

MOTION BY SUPERVISORS HILDA L. SOLIS
AND JANICE HAHN

May 21, 2019

TempLa Program Transition from a Pilot to a Permanent Program

On February 14, 2017, the Los Angeles County Board of Supervisors (Board) adopted a motion by Supervisors Hilda L. Solis and Janice Hahn that instructed the Directors of Personnel and Workforce Development, Aging and Community Services (WDACS) to implement a 24-month Temporary Services Registry pilot (TempLA) project for clerical services with several participating departments. On March 26, 2019, the Board adopted a motion by Supervisors Hilda L. Solis and Janice Hahn to extend the Temporary Services Registry pilot project through June 30, 2019.

The vision of the pilot program was to ensure that local County residents who faced barriers to employment would be able to obtain on-the-job training, work experience, and resources to help them find gainful employment at the County or with other local employers. Page 3 of the Eighth Quarterly Board Report provides a complete list of the targeted populations participating in the program. TempLA serves those who

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SOLIS _____

RIDLEY-THOMAS _____

KUEHL _____

BARGER _____

HAHN _____

need a springboard to propel them to new opportunities in their careers and in their lives.

In addition, the County has saved a total estimated cash savings of \$53,419 for TempLA employees who previously received County assistance. The County has also helped 141 TempLA employees receive an income averaging \$2,400 monthly. By making TempLA permanent, LA County can invest in constituents who are working to improve themselves and while simultaneously expanding the pool of potential future permanent County employees.

WE, THEREFORE, MOVE THAT THE BOARD OF SUPERVISORS:

- 1) Accept the recommendations to make TempLA permanent as contained in the Department of Human Resources (DHR)'s Eighth Quarterly Board Report Pilot Temporary Services Registry Program submitted to the Board on March 28, 2019.
- 2) Direct the Director of Personnel and the Acting Director of WDACS in collaboration with the Chief Executive Officer to:
 - a. Implement and expand the TempLA program; and
 - b. Identify funding for the implementation and administration of the expanded program, including information technology systems for on-going program management, tracking and reporting of data and metrics.

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- 3) Direct the Director of Personnel and the Acting Director of WDACS to provide annual program reports to the Board.

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