



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
SHEILA KUEHL
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:			
Agenda #	Relate To	Position	
21.		Favor	
			Name
			Comments
			Gisela Jimenez
			Jennifer Gutierrez
			Joan Harper
			Taline Arsenian



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
SHEILA KUEHL
JANICE HAHN
KATHRYN BARGER

Correspondence Received

			The following individuals submitted comments on agenda item:	
Agenda #	Relate To	Position	Name	Comments
21.		Favor	Yvonne Wheeler	<p>The Los Angeles County Federation of Labor, AFL-CIO, representing over 800,000 union members across Los Angeles County, is writing to voice SUPPORT for Agenda Item 21.</p> <p>Kaiser Permanente mental health clinicians in Los Angeles County should have the same time as their Northern California counterparts to perform critical patient care duties.</p> <p>Currently, full-time Kaiser therapists in Northern California receive approximately 7 hours per week for these tasks, approximately double the amount of time afforded to therapists in Los Angeles County. Providing less time for Kaiser therapists in Los Angeles County to perform critical patient care tasks as their counterparts in Northern California creates an unequal system of care that unfairly disadvantages Kaiser members in Los Angeles County. It also unfairly burdens Southern California Kaiser therapists to complete said duties with less time, fostering a working environment that is not conducive to providing quality care.</p> <p>This resolution sends a strong message to Kaiser that the Los Angeles County Board of Supervisors understands the importance of accessible mental health care and demands that Kaiser members in Los Angeles County are treated fairly.</p> <p>The LA County Federation of Labor stands with Kaiser therapists and urges a YES vote on this matter.</p>



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
SHEILA KUEHL
JANICE HAHN
KATHRYN BARGER

Correspondence Received

			The following individuals submitted comments on agenda item:	
Agenda #	Relate To	Position	Name	Comments
21.		Oppose	Adena Tessler	<p>We are writing to you on behalf of more than 90 hospitals in Los Angeles County that are members of the Hospital Association of Southern California (HASC). As a group, we are deeply committed to ensuring hospitals in Los Angeles County have the ability to provide quality care to all patients in need.</p> <p>The need for quality behavior health services is at an all-time high for communities across Los Angeles and our hospitals are leading the effort to provide greater access to mental health care. HASC is concerned to see an employee relations issue, that is a potential subject of negotiation between Kaiser Permanente and a labor organization, before the LA County Board of Supervisors for discussion.</p> <p>We recognize that these are complex issues and that the details should be addressed by the parties involved at the bargaining table.</p> <p>While we appreciate the public interest in the delivery of these vital health services, we urge the Board to acknowledge that this is not a political matter and is best resolved through the negotiation process.</p> <p>HASC remains readily available as a resource to the County on all health care and hospital operation issues. We look forward to our continued partnership in ensuring access to quality care for all Los Angeles County residents.</p> <p>Should you have any questions, please contact me directly at (323) 646-2397.</p> <p>Sincerely,</p> <p>Adena R. Tessler Regional Vice President, Hospital Association of Southern CA.</p>
			B Citizen	
			Yesenia Monsour	<p>Dear Los Angeles County Board of Supervisors,</p> <p>We appreciate your deep commitment to ensuring Los Angeles County residents receive the most effective and appropriate quality mental health services. Kaiser Permanente strives to meet the needs of our members, your constituents, and coworkers by ensuring high quality behavioral health therapy services are as accessible and productive as possible. We are concerned that Item #21 is counter to your good intentions. We would like to</p>



PUBLIC REQUEST TO ADDRESS THE BOARD OF SUPERVISORS COUNTY OF LOS ANGELES, CALIFORNIA

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
SHEILA KUEHL
JANICE HAHN
KATHRYN BARGER

Correspondence Received

help explain why and share the details related to Patient Management Time (PMT) and how it works at Kaiser Permanente.

PMT is non-direct patient care time for administrative functions. For example, this may include social worker coordination, medical record documentation, scheduling, consultation with colleagues, and responding to in-basket messages from patients, parents, teachers and others.

In 2024, in order to ensure fairness and equity for the therapists across all of Southern California, we moved to a standard amount of time for PMT. Therapists have voiced their desires over many years for equal caseloads and this standardization effort helps avoid inequities between medical centers. Last year, we moved to this new PMT formula and it is now in place throughout all of Southern California. In fact, the change resulted in many more therapists receiving increased PMT as compared to before. It is fair, equitable, and we believe it is the right amount of time for a therapist to complete PMT duties.

Kaiser Permanente behavioral therapists throughout Southern California who practice individual therapy full time are allotted four hours per week of scheduled PMT, in addition to time for department meetings. It is very common for a patient to cancel their appointments at the last minute or not show up for appointments, which results in additional PMT time, commonly referred to as "Net Loss." On a consistent basis, more than 10% of a behavioral therapist's appointments result in Net Loss (10% is equivalent to at least 3.5 hours per week for a full-time therapist). So, typical PMT time includes the four hours plus an average of 3.5 hours, a total of 7.5 hours PMT time per week.

If Net Loss exceeds 10%, Kaiser Permanente reasonably expects that some of this extra time is used for PMT and some scheduled PMT hours are then made available to book clinical appointments for patients. This flexibility enables Kaiser Permanente and its behavioral health therapists to better serve our patients. We have struck a responsible balance between direct patient care time and PMT that supports our therapists and advances our shared goal of providing high quality, accessible services to our diverse membership.

If a particular behavioral therapist's patient load and circumstances present challenges, the therapists are encouraged on a weekly basis to talk to their manager for problem solving and additional assistance. Of note, Panorama City is one of the three medical centers who received a slight decrease in PMT time. Therapists are encouraged to confer with their managers if workload adjustments are needed. Our managers report that therapists at Panorama City have not raised concerns that the new PMT is impeding patient care or causing workload problems.

Efficiently managing PMT time is crucial to meeting the growing demand of mental health therapy. As a result of the de-stigmatization of mental health

				<p>and increased demand in the wake of the COVID pandemic, we have seen unprecedented need for psychotherapy services across the country. Kaiser Permanente is committed to meeting this challenge. We have hired over 250 additional internal Kaiser Permanente therapists across Southern California and have contracted with several hundred outside therapists so that our therapists have reduced caseloads and can provide their patients with timely access and more focused care management.</p> <p>The effect of the NUHW proposed resolution would be a reduction in the number of hours available for direct patient care for Kaiser Permanente members in Los Angeles County. Kaiser Permanente members in Los Angeles County expect timely access to high quality care. That is exactly what Kaiser Permanente is trying to do with efficient use of direct patient care appointments and PMT. Our priority is to ensure that patient-centered mental health services are accessible to our members in a timely manner in accord with California law and good patient care. Therefore, we respectfully oppose the proposed resolution as it is counter to our obligation to your constituents and employees in need of mental health care.</p> <p>We will continue to work collaboratively with our behavioral health therapist colleagues to ensure that our patients are well-served and our therapists are well-supported.</p> <p>Kaiser Permanente</p>
		Other	Alec Mesropian	
		Item Total	9	
Grand Total			9	



*Clergy & Laity United
For Economic Justice*

CLUE Justice
464 Lucas Ave #202
Los Angeles, CA 90017

March 14, 2024

Supervisor Lindsey P. Horvath
KENNETH HAHN HALL OF ADMINISTRATION
500 West Temple Street, Los Angeles, California, 90012

Dear Los Angeles County Board of Supervisors:

Clergy & Laity United for Economic Justice (CLUE) is writing to voice SUPPORT for Item 21 in your agenda for the Regular Board Meeting on Tuesday, March 19, 2024. Kaiser Permanente mental health clinicians in Los Angeles County should have the same amount of time as their counterparts in Northern California to perform critical patient care duties including calling social service agencies, working with parents of young patients, responding to patient calls and emails, tailoring treatments plans and general patient care planning.

Currently, full-time Kaiser therapists in Northern California receive approximately 7 hours per week for these tasks, approximately double the amount of time afforded to therapists in Los Angeles County. Providing less time for Kaiser therapists in Los Angeles County to perform critical patient care tasks as their counterparts in Northern California creates an unequal system of care that unfairly disadvantages Kaiser members in Los Angeles County.

This resolution sends a strong message to Kaiser that the Los Angeles County Board of Supervisors understands the importance of accessible mental health care and demands that Kaiser members in Los Angeles County are treated fairly.

As an organization that educates, mobilizes and mobilizes the interfaith community to accompany workers and communities of color in their struggles for dignity, justice and faith work, we are proudly grounded in the values and ethical traditions of so many of our faith traditions that affirm the importance of equitable treatment between workers, the fundamental dignity of workers, and the necessity for our community members as well as workers to receive the highest quality mental health care; in this situation, what's necessary for that vision to be realized is for therapists and other health care workers to have the time in order to prioritize their patients. For this reason we urge a YES vote on this matter.

Sincerely,

Reverend Jennifer Gutierrez
Executive Director
Clergy & Laity United for Economic Justice (CLUE)



Welcome to **UNION TOWN**

03/18/2024

Supervisor Lindsey P. Horvath
KENNETH HAHN HALL OF ADMINISTRATION
500 West Temple Street, Los Angeles, California, 90012

Dear Los Angeles County Board of Supervisors:

The Los Angeles County Federation of Labor, AFL-CIO, representing over 800,000 union members across Los Angeles County, is writing to voice SUPPORT for Agenda Item 21.

Kaiser Permanente mental health clinicians in Los Angeles County should have the same time as their Northern California counterparts to perform critical patient care duties. Currently, full-time Kaiser therapists in Northern California receive approximately 7 hours per week for these tasks, approximately double the amount of time afforded to therapists in Los Angeles County.

Providing less time for Kaiser therapists in Los Angeles County to perform critical patient care tasks as their counterparts in Northern California creates an unequal system of care that unfairly disadvantages Kaiser members in Los Angeles County. It also unfairly burdens Southern California Kaiser therapists to complete said duties with less time, fostering a working environment that is not conducive to providing quality care.

This resolution sends a strong message to Kaiser that the Los Angeles County Board of Supervisors understands the importance of accessible mental health care and demands that Kaiser members in Los Angeles County are treated fairly. The LA County Federation of Labor stands with Kaiser therapists and urges a YES vote on this agenda item.

Sincerely,

A handwritten signature in cursive script that reads "Yvonne Wheeler".

Yvonne Wheeler
President, Los Angeles County Federation of Labor, AFL-CIO

President | **YVONNE WHEELER** Chair | **THOM DAVIS**

2130 James M. Wood Blvd., Los Angeles, CA 90006 | (213) 381-5611



Glendale Teachers Association
3233 N. Verdugo Road, Glendale, CA 91208
(818) 240-3924
www.glendaleteachers.org



March 15, 2024

Supervisor Lindsey P. Horvath
Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Los Angeles County Board of Supervisors:

The Glendale Teachers Association (GTA) is writing to voice SUPPORT for item 21 in your agenda. Kaiser Permanente mental health clinicians in Los Angeles County should have the same amount of time as their counterparts in Northern California to perform critical patient care duties, including calling social services agencies, working with parents of young patients, responding to patient calls and emails, tailoring treatments plans and general patient care planning.

Currently, full-time Kaiser therapists in Northern California receive approximately 7 hours per week for these tasks, approximately double the amount of time afforded to therapists in Los Angeles County. Providing less time for Kaiser therapists in Los Angeles County to perform critical patient care tasks as their counterparts in Northern California creates an unequal system of care that unfairly disadvantages Kaiser members in Los Angeles County.

Furthermore, as teachers, counselors, and speech-language pathologists, we know how vital preparation time is to provide for the needs of our students. It takes no stretch of the imagination to put ourselves in the shoes of mental health clinicians at Kaiser, going to heroic lengths to support their patients without enough time because of the short-sighted decisions of Kaiser management. Not only can we empathize with the plight of Kaiser mental health clinicians, but we know that our many students who need high-quality mental health care and who might receive those services at Kaiser will benefit from more patient management time for Kaiser's mental health clinicians.

This resolution sends a strong message to Kaiser that the Los Angeles County Board of Supervisors understands the importance of accessible mental health care and demands that Kaiser treat its mental health clinicians in Los Angeles County fairly.

Our organization believes that our workers and community deserve the highest-quality mental health care, and we can't have that without our therapists having the time to prioritize their patients. For this reason, we urge a YES vote on this matter.

Sincerely,

A handwritten signature in blue ink that reads 'Taline Arsenian'.

Taline Arsenian
President
Glendale Teachers Association



March 18, 2024

Honorable Supervisor Hilda Solis
Honorable Supervisor Holly Mitchell
Honorable Supervisor Lindsay Horvath
Honorable Supervisor Janice Hahn
Honorable Supervisor Kathryn Barger

Los Angeles County Hall of Administration
500 West Temple Street
Room 383
Los Angeles, CA 90012

RE: Item #21 on March 19, 2024, Agenda - Motion to support Kaiser Permanente in maintaining the amount of patient time provided to behavioral health services,

We are writing to you on behalf of more than 90 hospitals in Los Angeles County that are members of the Hospital Association of Southern California (HASC). As a group, we are deeply committed to ensuring hospitals in Los Angeles County have the ability to provide quality care to all patients in need.

The need for quality behavior health services is at an all-time high for communities across Los Angeles and our hospitals are leading the effort to provide greater access to mental health care. HASC is concerned to see an employee relations issue, that is a potential subject of negotiation between Kaiser Permanente and a labor organization, before the LA County Board of Supervisors for discussion.

We recognize that these are complex issues and that the details should be addressed by the parties involved at the bargaining table.

While we appreciate the public interest in the delivery of these vital health services, we urge the Board to acknowledge that this is not a political matter and is best resolved through the negotiation process.

HASC remains readily available as a resource to the County on all health care and hospital operation issues. We look forward to our continued partnership in ensuring access to quality care for all Los Angeles County residents.

Should you have any questions, please contact me directly at (323) 646-2397.

Sincerely,

A handwritten signature in black ink, appearing to read "Adena R. Tessler".

Adena R. Tessler
Regional Vice President, Hospital Association of Southern CA.

March 18, 2024

Los Angeles County Board of Supervisors
500 West Temple Street
Los Angeles, California 90012

Re: Item #21, Board of Supervisors Agenda, March 19, 2024
Motion by Supervisor Lindsey P. Horvath
National Union of Healthcare Workers Patient Management Time

Dear Los Angeles County Board of Supervisors,

We appreciate your deep commitment to ensuring Los Angeles County residents receive the most effective and appropriate quality mental health services. Kaiser Permanente strives to meet the needs of our members, your constituents, and coworkers by ensuring high quality behavioral health therapy services are as accessible and productive as possible. We are concerned that Item #21 is counter to your good intentions. We would like to help explain why and share the details related to Patient Management Time (PMT) and how it works at Kaiser Permanente.

PMT is non-direct patient care time for administrative functions. For example, this may include social worker coordination, medical record documentation, scheduling, consultation with colleagues, and responding to in-basket messages from patients, parents, teachers and others.

In 2024, in order to ensure fairness and equity for the therapists across all of Southern California, we moved to a standard amount of time for PMT. Therapists have voiced their desires over many years for equal caseloads and this standardization effort helps avoid inequities between medical centers. Last year, we moved to this new PMT formula, and it is now in place throughout all of Southern California. In fact, the change resulted in many more therapists receiving increased PMT as compared to before. It is fair, equitable, and we believe it is the right amount of time for a therapist to complete PMT duties.

Kaiser Permanente behavioral therapists throughout Southern California who practice individual therapy full time are allotted four hours per week of scheduled PMT, in addition to time for department meetings. It is very common for a patient to cancel their appointments at the last minute or not show up for appointments, which results in additional PMT time, commonly referred to as "Net Loss." On a consistent basis, more than 10% of a behavioral therapist's appointments result in Net Loss (10% is equivalent to at least 3.5 hours per week for a full-time therapist). So, typical PMT time includes the four hours plus an average of 3.5 hours, a total of 7.5 hours PMT time per week.

If Net Loss exceeds 10%, Kaiser Permanente reasonably expects that some of this extra time is used for PMT and some scheduled PMT hours are then made available to book clinical appointments for patients. This flexibility enables Kaiser Permanente and its behavioral health therapists to better serve our patients. We have struck a responsible balance between direct patient care time and PMT that supports our therapists and advances our shared goal of providing high quality, accessible services to our diverse membership.

If a particular behavioral therapist's patient load and circumstances present challenges, the therapists are encouraged on a weekly basis to talk to their manager for problem solving and additional assistance. **Of note, Panorama City is one of the three medical centers who received a slight decrease in PMT time. Therapists are encouraged to confer with their managers if workload adjustments are needed. Our managers report that therapists at Panorama City have not raised concerns that the new PMT is impeding patient care or causing workload problems.**

Efficiently managing PMT time is crucial to meeting the growing demand of mental health therapy. As a result of the de-stigmatization of mental health and increased demand in the wake of the COVID pandemic, we have seen unprecedented need for psychotherapy services across the country. Kaiser Permanente is committed to meeting this challenge. We have hired over 250 additional internal Kaiser Permanente therapists across Southern California and have contracted with several hundred outside therapists so that our therapists have reduced caseloads and can provide their patients with timely access and more focused care management.

The effect of the NUHW proposed resolution would be a reduction in the number of hours available for direct patient care for Kaiser Permanente members in Los Angeles County. Kaiser Permanente members in Los Angeles County expect timely access to high quality care. That is exactly what Kaiser Permanente is trying to do with efficient use of direct patient care appointments and PMT. Our priority is to ensure that patient-centered mental health services are accessible to our members in a timely manner in accord with California law and good patient care. **Therefore, we respectfully oppose the proposed resolution as it is counter to our obligation to your constituents and employees in need of mental health care.**

We will continue to work collaboratively with our behavioral health therapist colleagues to ensure that our patients are well-served and our therapists are well-supported.

Thank you for your consideration.

Sincerely,



Dawn Gillam, LCSW
Executive Leader, Behavioral Health
Southern California Permanente Medical Group



John M. Yamamoto
Vice President, Community Health & Government Relations
Kaiser Foundation Health Plan, Inc.

March 18, 2024

Los Angeles County Board of Supervisors
Kenneth Hahn Hall of Administration
500 West Temple Street, Room 383
Los Angeles, CA 90012

**Re: Agenda Item #21, Board of Supervisors Agenda, March 19, 2024
Motion by Supervisor Lindsey P. Horvath
National Union of Healthcare Workers Patient Management Time**

Dear Los Angeles County Board of Supervisors,

We write to you as leaders of the Los Angeles County Business Federation to express our concern regarding Agenda Item #21, which would undermine Kaiser Permanente's commitment to thorough patient care and ability to effectively treat mental health issues in Los Angeles County.

The Los Angeles County Business Federation is a massive and diverse coalition. Our membership is made up of more than 240 business organizations, which together represent some 420,000 employers and over 5 million employees across all industries. We advocate for policies that strengthen our regional economy and create opportunities for growth throughout Southern California.

While we appreciate your deep commitment to ensuring Los Angeles County residents receive the most effective and appropriate mental health services, it's concerning to see the Board of Supervisors getting involved in the collective bargaining process between the National Union of Healthcare Workers and Kaiser Permanente. Since the COVID-19 pandemic, Kaiser Permanente has proven again and again that it treats its workers fairly; we have no doubt this trend will continue in future negotiations.

Agenda Item #21 implies that Kaiser Permanente is cutting mental health services, but we have no reason to believe this is true. Kaiser Permanente's priority has been and continues to be to ensure that patient-centered mental health services are accessible to its members in a timely manner in accordance with California law and good patient care.

Thank you for this opportunity to comment on this important issue. If you have any questions, please contact our Advocacy Manager, Alec Mesropian (alec.mesropian@bizfed.org).

Sincerely,



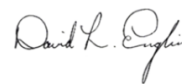
Fran Inman
BizFed 2024 Chair
Majestic Realty



David Fleming
BizFed Founding Chair



Tracy Hernandez
BizFed Founding CEO
IMPOWER, Inc.



David Englin
BizFed President

BizFed Association Members

Action Apartment Association
Advanced Medical Technology Association
Alhambra Chamber
American Beverage Association
Antelope Valley Chamber formerly Lancaster Chamber of Commerce
Apartment Association of Greater Los Angeles
Apartment Association of Orange County
Apartment Association, CA Southern Cities, Inc.
Arcadia Association of Realtors
AREAA North Los Angeles SFV SCV
Armenian American Business Association
Armenian Trade & Labor Association
Arts District Los Angeles
ASCM Inland Empire Chapter
Asian American Advertising Federation- 3AF
Associated Builders & Contractors SoCal (ABC SoCal)
Associated General Contractors
Association of Independent Commercial Producers
AV Edge California
Azusa Chamber
Bell Chamber
Beverly Hills Bar Association
Beverly Hills Chamber
Biocom California
Black Business Association
BNI4SUCCESS
Boyle Heights Chamber of Commerce
Bridgeway Org
Building Industry Association - LA/Ventura Counties
Building Industry Association of Southern California
Building Industry Association- Baldyview
Building Owners & Managers Association of Greater Los Angeles
Burbank Association of Realtors
Burbank Chamber of Commerce
Business and Industry Council for Emergency Planning and Preparedness
Business Resource Group
Calabasas Chamber of Commerce
CalAsian Chamber
CalChamber
California Apartment Association- Los Angeles
California Asphalt Pavement Association
California Bankers Association
California Business Properties
California Business Roundtable
California Cleaners Association
California Contract Cities Association
California Fashion Association
California Fuels & Convenience Alliance- Formerly California Independent Oil Marketers Association (CIOIMA)
California Gaming Association
California Grocers Association
California Hispanic Chamber
California Hotel & Lodging Association
California Independent Petroleum Association
California Life Sciences Association
California Manufacturers & Technology Association
California Metals Coalition
California Natural Gas Producers Association
California Restaurant Association
California Retailers Association
California Self Storage Association
California Small Business Alliance
California Society of CPAs - Los Angeles Chapter
California Trucking Association
Carson Chamber of Commerce
Carson Dominguez Employers Alliance
Central City Association
Century City Chamber of Commerce
Chatsworth Porter Ranch Chamber of Commerce
Citrus Valley Association of Realtors
Civil Justice Association of California CJAC
Claremont Chamber of Commerce
Commerce Business Council formerly Commercial Industrial Council/Chamber of Commerce
Community Foundation of the Valleys
Compton Chamber of Commerce
Compton Community Development Corporation
Compton Entertainment Chamber of Commerce
Construction Industry Air Quality Coalition
Construction Industry Coalition on Water Quality
Council of Infill Builders
Crenshaw Chamber of Commerce
Culver City Chamber of Commerce
Downey Chamber of Commerce

Downtown Center Business Improvement District
Downtown Long Beach Alliance
DTLA Chamber of Commerce
El Monte/South El Monte Chamber
El Segundo Chamber of Commerce
Employers Group
Energy Independence Now EIN
Engineering Contractor's Association
EXP The Opportunity Engine
FastLink DTLA
Filipino American Chamber of Commerce
Friends of Hollywood Central Park
FuturePorts
Gardena Valley Chamber
Gateway to LA
Glendale Association of Realtors
Glendale Chamber
Glendora Chamber
Greater Antelope Valley AOR
Greater Bakersfield Chamber of Commerce
Greater Coachella Valley Chamber of Commerce
Greater Downey Association of REALTORS
Greater Lakewood Chamber of Commerce
Greater Leimert Park Crenshaw Corridor BID
Greater Los Angeles African American Chamber
Greater Los Angeles Association of Realtors
Greater Los Angeles New Car Dealers Association
Greater San Fernando Valley Chamber
Harbor Association of Industry and Commerce
Harbor Trucking Association
Historic Core BID of Downtown Los Angeles
Hollywood Chamber
Hospital Association of Southern California
Hotel Association of Los Angeles
ICBWA- International Cannabis Women Business Association
Independent Cities Association
Independent Hospitality Coalition
Industrial Environmental Association
Industry Business Council
Inglewood Board of Realtors
Inland Empire Economic Partnership
Irwindale Chamber of Commerce
Kombucha Brewers International
La Cañada Flintridge Chamber
LA County Medical Association
LA Fashion District BID
LA South Chamber of Commerce
Larchmont Boulevard Association
Latin Business Association
Latino Food Industry Association
Latino Restaurant Association
LAX Coastal Area Chamber
Licensed Adult Residential Care Association- LARCA
Long Beach Area Chamber
Long Beach Economic Partnership
Long Beach Major Arts Consortium
Los Angeles Area Chamber
Los Angeles Economic Development Center
Los Angeles Gateway Chamber of Commerce
Los Angeles Latino Chamber
Los Angeles LGBTQ Chamber of Commerce
Los Angeles Parking Association
Los Angeles Regional Food Bank
Los Angeles World Affairs Council/Town Hall Los Angeles
MADIA Tech Launch
Malibu Chamber of Commerce
Manhattan Beach Chamber of Commerce
Marina Del Rey Lessees Association
Marketplace Industry Association
Monrovia Chamber
Motion Picture Association of America, Inc.
MoveLA
MultiCultural Business Alliance
NAIOP Southern California Chapter
NAREIT
National Association of Minority Contractors
National Association of Theatre Owners
CA/Nevada
National Association of Women Business Owners
National Association of Women Business Owners - LA
National Association of Women Business Owners- California
National Federation of Independent Business Owners California
National Hookah
National Latina Business Women's Association
Norwegian American Chamber of Commerce
Orange County Business Council

Orange County Hispanic Chamber of Commerce
Pacific Merchant Shipping Association
Panorama City Chamber of Commerce
Paramount Chamber of Commerce
Pasadena Chamber
Pasadena Foothills Association of Realtors
PGA
Pharmaceutical Care Management Association
PhRMA
Pico Rivera Chamber of Commerce
Pomona Chamber
Rancho Southeast REALTORS
ReadyNation California
Recording Industry Association of America
Regional CAL Black Chamber, SVF
Regional Hispanic Chambers
San Dimas Chamber of Commerce
San Gabriel Valley Economic Partnership
San Pedro Peninsula Chamber of Commerce
Santa Clarita Valley Chamber
Santa Clarita Valley Economic Development Corp.
Santa Monica Chamber of Commerce
Secure Water Alliance
Sherman Oaks Chamber
South Bay Association of Chambers
South Bay Association of Realtors
South Gate Chamber of Commerce
South Pasadena Chamber of Commerce
Southern California Contractors Association
Southern California Golf Association
Southern California Grantmakers
Southern California Leadership Council
Southern California Minority Suppliers Development Council Inc.
Southern California Water Coalition
Southland Regional Association of Realtors
Specialty Equipment Market Association
Sportfishing Association of California
Structural Engineers Association of Southern California
Sunland/Tujunga Chamber
Sunset Strip Business Improvement District
Swiss American Chamber of Commerce
Thai American Chamber of Commerce
The LA Coalition for the Economy & Jobs
The Los Angeles Taxpayers Association
The Two Hundred for Homeownership
Torrance Area Chamber
Tri-Counties Association of Realtors
United Chambers – San Fernando Valley & Region
United States-Mexico Chamber
Unmanned Autonomous Vehicle Systems Association
Urban Business Council
US Green Building Council
US Resiliency Council
Valley Economic Alliance, The
Valley Industry & Commerce Association
Venice Chamber of Commerce
Vermont Slauson Economic Development Corporation
Veterans in Business
Vietnamese American Chamber
Warner Center Association
West Hollywood Chamber
West Hollywood Design District
West Los Angeles Chamber
West San Gabriel Valley Association of Realtors
West Valley/Warner Center Chamber
Westchester BID
Western Electrical Contractors Association
Western Manufactured Housing Association
Western Propane Gas Association
Western States Petroleum Association
Westside Council of Chambers
Westwood Community Council
Whittier Chamber of Commerce
Wilmington Chamber
World Trade Center