



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

MEMBERS OF THE BOARD

HILDA L. SOLIS
HOLLY J. MITCHELL
LINDSEY P. HORVATH
JANICE HAHN
KATHRYN BARGER

Correspondence Received

			The following individuals submitted comments on agenda item:	
Agenda #	Relate To	Position	Name	Comments
35.		Favor	TEST RICH	
			TESTER YO	
			TESTER YO	
			TESTER YO	
			TESTER YO	
			TestIRM TestTwo	
		Other	TestIRM IRMTest	Test Only
		Item Total	7	
79.	35	Favor	Alec Fernandez-Morales	
			Dorothy Liu	
			Elizabeth Abaraham	
			Emily Chen	
			Emily Chen	
			Joanne Yao	
			Krishna Saraf	
			Michael Sun	
			Tammy Liu	
			TEST RICH	
			TestIRM IRMTest	test only
		Item Total	11	
Grand Total			18	

Enhancing Compensation and Benefits for Los Angeles County Workers: A Case for Salary Increase and Added Benefits

In today's rapidly evolving socio-economic landscape, the vital role played by public service workers, particularly those within Los Angeles County, cannot be overstated. These dedicated individuals form the backbone of essential services, ensuring the well-being and functionality of our communities. However, the current compensation and benefits packages offered to Los Angeles County workers may not be commensurate with their invaluable contributions and the cost of living in the region. This report advocates for a comprehensive review and enhancement of salaries and benefits for these workers to foster a more equitable and sustainable work environment.

Fair Compensation: Los Angeles County workers deserve fair compensation that acknowledges the value of their work and enables them to support themselves and their families adequately. A salary increase would not only reflect the rising cost of living but also demonstrate the county's commitment to its employees' welfare.

Enhanced Productivity and Service Quality: Financial stability and job satisfaction are closely linked to employee performance and engagement. By providing better compensation and benefits, the county can foster a positive work environment, reducing turnover rates and improving the quality and efficiency of public services.

Los Angeles County workers exemplify exceptional dedication and commitment in their daily efforts to serve the community. Their hard work and unwavering dedication are fundamental to the effective functioning of public services, yet many employees are not adequately compensated for their contributions. Enhancing the compensation and benefits of Los Angeles County workers is not only a matter of fairness but also critical for maintaining the vitality and effectiveness of public services. By investing in its workforce, the county can ensure the well-being of its employees, attract and retain skilled professionals, and ultimately, better serve the diverse needs of its residents. It is essential that action be taken to address these issues promptly and comprehensively, fostering a more equitable and sustainable work environment for Los Angeles county employees. Your constituents deserve more, and they are counting on you, as their County Supervisors, to do the right thing.

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