

MOTION BY SUPERVISOR JANICE HAHN

May 17, 2022

**Reaffirming Los Angeles County Employees’ Rights to Organize without Interference**

Across the nation, there has been increased union activity with the number of organized strikes reaching a 15-year high in 2021. Rising inflation, pandemic burnout and understaffing are a few of the many reasons cited by workers demanding increased pay and better treatment. With organized labor activities at an all-time high, it is imperative that the Los Angeles County Board of Supervisors reaffirm that anti-union tactics will not be tolerated and the rights of its employees to organize will continue to be protected.

As codified in the Employee Relations Ordinance of the County of Los Angeles, the Board of Supervisors recognizes and defines the rights of County employees to join and participate in union activities without interference. The County Code states that no employee shall be interfered with, intimidated, restrained, coerced or discriminated against because of his/her exercise of these rights. These rights should be clearly communicated to all County departments and supervisors at all levels of County government to ensure that represented employees’ rights are protected.

**I, THEREFORE MOVE** that the Board of Supervisors directs the Chief Executive Office, in coordination with the Employee Relations Commission and Department of

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KUEHL	_____
HAHN	_____
BARGER	_____
MITCHELL	_____

Human Resources, to communicate to supervisors of represented employees in each department that anti-union tactics will not be tolerated, and County employees must abide by provisions set forth in the Employee Relations Ordinance of the County of Los Angeles.

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JH:kb/hc/jm