

**MOTION BY SUPERVISORS HILDA L. SOLIS
AND SHEILA KUEHL**

July 25, 2017

Implementation of Countywide Workforce Development Plan

In response to a Motion approved by our Board on February 28, 2017, Workforce Development, Aging and Community Services (WDACS) submitted to our Board on July 14, 2017 the Countywide Workforce Development Alignment Plan report which outlines recommendations and strategies to coordinate and integrate workforce development programs in the County of Los Angeles (County). This report represents a significant step in aligning workforce programs administered by County Departments to maximize services that prepare workers and jobseekers, especially those with significant barriers to employment, for career pathways in our local economy.

This proposed Countywide Workforce Development Alignment Plan is essential to operationalizing the County’s Local and Regional Workforce Development Plans for 2017-2020 approved by our Board on July 18, 2017 and moves us closer to integrating our employment and training efforts in partnership with State agencies, community colleges, adult schools, labor organizations and other partners through our network of America’s Job Centers of California (AJCCs). WDACS led a countywide stakeholder

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engagement effort to develop the Local and Regional Plans which contain Los Angeles County State Negotiated Performance Goals for 2017-18.

While these steps represent tremendous progress in achieving our Board's strategic priority of coordinating workforce development programs in the County, additional steps are needed given the scope and challenge of aligning major programs and systems. The report outlines recommendations to establish common workforce program performance measures and goals, create a countywide Workforce Development Taskforce and further target the County's workforce development investments to provide career pathways in high-growth sectors of our local economy. In addition, the report highlights the opportunity to secure additional CalFresh Employment and Training funds to expand workforce services to General Relief participants and the need for additional program alignment to maximize the delivery of workforce development services through the One-Stop AJCC system.

WE THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

1. Mandate the use of Workforce Innovation and Opportunity Act (WIOA) performance measures (including placement and retention in employment, median earnings, credential attainment, measurable skill gains and effectiveness in serving employers) by all workforce development programs administered by County Departments, including Temporary Assistance for Needy Families (TANF), and reporting of quarterly performance data to the Chief Executive Officer (CEO) for use in the Economic Development Scorecard beginning with the second quarter of Fiscal Year 2017-18;

2. Direct the CEO and Workforce Development, Aging and Community Services (WDACS) to work with senior managers from Department of Public Social Services (DPSS), Probation Department (Probation), Department of Mental Health (DMH), Department of Military and Veterans Affairs (MVA) and other relevant County Departments and entities to ensure coordination and alignment of workforce development efforts in the County, develop performance targets consistent with the Los Angeles County State Negotiated Performance Goals for 2017-18 and future State negotiated goals, and monitor implementation of strategies reflected in the Countywide Workforce Development Alignment Plan presented by WDACS in the July 14, 2017 report back to the Board's February 28, 2017 Motion on Countywide Workforce Development Plan Coordination;
3. Direct WDACS and affected departments to establish standardized language and develop performance standards for workforce programs administered by County Departments, which should include targets for placement in high growth industries with career pathways as identified in the County's Local and Regional Workforce Development Plans for 2017-2020;
4. Direct WDACS and affected departments to work with County Counsel to establish, to the extent possible under federal, State and local laws, processes and protocols for the registration of all residents receiving County workforce and employment services in the State's CalJOBS system;
5. Direct WDACS and the CEO, in coordination with the aforementioned Departments, to report back in writing to the Economic Development Policy Committee and our Board within 90 days on the status of items 1-4;

6. Instruct DPSS and WDACS to build on the efforts described in the July 14, 2017 response to the February 28, 2017 Motion to develop, to the extent possible under federal, State and local laws, a plan for integrating the General Relief Opportunities for Work (GROW) and Greater Avenues for Independence (GAIN) Programs through the Countywide regional network of America's Job Centers of California (AJCCs) and for increasing CalFresh Employment and Training funds to expand workforce development services to General Relief participants through the AJCCs and to report back as part of the FY 2017-18 Supplemental Budget process; and
7. Instruct the CEO to work with WDACS and other affected departments to identify resources, including but not limited to State, Federal, or non-profit funding resources, to establish a specialized unit charged with the alignment, coordination and integration of workforce development programs and services across County departments and report back as part of the FY 2017-18 Supplemental Budget process.

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