS / LACDMH collaborative relationship has reduced barriers to locating qualified mental health providers to provide this necessary service for TGI DHS patients to access medically necessary gender-affirming treatment.
Target Populations Served	TGI community members.
Collaborative Entities	**Departments:** ・ DHS; and ・ DCFS.
Barriers, Opportunities, and Recommendations	Currently, no infrastructure in place facilitates meaningful LACDMH involvement in multidisciplinary teams for GHP patients. When GHP patients are referred for ongoing MHS beyond a psychosocial assessment and referral/support letter, they are often referred to a LACDMH Directly Operated outpatient program and ideally connected with a member of the LACDMH LGBTQIA2-S Champion Network. Since DHS and LACDMH use different Electronic Health Record systems and operate at separate locations, MHS and gender-affirming medical care are delivered in silos rather than as part of an integrated care model. Hence, mental/behavioral health concerns that may arise concerning gender-affirming medical care provision (e.g., psychiatric, or trauma-related symptoms that may disrupt perioperative care) may not be adequately identified or addressed, posing further systemic challenges for providers and patients alike. Using the existing model of the Medical Hubs (in which children involved with the child welfare system can receive DCFS, LACDMH, and

	DHS services at a single location), LACDMH is interested in meaningfully investing in providing co-located services onsite where patients are receiving GHP services. This team of LACDMH providers may travel between GHP sites and participate in multidisciplinary service provision and consultation. This will substantially reduce barriers for GHP patients that arise when they need to travel to multiple locations – often at a great distance, given the size of Los Angeles County – to receive necessary services. Further, this will enhance communication and consultation between disciplines and departments, which will improve healthcare outcomes.
Budgeted Funding Amount (FY 2024-25)	No allocated funding for this collaboration.
Funding Source(s) and Funding Term(s)	*N/A*
Additional Funding Info	*N/A*
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Outpatient Services**
Staff Contact for Program	Name: Theion Perkins, SR Deputy Director Phone: (213) 503-6269 Email: tperkins@dmh.lacounty.gov
Links to Additional Info	DMH Outpatient Services Website: Los Angeles Department of Mental Health Outpatient Services (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	Outpatient Care Services (OCS) provides a broad array of integrated community-based, clinic, and/or field-based services in a recovery-focused supportive system of care. This system of care provides a full continuum of services to all age groups. As part of this continuum, clients can receive mental health services, which may include evidence-based or community-defined evidence-based treatment and supports in a timely manner in the most appropriate setting to meet their needs. OCS is inclusive and strives to provide culturally sensitive and linguistically appropriate services to meet the needs of the diverse communities of Los Angeles County. LACDMH believes that wellness, recovery, and peer services are essential to the entire continuum of care. Services provided are developed with an Anti-Racism Diversity and Inclusion (ARDI) lens. OCS aims to serve clients with a trauma-focused lens and meet clients where they are to assist them in moving toward recovery. All age groups have access to core components of mental health services based on their level of engagement and commitment. These services include assessments, individual and/or group therapy, crisis intervention, case management, housing, employment support, peer support, co-occurring disorders treatment, medication support services (MSS) and Medication Assisted Treatment (MAT). The intensity, location (community/field or office/clinic) and duration of the service(s) depend on the individualized need of each client and will likely change over time.

	The primary goal of OCS to engage individuals in active participation in their treatment journey toward recovery.
Major Activities Related to IBH and what outcomes they impact	1. Health Neighborhoods, Clergy Roundtables, Service Area Leadership Team (SALT), and additional outreach and engagement staff provide resources and linkage to services and help decrease mental health stigma. 2. Participation in ARDI system-wide training for all management and supervisors. 3. Working with LA County and National Domestic Violence Hotlines for emergency resources. 4. Distributing "It Shouldn't Hurt to Go Home" to all directly operated clinics across the DMH system. 5. DMH Sponsored Monterey Park Tea Event: Post Monterey Park shooting efforts/resources (DMH sponsored the Monterey Park Tea events that occurred from February to December 2023, and the average attendance for each session grew from 50 to 180 people. Additionally, the program has referred more than 160 people for an intake appointment with DMH services.)
Target Populations Served	・ Child (ages 0-17): Comprehensive Services; ・ Ages 0-5; ・ Transition Age Youth (TAY) (Ages 16-25): Enhanced Emergency Shelter Program, Supported Employment Individual Placement and Support (SEIPS) And Drop-In Centers; Emphasis on LGBTQIA2S; ・ Adult (Ages 24-59): Comprehensive Services; ・ Peer Run Respite Care Homes and Peer Resource Centers; and ・ Older Adult (Ages 60+): Geriatric Evaluation Networks Encompassing Services Intervention Support (GENESIS) Program.
Collaborative Entities	**Departments:** DCFS, Regional Center, DPSS, DHS, Aging and Disabilities **Jurisdictions:** Countywide **Other entities (e.g., CBOs, nonprofits, philanthropy):** ・ LAHSA; and ・ DMH Contracted Legal Entities
Barriers, Opportunities, and Recommendations	**Opportunity:** Enhance recruitment efforts to better reflect the diverse populations we serve, including the deaf and hard of hearing. Sharing LA vs. Hate (lavshate.org) **Barriers:** Shortage of qualified licensed clinicians and nurses.

Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	**Funding Sources:** • DMH Mental Health Services Medi-Cal; • Non-Medi-Cal; • Manual Invoice (i.e., Realignment); • MHSA FSP; • OCS; • PEI; and • CalWORKs.
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** • MHSA Prevention Programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. • DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Full-Service Partnership (FSP)** Adult FSP (**Outpatient Services Subprogram**)
Staff Contact for Program	Name: Dr. Alejandro Silva, PM III Phone: (213) 947-6541 Email: asilva@dmh.lacounty.gov
Links to Additional Info	DMH Adult FSP Website: Adult Full Service Partnership Program - Department of Mental Health (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The foundation of Full-Service Partnership is doing "whatever it takes" to help individuals on their path to recovery and wellness. Full-Service Partnership embraces client-driven services and supports each client choosing services based on individual needs. Unique to FSP programs is a low staff-to-client ratio, a 24/7 crisis availability, and a team approach that is a partnership between mental health staff and consumers. Services are field-based and provided by a multi-disciplinary team to individuals in their homes, the community, and other locations. Peer and caregiver support groups are available. Embedded in Full-Service Partnership is a commitment to deliver services in ways that are culturally and linguistically competent and appropriate. Currently, the Adult Full-Service Partnership has a total slot allocation of 9,446 (including AOT).
Major Activities Related to IBH and what outcomes they impact	**Clinical and Non-Clinical Services:** • 24/7 Crisis Response; • Counseling And Psychotherapy; • Integrated Treatment for Mental Health and Substance Use Disorders; • Case Management and Linkage to Employment Services, Housing, Education, And Physical Health Care; • Peer And Parent Support Services; Self-Help and Family Support Groups; • Wellness Centers; and • Respite Care. **Intended Outcomes:**

	• Reduce serious mental health systems, homelessness, incarceration, and hospitalization; and • Increase independent living an overall quality of life.
Target Populations Served	Adults ages 21+ who have been diagnosed with a severe mental illness and require an intensive service program.
Collaborative Entities	**Departments:** DHS/ODR, Care Court, ICD **Other entities (e.g., CBOs, nonprofits, philanthropy):** University of California, Los Angeles (UCLA) PMHP
Barriers, Opportunities, and Recommendations	On March 5, 2024, California voters passed Proposition 1, which will modernize and reform the Mental Health Services Act (MHSA). This will require counties to provide specific programs such as Assertive Community Treatment (ACT), Forensic Assertive Community Treatment (FACT), lower levels of FSP, Individual Placement and Support (IPS), and High-Fidelity Wraparound. These changes will require us to collaborate with many other Departments including but not limited to, DHS, SAP-C, and DPH. In addition, we'll have new reporting requirements that will help track and monitor the quality of the services being delivered to our most vulnerable populations.
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	**<u>MHSA Funded Programs</u>:** 1. MHSA Full-Service Partnership Non-Medi-Cal; 2. MHSA Full-Service Partnership Adult Incentives Invoice; 3. MHSA Full-Service Partnership Medi-Cal; and 4. MHSA Full-Service Partnership Invoice.
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State, DMH will provide additional updates in the future.
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Full-Service Partnership (FSP)** Children and Young Adult FSP (**Outpatient Services Subprogram**)
Staff Contact for Program	Name: Dr. Alejandro Silva, PM III Phone: (213) 947-6541 Email: asilva@dmh.lacounty.gov
Links to Additional Info	DMH FSP and Field Capable Clinical Services Website: Full Service Partnership and Children's Field Capable Clinical Services (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	Child/YA FSP services are provided by multi-disciplinary teams of professional and paraprofessional providers who have received specialized training preparing them to work effectively with children and young adults (ages 0-20). FSP teams provide 24/7 crisis services and develop plans with the client to do whatever it takes within the resources available, and the recovery plan agreed between the client and the FSP provider team to help clients meet individualized recovery, resiliency, and development and/or recovery goals or treatment plan. FSP teams are responsive and appropriate to the cultural and linguistic needs of the client and their families. Child/YA Full-Service Partnership has a total slot allocation of 3,673 (includes IFCCS & WRAP FSP).
Major Activities Related to IBH and what outcomes they impact	Child/Young Adult (YA) FSP services include but are not limited to individual and family counseling, 24/7 assessment and crisis services, Intensive Care Coordination (ICC), and Intensive Home-Based Services (IHBS). These services intend to help clients and/or families increase their ability to function at optimal levels.
Target Populations Served	Child/YA FSP is a unique intensive field-based mental health service program for children ages 0 – 20 and their families.
Collaborative Entities	**Departments:** DCFS

	Other entities (e.g., CBOs, nonprofits, philanthropy): University of California, Los Angeles (UCLA) PMHP
Barriers, Opportunities, and Recommendations	On March 5, 2024, California voters passed Proposition 1, which will modernize and reform the Mental Health Services Act (MHSA). This will require counties to provide specific programs such as Assertive Community Treatment (ACT), Forensic Assertive Community Treatment (FACT), lower levels of FSP, Individual Placement and Support (IPS), and High-Fidelity Wraparound. These changes will require us to collaborate with many other Departments including but not limited to, DHS, SAP-C, and DPH. In addition, we'll have new reporting requirements that will help track and monitor the quality of the services being delivered to our most vulnerable populations.
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	**<u>MHSA Funded Programs</u>** 1. MHSA Full-Service Partnership Non-MC; 2. MHSA Full-Service Partnership Child/YA Incentives Invoice; 3. MHSA Full-Service Partnership MC; and 4. MHSA Full-Service Partnership Invoice.
Additional Funding Info	Due to BHSA/Proposition 1, there will be significant movement of MHSA allocations, reducing funding from Core mental health services (Outpatient Care Services) to create a new Housing category and expand FSP. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Wraparound and After-Care Services (**Outpatient Services Subprogram**)
Staff Contact for Program	Name: Kelly Motyka, PM I / Alka Bhatt, PM I Phone: (424) 371-6652 / (424) 371-8508 Email: kmotyka@dmh.lacounty.gov / abhatt@dmh.lacounty.gov
Links to Additional Info	LACDMH CWD Wraparound Brochure: Wraparound Program Brochure - English 7.24.24 Final.pdf
Brief Program Summary and Relation to IBH (1-2 paragraphs)	Wraparound is an intensive mental health program that is a child-focused, family-centered, strengths-based, and needs-driven planning process. This process provides access to an array of comprehensive mental health services. Wraparound is a team-based, collaborative process for helping children and youth with special mental health needs. Families learn to identify and use their strengths and community resources to address their individual needs. The Wraparound model is based on 10 principles designed to maintain children and youth in their homes and community. **The 10 Wraparound principles include:** 1. Family Voice and Choice; 2. Team-Based; 3. Natural Supports; 4. Collaboration; 5. Community-Based; 6. Culturally Competent; 7. Individualize; 8. Strengths-Based; 9. Persistence; and 10. Outcome-Based. The Wraparound process brings together a team of people to work with your family. Typical teams include designated agency staff members as well as relatives, friends, neighbors, and/or church members, etc.

Major Activities Related to IBH and what outcomes they impact	Ensure the "Voice and Choice," of the youth and families to address their individualized needs including cultural considerations, linguist needs, and preferred service provider based on the requests of the youth and families. This impacts the youth and families by reducing psychiatric hospitalizations and an increase in placement stability.
Target Populations Served	・ DCFS And Probation Involved Children and Youth with Mental Health Needs; ・ Parents/Caregivers; ・ Post Adoption Youth; and ・ Serves Youth Ages 0-21
Collaborative Entities	**Departments:** ・ DCFS ・ Probation **Jurisdictions:** Countywide Program **Other Collaborative Partners:** Office of Child Protection and Contracted Legal Entities.
Barriers, Opportunities, and Recommendations	Staffing turnover rates have been challenging, especially in addressing some of our most vulnerable populations. Continued workforce shortage.
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	**<u>Categorically Funded Programs</u>** 1. Specialized Foster Care (SFC) Wraparound (WRAP) Non-Medi-Cal; 2. Specialized Foster Care Wraparound Invoice; 3. Specialized Foster Care Wraparound Medi-Cal; and 4. FSP Child Medi-Cal.
Additional Funding Info	The SFC WRAP funding for Non Medi-Cal and Invoice is received via Departmental Service Orders (DSOs) from DCFS. Additional WRAP slots are also funded with MHSA Community Support Services (CSS) monies.
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Prevention Services – School Based Programs** School-Based Community Access Point (SBCAP)
Staff Contact for Program	Name: Kanchana Tate, PM II / Rebeca Hurtado, PM I Phone: (213) 943-9765 / (213) 943-9738 Email: ktate@dmh.lacounty.gov / rhurtado@dmh.lacounty.gov The SBCAP Team can be reached via email at: SchoolMH@dmh.lacounty.gov
Links to Additional Info	DMH SBCAP Website: School Based Community Access Point (SBCAP) - Department of Mental Health (lacounty.gov) LACDMH SBCAP Brochure: http://file.lacounty.gov/SDSInter/dmh/1122614_SBCAPBrochure_English.pdf You can use the QR code above to request a SBACP workshop or tabling.
Brief Program Summary and Relation to IBH (1-2 paragraphs)	School Based Community Access Point (SBCAP) is a program which aims to expand access to prevention-focused mental health support and services for students and their families. **The SBCAP team does this through partnership and technical assistance that includes:** • Outreach, Engagement, and Education • Enhance/Develop School District Protocols • Enhancing School Crisis and Postvention Protocols Through outreach, engagement, and education, the SBCAP team partners with schools and school districts throughout LAC by participating in countywide presentations, workshops, and resource fairs. Through this work, SBCAP can provide psychoeducation to diverse communities, which includes promoting cultural belonging, inclusion, and anti-hate education.

Major Activities Related to IBH and what outcomes they impact	The SBCAP team leverages relationships with multiple departments and entities to provide workshops and/or handouts and tip sheets to the school community. **Education provided related to IBH includes the following:** ▪ Anti-Racism Handout; ▪ Suicide Prevention for Black Youth Handout; ▪ Culture and Belonging Handout; and ▪ LGBTQ+ Resources. Through the SBCAP partnership with the DMH+UCLA Prevention Center of Excellence (COE) there have been multiple trainings and materials created and made available to those serving children and youth in LAC. **The following was disseminated this fiscal year:** • Asian American Pacific Islander Heritage Month- A virtual training discussion regarding the nuances for care coordination across diverse populations and the varying considerations and community resources to incorporate for AAPI clients. • Black Minds Matter- Black Minds Matter is a public course where professionals will learn about issues facing Black men and boys in education. This course contains six lessons, comparable office hours, and a syllabus guide of articles, books, and links to support your continued learning. • Resource Collection to support working in solidarity with LGBTQ+ Individuals- Review this collection of printable tip sheets and training videos to learn how to effectively communicate and support LGBTQ+ individuals you work with. • Recognizing and Challenging Implicit Bias- An "anytime" educational training that includes interactive group discussions, videos, and activities. Participants will learn to define implicit bias, start to identify their own biases, mitigate the unintended effects of such biases, and distinguish its connection to racism and microaggressions in today's society. Participants will also gain practical tools to raise awareness of their potential biases. **SBCAP's outcomes impact students, parents/caregivers, and local school districts by ensuring:** ▪ School staff are trained in trauma-informed and resilient-informed practices; ▪ School readiness through socio-emotional well-being; ▪ Family and community engagement; and

	▪ Social connectedness through raising awareness and increasing accessibility to support.
Target Populations Served	▪ Students (ages 0-18) and their families/caregivers. ▪ School Administrative staff, volunteers, and teachers.
Collaborative Entities	**Departments:** ▪ Department of Parks & Recreation; ▪ Department of Public Health; and ▪ Department of Arts & Culture. **Other entities (e.g., CBOs, nonprofits, philanthropy):** ▪ LAUSD; ▪ LACOE; ▪ 88 other community school districts in LAC; and ▪ DMH+ UCLA Prevention Center of Excellence.
Barriers, Opportunities, and Recommendations	The SBCAP Team makes resources available to all school communities on multiple platforms however, it is difficult to track the utilization of resources. By leveraging partnerships with schools and school districts, the SBCAP team has been able to navigate strict school district policies and provide resources to students and parents/caregivers on campus and at school events.
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	TBD
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State, DMH will provide additional updates in the future. MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State.
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Prevention Services – School Based Programs** School Threat Assessment Response Team (START)
Staff Contact for Program	Name: Miriam Brown, Deputy Director Phone: (213) 738-3412 Email: mbrown@dmh.lacounty.gov
Links to Additional Info	DMH START Website: School Threat Assessment Response Team (START) - Department of Mental Health (lacounty.gov) LACDMH START Brochure: LACDMH START Brochure - English (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The School Threat Assessment Response Team (START) was designed to address the need for comprehensive threat prevention and management programs in school settings. START is the DMH FIELD Response Program. This is achieved by utilizing DMH staff to provide threat prevention and management assistance to educational institutions and law enforcement agencies throughout the county. START staff, in collaboration with schools and first responders, have responded to numerous incidents in elementary, middle, high school, college, and trade school campuses — preventing stated or perceived threats from escalating into more serious and potentially violent situations.
Major Activities Related to IBH and what outcomes they impact	START provides training, consultation, assessment, intervention, case management, and monitoring to students at risk for targeted school violence. START collaborates with educational institutions, law enforcement agencies, mental health providers, and parents to mitigate or eliminate threats. The outcomes START impacts: Early Screening and identification.

Target Populations Served	Threat prevention and management program in school settings.
Collaborative Entities	**Jurisdictions:** Countywide **Other entities (e.g., CBOs, nonprofits, philanthropy):** Local school districts (i.e., LAUSD, LACOE, etc.).
Barriers, Opportunities, and Recommendations	How can we mitigate the impact of school violence on children/families? We must ensure easy access to mental health resources including both in-person and telehealth services for children, youth, and their parents/caregivers. ▪ DMH is a leader in the training and provision of these EBPs, TF-CBT, FFT, and MST. ▪ EBP Treatment for violence exposure includes Trauma-Focused Cognitive Behavioral Therapy & Cognitive Behavioral Intervention for Trauma in Schools. ▪ Treatment to prevent problem behavior & future involvement in violence (1) Functional Family Therapy and (2) Multisystemic Therapy. Schools play a vital role in identifying and supporting students' mental health needs. It is also one of the most accessible locations within a community for children and families to access services and needed resources. Individuals and families need activities and opportunities to experience positive social interactions and emotional support. Opportunities to connect and bond with their community can positively influence mental health outcomes for children/youth and their families. Providing parents with tools to support their children's emotional well-being is crucial.
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	TBD
Additional Funding Info	
Additional Notes or Comments (optional)	School Threat Assessment Response Team (START) Video (youtube.com)

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Prevention Services** Partners In Suicide Prevention Program (PSP)
Staff Contact for Program	Name: Keri Pesanti / Franklin Romero, MHCS Phone: (213) 943-9371 / (213) 943-9804 Email: kpesanti@dmh.lacounty.gov / fromero@dmh.lacounty.gov
Links to Additional Info	DMH Suicide Prevention Resources Website: Suicide Prevention Resources - Department of Mental Health (lacounty.gov) **LACDMH Help Line** 24/7 crisis and emotional wellness resources **(800) 854-7771** *If you or someone you care about is in a suicidal, mental health, and/or substance use crisis, call, or text the 988 Suicide & Crisis Lifeline to talk with a caring, trained counselor. Please note that (800) 273-8255, the existing number for the National Suicide Prevention Lifeline, remains operational and will automatically route callers to 988.*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Partners in Suicide Prevention (PSP) Team for Children, Transition Age Youth (TAY), Adults, and Older Adults is funded by Proposition 63, the Mental Health Services Act (MHSA). This innovative program offered by the Los Angeles County Department of Mental Health (DMH) is designed to increase public awareness of suicide and reduce the stigma associated with seeking mental health and substance abuse services. The team offers education, identifies appropriate tools such as evidence-based practices, and provides linkage and referrals to age-appropriate services.
Major Activities Related to IBH and what outcomes they impact	**PSP Team Activities and the outcomes they impact:** ▪ Increase public awareness of suicide prevention and postvention resources; ▪ Reduce stigma/discrimination associated with mental illness substance abuse and suicide prevention/ suicide postvention; ▪ Provide suicide prevention and suicide postvention education and training; ▪ Identify communities at risk for suicide;

	• Provide support to directly operated clinics to support suicide loss survivors (youth and adults); • Promote prevention/early intervention of individuals at risk for suicide; • Create linkages, and provide referrals; • Assist care providers; and • Participate in countywide suicide prevention/ postvention committees/networks. ***Menu of Suicide Prevention Trainings***: Partners in Suicide Prevention (PSP) Training Request (office.com)
Target Populations Served	• Faith-Based Communities; • Schools; • Legal Entity Contract Providers; • County Departments; • Community Partners; • First Responders; and • Veterans.
Collaborative Entities	Partners in Suicide Prevention provide training to community partners, faith-based community members, Legal Entities (LE), Directly Operated programs, and County Departments. Didi Hirsch (LE contract provider): For training, as well as resources in Spanish, Vietnamese, and Korean visit Didi Hirsch's Suicide Prevention Page.
Barriers, Opportunities, and Recommendations	The Suicide Prevention training/presentation requests come from the community, Legal Entity contract providers, religious organizations, and School Districts, such events are unforeseen and requested within a 15-to-30-day window. It is difficult to predict Regular Overtime therefore Extraordinary Overtime is requested for staff to cover such events.
Budgeted Funding Amount (FY 2024-25)	TBD
Funding Source(s) and Funding Term(s)	MHSA Prevention and Early Intervention
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State, DMH will provide additional updates in the future.

	▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	**<u>Other Collaborative Efforts</u>:** 1. The Los Angeles County Suicide Prevention Network (LASPN) is a group of mental health professionals, advocates, survivors, providers, researchers, and representatives from various agencies and organizations working together to decrease the number of suicides in Los Angeles County. Our mission is to promote public and professional awareness, education, training, and engagement regarding suicide and suicide prevention, intervention, and postvention in Los Angeles County. Through the collaboration of the various members of The Network, the LASPN is working to leverage the talent and resources available locally to work towards comprehensive suicide prevention. 2. PSP staff also present at the Annual Suicide Prevention Summit by delivering Suicide Prevention Workshops. Additionally, the team provides workshops at the Childhood Grief and Loss conference for the Inter-agency Council on Child Abuse and Neglect (ICAN), assists in coordinating the Los Angeles Veteran Suicide Review Team (VSRT), and participates in the Child Adolescent Suicide Review Team (CASRT). 3. In September of 2023, DMH partnered with the Los Angeles Suicide Prevention Network to host the 13th Annual Suicide Prevention Summit. In August of 2023, the Los Angeles Suicide Prevention Network (LASPN) Youth Advisory Board (YAB) launched cohort #4. On August 2023, DMH through partnership with the Los Angeles County Department of Arts and Culture and Creative Wellbeing, identified two returning youth leaders who will receive honorariums to support and coordinate 8 youth participants to envision and implement suicide prevention and mental health promotion projects. In addition, a teaching artist from the Hip Hop arts organization No Easy Props, will provide additional mentorship to the YAB to support healing-arts integration into meetings and projects.

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**ARDI Division: UsCC Capacity Building Projects –** Initiative: Culturally Specific Capacity Building Projects
Staff Contact for Program	Name: Mirtala Parada Ward, PM III Phone: (213) 948-2242 Email: mparadaward@dmh.lacounty.gov
Links to Additional Info	DMH UsCC Unit Website: Underserved Cultural Communities (UsCC) Unit (lacounty.gov)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The goals of the Undeserved Cultural Communities (UsCC) Unit Capacity Building Projects include increasing awareness of the specific cultural group's community resources, history, and values; increasing knowledge about mental health challenges, increasing access to mental health resources, and decreasing stigma related to the specific cultural and mental illness in the targeted UsCC community. These projects are not intended for the delivery of mental health services but to increase access to care by unserved, underserved, and inappropriately served populations who are uninsured/uninsurable and across age groups (children, transitional aged youth/TAY, adult, and older adult) consistent with the language and cultural needs and demographics of those communities. The UsCC capacity-building projects are community-based and include culturally effective outreach, engagement, and education and respond to historical and geographic disparities and barriers to services. Committees produce stakeholder priorities that will advise DMH's action planning toward the development and improvement of its services and partnerships to better engage people with disabilities in Los Angeles County. The DMH UsCC Subcommittees are countywide, community-driven, and culturally/ethnic-specific, and their efforts inform, communicate, and collaborate with the DMH Service Area Advisory Committees (DMH SALTs).

Major Activities Related to IBH and what outcomes they impact	**UsCC Guiding Principles:** ・ Dedicated Funding; ・ Expansion and Transformation of Mental Health Services; ・ Involvement, Engagement, and Empowerment of Consumers and Families; ・ Workforce Development and Retention; ・ Access, Outreach, and Engagement; and ・ Cultural Competency. Implementing culturally specific strategies to reduce stigma around the culture and mental health issues often leads to increased cultural awareness and a decrease in hate-based incidents.
Target Populations Served	・ Eastern European/Middle Eastern; ・ African/African American; ・ American Indian; ・ Asian/Asian American and Pacific Islander; and ・ Latino/Latina, etc.
Collaborative Entities	1. Access for All (People with Disabilities); 2. American Indian/Alaska Native; 3. Asian/Asian American and Pacific Islander; 4. Black and African Heritage; 5. Eastern European/Middle Eastern; 6. Latino; and 7. LGBTQIA2-S.
Barriers, Opportunities, and Recommendations	**Barriers:** ・ Limited funding; ・ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ・ Enhance outcome data collection to measure the impact of the UsCC projects; and ・ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations. **Recommendations:** Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.

Budgeted Funding Amount (FY 2024-25)	**$2,450,000 dollars for all seven UsCC groups.**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports - Outreach and Engagement
Additional Funding Info	Due to BHSA/Proposition 1, there will be significant movement of MHSA allocations (i.e., Prevention funding), reducing funding from Core mental health services (Outpatient, Crisis, Linkage) to create a new Housing category. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Access for All Undeserved Cultural Communities Subcommittee (UsCC)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	DMH Access for All UsCC Website: Access for All UsCC - Department of Mental Health (lacounty.gov) Access For All Meeting Every Second Wednesday of the Month, 10 a.m. to 12 p.m.
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Access for All Underserved Cultural Communities (UsCC) subcommittee was established under the Mental Health Services Act to increase mental health access to people with blindness/vision impairment; deafness/hearing impairment; physical disabilities; intellectual/developmental disabilities; psychiatric disabilities; learning disabilities; autism spectrum disorder; and/or other disabilities, which may be apparent or nonapparent. This committee produces stakeholder priorities that will advise DMH's action planning toward the development and improvement of its services and partnerships to better engage people with disabilities in Los Angeles County.
Major Activities Related to IBH and what outcomes they impact	**UsCC Guiding Principles**: ▪ Dedicated Funding; ▪ Expansion and Transformation of Mental Health Services Involvement; ▪ Engagement and Empowerment of Consumers and Families; ▪ Workforce Development and Retention ; ▪ Access, Outreach and Engagement; and ▪ Cultural Competency.

	Implementing culturally specific strategies to reduce stigma around the culture and mental health issues often leads to increased cultural awareness and a decrease in hate-based incidents.
Target Populations Served	Underrepresented ethnic/culture groups. **People with disabilities including, but not limited to**: ▪ Blindness/Vision Impairment; ▪ Deafness/Hearing Impairment; ▪ Physical Disabilities; ▪ Intellectual/Developmental Disabilities; ▪ Psychiatric Disabilities; ▪ Learning Disabilities; ▪ Autism Spectrum Disorder; ▪ And/or Other Disabilities, Which May Be Apparent or Nonapparent.
Collaborative Entities	This UsCC subcommittee works closely with community-based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$350,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services Support (CSS) - Outreach and Engagement
Additional Funding Info	Due to BHSA/Proposition 1, there will be significant movement of MHSA allocations (i.e., Prevention funding), reducing funding from Core mental health services (Outpatient, Crisis, Linkage) to create a new Housing category.

	Additional impacts of Prop 1/BHSA beginning July 1, 2026: • MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. • DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Access for All Undeserved Cultural Communities Subcommittee (UsCC)** African American Family Mental Health and Disability Awareness **(UsCC Capacity Building Projects Subcommittee)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW African American Family Mental Health and Disability Awareness*
Brief Program Summary and relation to IBH (1-2 paragraphs)	The purpose of the African American Family Mental Health and Disability Awareness Project is to integrate mental health and disability awareness into infant and mortality prevention efforts in Los Angeles County. Los Angeles County Department of Public Health data show that African American infants and birthing people suffer disproportionately high rates of infant and maternal mortality. Studies show that exposure to chronic stress and racism are the root causes of this epidemic. Outreach efforts have focused on African American families and birthing people, and this project presents a critical opportunity to include mental health, disability awareness, and people with lived experience in these efforts. According to the Los Angeles County Department of Mental Health (LACDMH) needs assessments, people with disabilities face barriers to participating in existing mental health and wellness programs. This includes people with blindness/vision impairment; deafness/hearing impairment; physical disabilities; intellectual/developmental disabilities; psychiatric disabilities; learning disabilities; autism spectrum disorder; and/or other disabilities, which may be apparent or nonapparent. This project seeks to strengthen collaborative efforts to improve mental health outcomes and reduce deaths among African American infants and birthing people in Los Angeles County.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around mental health addressing disability related to stigma and supporting advocacy to improve access to mental health resources. Implementing disability-specific strategies to reduce stigma around disability and mental health issues often leads to increased cultural awareness and a decrease in hate-based incidents.
Target Populations Served	African American families and birthing people, of all ages, all religious groups, LGBTQ+.
Collaborative Entities	This UsCC subcommittee works closely with community-based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$100,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future.
Additional Notes or Comments (optional)	

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Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Access for All Undeserved Cultural Communities Subcommittee (UsCC)** Name of Project: Wellness for Blind - Visually Impaired-Low Vision People
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Wellness for Blind- Low Vision People*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the Expanding Mental Wellness Opportunities for People with Blindness or Low Vision Project is to build social connectedness and engagement in community planning for mental health services. The primary objective of this project is to facilitate a series of group community-building and recreational sessions with and for People with Blindness or Low Vision and provide psychoeducation about mental health and wellness. The project will conduct community outreach and engagement with disabilities organizations and will facilitate a series of sessions where participants will participate in social, recreational, and mental wellness activities to reduce barriers to mental health services, reduce access barriers, and increase social engagement.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around visual disabilities, mental health addressing disability related to stigma and supporting advocacy to improve access to mental health resources. Implementing disability-specific strategies to reduce stigma around disability and mental health issues often leads to increased cultural and disability awareness and a decrease in hate-based incidents.
Target Populations Served	Increase socialization for the Blind, low vision, and visually impaired population. Adults, LGBTQIA2-S, and all religious groups.
Collaborative Entities	

	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted funding Amount = **$64,790**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) - Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Access for All Undeserved Cultural Communities Subcommittee (UsCC)** Name of Project: Disability Culture **Capacity Building Project**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Disability Culture*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project will include outreach and engagement of at least 60 Los Angeles County residents with disabilities ages 18 and older into the project, with the objective of 30 participants completing a series of six community listening sessions. The six sessions will convene participants in dynamic discussions, and popular-education learning and sharing. Topics will include a history of disability civil rights and advocacy movements in the United States and international human rights solidarity; ableism and the impacts of disability-related discrimination on individuals and communities; and celebrating strengths, identities, and community with people with diverse disabilities, mental health - how to access services from DMH, signs and symptoms of mental health issues, strategies for emotional wellbeing.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around all types of disabilities and mental health, addressing disability related to stigma, and supporting advocacy to improve access to mental health resources. Implementing disability-specific strategies to reduce stigma around disability and mental health issues often leads to increased cultural and disability awareness and a decrease in hate-based incidents.
Target Populations Served	The population of focus is young people with disabilities, including people with intellectual/learning/developmental disabilities; psychiatric disabilities; blindness/vision impairment; deafness/hearing

	impairment; physical disabilities; autism spectrum disorder; and/or other disabilities, which may be apparent or non-apparent.
Collaborative Entities	Community based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted funding amount under **$100,000** **Projected implementation date:** February 2025; The project is in the solicitation phase with ISD.
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Access for All Undeserved Cultural Communities Subcommittee (UsCC)** Name of Project: Leadership Strategies for People with Disabilities **Capacity Building Project**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW-Leadership Strategies for People with Disabilities*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The primary goal of this project is to convene people with disabilities and provide the space for them to develop their own innovative strategies to educate and empower their community about the importance of mental health care, destigmatize mental health issues, develop culturally sensitive resources/tools, and increase community member engagement in the LACDMH stakeholder process. The population of focus includes people with blindness/vision impairment; deafness/hearing impairment; physical disabilities; intellectual/developmental disabilities; psychiatric disabilities; learning disabilities; autism spectrum disorder; and/or other disabilities, which may be apparent or non-apparent.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around all types of disabilities and mental health, addressing disability related to stigma, and supporting leadership development and advocacy to improve access to mental health resources. Implementing disability-specific strategies to reduce stigma around disability and mental health issues often leads to increased cultural and disability awareness and a decrease in hate-based incidents.
Target Populations Served	The population of focus is young people with disabilities, including people with intellectual/learning/developmental disabilities; psychiatric disabilities; blindness/vision impairment; deafness/hearing

	impairment; physical disabilities; autism spectrum disorder; and/or other disabilities, which may be apparent or non-apparent.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted funding amount under **$100,000** **Projected implementation date:** February 2025; Project is in the solicitation phase with ISD.
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Access for All Undeserved Cultural Communities Subcommittee (UsCC)** Name of Project: Art Series for People with Disabilities **Capacity Building Project**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Art Series for People with Disabilities*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the Mental Wellness Art Series for Young Adults with Disabilities is to increase community education and decrease social isolation among people with disabilities, ages 18-26, through creative expression. Research shows that creative and artistic expression in group sessions can be a highly effective strategy to enhance self-awareness, stress management, and mental well-being. This art series aims to provide participants with an experiential group learning and reflection opportunity; and will focus on one visual or performing art (for example: collage, drawing, painting, sculpture, ceramics, creative writing, narrative writing, spoken word, singing, dance, photography, music appreciation, acting, poetry, comedy, craft, culinary, textile, journal making, songwriting, digital, printmaking, mosaic, yoga, etc.). Participants can develop skills, increase self-confidence, and make art as a form of self-expression and stress reduction.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around all types of disabilities and mental health, addressing disability related to stigma, and advocating to improve access to mental health resources. Implementing disability-specific strategies to reduce stigma around disabilities and mental health issues often leads to increased cultural and disability awareness and a decrease in hate-based incidents.
Target Populations Served	The population of focus is young people with disabilities, including people with intellectual/learning/developmental disabilities; psychiatric disabilities; blindness/vision impairment; deafness/hearing

	impairment; physical disabilities; autism spectrum disorder; and/or other disabilities, which may be apparent or non-apparent.
Collaborative Entities	Community based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$36,600**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**American Indian – Alaska Native (AI/AN) UsCC** **(UsCC Subcommitte)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	DMH AI/AN Website: American Indian/Alaska Native (AI/AN) UsCC - Department of Mental Health (lacounty.gov) Meeting Scheduled: Every first Wednesday of the month Join Microsoft Teams Meeting +1 323-776-6996 United States, Los Angeles (Toll) Conference ID: 806 867 419# Events from July 12 – August 8 › General Events › – Department of Mental Health (lacounty.gov) **AI/AN Outreach & Engagement Toolkit** https://file.lacounty.gov/SDSInter/dmh/1118734_AI-ANOutreach_EngagementToolkit-singlespread.pdf https://file.lacounty.gov/SDSInter/dmh/1118733_AIANOutreach_EngagementToolkitFinalSummary.pdf Indigenous Mental Health Final Cut - Dec 7th, 2021 (granicus.com)
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The American Indian/Alaska Native Underserved Cultural Communities (UsCC) subcommittee was established under the Mental Health Services Act for the purpose of increasing mental health access to American Indians and Alaska Natives. The subcommittee will produce stakeholder priorities that will advise DMH's action planning toward the development and improvement of its services and partnerships to better engage the underserved and marginalized American Indian and Alaska Native ethnic community in Los Angeles County.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around American Indian and Alaska Native culture and mental health issues, decreasing and addressing cultural and mental health-related stigma, and advocacy to improve access to mental health resources.

	Implementing culturally specific strategies to reduce stigma around cultural and mental health issues often leads to increased cultural awareness and a decrease in hate-based incidents.
Target Populations Served	AI/AN community members, children, youth, adults, older adults (elders) including LGBTQIA2-S.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$350,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**American Indian – Alaska Native (AI/AN) UsCC** Name of Project: Community Garden **(Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW -Community Garden Project* *Final Project Summary Report*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the AI/AN Community Garden Project is to reduce mental health access barriers for AI/AN community members by engaging this population in conversations and classes about food as traditional medicine and wellness and the associated mental health outcomes. This will enable this often underserved and marginalized population to access mental health services for themselves and empower other community members to access mental health services as well. Capacity-building is the process of developing and strengthening the skills, instincts, abilities, processes, and resources that this community needs to survive, adapt, and thrive.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around American Indian and Alaska Native culture and mental health issues, and advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around cultural and mental health issues often leads to increased cultural awareness and a decrease in hate-based incidents.
Target Populations Served	AI/AN community members.
Collaborative Entities	

	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$182,751**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**American Indian – Alaska Native (AI/AN) UsCC** Name of Project: Cooking for Wellness **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Cooking for Wellness Project*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the AI/AN Cooking for Wellness Project is to reduce mental health access barriers for AI/AN community members by engaging this population in conversations and classes about wellness, nutrition, and food insecurity and the associated mental health outcomes. This will enable this often underserved and marginalized population to access mental health services for themselves and empower other community members to access mental health services as well. Capacity-building is the process of developing and strengthening the skills, instincts, abilities, processes, and resources that this community needs to survive, adapt, and thrive.
Major Activities Related to IBH and what outcomes they impact	The purpose of the AI/AN Cooking for Wellness Project is to reduce mental health access barriers for AI/AN community members by engaging this population into conversations and classes about wellness, nutrition, and food insecurity and the associated mental health outcomes. This will enable this often underserved and marginalized population to access mental health services for themselves and empower other community members to access mental health services as well.

	Capacity-building is the process of developing and strengthening the skills, instincts, abilities, processes, and resources that this community needs to survive, adapt, and thrive.
Target Populations Served	AI/AN community members, children, youth, adults, and elders. LGBTQIA2-S.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$99,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports – Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**American Indian – Alaska Native (AI/AN) UsCC** Name of Project: Elder Gathering **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	DMH Outreach & Community Engagement Campaign **Elders Storytelling Video** https://lacountymediahost.granicus.com/MediaPlayer.php?clip_id=11353 SOW- Elder Gathering
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the AI/AN Elder Gathering Project is to reduce mental health access barriers for AI/AN elders by engaging this population in conversations about the role of cultural traditions in mental health and healing. This will enable this often underserved and marginalized population to access mental health services for themselves and empower other community members to access mental health services as well. This project includes the facilitation of 5 gatherings for AI/AN elders. This project aims to utilize traditional methods of healing such as storytelling, gardening/plant medicine, spirituality, history, songs, and food to build connections and reclaim these traditions to improve overall health outcomes. Capacity-building is the process of developing and strengthening the skills, instincts, abilities, processes, and resources that this community needs to survive, adapt, and thrive.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around American Indian and Alaska Native culture and mental health issues, and advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around AI/AN culture and mental health issues often leads to improved cultural awareness and a decrease in hate-based incidents.
Target Populations Served	AI/AN community - children, youth, adults, and elders, LGBTQIA2-S
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$99,900**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement – Ends June 30, 2025
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**American Indian – Alaska Native (AI/AN) UsCC** Name of Project: Graphic Novel **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW-Youth Graphic Novel* *Youth Graphic Novel Final Report* *Youth Graphic Novel Outcome Data*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the AI/AN Youth Graphic Novel Project is to improve mental health outcomes and identify mental health access barriers for AI/AN Transition Age Youth (TAY) (aged 16-24) through the development of graphic novels, comic books, and other art forms. Graphic novels have been found to inspire creativity and can provide an outlet for mental health challenges, promote positive mental health, and offer a unique outlet to create personal narratives.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around American Indian and Alaska Native culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around AI/AN culture and mental health issues often leads to improved cultural awareness and a decrease in hate-based incidents.
Target Populations Served	AI/AN community members, children, youth, LGBTQIA2-S.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.

Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$156,738**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement – Ended June 30, 2024
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**American Indian – Alaska Native (AI/AN) UsCC** Name of Project: Suicide in Native Communities Toolkit **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*Suicide in Native Communities Toolkit*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	Suicide in Native Communities Toolkit Project is to reduce mental health access barriers for AI/AN community members by identifying and targeting the significant, debilitating long-term emotional effects associated with the survivorship of the successful completion of suicide within AI/AN families and communities. Research shows that suicide disproportionately affects the AI/AN community. According to recent data, the suicide rate among the AI/AN community has been increasing since 2003, and in 2015, AI/AN suicide rates in the 18 states participating in the National Violent Death Reporting System (NVDRS) were 21.5 per 100,000, more than 3.5 times higher than those among racial/ethnic groups with the lowest rates. Tools are scarce for any family, Native or otherwise, immediately following a successful suicide. The AI/AN community requires the development of a suicide postvention toolkit to be developed utilizing in-depth direct outreach, roundtable discussion, and community engagement to ensure surviving family members and the community may be supported from culturally sensitive perspectives throughout their healing process.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around American Indian and Alaska Native culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around AI/AN culture and mental health issues often leads to improved cultural awareness and a decrease in hate-based incidents.

Target Populations Served	AI/AN community, youth, adults, elders, LGBTQIA2-S, survivors of family member death by suicide.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$84,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement: Ends June 30, 2025.
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**American Indian – Alaska Native (AI/AN) UsCC** Name of Project: Missing and Murdered Indigenous Women & Girls (MMIWG) **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	Our Mandate, Our Vision, Our Mission | MMIWG (mmiwg-ffada.ca) SOW - Missing and Murdered Indigenous Women and Girls Project
Brief Program Summary and Relation to IBH (1-2 paragraphs)	According to the CDC (2015), homicide is the third leading cause of death among Native girls and women aged 10 to 24, and the fifth leading cause of death for Native women aged 25 to 34. Violence against AI/AN community members is a serious public health and mental health issue. The purpose of the MMIWG2-S Awareness Campaign Project is to raise awareness regarding the crisis of murdered and missing Indigenous women, girls, and two-spirit (MMIWG2-S) community members and to highlight the negative health impacts violence has on the community as a whole, while also providing resources to the AI/AN community in Los Angeles County. This project will include the production and distribution of five videos that will serve as the centerpiece of the campaign.
Major Activities Related to IBH and what outcomes they impact	Violence against AI/AN community member is a serious public health and mental health issue. The purpose of the MMIWG2-S Awareness Campaign Project is to raise awareness regarding the crisis of murdered and missing indigenous women, girls, and two-spirit (MMIWG2-S) community members and to highlight the negative health impacts violence has on the community as a whole, while also providing resources to the AI/AN community in Los Angeles County.

Target Populations Served	AI/AN community members, indigenous women, girls, and two-spirit (MMIWG2-S).
Collaborative Entities	Community-based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$99,900**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement: Ends June 30, 2025.
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Asian Pacific Islander (API) UsCC** **UsCC Capacity Building Projects Subcommittee**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	Asian Pacific Islander (API) UsCC - Department of Mental Health (lacounty.gov) **Microsoft Teams meeting** Click here to join the meeting Meeting ID: 252 656 864 232 Passcode: ctefKf *https://dmh.lacounty.gov/events/category/general-event/*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Asian/Pacific Islander Underserved Cultural Communities (UsCC) subcommittee was established under the Mental Health Services Act for the purpose of increasing mental health access to Asian and Pacific Islanders. The subcommittee will produce stakeholder priorities that will advise DMH's action planning toward the development and improvement of its services and partnerships to better engage the underserved and multi-ethnic API community in Los Angeles County. These language groups include Korean, Japanese, Chinese (Mandarin), Tagalog, Khmer, and Vietnamese.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around the numerous Asian and Pacific Island cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around the multiple API cultures and mental health issues often leads to improved cultural awareness and a decrease in hate-based incidents.

Target Populations Served	API community member - children, youth, adults, older adults, LGBTQIA2-S.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$350,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Annual)
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Asian Pacific Islander (API) UsCC** Name of Project: Cambodian Youth **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - STRENGTHENING THE WELL-BEING OF CAMBODIAN YOUTH THROUGH NATURE AND CULTURAL TRADITIONS*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The objective of this project is to engage at least 20 unique Cambodian American high-school-aged youth with mental health challenges or concerns by connecting with them in nature and using that setting so they can reflect upon their culture and the meaning of being Cambodian. By acknowledging the stigma associated with seeking help and becoming educated about mental health issues and resources, they will be more open as well as supportive to other youth in need of mental health-related services. This project focuses on strengthening the emotional well-being of Cambodian Youth through nature and cultural traditions and using excursions into nature combined with education and activities about Khmer culture to address trauma, anxiety, depression, and identity issues. The youth will participate in cultural and art activities that will educate them about their Khmer culture and traditions. Combined with small group discussions, the youth can develop a more positive self-image and be more open to decreasing the stigma attached to mental health issues. The goal of the activities will be team building and learning about Cambodian history and culture with an emphasis on the experiences of Cambodian genocidal trauma and Cambodian "historical greatness."
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around the Cambodian culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around the Cambodian culture and mental health issues often leads to improved cultural awareness and a decrease in hate-based incidents.

Target Populations Served	▪ API community members. ▪ Cambodian community member- youth, LGBTQIA2-S.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted funding amount under **$100,000** **Projected implementation date:** February 2025; Project is in the solicitation phase with ISD.
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Asian Pacific Islander (API) UsCC** Name of Project: Emotional Health for Southeast Asian Youth **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - Emotional Healing for Southeast Asian Youth
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project will provide opportunities for youth to learn and participate in culturally grounded Southeast Asian classical and folk dance, learn about their cultural heritage, and learn about multigenerational trauma and its impact on the family and successive generations. This will help to decrease the stigma around mental health and increase appropriate help-seeking behaviors. The second component is the addition of a 10-20 min psychoeducational segment at the beginning, middle, or end of the dance class. The psychoeducation will include topics such as the cultural trauma history of the Southeast Asian community, mental health stigma, or other mental health topics of the consultant's choosing.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around the Southeast Asian cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Southeast Asian cultures and mental health issues often leads to improved cultural awareness and a decrease in hate-based incidents.
Target Populations Served	API community members. Southeast Asian community members – youth: Filipino, Cambodian, Myanmar, Indonesian, Malaysian, Thai, and Vietnamese.
Collaborative Entities	

	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$98,153**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Asian Pacific Islander (API) UsCC** Name of Project: Filipino Comic Book **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Filipino Comic Book* *Final Report - Filipino Comic Book*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of this project is to educate, empower, and heal the rising generation of Filipino American youth in Los Angeles through storytelling and illustrations. Through collaboration with community agencies, Filipino-American youth will be recruited and provided education about mental health issues and resources and introduced to the art of comic book writing. They will be provided with training and technical assistance in writing their own comic book. Each youth participant will write a comic book illustrating how mental health issues impact his/her life creates a comic book that highlights the importance of mental health. The project intends to normalize the experience of having mental health challenges and promote healthy coping mechanisms through art. The primary focus is to encourage young people to work alongside comic book artists and bring their stories of resilience, struggles, and mental health well-being to life.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around the Filipino culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around the Filipino culture and mental health issues often leads to improved cultural awareness and a decrease in hate-based incidents.
Target Populations Served	• API community members. • Filipino community members (i.e., youth).
Collaborative Entities	

	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** • Limited funding; • The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; • Enhance outcome data collection to measure the impact of the UsCC projects; and • Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$57,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ended July 15, 2024).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, LAC DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** • MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. • DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Asian Pacific Islander (API) UsCC** Name of Project: Recovery Talk **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW- Recovery Talk*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of this project is to empower people with lived experiences to share their personal stories about their own recovery or assist/support their family members' recovery in achieving mental health balance and wellness and seek professional help when necessary. This project will address topics such as outreach, engagement, education, stigma reduction, and enhancing cultural awareness. Through sharing of personal testimonies as well as success stories in working with mental health professionals, this project will help to dispel myths about mental health conditions, overcome stigmas, and encourage members of the API community to seek help. Because some of the most vulnerable sectors of the API community may not be literate in their own languages, printed materials and resources may not be very helpful. This project is designed to address an identified need to reach various API communities in their own spoken language with recorded public-speaking presentations in several API languages (e.g., Chinese, Filipino, Cambodian, Korean, Indonesian, Malaysian, and Vietnamese). These presentations are free and will be made available and accessible to anyone in the community.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around the Chinese, Filipino, Cambodian, Korean, Indonesian, Malaysian, and Vietnamese culture, and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around the Chinese, Filipino, Cambodian, Korean, Indonesian, Malaysian, and Vietnamese culture and mental health issues which often leads to improved cultural awareness and a decrease in hate-based incidents.

Target Populations Served	**API community members:** Monolingual Chinese, Filipino, Cambodian, Korean, Indonesian, Malaysian, and Vietnamese.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$98,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Asian Pacific Islander (API) UsCC** Name of Project: Storytelling Theatre **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW Storytelling Theater*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Healing and Social Justice (STHSJ) project targets the API community at large by promoting mental health services, increasing mental health awareness and education, and reducing stigma around mental health issues via the use of a theatrical production. The theatrical play will provide Asian immigrants a voice and space to share their stories, immigrant identities, and mental health experiences. The project will use short theater plays and performances to address, highlight, and bring awareness to the intersection between Asian immigrant identities and mental health in order to celebrate their cultures. Furthermore, the project will use these theatrical plays to educate the Asian American communities on the importance of immigration in relation to their cultural identities, rights, and mental health.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Asian culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Asian cultures and mental health issues which often leads to improved cultural awareness and a decrease in hate-based incidents.
Target Populations Served	API community members- adults, all religions, LGBTQ+.

Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$89,995**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Asian Pacific Islander (API) UsCC** Name of Project: Stress Management **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Stress Management*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project aims to raise awareness, educate, and promote wellness activities pertaining to stress and common mental health disorders by providing a non-stigmatizing and non-discriminating environment where no one judges, analyzes, criticizes, or gives advice. If not addressed, stress often becomes the gateway to anxiety, depression, or more severe mental health disorders. **The project aims to recruit and train at least two bilingual/bicultural leaders from each of the three targeted communities:** (1) Chinese; (2) Japanese, and (3) Korean. These leaders will later facilitate the API stress management workshops in the community members' original languages. The consultant will assist the trained leaders in holding their own API stress management workshop sessions in their communities. This will provide a low-stigmatizing environment to encourage early intervention and provide easier access to mental health services and resources, utilizing cultural wellness activities.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around the Chinese, Japanese, and Korean cultures, and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Chinese, Japanese, and Korean cultures and mental health issues which often leads to improved cultural awareness and a decrease in hate-based incidents.

Target Populations Served	API community members - specifically Chinese, Japanese, and Korean-speaking people.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$95,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Black and African Heritage (BAH) UsCC** Underserved Cultural Community Subcommittee
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	Black and African Heritage UsCC - Department of Mental Health (lacounty.gov) Meeting Scheduled: Every first Thursday of the month Time: 10:00 a.m. – 12:00 p.m. Click here to join the meeting Meeting ID: 262 730 577 23 Click here for more meeting information
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Black and African Heritage Underserved Cultural Communities (UsCC) subcommittee was established under the Mental Health Services Act (MHSA), with the goal to reduce disparities, increase mental health access, and to produce stakeholder priorities which will advise DMH's action planning toward development and improvement of its services and partnerships to better engage underserved and marginalized cultural and ethnic communities in Los Angeles County.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Black and African cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around the Black and African Heritage cultures, and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Black and African heritage community members.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.

Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$350,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Annual budget).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Black and African Heritage (BAH) UsCC** Name of Project: BAH Disability Awareness **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*Black and African Heritage Disability Awareness and Sensitivity Workshops*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the BAH Disability Awareness & Sensitivity Workshops Project is to raise awareness of barriers that Black children and youth with disabilities and mental health issues encounter. This project aims to provide mental health education and reduce stigma among Black community members with disabilities and mental health issues. This project will address the need to help Black children, youth, and adults with disabilities gain access to needed mental health services and support while bringing awareness of their struggles. Additionally, this project aims to promote mental health services, reduce stigma, and increase the capacity of the public mental health system in Los Angeles County.
Major Activities Related to IBH and what outcomes they impact	The Disability Awareness and Sensitivity workshop curriculum will focus on Black community members with mental health issues and disabilities and must include the following modules: 1. Signs and symptoms of depression and anxiety in Black children, youth, and adults with disabilities. 2. What it's like to be Black and Disabled in America, and how does that impact mental wellbeing. 3. Systemic challenges for service accessibility among Black children, youth, and adults with disabilities and mental health issues. 4. Internal and external support systems for Black family members of children, youth, and adults with disabilities that promote healing.

	5. Identify community resources that provide services for the Black-disabled community. Decreasing stigma around Black and African cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Black and African Heritage cultures and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	・ Black and African heritage community members. ・ Black/African heritage children and youth with disabilities.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ・ Limited funding; ・ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ・ Enhance outcome data collection to measure the impact of the UsCC projects; and ・ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount under **$100,00** **Projected Implementation Date:** February 2025; Project is in the solicitation phase with ISD.
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future.

	Additional impacts of Prop 1/BHSA beginning July 1, 2026: ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Black and African Heritage (BAH) UsCC** Name of Project: BAH Student Leadership Training **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Student Wellness Leadership Training*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project targets Black youth to gain an understanding and awareness of how chronic stress impacts communities of color. In addition, the Black youth will be trained to become "Student Wellness Leaders". Once trained, the Student Wellness Leaders will be better prepared to model and embody mindfulness-based strategies for their peers and serve as peer mentors. The Student Wellness Leaders will engage youth in community centers and provide them with mental health education, peer support, and resources. The ultimate goal is to create student wellness leaders who have the knowledge and capacity to recognize and respond to signs of mental health-related issues in their community with empathy and confidence. Additionally, this project aims to promote mental health services, reduce stigma, and increase the capacity of the public mental health system in Los Angeles County. This will enable this underserved and marginalized population to access mental health services for themselves and empower other community members to access mental health services as well.
Major Activities Related to IBH and what outcomes they impact	Gaining an understanding and awareness of how chronic stress impacts communities of color and get experiential opportunities to practice wellness for themselves before engaging about it with others. Student Wellness Leaders will then be better prepared to model and embody mindfulness-based strategies for their peers who seek connection at the wellness center.

	Decreasing stigma around Black and African cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Black and African Heritage cultures and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Black and African Heritage community members – specifically youth.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount under **$100,000** **Projected Implementation Date:** February 2025; Project is in the solicitation phase with ISD.
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) - Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future.
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Black and African Heritage (BAH) UsCC** Name of Project: Prevention Works for Communities **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Prevention Works for Communities Toolkit*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Prevention Works 4 Communities (PW-4-C) project has two principal tasks. 1. The first task is to complete a culturally sensitive community survey pertaining to the mental health needs of the Pan-African communities, such as the Caribbean, Haitian, and other Black immigrant communities in Los Angeles County. 2. The second task is to promote the Los Angeles County Department of Mental Health's services to Pan-African immigrants using culturally relevant outreach strategies. The goal is for this capacity-building project to inform the Department of Mental Health on culturally appropriate mental health prevention strategies that need to be implemented for future programming that will ensure short-term and long-term results when servicing Pan African community members and immigrants. In addition, this project will enable this underserved group to access mental health services and hopefully improve their emotional well-being.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Black and African cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Pan African - Caribbean, Haitian, and other Black and African heritage cultures, and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.

Target Populations Served	Black and African Heritage community members - including Caribbean, Haitian, and other Black and African heritage cultures - including children, youth, adults, and older adults, LGBTQIA2-S
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$100,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Black and African Heritage (BAH) UsCC** Name of Project: Refresh! (Formerly My Brother's Keeper) **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Refresh! (Formerly My Brother's Keeper)*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	By building their abilities and life skills, the program aims to reduce recidivism and empower them to become Community Facilitators (CFs). In their role as CFs, they will mentor, engage, educate, and support other formerly incarcerated Black adults and their families. Furthermore, the Project aims to promote mental health services, reduce stigma, and increase the capacity of the public mental health system in Los Angeles County. It will enable this often-underserved population to access mental health services and empower other community members to do the same.
Major Activities Related to IBH and what outcomes they impact	Each CF will be responsible for facilitating Peer-to-Peer community presentations targeting formerly incarcerated Black adults. The presentations will create a space for conversations and sharing among participants. **The community presentations will include the following topics:** · History of trauma and how it impacts our physical and emotional health. · Signs and symptoms of common mental health conditions. · How to seek employment and/or vocational opportunities. · Financial Empowerment. · Healthy interpersonal and family relationships. · How to access mental health resources and services.
Target Populations Served	· Formerly incarcerated Black young adults and their families. · Black and African Heritage community members.
Collaborative Entities	

	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** • Limited funding; • The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; • Enhance outcome data collection to measure the impact of the UsCC projects; and • Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$83,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** • MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. • DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** **Underserved Cultural Community Subcommittee**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	Eastern European / Middle Eastern (EE/ME) UsCC - Department of Mental Health (lacounty.gov) Meeting Scheduled: Every last Wednesday of the Month Time: 2:00 p.m.-4:00 p.m. Location: Virtual via Microsoft Teams Click here to join the meeting **Or call in (audio only)** +1 323-776-6996,107931669# United States, Los Angeles Phone Conference ID: 107 931 669# https://dmh.lacounty.gov/events/category/general-event/
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Eastern European Middle Eastern (EE/ME) Underserved Cultural Communities (USCC) subcommittee was established under the Mental Health Services Act for the purpose of increasing mental health access and to produce stakeholder priorities which will advise DMH's action planning toward development and improvement of its services and partnerships to better engage underserved and marginalized cultural and ethnic communities in Los Angeles County. The EE/ME UsCC subcommittee provides DMH with community-driven and culturally specific capacity building project recommendations and/or project concepts for implementation to increase mental health access, awareness, promotion, and decrease stigma with the ultimate goal to reduce cultural and ethnic disparities in access to care and service delivery. The EE/ME includes community members in the Armenian, Israeli and American Jews, Arabic, Farsi, Russian Speaking, and Afghan refugee populations.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Eastern European and Middle Eastern cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Eastern European and Middle Eastern cultures and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	EE/ME community members.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$350,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Annual).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** Name of Project: Support for Afghan Refugees **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Support for Afghan Refugees*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	Immigration is an undeniably stressful experience. In addition to the common issues faced by other immigrant populations, Afghan refugees also often face unique challenges caused by ongoing animosity between the United States and Afghanistan. Also, in addition to dealing with the emotional scars from persecution suffered in their home country, they also encounter numerous challenges to assimilating in their new nation. Culture shock, negative media portrayals, the stigma of their background, the broader population's suspicion of Middle Eastern immigrants, language barriers, and lack of public or private resources burdens Afghan individuals and families with undue stress, and manifests in a myriad of psychological symptoms. This project will include facilitating community mental health presentations targeting Afghan refugees, peer-to-peer discussions about mental health symptoms and behaviors. In addition, mental health resources and linkage information will be provided.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Afghan culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Afghan culture, refugee status, and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	EE/ME community – specifically Afghan refugees.

Collaborative Entities	Community-based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$50,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2026).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** Name of Project: Arabic Coffee and Tea Project **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW Arabic Coffee and Tea Project*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project hopes to reduce the stigma that continues to exist within the Arabic speaking community toward seeking mental health services and change negative cultural attitudes about mental illness. Additionally, this project aims to normalize conversations around mental health and increase this community's utilization of mental health services. Interactive workshops pertaining to the mental health needs of the Arab community will be conducted. The Consultant will choose specific topics based on the community's needs, which may include eating disorders, self-cutting, depression & anxiety, male identity & male support groups, men's physical & mental health, nutrition, parenting, mind/body or somatic experiencing, Islamic Psychology, Diversity, Equity & Inclusion (DEI) issues, discrimination, Arabic Community members dealing with police brutality, youth related mental health issues, etc.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Arab culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma Arab culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	EE/ME community – Arabic-speaking community members.
Collaborative Entities	

	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount under **$100,00** **Projected Implementation Date:** February 2025; Project is in the solicitation phase with ISD.
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** Name of Project: Armenian Festival **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Armenian Festival*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Armenian Wellness Festival will provide an opportunity for American community members to gather and participate in mental seminars and obtain mental health resources that are available through the Department of Mental Health. The festival takes place in in a prime location within the Armenian community to promote wellness. As part of festival, community members will have an opportunity to participate in a variety of different mental health seminars such as Parenting and Mental Health, depression & anxiety, intergenerational trauma, etc. In addition, Stress management information and resources will also be available throughout the day. There will also be tables for resources from DMH & its contracted/legal entities that provide services to the Armenian Community. As part of this project, the Consultant will recruit licensed mental health professionals to conduct the seminars and provide mental health linkage and referral information pertaining to the services offered at Los Angeles County Department of Mental Health. This project hopes to engage the Armenian Community, and familiarize them with wellness & mental health techniques, and at the same time reduce stigma and encourage the community to seek mental health services.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Armenian culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Armenian culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.

Target Populations Served	EE/ME community - specifically children, youth, adults, and older adults in the Armenian Community.
Collaborative Entities	Community based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$62,500**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** Name of Project: Armenian Poetry Circles **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Armenian Poetry Circles*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project targets Armenian-speaking adults and older adults. This project will consist of Poetry Circles either in person and/or virtual, two times a month, for 10 consecutive months. Poetry is an important part of the Armenian culture and is traditionally used as a tool to help individuals heal from their mental and emotional problems throughout Armenian history, poetry has played a vital role in assisting Armenians to communicate their emotional struggles and heroism. Poetry has helped the Armenian population to get connected to each other and inspired them to be resilient. Today many Armenian immigrant elderly are struggling with depression and anxiety. Through poetry circle sessions the participants will be assisted in discussing mental health issues, and concerns about their current life challenges and how they can face their emotional struggles. The Poetry Night Mental Health Outreach Project will provide a place for Armenian speaking adults and older adults to get together and interact with one another. It will also provide a safe space for them to share their emotional and mental health issues in a culturally appropriate and acceptable manner. In these poetry sessions participants will be encouraged to discuss their connection to each other and how to stay connected with their community. Poetry circles will be facilitated by a poetry expert, who will bring in poems to share with the participants and have interactive group discussion.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Armenian culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Armenian culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	EE/ME community - specifically older adults in the Armenian Community.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$50,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** ▪ MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. ▪ DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** Name of Project: Russian/Farsi Film #2 **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Russian/Farsi MH Film Project - 2.0*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The goal of the Russian and Farsi speaking Mental Health Film Project is to outreach, educate, and increase knowledge pertaining to mental health services by utilizing a non-stigmatizing and empowering method which aims to accomplish the following objectives: · Increase awareness and knowledge related to mental illness and combat stigma and discrimination within the Russian and Farsi-speaking communities. · Provide resources and information regarding available mental health services in Los Angeles County, especially those services geared towards the Russian and Farsi-speaking communities · Encourage help-seeking behaviors and provide linkage to mental health services, whenever possible, when encountering individuals in need in the community. · Build and strengthen the confidence of Russian and Farsi-speaking community members so that they can be better equipped to face the challenges and barriers associated with having a loved one who suffers from a mental health condition. This project focused on mental health themes that address parent and adult child relationships; addressing intergenerational issues. The film will be translated and subtitled into Russian and Farsi. · A 30-minute discussion with the writer, director, and culturally competent mental health professional will also be recorded,

	which will include information about mental health issues that the film has addressed and resources. · The film will be distributed via YouTube and advertised via local and social media. Via these films, the Russian and Farsi speaking community members will get an inside look into the world of those who suffer from a mental health condition and have intergenerational issues as immigrants to US. · Further, the Russian and Farsi speaking community will be educated on how to access mental health services and understand some of the cultural biases associated with suffering from a mental health condition.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Russian and Persian culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Russian and Persian culture and mental health issues, often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	EE/ME community - specifically Russian and Farsi-speaking adult community members.
Collaborative Entities	Community based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** · Limited funding; · The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; · Enhance outcome data collection to measure the impact of the UsCC projects; and · Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$99,900**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports - Outreach and Engagement (Ends June 30, 2025).

Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** Name of Project: Sharing Our Stories **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*Sharing Our Stories - Russian/Farsi Immigrants Stories Towards Well-being*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project includes the creation of two coffee table books, one for Russian and another for the Farsi speaking communities. The books will consist of short stories gathered from 15 to 20 Russian and Farsi speaking immigrants where each person in the community gets the opportunity to share their story regarding their mental health, emotional, social challenges, and/or crisis that they experienced as an immigrant in United States. Alongside the individual stories, there will also be editorials that will share educational information about mental health issues and available resources. The purpose of the project is to decrease stigma mental health within the targeted immigrant communities by allowing people to share their stories and normalize the mental health struggles that many Russian and Farsi speaking immigrants face every year. The personal stories will also be an engagement strategy which will led to providing mental health education and linkage to resources available for community members.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Russian and Persian culture and mental health issues; advocacy to impro access to mental health resources. Implementing culturally specific strategies to reduce stigma around Russian and Persian culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	EE/ME community - specifically Russian and Farsi-speaking adult community members.

Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$99,500**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** Name of the Project: Armenian Parenting Seminars **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW Armenian Parenting Seminars*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	Most Armenian families living in Southern California are recent immigrants and have difficulty understanding the mental health needs of their children due to stigma and low levels of acculturation. Many Armenian parents have expressed feelings of helplessness because they do not have the tools and knowledge needed to address the mental health needs of their children. These parents are looking to Armenian professionals for guidance and mental health education. This project hopes to provide guidance and support for Armenian families who are struggling with the mental health needs of their children.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Armenian culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Armenian culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	EE/ME community - specifically Armenian-speaking adult parents in the community.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.

Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$73,996**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Eastern European / Middle Easter (EE/ME) UsCC** Name of the Project: Arabic Poetry Night **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	*SOW - Arabic Poetry Night*
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project will target Arabic-speaking adults and older adults residing in Los Angeles County. Poetry is an important part of the Arabic culture and is traditionally used as a tool to help individuals heal from their mental and emotional problems. The Poetry Night Mental Health Outreach Project will provide a place for Arabic-speaking adults and older adults to get together and interact with one another. It will also provide a safe space for them to share their emotional and mental health issues in a culturally appropriate and acceptable manner. Poetry night events will be facilitated by a poetry expert, who will bring in poems to share with the participants and have interactive group discussions. The goal of this project is to increase awareness and knowledge of mental illness signs and symptoms, as well as improved access to mental health services for the Arabic speaking community at different service areas in Los Angeles where high concentration of the Arabic speaking community members resides. This project ultimately seeks to reduce isolation and increase social interactions for Arabic speaking older adults to process their emotional and mental health issues using poetry. This project hopes to reduce the stigma that continues to exist within the Arabic speaking community toward seeking mental health services and change negative cultural attitudes about mental illness and increase this community's utilization of mental health services.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Arabic cultures and mental health issues; advocacy to improve access to mental health resources.

	Implementing culturally specific strategies to reduce stigma around Arabic culture and mental health issues, often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	EE/ME community - specifically Armenian-speaking adult parents in the community.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$50,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**Latino UsCC** **Underserved Cultural Community Subcommittee**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	Latino UsCC - Department of Mental Health (lacounty.gov) Meeting Scheduled: Every third Tuesday of the Month. Time: 2:00 p.m.-4:00 p.m. Location: Virtual via Microsoft Teams Click here to join the meeting Meeting ID: 263 004 500 26 Passcode: 22bQi8 https://dmh.lacounty.gov/events/category/general-event/
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Latino Underserved Cultural Communities (USCC) subcommittee was established under the Mental Health Services Act for the purpose of increasing mental health access for the largest ethnic community in Los Angeles. In addition, it will produce stakeholder priorities which will advise DMH's action planning toward development and improvement of its services and partnerships to better engage underserved and marginalized cultural and ethnic communities in Los Angeles County. The primary focus of the Latino UsCC are the Latino and Indigenous people - who speak Spanish and/or an indigenous language that reside in L.A. County. The Latino UsCC subcommittee provides DMH with community-driven and culturally specific capacity building project recommendations and/or project concepts for implementation to increase mental health access, awareness, promotion, and decrease stigma with the ultimate goal to reduce cultural and ethnic disparities in access to care and service delivery. The Latino UsCC includes community member who speak Spanish, Qanjobal, Quiche, Zapotec, and other indigenous languages.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Latino and Indigenous cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Latino culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Latino and Spanish-speaking, and Indigenous language speaking communities.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$350,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Annual).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Latino UsCC Name of the Project: Latina Power! **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - Latina Power
Brief Program Summary and relation to IBH (1-2 paragraphs)	The Latinas Power project aims to empower Latinas (aged 18 and above) residing in Los Angeles by inviting them to participate in a series of empowerment conversations. The project will promote awareness of mental health stigma, offering education on life-long mental health skills and facilitating discussions on harmful cultural norms. The program advocates for the significance of self-love, self-awareness, setting personal goals, developing healthy relationships and boundaries, overcoming fears, and combating depression and suicidal thoughts. The program aims to increase awareness and reduce stigma surrounding mental health services. It seeks to eliminate barriers that prevent people from accessing mental health services by providing engaging education and building a supportive community. In households where both first and second-generation family members live, there may be different risk and protective factors related to interpersonal and sexual violence. Unfortunately, mental health services are stigmatized within the Latino community, making it difficult to assist survivors of interpersonal violence. Addressing traumatic experiences is viewed negatively, which discourages those in need of services from seeking help. This puts them at risk of developing mental health issues such as depression and anxiety, particularly when experiencing interpersonal violence such as dating and sexual violence.

Major Activities Related to IBH and what outcomes they impact	Empower Latinas in Los Angeles County to help end the cycle of violence, including domestic violence, in our community and reduce the stigma of seeking mental health services. Through participation in the empowerment conversations, Latinas will have linkage to a mental health professional and case management staff, who are all able to connect members with community resources they may need beyond what the Public Mental Health System (PMHS) can offer, such as housing, food, financial aid, career resources, and legal aid. Decrease stigma around Latinas (aged 18 and above) and mental health issues; advocacy to improve access to mental health resources. Implement culturally specific strategies to reduce stigma around Latino culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Latinos in the Spanish-speaking, and Indigenous language-speaking communities.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$109,825**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future.

	Additional impacts of Prop 1/BHSA beginning July 1, 2026: · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Latino UsCC **Name of the Project:** Latino MH Social Media Outreach **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	Latino Social Media Outreach Project
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Latino Mental Health Social Media Outreach campaign will produce and promote culturally specific messaging in graphic and media form to promote mental health awareness and education to the Latino community. This messaging will be in both English and Spanish to reach a large audience of different backgrounds and ages that are often missed by traditional outreach methods. The content will be focused on promoting mental health education and monthly topics focused on awareness campaigns such as domestic violence in October and teen dating in February. The campaign will be tailored to resonate with this community, reaching its members through video-based Public Service Announcements (PSAs) and Infographics with culturally appropriate messages. The visuals and designs will complement LACDMH's current public outreach efforts.
Major Activities Related to IBH and what outcomes they impact	Produce PSAs that will serve as the centerpiece of the engagement efforts. Specifically, this project aims to produce a total of 20, 30-60 second PSAs, and 20 Infographics in English and Spanish. The PSAs will include Latino celebrities, health and mental health professionals, media personalities, influencers, and community leaders to be displayed on LACDMH social media sites to promote mental health awareness, decrease stigma, and at the same time encourage the Latino population in Los Angeles County to seek services provided by LACDMH.

	Decrease stigma around Latino cultures and mental health issues; advocacy to improve access to mental health resources. Implement culturally specific strategies to reduce stigma around Latino culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Latinos and Indigenous communities. Adults, youth, children, LGBTQIA2-S.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$82,777**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Latino UsCC Name of the Project: Indigenous PSAs **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	Indigenous Language PSA Project
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project will develop a mental health Public Service Announcement campaign for the Latin American Indigenous community that resides in Los Angeles County. It will be tailored to reaching its members by using video-based content with culturally and linguistically appropriate messages distributed in the places where they already seek information and using visuals/design that complement LACDMH's current public outreach efforts. This project aims to create twenty (20), 30-60 seconds Public Service Announcements (PSAs), in the Latin American Indigenous languages of Zapoteco, Chinanteco, and K'iche' and in Spanish.
Major Activities Related to IBH and what outcomes they impact	Posting and regularly boosting PSAs on Facebook and other social networking platforms, as appropriate based on the target population, for a period of at least 6 months. The PSAs will reach out to a broad range of Latin American Indigenous speaking individuals who reside in Los Angeles County. The PSAs will include Los Angeles County Indigenous leaders, health professionals, and community members to be displayed on social media sites to promote mental health awareness and at the same time encourage the Indigenous population in Los Angeles County to seek services and resources provided by LACDMH. Decreasing stigma around Latino and Indigenous cultures and mental health issues; advocacy to improve access to mental health resources.

	Implementing culturally specific strategies to reduce stigma around Latino and Indigenous cultures and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in identity based hate.
Target Populations Served	Latinos and Indigenous communities – specifically, Latino/Indigenous adults, youth, children, LGBTQIA2-S.
Collaborative Entities	Community-based grass roots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount under **$100,00** **Projected Implementation Date:** February 2025; Project is in the solicitation phase with ISD.
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Latino UsCC **Name of the Project:** Student Wellness Leadership **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW Latino Student Wellness Leadership
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the Student Mental Wellness Leadership Training Project is for Latino youth, ages 15-18, to engage in self-care and further develop the five core Social Emotional Learning skills to confidently converse about mental health and wellness with peers. The ultimate goal is to create student mental health wellness leaders who have the knowledge and capacity to recognize and respond to signs of mental health-related issues in their community with empathy and confidence. Additionally, this project aims to promote mental health services, reduce stigma, and increase the capacity of the public mental health system in Los Angeles County. This will enable this underserved and marginalized population to access mental health services for themselves and empower other Latino youth and their family members to access mental health services as well.
Major Activities Related to IBH and what outcomes they impact	Recruit Latino students who will receive training through Student Wellness Leadership Training program to get a foundational understanding of mental health outreach and engagement. Once they complete the training, participating students will develop workshops and/or wellness activities designed to engage the Latino student community in education and self-care surrounding topics of mental health and its impact on the Latino community. In this training, they will gain understanding and awareness of how chronic stress impacts Latino

	youth and their families and get experiential opportunities to practice wellness for themselves before engaging about it with others. Student Wellness Leaders will then be better prepared to model and embody self-care and wellness strategies for their peers who seek connection at the community or school-based wellness centers. These leaders will incorporate some of the cultural, linguistic, and non-traditional elements of the Latino community. The overall objective is for this project to increase engagement in wellness and prevention activities by Latino youth in Los Angeles County-based schools. Decrease stigma around Latino youth and mental health issues; advocacy to improve access to mental health resources. Implement culturally specific strategies to reduce stigma around Latino youth and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Latinos and Indigenous communities – specifically youth (ages 15-18), and LGBTQIA2-S.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** • Limited funding; • The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; • Enhance outcome data collection to measure the impact of the UsCC projects; and • Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	Budgeted Funding Amount = **$98,753**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new

	categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Latino UsCC **Name of the Project:** Culture, Mind, Body, Health Education **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW Culture, Mind, Body, Health Education
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the Culture and Mind-Body Medicine Health Education Project is to reduce mental health access barriers for Latino community members by engaging this population in conversations about mental and physical health and their connection to wellness (Bienestar). This will enable this often underserved and marginalized population to discuss the often highly stigmatizing topic of mental health difficulties in a space that is culturally congruent and incorporates a holistic perspective of well-being. This will serve to empower them and other community members to talk about and access mental health services.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Latino and Indigenous cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Latino and Indigenous cultures and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents. Delivering two holistic health modalities that have proven to be effective tools to address chronic mental health conditions such as depression and anxiety, as well as chronic physical conditions such as diabetes and heart cardiovascular disease. Mind-Body Medicine focuses on providing knowledge on the connection between mental health and physical health and shows the relationship between chronic preventable health conditions and mental well-being. Lifestyle Medicine focuses on how the behavior and lifestyle choices such as diet, exercise, self-care, and stress management can prevent and manage chronic health conditions. Although these areas

	of holistic medicine have shown great potential to prevent and manage chronic preventable mental and physical health conditions, these services are not culturally focused and are rarely offered to Latino communities; a population that has statically shown to have disproportionately higher levels of chronic preventable illnesses while also experiencing great healthcare inequity.
Target Populations Served	Latinos and Indigenous communities. Adults, youth, children, LGBTQIA2-S.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$66,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Latino UsCC **Name of the Project:** Breaking Bread Podcast **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW Breaking Bread Podcast
Brief Program Summary and Relation to IBH (1-2 paragraphs)	This project involves developing and implementing a Podcast and YouTube series titled "Breaking Bread" designed to reach system-involved, either formally or currently, Latino Transitional-Aged Youth (TAY) ages 16-25 years. Latino system-involved youth, when compared to non-Latino system-involved youth, have reported some of the highest rates of behavioral health issues, including use of illicit drugs and substance use disorders, sexually transmitted infections, and risky sex behaviors. They have also been shown to have high rates of lifetime traumatic experiences. Podcasts, along with nontraditional media, including social media have been increasing in interest and reach with TAY populations. Therefore, podcasts are a non-stigmatizing manner to reach system-involved youth or other Latino TAY who have experienced adverse life experiences. This podcast series will have a great deal of impact in giving Latino TAY hope and motivation to deal with and overcome mental health issues while providing a different avenue of expression to engage in mental health discussions. By providing these platforms for discussions, it will hopefully allow space for discussions around mental health needs of these youth in a culturally appropriate and non-intrusive manner. This project aims to promote mental health services, reduce stigma, and increase the capacity of the public mental health system in Los Angeles County. The project also aims to increase community engagement in the LACDMH stakeholder process.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Latino and Indigenous cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Latino and Indigenous cultures and mental health issues, often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Latinos and Indigenous youth, adults, involved in the juvenile justice and adult correctional system.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$49,475**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Latino UsCC **Name of the Project:** Finding Balance, Sacred Mayan Ceremonies **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - Finding Balance - Sacred Mayan Ceremonies
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the "Finding Balance: Sacred Mayan Ceremonies" project is to reduce mental health access barriers for Latin American Mayan individuals by engaging this population in conversations about mental health through a healing space that is culturally responsive and incorporates holistic, indigenous forms of healing. The healing circles will enable this often underserved and marginalized population to enter into a space in which the ailments of the body and the spirit are experienced as fundamentally interconnected as Mayan traditional healing is a complex blend of mind, body, religion, ritual, and science. Indigenous communities carry with them historical and intergenerational trauma which was compounded during the last three years. During the COVID-19 pandemic the Latin American indigenous community experienced many hardships and traumatic experiences resulting in an emotional health crisis, acute housing insecurity, drugs and alcohol misuse, domestic violence, educational challenges for youth, unemployment, etc. While all these issues were previously present in the Latin American indigenous community, they skyrocketed with the pandemic, particularly in the increase of alcohol and painkiller drug consumption as people looked for ways to help them cope with the pandemic-induced stress and trauma. This was particularly true for professional Mayan women in the community and young people as the turned to unhealthy ways of coping after witnessing their family

	members and adults in their community struggle with mental health stressors and trauma.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Latino and Indigenous cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Latino and Indigenous cultures and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Latinos and Indigenous youth, adults, involved in the juvenile justice and adult correctional system.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$78,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:**

	· MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	Latino UsCC Name of the Project: Personalismo **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - Personalismo
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The objective of the Personalismo, Advocacy, and Latino Mental Health Equity Project is to strengthen knowledge and advocacy skills to elevate the voices, identify the needs, and increase genuine participation of Latino stakeholders to drive truly equitable transformative change of Los Angeles County's Public Mental Health System. The project will accomplish the following: 1. Provide mental health education to the Latino community via culturally responsive interactive trainings. 2. Educate the Latino community on how to participate and advocate in the Public Mental Health Systems stakeholder process with the goal of mental health equity. 3. Improve overall health outcomes by strengthening the mental health literacy in the Latino community so they know how to ask healthcare professionals questions about their mental health and understand answers commonly given. 4. Build and strengthen resilience in the Latino community so that they can be better equipped to face the challenges and barriers associated with experiencing mental health difficulties and challenges associated with receiving help. 5. A Peer Train-the-trainer model will be used to train Community Leaders to also serve as recruiters, peer educators (i.e., trainers), and become actively involved in planning, training, and reaching out to other Latino community members.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Latino and Indigenous cultures and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Latino and Indigenous cultures and mental health issues, often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	Latinos and Indigenous youth, adults, involved in the juvenile justice and adult correctional system.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** · Limited funding; · The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; · Enhance outcome data collection to measure the impact of the UsCC projects; and · Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$99,500**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) - Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State.

	· DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	**LGBTQIA2-S UsCC** **Underserved Cultural Community Subcommittee**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	LGBTQIA2-S UsCC - Department of Mental Health (lacounty.gov) Meeting Scheduled: Every first Thursday of the Month Time: 2:00 p.m.-4:00 p.m. Location: Virtual via Microsoft Teams **Join Microsoft Teams Meeting** +1 323-776-6996 United States, Los Angeles (Toll) Conference ID: 542 042 921# https://dmh.lacounty.gov/events/category/general-event/
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, Two-Spirit (LGBTQIA2-S) Underserved Cultural Communities (UsCC) subcommittee was established under the Mental Health Services Act for the purpose of increasing mental health access and to produce stakeholder priorities which will advise DMH's action planning toward development and improvement of its services and partnerships to better engage underserved and marginalized cultural and ethnic communities in Los Angeles County. The LGBTQIA2-S UsCC subcommittee provides DMH with community-driven and culturally specific capacity-building project recommendations and/or project concepts for implementation to increase mental health access, awareness, promotion, and decrease stigma with the ultimate goal to reduce cultural and ethnic disparities in access to care and service delivery.
Major Activities Related to IBH and what outcomes they impact	DHS Gender Health Program (GHP) – Affirming Better Care: Since its launch in 2021, the DHS GHP has built safe access to high-quality gender-affirming medical services for DHS transgender, gender non-

	conforming and intersex (TGI) patients, a population which is underserved by health care systems. In particular, the GHP serves groups uniquely vulnerable to the impact of social discrimination, trauma, and family rejection - including DCFS involved youth, those who are unhoused, and people who are currently or formerly incarcerated. Through collaborative with the BOS First District, County departments, and community stakeholders, the GHP has addressed historic precedent and culture which has stifled the relationship between County and TGI community, limited access to best-practice gender-affirming medical services, mental health care, and community supports, and lack of care coordination. Over the last 3 years, the GHP has served more than 500 TGI individuals; improving access to comprehensive, high-quality gender-affirming medical, mental health, and social services, and establishing meaningful linkages across County and community programs. This has been accomplished by existing personnel and without any additional costs to the County, participating departments, or programs. Decreasing stigma around LGBTQIA2-S culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around LGBTQIA2-S culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	LGBTQIA2-S community members.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$350,000**

Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Annual Budget).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	LGBTQIA2-S UsCC **Name of the Project:** Neurodivergent Voices **(UsCC Capacity Building Project)**
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW Neurodivergent Voices
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the LGBTQIA2-S Neurodivergent Voices Project is to reduce mental health access barriers for neurodivergent LGBTQIA2-S community members. Neurodivergent individuals are at a higher risk than their neurotypical counterparts for experiencing mental health conditions, shame, and social isolation due to a lack of understanding, stigma, and lack of identify-affirming resources. Additional impact is had with those of other intersecting identities. Increased awareness, understanding of, and empathy for neurodiverse individuals can counter these barriers and health impacts. Studies show that music can lead to increased empathy and social connection, reduce anxiety and depression, improve self-confidence, and help improve physical and cognitive hardships faced by those in the neurodiverse community. Neurodiverse individuals are benefited from the opportunity to share their stories through song as a form of validation and self-expression, give an opportunity for other neurodiverse individuals to relate to their music which can lead to decreased social isolation, and give the opportunity for neurotypical individuals to combat their own implicit bias and stigma through building empathy and understanding. A facilitator will implement the LGBTQIA2-S Neurodivergent Voices Project. This will include recruitment of 12 LGBTQIA2-S Artists who identify as neurodiverse, creation of an album centered on themes of mental health with each member contributing one original song, and then an album launch which will showcase the artists. The artists will present their songs, either live or recorded, to key stakeholders, LACDMH representatives, and community leaders.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around LGBTQIA2-S culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around LGBTQIA2-S culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	LGBTQIA2-S community members.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$100,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LAC DMH learns more from the State DHCS, DMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	LGBTQIA2-S UsCC **Name of the Project:** Liberation Workshop Series (UsCC Capacity Building Project)
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - Liberation Workshop Series
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the LGBTQIA2-S Liberation Workshop Series Project is to reduce mental health access barriers for LGBTQIA2-S sex workers ages 18+. During COVID-19, LGBTQIA2-S sex workers were deeply impacted financially, emotionally, and physically, and now face greater challenges to survive. By creating spaces for sex workers to come together through free ceramics classes, we can provide a space for self-expression, development of stronger relationships and community ties, discussion of experiences, and referral to appropriate resources for mental health, advocacy, and more. This project will include outreach and engagement of 10 LGBTQIA2-S sex workers ages 18+ into an Artists Collective. During the Collective, the participants will be able to participate in free ceramics classes while engaging in discussions around mental health barriers and challenges and being connected with LACDMH and relevant resources. Following the completion of the Collective, the participants will share their art and experiences in the Collective at a final showcase to key stakeholders, LACDMH representatives, and community leaders. This project will include outreach and engagement of 10 LGBTQIA2-S sex workers ages 18+ into an Artists Collective. During the Collective, the participants will be able to participate in free ceramics classes while engaging in discussions around mental health barriers and challenges and being connected with LACDMH and relevant resources. Following the completion of the Collective, the participants will share their art and experiences in the Collective at a final showcase to key stakeholders.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around LGBTQIA2-S culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around LGBTQIA2-S culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	LGBTQIA2-S community members.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$100,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	LGBTQIA2-S UsCC **Name of the Project:** Violence Prevention Lab (UsCC Capacity Building Project)
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - Violence Prevention Lab
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the LGBTQIA2-S Violence Prevention Lab Project is to reduce mental health access barriers for LGBTQIA2-S community members. Despite decades of progress and inclusion for LGBTQIA2-S people, many community members still face unsafe and hostile environments, as well as stigma, shame, and other barriers that prevent them from seeking support. Now, combined with COVID-19, Monkeypox, and anti-LGBTQIA2S+ legislation and rhetoric across the country, LGBTQIA2-S people are facing higher levels of mental health challenges and need creative solutions to find affirmation, empowerment, and resilience. The project will specifically target seven underrepresented communities within the larger LGBTQIA2-S population, including consumers of mental health services, API, Two-Spirit, Neurodivergent, Latine, Bisexual, and Lesbian communities. This project will include outreach and engagement of LGBTQIA2-S community members into a Lab. During the Lab, the participants will develop Innovative Strategies focused on violence prevention and mental well-being including the mental impact of being stigmatized and oppressed as a member of the LGBTQIA2-S community. The participants will design and present their strategies to key stakeholders, LACDMH representatives, and community leaders at a final event. These strategies also create the opportunity for future capacity-building project ideas and concepts.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around LGBTQIA2-S culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around LGBTQIA2-S culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	LGBTQIA2-S community members.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$100,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	LGBTQIA2-S UsCC **Name of the Project:** LGBTQIA Housing Listening Sessions (UsCC Capacity Building Project)
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - LGBTQIA2-S Housing Listening Sessions
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the LGBTQIA2-S Housing Listening Sessions is to reduce mental health access barriers for LGBTQIA2-S community members, in particular, those who are the most underserved based on data including the transgender community, two-spirit community, and commercial sex workers. By hosting listening sessions focused on safe and accessible housing for these communities, an opportunity is created to identify gaps in access, develop solutions with those most impacted, and offer referrals to appropriate resources for mental health, advocacy, and more.
Major Activities Related to IBH and what outcomes they impact	Outreaching and engaging of LGBTQIA2-S community members into five housing listening sessions with a particular focus on the transgender, two-spirit, and commercial sex worker populations. Following completion of the listening sessions, the Facilitator will conduct a Townhall to share the recommendations and feedback that was gathered during the listening sessions. Townhall attendees will include key stakeholders, LACDMH representatives, representatives from housing agencies/organizations, and community leaders. Decreasing stigma around LGBTQIA2-S culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around

	LGBTQIA2-S culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	LGBTQIA2-S community members.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$50,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	LGBTQIA2-S UsCC Name of the Project: Proyecto Mariposa (UsCC Capacity Building Project)
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - Proyecto Mariposa
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the Proyecto Mariposa Monarca is to remove culturally self-imposed barriers by rendering accessible intergenerational mental health practices to intersecting migrant and LGBTQIA2S communities. This project's target population is families across generations with different migrant/citizenship statuses and diverse gender identities and sexual orientations. Often, people within these target populations are uninsured or underinsured. As a result, they are often unable to access mental health services, and existing resources and experts may not be familiar with culturally competent care for the Latinx community and LGBTQIA2-S communities. Migrant Latinx people survive trauma at several points: pre-migration trauma like torture, violence, and loss of friends, relatives, and loved ones; and post-displacement trauma including departure from homelands, resettlement, current accommodations, and violence. There may be integration trauma like culture shock, assimilation, deculturation, force repatriation, and discrimination. Community members may find their trauma compounded with abuse at home and substance use. These all may affect individuals and their chosen or biological families. Often, there is a great deal of cultural stigma against seeking mental health services. Proyecto Mariposa Monarca will combine traditional cultural practices with self-regulation tools to create a nontraditional peer-based mental health system. Proyecto Mariposa Monarca will also provide financial literacy skills and resources to help support the healing of the target population.

Major Activities Related to IBH and what outcomes they impact	Reduce stigma, educate, engage, and raise awareness in local Latinx communities. This will be accomplished by participants engaging in a program modeled after a Tanda. Typically, these short-term lending circles encourage participants to enter an informal association to support each other financially. These associations provide relief and access to financial structures for migrants without authorization to participate in the formal fiscal systems of the U.S. Tandas also offer considerable social benefits like skill-sharing and creating social networks. Proyecto Mariposa Monarca will follow this structure and invite participants to enter a formalized social agreement to support each other. Participants will identify current barriers to mental health, emotional health, and financial stability. Decrease stigma around LGBTQIA2-S culture and mental health issues; advocacy to improve access to mental health resources. Implement culturally specific strategies to reduce stigma around LGBTQIA2-S culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	LGBTQIA2-S community members
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$95,000**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).

Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	LGBTQIA2-S UsCC **Name of the Project:** API LGBT Transforming Community Care (UsCC Capacity Building Project)
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - API Transforming Community Care
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the Transforming Community Care: API LGBTQ+ Mental Health and Wellness Project is to increase awareness and support for Asian/Pacific Islander and LGBTQ+ mental health and wellness through public education and outreach efforts, culturally sensitive educational workshops, and holistic wellness activities. This project has a goal of increasing awareness of mental health issues within the API LGBTQ+ community, which is underserved and hard-to-reach, and to develop culturally sensitive practices and resources to promote mental health and wellness for API LGBTQ+ people in Los Angeles County. This can be accomplished by developing appropriate outreach and engagement materials for use at API and LGBTQ+ community events, hosting culturally sensitive educational workshops on mental health issues, and collaborating with community practitioners to provide space for culturally relevant and holistic wellness activities.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around API LGBTQIA2-S culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around API LGBTQIA2-S culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	API LGBTQIA2-S community members.
Collaborative Entities	

	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$130,066**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS)- Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	LGBTQIA2-S UsCC **Name of the Project:** 2 Spirit Story Telling (UsCC Capacity Building Project)
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email: mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	SOW - Two Spirit Story Telling Two Spirit Story Telling - Final Project Summary
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the Two-Spirit Storytelling as Medicine Project is to increase awareness and support for Two-Spirit community members through culturally sensitive gatherings and holistic wellness activities focused on storytelling. This project has the goals of increasing awareness of mental health issues within the Two-Spirit community, which is underserved and hard to reach, and to develop culturally sensitive practices and resources to promote mental health and wellness for Two-Spirit people in Los Angeles County. This can be accomplished by collaborating with community practitioners to provide space for culturally relevant and holistic wellness activities, shifting existing narratives related to the Two-Spirit community, increasing the visibility of this community, and educating the community as a whole. Additionally, this project aims to develop recommendations on how to create specific resources for the Two-Spirit community.
Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Two-Spirit culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Two Spirit culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	LGBTQIA2-S - specifically Two Spirit community members.

Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$183,196**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2024).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will be having to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

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IBH Program Reporting

Department or Entity	Department of Mental Health
Program/Subprogram or Initiative Name	LGBTQIA2-S UsCC **Name of the Project:** Bi-Affirming Mentorship (UsCC Capacity Building Project)
Staff Contact for Program	Name: Mirtala Parada Ward, PM III / Jennifer Alquijay, Supervising Psychologist Phone: (213) 948-2242 / (213) 943-9474 Email:mparadaward@dmh.lacounty.gov / jalquijay@dmh.lacounty.gov
Links to Additional Info	Bi-Affirming Mentorship
Brief Program Summary and Relation to IBH (1-2 paragraphs)	The purpose of the Bi+ Affirming Mentorship and Storytelling Lab Project is to bring together an intergenerational group of bi+ community members into a storytelling lab. The first half of the lab will consist of psychoeducation regarding mental health barriers and gaps in access for bi+ communities in Los Angeles County, exploring their identities, finding community and connection, building bi+ confidence, and examining and developing strategies to address their personal experiences of bi negativity, biphobia, and stigma. Through being paired with a mentor and mentee, participants will bridge intergenerational gaps in the bi+ community and learn about the history of the bi+ movement. The second half of the lab will involve participants workshopping their personal narratives into recorded stories (i.e. video, audio, short videos for social media, etc.) and/or written stories or visual art projects, depending on the comfort level of the participants. This project will involve outreach and engagement to bi+ community members (half aged 50 and older and half aged 25 and younger) into the lab. Of those, several should identify as having lived experience either personally or as a family member/caregiver for someone with mental health conditions and will have some experience utilizing public mental health services. The second component will involve conducting a community forum to present the finalized narrative videos, written stories, and/or visual art projects.

Major Activities Related to IBH and what outcomes they impact	Decreasing stigma around Bi+ culture and mental health issues; advocacy to improve access to mental health resources. Implementing culturally specific strategies to reduce stigma around Bi+ culture and mental health issues, which often leads to improved cultural awareness, understanding, and a decrease in hate-based incidents.
Target Populations Served	LGBTQIA2-S - specifically Bi+ community members.
Collaborative Entities	Community-based grassroots organizations that specialize in providing services to marginalized and underserved communities.
Barriers, Opportunities, and Recommendations	**Barriers:** ▪ Limited funding; ▪ The need to identify vendors that have the linguistic and cultural capacity to work with each of the marginalized and historically disenfranchised communities; ▪ Enhance outcome data collection to measure the impact of the UsCC projects; and ▪ Increase recruitment of community stakeholders who are willing to collaborate with DMH and provide culturally specific feedback and recommendations.
Budgeted Funding Amount (FY 2024-25)	**$81,163**
Funding Source(s) and Funding Term(s)	MHSA Community Services and Supports (CSS) – Outreach and Engagement (Ends June 30, 2025).
Additional Funding Info	Due to the passage of Proposition 1, counties including Los Angeles will have to reevaluate services and programs currently being provided based on how funding will be shifted or redistributed across new categories. As LACDMH learns and receives more information from the State DHCS, LACDMH will provide additional updates in the future. **Additional impacts of Prop 1/BHSA beginning July 1, 2026:** · MHSA Prevention programming will be administered by the State and DMH will only oversee "Early Intervention" of PEI. Prevention dollars will revert to the State. · DHCS will identify Evidenced Based Practices and Community Defined Evidenced Based Practices (CDEPs).
Additional Notes or Comments (optional)	

Appendix B: Additional Multijurisdictional Research

In addition to Santa Clara County and New York City, we highlight four additional local jurisdictions with innovative and robust IBHV initiatives that LA County may benefit from studying further:

- **Chicago Commission on Human Relations (CCHR)** and its Inter-Group Relations unit focus on preventing hate crimes and easing community tensions in Chicago. Both entities "mediate community tensions, advocate for victims of hate crimes, and conduct peace circles and human relations workshops" in partnership with CBOs, elected officials, and community leaders. CCHR's educational and outreach efforts promote awareness of the Commission's programs and services, including providing court, social services, and community supports for victims. Like LA County's HRC, CCHR also publishes Chicago's annual Hate Crimes and Hate Incidents Report.

  In October 2023, CCHR was awarded a U.S. Department of Justice Matthew Shepard and James Byrd, Jr. Hate Crimes Program grant to implement a Hate Crime Reporting Community Pilot Program, to work with "racially, ethnically, and culturally diverse" CBOs serving populations "most often targeted" for IBHV. A major goal of the pilot is to establish community-centered sites where residents can report IBHV and community tensions "in a culturally competent space, in their own language, with people they can trust."

- **City of San Jose's Office of Racial and Social Equity (ORSE)** aims to address systemic inequities and provide support to the city and its diverse residents. In May 2021, San Jose City Council adopted of 17 Strategies to Combat Hate Crimes and Violence Against Asian-American / Pacific Islanders (AAPI). In January 2023, ORSE and the San Jose Police Department provided an official update on their progress to implement the approved strategies, which are largely focused on AAPI residents but still largely applicable to a wider range of communities. Two notable efforts that LA County may consider include the distribution of safety kits to AAPI older adults (at a cost of $20,000 for 1,200 kits) and an emphasis on multilingual access, which has been addressed by the City Manager's Office of Communications hiring a Language Access Manager to implement strategies to ensure culturally competent communications for AAPI and other communities.

- **Cook County United Against Hate** was established in April 2022 in response to an alarming rise in local anti-Jewish hate crimes, with a mission to empower "everyone, where to learn to actively stand against hate." In addition to community outreach events and organizing Cook County's United Against Hate week, the initiative appears to have focused heavily on assembling educational resources, including compiling an extensive "Knowledge Center" with detailed information and external sources regarding various forms of IBHV, including ableism, anti-Arab hate, anti-Asian hate, anti-Blackness, anti-Latinx/a/o hate, antisemitism, homophobia and transphobic hate, islamophobia, mental health stigma, misogyny and sexism, xenophobia, anti-racism, and environmental racism.

- **King County's Coalition Against Hate and Bias**, established in 2020, is a community-led initiative to strengthen hate and bias reporting managed by the County's Office of Equity and Social Justice

(OESJ). OESJ partners with eight coalition partners who administer the County's Hate and Bias Incident Response Survey, to collects confidential and anonymous information regarding hate incidents separate from law enforcement systems. Coalition partners, like LA vs Hate's Network Partners, also provide referrals and supports to victims.

In addition to the above, it may also be beneficial to review the research summary of Santa Clara County's Hate Prevention and Inclusion Task Force, which similarly studied and interviewed nearly two dozen anti-hate initiatives, programs, offices, and academic research efforts across the country. The Task Force's Summary of Research can be found in its public-facing Agenda Packet for its October 28, 2022 meeting (direct link to pdf download here, with relevant information beginning on page 14).