



**PUBLIC REQUEST TO ADDRESS  
THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS  
HOLLY J. MITCHELL  
LINDSEY P. HORVATH  
JANICE HAHN  
KATHRYN BARGER

**CORRESPONDENCE RECEIVED**

		The following individuals submitted comments on agenda item:		
Agenda #	Relate To	Position	Name	Comments
CS-2.		Favor		
		Oppose	ISD Employees	<p>We, the ISD employees, want to oppose Michael Ow's consideration or appointment to the ISD Director position. Since becoming the chief deputy, Michael has sown division among the employees, pushed out and bullied managers and staff, and made working conditions intolerable. He stifles creativity and direction, believing we should not innovate, dragging the department down in the process. He has split the department's branches into camps and ensures they compete against each other rather than work together. He pulls money from well-funded areas to shore up the incompetence in others and blames the places he is drawing from for the problems. These are just a few examples of Michael's terrible management and lack of leadership.</p> <p>This is a critical position for Los Angeles County. We ask that the board conduct a thorough investigation and review of the department and conduct a survey to gauge who the employees feel would best suit the department's mission and values.</p> <p>Thank you for your time.</p>
		Other		
		Item Total	1	