

MOTION BY SUPERVISORS SHEILA KUEHL AND
HOLLY J. MITCHELL

November 16, 2021

**Ordinance on The Implementation of The Principles of The United Nations
Convention on The Elimination of All Forms of Discrimination Against Women
(CEDAW)**

On January 5, 2021, the Los Angeles County (County) Board of Supervisors (Board) declared and recognized that the international adoption and ratification of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) has resulted in significant advancement in gender equity for women and girls around the world, including in the areas of economic development, healthcare, violence against women and girls, and education.

The Board further declared that the principles espoused in the CEDAW are fully consistent with the County’s commitment to ending inequitable gender outcomes and improving the quality of life for women and girls (inclusive of transgender, gender nonbinary, and anyone female identifying) in the County. From the creation of the County Commission for Women in 1975 and the County Women and Girls Initiative (WGI) in 2016, which are focused on women's issues and gender equity, and the establishment of the Human Relations Commission (HRC) in 1958 and the Anti-

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Racism, Diversity and Inclusion Initiative (ARDI) in 2020, the Board has taken tangible actions to promote gender equity, including using an intersectional lens to ensure the County creates a foundation of equity as an employer, service provider, and community and business partner.

There is a continuing need for the County to protect the human rights of women, and therefore to support locally the principles of the CEDAW. Adoption of the CEDAW principles at the County level will help promote gender equity and address discrimination against women and girls within the County, including in the areas of economic development, education, housing and homelessness, gender-based violence and harassment, health care, justice-impacted women, voting rights, and civic engagement. As the County's commitment to equity for women and girls continues to progress and expand, now is the time for the County to formally integrate the CEDAW principles into our local law and policy.

WE, THEREFORE, MOVE that the Board of Supervisors approve the attached ordinance on the Implementation of the Principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), adding Division 13 to Title 13 (Public Peace, Morals and Welfare) of the Los Angeles County Code, implementing the principles underlying the CEDAW to promote gender equity and address discrimination against women and girls in Los Angeles County.