



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
Public Comment		Favor	Denise Overstreet	Please vote in favor of the Short Term Rental Ordinance. These rentals are out of control and a nightmare for our community.
			Gisela Jimenez	We need mental health facilities for young children, I have a 15 year old who is trying to kill hers leg daily and there is no placement for her and the hospitals don't want her, we need more secure placements for them please.
			V Citizen	lthete needs to be a moratorium on opening pot:shops! In south la
		Oppose	amy B lacombe	I oppose any of the proposed limitation on short-term rentals. I am a senior and depend on the income from renting out my room on Airbnb! Please make sure that none of these proposals go through
		Other	Chris Karlin	I have some ideas to save money for the nation and Los Angeles county.



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Agenda #	Relate To	Position	Name	Comments
Public Comment		Other	Eunice Song	<p>Re: Equity and Diversity in Staffing of Los Angeles County Employees</p> <p>Dear Supervisors,</p> <p>Approximately one year ago, AAPI Equity Alliance and Asian Americans Advancing Justice Southern California released a joint statement on January 4, 2023 to highlight the necessity of diverse representation in government staff through considering, hiring, and promoting qualified staff at all levels with the cultural expertise and understanding to meaningfully engage Asian American and Pacific Islander (AAPI) communities.</p> <p>The Korean American Coalition - Los Angeles (KAC-LA) is following up on any progress and steps taken to ensure fair and equitable representation at all levels of government, including elected officials, appointed positions, and staff. KAC-LA is an award-winning 501(c)(3) nonprofit organization established in 1983 with a mission to promote the civic and civil rights interests of the Korean American community through education, community organizing, leadership development, and coalition-building with diverse communities. KAC was recognized as a 2017 California Nonprofit of the Year, becoming the first Korean American organization to receive this honor in California.</p> <p>Based on data from the County of Los Angeles Workforce Demographics website as of February 2023, only 8% of managers are executive managers despite AAPIs constituting 19% of the County workforce and 17% of the population. The value of having staff from AAPI communities who understand AAPI residents cannot be understated, especially in roles that have a spot at decision-making tables. This type of data and how we can support increased representation at the executive level is of particular interest to CAUSE and the community-at-large.</p> <p>KAC-LA considers the equity and diversity of the County of Los Angeles' employees to be a high priority as the County of Los Angeles is home to the largest Asian American population in the United States. We look forward to any opportunity for KAC-LA to serve as a community partner to the County in any efforts in diversifying the and developing AAPI leaders in the County level, as well as other levels of government.</p> <p>Sincerely,</p> <p>Eunice Song, Esq. Executive Director Korean American Coalition - Los Angeles</p>



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Agenda #	Relate To	Position	Name	Comments
Public Comment		Other	Kevin J Donnelly	<p>The Ryan White HIV/AIDS Program administered by the Human Resources and Services Administration (HRSA) will mark National Native HIV/AIDS Awareness Day on Wednesday, March 20. This occasion serves as a chance to elevate the perspectives of American Indians, Alaska Natives, and Native Hawaiians, promoting HIV awareness, avocation for HIV testing, and spotlighting avenues for HIV treatment for individuals with positive test results.</p> <p>The theme for this year is "It's all relative, our experience makes a difference." Among Ryan White clients of American Indian/Alaska Native descent receiving HIV care, over 88% have achieved viral suppression. Native peoples living in Los Angeles County have some of the highest rates of HIV infection. More resources need to be directed to these communities to reach our Ending the HIV Epidemic goals.</p> <p>Thank you for your attention to this matter.</p>
			Monisha Parker	<p>1. Increase access to mental health services: One of the key ways to strengthen the mental health of Black Americans in Los Angeles County is to increase access to mental health services. This could involve expanding the number of mental health clinics and providers in underserved communities, as well as offering culturally competent and linguistically appropriate services.</p> <p>2. Provide education and awareness: Many Black Americans may not be aware of the importance of mental health or may face stigma around seeking help. Providing education and awareness campaigns can help reduce stigma and increase knowledge about mental health issues.</p> <p>3. Offer support groups and community resources: Support groups and community resources can provide a sense of connection and belonging for Black Americans struggling with mental health issues. By offering these resources, individuals can feel supported and empowered to seek help.</p> <p>4. Address systemic issues: It is important to address the systemic issues that contribute to mental health disparities among Black Americans, such as racism, poverty, and lack of access to quality healthcare. By working to address these root causes, we can help improve the mental health outcomes for Black Americans in Los Angeles County.</p> <p>5. Foster collaboration and partnerships: Collaboration between mental health providers, community organizations, and government agencies can help create a more comprehensive and effective approach to addressing mental health disparities among Black Americans. By working together, we can leverage resources and expertise to better support the mental health needs of the Black community in Los Angeles County.</p>
			Monisha Parker	Reducing the mental health disparities among the black community in Los



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Angeles County requires addressing various social, economic, and cultural factors that contribute to these disparities. Here are some strategies that could help improve mental health outcomes in the black community:

- 1. Increase Access to Mental Health Services:** Expand access to affordable and culturally competent mental health services in black neighborhoods. This could include increasing funding for community-based mental health centers, improving transportation options to these facilities, and providing mental health education and outreach programs.
- 2. Address Systemic Racism:** Systemic racism has a significant impact on the mental health of black individuals. Efforts to reduce mental health disparities should involve addressing systemic racism in areas such as healthcare, education, employment, and criminal justice. This could include training healthcare providers on cultural humility and anti-racism, implementing policies to reduce discrimination in employment and housing, and advocating for criminal justice reform.
- 3. Increase Mental Health Education and Awareness:** Increase education and awareness about mental health issues in the black community, including the signs and symptoms of mental illness, available treatment options, and the importance of seeking help. This could involve partnering with community organizations, schools, churches, and other institutions to provide mental health education and resources.
- 4. Support Peer and Community-Based Programs:** Peer support programs and community-based mental health initiatives can provide valuable support for individuals dealing with mental health challenges. These programs can help reduce stigma, increase social support, and provide opportunities for healing and growth. Investing in these programs and increasing access to them can help improve mental health outcomes in the black community.
- 5. Advocate for Policy Change:** Advocate for policies that address the social determinants of mental health in the black community, such as affordable housing, access to quality healthcare, economic empowerment, and education. This could involve supporting policies that promote health equity, reduce poverty and income inequality, and increase access to mental health resources for marginalized communities.

Overall, addressing mental health disparities in the black community in Los Angeles County requires a comprehensive and multi-faceted approach that addresses the underlying systemic issues that contribute to these disparities. By increasing access to mental health services, addressing systemic racism, increasing education and awareness, supporting community-based programs, and advocating for policy change, we can work towards reducing the mental health disparities among black Americans in Los Angeles County.

How to Reduce the Black American Homelessness in Los Angeles County?

			<p>1. Increase affordable housing options: One of the main factors contributing to Black American homelessness in Los Angeles County is the lack of affordable housing. By increasing the availability of affordable housing options, more Black Americans will be able to secure stable housing and avoid homelessness.</p> <p>2. Provide support services: Many Black Americans experiencing homelessness in Los Angeles County also face various other challenges, such as mental health issues, substance abuse, and unemployment. Providing comprehensive support services, including mental health counseling, substance abuse treatment, and job training, can help individuals overcome these challenges and secure stable housing.</p> <p>3. Address systemic inequalities: Systemic inequalities, such as racial discrimination and economic disparities, contribute to higher rates of homelessness among Black Americans. By addressing these underlying issues and working to create a more equitable society, we can help reduce the number of Black Americans experiencing homelessness in Los Angeles County.</p> <p>4. Collaborate with community organizations: Collaborating with community organizations that specialize in serving Black American populations can help to better understand the unique needs and challenges of this group and provide targeted support services.</p> <p>5. Increase access to healthcare: Lack of access to healthcare can exacerbate homelessness among Black Americans. By working to increase access to healthcare services, including mental health and substance abuse treatment, we can help individuals address their health needs and secure stable housing.</p> <p>6. Increase outreach and engagement: Many Black Americans experiencing homelessness in Los Angeles County may not be aware of the available resources and support services. Increasing outreach and engagement efforts to connect individuals with these resources can help more people secure stable housing and avoid homelessness.</p>
		Neil Macready	
		Shekhar Pai	
		Tim Kielpinski	
		Item Total	12
Grand Total			12

Dear Supervisors: We are at a critical point in bargaining and we need your support. Our patients are suffering because they can't get access to the care they need and it's our duty to advocate for them – that's what we are doing through these negotiations. We can save lives – both human and animal – by recruiting more physicians, psychiatrists, dentists, and veterinarians! Recent studies speak the truth – 78% of employees in America say they would stay at a company solely because they like the benefits. The vast inequity between your benefit package and ours is a real impediment to recruitment and retention. The voters elected you to assure that LA's most vulnerable have access to care. It is your responsibility to make this right for the health of our patients. You asked us to delay our strike pending review of the feasibility to get into MegaFlex by Buck and we did the right thing. Now it's time to get this done so we can all get back to work. Thank you.



March 12, 2024

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, CA 90012

Re: Equity and Diversity in Staffing of Los Angeles County Employees

Dear Supervisors,

Approximately one year ago, AAPI Equity Alliance and Asian Americans Advancing Justice Southern California released a joint statement on January 4, 2023 to highlight the necessity of diverse representation in government staff through considering, hiring, and promoting qualified staff at all levels with the cultural expertise and understanding to meaningfully engage Asian American and Pacific Islander (AAPI) communities.

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Sincerely,

Eunice Song, Esq.
Executive Director
Korean American Coalition - Los Angeles