

MOTION BY SUPERVISORS JANICE HAHN AND
HILDA L. SOLIS

AGN. NO
March 31,2020

PROTECTING WORKERS OF LOS ANGELES COUNTY

The worldwide outbreak of Novel Coronavirus (COVID-19) has changed life as we know it. While COVID-19 has brought out the best in humanity with acts of kindness, it has also brought to light the weaknesses in our healthcare system and the lack of protections that workers have such as paid sick leave and workplace health and safety. Many of these workers are the very people we are all relying on to get through this crisis such as our very own county employees, bus and train operators, grocery clerks, and delivery drivers.

The Los Angeles County Board of Supervisors has taken bold measures to mitigate the spread of COVID-19 in the region with its Safer at Home Order. This Board also recognized these actions would have real consequences for working families and in turn passed an eviction moratorium and established Los County Business and Worker Disaster Help Center to provide providing businesses, employers, and workers

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centralized resources.

However, the unprecedented impacts to businesses and workers in Los Angeles region behoove this Board to take additional measures to further protect workers and their families under its jurisdiction.

WE, THEREFORE, MOVE, that the Chief Executive Officer, in consultation with County Counsel, the Department of Workforce Development Aging and Community Services and the Department of Consumer and Business Affairs, consult with labor representatives and report back in seven days on the feasibility of implementing the following health and safety protections for essential workers in unincorporated Los Angeles County, including:

1. The provision of paid sick leave policy requiring employers, located within the unincorporated areas of the County of Los Angeles and that fall under the jurisdiction of the County of Los Angeles, to provide its employees with 10 days or 80 hours of supplemental paid sick leave for COVID-19 related reasons for the term of the emergency, to ensure that workers who have symptoms can stay home to prevent the spread of COVID19 without an impact to their livelihood, consistent with recently enacted H.R. 6201 Federal Families First Coronavirus Response Act that addresses supplemental sick leave in response to the COVID-19 pandemic and other State and Federal codes and regulations.
2. The provision of “right of recall” for workers laid off due to the COVID19 pandemic to be first rehired and “worker retention” policies in case businesses file bankruptcies and/or are sold as a result of the COVID-19 crisis (e.g., hospitality industry consolidation).

3. The provision of workplace health and safety measures for all those in essential services, including mandated paid time for and access to hand-washing and sanitizing, provision of protective gear, and appropriate training for those still at work, especially grocery workers, food service workers, delivery drivers, transit operators, and hospitality workers.

WE FURTHER MOVE THAT

1. The Chief Executive Officer, in collaboration with the Departments of Human Resources, Consumer and Business Affairs, Workforce Development Aging and Community Services and other relevant Departments to reach out and convene discussions with impacted Labor Unions and other impacted entities to partner on training and worker resources needs at County of Los Angeles related to COVID-19 response efforts, and report back at the next scheduled Board meeting.
2. The Department of Consumer and Business Affairs in collaboration and coordination with all other relevant Departments, regularly update newly established LA County Business and Worker Disaster Help Center @ <https://lacountyhelpcenter.org/> in relation to above directives and additional future resources made available via County, State, and Federal actions.

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CATEGORIES: (Please check those that apply)

- 1. Child Welfare
- 2. Community and Youth Empowerment
- 3. County Services
- 4. Economic Justice
- 5. Economic and Workforce Development
- 6. Education
- 7. Environment
- 8. Fiscal
- 9. Governance
- 10. Health
- 11. Homelessness
- 12. Immigration
- 13. Public Safety
- 14. Social Justice and Human Rights
- 15. Technology and Data
- 16. Arts, Culture, and the Creative Economy
- 17. Legislation
- 18. Parks and Open Space
- 19. Planning/Land Use
- 20. Transportation
- 21. Veterans