



FESIA A. DAVENPORT  
Acting Chief Executive Officer

# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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*"To Enrich Lives Through Effective And Caring Service"*

Board of Supervisors  
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# ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

64 January 5, 2021

CELIA ZAVALA  
EXECUTIVE OFFICER

January 05, 2021

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

## **APPOINTMENT, SALARY, AND RELOCATION REIMBURSEMENT FOR PROBATION OFFICER (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

### **SUBJECT**

Recommendation to appoint and set the salary for Adolfo Gonzales to serve as Probation Officer for the County of Los Angeles.

### **IT IS RECOMMENDED THAT THE BOARD:**

1. Appoint Adolfo Gonzales to the position of Probation Officer at an annual salary of \$336,628, effective January 5, 2021.
2. Approve reimbursement of up to \$25,000 for reasonable actual relocation costs and reimbursement for temporary housing costs.
3. Instruct the Director of Personnel to prepare and execute the appropriate agreement with the Probation Officer for the Probation Department.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended actions is to appoint a Probation Officer for the County of Los Angeles; to set the salary for the position for Mr. Gonzales; and to authorize the payment of reasonable actual costs related to moving the family and personal residence of Mr. Gonzales to the Los Angeles County area and temporary housing rental costs.

Mr. Gonzales has a wide range of experience in many facets of law enforcement, institutional rehabilitation, investigations, and community engagement. Currently, Mr. Gonzales is the Chief Probation Officer for the County of San Diego where he oversaw the bifurcation of the Probation Department into Juvenile services and Adult services and received a Technical Assistant Grant from Georgetown University, Center for Juvenile Justice Reform to implement a new Youth in Custody Practice Model. Prior to his current assignment, Mr. Gonzales was Chief Investigator for the County of San Diego's District Attorney's Office; Chief of Police for the National City Police Department; Assistant Chief of Police for the San Diego Police Department; and an Executive Fellow for the Federal Bureau of Investigation. Mr. Gonzales earned a Bachelor of Arts degree in Public Administration from National University, a Master of Arts degree in Post Secondary Education from California State University, San Diego, and a Doctorate of Education in Leadership Science from the University of San Diego.

Given Mr. Gonzales' extensive education and directly related experience, it is recommended that your Board appoint Mr. Gonzales as Probation Officer, effective January 5, 2021, at an annual salary of \$336,628.

**Implementation of Strategic Plan Goals**

Approval of these recommendations will further the County of Los Angeles' Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

**FISCAL IMPACT/FINANCING**

The cost of the recommended salary will be absorbed within the Probation Department's current budget.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended salary will provide appropriate compensation to Mr. Gonzales to perform the duties of Probation Officer.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Implementation of these recommendations will provide leadership for the Probation Department.

The Honorable Board of Supervisors

1/5/2021

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Respectfully submitted,

A handwritten signature in black ink, appearing to read "Fesia A. Davenport". The signature is fluid and cursive, with a large initial "F" and "D".

FESIA A. DAVENPORT

Acting Chief Executive Officer

FAD:JMN:AC:AYH

NV:SO:AP:mmg

c: Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller  
Human Resources  
Probation