



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

The following individuals submitted comments on agenda item:				
Agenda #	Relate To	Position	Name	Comments
CS-3.		Favor	ABIODUN OBADINA	I support my U A P D colleagues in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the county competitive with other employers in the region.
			Aditi Jani	
			Alice To	In support of CS-1



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CS-3.		Favor	Barbara Yates	<p>Dear Honorable Board of Supervisors,</p> <p>The LA County Physicians are suffering. Our UAPD negotiators have been coming to the county in good faith to help try to solve the major retention and recruitment problem, and yet the negotiation is fraught with fantasy math on the other side that is unrealistic of true costs. Pretending they are stewards of county funds yet witnessing an overinflated and irreverent view of historical cost data on what we currently are paid is irresponsible. This negotiation style leads us to believe they untrustworthy and are not negotiating in a manner that appears they want to fill positions. Physician positions (including mental health physicians) are unfilled and the ramifications harm patients and physicians. It is time to acknowledge the importance of this issue.</p> <p>The county negotiators are not subtracting the current costs that would dissolve if we move forward with a new retirement plan, nor starting from a realistic basis for the employees that currently exist. The can also look at the current costs we take of the county and not pretend that we would take the highest step position salary and largest family costs. We need to negotiate in a realistic manner, and with the reality in mind that Pepra affects those hired after 2012. They need to stop pretending those hired before 2012 will get the retirement of pre-Pepra dollars. We don't have the luxury to create a fictitious retirement account as a W2 employee or the fictitious salary they are pretending to use as an over-inflated estimate. We need to be treated as other professionals within the county are: with maternity/short term disability benefits, retirement plans that can realistically catch us up to saving the adequate amount needed post-PEPRA, and a cost of living adjustment that is aligned with today's realistic inflation. Anything less than this is indignant and contrary to our values as a democratic institution of Los Angeles.</p> <p>Meanwhile, it has been particularly stressful working diligently, with management overbooking our schedules rather than filling unfilled positions, and acting like fulfilling the vacant physician positions with less trained paraprofessionals could solve all problems. I witness the burnout and the vacancies that lead to further vacancies and patients being uncared for in a timely manner. How far can compassion stretch when our administrators are doing what they can to tap us out? How is this good faith negotiation or even aligned with the Board of Supervisors goal for the county—we all see clearly and feel the economic reality of living in Los Angeles under these times. We know there are unfilled positions because they are not desirable enough. We need to solve recruitment issues. Physicians need to be retained—we are losing them because we do not have attractive retirement and adequate benefits. Please support the physicians of the county who provide essential service to all those in need.</p> <p>Sincerely, Barbara Yates, MD</p>



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CS-3.		Favor	Crystal Cooper	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.
			Jamie Woodley	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region. We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.
			Jennifer Trif	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region. We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first. Doctors are leaving. We are burning out, we don't have enough providers to help with the high number of patients.
			Jichang Li	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.
			Kalpana Ganesan	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region. We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.
			Nathan H Thuma	I work as a psychiatrist for the State of CA and I support psychiatrists who work in Los Angeles County. They need to be paid a good wage or else they will all leave. We are highly trained, intelligent workers in short supply. It is very difficult to hire enough psychiatrists anywhere in the State. You don't want to lose some of your best workers. Pay them fairly!
			Nicole Joel	I left Olive View full time as a physician- now work part time and make more doing other part term work outside of county. The benefits provided were not enough to make me stay. No paid Mat leave, the only covered insurance for my family was Kaiser. Zero vacation time the first year. Came from a UC hospital and this was far inferior pay and benefits.



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CS-3.		Favor	Quang Bui	<p>I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.</p> <p>We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.</p> <p>In Solidarity, QB</p>
			Rex L Cheng	<p>I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.</p> <p>We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.</p> <p>In Solidarity, Rex Cheng MD</p>
			Soe- Moe Kyaw	<p>I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.</p> <p>We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.</p>
			Sunita Garg	<p>Doctors are leaving the county services in favor of better benefits & salary. This remaining doctors are overwhelmed, burned out & in turn further impacts the patient care.</p> <p>I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.</p> <p>We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.</p>



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CS-3.		Favor	Thomas J Parisi	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region. We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.
			Zachary Rynew	UAPD negotiators have been coming to the county in good faith to help try to solve the major retention and recruitment problem, and yet the negotiation is fraught with fantasy math on the other side that is unrealistic of true costs. Pretending they are stewards of county funds yet witnessing an overinflated and irreverent view of historical cost data on what we currently are paid is irresponsible. This negotiation style leads people to believe they untrustworthy and are not negotiating in a manner that appears they want to fill positions. Physician positions (including mental health physicians) are unfilled and the ramifications harm patients and physicians. It is time to acknowledge the importance of this issue. Please support the physicians of the county who provide essential service to all those in need.
			Zuri Murrell	I support my UAPd colleagues, and they deserve fair treatment and the same benefits as administration
		Other	Adrienne Grzenda	I support my UAPD colleagues in receiving a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the county competitive with other employers in the region. We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.
			Arezou Yaghoubian	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.
			Gloria Sanchez	I support my Uapd colleagues in having a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the county competitive with other employers in the region. We urge you to prioritize Los Angeles county's patients and the best medical professionals they deserve. Thank you
			Jenny Picker	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region. We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.



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CS-3.		Other	John A Tayek	<p>I cant believe we are so short on mental health providers. As members of the board, you should support the increase salary and benefits to be able to hire more mental health providers which may help our homeless issue and improve the health care of many who live in LA.</p> <p>I urge you help improve mental health for LA County. More providers will reduce the mental health crisis we see on our streets and in our communities. Thank you.</p> <p>John Tayek MD (Primary Care and Endocrinology Physician for 38 years at Harbor-UCLA Medical Center)</p>
			Manpreet Singh	<p>I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.</p> <p>We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.</p>
			Mark S Goh	<p>I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.</p> <p>We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.</p>
			Matthew Winkle	<p>Hello all, I am a dentist at CDCR and a UAPD member. I'd like to put in my input. I'm hoping you'll consider making a FAIR contract of the utmost importance. It's a win-win situation to find a compensation that recruits and retains quality medical providers. If you want good quality medical care, it requires a transparent and fair approach from you. I've personally worked in clinics that were a bit underpaid...it wasn't good for patients or health and all good doctors walked away as quickly as possible (the less hard working doctors with fewer professional options and worse ethics stayed longer). Doctors are an increasingly scarce resource. Pay well to keep the good ones. Pay poorly to keep the worst ones. I hope you find the wisdom to invest in your community with a fair contract.</p>
			Maulik Rajyaguru	<p>I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.</p> <p>We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.</p>
			Mindy Cheng	<p>I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.</p>

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CS-3.		Other	Ou Zhang	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.
			Sari Rynew	Please negotiate a fair offer with county physicians who deal with the most challenging cases. They deserve a competitive contract to attract and retain the cities top physicians.
			Shan Shan Chen	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region. We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.
			Timothy Fox	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region.
			Viswanatha Reddy	I support my UAPD colleges in getting a FAIR contract that prioritizes patient care by providing the benefits and pay that will make the County competitive with other employers in the region. We urge you to do the right thing and put your medical professionals – and the patients who rely on you – first.
		Item Total	33	
Grand Total		33		