

PLEASE CLICK ON THE COUNTY OF LOS ANGELES SEAL
TO RETURN TO THIS PAGE

[CLICK HERE FOR THE CHIEF EXECUTIVE OFFICER'S REPORT DATED MARCH 3, 2022](#)

[CLICK HERE FOR THE DIRECTORS OF INTERNAL SERVICES AND PUBLIC WORKS' REPORT
DATED MARCH 11, 2022](#)

[CLICK HERE FOR THE PUBLIC DEFENDER'S REPORT DATED MAY 24, 2022](#)

[CLICK HERE FOR THE CHIEF EXECUTIVE OFFICERS' REPORT DATED JULY 12, 2022](#)

[CLICK HERE FOR THE INTERIM DIRECTOR OF THE JUSTICE, CARE AND OPPORTUNITIES
DEPARTMENT'S REPORT DATED NOVEMBER 17, 2022](#)

[CLICK HERE FOR THE INTERIM DIRECTOR OF THE JUSTICE, CARE AND OPPORTUNITIES
DEPARTMENT'S REPORT DATED MARCH 7, 2023](#)

[CLICK HERE FOR THE INTERIM DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES
DEPARTMENT'S REPORT DATED JULY 25, 2023](#)

[CLICK HERE FOR THE INTERIM DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES
DEPARTMENT'S REPORT DATED SEPTEMBER 25, 2023](#)

[CLICK HERE FOR THE INTERIM DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES
DEPARTMENT'S REPORT DATED NOVEMBER 27, 2023](#)

[CLICK HERE FOR THE DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES DEPARTMENT'S
REPORT DATED MARCH 21, 2024](#)

[CLICK HERE FOR THE DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES DEPARTMENT'S
REPORT DATED MAY 28, 2024](#)

[CLICK HERE FOR THE DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES DEPARTMENT'S
REPORT DATED JULY 25, 2024](#)

[CLICK HERE FOR THE DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES DEPARTMENT'S
REPORT DATED OCTOBER 25, 2024](#)

[CLICK HERE FOR THE DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES DEPARTMENT'S
REPORT DATED NOVEMBER 6, 2024](#)

[CLICK HERE FOR THE DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES DEPARTMENT'S
REPORT DATED FEBRUARY 6, 2025](#)

[CLICK HERE FOR THE DIRECTOR OF JUSTICE, CARE AND OPPORTUNITIES DEPARTMENT'S
REPORT DATED MAY 6, 2025](#)



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

FESIA A. DAVENPORT
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

March 3, 2022

To: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport
Chief Executive Officer

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion directing the Alternatives to Incarceration (ATI) Office in the Chief Executive Office (CEO) to work with relevant County, State, and community stakeholders to develop a proposed pilot reentry job training fire camp program called the Los Angeles Training Center (LATC) and, among other things, report back in 30 days with a proposed budget for the LATC. The motion formalizes the ATI Offices' role and incorporates previous efforts to launch the LATC, a 12-month program for transition-aged youth on probation, parole or potentially exiting foster care. This report specifically outlines the ATI Office's efforts to date and provides an update on the directives outlined in this motion.

Background

On August 6, 2019, the Board recognized the sacrifice and dedication of the people who choose to fight wildfires while incarcerated by unanimously adopting a motion to examine what employment support could be provided. This motion directed the CEO to coordinate with stakeholders and report back about potential employment linkages for Fire Camp participants, facilities that could be used for a reentry job training program, and potential funding opportunities. That report back was submitted to the Board on March 13, 2020, right as the County was beginning to shut down from the pandemic.

To refocus the County on this Fire Camp project, the Board again unanimously passed another motion on September 29, 2020, from Supervisors Kuehl and Solis entitled "Implementing Reentry Support for AB 109 Fire Camp Participants." This motion directed the development of robust career linkages, a reentry job training pilot proposal, an expungement process, and legislative advocacy.

Progress Update - Funding and Cost Analysis

Five million (\$5.0) of American Rescue Plan funds have been identified for LATC development and implementation. The funding will support staffing, operations, stipends, equipment costs, and renovations. The identified funding is insufficient to cover all the projected costs; and CEO's Legislative Affairs and Intergovernmental Relations has requested support from the State given the likelihood of participation from individuals returning to the County on State parole.

The ATI Office has met with the County's Internal Services Department and the Department of Public Works to determine renovation and construction costs. Several cost elements are still being assessed and will require additional time to review and determine. The renovation and construction costs will be determined and included along with other updates in our next report.

Next Steps

The ATI Office will continue to work with relevant County, State, and community stakeholders to provide additional details in the next 60-day report on the following:

- Finalizing cost estimates for site renovations
- Projected operational budget for LATC
- Probation Department's efforts to transition Camp Kilpatrick staff to sleeping quarters outside of Camp Gonzales
- Progress on confirming supportive services and job readiness training for participants
- Development of community partner solicitation/contract

Should you have any questions concerning this matter, please contact me or your staff may contact Songhai Armstead, Executive Director of ATI, at (213) 974-1664 or sarmstead@ceo.lacounty.gov.

FAD:JMN:SA
VH:YS:laC

c: Executive Office, Board of Supervisors
County Counsel



County of Los Angeles
INTERNAL SERVICES DEPARTMENT

1100 North Eastern Avenue
Los Angeles, California 90063

SELWYN HOLLINS
Director

"Trusted Partner and Provider of Choice"

Telephone: (323) 267-2101
FAX: (323) 264-7135

March 11, 2022

TO: Each Supervisor

FROM: Selwyn Hollins
Director of Internal Services

Mark Pestrella, PE
Director of Public Works

**IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT
CAMP DAVID GONZALES (AGENDA JANUARY 25, 2022-ITEM NO. 7-DIRECTIVE 9B)**

On January 25, 2022, a Motion by Supervisors Solis and Kuehl directed the Director of Public Works (PW) and the Director of Internal Services Department (ISD), in consultation with Chief Executive Officer (CEO), to create a plan for proposed construction and renovations at Camp David Gonzales to implement the Los Angeles Training Center (LATC) Program.

Furthermore, the Motion instructs PW and ISD to report back in 30 days with
1) An expedited timeline for construction and renovations that includes multiple phases based on the urgency of each improvement; 2) A list of potential construction and renovations with estimated costs that is delineated based on whether the improvement is necessary prior to opening the facility, may be necessary in the future, or is cosmetic; 3) A list of proposed renovations that may be necessary based on age, a determination about whether that renovation is actually necessary at this time, and a date for when the renovation should be reassessed; 4) An analysis about whether there is an opportunity for LATC participants to learn a marketable trade with robust career linkage to assist with proposed construction and renovation projects at Camp Gonzales; and 5) Any additional information about potential improvements needed at Camp Gonzales for the proposed LATC.

Due to the complexity of the planning, a two-week extension was requested and received from the Board for the report back.

Progress Update

Upon the passage of the Motion, ISD and PW met with CEO and the team from Alternativesto Incarceration Initiative (ATI). In that meeting, the ATI team articulated the intent and operational needs for opening the facility for the first cohort of trainees.

This was a key component of meeting the Board of Supervisors' request on what renovation and refurbishment would be needed to meet the opening timeline

ISD responded to the requested action in the Motion to provide information regarding the condition assessment of the location, the overall scope, and cost of refurbishment based on the assessment information. Public Works gave a report out on observations of the required code and safety actions that would be needed for occupancy.

ISD and PW conferred to identify roles and responsibilities. It was determined that ISD will lead the maintenance and renovation of the LATC, and that PW will provide jurisdictional oversight and permit approvals. ISD and PW, along with CEO, ATI, and Fire Department, then met at the site and discussed:

- The intent and operational needs for opening the facility for the first cohort of trainees.
- The condition assessment and overall scope and cost of refurbishment.
- The use of the previously approved drawings and necessary code and safety actions that would be needed for occupancy.
- Operational space, residential space, and food services.

After assessing the building conditions and existing approved drawings, it is proposed that the renovation and maintenance be performed in 4 phases. The first phase will consist of the restoration of the 20-bed Hope Center building for occupancy by July 2022. The remaining phases will be completed by December 2023, aligned as possible to the timing sequence of additional trainee cohorts that will be added to the program. The attached report from ISD is a detailed assessment in response to the Motion that provides a framework for renovation of Camp Gonzales for LATC.

Next Steps

In the upcoming weeks, the following actions will be taken:

- CEO and ATI will identify funding for the renovation work.
- CEO will seek approval from the Board of Supervisors to establish the project, approve funding, and authorize ISD to deliver the project.

Should you have any questions concerning this matter, please contact us or your staff may contact Michael Eugene, General Manager, Operations Services at ISD, at (323) 267-2107 or meugene@isd.lacounty.gov; and Anthony Nyivih, Deputy Director at PW, at (626) 458-4010 or nyivih@pw.lacounty.gov.

Attach.

cc: Executive Office, Board of Supervisors
County Counsel



SELWYN HOLLINS
Director

County of Los Angeles
INTERNAL SERVICES DEPARTMENT

“Speed, Reliability, Value”

COUNTY OF LOS ANGELES
CAMP GONZALES’ ATI PROGRAM
PROPOSED RENOVATIONS AND CONSTRUCTION
30-DAY REPORT
March 11, 2022

1) **Timeline for Construction and Renovations that includes multiple phases based on the urgency of each improvement:**

The campus’ phased operational timeline is based on the evaluation of the facilities’ existing condition and of the work required to meet the ATI Program’s needs. Board motion to authorize ISD to proceed with the necessary work.

- Phase 1 (Page 3): Provide a facility to accommodate an initial class size of 20, no later than June 30, 2022.
 - This includes the restoration of the 20-Bed Dormitory (with classrooms) and (minimum function of the) Kitchen/Dining Building.
- Phase 2 (Page 6): Provide a working Kitchen/Dining Building by December 2022.
- Phase 3 (Page 8): Provide additional completed facilities and ADA site work to accommodate a consistent enrollment of 60 occupants and support staff (estimated) by June 2023.
 - Complete the Classroom building’s interior renovation, including restrooms upgrades.
 - Complete the Recreation Building’s interior renovation.
 - Complete Administration Building’s installation of Fire Department’s annunciating (PA System) and radio control equipment (for contact with fire stations).
 - Add accessible ramps to and from 60-Bed Dormitory, Classroom Building, and Recreation Building.
 - Site electrical upgrades for the campus.

- Storm Drainage: Clear and repair the existing storm drainage lines, culverts, manholes, grates, and add necessary landscaping component to minimize the storm water discharged impact in the surround community.
- Site improvement to include regrading, repaving parking lot area, restriping, parking lot lighting. Include accessible parking stall and EV parking set-up.
- Phase 4 (Page 13): The first and last building work (estimated) by December 2023.
 - 20-Bed Dormitory permanent upgrades and reconversion for the support staff (after transferring the program occupants to the 60-Bed Dormitory).

2) **A list of potential construction and renovations with estimated costs that is delineated based on whether the improvement is necessary prior to opening the facility, may be necessary in the future, or is cosmetic:**

It was determined that the most expedient means to meet the June 30, 2022, deadline was to restore the existing 20-Room Dormitory (Hope Center) and convert its dayrooms into classrooms meeting the minimum program requirements to work in parallel with the campus' overall permanent conversion work.

The Hope Center would be utilized to house the residents and educate within. The kitchen function in the Kitchen/Dining building would be expedited to at least warm food from delivered meals. Due to the existing site condition of the facility, all meals would have to be delivered until minimal functions are restored.

It was agreed upon with Public Works that the campus buildings if restored to the condition last permitted in 1973, doesn't require additional permits and inspections for the first phase of the work.

Each campus building has been itemized with their scope of work and cost (starting on page 3).

3) **A list of proposed renovations that may be necessary based on age, a determination about whether that renovation is necessary at this time, and a date for when the renovation should be reassessed:**

Buildings will be re-occupied with a similar occupancy type. The goal is to have partial occupancy of the essential buildings needed to provide the minimal services for the initial 20 occupants. This will be developed as part of the program's Phase 1. The consecutive phases will include all the necessary

components for achieving the ATI's program's full needs with the scopes, costs, and schedule, updated to the Board with milestone events.

Phase 1: Scope and ROM Cost of Work (Deliverables by June 2022)

20-Bed Dormitory (The Hope Center): TPCE \$1,240,000:

The scope herein is for the renovations necessary to have this building operable by June 2022. Its final iteration will be during the last phase after the 60-Bed Dormitory and Classroom Building becomes operational to swap functions.

- Repair or replace the existing doors. All doors shall be replaced with new commercial grade steel doors, similar grade to Steel-Craft FN Series, welded corners, 14ga frames, masonry hung.
- Aesthetics for a warm interior; less high security for the program's appropriate atmosphere.
- Dormitory Sleeping Rooms:
 - Door leaf shall be similar grade to Steel-craft's L Series doors, rated, 14ga, side-lite, 1-hr rated corridor condition.
 - Hardware to include, closer, kickplates, latching, privacy bolting locking, and smoke seals.
 - *A secondary exit will be required. This facility was previously developed in having security staff unlock sleeping rooms. To maintain the existing building classification, full-time staff member(s) will need to occupy the existing Counseling Offices to maintain the 24-hour supervision requirements.*
- Dayroom/Classroom:
 - Door leaf shall be similar grade to Steel-craft's L Series doors, rated, 14ga, side-lite, 1-hr rated corridor condition.
 - Hardware to include, closer, kickplates, latching, privacy bolting locking, and smoke seals.
- Exterior Doors:
 - Door leaf shall be similar grade to Steel-craft's L Series doors, rated, 14ga, half-glass tempered glazing, 1-hr rated corridor condition.
 - Hardware to include, closer, kickplates, latching, outside locking, panic hardware, and weather seals and threshold.
- Mechanical & Electrical Rooms:
 - Door leaf shall be similar grade to Steel-craft's L Series doors, Dual & single doors, rated, 14ga, louvered, heavy duty.

- Hardware to include, closer, half height kickplates, latching, outside locking, panic hardware, and weather seals and threshold.
 - Roof Hatch, replace existing roof hatch assembly, similar grade to Bilco, 30" x 36".
- Repair or replace the interior wire glass window. Refurbish existing steel window frames may not be allowed due to the newer glazing requirement. Recommend using tempered glazing in lieu of wired glazing.
 - All new window frames shall be similar in grade to Steel-craft manufacturer, Fire window frames, welded, 14ga, Similar grade to MU style, masonry mounted, double rabbet to match existing frames.
 - Control room replace all the existing gypsum boards and replaced with new steel frames/glazing. Maintain all sizes.
- Restore the restrooms to the existing condition, which will include the installation of privacy partitions, accessories, and plumbing fixtures. Patch and repair the existing flooring to include installation of new tile.
 - East Restroom/Showers:
 - The existing partitions are hung. Clean existing partitions and rehang any loose partitions.
 - Clean all water stains on existing interior ceramic tile, re-sealed the existing tile. Pointing may be needed at tile joints.
 - Replace all faucets, valves, and p-traps. Protect in place existing porcelain sinks.
 - Add soap dispensers, paper towel dispensers, towel hooks, surface-mounted multi-roll toilet tissue dispenser, and seat cover dispenser.
 - Replace existing bench with a folding shower seat at rear wall, 36" wide.
 - West Restroom/Shower:
 - The existing partitions are stored at the Storage Room next to Dayroom. Rehang all partitions using the recommended fasteners and hanging brackets.
 - Clean all water stains on existing interior ceramic tile, re-sealed the existing tile. Pointing may be needed at tile joints.
 - Replace all faucets, valves, and p-traps. Protect in place existing porcelain sinks.

- Add soap dispensers, paper towel dispensers, towel hooks, surface-mounted multi-roll toilet tissue dispenser, and seat cover dispenser.
 - Replace existing bench with a folding shower seat at rear wall, 36" wide.
 - Patch, repair and paint the interior walls and ceiling.
- Dayrooms:
 - Repair existing exposed metal stud wall, add new 16ga. metal studs, add gypsum board finishes to both sides.
 - If restoring, add the recently removed, wood framed commercial grade vanity cabinets at both sides, approx. 4' long. Add sink, under cabinet piping, p-trap, isolation valves, faucet and counter tops.
- Replace all existing exit signs. (Potential project for Crafts.)
 - Replace the existing exit sign at all rooms. Include emergency lighting at newly added emergency fixtures.
- Conduct testing for the operational condition of the exist Mechanical equipment. (Potential project for Crafts.)
 - Testing to include commissioning documents, and test results. Repair any major leaks at exiting air distribution ducting.
 - This report does not include a full evaluation of the existing piping and valve conditions for the hydronic piping. The existing piping and valves are in fair conditions. Recommend exercising all the associated valves.
 - Roof mounted chiller is in fair conditions. Recommend recalibrating the existing system. The unit will remain at this phase of the work.
- Test and commission the existing condition of the general and emergency lighting and all fire alarm components. (Potential project for Crafts.)
 - Include all strobe lighting, sensors, emergency lighting, annunciators, and manual pull-down boxes.
- Reconnect the disturbed components during the initial work that was conducted by the previous contractor. (Potential project for Crafts.)
 - Connect all power distribution for the lighting switches added at the Sleeping rooms.
 - Make sure all newly added conduit is fasten and connected for both power and the fire alarm components.
 - Close the 200-amp panel, label all breakers to designated feeders.
- Repair the existing telecommunication systems.
- Repair the existing domestic water piping and waste lines.

- Repair the existing natural gas supply including the meter and hot water heater.
- Refurbished the existing building fire alarm system to include the smoke detectors, annunciators, pull stations. Repair as required and coordinate an inspection of the system.
- Repair the existing fire sprinkler system, add new sprinkler heads at all existing locations. Exercise valves, testing and commissioning required by local fire department.
- Kitchen/Dining Building:
 - Bring kitchen to minimal function.

Phase 2: Scope and ROM Cost of Work (Deliverables by December 2022)

Kitchen/Mess Hall: TPCE \$2,840,000:

- Repair or replace the exterior doors and hardware. All doors noted doors to be replaced will need to be commercial grade steel doors, similar grade to Steel-Craft FN Series, welded corners, 14ga frames, wood framed wall assemblies.
 - Replace existing double doors at existing kitchen area.
- Repair or replace the exterior windows:
 - The recently replace existing vinyl windows do not have the labels. Need to verify the windows meet energy standards as recommended in the Energy Code. Recommend replacing all recently added windows.
 - Replace window assemblies with similar grade to Hope steel framed windows, use the same casement style windows. Refer to original as-built drawings. New windows will need to meet shading coefficient requirements, dual glazing, tempered glazing and thermally broken.
- Coordinate and inspection by the Health Department, to validation usage.
- Repair existing Heating, Ventilation and Air Conditioning system as required.
- Repair the existing emergency lighting sub-system.
 - Repair the existing building fire alarm system to include the smoke detectors, annunciators, pull stations. Repair as required and coordinate an inspection of the system.
- Repair the existing condition of the building electrical lighting sub-components.

- Including roof mounted security lighting fixtures (flood type lighting, use LED fixtures).
- Repair the existing telecommunication systems and repair as required.
- Repair the existing domestic water piping and sanitary lines and Storm drainage lines.
- Repair the existing natural gas supply lines, including the meter and hot water heater.
- Repair the existing building fire alarm system to include the smoke detectors, annunciators, pull stations. Recommissioning and conduct inspection of the system.
- Replace existing fire sprinkler heads, conduct inspection of the system and commissioning.
- Repair existing walk-in freezer, add freon gas to existing compressors, conduct inspection and commissioning.
- Kitchen's menu from CEO-ATI for the food preparation requirements (breakfast, lunch, and dinner).
- Single Accommodation Restroom, non-compliant floor sink, mop sink and drain line. Need required maneuvering clearances at restroom door, swing side.
- Health Department Clearance. Existing equipment has been disconnected. Kitchen hoods need to be tested; dishwashers will need to be verified.
- The food preparation area has various commercial grade kitchen components, cooking equipment and supporting utilities, (steam cookers, 15 gal mixers, ovens, preparation tables, serving tables, Ranges, free standing freezers, and a walk-in refrigerators & freezer).
- The open kitchen space has 1 commercial grade ceiling mounted exhaust hood; exhaust fan is located at roof.
- The existing kitchen is designed around multiple supporting spaces. Some of these spaces include, single accommodation Restroom, Staff Dining, Staff Offices, Janitor's Closets, Food Cart Areas, Refrigeration Rooms, (Frozen Food, Fish & Poultry, Vegetables, Dairy and Meats), Preparation Areas, Serving Areas, Dry Goods & Food Storage, Bread/Pastry Storage and Circulation Corridor, Mechanical Room and Loading Dock.
- Building & Safety, Code Enforcement, Clearances will need to be met.
- LACO Fire Department's clearances and alarm commissioning.
- Energy & Green code requirements will need to be met. HVAC testing and commissioning, electrical load readings, lighting controls, water savings measures.

Phases 3: Scope and ROM Cost of Work (Deliverables by June 2023)

60-Bed Dormitory: TPCE \$3,497,000:

- Repair the existing multi-accommodation restrooms/showers. Design new configuration based by the new occupancy count and use.
 - Design all necessary showers and toilet stalls to meet the new occupancy count for the 60 occupants.
 - Replace plumbing fixtures, privacy partitions, floor and interior wall finishes, sewer piping, domestic water piping, and faucets.
- Exterior Vertical enclosure, replace all existing doors and window assemblies. Add new hardware all through out. Windows are steel framed, thermally broken, dual glazed low-E.
- Reconfigure the existing sleeping accommodations, complete the partial heigh walls from previous contractor. Add sleeping accommodations (beds and night tables). Add paint and smooth trowel finishes at all partial heigh walls. Paint interior spaces with non-institutional colors.
- Cleaning and testing for the existing heating & cooling systems. The new roof mounted package units have heating capabilities. Remove the old ceiling mounted radiant heating system. Verify the operational condition of the exist Heating, Ventilation and Air Conditioning system and repair as required.
- Electrical systems, upgrade all electrical sub-system, (D5030 electrical components, transformers, sub-panels, feeders, grounding and distribution switch, D5020 Electrical Power distribution from sub-panel to source & D40 replace the restroom lighting, public spaces, and Classroom areas).
 - Repair the existing emergency lighting sub-system.
 - Repair the existing building fire alarm system to include the smoke detectors, annunciators, pull stations. Repair as required and coordinate an inspection of the system.
 - Repair the existing condition of the building electrical lighting subcomponents.
 - Repair existing roof mounted security lighting fixtures (flood type lighting, use LED fixtures).
 - Repair the existing telecommunication systems and repair as required.
- Repair the existing domestic water piping and sanitary lines and Strom drainage lines.

- Repair the existing natural gas supply lines, including the meter and hot water heater.
- Repair the existing building fire alarm system to include the smoke detectors, annunciators, pull stations. Recommissioning and conduct inspection of the system.
 - Replace existing fire sprinkler heads, conduct inspection of the system and commissioning.

Recreation Building: TPCE \$2,222,000:

- Gymnasium Space, CEO-ATI to keep current use (Assembly type).
 - Skylights were not signed off by the inspector, and waterproofing, mounting curbs, framing were not inspected.
 - Accessibility ramp, this work was permitted but not started by the previous contractor. A survey will be needed at this location in conjunction with the Classroom Building path of travel.
- Ramp will need to be in conjunction with all site development improvements.
 - Replace the existing pedestrian paving with (2 flight ramp) approximately 30 long each, accessible ramps, landings, grading, compaction galvanized steel railing. Change in grade is approximately 5 feet by 48" wide.
- Replace double door entry steel framed doors, door leaf's, associated hardware panic hardware. Replace all interior doors, mechanical room, and electrical room.
- Repairing the existing roof structure over the entry breezeway. Wood framed structure, 750 sf of wood framing structure, roofing system, and vertical supporting members.
- Replace the existing roofing system with 3-ply roofing system, similar grade to James Manville, BUR type roofing system. Add new roof hatch over the existing mechanical equipment room.
- Upgrade the existing single accommodation Restroom to a code compliant accessible single accommodation restroom, add water closet, sink, railing, low flush water conservation fixtures, mirror, accessories.
- Upgrade the existing electrical distribution systems, services, and power distribution. Replace existing transformer, switch board, sub-panels, and feeders.
 - Lighting fixtures, wiring, conduit feeders and controls at all rooms.

- Replace all safety switches, bus ways, feeders, conduit, wiring and grounding.
- Repair the existing heating unit with 8-ton package type units. This units will be place over the low roof breeze way. New electrical panel dedicated for the mechanical equipment is needed.
 - Replace the existing 36" x 36" gravity vents over the gymnasium area.
 - Add new controls, and thermostat.

Classroom Building: TPCE \$3,878,000:

- CEO-ATI maintain same educational type use. This facility can potentially trigger the need for accessibility ramps due to the cost of improvements. The path of travel from the parking area to Classroom entry will be study as part of phase 2.
 - Flooring is deficient, recommend replacing existing floor finish, conduct moisture testing.
 - Energy & Green code requirements will need to be met. HVAC testing and commissioning, electrical load readings, lighting controls, water savings measures.
 - Path of travel will be needed as part of the building improvements and site accessibility requirements from other building improvements.
- Accessibility ramp, this work was permitted but not started by the previous contractor. A survey will be needed at this location in conjunction with the Classroom Building path of travel.
 - Ramp will need to be in conjunction with all site development improvements.
 - Replace the existing pedestrian paving with (3 flight ramp) approximately 30 long each, accessible ramps, landings, grading, compaction galvanized steel railing. Change in grade is approximately 90 inches by 48" wide.
- Upgrade the existing electrical distribution systems, services, and power distribution. Replace existing transformer, switch board, sub-panels, and feeders.
 - Lighting fixtures, wiring, conduit feeders and controls at all rooms.
 - Replace all safety switches, bus ways, feeders, conduit, wiring and grounding.
- Repair the existing heating unit with 3-ton package type unit. This units will be place over the low sloped roof are. New electrical panel dedicated for the mechanical equipment is needed.

Administration Building: TPCE \$2,100,000:

- Office and adult dormitory, CEO-ATI keep similar use, B-occupancy for administrative offices and R-occupancy for sleeping rooms.
 - Existing facility will need to accommodate the new staff members needed to accommodate the new camp occupancy. Restroom upgrades will need to accommodate new restrooms.
 - Add necessary sleeping accommodations for staffing to support 80 tenants.
 - Repair existing restrooms, approx. 250 sf, add fixtures, privacy partitions, showers, lavatories, and restroom accessories.
- Upgrade the existing electrical distribution systems, services, and power distribution. Replace existing transformer, switch board, sub-panels, and feeders.
 - Lighting fixtures, wiring, conduit feeders and controls at all rooms.
 - Replace all safety switches, bus ways, feeders, conduit, wiring and grounding.
- Add new fire suppression and the repair of the existing fire alarm main campus panel.
- This facility was renovated in 1973. All the existing spaces have the original design configuration.
- Energy & Green code requirements will need to be met. HVAC testing and commissioning, electrical load readings, lighting controls, water savings measures.
- Accessibility ramps will need to be coordinated with the campus wide accessibility path of travel accessibility requirements.
 - Replace the existing pedestrian paving with (1 flight ramp) approximately 30 feet long each, accessible ramps, landings, grading, compaction galvanized steel railing. Change in grade is approximately 30 inches by 48" wide.

Site Improvements and Path of Travel Accessibility: TPCE \$2,753,000:

- Existing walkways and paved areas will need to accommodate the accessibility requirements upon the completion of all the upgrades.
 - The existing walkways to most of the existing facilities do not meet the current accessibility path of travel requirements.
 - Ramp slopes may exceed the requirements. Slope near the building entries for various buildings. Path of travel from the Accessible Parking stalls to buildings will need to comply.

- Administration Building
 - 20-Bed Dormitory
 - Kitchen/Dining Building
 - Recreation Building
 - Classroom Building
 - 60-Unit Dormitory Unit
 - Classroom Modular Unit
 - 2-unit Modular Sleeping Unit (to remain as-is)
 - Services Building (large laundry facility)
 - Repave existing parking areas
- All phases of work will trigger requirements for accessible path of travel improvements, parking requirements and site lighting requirements.
 - Interior courtyard path of travel is poorly lit. Code requires additional lighting at all paths of travel walkways. Potentially bollard type fixtures. Need to confirm the final use of all the facilities within the campus.
 - Repair all existing security lighting, campus lighting and fire/life safety requirements.
- Add bollard type lighting fixtures. At all paved site-walks. Electrical main feed at 30kva transformer, upgrade (2) 100amp safety switches, feeder cables, lighting controls, upgrade lighting fixtures at 60ft light pole.
- Electrical engineer will need to verify the path and location of the electric vehicle charging infrastructure feeds and equipment. The client will need to determine the final occupancy for the entire campus.
 - Upgrade of electrical systems at various facilities. Playing yard lighting and electrical components are in poor conditions, recommend replacing all lighting components and associate sub-systems
- Repair the existing lawn area. Add new basketball courts. Site electrical is in poor conditions. Planning recommends replacing the site electrical equipment, (feeder, transformer, lighting controls and dedicated subpanel.
 - Repair existing irrigation system. Replace the existing turf at existing play yard, approximately 40,000 sf.
 - Plant (20) new 15gal. trees located within the existing campus courtyard.
 - Plant (50) 5-gallon shrubs.
 - 400 cubic yards of mulch.
 - An arborist will be needed at locations where the critical root zone is being affected by the repaving walkways and ramp installations.

- Laundry room's commercial grade machines are for Fire Dept. gear and not for the 60-occupants. New residential type equipment will need location identified and need new water connection.
- A revised parking count will be determined by the number of occupants for each of the facilities. Properly sloped at all parking stalls. Lighting will also be considered at the parking locations.
 - Paving resurfacing and re-sloping existing parking areas will be required due to existing parking conditions. Coordinate with PW storm drainage project. Repaving existing asphalt parking lot at entry area.
 - Slope to drain, accommodate the 2% slope requirements. Add striping and accessibility path of travel.

Phase 4: Scope and ROM Cost of Work (Deliverables by December 2023)

20-Bed Dormitory: TPCE \$2,286,000:

- CEO-ATI will be occupying this facility during the renovation of the existing 60-Bed Dormitory Facility and swap functions to complete this building's renovations.
 - This facility will be maintained the original residential occupancy use. CEO-ATI will need to specify if the tenants will be allowed to move freely from interior spaces to exterior. Or is egress to the exterior impeded by locked exits.
 - Control Room & Office Spaces, define the spaces. Intervening Spaces will need to be defined as part of code analysis.
- Client will be temporarily using the existing Offices as Staff Sleeping Rooms to provide 24-service to the tenants.
 - Classroom Areas – Keep or reconvert to previous Dayrooms.
 - *Direct access to the outside will be required. The removal of barriers at the existing Exercise Yard will be required for emergency existing. Remove existing 8' wide double doors to have no obstructions from exiting the existing Classrooms.*
- Restrooms – Showers and stall partitions, move away from institutional finishes.
 - Mechanical/Plumbing Engineering will verify the plumbing fixture count, ventilation requirements and code requirements. Repair the existing configuration to add additional stalls.

- Reconfigure the existing Restroom and showers to meet the new occupancy requirements.
- Dormitory Rooms – Upon determining that the users will move freely with in the building. A secondary exit will need to be provided. A/E team has a structural engineer verify the newly added openings to the existing building envelop.
 - Client feedback is required for the final window selection. This will be needed during the design phase, before proceeding with the final CD phase. Structural will be evaluated for lateral reinforcing at new window openings.
- HVAC system, replace the existing air-cooled chiller, piping, and mounting accessories. Repair and replace the existing pneumatic controls with digital controls.
- Electrical systems, upgrade all electrical sub-system, (D5030 electrical components, transformers, sub-panels, feeders, grounding and distribution switch, D5020 Electrical Power distribution from sub-panel to source & D40 replace the restroom lighting, public spaces, and Classroom areas).



RICARDO D. GARCÍA
Public Defender

LOS ANGELES COUNTY PUBLIC DEFENDER
CLARA SHORTRIDGE FOLTZ CRIMINAL JUSTICE CENTER

210 WEST TEMPLE STREET, 19th FLOOR
LOS ANGELES, CA 90012
(213) 974-2811/Fax (213) 625-5031
<http://pubdef.lacounty.gov>



EXECUTIVE OFFICE

Justine M. Esack
Chief Deputy

Ruben Marquez
Chief of Staff

May 24, 2022

TO: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

FROM: Ricardo García
Public Defender

REPORT BACK: IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP DAVID GONZALES (ITEM NO.7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion directing the Alternatives to Incarceration (ATI) Office in the Chief Executive Office (CEO) to work with relevant County, State, and community stakeholders to develop the Los Angeles Training Center (LATC), a pilot reentry job training fire camp program to ensure that people who reenter our community are set up to successfully obtain meaningful employment with a living wage in accordance with the Board's "Care First, Jails Last" priorities. This reentry job training program is one way that the County can help to break the cycle of incarceration and promote safe and healthy communities.

Furthermore, The Public Defender and Alternative Public Defender, with County Counsel and the District Attorney, are directed to report back on the implementation of AB 2147: Expedited Expungement for Formerly Incarcerated Fire Camp Participants (Penal Code section 1203.4b) in the County including:

- i. An estimate of the number of people eligible for expungement,
- ii. The number of petitions filed and the status (granted, denied, or pending) of those petitions,
- iii. Reasons why the petitions aren't granted,
- iv. Recommendation or status updates from stakeholders about how we can link individuals with expunged records to employment opportunities,

- v. A description of the current expungement process with estimated timelines, and
- vi. The status of the creation of the California Judicial Council's forms and procedures for AB 2147 petitions and how the Judicial Council's plans could impact our existing process.

This report specifically outlines the Office's efforts to date and provides an update on the directives outlined in this motion. It was compiled with input from Alternate Public Defender, as well as approval from County Counsel.

Estimate of the Number of People Eligible for Expungement

A credible estimation of the number of eligible petitioners is difficult to ascertain given the available information. However, based on data provided by the California Department of Corrections and Rehabilitation (CDCR), as of May 2021, there were approximately 900 fire, line-qualified, inmates statewide. We are continuing to work with CDCR to provide information related to the County cohort to provide reliable estimates of eligible fire camp participants.

Because the relief available is retroactive, we estimate that hundreds of individuals are eligible for fire camp expungements. Depending on the legal analysis of the charge exclusions, that number could even range into the thousands.

The Number of Petitions Filed and the Status (Granted, Denied, or Pending) of Those Petitions

We do not have historical data specifying fire camp petitions filed. Court reports group together all petitions filed under Penal Code section 1203.4,¹ which includes most all other expungement petitions. Since 2021, when the applicable statute became operative, nearly 9,000 petitions have been filed countywide for generalized expungement relief. Prospectively, petitions granted under fire camp relief will be tracked separately in the Public Defender Client Case Management System.

The Public Defender's Homeless Mobile Unit maintains records of those petitions from the homeless community.

Reasons Why the Petitions Are Not Granted

- Failure of Certification

A prerequisite to granting relief for a petitioner's claim of relief is to obtain Certification from the fire camp or County agency where the participant was assigned. In some older cases, documents were not retained or are otherwise not obtainable. As a solution, the Public Defender will reach out to collateral witnesses to present credible evidence of successful participation to the court.

¹ Fire camp petitions are authorized under Penal Code section 1203.4b

- **Court Denial**

By the terms of the statute, relief is discretionary. As a result, courts may deny relief in the interests of justice. Denials can be based on various factors, including criminal history. Though appellate review of denials is limited, petitioners may re-file petitions as conditions in their life experience evolve.

Recommendation or Status Updates from Stakeholders About how we Can Link Individuals with Expunged Records to Employment Opportunities

With a few exceptions, individuals who have been granted relief have access to new opportunities for employment that require state or local licensing. We have partnered with WDACS and a local non-profit, Manifest Works. Both offer wraparound employment services, including training and placement, as well as employment support and retention services. Both agencies assist individuals seeking employment.

A Description of the Current Expungement Process with Estimated Timelines

- Petitioners begin the expungement process by preparing and filing appropriate documents, including the approved and published Judicial Council forms. The Public Defender and Alternate Public Defender provide paralegal assistance to Pro Per petitioners at branch and area locations. The Public Defender's Homeless Mobile Unit provides attorney representation for people experiencing homelessness and for those at-risk of experiencing homelessness.
- Petitioners may include a signed declaration explaining why granting the petition would serve the interests of justice with supporting documents, as available. Courts review this portion of the petition for various circumstances, including engagement in employment or employment search, education, and pro-social community activities.
- Petitions are filed in the courthouse where the case originated. Petitioners must serve the prosecutorial agency with a service copy for notice. A hearing date is set at the court's discretion, typically three to four weeks from the date of filing.
- Pursuant to the statute, the court provides a copy of the petition to the Secretary of CDCR or, in the case of a County incarcerated individual hand crew member, the appropriate County authority. The Judicial Council has published a cover letter and a request for Agency Certification for the court's use. CDCR typically sends a response that indicates whether the petitioner has adequately participated in the program and did not engage in any conduct that warranted removal.
- The statute requires 15 days' notice for the prosecutorial agency, but it is common for the timeline from filing to the hearing date to be between two to three months. That timeframe is extended if the Agency Certification is delayed.

The Status of the Creation of the California Judicial Council's Forms and Procedures for AB 2147 Petitions and How the Judicial Council's Plans Could Impact our Existing Process

Judicial Council forms have been published and are available on the Court's website at www.courts.ca.gov/forms. The fire camp participants who are no longer incarcerated may download, prepare, and file petitions in Pro Per.

The assistance of the Public Defender and Alternate Public Defender teams is often indispensable to provide support and feedback about filing requirements and judicial expectations. The Public Defender's staff identifies and highlight program benefits, as well as the risks participants face to protect lives and property. Focused input with declaration content has been essential in achieving positive outcomes.

Recommendations:

- Provide education to judges about the benefits of the program.
- Streamline the process by presenting a stipulated list to the court where prosecution agrees that relief should be granted. In this regard, Public Defender and Alternate Public Defender will continue to work with the Office of the District Attorney to arrive at stipulations wherever feasible.

Should you have any questions concerning this matter, please contact us or your staff may contact Thomas Moore, Assistant Public Defender.

c: Fesia Davenport, CEO
Executive Office, BOSReportTracking@bos.lacounty.gov
Justice Deputies
George Gascón, District Attorney
Erika Anzoategui, Alternate Public Defender
Jonathan McCaverty, Principal Deputy County Counsel



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

FESIA A. DAVENPORT
Chief Executive Officer

July 12, 2022

To: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers.

In response to this motion, two reports have been filed. The first report was filed on March 3, 2022, by the CEO, indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles Training Center (LATC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. This report provides an update on the CEO-ATI efforts to launch the LATC including an outline of contributions by County departments, an update on the State funding request, and further program development.

Background

In the January 25, 2022, motion the Board directed the CEO-ATI Office to create plans to implement a job training program for transition-aged youth with involvement in the criminal justice and/or foster care systems. This program will provide job training and linkage to careers in fire service, in addition to necessary services and support. The motion requested information about five aspects of the program: construction and renovations at Camp Gonzales, job training and linkage, stakeholder and department involvement, budget, and available services and support.

Attachment I contains information related to Directives Nos. 3, 6, 8, and 9a. This includes updates on the development of the program, plans to transfer ownership of the Camp Gonzales site, updates from the involved departments, and an update about the plans to renovate Camp Gonzales.

Summary

The CEO-ATI Office continues to work to establish the LATC program in 2022 by reviewing recommended renovations to Camp Gonzales from ISD's March 11, 2022, report and working collaboratively with stakeholders from County departments, the State, and the community. Following are key details contained in the report and attachments:

- At an appropriate time, responsibility for Camp Gonzales will transfer from the Probation Department (Probation) to the Justice Care and Opportunities Department after its establishment. This can be found in Attachment I.
- The Fire Department (Fire) has presented a list of career opportunities in the fire service, along with information about training and education requirements. This information can be found in Attachment II.
- The Workforce Development Aging and Community Services Department, the Department of Human Resources (DHR), and Fire's Community Outreach, Recruitment, Diversity, and Inclusion Section have identified a preliminary list of non-fire-related career paths that could be available to LATC participants, such as grounds maintenance workers and laborer positions. These positions are recommended because of the transferrable skills learned during the wildland firefighter trainings. This information can be found in Attachment III.
- Additionally, Workforce Development Aging and Community Services Department, DHR, and Fire identified that program participants could engage in the Preparing Los Angeles for County Employment program, which is specifically targeted for individuals with high barriers to employment, and in the Career Development Intern Program which will provide additional training, support, and income while participants seek permanent employment with the County. DHR is meeting with stakeholders to ensure that there are appropriate Career Development Intern Program slots available for LATC participants. DHR also has additional pipeline programs, such as TempLA, the Student Worker Program, and the Veterans' Intern Program. Additional information can be found in Attachment III.
- DHR will assist the program by conducting presentations and training on how to apply for employment opportunities with the County, as outlined in Attachment III.
- The Office of the Public Defender and the Office of the Alternate Public Defender continue to request expungements from the Court for eligible fire camp participants and will also assist with expungements for LATC participants. More information can be found in Attachment IV.

- Probation will help to identify eligible participants from their caseloads and will link participants on active probation supervision with an assigned community-based supervision deputy probation officer as indicated in Attachment V.
- Los Angeles County Office of Education will develop comprehensive educational pathways for LATC participants that include assessments and pre-screenings, courses, and preparation assistance for High School Diplomas and High School Equivalency Test certifications, and connections to post-secondary career and college-level educational opportunities. LACOE's plan is included in Attachment VI.
- The Department of Public Social Services will provide linkages to benefits and services, including CalFresh and healthcare coverage, virtually or in person. This information can be found in Attachment VII.
- The CEO-ATI Office continues to work with the Board, Department of Public Works, ISD, and other stakeholders to identify a plan for renovations at Camp Gonzales. ISD and DPW's joint response to this report back can be found in Attachment VIII.
- The CEO-Legislative Affairs and Intergovernmental Relations continues to assist the CEO-ATI Office in identifying funding opportunities from the State and federal governments. Additional information can be found in Attachment I.

Next Steps

The CEO-ATI Office will continue to work on the following program elements to ensure that the program is established in 2022:

- Collaborating with the involved County departments to confirm their participation in the program;
- Refining the budget and seeking external funding to support the program;
- Working on the America Rescue Plan Act solicitation for service providers; and
- Reviewing options for facility renovations at Camp Gonzales.

Should you have any questions concerning this matter, please contact me or your staff may contact Songhai Armstead, Executive Director of ATI, at (213) 974-1664 or sarmstead@ceo.lacounty.gov.

FAD:JMN:SA
VH:SK:lac

Attachments

c: Executive Office, Board of Supervisors
County Counsel

ATTACHMENT I

IMPLEMENTING THE LOS ANGELES TRAINING CENTER (LATC) PROGRAM AT CAMP GONZALES

On January 25, 2022, the Board of Supervisors (Board) adopted a motion by Supervisors Kuehl and Solis entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales." The motion instructs the Executive Director of the Chief Executive Office (CEO-Alternatives to Incarceration (ATI) Office to report back with information on program development. This report and the following attachments cover the following directives:

- Updates on the development of the proposed LATC pilot at Camp David Gonzales with priority for transition-aged youth with the justice system and/or foster care system involvement (Directive No. 3);
- A plan to transfer ownership/responsibility of Camp David Gonzales from Probation Department (Probation) to an appropriate entity (Directive No. 6);
- A coordinated update from the involved departments (Directive No. 8); and
- An update on plans to renovate Camp David Gonzales (Directive No. 9a).

IMPLEMENTATION UPDATE (DIRECTIVE NO. 3)

Direct the Executive Director of the ATI Office to work with relevant County, State, and community stakeholders, as appropriate, to develop a proposed pilot reentry job training fire camp program called the LATC at Camp David Gonzales with priority for transition-aged youth with local, State, and federal justice system and/or foster care system involvement, as appropriate, and report back to the Board of Supervisors every 60 days.

The CEO-ATI Office continues to work on the following program elements to ensure that the program is established in 2022:

- Collaborating with the involved departments to confirm their participation in the program;
- Refining the budget and seeking additional funding to support the program;
- Developing the America Rescue Plan Act solicitation for service providers; and
- Reviewing options for renovations at Camp Gonzales.

UPDATE ON THE TRANSFER OF RESPONSIBILITY OF CAMP DAVID GONZALES (DIRECTIVE NO. 6)

Direct the ATI Office, in consultation with the Probation Department (Probation) and the Chief Executive Officer, to develop a proposed plan to transfer ownership/responsibility of Camp David Gonzales from Probation to an appropriate entity and report back in 60 days.

Camp Gonzales is a County-owned property. Responsibility for Camp Gonzales will remain with Probation until the Justice, Care and Opportunities Department (JCOD) is established per the motion brought by Supervisor Kuehl on March 1, 2022. JCOD will manage this project and will become the proprietor of Camp Gonzales at an appropriate time.

DEPARTMENTS' UPDATES (DIRECTIVE NO. 8)

Direct the ATI Office to coordinate the work of the following departments and to submit a report every 60 days to the Board of Supervisors that includes proposed plans, charts, implementation updates, and additional information from the following departments:

The Departments' responses to Directive 8 can be found below and in the referenced attachments.

Directive 8a: See Attachment II for the Fire Department's response about fire-related career paths for LATC participants.

Directive 8b: See Attachment III for the response from the Department of Workforce Development, Aging, and Community Services; the Fire Department's Community Outreach, Recruitment, Diversity, and Inclusion Section; and the Department of Human Resources (DHR) on non-fire-related career paths.

Directive 8c: See Attachment III for DHR's response about trainings on the County job application process.

Directive 8d: See Attachment IV for the response from the Office of the Public Defender, Alternate Public Defender, and County Counsel on expungements and AB 2147 implementation.

Directive 8e: See Attachment V for the Probation Department's response about their participation in the LATC.

Directive 8g: See Attachment VI for the Los Angeles County Office of Education's plan for education at the LATC.

Directive 8h: See Attachment VII for the Department of Public Social Services' response about how to connect LATC participants with benefits and services.

Directive 8i: See Attachment VIII for the Department of Public Works and the Internal Services Department (ISD) update about renovations at Camp Gonzales.

Directive 8j: County Sponsored State Budget Request for the LATC Reentry Project.

The County, through the CEO's Legislative Affairs & Intergovernmental Relations (CEO-LAIR), is sponsoring a State Budget Request of \$6.88 million for the California Department of Corrections and Rehabilitation and the California Conservation Corps for the proposed LATC, a joint partnership with the State to support firefighting training and employment opportunities for individuals facing barriers to employment, particularly for those previously incarcerated. As part of advocacy in sponsorship of this budget request, the members of the Board and the County's Sacramento Advocates have engaged Governor Gavin Newsom, staff in the Governor's Office, the California Natural Resources Agency Secretary, Legislative Leadership, and California Department of Corrections and Rehabilitation staff on the request. CEO-LAIR will continue to work with the Administration to advance the request through the budget process.

Assessing 2022 State Budget Proposals for Potential Advocacy

Additionally, CEO-LAIR is working closely with the CEO-ATI Office to identify other potential funding from the Governor's budget proposal that would apply to the workforce development elements of the LATC Program.

State Funding to Support Los Angeles County's Fire Suppression and Response Efforts

Consistent with this motion and at the recommendation of the County Fire Department, the CEO-LAIR issued a position on February 17, 2022, to support the Governor's State Budget proposal of \$35.8 million in Fiscal Year 2022-23 and \$2.8 million ongoing for surge capacity dozers and fire engines. According to the January Budget Proposal, this funding would add two surge engines per the California Department of Forestry and Fire Protection unit and contract County, and ten additional bulldozers statewide. The County Fire Department indicates that this budget proposal would enhance the Department's wildfire suppression efforts in areas of responsibilities, including the State Responsibility Areas, since the County is one of six contract Counties.

The Assembly Budget Subcommittee No. 3 on Climate Crisis, Resources, Energy, and Transportation heard this budget proposal on February 2, 2022, and held the item open. The Senate Budget Subcommittee on Resources, Environmental Protection and Energy heard this budget proposal on February 16, 2022, and held the item open.

Both the Assembly and Senate Budget Subcommittees noted that “the Legislative Analyst’s Office finds that it is reasonable for the Legislature to consider providing additional resources to increase the availability of such [response-related] equipment” but notes that “the Governor’s proposal does not account for all the operational costs associated with the proposed equipment.”

We will continue to keep this Board apprised.

CEO-ATI OFFICE PLANS FOR SITE RENOVATIONS (DIRECTIVE NO. 9A)

Directive:

9. *We further move that the Board of Supervisors:*

- a. *Direct ATI, in consultation with all impacted departments, to develop a proposed comprehensive site renovation and management plan and report back in writing within 45 days. The plan should include all proposed site improvements needed to implement LATC, as detailed below, and account for the long-term proprietorship, maintenance, and operation of LATC at Camp David Gonzales.*

The ATI Office continues to engage in conversations with ISD, Public Works, and the Board to analyze ISD’s March 11, 2022, report on renovations required for Camp Gonzales and to analyze additional options that will permit the LATC program to accept its first class of students in 2022. Supervisor Kuehl has dedicated discretionary funding to begin the Architecture and Engineering planning phase of the proposal.



COUNTY OF LOS ANGELES FIRE DEPARTMENT

1320 NORTH EASTERN AVENUE
LOS ANGELES, CALIFORNIA 90063-3294
(818) 890-5700
www.fire.lacounty.gov

"Proud Protectors of Life, Property, and the Environment"

DARYL L. OSBY
FIRE CHIEF
FORESTER & FIRE WARDEN

BOARD OF SUPERVISORS

HILDA L. SOLIS
FIRST DISTRICT

HOLLY J. MITCHELL
SECOND DISTRICT

SHEILA KUEHL
THIRD DISTRICT

JANICE HAHN
FOURTH DISTRICT

KATHRYN BARGER
FIFTH DISTRICT

June 1, 2022

TO: EACH SUPERVISOR

FROM: DARYL L. OSBY, FIRE CHIEF

FIRE-RELATED CAREER PATHS

Directive No. 8a:

- a. *The Fire Department is directed to report back with a detailed chart showing all possible fire-related jobs that LATC participants could be eligible for with County, State, federal, and private fire agencies, including:*
 - i. *The job titles and descriptions;*
 - ii. *The eligibility criteria;*
 - iii. *Information about the certifications or training required with the length of time required to complete the certifications/training, who can provide the certifications/training, what would be required for the Fire Department to provide the training; and*
 - iv. *Any other useful information to help the ATI Office determine which training should be proposed for provided to LATC participants to ensure linkage to quality employment.*

In collaboration with the Alternative to Incarceration (ATI) committee, the Los Angeles County Fire Department researched fire-related jobs that Los Angeles Training Center (LATC) participants could be eligible for with the County, State, federal, and private agencies.

Table 1 lists the positions, minimum qualifications, and desirable qualifications that would give candidates a competitive edge in testing processes. The training courses vary based on the position and employer. Some employers will require additional training courses after employment; however, for other employers, it will be a minimum requirement. Based on the information gathered, the following training courses will give participants a competitive edge in finding employment upon completing the program.

SERVING THE UNINCORPORATED AREAS OF LOS ANGELES COUNTY AND THE CITIES OF:

AGOURA HILLS
ARTESIA
AZUSA
BALDWIN PARK
BELL
BELL GARDENS
BELLFLOWER
BRADBURY
CALABASAS

CARSON
CERRITOS
CLAREMONT
COMMERCE
COVINA
CUDAHY
DIAMOND BAR
DUARTE

EL MONTE
GARDENA
GLEN DORA
HAWAIIAN GARDENS
HAWTHORNE
HERMOSA BEACH
HIDDEN HILLS
HUNTINGTON PARK
INDUSTRY

INGLEWOOD
IRWINDALE
LA CANADA-FLINTRIDGE
LA HABRA
LA MIRADA
LA PUENTE
LAKEWOOD
LANCASTER

LAWDALE
LOMITA
LYNWOOD
MALIBU
MAYWOOD
NORWALK
PALMDALE
PALOS VERDES ESTATES
PARAMOUNT

PICO RIVERA
POMONA
RANCHO PALOS VERDES
ROLLING HILLS
ROLLING HILLS ESTATES
ROSEMEAD
SAN DIMAS
SANTA CLARITA

SIGNAL HILL
SOUTH EL MONTE
SOUTH GATE
TEMPLE CITY
VERNON
WALNUT
WEST HOLLYWOOD
WESTLAKE VILLAGE
WHITTIER

- **State Fire Marshal (SFM) Accredited FFI Academy or equivalent FFI Academy taught at a California-accredited institution of post-secondary education recognized by the American Council on Education.**

An FFI academy or equivalent provides a student with the basic skills and knowledge to work in the fire service. An FFI academy provides training in basic concepts including fire department organization, fire control, equipment operation, prevention, protection, hose, nozzles, and breathing apparatus. Additionally, physical training is incorporated into the daily curriculum.

- **California SFM Confined Space Awareness Certificate**

This course provides awareness-level instruction in identifying a permit and non-permit required confined space, the hazards associated with confined spaces, State regulations and industry standards, incident management, communications, and equipment requirements. This course does not qualify participants to make permit-required entries.

- **California SFM Hazardous Materials First Responder Operational Certificate**

First responders at the operations level are individuals who respond to releases or potential releases of hazardous substances as part of the initial response to the site for the purpose of protecting nearby persons, property, or the environment from the effects of the release; defensive tactics to contain the release from a safe distance, keep it from spreading, and prevent exposures without trying to stop the release.

- **Firefighter Survival (Structural)**

Students will learn to identify situations that cause firefighters to be injured or killed in the line of duty, how to take measures to avoid these situations, and learn self-survival procedures. Techniques learned will be situational awareness, mayday transmissions, disentanglement, window egress, and SCBA confidence.

- **Federal Emergency Management Agency (FEMA) IS-100: Introduction to Incident Command System**

Introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the National Incident Management System (NIMS).

- **FEMA IS-700: An Introduction to the National Incident Management System (NIMS)**

This course provides an overview of the National Incident Management System (NIMS). NIMS defines the comprehensive approach guiding the whole community, all levels of government, non-governmental organizations (NGO), and the private sector to work together seamlessly to prevent, protect against, mitigate, respond to, and recover from the effects of incidents.

- **FEMA IS-800: National Response Framework**

The National Response Framework explains how, at all levels, the nation effectively manages all-hazards response. It describes specific authorities and best practices for managing all types of disasters and emergencies, from the smallest incident to the largest catastrophe.

- **Cardiopulmonary Resuscitation (CPR)**

Cardiopulmonary resuscitation combines rescue breathing and surface chest compressions to help revive a heartbeat after an individual has faced cardiac arrest, heart attack, stroke, or has drowned. This training equips the rescuer to help a victim until first responders arrive.

- **Public Safety-First Aid**

This course helps participants identify and eliminate potentially hazardous conditions in their environment, recognize emergencies, and make appropriate decisions for first aid care. It teaches skills that participants need to know in order to provide immediate care for a suddenly ill or injured person until more advanced medical care arrives to take over.

If you have any questions, please contact me at (323) 881-6180 or your staff may contact Deputy Chief Jon O'Brien, North Regional Operations Bureau, at (661) 286-2792.

DLO:th

Attachment

c: Fesia Davenport
Celia Zavala
Sheila Williams
Each Board Deputy
Deputy Chief Jon O'Brien

TABLE 1

Implementing the Los Angeles Training Center (LATC) Program at Camp Gonzales
Fire-Related Jobs for LATC Participants
Positions and Minimum and Desirable Qualifications

Position	Employer	Exam/ Application Cycle	Minimum Requirements	Notes
Fire Suppression Aid	Los Angeles County Fire	Every 2-4 years	<ul style="list-style-type: none"> • 18 years of age • High School (HS) Diploma/GED • Class C driver's license 	Permanent employment status
Hand Crew Firefighter	Orange County Fire Authority	Annual in winter of every year	<ul style="list-style-type: none"> • 18 years of age • HS Diploma/GED • Class C driver's license 	Permanent employment status <u>Desirable Qualifications</u> <ul style="list-style-type: none"> • S-130 Firefighter Training Certificate • S-190 Introduction to Wildland Fire Behavior • S-212 Wildland Fire Chain Saws • California Emergency Medical Technician (EMT) • State Certified Basic Firefighter 1 Academy <ul style="list-style-type: none"> ○ Arduous Wildland Firefighter Pack Test Certificate
Fire Control Worker	Ventura County Fire	Annual in December of every calendar year	<ul style="list-style-type: none"> • 18 years of age • HS Diploma/GED • Class C driver's license 	Seasonal employment status
Fire Suppression Aid	San Bernardino County	Annually in January of every calendar year	<ul style="list-style-type: none"> • 18 years of age • HS Diploma/GED • Class C driver's license 	Seasonal employment status <u>Desirable Qualifications</u> I-100 or I-200 (ICS100 or ICS200) - Intro/Basic Incident Command S-130 - Firefighter Training S-190 - Intro to Wildland Fire Behavior

Position	Employer	Exam/ Application Cycle	Minimum Requirements	Notes
Forestry Aid	Federal Government: <ul style="list-style-type: none"> • US Forest Service • Bureau of Land Management • Department of the Interior 	Annual in December of every calendar year.	<ul style="list-style-type: none"> • 18 years of age • Class C driver's license • 6 months of general work experience, which can be any work experience. OR <ul style="list-style-type: none"> • 1 year of education above the high school level, which included at least 6 semester hours in any combination of the following courses: range management; range conservation; agriculture; forestry; wildlife management; engineering; biology; mathematics; other natural or physical sciences. OR <ul style="list-style-type: none"> • A combination of education and work experience as described above. 	Seasonal employment status

Position	Employer	Exam/ Application Cycle	Minimum Requirements	Notes
Firefighter 1	CalFire	Annual in November of every calendar year.	<ul style="list-style-type: none"> • 18 years of age • Class C driver's license 	<p>Seasonal and Permanent Employment Status</p> <p><u>Required Trainings (after appointment)</u></p> <ul style="list-style-type: none"> • CAL FIRE Basic Firefighter Certificate • California State Fire Marshal (SFM) Confined Space Awareness Certificate • California SFM Hazardous Materials First Responder Operational Certificate • Firefighter Survival (Structural) • Federal Emergency Management Agency (FEMA) IS-100: Introduction to Incident Command System • FEMA IS-700: An Introduction to the National Incident Management System (NIMS) • FEMA IS-800: National Response Framework, An Introduction. • Cardiopulmonary Resuscitation (CPR) • Public Safety-First Aid, EMT, or Paramedic <p><u>Desirable Qualifications</u></p> <ul style="list-style-type: none"> • SFM Accredited FFI Academy or equivalent Fire Fighter I Academy taught at a California accredited institution of post-secondary education recognized by the American Council on Education • SFM Firefighter 1 Certification <p><u>Application Review Process</u></p> <ul style="list-style-type: none"> • Category 0: The applicant has returnee rights to a CAL FIRE Unit. • Category 1: The applicant is considered "fully trained" and has provided an acceptable document showing completion of ALL of the required trainings listed above AND either: Public Safety-First Aid, EMT, or Paramedic.

Position	Employer	Exam/ Application Cycle	Minimum Requirements	Notes
				<ul style="list-style-type: none"> Category 2: The applicant is considered "partially trained" and has provided an acceptable document showing completion of at least one of the required trainings listed above, or one of EMS qualification listed above, or one of the desirable trainings listed above. Category 3: The applicant has not provided acceptable documentation for any of the required trainings or desirable trainings listed above.
Wildland Firefighter	Out of State and Private Agencies	Varies based on need	<ul style="list-style-type: none"> Requirements will vary depending upon individual employee requirements 	Generally seasonal employment
Recruit Firefighter	Los Angeles County Fire Department	Every 2-4 years	<ul style="list-style-type: none"> 18 years of age HS Diploma/GED Class C driver's license California EMT Certification 	Permanent employment
Firefighter	Municipal Fire Departments	Varies based on need	<ul style="list-style-type: none"> 18 years of age HS Diploma/GED Class C driver's license State Fire Marshal Firefighter 1 or completion of Firefighter 1 academy California EMT or Paramedic Certification 	Permanent employment

Note: Information subject to change according to the application processes and hiring needs of each agency.



LISA M. GARRETT
DIRECTOR OF PERSONNEL

COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

HEADQUARTERS
KENNETH HAHN HALL OF ADMINISTRATION
500 W. TEMPLE STREET, ROOM 579 • LOS ANGELES, CALIFORNIA 90012
(213) 974-2406 • FAX (213) 621-0387

BRANCH OFFICE
510 S. VERMONT AVENUE, 12TH FLOOR • LOS ANGELES, CALIFORNIA 90020
(213) 866-5846 • FAX (213) 637-0821

May 27, 2022

To: Supervisor Hilda L. Solis, Chair
Supervisor Holly J. Mitchell
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Lisa M. Garrett
Director of Personnel

Otto Solórzano, Acting Director
Workforce Development, Aging and Community Services

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES – NINETY DAY PROGRESS REPORT (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, your Board directed the Department of Workforce Development, Aging, and Community Services (WDACS) or the Economic and Workforce Development Department, as applicable, in consultation with the Fire Department's Community Outreach, Recruitment, Diversity, and Inclusion Section (CORDI) and the Department of Human Resources (DHR), to assist Alternatives to Incarceration (ATI) in identifying alternative non-fire-related career paths for Los Angeles Training Center (LATC) participants. The career paths should include job titles and requirements, training needs, and plans to connect LATC participants with available jobs, including the Preparing Los Angeles for County Employment (PLACE) program, and report back with updates and data about outreach activities and job connections. DHR was also directed to develop a proposed plan to identify and notify LATC participants about open employment exams they could qualify for and, as part of the LATC Program, conduct trainings for participants on the County job application process.

Although the main purpose of LATC will be to prepare participants for jobs at firefighting agencies, including LA County Fire, ATI will continue to work with WDACS and its successor department, the Department of Economic Opportunity (DEO), along with DHR, and the Fire Department's CORDI section to identify non-fire-related career paths for LATC participants, both internal to the County and in the private sector. There are over

100 jobs in the County that, depending on career aspiration, may be well suited for graduates from LATC, notably including grounds maintenance workers and laborer positions. These positions have no training or experience requirements and include duties similar to the work performed when serving on a hand fire crew. WDACS, DHR, and other partners will explore additional County jobs that are a good match for LATC graduates, including jobs that may have requirements for training and experience that completion of the LATC program could satisfy.

DHR identified additional examples of non-fire related positions that may lead to careers with the County, including but not limited to the following:

Position Number	Job Titles	Requirements	Training Needs
0038	Weed Hazard and Pest Abatement Worker	Valid California Class C Driver License or ability to utilize an alternative method of transportation	None
0352	Grounds Maintenance Worker I	Valid California Class C Driver License or ability to utilize an alternative method of transportation	None
6774	Custodian	Valid California Class C Driver License or ability to utilize an alternate method of transportation	None
5922	Public Works Laborer	Valid California Class A or B Driver License and special endorsements to drive assigned vehicles	Driver Training

WDACS/DEO CAREER TRAINING PROGRAMS (WDACS/DHR)

Two County career training programs have been identified that can support LATC participants. These programs allow individuals who may not be eligible or interested in fire-related positions to obtain non-fire-related County jobs or gain an additional 12 – 24 months of paid training and medical benefits as they continue to apply for permanent County positions. The PLACE program and DHR's Career Development Intern (CDI) programs are two of the opportunities identified that will continue to work with participants to obtain permanent employment with the County.

The PLACE program managed by WDACS/DEO can provide a pathway for LATC graduates to secure identified permanent County jobs. WDACS/DEO contracts with the Worker Education and Resource Center (WERC) to administer PLACE, which provides opportunities for individuals with high barriers to employment to begin careers in the County. WERC has experience running cohorts for both grounds maintenance workers and laborer positions as well as other entry-level County jobs. The program has successfully worked with justice-involved individuals and other vulnerable populations to start permanent careers. PLACE is a resource that can be utilized to help secure non-fire jobs for some LATC graduates. WERC can provide information to LATC participants

about the PLACE program while also developing a pool of individuals to be used for future applicable cohorts.

ALTERNATIVE PATHWAYS (DHR)

Another pathway into County employment is through the CDI program administered by DHR. The CDI program could be used to provide temporary employment in varied classifications, which upon graduating from LATC, can enhance their work experience and help further qualify them for job opportunities. The CDI program classification of Heavy Maintenance & Operational Support specialty is available for use as a bridge upon completion of the LATC program for participants not interested in a fire-related career. DHR has met with several stakeholders, including the Fire Department, Chief Executive Office Classification / Compensation, and DHR Occupational Health Programs to update the parameters of the program to allow use by LATC participants. The program specialty mentioned above closely mirrors the anticipated duties and responsibilities that LATC program participants may be expected to carry out during their training, which may include, but are not limited to, manual labor in the prevention, suppression, and control of watershed, brush, and fires.

In addition to the Heavy Maintenance and Operational Support classification, CDI Program offers program participants three other specialties:

- Crafts Support
- Information Technology/Technical Support
- Office Support/Clerical

Each of the above-mentioned specialties provides a targeted population comprised of at-risk youth, foster youth, individuals with disabilities, and homeless individuals with opportunities to gain the knowledge and skills necessary to compete for full-time County permanent employment while earning a living wage and benefits. Upon completion of the training program, participants are eligible to apply for the CDI Intermediate Clerk (IC) exam. This CDI dedicated exam results in an eligible list and an opportunity for just CDI participants to first be considered for permanent vacant positions prior to opening the process for the thousands of candidates on the general Intermediate Clerk eligible list.

HIGH ROAD TRAINING PARTNERSHIPS (WDACS)

Further, WDACS/DEO will work with ATI and other partners on the LATC project to identify additional non-fire related career paths outside of County jobs. WDACS/DEO will refer individuals to the nearest service provider for enrollment in workforce programs and services. Additionally, WDACS/DEO will be establishing employer-based trainings for career pathway opportunities in four high-growth sectors. These High Road Training Partnerships will focus on providing opportunities in Construction, Healthcare, Trade & Logistics, and Technology. WDACS/DEO will work with ATI to identify individuals who are interested in career pathways beyond non-fire careers who can be referred to one of

the four HRTPs. Furthermore, WDACS/DEO will work with ATI to seek further career pathways at partner employers for LATC graduates based on individuals' skillsets.

ADDITIONAL SUPPORT & TRAINING (DHR)

DHR will aid LATC program participants by conducting presentations and trainings on how to apply for employment opportunities with the County. Several areas of the process will be addressed, from creating a County profile, submitting job interest cards to receive an email notification when jobs they are interested in are available, how to navigate the County website for jobs, and online resources, to accessing training modules.

DHR will also provide access to portable electronic devices to the LATC for program participants to utilize in completing the above-mentioned exercises while having on-site HR professionals to guide them and provide technical support when creating their profiles and applying for jobs.

Additionally, DHR will provide LATC participants with one-to-one coaching sessions on how to search for County jobs, interpreting a job bulletin, and completing a county job application. The coaching sessions will provide training and guidance on constructing effective job accomplishment statements to help participants highlight their qualifications. The overall goal is to equip participants with the "know-how" to search, identify, and apply for County positions.

The next phase of DHR's plan will include the development of robust online training modules that encompass the County's hiring process, from searching for positions to applying for open jobs to participating in the hiring interview. This resource is designed to:

- help potential County job seekers understand the County's hiring process and all the tools that DHR provide e.g., Resume Guide), and,
- provide a resource for non-HR individuals (County librarians; non-profit career centers) who provide guidance to customers about County employment; a train the trainer presentation.

DHR and WDACS look forward to contributing in any way possible to the career success of the women and men who risk their lives to protect our communities from fire and other natural disasters.

Should you have any questions, please contact Lisa M. Garrett, Director of Personnel, at (213) 974-2406, or Otto Solórzano, Acting Director, WDACS, at (213) 738-2617.

LMG:OS:RC
MPD:DK:ag



RICARDO D. GARCÍA
Public Defender

LOS ANGELES COUNTY PUBLIC DEFENDER
CLARA SHORTRIDGE FOLTZ CRIMINAL JUSTICE CENTER

210 WEST TEMPLE STREET, 19th FLOOR
LOS ANGELES, CA 90012
(213) 974-2811/Fax (213) 625-5031
<http://pubdef.lacounty.gov>



EXECUTIVE OFFICE

Justine M. Esack
Chief Deputy

Ruben Marquez
Chief of Staff

May 24, 2022

TO: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

FROM: Ricardo Garcia
Public Defender

REPORT BACK: IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP DAVID GONZALES (ITEM NO.7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion directing the Alternatives to Incarceration (ATI) Office in the Chief Executive Office (CEO) to work with relevant County, State, and community stakeholders to develop the Los Angeles Training Center (LATC), a pilot reentry job training fire camp program to ensure that people who reenter our community are set up to successfully obtain meaningful employment with a living wage in accordance with the Board's "Care First, Jails Last" priorities. This reentry job training program is one way that the County can help to break the cycle of incarceration and promote safe and healthy communities.

Furthermore, The Public Defender and Alternative Public Defender, with County Counsel and the District Attorney, are directed to report back on the implementation of AB 2147: Expedited Expungement for Formerly Incarcerated Fire Camp Participants (Penal Code section 1203.4b) in the County including:

- i. An estimate of the number of people eligible for expungement,
- ii. The number of petitions filed and the status (granted, denied, or pending) of those petitions,
- iii. Reasons why the petitions aren't granted,
- iv. Recommendation or status updates from stakeholders about how we can link individuals with expunged records to employment opportunities,

- v. A description of the current expungement process with estimated timelines, and
- vi. The status of the creation of the California Judicial Council's forms and procedures for AB 2147 petitions and how the Judicial Council's plans could impact our existing process.

This report specifically outlines the Office's efforts to date and provides an update on the directives outlined in this motion. It was compiled with input from Alternate Public Defender, as well as approval from County Counsel.

Estimate of the Number of People Eligible for Expungement

A credible estimation of the number of eligible petitioners is difficult to ascertain given the available information. However, based on data provided by the California Department of Corrections and Rehabilitation (CDCR), as of May 2021, there were approximately 900 fire, line-qualified, inmates statewide. We are continuing to work with CDCR to provide information related to the County cohort to provide reliable estimates of eligible fire camp participants.

Because the relief available is retroactive, we estimate that hundreds of individuals are eligible for fire camp expungements. Depending on the legal analysis of the charge exclusions, that number could even range into the thousands.

The Number of Petitions Filed and the Status (Granted, Denied, or Pending) of Those Petitions

We do not have historical data specifying fire camp petitions filed. Court reports group together all petitions filed under Penal Code section 1203.4,¹ which includes most all other expungement petitions. Since 2021, when the applicable statute became operative, nearly 9,000 petitions have been filed countywide for generalized expungement relief. Prospectively, petitions granted under fire camp relief will be tracked separately in the Public Defender Client Case Management System.

The Public Defender's Homeless Mobile Unit maintains records of those petitions from the homeless community.

Reasons Why the Petitions Are Not Granted

- Failure of Certification
A prerequisite to granting relief for a petitioner's claim of relief is to obtain Certification from the fire camp or County agency where the participant was assigned. In some older cases, documents were not retained or are otherwise not obtainable. As a solution, the Public Defender will reach out to collateral witnesses to present credible evidence of successful participation to the court.

¹ Fire camp petitions are authorized under Penal Code section 1203.4b

- **Court Denial**

By the terms of the statute, relief is discretionary. As a result, courts may deny relief in the interests of justice. Denials can be based on various factors, including criminal history. Though appellate review of denials is limited, petitioners may re-file petitions as conditions in their life experience evolve.

Recommendation or Status Updates from Stakeholders About how we Can Link Individuals with Expunged Records to Employment Opportunities

With a few exceptions, individuals who have been granted relief have access to new opportunities for employment that require state or local licensing. We have partnered with WDACS and a local non-profit, Manifest Works. Both offer wraparound employment services, including training and placement, as well as employment support and retention services. Both agencies assist individuals seeking employment.

A Description of the Current Expungement Process with Estimated Timelines

- Petitioners begin the expungement process by preparing and filing appropriate documents, including the approved and published Judicial Council forms. The Public Defender and Alternate Public Defender provide paralegal assistance to Pro Per petitioners at branch and area locations. The Public Defender's Homeless Mobile Unit provides attorney representation for people experiencing homelessness and for those at-risk of experiencing homelessness.
- Petitioners may include a signed declaration explaining why granting the petition would serve the interests of justice with supporting documents, as available. Courts review this portion of the petition for various circumstances, including engagement in employment or employment search, education, and pro-social community activities.
- Petitions are filed in the courthouse where the case originated. Petitioners must serve the prosecutorial agency with a service copy for notice. A hearing date is set at the court's discretion, typically three to four weeks from the date of filing.
- Pursuant to the statute, the court provides a copy of the petition to the Secretary of CDCR or, in the case of a County incarcerated individual hand crew member, the appropriate County authority. The Judicial Council has published a cover letter and a request for Agency Certification for the court's use. CDCR typically sends a response that indicates whether the petitioner has adequately participated in the program and did not engage in any conduct that warranted removal.
- The statute requires 15 days' notice for the prosecutorial agency, but it is common for the timeline from filing to the hearing date to be between two to three months. That timeframe is extended if the Agency Certification is delayed.

The Status of the Creation of the California Judicial Council's Forms and Procedures for AB 2147 Petitions and How the Judicial Council's Plans Could Impact our Existing Process

Judicial Council forms have been published and are available on the Court's website at www.courts.ca.gov/forms. The fire camp participants who are no longer incarcerated may download, prepare, and file petitions in Pro Per.

The assistance of the Public Defender and Alternate Public Defender teams is often indispensable to provide support and feedback about filing requirements and judicial expectations. The Public Defender's staff identifies and highlight program benefits, as well as the risks participants face to protect lives and property. Focused input with declaration content has been essential in achieving positive outcomes.

Recommendations:

- Provide education to judges about the benefits of the program.
- Streamline the process by presenting a stipulated list to the court where prosecution agrees that relief should be granted. In this regard, Public Defender and Alternate Public Defender will continue to work with the Office of the District Attorney to arrive at stipulations wherever feasible.

Should you have any questions concerning this matter, please contact us or your staff may contact Thomas Moore, Assistant Public Defender.

c: Fesia Davenport, CEO
Executive Office, BOSReportTracking@bos.lacounty.gov
Justice Deputies
George Gascón, District Attorney
Erika Anzoategui, Alternate Public Defender
Jonathan McCaverty, Principal Deputy County Counsel



ADOLFO GONZALES
Chief Probation Officer

COUNTY OF LOS ANGELES PROBATION DEPARTMENT

9150 EAST IMPERIAL HIGHWAY – DOWNEY, CALIFORNIA 90242
(562) 940-2501



May 19, 2022

TO: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

FROM: Adolfo Gonzales *Adolfo Gonzales*
Chief Probation Officer

SUBJECT: **IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT
CAMP GONZALES (ITEM NO. 7: 8F, AGENDA OF JANUARY 25, 2022)**

On January 25, 2022, on motion of Supervisors Sheila Kuehl and Hilda L. Solis, the Board of Supervisors (Board) took various actions related to implementing the Los Angeles Training Center (LATC) at Camp Gonzales, including directing the Alternatives to Incarceration Initiative (ATI) to coordinate the work of various departments and to submit one quarterly report every 60 days to the Board that includes proposed plans, charts, implementation updates, and additional information. The motion included Directive 8F, where the Board directed the Probation Department to identify and provide appropriate staff support to assist with the supervision of Probation-involved LATC participants at the site. This report is in response to that Directive.

PROBATION STAFF SUPPORT

The Probation Department is currently assessing all populations, both adult and juvenile, for potential candidates that meet the stated eligibility criteria for the LATC. Probation will continue to collaborate with ATI to ensure a comprehensive communication strategy is developed that will encourage and inspire potential candidates to explore this career opportunity. All probation participants will have an assigned community-based supervision Deputy Probation Officer who will provide supervision by way of on-site case management support.

CONCLUSION

The Probation Department will continue to work with ATI in support of this endeavor.

Please contact me if you have any questions, or your staff may contact Karen Fletcher, Chief Deputy, Juvenile and Adult Services, at (562) 441-8043.

AG:KF:FC

c: Honorable Akemi Arakaki, Presiding Judge of the Juvenile Court
Fesia Davenport, Chief Executive Officer
Celia Zavala, Executive Officer, Board of Supervisors
Dawyn Harrison, Acting County Counsel
Honorable Songhai Armstead (Ret.), Alternatives to Incarceration
Sheila Williams, Senior Manager, CEO
Justice Deputies



Los Angeles County Office of Education

Serving Students • Supporting Communities • Leading Educators

Education Services

Directive No. 8g:

- f. The Los Angeles County Office of Education is requested to develop a plan with an attached funding stream to assist proposed LATC participants with credit and school record recovery and a plan to provide LATC participants with access to classes for high school diplomas, General Education Development certificates, the Rising Scholars Network, and other college-level education opportunities.*

Los Angeles County Office of Education (LACOE) will provide comprehensive educational services to transition-aged youth with local, State, and federal justice system and/or foster care system involvement by participating in the LATC at Camp Gonzales, per the request of the Board.

LACOE will work with the CEO-ATI Office to develop comprehensive educational pathways for the population that is over 18 years of age and/ or those students that no longer fall within the scope of traditional education programming. LACOE is currently researching legislation and other funding streams to support this work. The education pathways and support services will initially consist of these options:

1. Candidate assessment and education pre-screening
2. Courses that satisfy state requirements for High School Diploma
3. High School Equivalency Test (HiSET) certification and Test Preparation
4. Connections to various post-secondary career and college-level education opportunities

It is to be noted that with the growth of the program additional services and resources will be provided.

We propose that LACOE develop the following model:

- Student enrollment and attendance will be maintained via the use of the previously created BRIDGES School in Aeries
- LACOE will provide student with laptops and printers
- The initial school personnel would be as follows:
 - o Assistant Principal or Principal Administrative Unit Principal
 - o School Clerk/ Counselor Assistant (1)
 - Enroll new students
 - Request and maintain student records
 - Complete front office clerical tasks
 - o Teacher (1) - Full-Time



Los Angeles County Office of Education

Serving Students • Supporting Communities • Leading Educators

- Virtual and In-Person Instruction
- Facilitate and administer curriculum to fulfill High School Diploma requirements, High School Equivalency Test preparation, and academic intervention needs
- Para-Educator (1) - Full-Time
 - Support students
 - Setup and break down technology equipment used by students.
- Counselor (1) - Full-Time
 - Academic Assessment and Pathway evaluation and scheduling
 - Monitor academic progress and recommend intervention supports, if needed
 - Provide College and Career Guidance and Transition support services, if needed
 - Assist with helping students identify other possible career options



County of Los Angeles
DEPARTMENT OF PUBLIC SOCIAL SERVICES

12860 CROSSROADS PARKWAY SOUTH • CITY OF INDUSTRY, CALIFORNIA 91746
 Tel (562) 908-8400 • Fax (562) 695-4801



JACKIE CONTRERAS, Ph.D.
 Acting Director

Board of Supervisors
 HILDA L. SOLIS
 First District
 HOLLY J. MITCHELL
 Second District
 SHEILA KUEHL
 Third District
 JANICE HAHN
 Fourth District
 KATHRYN BARGER
 Fifth District

May 26, 2022

TO: Songhai Armstead
 Executive Director, Alternatives to Incarceration Initiative

FROM: Jackie Contreras, Ph.D.
 Acting Director

**SUBJECT: MOTION BY SUPERVISORS SHEILA KUEHL AND HILDA L. SOLIS TO
 IMPLEMENT THE LOS ANGELES TRAINING CENTER PROGRAM AT
 CAMP GONZALES (ITEM 7, JANUARY 25, 2022)**

On January 25, 2022, the Board of Supervisors passed a motion to implement the Los Angeles Training Center Program at Camp Gonzales and directed the Alternatives to Incarceration Initiative (ATI) to work with the Departments of Fire; Workforce Development, Aging and Community Services; Human Resources; Public Defender; Alternate Public Defender; Probation; Public Social Services (DPSS); Internal Services; Public Works; the Los Angeles County Office of Education; and CEO-Legislative Affairs and Intergovernmental Relations to submit a report every 60 days to the Board of Supervisors that includes proposed plans, charts, implementation updates and additional information.

This memo provides an update in response to the Board's motion, Directive No. 8 h., "The Department of Public Social Services is directed to develop a plan to connect proposed Los Angeles Training Center (LATC) participants with available services, including healthcare, and provide implementation updates."

DPSS is committed to providing Fire Camp participants with the benefits and services they are entitled to receive, including CalFresh and healthcare coverage. We will work with ATI to develop a plan to connect Fire Camp participants to DPSS benefits and services.

We appreciate the opportunity to act as a resource to the ATI and look forward to continuing our collaboration. If you have any questions and or need additional information, please contact me at (562) 908-8383 or your staff may contact Sherri Cheatham, Division Chief, at SherriCheatham@dpss.lacounty.gov or at (562) 908-3535.

AJ:sc



COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: cod.lacounty.gov

INTERIM DIRECTOR

Judge Songhai Armstead, *ret.*

November 17, 2022

To: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Songhai Armstead, Interim Director
Justice, Care and Opportunities Department

**IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES
(ITEM NO. 7, AGENDA OF JANUARY 25, 2022)**

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers.

In response to this motion, three reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles Training Center (LATC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by CEO on July 12, 2022. It outlined the preliminary contributions of County departments to the LATC, an update on the State funding request, and additional details about program development.



Each Supervisor
November 17, 2022

Background

In the January 25, 2022, motion, the Board directed the CEO-ATI to create plans to implement a job training program for transition-aged youth with involvement in the criminal justice and/or foster care systems. This program will provide job training and linkage to careers in the fire service, in addition to necessary services and support. The motion requested information about five aspects of the program: construction and renovations at Camp Gonzales, job training and linkage, stakeholder and department involvement, budget, and available services and support.

The Attachment contains information related to Directives Nos. 3 and 8. This includes updates on the development of the program, the involved departments, and the plans to renovate Camp Gonzales.

Summary

The LATC will start to serve transition-aged youth with prior justice and/or foster system involvement who are interested in working for the fire service. The program will be housed at Camp Gonzales in the Third Supervisorial District after renovations are completed by ISD. The program will serve 20 participants after phase one of the renovations are completed, and the program will grow to 60 participants after phases two and three of the renovations are completed.

The goal of the LATC is to link participants with a living wage and meaningful careers. The LATC will accept applications from the public, the California Division of Adult Parole Operations (Parole), and the County Department of Children and Family Services (DCFS), the Probation Department, the Department of Youth Development, and the Department of Economic Opportunity (DEO), and the Public Defender/Alternate Public Defender (PD/APD) will help with targeted recruitment.

With the transition of the CEO-ATI Office to the Justice, Care and Opportunities Department (JCOD), JCOD will contract with a training provider to deliver the necessary trainings and certifications. The Fire Department will also provide three training modules. In addition to the training, JCOD is working with the Department of Public Social Services, the Department of Public Health – Substance Abuse Prevention and Control, the Department of Mental Health, and PD/APD to ensure that participants are connected to necessary services and expungements. JCOD is also working with DYD and the Department of Arts and Culture to bring additional programming to participants. JCOD will contract with a program administrator to run the program, and this provider will also be responsible for bringing additional services and programming to participants.

Importantly, JCOD is working with departments to ensure that we have strong linkages to various career opportunities with the County and in the community. The DEO, DCFS, and DHR have identified a variety of resources that will help the LATC participants apply for jobs and become job ready.

JCOD is leveraging a variety of funding sources to support the program. First, the LATC received \$14.5 million from tranche one and two of the American Rescue Plan Act funding. This will be used for program operations. Second, renovations to Camp Gonzales are being funded by the Care First, Jails Last

Each Supervisor
November 17, 2022

Capital Project. Third, JCOD has been working with the Center for Strategic Partnership to identify donations. An anonymous donor has offered to provide interior design services and \$25,000 for furnishings. These conversations are ongoing. Lastly, the CEO's Legislative Affairs and Intergovernmental Relations Division is tracking a \$2 million dollar earmark from Representative Ted Lieu that was adopted into H.R. 8295 (DeLauro). Congress has until December 16, 2022, to pass Federal Fiscal Year 2023 appropriations legislation. JCOD will continue to identify new and existing funding sources to support the LATC.

Next Steps

JCOD will be responsible for the LATC program's further development and will submit future reports in response to the January 25, 2022, motion. JCOD will continue to work with County departments on the implementation plan, support ISD in renovations to Camp Gonzales, work to leverage various funding sources, and finalize contracts with a training provider and program administrator with the goal of launching the LATC in Fall 2022/Winter 2023.

Should you have any questions concerning this matter, please contact me at (213) 974-1664 or JSA@JCOD.lacounty.gov.

SA:GE:SK:lac

Attachment

c: Chief Executive Office
Executive Office, Board of Supervisors
County Counsel
Alternate Public Defender
Arts and Culture
Children and Family Services
Economic Opportunity
Fire
Human Resources
Internal Services
Mental Health
Probation
Public Defender
Public Health
Public Social Services
Youth Development

IMPLEMENTING THE LOS ANGELES TRAINING CENTER (LATC) PROGRAM AT CAMP GONZALES

On January 25, 2022, the Board of Supervisors (Board) adopted a motion by Supervisors Kuehl and Solis entitled “Implementing the Los Angeles Training Center Program at Camp Gonzales.” The motion instructs the Executive Director of the Chief Executive Office-Alternatives to Incarceration Initiative (CEO-ATI) to report back with information on program development. This report covers the following directives:

- Updates on the development of the proposed Los Angeles Training Center (LATC) program at Camp David Gonzales with priority for transition-aged youth with prior justice and/or foster system involvement (Directive No. 3) and
- A coordinated update from the involved departments (Directive No. 8).

Program Overview

The LATC is a job training program that will prepare participants for careers in the fire service. The LATC will be housed at Camp Gonzales and serve transition-aged youth (ages 18-27) with prior justice and/or foster system involvement. Camp Gonzales is currently undergoing renovations in three phases. After phase one renovations are complete, the program will serve 20 participants. After phases two and three renovations are complete, the program will be able to serve 60 participants.

Camp Gonzales includes dormitories, a kitchen/mess hall, classroom facilities, and outdoor space for training. The LATC will ensure that participants are linked to the benefits and resources they need to be successful, including mental health and substance use services, programming, training and certifications, career mentoring, and career counseling. The goal is to link the participants to meaningful living wage employment in the fire service.

CEO-ATI has been working to implement the LATC since the January 25, 2022, Board motion and now with the transition of CEO-ATI to the Justice, Care and Opportunities Department (JCOD), responsibility for the LATC will now be in JCOD.

Program Components

LATC participants will be supported by programs and services provided by 15 County departments, in addition to the California Division of Adult Parole Operations (Parole) and outside contractors. The program design includes seven components: facilities, recruitment, training, services and expungements, programming, career linkage, and funding. More details about these components are provided below.

Facilities

The LATC will be housed at Camp David Gonzales in the Third Supervisorial District. This site will provide housing, classrooms, and open space that is conducive to a fire training program. Additionally, the location is proximate to areas suitable for offsite training.

The Internal Services Department (ISD) is working to ensure that the site provides a safe and home-like environment for participants that is conducive to learning. Since the initial report back, dated July 12, 2022, and passage of the last Board motion, dated August 30, 2022, ISD has commenced with the repairs and renovations required for the implementation of phase one, which is to support the initial cohort of 20 students. ISD is coordinating renovations to the administration building, kitchen and mess hall, modular classroom, and modular shower building. The work is being performed by ISD Craft Personnel and approved vendors. The estimated completion date is December 31, 2022. JCOD has been working with the Center for Strategic Partnerships to engage philanthropy for assistance with interior design, furnishings, and artwork that will contribute to a home-like environment for the participants to live and learn.

The design of the remaining renovation scope, which is required for the implementation of phases two and three, has commenced. The estimated design completion date for all work is April 2023. The construction solicitation and work will be scheduled accordingly.

Recruitment

LATC's training provider will accept applications for the program from the public, but the LATC is also preparing to conduct targeted recruitment with the help of the Department of Children and Family Services (DCFS), the Probation Department (Probation), Parole, the Department of Youth Development (DYD), the Department of Economic Opportunity (DEO), and the Public Defender/Alternate Public Defender (PD/APD).

- DCFS will help to identify, recruit, and support interested youth in applying for and completing the LATC program. DCFS can also conduct larger-scale recruitment and promotion among their housing, workforce, and life skills contractors.
- Probation will refer eligible clients on their caseloads to the LATC. JCOD will continue to work with Probation to ensure that youth leaving the Pine Grove Conservation Camp have an opportunity to apply to the LATC. Probation's methods of probationary supervision and frequency of client interactions will be grounded in the orders of the Court, the supervision plan, a structured assessment of individual risks and needs, and the client's responsivity.
- Parole will help to refer eligible clients from their caseloads, including those who may have applied for participation in the State's Ventura Training Program but were not accepted into that program.
- DYD will assist with linking interested youth to the LATC.
- DEO will assist by referring Youth@Work participants and recipients of services through the America's Job Centers of California with justice and/or foster system involvement to the LATC program.
- PD/APD will be able to share information about the LATC with the reentry population.

Training

Comprehensive training is a critical component of the LATC program. The LATC is being structured around specific criteria to ensure participants who complete the curriculum are eligible to apply for fire service employment. JCOD is in the process of negotiating a contract with a community-based training provider.

In addition to the community-based training provider, JCOD has also contracted with the Fire Department (Fire) to provide three training modules towards the end of the program. Fire will provide the following modules:

- Medical Module (Public Safety Fire Aid and CPR/AED training),
- The California State Fire Training Basic Firefighter Academy (provides the skills needed for entry-level firefighters to perform structural suppression activities), and
- The California State Fire Training Rescue Module Courses (including car extraction, swift water rescue, and hazardous materials trainings).

JCOD will work to link eligible and interested participants with Emergency Medical Technician (EMT) trainings. EMT certifications are frequently required to work as a firefighter for municipal fire departments. However, criminal records can be a barrier to obtaining EMT certification. JCOD will continue to work on solutions to increase the number of LATC participants eligible for EMT certifications.

Services

JCOD has been working with the Department of Public Social Services (DPSS), the Department of Mental Health, the Department of Public Health – Substance Abuse Prevention and Control (SAPC), and the PD/APD to ensure that all participants are connected to the services and supports they need.

The first step after launch of the program is to ensure that participants are connected to all the benefits for which they are eligible. DPSS will meet with participants to determine benefit eligibility based on the individual's specific situation (i.e., income, relationship status, dependents, etc.).

Based on what benefits participants are enrolled in, DMH and SAPC will connect participants with needed services. SAPC will provide brochures and provide informational presentations for both participants and staff at Camp Gonzales about the services that SAPC offers and how participants can connect with needed substance use treatment services. This includes information about the www.RecoverLA.org web-friendly platform and the 24/7 call center (844-804-7500) in addition to other doorways into their system. DMH will help to link participants to mental health services based on the participants' medical insurance.

PD/APD will visit with participants at the start of the program to encourage everyone to complete the training program. PD/APD will also help eligible participants to expunge their records under AB 2147 (2020 – Penal Code 1203.4b).

JCOD will work to issue a solicitation to hire a program administrator. The program administrator will be responsible for identifying and integrating additional services for the participants.

Programming

JCOD is discussing additional programming for LATC participants. The programming will help participants to heal, express themselves, find new hobbies, and explore new learning paths. JCOD is currently discussing programming options and additional support with DYD and the Department of Arts and Culture. The program administrator will also have responsibility for bringing programming to the participants.

Career Linkage

The goal of the LATC is to prepare participants for living wage and meaningful careers in the fire service. JCOD has been working with the DEO, DCFS, and the Department of Human Resources (DHR) about additional training, career linkage, and related career opportunities outside of the fire service.

DEO will be able to assist participants with linkages to resources and training necessary for the participants to successfully obtain meaningful careers. DEO oversees the workforce infrastructure for the Los Angeles County and supports the America's Job Centers of California system which connects job seekers to employment and training opportunities. Through this workforce infrastructure, DEO can support LATC participants with job placement services, career case management, and other supportive services to help with employment barrier removal. In support of outreach, DEO is currently working on relaunching the Fair Chance Campaign, which will provide justice-involved individuals with information on the County's workforce development services. Participants will receive supportive services, such as paid career development training, workforce readiness education, connection to reentry friendly employers, transportation subsidies, and more. - DEO is also working on various High Road Training Partnerships, highlighted below, to connect individuals with high barriers to quality employment with training in high-growth sector industries (e.g., healthcare, technology, green economy, construction, and film and digital media) while providing stipends. Additionally, the Workforce Development Division is leading the Preparing Los Angeles for County Employment (PLACE) Program, also highlighted below. This program supports County departments by recruiting residents with barriers to employment, training them for entry-level employment, and providing County exam support. The DEO is also prepared to provide workforce development support to LATC participants.

- High Road Training Partnerships (HRTPs): DEO is directly implementing this strategy by expanding HRTPs, which bring together industry, education and training providers, organized labor, and community to build employer-informed, skill-based training models, often including apprenticeship pathways with organized labor partners, that meet evolving market needs and promote job quality, gender and racial equity, and sustainability. Through a variety of federal, state, and local funds, including American Rescue Plan Act resources, DEO is focused on developing HRTPs in sectors that do not require a post-secondary degree and offer alternative pathways to entry, demonstrate current and projected hiring needs, and offer family-sustaining wages with career mobility potential. This includes the prioritization of initial investments in construction, trade and logistics, healthcare and life sciences, film and digital media, technology, and early childhood and education.
- Pathways to County and Public Sector Employment: DEO is partnering with DHR and departments countywide to develop, coordinate, and align pathways into quality jobs and careers with the County and other public sector employers. There is a focus on priority populations with employment barriers through programs such as PLACE, the Countywide Youth Bridges Program, Veteran Internship Program, and TEMP-LA. Additionally, DEO is also expanding the Careers for a Cause (C4C) program countywide. The C4C is an eight-week employment training program that supports individuals with lived experience in homelessness or the justice system to build skills and connect to career pathways in the homeless services and social services fields. The Program participants must be 18+ years old and have a passion for helping underserved communities.

DHR's participation will compliment DEO's employment support and will enable the LATC to provide career pathway information to program participants via pipeline programs and employment opportunities that may be of interest. DHR will present trainings to the LATC participants on "How to Apply for the County" virtually and/or in-person and will walk them through the process of creating a County profile. Additionally, DHR will provide resume writing tips and interview techniques to assist program participants in becoming job ready. In the report back dated July 12, 2022, DHR also provided detailed information about County jobs with transferrable skills requirements, County job training opportunities, and additional support.

DCFS will also assist with career linkage for LATC participants exiting the foster system in the following ways:

- Provide career linkages to County development programs, such as the Career Development Intern program, DCFS Youth Worker, and Countywide Youth Bridges.
- Share the intern training curriculum for the foster youth intern programs, including the World of Work 9-month plan, NeoGov profile development, preparation for County tests, job retention peer learning workshops, and more.
- Provide supportive soft services/resources and financial assistance, as applicable.

Funding

The LATC will be funded by three main sources. First, the LATC received \$5 million from the first tranche of the American Rescue Plan Act funding. The LATC subsequently received another \$9.5 million from the second tranche of the American Rescue Plan. This funding will be used for program operations for approximately the next three years. Second, the renovations to Camp Gonzales are being funded by the Care First, Jails Last Capital Project. These renovations are ongoing. Third, JCOD has been working with the Center for Strategic Partnerships to identify donors to assist with interior design and furnishings for Camp Gonzales. An anonymous donor has offered to provide interior design services and \$25,000 for furnishings. These conversations are ongoing.

The CEO's Legislative Affairs and Intergovernmental Relations Division (CEO-LAIR) has also leveraged State and Federal funding for the LATC pursuant to the January 25, 2022, motion. The CEO-LAIR sponsored a State budget request of \$6.88 million in ongoing funding in the 2022 Legislative Session for the California Department of Corrections and Rehabilitation (CDCR) and the California Conservation Corps (CCC) to fund stipends for participants and other operational costs to implement the program. Despite the County's Sacramento Advocates' best efforts to secure funding in the State budget, this request was not adopted in the State Budget Act of 2022.

CEO-LAIR will continue to advocate for funding opportunities for the LATC. In coordination with CEO-ATI, the County's Washington D.C. advocates submitted "Community Project" and "Congressionally Directed Spending" requests (also known as earmarks) to Senator Alex Padilla, Senator Dianne Feinstein, and Representative Ted Lieu in the amount of \$2 million in April 2022 for the LATC's job training curriculum budget. Of those requests, Representative Lieu's submission was adopted into H.R. 8295 (DeLauro), the House Federal Fiscal Year (FFY) 2023 Labor, Health, and Human Services Appropriations bill, which is pending consideration in the House of Representatives. Congress has until December 16, 2022, to pass Federal Fiscal Year 2023 appropriations legislation, and it is unclear at this time whether earmarks will be part of the final package.

JCOD will continue to look for ways to leverage State, Federal, and external funding to support program operations.

Next Steps

CEO-ATI has been hosting biweekly implementation planning meetings with all stakeholders. These meetings will continue under JCOD to ensure continued program coordination. After the training and program administrator contracts are finalized, those parties will be added to the implementation planning meetings. The LATC will launch immediately after the training provider contract is finalized at a donated location in Supervisorial District 3 that is to be determined. JCOD will also continue to work with and support ISD's renovations to Camp Gonzales to ensure a home-like environment conducive to learning. The LATC will initially be housed at a location in Supervisorial District 3 until the phase one renovations are completed at Camp Gonzales.

All future reports will be submitted by JCOD.



COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

INTERIM DIRECTOR

Judge Songhai Armstead, *ret.*

March 7, 2023

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Kathryn Barger

From: Songhai Armstead, Interim Director
Justice, Care and Opportunities Department

A handwritten signature in blue ink, likely belonging to Songhai Armstead, the Interim Director.

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project has since transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

In response to this motion, four reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles Training Center (LATC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by CEO on July 12, 2022. It outlined the preliminary contributions of County departments to the LATC, provided an update on the State funding request, and provided additional details about program development. The latest report was filed on November 17, 2022, by JCOD. This report provided updates on program implementation since the November 17, 2022, report was submitted.



Background

In the January 25, 2022, motion, the Board directed the CEO-ATI to create plans to implement a job training program for transition-aged youth with involvement in the criminal justice and/or foster care systems. This program will provide job training and linkage to careers in the fire service, in addition to the necessary services and support. The motion requested information about five aspects of the program: construction and renovations at Camp Gonzales, job training and linkage, stakeholder and department involvement, budget, and available services and supports.

See Attachment I which contains information related to Directives Nos. 3 and 8. This includes updates on the development of the program, the involved departments, and the plans to renovate Camp Gonzales. With support from an anonymous donor, JCOD purchased furniture for the living spaces in the Administration Building (see photos in Attachment II).

Summary

The LATC will serve transition-aged youth with prior justice and/or foster system involvement who are interested in working for the fire service. The goal of the LATC is to link participants with living wage and meaningful careers in the fire service. JCOD seeks to accomplish this goal by teaming up with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

The LATC will be housed at Camp Gonzales. ISD has been working to renovate the facility to create a home-like environment conducive to learning and preparing for employment. ISD completed phase one of those renovations in January 2023. With the completion of phase one, the program can now house 20 participants onsite. The Administration Building, the modular classroom, the modular shower unit, and the dining room/kitchen were renovated to accommodate the program. Phase two has begun, and ISD, JCOD, and the architecture firm are working on the site design. As part of phase two, the updated dormitory will be renovated to accommodate up to 60 participants, the classrooms and gym will be renovated, and the kitchen renovations will be completed. JCOD is taking great care to work with the stakeholders to design a facility that will transform the custody setting into a home-like environment for the participants.

The LATC will accept applications from the public, the California Division of Adult Parole Operations (Parole), the County Department of Children and Family Services (DCFS), and the Probation Department (Probation). The Department of Youth Development (DYD), the Department of Economic Opportunity (DEO), and the Public Defender/Alternate Public Defender (PD/APD) will help with targeted recruitment.

Each Supervisor
March 7, 2023

JCOD will contract with a training provider to deliver the necessary trainings and certifications. The Fire Department will also provide three training modules. In addition to the training, JCOD is working with the Department of Social Services, the Department of Public Health – Substance Abuse Prevention and Control, the Department of Mental Health, and PD/APD to ensure that participants are connected to necessary services and expungements. JCOD is also working with DYD and the Department of Arts and Culture to bring additional programming to participants. JCOD will contract with a program administrator to run the program, and this provider will be responsible for bringing additional services and programming to participants.

Importantly, JCOD is working with departments to ensure that strong linkages to various career opportunities with the County and in the community are available. The DEO, DCFS, and the Department of Human Resources (DHR) have identified a variety of resources that will help the LATC participants apply for jobs and become career ready.

JCOD is leveraging a variety of funding sources to support the program. First, the LATC received \$14.5 million from tranches one and two of the American Rescue Plan Act funding, which will be used for operations. Second, JCOD received a \$2 million earmark from Representative Ted Lieu that was adopted into H.R. 8295 (DeLauro), which will also be used for program operations. Third, renovations to the Camp Gonzales site are being funded by the Care First, Jails Last Capital Project. Fourth, JCOD has been working with the Center for Strategic Partnerships to identify philanthropic donations. The Reissa Foundation contributed \$25,000, and an anonymous donor contributed another \$25,000 to fund the purchase of furnishings for the Camp Gonzales site. JCOD also received an anonymous donation of interior design services. The funding and design services will help to support the transformation of the Probation youth camp into a supportive, home-like environment to help participants heal and prepare for employment.

Next Steps

JCOD will continue to work on contracting to support the implementation of the LATC. JCOD will start to integrate the contractors with the County's LATC Implementation Team to plan for the start of the program. JCOD is also continuing to work with ISD to complete the phase two renovations to Camp Gonzales to increase participant enrollment. Lastly, JCOD will continue to leverage various funding sources to support the program.

Each Supervisor
March 7, 2023

Should you have any questions concerning this matter, please contact me at (213) 974-1664 or JSA@JCOD.lacounty.gov.

SA:GE:SK:lac

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Chief Executive Office
 Alternate Public Defender
 Arts and Culture
 Children and Family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development

ATTACHMENT I

IMPLEMENTING THE LOS ANGELES TRAINING CENTER (LATC) PROGRAM AT CAMP GONZALES

On January 25, 2022, the Board of Supervisors (Board) adopted a motion by Supervisors Kuehl and Solis entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales." The motion instructs the Executive Director of the Chief Executive Office-Alternatives to Incarceration Initiative (CEO-ATI), which was absorbed into the Justice Care and Opportunities Department (JCOD) on November 1, 2022, to report back with information on program development. This report covers the following directives:

- Updates on the development of the proposed Los Angeles Training Center (LATC) program at Camp David Gonzales with priority for transition-aged youth with prior justice and/or foster system involvement (Directive No. 3) and
- A coordinated update from the involved departments (Directive No. 8).

Program Overview

The LATC is a residential job training program that will prepare participants for careers in the fire service. The LATC will be housed at Camp Gonzales and serve transition-aged youth (ages 18-27) with prior justice and/or foster system involvement. The LATC will ensure that participants are linked to the benefits and resources they need to be successful, including mental health and substance use services, programming, training and certifications, career mentoring, and career counseling. The goal is to link the participants to meaningful living wage employment in the fire service.

Program Components

LATC participants will be supported by programs and services provided by 15 County departments, in addition to the California Division of Adult Parole Operations (Parole) and outside contractors. The program design includes seven components: facilities, recruitment, training, services and expungements, programming, career linkage, and funding.

Detail about the contributions of the County Departments was included in the November 17, 2022, report. A summary of programmatic updates is included below.

Facilities

The LATC will be housed at Camp David Gonzales in the Third Supervisorial District. The site will provide housing, dining, classrooms, and open space that is conducive to a fire training program. Additionally, the site is proximate to areas suitable for offsite training.

As of January 2023, the Internal Services Department (ISD) completed phase one renovations on site. This included renovations to the Administration Building to house up to 20 participants and two staff, the modular restroom and shower building, the modular classroom, and the dining room/kitchen. With support from an anonymous donor, JCOD purchased furniture for the living spaces in the Administration Building (see photos in Attachment II). JCOD is also working with ISD to identify County surplus furniture that is in good condition for the modular classroom, the offices in the Administration Building, and the dining room/kitchen.

ISD is currently working on the design for the remaining renovations. The remaining renovations include the dormitory, the kitchen, the classroom building, the gym, and the outdoor space. The completion of these renovations will allow the LATC to serve up to 60 participants. It is estimated that the construction documents will be submitted for plan check and permitting by April 15, 2023. Upon submittal of the documents, the construction solicitation process will be scheduled.

Recruitment

LATC's training provider will accept applications for the program from the public, but the LATC is also preparing to conduct targeted recruitment with the help of the Department of Children and Family Services (DCFS), the Probation Department (Probation), Parole, the Department of Youth Development (DYD), the Department of Economic Opportunity (DEO), and the Public Defender/Alternate Public Defender (PD/APD).

Training

Training is integral to a successful fire program. The LATC will be structured to ensure that participants receive all the necessary trainings and certifications to be competitive for employment in the fire service. JCOD is in the process of negotiating a contract with a community-based training provider. Additionally, JCOD has contracted with the Fire Department (Fire) to provide three training modules towards the end of the program.

Further, JCOD will link eligible and interested participants with Emergency Medical Technician (EMT) trainings. EMT certifications are frequently required to work as a firefighter for municipal fire departments. However, criminal records can be a

barrier to obtaining EMT certification. JCOD will continue to work on solutions to increase the number of LATC participants eligible for EMT certifications.

Career Linkage

Career linkage complements the training and certifications provided to participants. JCOD has been working with the DEO, DCFS, and the Department of Human Resources about additional training, information sessions, career linkage, and other related career opportunities outside of the fire service. The contracted training provider will also assist with career linkage and applications for jobs in the fire service.

Services

JCOD has been working with the Department of Public Social Services for benefits enrollment, the Department of Mental Health for linkage to mental health services, the Department of Public Health – Substance Abuse Prevention and Control for connection to substance use treatment services, and the PD/APD for expungements.

JCOD is also working to issue a solicitation to hire a program administrator. The program administrator will be responsible for identifying and integrating additional services for the participants.

Programming

JCOD is discussing additional programming for LATC participants. The programming will help participants to heal, express themselves, find new hobbies, and explore new learning paths. JCOD is discussing programming options and additional support with DYD and the Department of Arts and Culture. The program administrator will also have responsibility for bringing programming to the participants.

Funding

The LATC will be funded by four sources. First, the LATC received \$5 million from the first tranche of the American Rescue Plan Act funding. The LATC subsequently received another \$9.5 million from the second tranche of the American Rescue Plan Act. This funding will be used for program operations for approximately the next three years.

Second, the LATC received a \$2 million federal earmark in H.R. 8295 (DeLauro – the House Federal Fiscal Year 2023 Labor, Health, and Human Services Appropriations

bill). Representative Ted Lieu submitted this request for funding for the LATC. The funding will be used for the LATC's job training curriculum.

Third, the renovations to Camp Gonzales are being funded by the Care First, Jails Last Capital Project. These renovations are ongoing.

Lastly, JCOD has been working with the Center for Strategic Partnerships to identify donors to assist with interior design and furnishing for the LATC. An anonymous donor offered to provide interior design services and \$25,000 for furnishings. The Reissa Foundation has also pledged another \$25,000 for furnishings. These conversations with philanthropy are ongoing, including conversations to secure additional donated interior design services to create a comfortable, home-like environment for the participants.

Next Steps

JCOD is currently working on contracts for the community-based training provider and program administrator, as these roles are critical to the successful start of the program. Additionally, JCOD is continuing to work with ISD on the design for phase two of construction at the site. Once the provider contracts are finalized, JCOD will return to the Fire Camp Implementation Team, comprised of the 15 involved County Departments, to work out final details with the contractors. JCOD will continue to work with stakeholders on recruitment and planning to prepare for the launch of the program, likely in summer 2023.

ATTACHMENT II

PRELIMINARY PHOTOS OF PHASE 1 RENOVATIONS AT CAMP GONZALES

20-Bed Dormitory Bedrooms:



Common Space in the 20-Bed Dormitory:





Dining Room:





COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

INTERIM DIRECTOR

Judge Songhai Armstead, *ret.*

July 25, 2023

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Kathryn Barger

From: Songhai Armstead, Interim Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project is now part of the Justice, Care and Opportunities Department (JCOD).

In response to this motion, five reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles Training Center (LATC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by the CEO on July 12, 2022. It outlined the preliminary contributions of County departments to the LATC, provided an update on the State funding request, and provided additional details about program development. On November 17, 2022, the report provided updates on program implementation. The latest report was filed on March 3, 2023, with the site renovation and program implementation updates. This report includes updates on the development of the program and the plans to renovate Camp Gonzales.



Program Overview

The LATC will serve transition-aged youth (ages 18-27) with prior justice and/or foster system involvement who are interested in working for the fire service. Participants may be referred from the California Division of Adult Parole Operations, the County Department of Children and Family Services, and the Probation Department, including targeted recruitment from the Department of Youth Development, Department of Economic Opportunity and the Public Defender/Alternate Public Defender. The LATC will work to provide training and link participants with living wage and meaningful careers in the fire service or other relevant employment through partnerships with County departments and community-based organizations (CBO) to provide training, certifications, services, programming, and career mentorship.

Progress Updates

Since the update on March 7, 2023, JCOD has focused on the following key LATC program planning and implementation activities:

Program Design and Contracting

JCOD has been working on contract negotiations with two CBOs to serve as the training provider and program administrator for LATC. The final details of the contract negotiations have been finalized and are subject to final review and approval. The anticipated timeline for LATC contract execution is late August 2023. In an effort to expedite the processing, JCOD is requesting delegation of the Chief Executive Office's authority to JCOD to facilitate execution.

Physical Site

The site has been under renovations by ISD. The Phase I of the renovations has been completed. This included renovations to the Administration Building to house up to 20 participants and two staff, the modular restroom and shower building, the modular classroom, and the dining room.

Phase II of the site renovations began in June 2023 and is estimated to be completed by May 2024. Phase II of the site renovations include the dormitory, the kitchen, the classroom building, and the outdoor space. ISD and JCOD have begun hosting bi-weekly meetings to ensure ongoing review of the site renovation details. Once full renovations are completed, LATC will be able to serve up to 60 participants in each cohort.

Each Supervisor
July 25, 2023

Next Steps

Over the next quarter, JCOD will focus on the following key LATC program implementation activities:

1. Onboard qualified CBOs to operate the LATC programing and provide training services.
2. Continue to finalize physical site improvements for the program.

Should you have any questions concerning this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:GE:YS:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Art and Culture
 Chief Executive Office
 Children and family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

September 25, 2023

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Kathryn Barger

From: Judge Songhai Armstead, Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project has since transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

In response to this motion, six reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles County Training Center (LACTC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by CEO on July 12, 2022. It outlined the preliminary contributions of County departments to the LACTC, provided an update on the State funding request, and explained program development. On November 17, 2022, the report provided updates



Each Supervisor
September 25, 2023

on program implementation. The March 7, 2023, and July 25, 2023, reports provided updates with site renovation and program implementation updates.

Program Overview

The LACTC will target serving transition-aged youth¹ (ages 18-27) with prior justice and/or foster system involvement interested in working for the fire service. The goal of the LACTC is to link participants with living wage and meaningful careers in the fire service or in their field of interest. JCOD seeks to meet this goal by teaming up with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

JCOD finalized and executed two contracts with local community-based organizations to serve as the training provider and the site administrator for LACTC. In partnership with JCOD and the Los Angeles County Fire Department, the Forestry and Fire Recruitment Program (FFRP) will provide recruitment, training, and linkages to careers in the fire service, in addition to necessary services and support. The Anti-Recidivism Coalition will work with JCOD and FFRP to lead facility administration and program operations for the LACTC program and work collaboratively to provide any needed services to participants. These two key partners will play a vital role in helping the County provide housing and supportive services, on-the-job training, record expungement services (as needed), life skills training, career guidance, and other necessary supportive services.

JCOD is also continuing to work with ISD to complete the Phase II of the site renovations to increase the future enrollment capacity. The program will roll out with the initial cohort of 20 participants. Once the site renovations are completed, the program can enroll up to 60 participants in each cohort.

JCOD is working closely with the Third Supervisorial District to engage the local community leaders and to provide local representatives with opportunities to learn about the JCOD's Los Angeles County Training Center. JCOD is delighted to share its engagement plans with more people interested in fire services and to provide individuals with more meaningful job opportunities by alleviating the ever-growing need for fire safety and fire prevention to protect County residents.

¹There are no age restrictions in the program. All participants must meet the physical requirements to participate.

Each Supervisor
September 25, 2023

Next Steps

JCOD is working closely with both service providers to begin the hiring process for the key staff roles for the program, finalizing and approving the operational policies and procedures, reviewing data collection mechanisms, and starting the recruitment for the program participants. Additionally, JCOD is continuing to work with ISD's team to ensure the campus is ready to host the participants and to ensure the Phase II of the site renovations is on track.

If you have questions about this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:GE:YS:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Art and Culture
 Chief Executive Office
 Children and Family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

November 27, 2023

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Kathryn Barger

From: Judge Songhai Armstead, Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project has since transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

In response to this motion, seven reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles County Training Center (LACTC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by the CEO on July 12, 2022. It outlined the preliminary contributions of County departments to the LACTC, provided an update on the State funding request, and explained program development. On November 17, 2022, the report provided updates on program implementation. On March 7, 2023, July 25, 2023, and September 25, 2023, the reports provided updates on program implementation and the site renovation.



Program Overview

The LACTC will target serving transition-aged youth¹ (ages 18-27) with prior justice and/or foster system involvement interested in working for the fire service. The goal of the LACTC is to link participants with living wage and meaningful careers in the fire service or in their field of interest. JCOD seeks to meet this goal by teaming up with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

Since JCOD finalized and executed the two contracts with local community-based organizations to serve as the training provider (Forestry and Fire Recruitment Program (FFRP)) and the site administrator (Anti-Recidivism Coalition (ARC)) for LACTC, both FFRP and ARC have also begun the hiring process to recruit staff to support the LACTC. The JCOD team is proud to support these efforts by featuring the open positions in the JCOD's newsletter and in other community forums. LACTC will provide a variety of benefits to the greater Los Angeles Community, including new job opportunities. All positions have been posted through our service provider's website and we would love to further share these opportunities. Please visit the link: [Career Opportunities - Anti Recidivism Coalition](#).

JCOD has also launched a participant recruitment site to unify the outreach and recruitment efforts for the program. Anyone interested in applying for the program can do so by visiting JCOD's website at [Los Angeles County Training Center | LAC-JCOD](#). Since launch, over 70 individuals have applied to participate. JCOD encourages anyone who is interested in a career in the fire services to apply.

JCOD is working with all 15 stakeholder departments to provide information about the program and the application process. JCOD has also shared the updates and opportunities about the project during its November Public Convening meeting, direct outreach to partners, and through its social media channels. This has significantly increased the interest in the LACTC, resulting in additional program and job applications.

JCOD is also continuing to collaborate with ISD to ensure the renovations are on track and the campus is ready to receive the participants. Due to contractual and other changes, ISD brought on a new architect firm to work on the site renovation designs. On November 9, 2023, JCOD's leadership and management was able to review the updated architectural plans for the dormitory and the classrooms building. The JCOD team was able to provide feedback and will continue to work with ISD on renovating the site for the program expansion. The dormitory will include suite-like residential settings for up to 4 participants

¹ There are no age restrictions in the program. All participants must meet the physical requirements to participate.

Each Supervisor
November 27, 2023

per suite, lounge / recreational space, and a new on-site laundry room. Additionally, ISD is currently working on ensuring the onsite kitchen meets all operational standards and securing appropriate permits. This will allow the program staff to prepare meals on site and to have more flexibility with meal planning for the participants.

Next Steps

JCOD will continue to work closely with both FFRP and ARC to ensure participants and key staff roles for the program are supported. JCOD will also finalize and approve the operational policies and procedures, and data metrics. Additionally, JCOD is continuing to work with ISD's team to ensure the campus is ready to receive the participants and to ensure Phase II of the site renovations are on track.

If you have questions about this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:GE:YS:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Arts and Culture
 Chief Executive Office
 Children and family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

March 21, 2024

To: Supervisor Lindsey P. Horvath, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Judge Songhai Armstead, Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project has since transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

In response to this motion, eight reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles County Training Center (LACTC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by the CEO on July 12, 2022. It outlined the preliminary contributions of County departments to the LACTC, provided an update on the State funding request, and explained program development. JCOD provided additional updates on program implementation and/or site renovations on November 17, 2022, March 7, 2023, July 25, 2023, September 25, 2023, and November 27, 2023.



Each Supervisor
March 21, 2024

Program Overview

The LACTC targets transition-aged youth¹ (ages 18 – 27) with prior justice and/or foster system involvement, who are interested in working for the fire service. The goal of the LACTC is to link participants with living wage and meaningful careers in the fire service or in their field of interest. JCOD will meet this goal by teaming up with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

In November 2023, JCOD launched a participant recruitment webpage to unify the outreach and recruitment efforts for the program: [Los Angeles County Training Center | LAC-JCOD](#). Within four months of its launch, JCOD received over 200 applicants. The high number of applicants demonstrates the need for a program like LACTC for system-impacted individuals.

On January 31, 2024, JCOD launched onsite program services at the LACTC campus. The inaugural LACTC cohort consists of 21 participants, several of whom remain on supervised release (parole/probation). Program participants receive firefighter training Monday through Thursday, with Fridays fully dedicated to life skills and case management support. LACTC emphasizes the importance of providing participants with the necessary job skills to begin a career in firefighting, but also the life skills necessary to maintain that career.

The LACTC is supported by our County Board of Supervisors and County and community partners. On March 21, 2024, the Third Supervisorial District, JCOD, Los Angeles County Fire Department, the City of Calabasas, JCOD community-based organization partners, the initial 21 cadets and their families celebrated the launch of the LACTC program. JCOD remains committed to building a collaborative and reciprocal relationship to ensure that LACTC remains a positive addition to the surrounding community.

Next Steps

JCOD will continue to work with ISD to complete site renovations and ensure that Phase II of the construction, which includes the renovation of the dormitory and classrooms, is on track to accommodate the expansion of LACTC to 60 participants this Fall. JCOD will also continue working with the Los Angeles County Fire Department to supplement LACTC firefighting training.

¹ There are no age restrictions in the program. All participants must meet the physical requirements to participate.

Each Supervisor
March 21, 2024

If you have questions about this matter, please contact me at (213) 974-1664 or isa@jcod.lacounty.gov.

SA:AB:RR:MM:YS:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Arts and Culture
 Chief Executive Office
 Children and family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

May 28, 2024

To: Supervisor Lindsey P. Horvath, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Judge Songhai Armstead, Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project has since transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

In response to this motion, nine reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles County Training Center (LACTC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by the CEO on July 12, 2022. It outlined the preliminary contributions of County departments to the LACTC, provided an update on the State funding request, and explained program development. JCOD provided additional updates on program implementation and/or site renovations on November 17, 2022, March 7, 2023, July 25, 2023, September 25, 2023, November 27, 2023, and March 21, 2024.



Each Supervisor
May 28, 2024

Program Overview

The LACTC targets transition-aged youth¹ (ages 18 – 30) with prior justice and/or foster system involvement, who are interested in working for the fire service. The goal of the LACTC is to link participants with living wage and meaningful careers in the fire service or in their field of interest. JCOD will meet this goal by teaming up with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

On January 31, 2024, JCOD launched onsite program services at the LACTC campus. The program participants currently receive firefighter training Monday through Thursday, with Fridays fully dedicated to life skills and case management support. LACTC emphasizes the importance of equipping participants with the necessary job skills to begin a career in firefighting while also providing life skills necessary to maintain and flourish in their career.

On April 12, 2024, JCOD met with leaders from the Department of Human Resources, the Los Angeles County Fire Department (LACFD), and the Department of Economic Opportunity to continue discussions on establishing County career pathways for graduates of LACTC. This group will continue to meet in the upcoming months with the goal of ensuring that graduates of LACTC are appropriately positioned to begin careers in the County.

JCOD also continues to meet with LACFD to determine a schedule for LACTC participants to receive training directly from LACFD. Such training will be supplement to the training provided by LACTC contractors and provide additional certifications that will prepare participants to pursue a career in forestry and firefighting.

Next Steps

JCOD will continue to work with ISD to complete site renovations and ensure that Phase II of the construction, which includes the renovation of the dormitory and classrooms, is on track to accommodate the expansion of LACTC to 60 participants this Fall. JCOD will also continue to work with its County partners to maximize opportunities for LACTC participants to begin careers in firefighting post-graduation from LACTC.

¹ There are no age restrictions in the program. All participants must meet the physical requirements to participate.

Each Supervisor
May 28, 2024

If you have questions about this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:AB:RR:MM:YS:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Arts and Culture
 Chief Executive Office
 Children and family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

July 25, 2024

To: Supervisor Lindsey P. Horvath, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Judge Songhai Armstead, Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project has since transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

In response to this motion, 10 reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles County Training Center (LACTC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by the CEO on July 12, 2022. It outlined the preliminary contributions of County departments to the LACTC, provided an update on the State funding request, and explained program development. JCOD provided



Each Supervisor
July 25, 2024

additional updates on program implementation and/or site renovations on November 17, 2022, March 7, 2023, July 25, 2023, September 25, 2023, November 27, 2023, March 21, 2024, and May 28, 2024.

Program Overview

The LACTC targets transition-aged youth¹ (ages 18 – 30) with prior justice and/or foster system involvement, who are interested in working for the fire service. The goal of the LACTC is to link participants with living wage and meaningful careers in the fire service or in their field of interest. JCOD will meet this goal by teaming up with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

As previously reported, JCOD met with leaders from the Department of Human Resources (DHR), the Los Angeles County Fire Department (LACFD), and the Department of Economic Opportunity (DEO) to continue discussions to establish County career pathways for graduates of LACTC. On June 27, 2024, Los Angeles County Fire Chief, Anthony C. Marrone, issued a memo to Lisa Garrett, Director of Personnel, in support of creating 16 new Career Development Intern - Wildfire Suppression positions for graduates of the LACTC program.

JCOD fully supports Chief Marrone's recommendation to create this new Career Development Intern classification, which would provide candidates with up to three years of employment and allow them time to identify and apply for full-time employment with local, State, and federal agencies. This approach aligns with JCOD's LACTC programmatic goals of preparing individuals for careers in the fire service, as well as increasing career linkages for LACTC program graduates.

JCOD also continued to meet with LACFD to finalize the schedule for LACTC participants to receive training and guidance directly from LACFD. Such training will supplement the curriculum provided by LACTC contractors and provide additional certifications, thereby enabling LACTC participants to compete for careers in fire service. As a result, JCOD is thrilled to announce that the initial cohort of LACTC participants will train with LACFD from July 22, 2024, through September 28, 2024. During this period, the participants will train with LACFD from

¹ There are no age restrictions in the program. All participants must meet the physical requirements to participate.

Each Supervisor
July 25, 2024

Monday through Thursday and continue to receive case management and life skills on Fridays.

Finally, JCOD continues to prepare for the next phase of LACTC which will see the program expand enrollment to up to sixty (60) participants and includes plans to add female cadets. The team has been working with ISD to ensure the site is ready for program expansion in the Fall of 2024. The team has also been working on refining policies and procedures, developing new protocols, and working with the service providers to continue hiring for the program's needs.

Next Steps

JCOD will intensify its recruitment and engagement efforts while continuing to work with ISD to complete site renovations to ensure that LACTC is on track to accommodate program expansion to up to sixty (60) participants by Fall 2024.

If you have questions about this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:AB:RR:MM:YS:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Arts and Culture
 Chief Executive Office
 Children and Family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

October 25, 2024

To: Supervisor Lindsey P. Horvath, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Judge Songhai Armstead, Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project has since transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

In response to this motion, eleven reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles County Training Center (LACTC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines. The third report was filed by the CEO on July 12, 2022. JCOD provided additional updates on program implementation and/or site renovations on program implementation and/or site renovations on November 17, 2022, March 7, 2023, July 25, 2023, September 25, 2023, November 27, 2023, March 21, 2024, May 28, 2024, and July 25, 2024.



Each Supervisor
October 25, 2024

Program Overview

LACTC targets transition-aged youth¹ (ages 18+) with prior justice and/or foster system involvement who are interested in working for the fire service. The goal of the LACTC is to link participants with meaningful, living-wage careers in the fire service or in their field of interest. JCOD continues to meet this goal by collaborating with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

Since our last update, the inaugural LACTC cohort has made considerable progress towards graduating the LACTC program and securing employment. Each of the current program participants have completed and passed Wildland Fire Fighter certifications which allow them to apply to any wildland firefighter agency in the United States. With the support and partnership of the Los Angeles County Fire Department (LACFD), 80% of active LACTC participants completed Structure for Fire certifications allowing them to apply for jobs with municipal fire departments. LACTC participants also continue to pursue personal development. In addition to case management, LACTC participants have filed for record expungements, completed supervised release, received substance and/or alcohol counseling, and passed self-help courses such as anger management and domestic violence counseling.

JCOD recently met with the Department of Children and Family Services (DCFS) to collaborate on how to best establish a referral pathway for individuals with experience in the foster system. Given the intensity of the training program, both departments are working to ensure that applicants are knowledgeable and prepared for the curriculum. JCOD will continue to work with DCFS to determine the referral pathway and create a list of preparation activities for youth considering entry into LACTC.

JCOD is thrilled to begin planning to graduate the inaugural class of LACTC. At the same time, JCOD is reviewing the current program and refining policies and procedures in preparation for the next phase of LACTC which will eventually see the program grow to 60 or more participants. We also continue to work with the Internal Services Department (ISD) and the Chief Executive Office – Capital Projects Division to finalize remodeling the LACTC campus to ensure readiness for program expansion.

Next Steps

In the upcoming months, JCOD will focus on the following key activities:

1. Host the LACTC graduation for its inaugural class.
2. Continue collaboration with ISD on the renovation of the LACTC campus.

¹There are no age restrictions in the program. All participants must meet the physical requirements to participate.

Each Supervisor
October 25, 2024

3. Continue collaboration with DCFS and other county and community partners on the refinement of the referral process for transition-aged youth with experience in the foster care system.
4. Continue meeting with LACFD, the Department of Human Resources (DHR) and the Department of Economic Opportunity (DEO) on the establishment County career pathways for LACTC graduates.

If you have questions about this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:MM:YS:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Art and Culture
 Chief Executive Office
 Children and Family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

November 6, 2024

To: Supervisor Lindsey P. Horvath, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Judge Songhai Armstead, Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022) and EXPANDING ACCESS TO THE LOS ANGELES TRAINING CENTER (ITEM NO. 106-B., AGENDA OF AUGUST 6, 2024)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled “Implementing the Los Angeles Training Center Program at Camp Gonzales” directing the Executive Director of the Chief Executive Office (CEO)-Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth interested in fire service careers. This project has since transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

On August 6, 2024, the Board adopted a motion directing JCOD to collaborate with the Department of Children and Family Services (DCFS) and the Department of Youth Development (DYD) to outreach and engage TAY on opportunities at LACTC, provide tailored resources and services specifically for TAY participants and ensure TAY representation in LACTC cohorts. JCOD will incorporate future updates on these directives in its quarterly updates to the Board on the progress and status of LACTC.

In response to this motion, eleven reports have been filed. The first report was filed on March 3, 2022, by the CEO indicating that \$5 million in American Rescue Plan funds were identified for the Los Angeles County Training Center (LACTC) and that a cost estimate for site renovations and program implementation was under development. The second report was filed on March 11, 2022, by the Internal Services Department (ISD), and it detailed a plan to renovate Camp Gonzales with estimated costs and timelines.



Each Supervisor
November 6, 2024

The third report was filed by the CEO on July 12, 2022. JCOD provided additional updates on program implementation and/or site renovations on program implementation and/or site renovations on November 17, 2022, March 7, 2023, July 25, 2023, September 25, 2023, November 27, 2023, March 21, 2024, May 28, 2024, and July 25, 2024.

Program Overview

LACTC targets transition-aged youth¹ (TAY) with prior justice and/or foster system involvement who are interested in working for the fire service. The goal of the LACTC is to link participants with meaningful, living-wage careers in the fire service or in their field of interest. JCOD continues to meet this goal by collaborating with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

Since our last update, the inaugural LACTC cohort has made considerable progress towards graduating the LACTC program and securing employment. Each of the current program participants have completed and passed Wildland Fire Fighter certifications which allow them to apply to any wildland firefighter agency in the United States. With the support and partnership of the Los Angeles County Fire Department (LACFD), the majority of LACTC graduates completed Structure for Fire certifications allowing them to apply for jobs with municipal fire departments. LACTC participants also continue to pursue personal development. In addition to case management, LACTC participants have filed for record expungements, completed supervised release, received substance and/or alcohol counseling, and passed self-help courses such as anger management and domestic violence counseling.

Of the inaugural graduating class, 80% are between the ages of 18 and 30, and 20% are over age 30. This class is 50% African American, 25% Caucasian, and 25% Hispanic.

JCOD is collaborating with the DCFS and DYD on how to establish a referral pathway for individuals with experience in foster care and/or the juvenile justice system. Given the intensity of the training program, the departments are working to ensure that applicants are knowledgeable and prepared for the curriculum. JCOD will continue to work with DYD and DCFS to determine the referral pathway and create a list of preparation activities for candidates considering entry into LACTC.

JCOD is thrilled to begin planning to graduate the inaugural class of LACTC. At the same time, JCOD is reviewing the current program and refining policies and procedures in preparation for the next phase of

¹JCOD considers "Transition Aged Youth" (TAY) to include individuals aged 18 to 30, recognizing that an extended age range is often necessary due to complex challenges that can significantly impact their transition to adulthood such as: trauma, justice system involvement, delayed social and emotional development, and economic hardship. As a result, this age range reflects the need for continued support and services that address these unique barriers to stability and growth.

Each Supervisor
November 6, 2024

LACTC which will eventually see the program grow to 60 or more participants. We also continue to work with the Internal Services Department (ISD) and the Chief Executive Office – Capital Projects Division to finalize remodeling the LACTC campus to ensure readiness for program expansion.

Next Steps

In the upcoming months, JCOD will focus on the following key activities:

1. Host the LACTC graduation for its inaugural class.
2. Continue collaboration with ISD on the renovation of the LACTC campus.
3. Continue collaboration with DCFS and other county and community partners on the refinement of the referral process for transition-aged youth with experience in the foster care system.
4. Continue meeting with LACFD, the Department of Human Resources (DHR) and the Department of Economic Opportunity (DEO) on the establishment County career pathways for LACTC graduates.

If you have questions about this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:AB:RR:MM:YS

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Arts and Culture
 Chief Executive Office
 Children and Family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

February 6, 2025

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Janice Hahn

From: Judge Songhai Armstead, Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022) and EXPANDING ACCESS TO THE LOS ANGELES TRAINING CENTER (ITEM NO. 106-B., AGENDA OF AUGUST 6, 2024)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO) - Alternatives to Incarceration (ATI) Office to report back with information about the development of a reentry job training program for transition-aged youth (TAY) interested in fire service careers. This project was transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022. This is JCOD's 10th quarterly report.

On August 6, 2024, the Board adopted a motion directing JCOD to collaborate with the Department of Children and Family Services (DCFS) and the Department of Youth Development (DYD) to outreach and engage TAY on opportunities at the Los Angeles County Training Center (LACTC), provide tailored resources and services specifically for TAY participants and ensure TAY representation in LACTC cohorts. JCOD will incorporate future updates on these directives in its quarterly updates to the Board on the progress and status of LACTC.



Each Supervisor
February 6, 2025

Program Overview

LACTC targets TAY¹ with prior justice and/or foster system involvement, as well as veterans, who are interested in working for the fire service. The goal of the LACTC is to link participants with meaningful, living-wage careers in the fire service or in their field of interest. JCOD continues to meet this goal by collaborating with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

Since our last update on November 6, 2024, JCOD hosted the graduation ceremony of the inaugural LACTC Firefighter Training Program cohort, celebrating the accomplishments of ten program participants. Four of the graduates earned Wildland Firefighter certifications, while six earned both Wildland Firefighter certifications and certifications for structural firefighting with the support and partnership with the Los Angeles County Fire Department (LACoFD). The Wildland Firefighter certifications enable the graduates to apply for positions with wildland firefighter agencies in the United States, while the structural fire certifications qualify them to apply for jobs in municipal fire departments. Our graduates have applied to a variety of opportunities, including but not limited to the Los Angeles County Fire Suppression Aid and positions with The California Department of Forestry and Fire Protection (CalFire).

JCOD is thrilled to announce the recruitment launch of the Firefighter Training Program's Cohort 2, the first all - female cohort. Applications opened in December 2024, with the goal of enrolling up to 24 women to begin the training program no later than March 2025. Candidate evaluations are currently underway with interviews and physical fitness testing having begun in late January 2025.

JCOD continues to refine its program policies and procedures to prepare the launch of this next cohort. Program recruitment for Cohort 2 leveraged an extensive network of outreach channels, including County department partners such as the Department of Children and Family Services (DCFS), the Department of Economic Opportunity (DEO), the Department of Youth Development (DYD), the Los Angeles County Office of Education (LACOE), the Los Angeles County Fire Department (LACoFD), the Los Angeles County Metro Transit Authority (Metro), the Military and Veterans Affairs (MVA), Probation, as well as Women's Fire Alliance, Women's Lifeguard Association and JCOD's network of service providers.

Since the launch of LACTC, JCOD has gained valuable insight into the challenges some program participants may face pursuing this type of rigorous training. While JCOD continues to explore and implement innovative ways to support program participants' pursuit of success, we recognize that firefighting may not be a viable path for everyone. In response, LACTC is working to identify alternative career training opportunities that provide skillsets to obtain jobs with livable wages. JCOD is actively meeting and

¹ JCOD considers "Transition Aged Youth" (TAY) to include individuals aged 18 to 30, recognizing that an extended age range is often necessary due to complex challenges that can significantly impact their transition to adulthood such as: trauma, justice system involvement, delayed social and emotional development, and economic hardship. As a result, this age range reflects the need for continued support and services that address these unique barriers to stability and growth.

Each Supervisor
February 6, 2025

collaborating with subject matter experts to explore and develop new programs tailored to diverse career pathways.

Next Steps

In the upcoming months, JCOD will focus on the following key activities:

1. Launch the all-female Firefighter Training Program Cohort 2.
2. Continue collaboration with ISD on the renovation of the LACTC campus.
3. Continue collaboration with DCFS, DYD, and other county and community partners on the refinement of the referral process for TAY with experience in the foster care system.
4. Continue meeting with LACoFD, the Department of Human Resources (DHR) and the Department of Economic Opportunity (DEO) on the establishment of County career pathways for LACTC graduates.
5. Continue the development of additional training programs including living wage careers outside of fire service.

If you have questions about this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:AB:RR:MM:VN:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Art and Culture
 Chief Executive Office
 Children and family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development



COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 100
Los Angeles, CA 90012
Website: jcod.lacounty.gov

DIRECTOR

Judge Songhai Armstead, *ret.*

May 6, 2025

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Janice Hahn

From: Judge Songhai Armstead (Ret.), Director 
Justice, Care and Opportunities Department

IMPLEMENTING THE LOS ANGELES TRAINING CENTER PROGRAM AT CAMP GONZALES (ITEM NO. 7, AGENDA OF JANUARY 25, 2022) AND EXPANDING ACCESS TO THE LOS ANGELES TRAINING CENTER (ITEM NO. 106-B, AGENDA OF AUGUST 6, 2024)

On January 25, 2022, the Board of Supervisors (Board) adopted a motion, entitled "Implementing the Los Angeles Training Center Program at Camp Gonzales" directing the Executive Director of the Chief Executive Office (CEO) - Alternatives to Incarceration Office to report back with information about the development of a reentry job training program for transition-aged youth (TAY) interested in fire service careers. This project was transferred to the Justice, Care and Opportunities Department (JCOD) with its establishment on November 1, 2022.

On August 6, 2024, the Board adopted a motion directing JCOD to collaborate with the Department of Children and Family Services (DCFS) and the Department of Youth Development (DYD) to outreach and engage TAY on opportunities at the Los Angeles County Training Center (LACTC), provide tailored resources and services specifically for TAY participants, and ensure TAY representation in LACTC cohorts. JCOD will incorporate future updates on these directives in its quarterly updates to the Board on the progress and status of LACTC.



Each Supervisor
May 6, 2025

Program Overview

LACTC serves TAY¹ with prior justice and/or foster system involvement, as well as veterans who are interested in working for the fire service. The goal of LACTC is to link participants with meaningful, living-wage careers in the fire service or in their field of interest. JCOD continues to meet this goal by collaborating with County departments and community-based organizations to provide training, certifications, services, programming, and career mentorship.

Program Updates

Since our last update, seven of the ten Cohort One graduates received job offers from the California Department of Forestry and Fire Protection (CalFire). Six of the graduates accepted the offers and started work in March 2025, while the seventh graduate chose to pursue Emergency Medical Technician (EMT) training and plans to reapply to CalFire after he completes that training.

JCOD is thrilled to announce the successful launch of the second cohort of the Firefighter Training Program, which is its first female cohort. This cohort began with dedicated cadets, several of whom brought previous fire camp experience with the California Department of Corrections and Rehabilitation. As with Cohort One, this group will receive comprehensive training in both wildland and structural firefighting through a contracted training provider and the Los Angeles County Fire Department (LACoFD). In response to feedback from the first cohort, EMT training has been added to the training program to meet the growing interest in medical response training.

Since the launch of LACTC, JCOD has gained valuable insight into the challenges some program participants face pursuing this type of rigorous training. While JCOD continues to explore and implement innovative ways to support program participants' pursuit of success, we recognize that firefighting may not be a viable path for everyone. In response, LACTC is working to identify alternative career training opportunities that provide skillsets to obtain jobs with livable wages. JCOD is collaborating with subject matter experts to explore and develop new programs tailored to diverse career pathways. The two

¹JCOD's "Transition Aged Youth" (TAY) population includes individuals aged 18 to 30, recognizing that an extended age range is often necessary due to complex challenges that can significantly impact their transition to adulthood such as: trauma, justice system involvement, delayed social and emotional development, and economic hardship. As a result, this age range reflects the need for continued support and services that address these unique barriers to stability and growth.

Each Supervisor
May 6, 2025

program pathways currently in development are a construction program funded by the Los Angeles County Metropolitan Transportation Authority as well as a culinary program.

Next Steps

In the coming months, JCOD will focus on the following key activities:

1. Continue to provide training to the second cohort of the Firefighter Training Program.
2. Continue collaboration with the Internal Services Department (ISD) to complete its renovation of the LACTC campus, by summer 2025.
3. Take all necessary steps to plan and launch the culinary and the construction training programs.
4. Continue partnership with DCFS, DYD, and other County and community partners to refine the referral process for TAY with experience in the foster care system.
5. Continue meeting with LACoFD, CEO, the Department of Human Resources, and the Department of Economic Opportunity to establish County career pathways for LACTC graduates.
6. Continue to explore and develop additional training programs, including living wage careers outside of fire service.

If you have questions about this matter, please contact me at (213) 974-1664 or jsa@jcod.lacounty.gov.

SA:AB:GE:RT:VN:lac

c: Executive Office, Board of Supervisors
 County Counsel
 Alternate Public Defender
 Arts and Culture
 Chief Executive Office
 Children and family Services
 Economic Opportunity
 Fire
 Human Resources
 Internal Services
 Mental Health
 Probation
 Public Defender
 Public Health
 Public Social Services
 Youth Development