

AGN. NO. _____

MOTION BY SUPERVISORS JANICE HAHN
AND HOLLY MITCHELL

March 7, 2023

Moving Forward on the Implementation of the County Equity and Diversity Fund

It was just over a month ago that a mass shooting in Monterey Park left 11 people dead and nine others injured on the eve of Lunar New Year Saturday night. On April 6, 2021, Los Angeles County (County) Board of Supervisors Janice Hahn and Holly J. Mitchell (Board) directed ([Los Angeles County Initiative on Asian Americans, Native Hawaiians and Pacific Islanders](#)) the Executive Director of Racial Equity for the County Anti-Racism, Diversity, and Inclusion (ARDI) Initiative to consult with a workgroup to: 1) provide specific recommendations regarding how the County can address the rise and continuation of hate and violence directed towards Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities; 2) explore the feasibility of launching the Los Angeles County Equity and Diversity Fund (Equity Fund), with an initial investment of \$1 million; and 3) develop a strategy on how to incorporate this work within the ARDI Initiative, relevant departments, and throughout the County.

After gathering extensive feedback on the proposed creation, inclusion, and expansion of efforts to address hate and violence towards the AANHPI and other communities of color, the Chief Executive Office released a [report](#) on November 29, 2022, with a set of recommendations for the equity fund spending plan.

MOTION

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It is also important to note that since the initial motion, the County's Commission on Human Relations released the [2021 Hate Crime Report on December 7, 2022](#). The report found that:

- Hate crimes in 2021 rose 23 percent, the highest number of reported crimes since 2002.
- Hate crimes grew across all motivation categories, but the largest increase was in racial crimes, jumping 17% since 2020.
- Crimes targeting African Americans, Latinos/as/x, Asians, and Middle Easterners all grew in 2021. The number of anti-Asian hate crimes was the largest reported number in at least 20 years, while African Americans continued to be disproportionately targeted as racial hate crime victims.

Advancing Justice have raised awareness about hate crimes against AANHPI communities and increased pathways to report them; however, the County must direct tangible investments to address violence and hate and promote racial healing among AANHPI and other affected communities through the County Equity Fund.

WE, THEREFORE MOVE that the Board of Supervisors:

1. Adopt the Chief Executive Officer's (CEO) recommendation for the County Equity and Diversity Fund spending plan proposed in the report dated November 29, 2022 (Report Back on Los Angeles County Initiative on Asian Americans, Native Hawaiians, And Pacific Islanders).
2. Direct CEO to work with the relevant named Departments to implement projects from the spending plan, with authority to make adjustments as needed.
3. Authorize the CEO to execute an agreement to hire a third-party administrator, to distribute allocated funds as outlined in the spending plan, in accordance with the County's Equity Explorer tool as a mechanism to target resources to communities

where reported occurrences of hate are the highest.

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**Title of Motion - Moving Forward on the Implementation of the County Equity and
Diversity Fund**

VOTES REQUIRED:

☒ 3-VOTES ☐ 4-VOTES ☐ 5-VOTES

CATEGORIES: (Please check ☒ those that apply)

- ☐ 1. Child Welfare
- ☒ 2. Community and Youth Empowerment
- ☒ 3. County and Municipal Services
- ☐ 4. Economic Justice
- ☐ 5. Economic and Workforce Development
- ☐ 6. Education
- ☐ 7. Environment and Environmental Justice
- ☒ 8. Fiscal
- ☒ 9. Governance
- ☐ 10. Health
- ☐ 11. Homelessness and Housing
- ☐ 12. Immigration
- ☒ 13. Public Safety and Diversion
- ☒ 14. Social Justice and Human Rights
- ☐ 15. Technology and Data
- ☐ 16. Arts, Culture, and the Creative Economy
- ☐ 17. Legislation
- ☐ 18. Parks and Open Space
- ☐ 19. Planning/Land Use
- ☐ 20. Transportation
- ☐ 21. Veterans
- ☒ 22. Delegated Authority