

MOTION BY SUPERVISOR HOLLY J. MITCHELL

May 3, 2022

Taking Precautionary Steps to Avoid Disruption of Critical Services in the Event of a Strike

Service Employees International Union Local 721 (SEIU) is considering a work action (i.e., strike) against the County of Los Angeles (County). The Board of Supervisors recognizes the right of SEIU members to strike so long as the strike does not threaten public health and safety. To date, SEIU members have not authorized the strike.

While the County continues to negotiate in good faith with SEIU to find a solution to the present dispute and prevent the threatened strike, the County must undertake measures in advance in the event that SEIU members authorize the strike. In order for the County to protect the health, safety and welfare of the patients and clients served by the Department of Health Services (DHS), it is necessary for the County to prepare staffing contingencies for this department.

DHS provides a wide array of essential services to some of the County's most vulnerable residents, and the County must be prepared to continue to provide essential services to these patients and clients in order minimize, to the extent possible, the adverse impact that a strike by SEIU members would have upon these residents.

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

1. Authorize the Director of the Department of Health Services (DHS) to enter into new contracts or amend existing contracts, including personnel services contracts, to augment existing rates of payment, waive inclusion of standard terms and

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conditions, such as insurance and indemnification, and take any other contracting actions necessary to ensure that DHS is able to augment staffing or otherwise respond during any strike; and,

2. Authorize the Director of DHS to negotiate payment rates that exceed those set forth in Los Angeles County Code section 2.76.530 to allow the transfer of patients to private or other suitable health care facilities and to reimburse those providers at prevailing or market rates for those services in anticipation of and during any strike.

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(YV)