

High Road Training Partnership

Preparing People with Barriers to Employment for County Careers



worker education & resource center, inc.

Los Angeles County Board of Supervisors
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Our Task

Develop a plan to serve people with barriers to employment, preparing them for and placing them in County careers.

Design and Implement pilot programs focused on specific County jobs. Pilot programs will include high quality work readiness curriculum, pre-employment training, and supportive services.

Connect People with barriers to permanent County jobs, providing pathways out of poverty, and contributing to the improved health of these workers, their families, and their communities.

From Our Statement of Work:

“Create a strategic plan for the implementation of excellent County workforce development services, including the design and implementation of pilot programs to address occupational shortages, improve equity and cultural competency, and improve County service delivery.

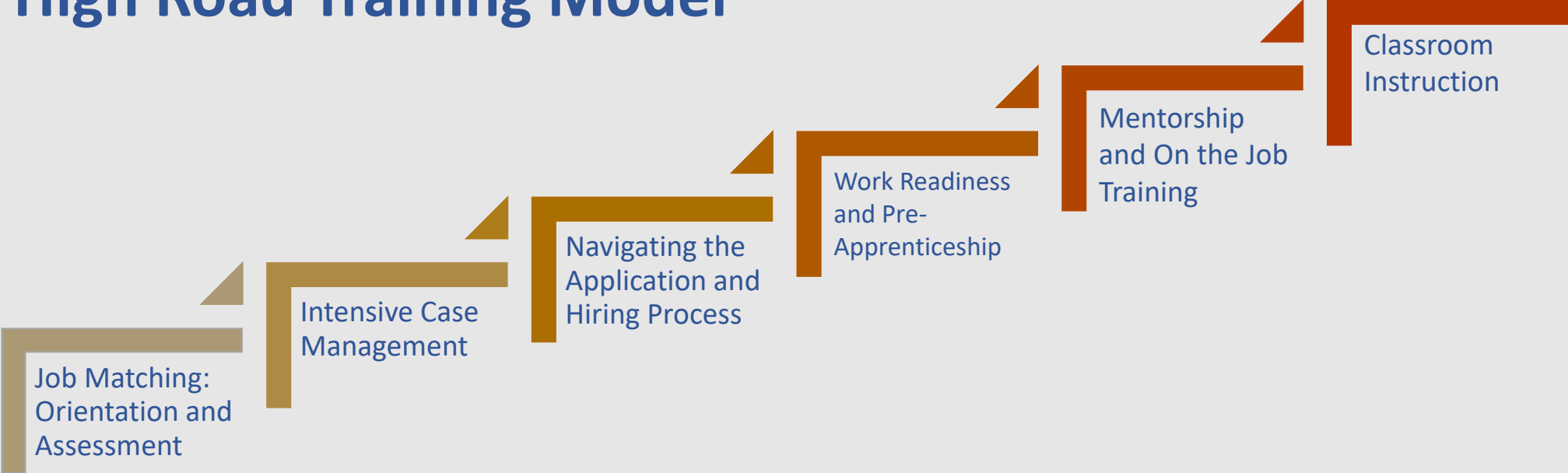
The goal is to align these strategic County employment opportunities to targeted workers who experience unemployment, underemployment, or ongoing barriers to employment.”

Recommended Pilots

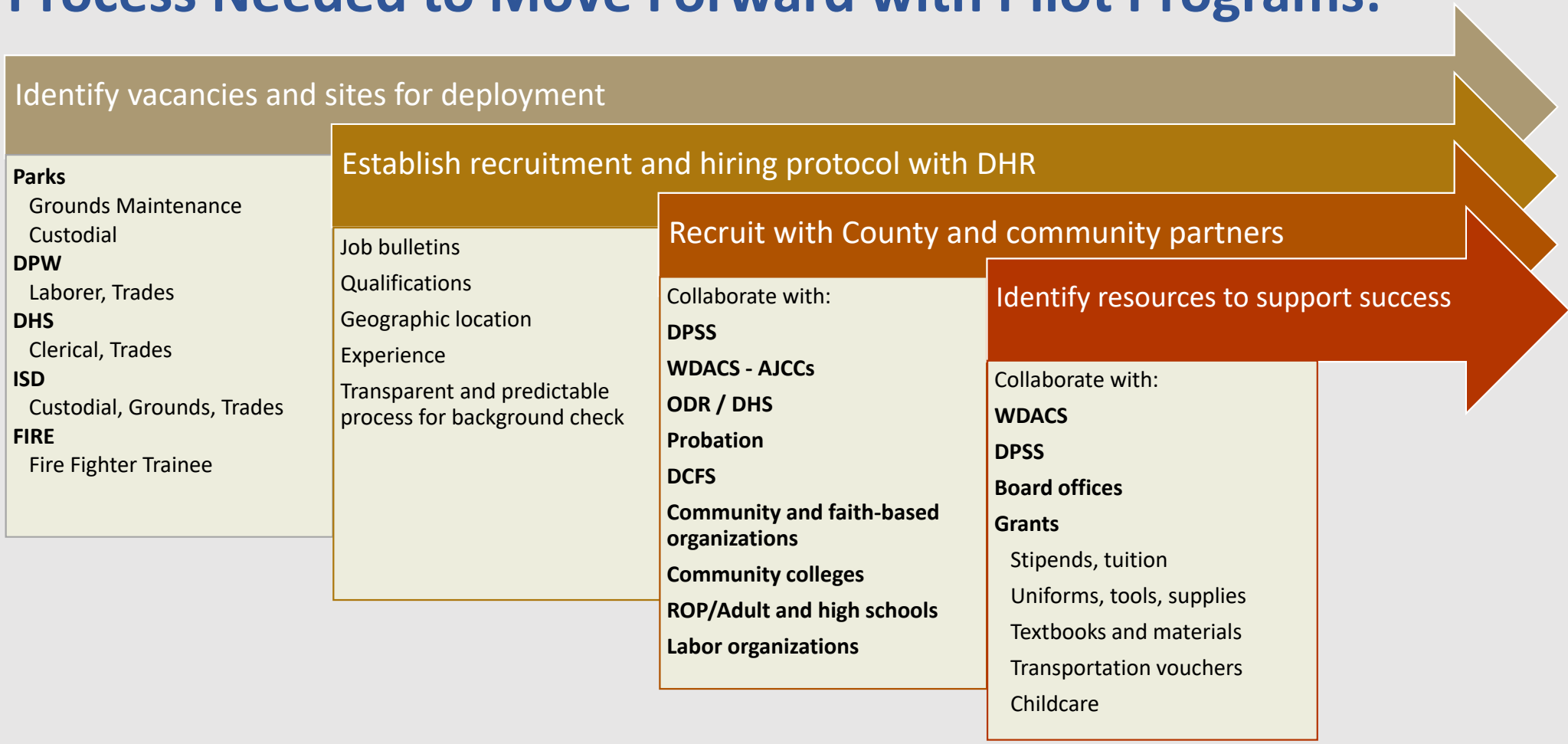
We recommend six pilot programs to place people with barriers to employment:

- Women in the Building Trades
- Grounds Maintenance
- Custodial
- Public Works Laborer
- Clerical / Typist-Clerical
- Fire Fighter Trainee (LA EMT)

Components of The High Road Training Model



Process Needed to Move Forward with Pilot Programs:



Longer Term Goals and Objectives

Formalize the workforce development structure for people with barriers and set annual placement goals within County entry-level hiring.

Expand the County's Local and Targeted Worker objectives to include hiring into permanent County jobs.

Establish standard components of high quality workforce development programs, based on lessons learned from High Road Training Partnership pilots.

Collect and maintain participant outcomes data.

Identify best practices, leverage ongoing funding, and continually evaluate programs.