

**AMENDING MOTION BY SUPERVISORS MARK RIDLEY-THOMAS DECEMBER 3, 2019
AND SHEILA KUEHL**

RELATED TO ITEM 4

CEO to Coordinate and Enhance Infrastructure-Related Workforce Development Initiatives

As a sub-initiative of the Measure W, H, A and M (WHAM) Committee, it is prudent that representatives from the various departments of the County of Los Angeles (County) and the Los Angeles Metropolitan Transportation Authority convene and collaborate to better align and coordinate workforce development initiatives specifically focusing on the infrastructure sector.

Initial areas of focus should include:

1. Identifying career pathways and apprenticeship opportunities for the entry-level in-demand infrastructure positions, both in the private sector and with municipal agencies, that will be scaled up as a result of WHAM implementation.
2. Collaborating on exposure to infrastructure career opportunities Countywide, including expanding school educational programs and opportunities to more

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MOTION

SOLIS _____

RIDLEY-THOMAS _____

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BARGER _____

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broadly expose educators and students to the various infrastructure-related career pathways;

3. Improving career pathways within public agencies, including better alignment across agencies with regards to generalized recruitments and minimum requirements for in-demand infrastructure positions; creating streamlined, targeted recruitment mechanisms for the entry-level infrastructure positions as identified, strategic investment and coordination in career ladders and strategic efforts to equitably upskill the public workforce; and
4. Expanding and streamlining career pathways in the private sector, potentially by expanding the high-road training partnership model utilized in Metro's Workforce Initiative Now Program which seeks to systematically and effectively train and place qualified applicants with private-sector based contractors working with the public sector.

WE THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

1. Direct that the Chief Executive Officer (CEO), as a part of initiating the process for convening a Measures W, H, A and M (WHAM) Committee, also consider including a Sub-Committee on Infrastructure-Focused Workforce and Economic Empowerment Efforts (Sub-Committee) with potential participation by the Department of Workforce Development, Aging and Community Services and the Department of Human Resources. The CEO will ensure a process that advances the goals of creating more equitable and

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broader exposure to career opportunities within the infrastructure fields, as well as improve and align both municipal and private-sector career pathways and retention efforts. Their efforts should be memorialized within the WHAM workplan that will be submitted to the Board of Supervisors in writing within 120 days, with biannual reports thereafter.

2. Direct the CEO to engage a consultant with technical expertise to guide these goals and efforts and apply for grant funds including Senate Bill 1 grant funds as deemed appropriate.

(KK/LJ)

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