



THE BOARD OF SUPERVISORS

BOARD MEETING TRANSCRIPT

EXECUTIVE OFFICE



BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES



THE BOARD OF
SUPERVISORS

THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

TUESDAY, APRIL 7TH, 2026

SUP. HILDA SOLIS, CHAIR: GOOD MORNING EVERYONE AND WELCOME TO OUR REGULARLY SCHEDULED MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS. TODAY IS HAPPY TUESDAY, APRIL 7, 2026, AND WE TAKE NOTE THAT A QUORUM OF THE BOARD IS PRESENT. THE ACTING CHIEF EXECUTIVE OFFICER, COUNTY COUNSEL, AND EXECUTIVE OFFICER, AND THE SERGEANT AT ARMS ARE ALL HERE TO ASSIST US. BEFORE WE BEGIN WITH OUR REGULARLY SCHEDULED ITEMS, I WOULD LIKE TO TURN IT OVER TO SUPERVISOR LINDSEY HORVATH TO LEAD US IN A CHANT CELEBRATING UCLA WOMEN'S BASKETBALL TEAM AFTER THEIR HISTORIC NCAA NATIONAL CHAMPIONSHIP WIN. TURN IT RIGHT OVER TO YOU.

SUP. LINDSEY P. HORVATH: WELL, WE DO KNOW THAT UCLA IS THE CROWN JEWEL OF THE THIRD DISTRICT, AND I AM GRATEFUL TO BE LEADING THIS CHEER AS THE RECIPIENT OF THE MOST SCHOOL SPIRIT IN MY SENIOR SUPERLATIVES. BUT I WELCOME ANYONE WHO KNOWS HOW TO DO THE EIGHT CLAP TO DO IT WITH US. SO, AH. U-C-L-A, U-C-L-A, FIGHT, FIGHT, FIGHT. WAY TO GO, GIRLS.

SUP. HILDA SOLIS, CHAIR: THAT WASN'T SO BAD. OH MY, THANK YOU, THAT REALLY WOKE US ALL UP HERE, INCLUDING OUR GUESTS IN THE AUDIENCE. SO WITH THAT, WE WILL NOW START THE COUNTY'S LAND ACKNOWLEDGEMENT ON A SOMBER NOTE.



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1
2 **SUP. HILDA SOLIS, CHAIR [VIDEO RECORDING]:** THE COUNTY OF LOS
3 ANGELES RECOGNIZES THAT WE OCCUPY LAND ORIGINALLY AND STILL
4 INHABITED AND CARED FOR BY THE TONGVA, TATAVIAM, SERRANO, KIZH
5 AND CHUMASH PEOPLES. WE HONOR AND PAY RESPECT TO THEIR ELDERS
6 AND DESCENDANTS, PAST, PRESENT, AND EMERGING, AS THEY CONTINUE
7 THEIR STEWARDSHIP OF THESE LANDS AND WATERS. WE ACKNOWLEDGE
8 THAT SETTLER COLONIZATION RESULTED IN LAND SEIZURE, DISEASE,
9 SUBJUGATION, SLAVERY, RELOCATION, BROKEN PROMISES, GENOCIDE,
10 AND MULTI-GENERATIONAL TRAUMA. THIS ACKNOWLEDGEMENT
11 DEMONSTRATES OUR RESPONSIBILITY AND COMMITMENT TO TRUTH,
12 HEALING, AND RECONCILIATION, AND TO ELEVATING THE STORIES,
13 CULTURE, AND COMMUNITY OF THE ORIGINAL INHABITANTS OF LOS
14 ANGELES COUNTY. WE ARE GRATEFUL TO HAVE THE OPPORTUNITY TO
15 LIVE AND WORK ON THESE ANCESTRAL LANDS. WE ARE DEDICATED TO
16 GROWING AND SUSTAINING RELATIONSHIPS WITH NATIVE PEOPLES AND
17 LOCAL TRIBAL GOVERNMENTS, INCLUDING IN NO PARTICULAR ORDER.
18 FERNANDENO TATAVIAM BAND OF MISSION INDIANS, GABRIELINO TONGVA
19 INDIANS OF CALIFORNIA TRIBAL COUNCIL, GABRIELENO/TONGVA SAN
20 GABRIEL BAND OF MISSION INDIANS, GABRIELENO BAND OF MISSION
21 INDIANS - KIZH NATION, YUHA AVIATAM OF SAN MANUEL NATION, SAN
22 FERNANDO BAND OF MISSION INDIANS, COASTAL BAND OF CHUMASH
23 NATION, GABRIELINO/TONGVA NATION, GABRIELINO TONGVA TRIBE. TO
24 LEARN MORE ABOUT THE FIRST PEOPLES OF LOS ANGELES COUNTY,
25 PLEASE VISIT THE LOS ANGELES CITY/COUNTY NATIVE AMERICAN



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1 INDIAN COMMISSION WEBSITE AT LANAIC.LACOUNTY.GOV.

2

3 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. MEMBERS, THE INVOCATION
4 THIS MORNING WILL BE LED BY PASTOR SAM PULLEN, WOODLAND HILLS
5 COMMUNITY CHURCH, REPRESENTING THE THIRD DISTRICT, FOLLOWED BY
6 THE PLEDGE OF ALLEGIANCE, WHICH WILL BE LED BY FRANKIE POGAN,
7 UNITED STATES NAVY VETERAN FROM THE FOURTH DISTRICT. IF YOU
8 CAN, PLEASE STAND AND JOIN US.

9

10 **PASTOR SAM PULLEN:** GOOD MORNING AND WELCOME TO ALL WHO ARE
11 GATHERED TODAY. MY NAME IS REVEREND SAM PULLEN AND I SERVE AS
12 PASTOR AT WOODLAND HILLS COMMUNITY CHURCH. SPIRIT OF LIFE AND
13 LOVE SOURCE OF ALL THAT IS, WE GATHER IN YOUR PRESENCE THIS
14 MORNING, MINDFUL THAT THIS HALL, THESE SEATS, THESE STREETS
15 AND SKIES BELONG TO A LIVING, BREATHING PLANET. WHEN OUR
16 DECISIONS OR LACK OF DECISIONS HURT THE PLANET, ALL LIVING
17 THINGS SUFFER. WE GIVE THANKS FOR THIS COMMUNITY AND FOR THE
18 CALLING OF PUBLIC SERVICE TODAY. WE PRAY THAT ALL
19 DELIBERATIONS MAY BE DONE IN THE BEST INTERESTS OF THE EARTH
20 AND OF FUTURE GENERATIONS. WE ALSO TODAY ACKNOWLEDGE THAT MANY
21 WHO WORK AND DEDICATE THEIR LIVES TO PAST POLICIES AND DO
22 THINGS THAT WILL HELP AND PRESERVE OUR ENVIRONMENT SEE THAT
23 SOMETIMES THOSE SAME POLICIES ARE BURIED OR REVERSE OR YOU
24 FEEL DESPAIR AND MY MESSAGE FOR US TODAY IS TO REMEMBER THAT
25 EVEN WHEN THEY TRY TO BURY ANYTHING THAT YOU'VE WORKED FOR IT



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1 CAN GROW. I HAVE A GIFT TODAY FOR THE SUPERVISOR TO TAKE WITH
2 THEM REMEMBERING THAT EVERYTHING THAT WE PLANT, SOMETIMES WHEN
3 THEY TRY TO BURY WHAT WE'VE PASSED, WILL EVENTUALLY GROW AND
4 SPROUT AGAIN. WE REMEMBER THAT WE ARE ALL SEEDS, AND THAT THE
5 SPIRIT OF LIFE WILL HELP US GROW AND FLOURISH, AND THAT THIS
6 CAN BE PASSED ON TO FUTURE GENERATIONS. AS WE WORK, REMIND US
7 THAT OUR DECISIONS WILL RIPPLE OUTWARD, FROM NEIGHBORHOOD TO
8 NATION TO THE TREES AND TO THE OCEAN TIDES. MAY WE ACT WITH
9 HUMILITY, WITH MINDFULNESS, AND WITH HOPE. IN THE SPIRIT OF
10 JUSTICE AND HARMONY WE PRAY. AMEN.

11
12 **FRANKIE POGAN:** GOOD MORNING. PLEASE FACE THE FLAG, PLACE YOUR
13 RIGHT HAND OVER YOUR HEART. IF YOU'RE A VETERAN, YOU MAY
14 RENDER A HAND SALUTE AND JOIN ME IN A PLEDGE OF ALLEGIANCE. I
15 PLEDGE ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA
16 AND TO THE REPUBLIC FOR WHICH IT STANDS, ONE NATION UNDER GOD,
17 INDIVISIBLE, WITH LIBERTY AND JUSTICE FOR ALL.

18
19 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HORVATH.

20
21 **SUP. LINDSEY P. HORVATH:** THANK YOU VERY MUCH, MADAM CHAIR.
22 GOOD MORNING, EVERYONE. PLEASE JOIN ME IN THANKING PASTOR SAM
23 POLLEN OF WOODLAND HILLS COMMUNITY CHURCH FOR LEADING US IN
24 OUR INVOCATION TODAY, AND WHAT A WAY TO KICK OFF EARTH MONTH.
25 THE WOODLAND HILLS COMMUNITY CHURCH IS A UNITED CHURCH OF



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1 CHRIST CONGREGATION, AND THERE ARE THREE ESSENTIAL PARTS TO
2 THEIR IDENTITY. THEY ARE A JUST PEACE CONGREGATION, A
3 PROGRESSIVE CHURCH, AND THEY ARE OPEN AND AFFIRMING OF THE
4 LGBTQ+ COMMUNITY. THEY PUT THESE THREE ESSENTIAL ELEMENTS
5 TOGETHER AND PROCLAIM THAT NO MATTER WHO YOU ARE OR WHERE YOU
6 ARE ON LIFE'S JOURNEY, YOU ARE WELCOME HERE. PASTOR SAM
7 EMBODIES THESE ESSENTIAL VALUES. SINCE HIS TEENAGE YEARS,
8 PASTOR SAM HAS PUT HIS FAITH IN ACTION BY SEEKING JUSTICE AS A
9 STUDENT ACTIVIST, LABOR AND COMMUNITY ORGANIZER, AND MINISTER.
10 AFTER A SUCCESSFUL YET STRESSFUL CAREER AS A LABOR AND
11 COMMUNITY ORGANIZER, SAM MADE THE DECISION TO PRIORITIZE HIS
12 SPIRITUAL DEVELOPMENT BY ATTENDING RETREATS, PRACTICING
13 CENTERING PRAYER, AND WORKING THE 12 STEPS IN MULTIPLE
14 RECOVERY PROGRAMS. HE STARTED LISTENING TO THE SPIRIT AND
15 ASKING FOR GUIDANCE FROM THE HIGHER POWER, WHICH LED HIM TO
16 ENROLL IN SEMINARY AT CLAREMONT SCHOOL OF THEOLOGY. HIS
17 MINISTRY CELEBRATES THE INTERSECTION OF SPIRITUAL COMMUNITY,
18 SOULFUL MUSIC, SEEKING JUSTICE, AND CULTIVATING FUTURE
19 GENERATIONS. IN ADDITION TO HIS MINISTRY, ONE OF THE GREATEST
20 BLESSINGS IN HIS LIFE IS BEING MARRIED TO HIS WIFE, ELIZABETH
21 GONZALEZ, WHO WORKS AS A DUAL LANGUAGE TEACHER AT A PUBLIC
22 SCHOOL IN CULVER CITY. TOGETHER THEY ARE RAISING THEIR
23 SPIRITED DAUGHTER, WHO CURRENTLY LOVES FAIRIES, ELVES, AND ALL
24 THINGS PRINCESS RELATED, AND DON'T WE ALL. THANK YOU VERY MUCH
25 FOR BEING HERE WITH US AND FOR YOUR WONDERFUL INVOCATION THIS



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1 MORNING AND I THINK NOW AS WE LOOK AT THE EARTH AROUND US WILL
2 HAVE A RENEWED SENSE OF COMMITMENT TO OUR PLANET AND WHAT IT
3 MEANS TO ALL OF US. PLEASE JOIN ME IN THANKING PASTOR SAM FOR
4 LEADING US IN OUR INVOCATION TODAY AND FOR ALL HE DOES TO
5 PROMOTE LOVE, ACCEPTANCE AND FAITH IN OUR COMMUNITY. THANK
6 YOU.

7

8 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HAHN.

9

10 **SUP. JANICE HAHN:** AND IT'S MY PLEASURE TO WELCOME HERE TODAY,
11 FRANKIE POGAN WHO LED US IN OUR PLEDGE OF ALLEGIANCE. HE
12 CURRENTLY WORKS FOR VETERANS' STAND TOGETHER, AN ORGANIZATION
13 DEDICATED TO SUPPORTING OUR VETERAN COMMUNITIES IN SOUTHGATE.
14 AS A PEER SUPPORT SPECIALIST, HE ADVOCATES FOR VETERANS' GOALS
15 AND NEEDS AS WELL AS EMPOWERS THEM TO SUCCEED. FRANKIE SERVED
16 AS A MEMBER OF THE UNITED STATES NAVY FROM AUGUST 2013 TO 2017
17 AS AN AVIATION BOATSWAIN MATE AND WAS RESPONSIBLE FOR
18 OPERATING AND MAINTAINING CRITICAL AIRCRAFT LAUNCH AND
19 RECOVERY EQUIPMENT ON AIRCRAFT CARRIERS. FRANKIE DEPLOYED IN
20 THE MIDDLE EAST AND TOOK PART IN THE BATTLE OF OPERATION
21 INHERENT RESOLVE, WHERE HE RECEIVED THE GLOBAL WAR ON
22 TERRORISM EXPEDIENTIARY MEDAL. FRANKIE ENJOYS HELPING THE
23 VETERAN COMMUNITY, SPENDING TIME WITH HIS DOG, AND SPENDING
24 TIME WITH HIS VETERAN FRIENDS. THANK YOU SO MUCH, FRANKIE, FOR
25 JOINING US HERE TODAY. THANK YOU FOR YOUR SERVICE. GOD BLESS



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1 OUR MEN AND WOMEN IN THE MILITARY. AND WE LOVE THE NAVY. MY
2 DAD WAS A NAVY MAN. HE WAS A CAPTAIN OF A SHIP IN WORLD WAR
3 II. SO CONGRATULATIONS AND ACCEPT THIS TOKEN. THANK YOU.

4

5 **SUP. HILDA SOLIS, CHAIR:** THANKS. SUPERVISOR BARGER, OUR PET
6 PRESENTATION.

7

8 **SUP. KATHRYN BARGER:** THANK YOU, MADAM CHAIR. BEFORE WE GET
9 STARTED WITH OUR PET PRESENTATION, I'D LIKE TO PRESENT A VIDEO
10 IN CELEBRATION OF NATIONAL PET DAY THIS WEEK, HONORING THE
11 AMAZING WORK OF OUR DEPARTMENT OF ANIMAL CARE AND CONTROL AND
12 ITS PARTNERS.

13

14 **SUP. KATHRYN BARGER [VIDEO RECORDING]:** HI, EVERYONE. I'M
15 SUPERVISOR KATHRYN BARGER. AT OUR BOARD MEETING THIS WEEK, I'M
16 PROUD TO CO-AUTHOR A MOTION WITH CHAIR SOLIS TO DECLARE APRIL
17 11 AS NATIONAL PET DAY. EACH AND EVERY DAY, THE HIGHEST
18 PRIORITY OF OUR COMMITTED AND TALENTED DEPARTMENT OF ANIMAL
19 CARE AND CONTROL STAFF IS THE SAFETY, WELL-BEING, AND
20 COMPASSIONATE CARE OF OUR ANIMALS ACROSS OUR COUNTY. THAT'S
21 WHY AT ALL OUR BOARD MEETINGS WE FEATURE AN ADOPTABLE PET TO
22 HELP THEM FIND A LOVING HOME AND TO ENCOURAGE RESIDENTS TO
23 CONSIDER ADOPTION WHEN LOOKING FOR A FURRY FRIEND. THE
24 DETERMINED WORK OF THE DEPARTMENT ALSO EXTENDS TO EMERGENCY
25 SITUATIONS RESCUING ANIMALS IN THE TIME OF THEIR GREATEST



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1 NEED. JUST TWO WEEKS AGO, THE DEPARTMENT CONDUCTED A LARGE-
2 SCALE RESCUE OF MORE THAN 300 ANIMALS IN THE ANTELOPE VALLEY.
3 THESE ANIMALS, WHO WERE LIVING IN HORRIBLE CONDITIONS, ARE NOW
4 RECEIVING THE MEDICAL CARE, GROOMING, AND LOVE THEY DESERVE.
5 IN EFFORTS LARGE AND SMALL, THE DEPARTMENT LEANS ON ITS
6 PARTNERSHIPS WITH OTHER AGENCIES TO LEND A HELPING HAND. I'D
7 LIKE TO GIVE A SPECIAL THANK YOU TO THE PASADENA HUMANE,
8 SPCALA, KERN COUNTY ANIMAL SERVICES, OUR DISTRICT ATTORNEY,
9 AND OUR COUNTY DEPARTMENTS OF PUBLIC WORK, PUBLIC HEALTH, AND
10 REGIONAL PLANNING WHO HELPED WITH THIS MASSIVE UNDERTAKING TO
11 RESCUE AND CARE FOR THESE PETS. THIS COLLABORATION ILLUSTRATES
12 THE IMPACT OF AGENCIES WORKING TOGETHER TO SAVE PETS' LIVES.
13 IN THE WEEKS THAT FOLLOWED THE OPERATION, ANIMAL CARE AND
14 CONTROL HAS PARTNERED WITH WEST COAST GROOMING ACADEMY AND
15 HOMEBOY INDUSTRIES PUPPY FADES, WHO ARE PROVIDING URGENT
16 GROOMING SERVICES TO ALLEVIATE PAIN, DISCOMFORT, AND
17 INFECTION, AND GIVE THESE PETS THE ATTENTION, RELIEF, AND CARE
18 THAT THEY DESERVE. I'D ALSO LIKE TO ACKNOWLEDGE THE LOS
19 ANGELES COUNTY ANIMAL CARE FOUNDATION AND GREATER GOOD
20 CHARITIES WHOSE GENEROSITY AND INVESTMENTS MAKE ALL THE WORK
21 POSSIBLE. I KNOW THERE ARE A LOT OF COMPASSIONATE RESIDENTS
22 ACROSS OUR COUNTY WHO WANT TO DO THEIR PART TO HELP ANIMALS IN
23 NEED TOO. IF YOU'RE LOOKING TO GET INVOLVED, THERE ARE MANY
24 IMPORTANT WAYS YOU CAN MAKE A DIFFERENCE. FROM NOW UNTIL APRIL
25 30TH, THE DEPARTMENT OF ANIMAL CARE AND CONTROL IS PARTNERING



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1 WITH THE BISSELL FOUNDATION TO OFFER AN EMPTY-THE-SHELTERS
2 PROMOTION. ADOPTION FEES WILL BE WAIVED FOR CATS AND DOGS AT
3 ALL SEVEN CARE CENTERS TO HELP MORE PETS GET ADOPTED. WHILE
4 THE ANIMALS RESCUED FROM THE OPERATION LAST MONTH AREN'T YET
5 READY FOR ADOPTION, WE NEED TO CREATE ROOM IN OUR ANIMAL CARE
6 CENTERS TO ACCOMMODATE THE INFLUX OF NEW PETS BY HELPING OTHER
7 ANIMALS IN OUR CARE FIND HOMES. ADOPTIONS ARE THE MOST
8 TANGIBLE, LONG-LASTING WAY TO DO YOUR PART. AS SOMEONE WHO HAS
9 ADOPTED MANY OF MY OWN PETS FROM OUR COUNTY CARE CENTERS OVER
10 THE YEARS, I CAN ATTEST HOW MUCH IT'S HAD AN IMPACT ON MY
11 LIFE. IN ADDITION TO ADOPTION, THERE ARE A LOT OF OTHER WAYS
12 TO GET INVOLVED. OUR CARE CENTERS ARE ALWAYS LOOKING FOR
13 VOLUNTEERS. WHETHER YOU TEMPORARILY BECOME A FOSTER PARENT TO
14 A PET, HELP AT COMMUNITY EVENTS, PROVIDE GROOMING OR MEDICAL
15 CARE, PROMOTE ADOPTIONS, OR ASSIST THE DAILY OPERATIONS AT OUR
16 CARE CENTERS, THERE ARE OPPORTUNITIES FOR EVERYONE. YOU CAN
17 GET ALL THE DETAILS ABOUT ADOPTION, VOLUNTEERING, OR DONATING
18 AT ANIMALCARE.LACOUNTY.GOV. THANK YOU FOR YOUR INVESTMENT IN
19 THE WELL-BEING OF ANIMALS ACROSS OUR COUNTY. I'M WISHING YOU
20 AND YOUR FURRY FRIENDS A VERY HAPPY NATIONAL PET DAY.

21
22 **SUP. KATHRYN BARGER:** YEAH. THANK YOU. NOW, I WOULD LIKE YOU TO
23 MEET OLIVIA. THIS IS A FOUR-YEAR-OLD SIBERIAN HUSKY AND SHE IS
24 AS SWEET AS SHE IS FLUFFY. THOUGH SHE WAS SHY WHEN WE FIRST
25 MET AND WHEN SHE CAME INTO THE ANIMAL CARE CENTER, SHE HAS



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1 REALLY STARTED TO FIND HER OWN FOOTING. SHE IS A HAPPY, HAPPY
2 DOG, AND SHE LOVES SPENDING TIME WITH OTHER DOGS AND PLAYS
3 VERY GENTLY. SHE ENJOYS TIME OUTDOORS WHEN SHE CAN ROAM AND
4 EXPLORE. SHE WARMS UP TO PEOPLE VERY QUICKLY AND LOVES BEING
5 PET AND RECEIVING AFFECTION. AND SHE LOVES TO SNIFF
6 EVERYTHING, SO BE CAREFUL OVER THERE AS SHE HEADS OVER TO THE
7 RIGHT. IF YOU'D LIKE TO GIVE OLIVIA THE LOVE THAT SHE
8 DESERVES, CALL THE AGOURA CARE CENTER AT 818-991-0071 TO MAKE
9 OLIVIA YOURS. YES, SUPERVISOR MITCHELL. YEAH. ALL RIGHT. WITH
10 THAT, SO THIS IS OLIVIA, AND IF YOU'LL LOOK AT THE SCREEN
11 BEHIND ME, THIS IS FROM OUR PALMDALE CARE CENTER. IF YOU'RE
12 LOOKING FOR ROYALTY, LOOK NO FURTHER THAN PRINCESS. THIS TWO-
13 YEAR-OLD GERMAN, IS THAT A GERMAN SHEPHERD? YES, IT IS. I
14 THOUGHT IT WAS A CHIHUAHUA. WOW. THIS TWO-YEAR-OLD GERMAN
15 SHEPHERD IS AN AMAZING DOG. SHE'S SWEET AND SHE'S DOCILE AND
16 LOOKS AND LOVES TO GET HER TUMMY RUBBED. YOU CAN CALL THE
17 PALMDALE CARE CENTER AT 661-575-2888 TO MAKE PRINCESS THE
18 QUEEN OF YOUR CASTLE. SO WE'VE GOT OLIVIA HERE AND PRINCESS UP
19 THERE. AND AS YOU HEARD, WE'VE GOT A SPECIAL PROMOTION FROM
20 NOW UNTIL APRIL 30TH, THE DEPARTMENT OF ANIMAL CARE AND
21 CONTROL IS PARTNERING WITH THE BISSELL FOUNDATION TO OFFER AN
22 EMPTY THE SHELTERS PROMOTION TO HELP MAKE ROOM FOR ALL THE
23 DOGS THAT WERE RECENTLY RESCUED UP IN THE ANTELOPE VALLEY.
24 ADOPTION FEES WILL BE WAIVED FOR CATS AND DOGS AT ALL SEVEN
25 CARE CENTERS TO HELP MORE PETS GET ADOPTED. THANK YOU, MADAM



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1 CHAIR.

2

3 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. VERY GOOD. VERY WELL. WITH
4 THAT EXECUTIVE OFFICER, PLEASE CALL TODAY'S AGENDA.

5

6 **EDWARD YEN, EXECUTIVE OFFICER:** GOOD MORNING, MADAM CHAIR,
7 MEMBERS OF THE BOARD. TODAY'S AGENDA WILL BEGIN ON PAGE TWO,
8 SET MATTER 1. ON SET MATTER 1, THIS IS A REPORT BY THE ACTING
9 CHIEF EXECUTIVE OFFICER AND THE DIRECTOR OF PERSONNEL ON THE
10 PLAN DEVELOPED TO SUPPORT REPRESENTED LOS ANGELES HOUSING
11 SERVICES AUTHORITY WORKERS TO ACCESS EMPLOYMENT OPPORTUNITIES
12 AT COUNTY DEPARTMENTS. THIS ITEM WILL BE HELD FOR REPORT. ON
13 PAGE THREE, CONSENT CALENDAR, BOARD OF SUPERVISORS, ITEMS 2
14 THROUGH 27. ON ITEM 2, THIS INCLUDES AN ADDITION AND A REFER
15 BACK AS INDICATED ON THE SUPPLEMENTAL AGENDA. ON ITEM 10, THIS
16 INCLUDES A REVISION AS INDICATED ON A SUPPLEMENTAL AGENDA. ON
17 ITEM 11, SUPERVISOR SOLIS REQUEST THAT THIS ITEM BE HELD. ON
18 ITEM 17, SUPERVISOR SOLIS REQUEST THAT THIS ITEM BE HELD.
19 ALSO, ON ITEM 17, THIS INCLUDES A REVISION AS INDICATED ON A
20 SUPPLEMENTAL AGENDA. ON ITEM 18, SUPERVISOR SOLIS WOULD LIKE
21 TO REVISE HER MOTION TO ADD SUPERVISOR HORVATH AS CO-AUTHOR.
22 ON ITEM 19, THIS INCLUDES A REVISION AS INDICATED ON A
23 SUPPLEMENTAL AGENDA. ON ITEMS 20 AND 22, SUPERVISOR HORVATH
24 REQUESTS THAT THESE ITEMS BE HELD. THESE ITEMS WILL BE HELD
25 TOGETHER. ON ITEM 24, SUPERVISOR BARGER REQUESTS THAT THIS



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1 ITEM BE HELD. ALSO ON ITEM 24, THIS INCLUDES A REVISION AS
2 INDICATED ON THE SUPPLEMENTAL AGENDA. ON ITEM 27, SUPERVISOR
3 MITCHELL REQUESTS THAT THIS ITEM BE HELD. ON PAGE 28,
4 ADMINISTRATIVE MATTERS ITEMS 28 THROUGH 76. ON ITEM 28,
5 SUPERVISOR HAHN REQUESTS THAT THIS ITEM BE CONTINUED TO MAY 5,
6 2026. ON ITEM 50, THE DIRECTOR OF CHILDREN AND FAMILY SERVICES
7 REQUESTS THAT THIS ITEM BE CONTINUED TO OCTOBER 6, 2026. ON
8 ITEM 53, SUPERVISOR HAHN REQUESTS THAT THIS ITEM BE HELD. ON
9 ITEM 59, SUPERVISOR MITCHELL REQUESTS THAT THIS ITEM BE HELD.
10 ON PAGE 55, THIS INCLUDES MISCELLANEOUS ADDITIONS TO THE
11 AGENDA, WHICH WERE POSTED MORE THAN 72 HOURS IN ADVANCE OF THE
12 MEETING AS INDICATED ON THE SUPPLEMENTAL AGENDA. ITEM 74A. ON
13 PAGE 56, ORDINANCE FOR INTRODUCTION, ITEM 77. ON PAGE 57,
14 SEPARATE MATTER, ITEM 78. ON ITEM 78, IT'S A RECOMMENDATION TO
15 ADOPT A RESOLUTION AUTHORIZING ISSUANCE AND SALE OF UP TO
16 \$300,000,000 IN TAX EXEMPT REVENUE BONDS TO BE ISSUED IN
17 MULTIPLE SERIES TO FINANCE THE FINAL YEAR OF CONSTRUCTION FOR
18 THE SAN GABRIEL RESERVOIR POST-FIRE EMERGENCY RESTORATION
19 PROJECT PART 2 IN 2026, AS WELL AS THE START OF THE SAN
20 GABRIEL RESERVOIR RESTORATION PROJECT IN 2027. THE FIRST
21 SERIES, THE SERIES 2026A BONDS SHALL NOT EXCEED A PRINCIPAL
22 AMOUNT OF \$100,000,000. THIS INCLUDES A REVISION AS INDICATED
23 ON THE SUPPLEMENTAL AGENDA. ON PAGE 58, SPECIAL DISTRICT
24 AGENDAS. THIS IS THE AGENDA FOR THE MEETING OF THE LOS ANGELES
25 COUNTY DEVELOPMENT AUTHORITY ITEMS 1D THROUGH 2D. ON ITEM 2D,



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1 SUPERVISOR HORVATH REQUESTS THAT THIS ITEM BE HELD. ON PAGE
2 60, SPECIAL DISTRICT AGENDA, THE BOARD IS ACTING AS A PUBLIC
3 WORKS FINANCING AUTHORITY ON ITEM 1F. IT'S A RECOMMENDATION
4 AUTHORIZING THE ISSUANCE AND SALE OF UP TO \$300,000,000 IN TAX
5 EXEMPT REVENUE BONDS TO BE ISSUED IN MULTIPLE SERIES TO
6 FINANCE THE FINAL YEAR OF CONSTRUCTION FOR THE ST. GABRIEL
7 RESERVOIR POST-FIRE EMERGENCY RESTORATION PROJECT PART 2 IN
8 2026 AS WELL AS THE START OF THE ST. GABRIEL RESERVOIR PROJECT
9 IN 2027. THE FIRST SERIES, THE SERIES 2026A, BONDS SHALL NOT
10 EXCEED THE PRINCIPAL AMOUNT OF \$100,000,000. THIS INCLUDES A
11 REVISION AS INDICATED ON THE SUPPLEMENTAL AGENDA. ON PAGE 61,
12 NOTICES OF CLOSED SESSION, ITEM CS1 THROUGH CS3. ON CS1,
13 COUNTY COUNSEL REQUESTED THIS ITEM BE CONTINUED ONE WEEK TO
14 APRIL 14, 2026, AS INDICATED ON THE SUPPLEMENTAL AGENDA. ON
15 CS3, THE ACTING CHIEF EXECUTIVE OFFICER REQUESTED THIS ITEM BE
16 CONTINUED ONE WEEK TO APRIL 14, 2026, AS INDICATED ON THE
17 SUPPLEMENTAL AGENDA. ON CS3, THE ACTING CHIEF EXECUTIVE
18 OFFICER REQUESTS THAT THIS ITEM BE CONTINUED ONE WEEK TO APRIL
19 14, 2026. ON PAGE 64, ITEMS CONTINUED FROM PREVIOUS MEETINGS
20 FOR FURTHER DISCUSSION AND ACTION BY THE BOARD. ON ITEM A1,
21 THIS INCLUDES A CORRECTION AS INDICATED ON THE SUPPLEMENTAL
22 AGENDA. THE REQUEST FOR CONTINUANCES AND REFER BACK THROUGH
23 CS3 ARE BEFORE YOU. THAT COMPLETES THE READING OF THE AGENDA,
24 MADAM CHAIR.

25



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1 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. MOVED BY SUPERVISOR
2 HORVATH, SECONDED BY SUPERVISOR MITCHELL TO APPROVE THESE
3 ITEMS. THAT WILL BE THE ORDER. EXECUTIVE OFFICER, PLEASE PLAY
4 THE CODE OF CONDUCT.

5
6 **EXECUTIVE OFFICER [AUDIO RECORDING]:** LADIES AND GENTLEMEN, MAY
7 I PLEASE HAVE YOUR ATTENTION. THE MEETING OF THE LOS ANGELES
8 COUNTY BOARD OF SUPERVISORS IS ABOUT TO COMMENCE. A CODE OF
9 CONDUCT WILL NOW BE READ AND WE REQUEST THAT YOU COMPLY WITH
10 IT TO ENSURE THE EFFICIENT ADMINISTRATION OF THE MEETING.
11 MEMBERS OF THE PUBLIC, IT IS YOUR RIGHT TO PARTICIPATE IN
12 TODAY'S BOARD HEARING AND THE BOARD ENCOURAGES SUCH
13 PARTICIPATION. HOWEVER, THE RIGHT OF THE PUBLIC TO ADDRESS THE
14 BOARD MUST BE BALANCED WITH THE NEED TO ENSURE THAT PUBLIC
15 COMMENT DOES NOT INTERFERE WITH THE ORDERLY COURSE OF THE
16 BOARD'S BUSINESS. ALL ARE REMINDED TO ABIDE BY THE FOLLOWING
17 RULES. SPEAKERS MUST CEASE SPEAKING IMMEDIATELY WHEN THEIR
18 TIME HAS ENDED. PUBLIC COMMENT ON AGENDA ITEMS MUST RELATE TO
19 THE SUBJECT MATTER OF THAT ITEM. GENERAL PUBLIC COMMENT IS
20 LIMITED TO SUBJECTS WITHIN THE JURISDICTION OF THE BOARD.
21 PUBLIC COMMENT DOES NOT INCLUDE THE RIGHT TO ENGAGE IN A
22 DIALOGUE WITH BOARD MEMBERS OR STAFF. PLEASE REMAIN RESPECTFUL
23 OF THE FORUM AND REFRAIN FROM UTTERING, WRITING, OR DISPLAYING
24 PROFANE, PERSONAL, THREATENING, DEROGATORY, DEMEANING, OR
25 OTHER ABUSIVE STATEMENTS TOWARD THE BOARD, ANY MEMBER THEREOF,



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1 STAFF, OR ANY OTHER PERSON. MEMBERS OF THE AUDIENCE SHOULD BE
2 RESPECTFUL OF THE VIEWS EXPRESSED BY SPEAKERS, STAFF, AND
3 BOARD MEMBERS, AND MAY NOT CLAP, CHEER, WHISTLE, OR OTHERWISE
4 DISRUPT THE ORDERLY CONDUCT OF THE MEETING. ANY PERSON
5 ENGAGING IN CONDUCT THAT DISRUPTS THE MEETING IS SUBJECT TO
6 BEING REMOVED FROM THE BOARD MEETING. AND FINALLY, IF YOU
7 WITNESS CONDUCT OR BEHAVIOR BY OTHER MEMBERS OF THE PUBLIC
8 THAT DISRUPTS YOUR ABILITY TO REMAIN ENGAGED OR PARTICIPATE IN
9 THIS MEETING, PLEASE NOTIFY THE SERGEANT AT ARMS OR OTHER
10 COUNTY STAFF. THANK YOU FOR YOUR COOPERATION.

11
12 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. TODAY'S MEETING ORDER WILL
13 BE THE FOLLOWING. PUBLIC COMMENT ON ITEMS NOT HELD FOR
14 DISCUSSION BY THE BOARD INCLUDING THE CLOSED SESSION MATTERS.
15 THEN WE'LL TURN TO ITEM 17 AND 11 FOLLOWED BY SET MATTER 1
16 THEN ITEMS 20, 22 WHICH WILL BE TAKEN UP TOGETHER FOLLOWED BY
17 ITEMS 24, 27, 53, 59, AND 2D. THEN GENERAL PUBLIC COMMENT AND
18 FINISHING UP WITH CLOSED SESSION MATTERS. BEFORE WE BEGIN,
19 EXECUTIVE OFFICER, PLEASE READ THE CALL IN INFORMATION AND
20 EXPLAIN THE SPEAKING RULES.

21
22 **EDWARD YEN, EXECUTIVE OFFICER:** GOOD MORNING, MEMBERS OF THE
23 PUBLIC. IF YOU WISH TO PARTICIPATE IN PUBLIC COMMENT, YOU MAY
24 DO SO IN PERSON OR REMOTELY. TO PARTICIPATE REMOTELY, PLEASE
25 VISIT OUR WEBSITE AT WWW.BOS.LACOUNTY.GOV TO REGISTER AND JOIN



THE BOARD OF
SUPERVISORS

1 A MEETING, OR YOU MAY CALL 213-306-3065 AND USE THE ACCESS
2 CODE 25321277402 AND MEETING PASSWORD 2672026. YOU WILL HAVE
3 THE OPPORTUNITY TO ADDRESS THE BOARD THROUGHOUT THE MEETING.
4 FOR ITEMS NOT HELD BY THE BOARD, YOU WILL RECEIVE ONE MINUTE
5 FOR ONE ITEM AND UP TO TWO MINUTES FOR TWO OR MORE ITEMS. FOR
6 ITEMS HELD BY SUPERVISORS, YOU WILL HAVE ONE MINUTE TO ADDRESS
7 THE BOARD, ONE MINUTE TO ADDRESS THE BOARD ON GENERAL PUBLIC
8 COMMENT FOR A TOTAL OF UP TO SIX MINUTES. WHEN IT IS YOUR TURN
9 TO SPEAK, IF REGISTERED ON A COMPUTER OR DEVICE, YOU WILL HEAR
10 A BEEP AND YOUR NAME WILL BE CALLED. OR IF JOINING BY
11 TELEPHONE, YOU WILL HEAR YOUR LINE IS UNMUTED, YOUR AREA CODE
12 AND THE FIRST THREE DIGITS OF YOUR PHONE NUMBER WILL BE
13 CALLED. TO ENSURE WE HEAR FROM BOTH IN-PERSON AND REMOTE
14 SPEAKERS, WE WILL ALTERNATE BETWEEN THE TWO SPEAKING QUEUES.
15 MEMBERS OF THE PUBLIC WHO ARE IN ATTENDANCE, WHEN YOU HEAR OR
16 SEE YOUR NAME DISPLAYED ON THE SCREEN, PLEASE COME DOWN TO THE
17 FRONT OF THE BOARD ROOM AND STAFF WILL ASSIST YOU. PLEASE DO
18 NOT APPROACH THE PODIUM UNTIL DIRECTED TO DO SO. FOR MEMBERS
19 OF THE PUBLIC IN ATTENDANCE, PLEASE NOTE THAT WE HAVE A
20 CONSTITUENT ASSISTANCE TEAM THAT INCLUDES REPRESENTATIVES FROM
21 THE DEPARTMENT OF MENTAL HEALTH, PUBLIC SOCIAL SERVICES,
22 CHILDREN AND FAMILY SERVICES, L.A. HOMELESS SERVICES
23 AUTHORITY, AND PARKS AND RECREATION IN THE AUDIENCE, SHOULD
24 YOU NEED ASSISTANCE FROM THEM. AT THIS TIME, WE'LL HEAR FROM
25 MEMBERS OF THE BOARD, WISHING TO ADDRESS THE BOARD ON ALL



THE BOARD OF
SUPERVISORS

1 ITEMS NOT HELD FOR DISCUSSION BY SUPERVISORS, INCLUDING CLOSED
2 SESSION MATTERS. THE CONSENT ITEMS WILL BE ACTED UPON WITH ONE
3 MOTION. FOR MEMBERS OF THE PUBLIC JOINING US REMOTELY TO
4 COMMENT ON THESE ITEMS, PLEASE USE THE RAISE HAND FEATURE IF
5 YOU ARE ONLINE OR PRESS STAR 3 IF ON A TELEPHONE. PLEASE
6 INDICATE THE AGENDA ITEM NUMBERS THAT YOU WISH TO ADDRESS IN
7 THE BEGINNING OF YOUR COMMENT FOR US TO ALLOCATE THE
8 APPROPRIATE AMOUNT OF TIME.

9

10 **EXECUTIVE OFFICER:** WE WILL NOW CALL IN IN-PERSON SPEAKERS, AND
11 WHILE THEY'RE COMING FORWARD, WE WILL TAKE REMOTE SPEAKERS.
12 THIS WILL BE FOR ALL ITEMS NOT HELD BY THE BOARD FOR
13 DISCUSSION AND CLOSED SESSION ITEMS. WILL THE FOLLOWING
14 INDIVIDUALS PLEASE COME FORWARD AND STAFF WILL ASSIST YOU.
15 CHRISTINE PARKER, PALOMA BUSTOS AND CLAUDIA. BYRON, YOUR LINE
16 IS OPEN. PLEASE STATE THE AGENDA ITEMS YOU ARE ADDRESSING AND
17 BEGIN. BYRON, YOUR LINE IS OPEN.

18

19 **BYRON JOSE:** ITEM 23.

20

21 **EXECUTIVE OFFICER:** PLEASE CONTINUE.

22

23 **BYRON JOSE:** OH, YES. WE'RE GLAD THAT THE BOARD IS MOVING OR
24 SUPERVISOR HAHN'S TEAM WAS ABLE TO ADDRESS SOME OF THESE
25 INITIATIVES SPECIFICALLY TO OUR TGI COMMUNITY MEMBERS HELD



THE BOARD OF
SUPERVISORS

1 INSIDE K-16 UNIT AND MEN'S CENTRAL JAIL. WHILE WE CANNOT WAIT
2 FOR SIX MONTHS TO HOLD STAFF ACCOUNTABLE OR TO MAKE SURE THAT
3 THE DEPARTMENT IS FOLLOWING POLICIES AND PROCEDURES. WE'RE
4 GLAD THAT THERE'S MOVEMENT. WE'RE GLAD THAT THE SHERIFF'S
5 DEPARTMENT WAS ABLE TO MEET WITH STAKEHOLDERS AND DISCUSS SOME
6 OF THE PROGRAMMING THAT IS COMING FOR THE UNIT. AND AGAIN, WE
7 WANT TO MAKE SURE THAT AS WE WORK TOWARDS THE CARE FIRST
8 BUDGET, WE'RE WORKING TO ENSURE THAT THERE'S PROGRAMMING,
9 THERE'S EDUCATION AND RESOURCES, BUT MORE IMPORTANTLY THAT WE
10 BEGIN TO DEPOPULATE AND DIVERSE SOME OF OUR COMMUNITY MEMBERS,
11 SPECIFICALLY BLACK TRANS WOMEN AND LATINO TRANS WOMEN. SO WE
12 LOOK FORWARD TO THIS BOARD ALSO ALLOCATING BUDGET TOWARDS THAT
13 AS WELL. THANK YOU.

14
15 **EXECUTIVE OFFICER:** THANK YOU. ROY HUMPHRIES YOUR LINE IS OPEN.
16 PLEASE STATE THE AGENDA ITEMS YOU'RE ADDRESSING AND BEGIN.

17
18 **ROY HUMPHREYS:** 22, 23, 27, 28, AND 34 AND A HOST OF OTHERS
19 THAT WE HAVE. THESE AGENDA ITEMS ARE 15 FAIR HOUSING. COME ON
20 GET OFF OF THAT. ANYTHING FAIR. IT'S CALLED ECONOMICS. THAT'S
21 WHAT IT'S ALL ABOUT. WHICH YOU HAVEN'T GOT THE MONEY TO
22 HANDLE. AND THE VISION FOR THE YOUTH DEVELOPMENT, MONEY SPENT
23 ON ILLEGALS AND THE LATINO REVOLUTION, COME ON, LET'S GET OFF
24 THERE. WHERE'S THE MONEY? HOSPICE AND FRAUD, GET TRUMP AND
25 NICK OUT HERE, WHICH THEY ARE OUT HERE, AND THEY'RE GOING TO



THE BOARD OF
SUPERVISORS

1 BRING THIS COUNTY AND CALIFORNIA INTO A POINT OF RECOGNITION
2 FOR THEIR ABJECT NEGLIGENCE AND IRRESPONSIBILITY IN GOVERNANCE
3 AND MANAGEMENT. AND SO THE ANTI-POVERTY MAKES LOOK LIKE A
4 BRAIN DEAD ON THAT PARTICULARLY. COME UP WITH THESE SILLY
5 SITUATIONS JUST FOR YOUR POLITICAL APPEASEMENT. THEN WE HAVE
6 MEN'S CENTRAL JAIL. THIS BOARD SHOULD BE IN JAIL ALONG WITH
7 YOUR GOVERNOR FOR WHAT HAS GONE ON FOR THAT. THAT IS A
8 DISGRACE. AND WE REMEMBER THE GANG OF FOUR DEMOCRATS WHO PUT
9 DOWN THE 1.7 MEN'S CENTRAL JAIL TO BE DONE. YOU PEOPLE NEED TO
10 GET WITH THE REAL-WORLD PROGRAM. AND THEN WE HAVE, WHERE IS
11 THIS, OUR SUPERVISOR SOLIS WHO TOLD PHELAN, ROWLAND HEIGHTS
12 ABOUT THE DATA CENTER AND IT SHOULD BE IN A MORATORIUM AND
13 UNINCORPORATED AREA. WHERE IS THAT? WHY IS THAT ON IT? AND
14 THEN AS PATHETIC THAT THIS STATE AND COUNTY FAILS TO MANAGE
15 THE POWER GRID AND WHERE OUR GOVERNOR IS GOING TO BRING UP
16 NUCLEAR FACILITIES FOR THAT. AND IT'S TIME TO END THIS LEFT-
17 WING MARXIST DEMOCRAT GOVERNANCE THAT HAS TANKED CALIFORNIA
18 AND THIS NATION. THANK YOU.

19
20 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 323513,
21 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND THE AGENDA ITEMS
22 YOU'RE ADDRESSING AND BEGIN.

23
24 **JACKIE ROGER:** HELLO, MY NAME IS JACKIE ROGER. YES, AND I'M
25 REPRESENTING ON BEHALF OF THE [INAUDIBLE]. I WANT TO THANK



THE BOARD OF
SUPERVISORS

1 SUPERVISOR SOLIS FOR HER DECADE OF LEADERSHIP AT ADVANCING
2 ARTS, CULTURE AND EQUITY IN LOS ANGELES COUNTY AND TO
3 RECOGNIZE THE CEII CO-CHAIRS AND ADVISORY COMMITTEE MEMBERS
4 WHOSE GUIDANCE AND EXPERTISE MADE MUCH OF THIS WORK POSSIBLE.
5 THROUGH THEIR CULTURAL EQUITY AND INCLUSION INITIATIVES, THE
6 ART'S INTERNSHIP PROGRAM WAS EXPANDED TO PROVIDE MORE
7 OPPORTUNITIES FOR STUDENTS, INCLUDING COMMUNITY COLLEGE
8 STUDENTS. THE CREATIVE STRATEGIST PROGRAM WAS LAUNCHED TO
9 EMBED ARTISTS IN COUNTY DEPARTMENTS AND THE DIVERSITY EQUITY
10 AND INCLUSION REQUIREMENT WAS IMPLEMENTED FOR COUNTY GRANTEEES,
11 ENSURING EQUITY AND INCLUSION ARE CENTRAL TO COUNTY-SUPPORTED
12 ARTS. SUPERVISOR SOLIS ALSO LED THE COUNTY-WIDE CULTURAL
13 POLICY AND INITIATIVES LIKE THE PUBLIC ART AND PRIVATE
14 DEVELOPMENT ORDINANCE AND THE COUNTY-WIDE LAND
15 ACKNOWLEDGEMENT, ADVANCING CULTURAL EQUITY AND HONORING
16 INDIGENOUS COMMUNITIES, ALL STEMMING FROM THE COLLABORATIVE
17 WORK OF - -

18
19 **EXECUTIVE OFFICER:** THANK YOU. MARJORIE GILBERG, YOUR LINE IS
20 OPEN. PLEASE BEGIN.

21
22 **MARJORIE GILBERG:** 7, MY NAME IS MARJORIE GILBERG. I AM THE CEO
23 OF NCJWLA. FOR MORE THAN 115 YEARS, NCJWLA HAS WORKED TO
24 ADDRESS ECONOMIC DISPARITY FOR ANGELENOS, REGARDLESS OF THEIR
25 RACE, GENDER, OR RELIGION. DAILY, WE SEE THE ECONOMIC IMPACT



THE BOARD OF
SUPERVISORS

1 ON SINGLE PARENTS STRUGGLING TO MAKE ENDS MEET, DESPITE
2 WORKING HARD AND DOING THE BEST THEY CAN FOR THEMSELVES AND
3 THEIR FAMILIES. WE STRONGLY SUPPORT THE ADOPTION OF SUPERVISOR
4 HORVATH AND MITCHELL ANTI-POVERTY PLEDGE AND THE EXPANSION OF
5 EFFORTS TO ENSURE ACCESS TO VITAL SAFETY NET BENEFITS THAT
6 INCREASE CLAIMS FOR TAX CREDITS THAT HELP KEEP FAMILIES FROM
7 SINKING DEEPER INTO POVERTY. NCJWLA LOOKS FORWARD TO
8 PARTNERING WITH THE COUNTY'S POVERTY ALLEVIATION TEAM, THE
9 JURISDICTIONS AND OTHER NONPROFITS TO THOUGHTFULLY AND
10 COLLABORATIVELY WORK TO DISRUPT POVERTY IN L.A. COUNTY. THANK
11 YOU.

12
13 **EXECUTIVE OFFICER:** THANK YOU. DANNY GONZALEZ, YOUR LINE IS
14 OPEN. PLEASE BEGIN.

15
16 **DANNY GONZALEZ:** DANNY GONZALEZ, I'M WITH THE LOS ANGELES LGBT
17 CENTER SPEAKING ON ITEM 23. WE WANTED TO VOICE OUR STRONG
18 SUPPORT AROUND THIS MOTION TO REDUCE HARM FOR TRANSGENDER,
19 GENDER DIVERSE AND INTERSEX PEOPLE IN COUNTY JAILS. THESE ARE
20 NOT ABSTRACT POLICY CHANGES. THEY'RE BASIC LONG DUE MEASURES
21 THAT ENSURE SAFETY, DIGNITY AND ACCESS TO CARE. ACCESS TO
22 RAZORS, AFFIRMING CLOTHING AND INCLUSIVE COMMISSARY OPTIONS
23 ARE ESSENTIAL TO PERSONAL AUTONOMY AND MENTAL HEALTH. EQUALLY
24 CRITICAL ARE TRAUMA-INFORMED PROGRAMMING, CLEAR PATHWAYS TO
25 APPROPRIATE HOUSING, AND MEANINGFUL ACCOUNTABILITY WHEN HARMS



THE BOARD OF
SUPERVISORS

1 OCCUR. ESPECIALLY, WE ESPECIALLY COMMEND THE EMPHASIS ON
2 TRANSPARENCY, COMMUNITY ENGAGEMENT, AND REGULAR REPORTING. BUT
3 THE TIMELINES NEED TO BE TREATED AS URGENT COMMITMENTS, NOT
4 JUST AS ASPIRATIONAL GOALS. TGI PEOPLE IN CUSTODY DESERVE TO
5 BE TREATED WITH RESPECT AND HUMANITY. WE URGE FULL ADOPTION
6 AND SWIFT IMPLEMENTATION OF THIS MOTION, THANK YOU.

7
8 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 626513.
9 PLEASE STATE YOUR NAME AND BEGIN.

10
11 **JESSICA PARRAL:** HELLO, MY NAME IS JESSICA PARRAL. I'M AN
12 ADVOCATE AT THE LOS ANGELES LGBT CENTER. I WANT TO PROVIDE
13 GENERAL PUBLIC COMMENT. I WANT TO EXPRESS GRATITUDE TO THE
14 COUNTY FOR YOUR WORK ON TAKING THAT.

15
16 **DAWYN R. HARRISON:** THIS IS NOT GENERAL PUBLIC COMMENT. THIS IS
17 COMMENT ON ITEMS NOT HELD BY THE BOARD OR CLOSED SESSION.
18 WE'LL HAVE GENERAL PUBLIC COMMENT TOWARDS THE END OF THE
19 MEETING.

20
21 **JESSICA PARRAL:** OKAY, WILL DO. THANK YOU.

22
23 **EXECUTIVE OFFICER:** JENNIFER CHOW, YOUR LINE IS OPEN. PLEASE
24 BEGIN. THIS IS JENNIFER CHOW ALSO WITH THE LOS ANGELES LGBT
25 CENTER. I'M COMMENTING IN STRONG SUPPORT FOR AGENDA ITEM 26 BY



THE BOARD OF
SUPERVISORS

1 SUPERVISORS MITCHELL AND SOLIS TO DIRECT THE COUNTY TO PREPARE
2 FOR IMMEDIATE IMPLEMENTATION OF THE ESSENTIAL SERVICES
3 RESTORATION ACT SHOULD THE VOTERS APPROVE THE MEASURE IN JUNE
4 2026. WE APPLAUD THE MOTION'S EMPHASIS ON PROACTIVE PROGRAM
5 DESIGN IN PARTNERSHIP WITH THE COMMUNITY CLINIC ASSOCIATION OF
6 LOS ANGELES COUNTY, AND WE THANK SUPERVISORS MITCHELL AND
7 SOLIS FOR THEIR LEADERSHIP TO PRIORITIZE ACCESS TO ESSENTIAL
8 HEALTH SERVICES FOR LOW INCOME, UNINSURED RESIDENTS BY
9 BUILDING ON THE PROVEN SUCCESS OF PROGRAMS LIKE MY HEALTH L.A.
10 THANK YOU.

11
12 **EXECUTIVE OFFICER:** THANK YOU. JOANNE PREECE, YOUR LINE IS
13 OPEN. PLEASE BEGIN.

14
15 **JOANNA PREECE:** PREECE COMMENTING ON AGENDA ITEM 26. ON BEHALF
16 OF THE COMMUNITY CLINIC ASSOCIATION OF LOS ANGELES COUNTY AND
17 OUR 68 NONPROFIT COMMUNITY HEALTH CENTER MEMBER ORGANIZATIONS.
18 I WOULD LIKE TO THANK SUPERVISORS MITCHELL AND SOLIS FOR
19 AGENDA ITEM 26 PREPARING TO IMMEDIATELY IMPLEMENT THE
20 ESSENTIAL SERVICES RESTORATION ACT UPON VOTER APPROVAL. HEALTH
21 CENTERS IN L.A. COUNTY PROVIDE CARE TO MORE THAN 2,000,000
22 PATIENTS ANNUALLY AND HAVE PARTNERED WITH THE COUNTY FOR
23 DECADES THROUGH PROGRAMS LIKE HEALTHY WAY L.A. AND MY HEALTH
24 L.A. TO ENSURE ACCESS FOR LOW INCOME, UNINSURED COUNTY
25 RESIDENTS. WE APPLAUD THE MOTION'S EMPHASIS ON PROACTIVE



THE BOARD OF
SUPERVISORS

1 PROGRAM DESIGN AND PARTNERSHIP BETWEEN COUNTY DEPARTMENT,
2 CCLAC, OUR MEMBER HEALTH CENTERS, INCLUDING AN OPEN AND
3 TRANSPARENT PROCESS AND COLLABORATION WITH EXTERNAL PARTNERS
4 AND STAKEHOLDERS. WE STRONGLY SUPPORT THIS ITEM, WHICH WILL
5 ENSURE THE COUNTY IS FULLY PREPARED TO QUICKLY AND EFFECTIVELY
6 DELIVER ESSENTIAL HEALTH SERVICES TO THOSE MOST IN NEED IF
7 MEASURE ER IS APPROVED BY VOTERS IN JUNE. THANK YOU.

8

9 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR, THERE ARE NO OTHER
10 REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR
11 THESE ITEMS IS NOW CONCLUDED. WE WILL GO TO IN-PERSON
12 SPEAKERS. PLEASE BEGIN. GO AHEAD.

13

14 **CHRISTINE PARKER:** GOOD MORNING. CHRISTINE PARKER WITH THE ACLU
15 OF SOUTHERN CALIFORNIA SPEAKING IN FAVOR OF ITEM NUMBER 23.
16 I'D LIKE TO THANK SUPERVISOR HAHN FOR THIS MOTION. WHILE WE AT
17 ACLU SOCAL FIRMLY BELIEVE THAT THE ONLY REAL SOLUTION HERE IS
18 DECARCERATION, WE DO RECOGNIZE THE NEED FOR HARM REDUCTION
19 MEASURES IN THE SHORT TERM. THROUGH ACLU SOCAL'S ROLE
20 MONITORING LASD COMPLIANCE IN THE L.A. COUNTY JAILS, I HEAR
21 CONCERNS ABOUT THE ISSUES ADDRESSED IN THIS MOTION VIRTUALLY
22 EVERY TIME I MEET WITH TGI INCARCERATED FOLKS, INCLUDING AS
23 RECENTLY AS TWO WEEKS AGO. THE TRANS WOMAN I MET WITH AT THAT
24 TIME WAS NOT ABLE TO ACCESS A RAZOR, EVEN SUPERVISED, COULDN'T
25 ORDER FROM THE FEMALE SIDE OF THE COMMISSARY LIST, DIDN'T HAVE



THE BOARD OF
SUPERVISORS

1 ACCESS TO BRA OR PANTIES, AND REPORTED THAT UPON INTAKE, LASD
2 TOLD HER SHE HAD TO PICK EITHER STRAIGHT OR TRANS, THAT SHE
3 COULDN'T BE BOTH. STORIES LIKE THIS ARE NOT UNIQUE AND THEY
4 HIGHLIGHT THE NEED FOR SUPERVISORS' HANS MOTION WHILE THE
5 COUNTY MUST CONTINUE PURSUING MEANINGFUL ALTERNATIVES TO
6 INCARCERATION. THANK YOU.

7

8 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

9

10 **PALOMA BUSTOS:** GOOD MORNING, MY NAME IS PALOMA.

11

12 **SUP. HILDA SOLIS, CHAIR:** MIKE, IS IT ON?

13

14 **PALOMA BUSTOS:** YES, IT'S ON. THANK YOU. MY NAME IS PALOMA
15 BUSTOS AND I'M WITH THE SUNITA JAIN AT THE TRAFFIC INITIATIVE
16 AT LOYOLA LAW SCHOOL AND I'M SPEAKING ON NUMBER 9 IN SUPPORT
17 OF THE COUNTY'S COMMITMENT TO SUPPORT CRIME VICTIMS. THIS YEAR
18 CALLS ON US TO LISTEN, ACT, AND ADVOCATE. LISTENING STARTS
19 WITH RECOGNIZING THAT JUSTICE DOESN'T LOOK THE SAME FOR
20 EVERYONE. FOR SOME, IT MAY MEAN PROSECUTION. FOR OTHERS, IT
21 MAY MEAN SAFETY, STABILITY, HEALING, OR SIMPLY BEING HEARD AND
22 BELIEVED. WE MUST ALSO BE HONEST THAT NOT ALL SURVIVORS HAVE
23 HAD EQUAL ACCESS TO JUSTICE. COMMUNITIES OF COLORS, IMMIGRANT,
24 AND THOSE MOST MARGINALIZED HAVE FACED SYSTEMIC BARRIERS THAT
25 PREVENT THEM FROM ACCESSING THE SUPPORT AND OUTCOMES THEY



THE BOARD OF
SUPERVISORS

1 SEEK. SURVIVORS DESERVE A VOICE IN DEFINING WHAT JUSTICE MEANS
2 FOR THEM. THIS IS ESPECIALLY TRUE FOR SURVIVORS OF HUMAN
3 TRAFFICKING WHO OFTEN NAVIGATE CONFLICT SYSTEMS, FEAR
4 RETALIATION, AND CARRY MISTRUST DUE TO PAST HARMS. IF WE TRULY
5 ARE COMMITTED TO SUPPORTING CRIME VICTIMS, WE MUST ACT BY
6 MAKING OUR SYSTEMS ACCESS AND EQUITABLE AND ADVOCATE TO ENSURE
7 THAT THEY ARE RESPONSIVE TO THE LIVED EXPERIENCE AND REALITIES
8 OF ALL SURVIVORS. THANK YOU.

9

10 **EXECUTIVE OFFICER:** THANK YOU. THAT CONCLUDES OUR TIME FOR
11 PUBLIC COMMENT ON THESE ITEMS.

12

13 **SUP. HILDA SOLIS, CHAIR:** OKAY. WITH THAT, THESE ITEMS WILL BE
14 MOVED BY SUPERVISOR HAHN SECONDED BY SUPERVISOR BARGER TO
15 APPROVE THESE ITEMS WITH THE EXCEPTIONS NOTED BY THE EXECUTIVE
16 OFFICER EXECUTIVE OFFICER PLEASE CALL THE ROLL.

17

18 **EDWARD YEN, EXECUTIVE OFFICER:** SO THE FOLLOWING ITEMS ARE
19 BEFORE YOU. 2 THROUGH 10, 12 THROUGH 16, 18 AS REVISED, 19,
20 21, 23, 25 AND 26, 29 THROUGH 49, 51 AND 52, 54 THROUGH 58, 60
21 THROUGH 73, 74A, 77, 1F. THESE ITEMS ARE BEFORE YOU.

22

23 **SUP. HILDA SOLIS, CHAIR:** CALL THE ROLL.

24

25 **EDWARD YEN, EXECUTIVE OFFICER:** WE WILL NEED A MOTION IN A



THE BOARD OF
SUPERVISORS

1 SECOND. OH, SHE DID.

2

3 **SUP. HILDA SOLIS, CHAIR:** HAHN AND BARGER.

4

5 **EDWARD YEN, EXECUTIVE OFFICER:** OKAY, SUPERVISOR MITCHELL?

6

7 **SUP. HOLLY J. MITCHELL:** AYE.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.

10 SUPERVISOR HORVATH?

11

12 **SUP. LINDSEY P. HORVATH:** AYE.

13

14 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.

15 SUPERVISOR HAHN?

16

17 **SUP. JANICE HAHN:** AYE.

18

19 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.

20 SUPERVISOR BARGER?

21

22 **SUP. KATHRYN BARGER:** AYE.

23

24 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

25 SUPERVISOR SOLIS?



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** AYE.

3

4 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
5 CARRIES. MADAM CHAIR, WE ALSO HAVE A SEPARATE VOTE TO BE TAKEN
6 FOR THE ISSUANCE AND SALE OF THE LOS ANGELES COUNTY PUBLIC
7 WORKS FINANCING AUTHORITY REVENUE BONDS. WE WILL NEED A MOTION
8 AND A SECOND FOR THAT.

9

10 **SUP. HILDA SOLIS, CHAIR:** I WILL MOVE THAT SECONDED BY
11 SUPERVISOR HORVATH.

12

13 **EDWARD YEN, EXECUTIVE OFFICER:** OKAY. SUPERVISOR MITCHELL?

14

15 **SUP. HOLLY J. MITCHELL:** AYE.

16

17 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
18 SUPERVISOR HORVATH?

19

20 **SUP. LINDSEY P. HORVATH:** AYE.

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
23 SUPERVISOR HAHN?

24

25 **SUP. JANICE HAHN:** AYE.



THE BOARD OF
SUPERVISORS

1

2 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
3 SUPERVISOR BARGER?

4

5 **SUP. KATHRYN BARGER:** AYE.

6

7 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.
8 SUPERVISOR SOLIS?

9

10 **SUP. HILDA SOLIS, CHAIR:** AYE.

11

12 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
13 CARRIES. WE WILL NOW ALSO HAVE AN ITEM 1F THAT'S ALSO PART OF
14 THE PUBLIC WORKS FINANCING AUTHORITY OF THE COUNTY OF LOS
15 ANGELES, ISSUANCE AND SALE OF LOS ANGELES COUNTY PUBLIC WORKS
16 FINANCING AUTHORITY REVENUE BONDS, SERIES 2026A. WE'LL NEED A
17 MOTION IN A SECOND.

18

19 **SUP. HILDA SOLIS, CHAIR:** MOVE BY SUPERVISOR BARGER, SECONDED
20 BY SUPERVISOR HAHN.

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

23

24 **SUP. HOLLY J. MITCHELL:** AYE.

25



THE BOARD OF
SUPERVISORS

1 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
2 SUPERVISOR HORVATH?

3

4 **SUP. LINDSEY P. HORVATH:** AYE.

5

6 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
7 SUPERVISOR HAHN?

8

9 **SUP. JANICE HAHN:** AYE.

10

11 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
12 SUPERVISOR BARGER?

13

14 **SUP. KATHRYN BARGER:** AYE.

15

16 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.
17 SUPERVISOR SOLIS?

18

19 **SUP. HILDA SOLIS, CHAIR:** AYE.

20

21 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
22 CARRIES, 5 TO 0. WE WILL NOW MOVE ON TO ITEM 17, MOTION TO
23 PROCLAIM APRIL 11, 2026, AS NATIONAL PET DAY AND DOG THERAPY
24 APPRECIATION DAY, WHICH WAS HELD BY SUPERVISOR SOLIS. FOR
25 MEMBERS OF THE PUBLIC JOINING US REMOTELY TO COMMENT ON THIS



THE BOARD OF
SUPERVISORS

1 ITEM, PLEASE USE THE RAISE HAND FEATURE IF YOU'RE ONLINE OR
2 PRESS STAR 3 IF ON THE TELEPHONE. MARCIA MAYEDA, DIRECTOR OF
3 ANIMAL CARE AND CONTROL IS AVAILABLE FOR QUESTIONS. FOR THE
4 DEPARTMENTAL SPEAKERS, PLEASE STATE YOUR NAME AND TITLE FOR
5 THE RECORD WHEN YOU ADDRESS THE BOARD.

6
7 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. MEMBERS, THE MOTION BEFORE
8 US WAS REQUESTED AGAIN THIS YEAR BY MANY COMMUNITY RESIDENTS
9 THAT BROUGHT THIS TO OUR ATTENTION. AND IT PARTICULARLY
10 CENTERS AROUND THERAPY DOGS. THERAPY DOGS, AS YOU KNOW,
11 PROVIDE COMFORT AND EMOTIONAL OUTLET FOR MANY OF OUR PATIENTS
12 ACROSS VARYING AGES AND DIAGNOSIS IN OUR HOSPITALS AND NURSING
13 HOMES. THERAPY DOGS CAN ALSO BE FOUND PROVIDING SUPPORT TO
14 SURVIVORS FOLLOWING DISASTERS AND IN SPECIAL EDUCATION
15 CLASSROOMS PROVIDING A SENSE OF CALM TO CHILDREN LEARNING TO
16 READ. DOGS ARE THOUGHT OF AS OUR BEST FRIENDS AND PART OF OUR
17 FAMILIES. THEY COMFORT US, THEY CONSOLE US, THEY ARE PARTNERS
18 IN THE VARIOUS ROLES IN DIFFERENT INDUSTRIES. THEY HELP
19 INDIVIDUALS AND COMMUNITIES FLOURISH THROUGH THEIR LOYAL
20 PARTNERSHIPS AS POLICE DOGS, SEARCH AND RESCUE DOGS, MILITARY
21 DOGS, AND SO MUCH MORE. AND YET, THEY ALSO RELY ON US. THEY
22 DEPEND ON THEIR HUMANS FOR GUIDANCE, SUPPORT, SURVIVAL, AND
23 LOVE. DESPITE THIS SYMBIOTIC RELATIONSHIP, OUR SHELTERS
24 PERSIST IN OVERFLOWING WITH OWNER SURRENDERS, LOST FAMILY
25 PETS, AND ABANDONED ANIMALS AND STRAYS. THERE ARE VARYING



THE BOARD OF
SUPERVISORS

1 ISSUES AS TO WHY PETS ARE SURRENDERED AND ACCORDING TO DATA
2 COLLECTED BY THE LOS ANGELES COUNTY DEPARTMENT OF ANIMAL CARE
3 AND CONTROL, THE PROMINENT REASONS WE CONTINUE TO SEE AN
4 OVERFLOW OF ANIMALS IN OUR SHELTERS ARE BACKYARD BREEDING,
5 HOUSING ISSUES, AND AFFORDABILITY. ADOPTION IS INCREDIBLY
6 IMPORTANT OVER BUYING A PET FROM A BREEDER. MASS EVENTS SUCH
7 AS THE FIRES LAST YEAR, THE ONGOING IMMIGRATION RAIDS, AND
8 ECONOMIC ISSUES STIMULATED BY RISING GAS PRICES, TARIFFS, AND
9 MORE RECENT FEDERAL ACTION ARE ALL FACTORS THAT ADD TO MORE
10 ANIMALS IN OUR CARE CENTERS. WHAT IMPACTS HUMANS HAS A
11 TRICKLE-DOWN EFFECT AND IT IMPACTS OUR PETS BECAUSE THEY RELY
12 ON US FOR SURVIVAL. BECAUSE PETS ARE FAMILY, THE DEPARTMENT OF
13 ANIMAL CARE AND CONTROL PROVIDES A PROGRAM WITH THE SAME NAME
14 THAT CAN HELP FOLKS HOLD ON TO THEIR PETS WITH VOUCHERS
15 TOWARDS DISCOUNTED VETERINARY CARE AND SERVICES. THEY ALSO
16 HOLD PETS AT THE PARK, SERVICES THAT PROVIDE FREE MICROCHIPS,
17 VETERINARY EXAMS, FOOD, AND VACCINATIONS FOR DOGS AND CATS.
18 REDUCED COSTS AND FEE SPAY NEUTER EVENTS ARE ALSO FREQUENTLY
19 OFFERED, AND I HAVE SEEN THOSE FIRSTHAND IN MY OWN DISTRICT. A
20 PET PANTRY PROGRAM IS ALSO NOW AVAILABLE AT THE BALDWIN PARK
21 ANIMAL CARE CENTER AND OTHER L.A. ANIMAL CARE CENTERS. AND BY
22 PROCLAIMING APRIL 11TH AS THE NATIONAL PET DAY IN LOS ANGELES
23 COUNTY, WE CAN HELP PROMOTE THESE SERVICES FURTHER BY
24 DELIVERING MORE DIRECT COMMUNICATION WITH OUR RESIDENTS
25 EXPLAINING THE HEALTH BENEFITS THAT SPAY AND NEUTERING



THE BOARD OF
SUPERVISORS

1 PROVIDES TO PETS. THERE IS A COMMON MISCONCEPTION THAT SPAYING
2 OR NEUTERING IS ON ONE'S PETS CAN LEAD TO MEDICAL OR
3 BEHAVIORAL COMPLICATIONS, WHEN IN REALITY, IT HELPS ELIMINATE
4 CERTAIN CANCERS THAT CAN APPEAR AS OUR PETS AGE. ADDITIONALLY,
5 PROCLAIMING APRIL 11TH AS DOG THERAPY APPRECIATION DAY ALSO
6 SERVES TO RECOGNIZE THE EXTRAORDINARY ROLE THAT PETS AND
7 THERAPY DOGS AND SERVICE ANIMALS PROVIDE. TO MARK THE
8 PROCLAMATION OF APRIL 11TH AS A NATIONAL PET DAY AND DOG
9 THERAPY APPRECIATION DAY, WE HAVE SOME HUMAN CANINE TEAMS IN
10 THE AUDIENCE WITH US TODAY. AND WHEN I CALL YOUR NAMES, I'D
11 LIKE YOU TO PLEASE STAND AND BE RECOGNIZED. TO START OFF, I
12 WOULD LIKE TO THANK THE LOS ANGELES COUNTY FIRE DEPARTMENT'S
13 SEARCH AND RESCUE TEAM FOR THEIR COURAGEOUS SERVICE THEY
14 PROVIDE TO OUR COMMUNITY. WE HAVE TODAY THE TEAM HERE IN THE
15 AUDIENCE, FIRE CAPTAIN MICHAEL TAUFER AND HIS K-9 PARTNER
16 DEACON FROM SEARCH AND RESCUE TEAM. PLEASE ACKNOWLEDGE HIM.
17 NEXT I WOULD LIKE TO UPLIFT THE LOS ANGELES COUNTY FIRE
18 DEPARTMENT'S PEER SUPPORT TEAM. THEY PROVIDE SUPPORT FOR FIRST
19 RESPONDERS AND SURVIVORS THAT SEE AND ENDURE SO MUCH DURING
20 DISASTERS. WE ALSO HAVE HERE TODAY WITH US FIRE CAPTAIN BEN
21 SHEEN AND HIS CANINE PARTNER, TILLER, FROM THE PEER SUPPORT
22 TEAM. THANK YOU. IN ADDITION, WE'D LIKE TO RECOGNIZE LAW
23 ENFORCEMENT TECHNICIAN JENNIFER SCOTT AND HER K-9 PARTNER
24 WILLOWBROOK AND LAW ENFORCEMENT TECHNICIAN KELLY WALPER WITH
25 HER CANINE PARTNER CHARGER. BOTH ARE REPRESENTING THE LOS



THE BOARD OF
SUPERVISORS

1 ANGELES SHERIFF'S DEPARTMENT THERAPY DOG PROGRAM WHICH SERVES
2 EMOTIONAL SUPPORT TO RESIDENTS DURING SOME OF THE HARDEST
3 TIMES IN THEIR LIVES. AND I ALSO WOULD LIKE TO THANK A
4 COMMUNITY PARTNER KNOWN AS LOVE ON 4 PAWS WHO TIRELESSLY
5 PROVIDES EMOTIONAL SUPPORT AT HOSPITALS, NURSING HOMES, AND
6 SCHOOLS IN MY DISTRICT AND AROUND THE COUNTY. PLEASE RECOGNIZE
7 THEM. THANK YOU. THANK YOU. THIS ORGANIZATION IS RUN PRIMARILY
8 BY VOLUNTEERS WHO HAVE THEIR OWN DOGS AND TRAINED TO PROVIDE
9 THE SERVICE TO THE COMMUNITY. HERE TODAY FROM LOVE ON 4 PAWS
10 IS OUR VOLUNTEER TOM KAVANAUGH AND DOG ZIGGY. OKAY, ZIGGY YOU
11 HAVE THE FLOOR. BEAUTIFUL DOG. AND FINALLY, BEFORE WE BEGIN, I
12 WOULD LIKE TO THANK THE DEPARTMENT OF ANIMAL CARE AND CONTROL
13 FOR THEIR TIRELESS EFFORTS IN NOT ONLY ADDRESSING ANIMAL
14 CRUELTY IN THE UNINCORPORATED AND CONTRACT CITIES, BUT ALSO
15 WORKING TO ENSURE THAT ABANDONED AND SURRENDERED PETS FIND A
16 FOREVER HOME. AS SHOWN IN THE VIDEO CLIP EARLIER THAT
17 SUPERVISOR BARGER SHARED, THE DEPARTMENT OF ANIMAL CARE AND
18 CONTROL'S EFFORTS COMBINED WITH THOSE OF PARTNER AGENCIES
19 SAVED OVER 300 ANIMALS THAT WERE LIVING IN VERY POOR
20 CONDITIONS. I WANT TO THANK THE ENTIRE COMMUNITY FOR BEING
21 WITH US TODAY, AND I NOW WOULD LIKE TO TURN IT OVER TO
22 SUPERVISOR BARGER WHO IS A CO-AUTHOR ON THIS ITEM.

23
24 **SUP. KATHRYN BARGER:** THANK YOU MADAM CHAIR AND CHIEF MARRONE,
25 I KNOW THAT THERE ARE TWO OTHERS I KNOW TOBY AND I CAN'T THINK



THE BOARD OF
SUPERVISORS

1 OF INTRODUCTIONS ON THE OTHER TWO THERAPY DOGS THAT ARE OUT
2 THERE. BUT, SUPERVISOR SOLIS, THANK YOU FOR LETTING ME BE A
3 CO-AUTHOR ON THIS MOTION. SUPERVISOR HAHN ASKED ME WHY I WAS
4 IN A GOOD MOOD. I'VE COME IN CONTACT WITH 16 DOGS BEFORE I
5 CAME DOWN TO THIS BOARD MEETING TODAY. THERE IS SOMETHING
6 ABOUT DOGS WHICH IS WHY I REALLY DO APPRECIATE THE WORK THE
7 MEN AND WOMEN ARE DOING BOTH IN THE SHERIFF'S DEPARTMENT AS
8 WELL AS L.A. COUNTY FIRE TO HELP DURING DIFFICULT TIMES. IT IS
9 VERY RELAXING, VERY CALMING AND I KNOW THAT CHIEF MARRONE TOLD
10 ME THAT AFTER THE HORRIBLE ACCIDENT THAT OCCURRED LAST WEEK
11 REGARDING A PUBLIC WORKS EMPLOYEE, FIRE WENT UP AND WAS
12 DISPATCHED UP THERE TO COME IN CONTACT WITH THE PUBLIC WORKS
13 EMPLOYEE. SO I WANT TO PUBLICLY THANK YOU FOR THE TEAM THAT
14 YOU PUT TOGETHER AND THE TEAMWORK THAT YOU'VE SHOWN HELPING
15 THE COUNTY FAMILIES. SO LET'S GIVE THEM A ROUND OF APPLAUSE
16 FOR THAT. SO I COME AT IT FROM NOT ONLY THE THERAPY BECAUSE I
17 KNOW THAT HOW IMPORTANT IT IS TO HAVE THESE THERAPY DOGS BUT
18 ABOUT ADOPTING PETS. IT'S NO SECRET THAT ADOPTING PETS MAKES
19 YOU ONE OF MY FAVORITE PEOPLE. I'VE BEEN GLAD TO SEE THAT MANY
20 OF THE BOARD DOGS THAT ANIMAL CARE AND CONTROL HAS BROUGHT TO
21 THE BOARD EACH WEEK HAVE BEEN ADOPTED, USUALLY BY SOMEONE IN
22 OUR COUNTY FAMILY. AS WE RECOGNIZE THESE DAYS, IT'S IMPORTANT
23 TO ACKNOWLEDGE THAT PETS ARE NOT JUST COMPANIONS, RIGHT,
24 WINSTON? THAT'S WINSTON OVER THERE, BY THE WAY, WHO'S BEING
25 VERY GOOD. I THINK THAT HAIRCUT DID WONDERS FOR WINSTON, BUT



THE BOARD OF
SUPERVISORS

1 THEY'RE NOT JUST COMPANIONS, THEY ALSO PLAY A POWERFUL ROLE IN
2 SUPPORTING OUR WELLBEING. THERAPY DOGS PROVIDE COMFORT AND
3 HEALING IN SOME OF LIFE'S MOST CHALLENGING MOMENTS TO
4 RESIDENTS IN HOSPITALS, SCHOOLS, AND CARE FACILITIES
5 THROUGHOUT THIS COUNTY. PETS DESERVE A LOVING HOME AND WE
6 SHOULD CONTINUE TO DO ALL WE CAN TO PROMOTE COMPASSIONATE CARE
7 OF ANIMALS ACROSS OUR COUNTY. WITH THE SUPPORT OF THE BISSELL
8 FOUNDATION, ANIMAL CARE AND CONTROL IS CURRENTLY HOSTING THE
9 EMPTY THE SHELTER ADOPTION PROMOTION UNTIL APRIL 30TH, WHERE
10 ADOPTION, SPAY, NEUTER, AND MICROCHIP FEES ARE WAIVED FOR CATS
11 AND DOGS. WHILE ADOPTION DAY BRINGS SO MUCH JOY IN MANY WAYS,
12 IT'S OUR OWN FORM OF THERAPY. IT'S EQUALLY VITAL THAT PETS CAN
13 REMAIN IN SAFE AND RESPONSIBLE HOMES. SO IT'S IMPORTANT TO ME
14 THAT THIS MOTION HIGHLIGHTS THE PET RETENTION RESOURCES
15 OFFERED BY THE DEPARTMENT OF ANIMAL CARE AND CONTROL INCLUDING
16 PET PANTRIES AND THE PETS OUR FAMILY PROGRAM BECAUSE OUR GOAL
17 IS TO GIVE THEM EVERYTHING, EVERY RESOURCE THEY NEED TO KEEP
18 THAT PET IN A SAFE ENVIRONMENT AND OUT OF OUR SHELTERS. THANK
19 YOU TO OUR ANIMAL CARE AND CONTROL EMPLOYEES, OUR THERAPY DOG
20 TEAMS AT BOTH THE COUNTY AND SHERIFF'S DEPARTMENT, AND ALL OF
21 OUR PARTNERS FOR THE CARE AND COMPASSION THAT YOU BRING TO
22 THIS WORK EACH AND EVERY DAY. I KNOW WE'VE GOT SOME TEAM
23 MEMBERS FROM THE SHERIFF'S DEPARTMENT AS WELL. ACTUALLY ONE
24 THAT I RAN INTO IN HEATHROW AIRPORT OF ALL PLACES WHEN I WAS
25 FLYING BACK FROM A VACATION. I KNOW, WHAT ARE THE ODDS. BUT



THE BOARD OF
SUPERVISORS

1 WITH THAT, AGAIN, THANK YOU, MADAM CHAIR, AND WE'LL GIVE YOU
2 AN OPPORTUNITY TO STAND UP AND INTRODUCE YOURSELVES AS WELL.
3 THANK YOU.

4

5 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. THANK YOU VERY MUCH FOR
6 CO-AUTHORING, SUPERVISOR BARGER. WE KNOW YOU ARE SUCH A GREAT
7 ADVOCATE ON THIS ISSUE, AND I WANT TO THANK THE DEPARTMENT AND
8 ALL THE GOOD WORK WITH THE OTHER PARTNERS THAT YOU PROVIDE. I
9 KNOW HOW IMPORTANT AND VERY ESSENTIAL IT IS DURING THESE HARD
10 ECONOMIC TIMES. I'VE SEEN FIRSTHAND WHERE WE HAVE SENIORS AND
11 YOUNG PEOPLE BRINGING THEIR PETS IN AS EARLY AS 5:30 IN THE
12 MORNING TO LINE UP TO GET THESE FREE SERVICES AND I CAN TELL
13 YOU IT IS HEARTFELT AND THE NEED IS SO GREAT SO WE NEED WE
14 NEED TO CONTINUE THIS OPPORTUNITY FOR OUR RESIDENTS SO THANK
15 YOU AGAIN WITH THAT MEMBERS I WILL GO TO OUR BOARD MEMBERS WHO
16 WOULD LIKE TO SPEAK ON THE ITEM, STARTING WITH SUPERVISOR
17 LINDSEY HORVATH.

18

19 **SUP. LINDSEY P. HORVATH:** THANK YOU. THANK YOU, MADAM CHAIR.
20 THANK YOU AND SUPERVISOR BARGER FOR THIS MOTION. WINSTON AND I
21 ARE BOTH VERY HAPPY ABOUT IT, AND I CERTAINLY WANT TO
22 CONGRATULATE THE 5TH DISTRICT ON THE WONDERFUL ACTION THAT WAS
23 TAKEN IN YOUR DISTRICT AND WITH THE DEPARTMENT TO RESCUE SO
24 MANY ANIMALS FROM, AS YOU HIGHLIGHTED EARLIER IN OUR MEETING,
25 FROM JUST TERRIBLE CONDITIONS. WE WANT TO THANK YOU FOR ALL



THE BOARD OF
SUPERVISORS

1 THE WORK THAT THIS MOTION REFLECTS AND ALL OF THE WORK THAT
2 YOU DO EACH AND EVERY DAY. WE CAN SPEAK PERSONALLY THAT ANIMAL
3 COMPANIONS ARE TRULY COMPANIONS. THEY ARE FAMILY, THEY ARE NOT
4 SIMPLY PETS. AND WINSTON HAS BEEN PART OF MY FAMILY FOR ALMOST
5 SIX YEARS NOW. AND HE EVEN HAS HIS OWN PAGE ON THE THIRD
6 DISTRICT WEBSITE, WHICH IS DEDICATED TO HELPING OUR FURRY
7 FRIENDS FIND A PLACE THAT THEY CAN CALL HOME. WE KNOW RIGHT
8 NOW THAT THERE ARE SO MANY CIRCUMSTANCES THAT ARE CREATING A
9 VERY DIFFICULT REALITY FOR ANIMALS AND OUR ANIMAL CARE SYSTEM
10 IS UNDER STRAIN. TOO MANY ANIMALS ARE IN OUR CARE CENTERS EACH
11 YEAR AND MANY FAMILIES ARE FORCED TO SURRENDER THEIR BELOVED
12 PETS DUE TO HOUSING INSTABILITY AND TO FINANCIAL HARDSHIP,
13 ISSUES THAT SEEM TO BECOME ALL TOO COMMON FOR FAR TOO MANY
14 FAMILIES. SO WE NEED TO CONTINUE TO HELP FIND LOVING HOMES, TO
15 REDUCE THE NUMBER OF ANIMALS WHO ARE LIVING IN OUR CARE
16 CENTERS TO THE EXTENT THAT WE CAN FIND THEM LOVING HOMES AND
17 TO SUPPORT FAMILIES WHO WOULD OTHERWISE BE ABLE TO TAKE CARE
18 OF THOSE ANIMALS, BUT IT'S A STRUGGLE TO PROVIDE FOOD AND ALL
19 OF THE CARE THAT OUR ANIMAL COMPANIONS REQUIRE. SO ENGAGING
20 OUR COMMUNITIES IS CENTERED TO THIS WORK. I KNOW OUR
21 DEPARTMENT IS DOING THAT. AND BY RAISING AWARENESS OF ADOPTION
22 AND PROMOTING CRITICAL SUPPORT PROGRAMS, WE CAN HELP KEEP ALL
23 FAMILY MEMBERS TOGETHER AND GIVE MORE ANIMALS THE HOMES THAT
24 THEY DESERVE. SO THANK YOU VERY MUCH FOR THIS MOTION.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR JANICE HAHN.

2

3 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR. AND I'M VERY PROUD
4 TO SUPPORT THIS MOTION AND DID WANT TO GIVE A SHOUT OUT FIRST
5 OFF TO OUR FIRST RESPONDER DOGS WHETHER THEY'RE RESPONDING IN
6 THEIR SEARCH AND RESCUE ROLE OR RESPONDING TO THOSE WHO HAVE
7 EXPERIENCED A TRAUMA WHEN SOMETIMES ONLY A DOG IS THE ONE THAT
8 CAN BREAK THROUGH THEIR GRIEF AND THEIR TRAUMA SO THANK YOU TO
9 THAT. WELCOME WINSTON WE ALWAYS LIKE IT WHEN YOU'RE HERE ON
10 THE BOARD. I READ WINSTON'S CORNER ALL THE TIME. I'M NOT SO
11 SURE I READ YOUR MOM'S, THE REST OF HER JOURNAL, BUT I DO
12 SCROLL STRAIGHT TO WINSTON'S CORNER. I REALLY APPRECIATE THAT
13 WE'RE RECOGNIZING THE THERAPY DOGS. I KNOW THAT THEY CAN MAKE
14 A BIG DIFFERENCE IN OUR HOSPITALS, IN RECOVERY SITUATIONS, AND
15 IN OUR SCHOOLS. AFTER A TRAUMATIC MEDICAL EVENT OR DIFFICULT
16 DIAGNOSIS, THE PRESENCE OF A CALM, TRAINED DOG CAN LOWER
17 STRESS, PROVIDE COMFORT, AND HELP PEOPLE FEEL GROUNDED IN A
18 MOMENT THAT CAN OTHERWISE FEEL OVERWHELMING. I'VE SEEN THE
19 IMPACT OF PROGRAMS LIKE PAWS 4 LIFE IN OUR JUVENILE CAMPS.
20 THIS PROGRAM NOT ONLY HELPS TRAIN DIFFICULT TO ADOPT SHELTER
21 DOGS, BUT ALSO GIVES YOUNG PEOPLE IN OUR CARE THE OPPORTUNITY
22 TO BUILD RESPONSIBILITY, EMPATHY, AND A SENSE OF PURPOSE. IT'S
23 A POWERFUL EXAMPLE OF HOW ANIMALS CAN SUPPORT REHABILITATION,
24 NOT JUST FOR DOGS, BUT FOR OUR YOUTH AS WELL. AT THE SAME
25 TIME, THIS MOTION RIGHTLY REMINDS US THAT TOO MANY ANIMALS IN



THE BOARD OF
SUPERVISORS

1 OUR COUNTY SHELTERS ARE STILL WAITING FOR HOMES. AND WITH
2 THAT, I DO ALSO WANT TO ADD MY PRAISE TO SUPERVISOR BARGER AND
3 GIVE YOU A HUGE SHOUT OUT FOR YOUR COMMITMENT TO OUR SHELTER
4 ANIMALS. ALMOST EVERY TUESDAY, YOU BRING AN ADORABLE DOG,
5 SOMETIMES A CAT, TO OUR BOARD MEETING AND MANY OF THEM GET
6 ADOPTED BEFORE WE VOTE ON OUR FIRST ITEM. SO THANK YOU FOR
7 YOUR COMMITMENT. I DON'T THINK ANYONE IS AS COMMITTED AS YOU
8 ARE TO MAKING SURE THAT OUR SHELTER ANIMALS FIND HOMES. AND AS
9 WE RECOGNIZE THE VALUE OF THERAPY ANIMALS, THE ROLE PETS PLAY
10 IN OUR LIVES, WE ALWAYS WANT TO REMIND EVERYBODY TO ADOPT,
11 DON'T SHOP. AND THANK YOU TO THE DEPARTMENT OF ANIMAL CARE AND
12 CONTROL FOR ALL YOU DO TO HELP FIND FOREVER HOMES FOR THE
13 ANIMALS IN OUR CARE AND FOR THE RESOURCES YOU PROVIDE TO PET
14 OWNERS AND TO OUR TRUSTED ADOPTION PARTNERS. I'M HAPPY TO
15 SUPPORT THIS MOTION, MADAM CHAIR.

16
17 **SUP. HILDA SOLIS, CHAIR:** GREAT, THANK YOU. SUPERVISOR HOLLY
18 MITCHELL.

19
20 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH AND THANK YOU TO
21 MY COLLEAGUES WHO BROUGHT THE MOTION FORWARD. IT CREATES A
22 WONDERFUL OPPORTUNITY FOR US TO THANK ALL OF THOSE WHO ARE
23 HERE TODAY. I WANT TO THANK OUR VOLUNTEERS THAT SHOW UP EVERY
24 DAY IN OUR DEPARTMENT OF ANIMAL CARE AND CONTROL FACILITIES.
25 AND I WANT TO THANK THE STREET VETS WHO PROVIDE SERVICE TO THE



THE BOARD OF
SUPERVISORS

1 PETS THAT OUR UNHOUSED RESIDENTS HAVE. THEY HAVE A RIGHT TO
2 HAVE PETS. AND AS WE TALK ABOUT BEING A PET GRANDMA, AS I AM
3 THESE DAYS, IT'S VERY EXPENSIVE. AND SO I REALLY WANT TO
4 ACKNOWLEDGE THEM AS WELL. YOU KNOW, MY OFFICE REGULARLY
5 RECEIVES EMAILS, HUNDREDS RECENTLY, ABOUT INSTANCES OF NEGLECT
6 OCCURRING. AND IT'S CHALLENGING BECAUSE MANY OF THE EMAILS I
7 GET AND VIDEOS ARE DOCUMENTING NEGLECT AND ABUSE IN THE CITY
8 OF LOS ANGELES. AND SO WE'VE SPENT A GREAT DEAL OF TIME AS
9 THIS BOARD TRYING TO DISTINGUISH AND YOU'VE COME AND TALKED
10 ABOUT WHAT WE'RE DOING AS A COUNTY. THE FACT THAT THE COUNTY
11 DOES NOT HAVE JURISDICTION TO ENFORCE ANIMAL WELFARE LAWS
12 WITHIN ANY CITY'S BOUNDARIES. IT'S IMPORTANT THAT WE'RE CLEAR
13 ABOUT THAT. AND SOMETIMES WHEN YOU SEND VIDEOS, YOU KNOW, WE
14 DON'T KNOW SPECIFICALLY WHERE THAT LOCATION IS, SO THAT
15 BECOMES CHALLENGING. I UNDERSTAND THE LAKE HUGHES OPERATION
16 HAS PUT KIND OF A STRAIN ON THE SYSTEM. BUT I WANT TO TALK
17 ABOUT POPULATION AND WHAT WE CAN DO TO CONTROL THAT. YES,
18 ADOPTION IS IMPORTANT, AND I THINK WE ARE DOING MORE THAN OUR
19 FAIR SHARE TO ENCOURAGE ADOPTION. BUT I REALLY WANTED TO SPEND
20 A LITTLE BIT OF TIME TO GET SOME CLARITY AROUND HOW WE CAN
21 ACTUALLY WORK TO MANAGE POPULATIONS, PARTICULARLY WHEN I SAW
22 SOME DATA FROM YOUR DEPARTMENT. WHILE THE TOTAL ANIMAL
23 POPULATION IN OUR CARE SYSTEM IS SUBSTANTIALLY MORE MANAGEABLE
24 THAN IT WAS 15 YEARS AGO, YOUR DEPARTMENT'S DATA SHOWS THAT
25 ADMISSIONS HAVE STEADILY INCREASED BY OVER 10,000 ANIMALS



THE BOARD OF
SUPERVISORS

1 SINCE 2021. SO I BEGAN TO ASK QUESTIONS. I KNOW I RECENTLY HAD
2 TO RENEW ROOK'S LICENSE. I LIVE WITHIN THE CITY OF L.A. YOU
3 KNOW, WHEN WE ADOPTED ROOK FROM THE CARSON CARE CENTER, HE WAS
4 ALREADY NEUTERED, WHICH I VERY MUCH APPRECIATED. AND IT'S
5 REQUIRED TO LICENSE YOUR PET, YOUR DOG IN L.A. CITY THAT THEY
6 BE SPAYED OR NEUTERED. I UNDERSTAND THAT A NUMBER OF OUR
7 NEIGHBORING CITIES DON'T HAVE THAT SAME REQUIREMENT. AND SO I
8 WANTED TO REALLY UNDERSTAND OUR STANDARD SERVICE AGREEMENTS
9 BECAUSE THEY DO NOT CURRENTLY REQUIRE CONTRACT CITIES TO ADOPT
10 A MANDATORY SPAY NEUTER ORDINANCE. AND BASED ON A RECENT LIST,
11 IT APPEARS THAT 16 OF OUR CONTRACT CITIES HAVE NOT ADOPTED AN
12 ORDINANCE THAT APPLIES TO ALL DOGS AND CATS. SO MY QUESTION IS
13 HOW MUCH DOES THE ABSENCE OF A MANDATORY SPAY-NEUTER ORDINANCE
14 IMPACT ANIMAL POPULATION LEVELS IN OUR COMMUNITIES AND CARE
15 CENTERS?

16
17 **MARCIA MAYEDA:** THANK YOU, SUPERVISORS. MARCIA MAYEDA, DIRECTOR
18 OF ANIMAL CARE AND CONTROL. IT HAS A GREAT IMPACT ON US. SPAY
19 AND NEUTERING IS PROBABLY THE BEST THING WE CAN DO TO REDUCE
20 PET OVERPOPULATION. OF COURSE, IT STOPS THE LITTERS FROM BEING
21 BORN, AND THEN ALSO IT STOPS INTACT ANIMALS FROM ROAMING TO
22 LOOK FOR MATES. SO THEY MAY BE OUT ON THE STREETS GETTING HIT
23 BY A CAR, GETTING LOST, THE FAMILIES MAY NEVER GET THEM BACK.
24 SO THAT'S REALLY IMPORTANT. AND AS YOU LOOK AT THE STATS THAT
25 YOU WERE REFERRING TO WE PASSED MANDATORY SPATE NEUTER I THINK



THE BOARD OF
SUPERVISORS

1 IT WAS AROUND 2012. BUT IT'S COUNTY AND INCORPORATED IN THE
2 COUNTY AND INCORPORATED AND LITTLE BY LITTLE WE GOT OUR
3 CONTRACT CITIES WE HAVE 45 CONTRACT CITIES OUT OF 88 IN THE
4 CITY OF IN THE COUNTY OF LOS ANGELES ACTUALLY ONE OF OUR
5 CONTRACT CITIES IS IN VENTURA COUNTY, BUT WE'VE GOTTEN A
6 NUMBER TO ADOPT MANDATORY SPAY NEUTER, 28 HAVE ALREADY. TWO
7 ONLY REQUIRED FOR DOGS ONE ONLY REQUIRES IT FOR PIT BULLS AND
8 ROTHWEILERS BUT IT'S MADE A TREMENDOUS THROUGHOUT THE COUNTY
9 GETTING THE NUMBERS DOWN AND THAT'S WHY WE'VE SEEN THE NUMBERS
10 GO DOWN EVERY YEAR. WE DO SEE INCREASES WHEN ECONOMIC TIMES
11 ARE DIFFICULT. EITHER PEOPLE SLENDER THEIR PETS BECAUSE THEY
12 CAN'T AFFORD IT OR THEY'RE LOSING THEIR HOUSING, THEY CAN'T
13 AFFORD THE VET COSTS. THERE WAS AN UNUSUAL LOW OF INCOMING
14 ANIMALS DURING COVID. SO WHEN YOU REFER BACK TO 2021, THAT WAS
15 AN ALL TIME LOW. A LOT OF PEOPLE WERE SEEKING PETS. THEY WERE
16 GETTING PETS THROUGH NETWORKING AND SO FORTH. SO THERE WERE
17 FEWER COMING IN AND OUR ADOPTIONS REALLY WENT UP BECAUSE
18 PEOPLE SAID, NOW I CAN ADOPT A PET. I THINK WINSTON WAS A
19 COVID PET. YEAH, I HAVE ONE TOO. SO, YOU KNOW, THAT'S REALLY
20 AN ANOMALY THAT LOW DIP. WE'RE STARTING TO SEE AN INCREASE
21 NOW. I THINK BASICALLY BECAUSE A LOT OF PETS THAT WERE
22 OBTAINED DURING COVID DID NOT GET SPAYED AND NEUTERED BECAUSE
23 VETERINARIANS WERE NOT ALLOWED TO PERFORM ELECTIVE SURGERIES.
24 ALL THEIR RESOURCES WERE GOING TO HUMAN MEDICINE. THEY COULD
25 ONLY DO EMERGENCIES. AND THEN SINCE THEN, THERE'S BEEN A



THE BOARD OF
SUPERVISORS

1 TREMENDOUS SHORTAGE OF VETERINARIANS NATIONWIDE. AND THE COSTS
2 HAVE GONE WAY UP. SO NOW PEOPLE, YOU KNOW, WE'RE SEEING
3 PUPPIES LIKE WE NEVER SAW BEFORE, AND THAT'S WHAT'S DRIVING
4 THE INCREASE BECAUSE IT'S THE NUMBER OF ANIMALS, YOU KNOW? SO
5 WE TRY TO OFFER AS MUCH LOW-COST SPAY NEUTER AS POSSIBLE. I
6 KNOW SEVERAL OF YOUR OFFICES HAVE SUPPORTED PROGRAMS LIKE
7 THAT. THERE JUST NEEDS TO BE A LOT MORE BEYOND THE REACH OF
8 JUST THE COUNTY. IT JUST NEEDS TO BE ADDRESSED THAT WAY. AND
9 THEN WE COULD START TURNING THE TIDE ON THAT.

10

11 **SUP. HOLLY J. MITCHELL:** I APPRECIATE THAT. IT'S CLEAR TO ME
12 THAT THERE'S GOT TO BE MULTIPLE STRATEGIES. ADOPTION, OF
13 COURSE, IS IMPORTANT. MAKING SURE THAT WE ARE PROVIDING PEOPLE
14 WITH RESOURCES THEY NEED IF THEY CAN KEEP THEIR PETS, IF IT'S
15 A MATTER OF HELP WITH VET BILLS OR FOOD, DOING THAT. OF
16 COURSE, ABUSE AND NEGLECT IS UNACCEPTABLE AND CONTINUING TO
17 SUPPORT OUR LAW ENFORCEMENT AS THEY INVESTIGATE THOSE CASES IS
18 CRITICALLY IMPORTANT. AND I THINK IT'S REALLY IMPORTANT THAT
19 WE ALL LOCK ARMS, IF YOU WILL, TO REALLY DEAL WITH THE
20 POPULATION. SO I WOULD STRONGLY ENCOURAGE, I'M NOT SURE WHY WE
21 HAVEN'T CONSIDERED MAKING IT A REQUIREMENT IN OUR CONTRACTS
22 WITH THE CITIES WHO DON'T HAVE IT BUT I'LL JUST PUT THAT OUT
23 THERE YOU CAN PICK UP WHAT I'M PUTTING DOWN BUT TO STRONGLY
24 ENCOURAGE THE CITIES THAT HAVEN'T DONE SO BECAUSE WE SEE THE
25 RIPPLE EFFECT, THE LAKE HUGHES DISCOVERY HAS HAD AN IMPACT ON



THE BOARD OF
SUPERVISORS

1 CARE CENTERS ACROSS THE COUNTY. AND SO ANY CITY WITHIN THE
2 COUNTY THAT ISN'T LEANING IN WITH ALL OF THEIR POLICY EFFORT
3 TO TRY TO LIMIT POPULATION PUTS A STRAIN ON THE COUNTY AND OUR
4 NEIGHBORING AREAS AS WELL. SO CLEARLY IT'S A MULTI-STRATEGY
5 APPROACH, ADOPTION, CONTROLLING POPULATION, COMBATING ABUSE
6 AND NEGLECT AND SUPPORTING THOSE WITH RESOURCES SO WE CAN TRY
7 TO KEEP FAMILIES TOGETHER IF YOU WILL. SO THANK YOU VERY MUCH
8 FOR ANSWERING MY QUESTIONS AND THANK YOU ALL FOR BRINGING THE
9 MOTION FORWARD.

10

11 **SUP. HILDA SOLIS, CHAIR:** THANK YOU VERY MUCH. WITH THAT, EO,
12 I'D LIKE TO REQUEST THAT WE START WITH OUR LIVE SPEAKERS FOR
13 PUBLIC COMMENT.

14

15 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS PLEASE COME
16 FORWARD AND STAFF WILL ASSIST YOU. TOM CAVANAUGH, JENNIFER
17 STOTT, KELLY WALPER, MICHAEL TOEPFER, AND CLAUDIA JEREZ. WE
18 WILL START WITH IN-PERSON SPEAKERS.

19

20 **SUP. HILDA SOLIS, CHAIR:** GO AHEAD AND COME FORWARD.

21

22 **TOM KAVANAUGH:** THANK YOU. GOOD MORNING. MY NAME IS TOM
23 KAVANAUGH.

24

25 **SUP. HILDA SOLIS, CHAIR:** LET'S TURN UP THE MIC. PULL UP THE



THE BOARD OF
SUPERVISORS

1 MIC A BIT SO WE CAN HEAR YOU.

2

3 **TOM KAVANAUGH:** GOOD MORNING. MY NAME IS TOM KAVANAUGH AND I'M
4 WITH LOVE ON 4 PAWS. FIRST OF ALL, THANK YOU VERY MUCH FOR
5 THIS PROCLAMATION TODAY AND THIS RECOGNITION, MADAM SUPERVISOR
6 BARGER AND SUPERVISOR HORVATH-SHOUT OUT FROM SHERMAN OAKS AND
7 UCLA LAW, CLASS OF 90. WE'RE HERE ON BEHALF OF LOVE ON 4 PAWS,
8 WHICH IS AN ANIMAL THERAPY GROUP THAT SERVES ALL OF LOS
9 ANGELES COUNTY. I'M HERE WITH MY BEST BUDDY, ZIGGY, A WHITE
10 SIBERIAN HUSKY AND AN ALUMNI OF THE BAKERSFIELD ANIMAL
11 SHELTER. OUR ORGANIZATION IS DEDICATED TO THE BELIEF THAT
12 ANYONE'S DAY CAN BE IMPROVED BY GETTING TO PET A DOG, WHATEVER
13 PAIN, ANXIETY, OR GRIEF THAT PERSON IS GOING THROUGH. A FUZZY
14 NUZZLE FROM A LOVING CANINE CAN PROVIDE A SENSE OF RELIEF AND
15 RESPITE FROM WHATEVER TROUBLES THEY MAY BE GOING THROUGH. IN
16 THIS PAST YEAR, WE'VE BEEN TO ALTADENA, WE'VE BEEN TO THE
17 PALISADES. MY TIME'S UP, THANK YOU SO MUCH.

18

19 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

20

21 **JENNIFER STOTT:** MY NAME IS JENNIFER STOTT. I'M WITH BLUE LINE
22 DOGS, WHICH HELPS TO MANAGE AND RUN THE PROGRAM FOR THE
23 SHERIFF'S DEPARTMENT. THIS IS A FREE PARTNERSHIP THAT WE
24 OFFER. SO WE'RE ALL VOLUNTEER HANDLERS. WE REALLY LIKE TO
25 SUPPORT OUR FIRST RESPONDERS OUT THERE. WE HAVE BEEN AS



THE BOARD OF
SUPERVISORS

1 PALISADES AND THE EATON FIRE AS WELL. AND WE'VE SEEN A HUGE
2 DIFFERENCE WITH THE FIRST RESPONDERS WHEN WE SHOW UP. SO WE
3 REALLY THANK YOU GUYS FOR PUTTING THIS MOTION THROUGH.

4

5 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

6

7 **KELLY WALPER:** MY NAME IS KELLY WALPER AND I'M ALSO WITH THE
8 L.A. COUNTY SHERIFF'S DEPARTMENT AND I JUST WANT TO THANK YOU
9 ALL FOR DOING THIS. IT'S, I THINK IT'S SO IMPORTANT, LIKE JEN,
10 JENNIFER SAID THAT, YOU KNOW, WE SEE SUCH A BIG DIFFERENCE
11 JUST IN THE DIFFERENCE THE DOGS MAKE WITH PEOPLE. SO THANK
12 YOU.

13

14 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

15

16 **MIKE TOEPFER:** HELLO, I'M MIKE TOEFER WITH L.A. COUNTY FIRE AND
17 OUR SEARCH AND RESCUE TEAM WITH MY PARTNER DEACON. I JUST WANT
18 TO THANK THE BOARD AND THE FIRE DEPARTMENT FOR ALL THE SUPPORT
19 FOR ALL OF OUR CANINES, OUR PEER SUPPORT, OUR SEARCH AND
20 RESCUE. IT MAKES A HUGE DIFFERENCE, ALL YOUR LOVE AND SUPPORT
21 THAT YOU GIVE, AND THEN THE INITIATIVE TO HELP SUPPORT THE
22 CITIZENS AND THE SHELTER SYSTEM. WE THANK YOU.

23

24 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

25



THE BOARD OF
SUPERVISORS

1 **CLAUDIA JEREZ:** CLAUDIA JEREZ, DWC DPSS. I AM ALL FOR ANIMAL
2 PET DAY. I BELIEVE ANIMALS ARE PART OF THE FAMILY AND CAN
3 BRING A GREAT RELIEF TO PROVIDER, TO PROVIDE SUPPORT FOR
4 DISABLED INDIVIDUALS AND THOSE THAT NEED COMPANIONSHIP AND
5 ALMOST ARE LOVING FOR THE MOST PART. AND SOME OF THEM ARE
6 DANGEROUS. BUT FOR THE MOST PART, I WORKED WITH PEOPLE FROM,
7 THEY HAVE SOME MENTAL, KIND OF LIKE A DIAGNOSIS OF MAYBE
8 ANXIETY, AND I BELIEVE THAT DOGS HAVE BEEN VERY INSTRUMENTAL
9 IN HELPING THEM COPE WITH THEIR ANXIETY WITH THEIR YOU KNOW
10 PANIC ATTACKS AND SO FOR THE MOST PART ANIMALS ARE VERY LOVING
11 AND THERE ARE SOME DANGEROUS ONES, BUT THEY ARE VERY LOVING.

12
13 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

14
15 **GIL ESCONTRIAS:** YES, MY NAME IS GIL ESCONTRIAS. I'M THE
16 PRESIDENT FOUNDER OF BLUE LINE DOGS, WHICH IS THE TRAINING AND
17 CERTIFICATION AGENCY FOR THE LOS ANGELES COUNTY SHERIFF'S
18 DEPARTMENT, THE LOS ANGELES POLICE DEPARTMENT, VERNON POLICE
19 DEPARTMENT, AS WELL AS BURBANK POLICE DEPARTMENT. IN OUR FIVE
20 YEARS IN EXISTENCE, WE HAVE SERVICED WELL OVER 75,000 FIRST
21 RESPONDERS WITH CARE, COMFORT AND CONTROL WITH THE DOGS AS
22 SUCH. IT'S IMPORTANT THAT AGENCIES UNDERSTAND THAT OUR FIRST
23 RESPONDERS DO REQUIRE AND NEED A LOT MORE OF ATTENTION FOR
24 THEIR WELLNESS PROGRAMS. THANK YOU.



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** THANK YOU. WE WILL NOW GO TO REMOTE
2 CALLERS. ROY HUMPHREYS, YOUR LINE IS OPEN. PLEASE BEGIN.

3

4 **ROY HUMPHREYS:** THANK YOU. THIS IS A TWO-SIDED COIN, PLEASURE
5 AND PAIN. YOU NOTE THE PLEASURE SIDE WITH YOUR DEMONSTRATION
6 TODAY, BUT THE FLIP SIDE, FAILURE OF NOT IMPLEMENTING
7 SUFFICIENT PAIN TO THOSE ANIMAL VIOLATORS AT A LEVEL AS TO
8 STOP THE DARK-SIDED PRACTICES WILL PERPETUATE THE PROBLEM IN
9 PERPETUITY WHILE WE HAVE HUMAN ANIMAL CRISIS TO CONFRONT.
10 CITIES MUST BE HELD ACCOUNTABLE. THANK YOU.

11

12 **EXECUTIVE OFFICER:** THANK YOU. CALLER, YOUR LINE IS OPEN.
13 PLEASE STATE YOUR NAME AND BEGIN.

14

15 **MEL BAILY:** YES, GOOD MORNING. MY NAME IS MEL BAILEY. I'M IN
16 DISTRICT 2 AND I'M GLAD THIS IS ON THE AGENDA ITEM. WHILE I'M
17 NOT NECESSARILY A PET OWNER, I DO SUPPORT IT BECAUSE OVER HERE
18 WE HAVE A, IN OUR GATED COMMUNITY, THERE'S A COUPLE OF CATS,
19 THERE ARE A COUPLE OF CATS THAT HAVE BEEN ROAMING AROUND AND
20 THE KIDS, THERE ARE SOME KIDS THAT ARE MISTREATING THEM AND
21 I'VE, YOU KNOW, BASICALLY ABUSED THEM BUT I HAVEN'T BEEN ABLE
22 TO FIND ANYONE TO HELP, YOU KNOW, EITHER RESCUE THE CATS
23 BECAUSE YOU CAN'T JUST TAKE THEM. BUT THERE ARE BEING
24 MISTREATED, SO I'M GLAD TO SEE THAT YOU ALL ARE TAKING SOME
25 STEPS TO HELP. AND IF SOMEONE COULD HELP ME HELP THEM, THAT



THE BOARD OF
SUPERVISORS

1 WOULD BE HELPFUL AS WELL. SO THAT'S ALL I HAVE. THANK YOU.

2

3 **EXECUTIVE OFFICER:** THANK YOU. VANESSA BAUTISTA, YOUR LINE IS
4 OPEN. PLEASE BEGIN.

5

6 **VANESSA BAUTISTA:** THANK YOU SO MUCH. VANESSA BAUTISTA WITH
7 BEST FRIENDS ANIMAL SOCIETY HERE IN LOS ANGELES. THANK YOU SO
8 MUCH FOR BRINGING THIS ITEM FORWARD. PETS ARE FAMILY AND AS
9 WE'VE SEEN ACROSS L.A. COUNTY, SO MANY ANIMALS ENTER SHELTERS
10 DUE TO HOUSING AND FINANCIAL CHALLENGES, BUT INVESTING IN
11 SPAY, AND NEUTER, AND SUPPORTIVE SERVICES HELPS REDUCE SHELTER
12 OVERCROWDING, AND KEEPS FAMILIES AND PETS TOGETHER. THIS
13 ENSURES MORE ANIMALS STAY IN HOMES WHERE THEY BELONG WITH
14 THEIR FAMILIES, MUCH LIKE I'M SURE ALL THEIR PETS AREN'T HOME,
15 ESPECIALLY WINSTON, SHOUT OUT TO WINSTON. BUT THANK YOU SO
16 MUCH FOR BRINGING THIS AND HIGHLIGHTING THIS IMPORTANT
17 CONVERSATION. THANK YOU.

18

19 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR AND MEMBERS OF THE
20 BOARD, THAT CONCLUDES PUBLIC COMMENT ON THIS ITEM.

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 17 IS BEFORE YOU.

23

24 **SUP. HILDA SOLIS, CHAIR:** I WILL MOVE SECONDED BY SUPERVISOR
25 BARGER TO APPROVE THE ITEM EXECUTIVE OFFICER, PLEASE CALL THE



THE BOARD OF
SUPERVISORS

1 ROLL .

2

3 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

4

5 **SUP. HOLLY J. MITCHELL:** AYE .

6

7 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE .

8 SUPERVISOR HORVATH?

9

10 **SUP. LINDSEY P. HORVATH:** AYE .

11

12 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE .

13 SUPERVISOR HAHN?

14

15 **SUP. JANICE HAHN:** AYE .

16

17 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE .

18 SUPERVISOR BARGER?

19

20 **SUP. KATHRYN BARGER:** AYE .

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE .

23 SUPERVISOR SOLIS?

24

25 **SUP. HILDA SOLIS, CHAIR:** AYE .



THE BOARD OF
SUPERVISORS

1

2 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
3 CARRIES, 5 TO 0.

4

5 **SUP. HILDA SOLIS, CHAIR:** THANK YOU WE WILL NOW TAKE A GROUP
6 PHOTO WITH THE BOARD MEMBERS IN FRONT OF THE DAIS WITH ALL
7 MEMBERS AND THE CANINE TEAMS HERE WITH US TODAY, FOLLOWED BY A
8 PHOTO WITH THE CO-AUTHORS. THANK YOU.

9

10 **SUP. KATHRYN BARGER:** THANK YOU, MADAM CHAIR. AND THEN I JUST
11 WANTED BEN SHEAR, PEER SUPPORT DOG, TILLER, AND DESHAWN ROMAN,
12 CANINE FIRE DOG, TOBBY. THOSE TWO WERE THE ONES. IT'S NO
13 LONGER HURTING CATS.

14

15 **SUP. HILDA SOLIS, CHAIR:** YES, GO AHEAD. ITEM 11.

16

17 **EDWARD YEN, EXECUTIVE OFFICER:** WE WILL NOW MOVE ON TO ITEM 11,
18 MOTION TO PROCLAIM APRIL 2026, AS ARTS' MONTH, WHICH WAS HELD
19 BY SUPERVISOR SOLIS. FOR MEMBERS OF THE PUBLIC JOINING US
20 REMOTELY, TO COMMENT ON THIS ITEM, PLEASE USE THE RAISE HAND
21 FEATURE IF YOU ARE ONLINE OR PRESS STAR 3 IF ON THE TELEPHONE.

22

23 **SUP. HILDA SOLIS, CHAIR:** COLLEAGUES, TEN YEARS AGO, LOS
24 ANGELES COUNTY MADE A COMMITMENT TO LEAD WITH INTENTION,
25 ENSURING THAT ARTS AND CULTURE IN OUR REGION TRULY REFLECTED



THE BOARD OF
SUPERVISORS

1 AND SERVED ALL OF OUR COMMUNITIES. AT THAT TIME, I AUTHORED A
2 MOTION TO ESTABLISH WHAT BECAME THE CULTURAL EQUITY AND
3 INCLUSION INITIATIVE, OR CEII, AND DIRECTED OUR ARTS
4 COMMISSION, NOW THE DEPARTMENT OF ARTS AND CULTURE, TO ENGAGE
5 IN A COUNTY-WIDE CONVERSATION. A CONVERSATION ABOUT HOW TO
6 ACCESS THE ARTS AND WHO REPRESENTED THOSE INDIVIDUALS AND WHO
7 BENEFITS FROM THAT WORK. THAT PROCESS WAS VERY EXTENSIVE AND
8 DEEPLY COMMUNITY DRIVEN. AND OVER 18 MONTHS, WE WORKED
9 ALONGSIDE ARTISTS, CULTURAL ORGANIZATIONS, AND RESIDENTS TO
10 BETTER UNDERSTAND THE BARRIERS ACROSS OUR ART'S ECOSYSTEM.
11 WHAT EMERGED WAS A CLEAR FRAMEWORK FOR CHANGE, FOCUS ON
12 REPRESENTATION IN STAFFING AND IN LEADERSHIP, ACCESS FOR OUR
13 AUDIENCES, SUPPORT FOR ARTISTS, AND MORE INCLUSIVE PROGRAMMING
14 THROUGHOUT THE COUNTY. IN 2017, THIS BOARD BEGAN IMPLEMENTING
15 THAT VISION. WE EXPANDED THE ART'S INTERNSHIP PROGRAM TO OPEN
16 THE DOORS FOR MORE YOUNG PEOPLE, INCLUDING STUDENTS FROM
17 COMMUNITY COLLEGES. WE LAUNCHED THE CREATIVE STRATEGIST
18 PROGRAM, EMBEDDING ARTISTS DIRECTLY INTO COUNTY DEPARTMENTS TO
19 HELP SOLVE COMPLEX CIVIC CHALLENGES. AND WE ESTABLISHED
20 DIVERSITY, EQUITY, AND INCLUSION AND ACCESS REQUIREMENTS TO
21 ENSURE THAT COUNTY-FUNDED ORGANIZATIONS REFLECT THE
22 COMMUNITIES THAT THEY SERVE. WE STRENGTHENED INVESTMENT IN
23 COMMUNITY-BASED ORGANIZATIONS THROUGH PROGRAMS LIKE THE
24 ORGANIZATIONAL GRANT PROGRAM AND CREATED NEW PATHWAYS FOR
25 YOUNG PEOPLE TO PURSUE CAREERS IN THE CREATIVE ECONOMY. BEYOND



THE BOARD OF
SUPERVISORS

1 FUNDING, WE ADVANCE POLICIES THAT RECOGNIZE CULTURE AS A
2 CENTRAL POINT FOR CIVIC LIFE, EXPANDING CIVIC ART REQUIREMENTS
3 THROUGH PRIVATE DEVELOPMENT, RECOGNIZING INDIGENOUS PEOPLES
4 DAY AS AN OFFICIAL COUNTY HOLIDAY, ADVANCING A COUNTY-WIDE
5 CULTURAL POLICY THAT EMBEDS ARTS AND CULTURE ACROSS
6 DEPARTMENTS, AND DEVELOPING A COUNTY LAND ACKNOWLEDGEMENT
7 PROGRAM IN PARTICIPATION WITH NATIVE LEADERS, RECOGNIZING THE
8 HISTORY OF THE LAND AND TAKING MEANINGFUL STEPS TOWARD
9 INCLUSION AND HEALING. TODAY, TEN YEARS LATER, WE ARE SEEING
10 THE IMPACT OF THESE EFFORTS ACROSS LOS ANGELES COUNTY,
11 IMPACTING MORE THAN 10,000,000 PEOPLE. LACMA IS PREPARING TO
12 OPEN THE NEW DAVID GEFFEN GALLERIES, A MAJOR BUILDING THAT
13 WILL HOUSE ITS PERMANENT COLLECTION IN EXPANSIVE UNIFIED
14 GALLERY SPACE DESIGNED TO WELCOME VISITORS AND REIMAGINE HOW
15 ART IS DISPLAYED AND EXPERIENCED. THE NATURAL HISTORY MUSEUMS
16 OF LOS ANGELES COUNTY RECENTLY UNVEILED THE NHM COMMONS,
17 CREATING DYNAMIC INDOOR AND OUTDOOR SPACES THAT CONNECT
18 SCIENCE, NATURE, AND CULTURE WHILE EXPANDING PUBLIC ACCESS FOR
19 ALL. THE MUSIC CENTER AND THE LOS ANGELES PHILHARMONIC
20 CONTINUE TO BRING FREE AND LOW-COST PROGRAMMING TO MANY OF OUR
21 COMMUNITIES THAT HADN'T HAD THE OPPORTUNITY TO SEE THE LOS
22 ANGELES PHILHARMONIC PERFORM. THESE ARE THE OUTCOMES OF A
23 DECADE OF INTENTIONAL POLICY AND SUSTAINED INVESTMENT IN
24 CULTURAL EQUITY. BUT EVEN AS LOS ANGELES COUNTY HAS ADVANCED
25 CULTURAL EQUITY AND EXPANDED ACCESS, THE ARTS AND HUMANITIES



THE BOARD OF
SUPERVISORS

1 AT THE FEDERAL LEVEL HAS FACED INCREASING CHALLENGES, AS WE
2 ALL KNOW. DURING HIS FIRST TERM, TRUMP THREATENED TO ELIMINATE
3 NEA AND NEH, CUT BUDGETS, DISSOLVED ADVISORY BODIES, AND
4 SHIFTED GRANT PRIORITIES AWAY FROM COMMUNITY-BASED AND
5 INCLUSIVE PROGRAMS. THESE ATTACKS HAVE INTENSIFIED, WITH
6 FEDERAL ARTS' GRANTS CUT, STAFF REDUCTIONS IMPOSED, AND
7 POLICIES UNDERMINING DIVERSITY, EQUITY, AND INCLUSION. IN
8 CONTRAST, HERE IN LOS ANGELES COUNTY, WE REMAIN COMMITTED TO
9 SUPPORTING CREATIVITY, CULTURAL EXPRESSION, AND ACCESS TO THE
10 ARTS FOR ALL. THAT IS WHY TODAY WE RECOGNIZE THIS TEN YEARS OF
11 CEII, AND WE ALSO PROUDLY PROCLAIM APRIL 2026 AS ARTS' MONTH
12 IN LOS ANGELES COUNTY. THIS IS, I BELIEVE, AN OPPORTUNITY TO
13 CELEBRATE THE ARTISTS, CULTURAL WORKERS, AND ORGANIZATIONS WHO
14 MAKE OUR COUNTY SO VIBRANT. IT'S ALSO A MOMENT TO REAFFIRM OUR
15 COMMITMENT TO THIS WORK, TO CONTINUE BUILDING A COUNTY WHERE
16 THE ARTS ARE ACCESSIBLE, INCLUSIVE, AND REFLECTIVE OF ALL
17 ANGELENOS. BECAUSE WHEN WE INVEST IN THE ARTS, WE INVEST IN
18 THE FUTURE OF LOS ANGELES COUNTY. AND I WANT TO TAKE A MOMENT
19 TO RECOGNIZE THE CEII CO-CHAIRS WHO ARE HERE. TWO OF THEM ARE
20 HERE. AND I'LL ASK THEM TO PLEASE STAND. DR. MARIA ROSARIO
21 JACKSON, WHO RECENTLY SERVED AS CHAIR OF THE NATIONAL
22 ENDOWMENT FOR THE ARTS UNDER PRESIDENT OBAMA. THANK YOU FOR
23 BEING HERE. HELEN HERNANDEZ, WHO CONTINUES TO SERVE AS MY
24 ARTS' COMMISSIONER AND PRESIDENT CEO OF IMAHIN. THANK YOU. AND
25 TIM DANG, WHO ALSO SERVES AS ARTS COMMISSIONER AND PROVIDED



THE BOARD OF
SUPERVISORS

1 INVALUABLE GUIDANCE. HE IS A PROMINENT ARTIST, BUT HE IS OUT
2 ON TOUR AT THIS TIME. I ALSO WANT TO THANK THE FORMER MEMBERS
3 OF CEII, THE ADVISORY COMMITTEE, AND ASK IF THEY WOULD PLEASE
4 STAND AND ALL THE ARTS COMMISSIONERS THAT REPRESENT THE COUNTY
5 OF LOS ANGELES TO PLEASE JOIN US BECAUSE ALL OF YOU EMBRACE
6 THE VISION OF CEII. AND WE WANT TO THANK YOU FOR YOUR TIRELESS
7 WORK ON BEHALF OF THE BOARD OF SUPERVISORS. AND AGAIN, OVER
8 THE PAST DECADE, THIS WORK HAS BEEN DEEPLY PERSONAL FOR SO
9 MANY OF US AND ESPECIALLY FOR MYSELF. REFLECTING MY COMMITMENT
10 AND ALL OF US TO EXPANDING OPPORTUNITIES AND MAKING THE ARTS
11 MEANINGFUL FOR EVERY ANGELENO. CEII HAS TRANSFORMED HOW THE
12 COUNTY APPROACHES ARTS AND CULTURE, PROVIDING A FRAMEWORK THAT
13 CONTINUES TO GUIDE THE COMMISSION AND THE DEPARTMENT OF ARTS
14 AND CULTURE TODAY. TOGETHER WE CHANGED THE SYSTEMS, WE OPENED
15 DOORS, WE PROVIDED OPPORTUNITY, WE INSPIRED MANY, MANY, PEOPLE
16 AND WE'RE GOING TO CONTINUE TO SEE THAT MOVING FORWARD IN THE
17 COMING YEARS. THANK YOU TO ALL OF YOU FOR YOUR SERVICE AND
18 YOUR HARD WORK. THANK YOU. WITH THAT, I RECOGNIZE MY
19 COLLEAGUES HERE AT THE DAIS, SUPERVISOR HOLLY MITCHELL. I'LL
20 START WITH YOU.

21
22 **SUP. HOLLY J. MITCHELL:** MADAM CHAIR, THANK YOU SO MUCH AND
23 THANK YOU FOR NOT ONLY BRINGING THE MOTION FORWARD TODAY, BUT
24 REALLY YOUR COMMITMENT TO THIS WORK OVER YOUR ENTIRE CAREER,
25 PARTICULARLY SINCE YOUR SERVICE HERE ON THE BOARD. THANK YOU



THE BOARD OF
SUPERVISORS

1 FOR RECOGNIZING ALL OF THE COMMITTEE MEMBERS AND COMMISSIONERS
2 TODAY. AND IT WAS CLEAR THAT THE COUNTY NEEDED A SYSTEMIC
3 ASSESSMENT OF WHO WAS BEING FUNDED, WHO WAS BEING SEEN, AND
4 WHO WAS BEING LEFT OUT OF OUR CULTURAL NARRATIVE. AND THE
5 CREATION OF THE COMMITTEE HELPED US. AND WE'VE REALLY MADE
6 MEANINGFUL PROGRESS IN ELEVATING CULTURAL EQUITY AS A PRIORITY
7 INVESTMENT. AND THAT'S TO BE RECOGNIZED AND APPLAUDED. I JUST
8 WANTED TO TAKE THIS OPPORTUNITY TO TALK ABOUT, I THINK, SOME
9 OF THE CHALLENGING WORK THAT STILL LIES AHEAD OF US. AS WE
10 KNOW, AS FUNDING BECOMES TIGHTER, MANY OF OUR UNINCORPORATED
11 AREAS REMAIN ESPECIALLY VULNERABLE TO BEING LEFT BEHIND. AND
12 SO TO PREVENT THIS, I HOPE THAT WE ENSURE THAT REVENUE
13 GENERATED FROM THE DEVELOPMENT IN OUR UNINCORPORATED AREAS IS
14 REINVESTED BACK INTO THOSE VERY COMMUNITIES. THE PERCENT OF
15 ART IN PRIVATE DEVELOPMENT ORDINANCE IS ONE TOOL THAT IF
16 IMPLEMENTED EQUITABLY CAN ENSURE THAT GROWTH IN OUR
17 UNINCORPORATED AREAS YIELDS A MEANINGFUL CULTURAL DIVIDEND.
18 WITHOUT INTENTIONAL INVESTMENT, THERE'S A REAL RISK THAT THE
19 STORIES AND HERITAGE OF OUR UNINCORPORATED COMMUNITIES WILL BE
20 LOST AMID DEVELOPMENT AND DISPLACEMENT. I THINK IT'S ALSO
21 IMPORTANT TO TALK ABOUT HELPING TO BUILD THE INFRASTRUCTURE IN
22 OUR UNINCORPORATED COMMUNITIES. WE, YOU KNOW, IT'S NOT ENOUGH
23 TO SIMPLY RELY ON EXISTING GRANTEES TO HELP INVEST OUR GRANT
24 DOLLARS. OUR HIGHEST NEED UNINCORPORATED AREAS ARE SOMETIMES
25 CHALLENGED BY A LACK OF NONPROFIT ORGANIZATIONS OR FISCAL



THE BOARD OF
SUPERVISORS

1 SPONSORSHIPS THAT WOULD ALLOW THEM TO RECEIVE AND SPEND THIS
2 KIND OF FUNDING. SO THIS MAKES SOME ORGANIZATIONS SERVICING
3 OUR UNINCORPORATED AREAS NOT ONLY INELIGIBLE FOR DEPARTMENT OF
4 ARTS AND CULTURE FUNDING, BUT ALSO UNABLE TO ACCESS MOST
5 GOVERNMENTAL AND PHILANTHROPIC DOLLARS IN GENERAL. SO THIS
6 PUTS SOME OF OUR HIGHEST NEED UNINCORPORATED AREAS AT A
7 PERMANENT DISADVANTAGE IN TERMS OF ACCESSING ART FUNDING. SO I
8 WOULD HOPE THE DEPARTMENT COULD DO ALL IT CAN TO HELP BUILD
9 OUT INFRASTRUCTURE AND CAPACITY FOR CULTURAL ORGANIZATIONS
10 WITHIN UNINCORPORATED AREAS. A REAL CONCERTED EFFORT IS NEEDED
11 TO REALLY IDENTIFY AND BUILD THE CAPACITY IN THOSE AREAS. BUT
12 AGAIN, I WANT TO THANK ARTS AND CULTURAL LEADERS WHOSE
13 COMMITMENT TO THIS WORK HAS ELEVATED CULTURAL EQUITY ACROSS
14 THE COUNTY. AND I LOOK FORWARD TO THE NEXT DECADE OF WORKING
15 TOGETHER TO ENSURE THAT EVERY ANGELINO CAN ACCESS COULD FULLY
16 ACCESS THE BENEFITS OF OUR COUNTY'S VIBRANT CULTURAL LIFE
17 WHETHER YOU LIVE IN A CITY OR AN UNINCORPORATED AREAS. THANK
18 YOU, MADAM CHAIR.

19
20 **SUP. HILDA SOLIS, CHAIR:** THANK YOU, SUPERVISOR MITCHELL. I
21 COULDN'T AGREE WITH YOU MORE. I THINK ABOUT THE CULTURAL
22 DIVERSITY IN THE FIRST DISTRICT, EAST LOS ANGELES, AND WHAT
23 THAT MEANS FOR SO MANY ANGELENOS. SO THANK YOU FOR YOUR
24 COMMENTS. NEXT, I'LL TURN TO SUPERVISOR BARGER.



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER:** THANK YOU, AND I WANT TO GIVE A SHOUT OUT
2 TO LESLIE ITO WITH THE PASTINA ARMORY. IT DOES REMARKABLE
3 WORK. AND I'M SO GRATEFUL FOR EVERYTHING THAT YOU DO TO
4 HIGHLIGHT THE INCREDIBLE ARTS THAT WE HAVE IN THIS COUNTY. I
5 WANT TO THANK YOU BOTH FOR BRINGING THIS MOTION FORWARD. ARTS
6 MONTH REMINDS US JUST HOW MANY OPPORTUNITIES THERE ARE TO
7 CELEBRATE AND EXPLORE CREATIVITY AND CULTURE ALL OVER LOS
8 ANGELES COUNTY. I KNOW THE DEPARTMENT OF ARTS AND CULTURE JUST
9 LAUNCHED A NEW RESOURCE ON THEIR WEBSITE THAT MAPS OUT EVERY
10 CIVIC ARTWORK IN THEIR EXPANSIVE COLLECTION. FOR RESIDENTS WHO
11 WANT TO LEARN MORE ABOUT THE ART AT THEIR COUNTY PARK,
12 LIBRARY, HEALTH CLINIC, FIRE STATION, OR COURTHOUSE. THEY NOW
13 HAVE ACCESS TO THE STORIES BEHIND EACH ARTISTIC AND ARTWORK.
14 AND I KNOW IN MY DISTRICT, ESPECIALLY THE FIREHOUSES, IT'S
15 REALLY FASCINATING TO SEE HOW THEY CAME UP WITH THE THEMES
16 THAT THEY HAVE. SO I WOULD ENCOURAGE YOU ALL TO TAKE A LOOK AT
17 THAT. I ALSO ENCOURAGE RESIDENTS TO MAKE A SCAVENGER HUNT OUT
18 OF THE COLLECTION AND EXPLORE ALL THE AMAZING WORKS IN THEIR
19 NEIGHBORHOOD AND ACROSS THE COUNTY. THIS IS ALSO A GOOD
20 REMINDER TO SUPPORT THE AMAZING LOCAL NONPROFITS WHO ARE
21 BRINGING ARTS AND CULTURE TO OUR COMMUNITIES EACH AND EVERY
22 DAY. THERE ARE SO MANY PLACES TO ENJOY PLAYS, CONCERTS,
23 MUSEUMS, AND MORE IN EVERY CORNER OF THIS COUNTY. SO THIS
24 APRIL, LET'S CELEBRATE ARTS' MONTH BY SUPPORTING AND EXPLORING
25 ALL THE ARTS' OPPORTUNITIES IN OUR COMMUNITY. AND AGAIN,



THE BOARD OF
SUPERVISORS

1 SUPERVISOR SOLIS, THANK YOU VERY MUCH FOR BRINGING THIS
2 FORWARD WITH SUPERVISOR MITCHELL. I THINK IT'S IMPORTANT FOR
3 US TO REALLY RECOGNIZE, ESPECIALLY DURING COVID, AS YOU'LL
4 REMEMBER, SUPERVISOR SOLIS, THE HIT THAT THE ARTS TOOK AND THE
5 IMPACT THAT IT HAD ON OUR ARTS' COMMUNITY. AND SO NOW MORE
6 THAN EVER, IT'S IMPORTANT FOR US COMMUNITY TO UPLIFT AND MAKE
7 SURE WE PROVIDE ALL THE SUPPORT NECESSARY THROUGHOUT THE
8 COUNTY. THANK YOU.

9

10 **SUP. HILDA SOLIS, CHAIR:** THANK YOU VERY MUCH. SUPERVISOR HAHN.

11

12 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR, AND THANK YOU FOR
13 BRINGING FORTH THIS MOTION. IT'S AMAZING THAT WE'RE
14 CELEBRATING A DECADE OF CULTURAL EQUITY AND INCLUSION FOR THE
15 ARTS IN LOS ANGELES COUNTY. CONGRATULATIONS TO EVERYONE WHO
16 HAS WORKED IN THIS PAST DECADE TO ACTUALLY MAKE THIS A
17 REALITY. IT'S GREAT THAT WE ARE PROCLAIMING APRIL 2026, AS
18 ARTS' MONTH HERE IN THE COUNTY OF LOS ANGELES. IT'S A GOOD WAY
19 FOR US TO HONOR ALL THOSE THAT CONTRIBUTE AND MAKE THE ARTS
20 ACCESSIBLE. ART BRINGS PEOPLE TOGETHER. IT FUELS LOCAL
21 ECONOMIES THROUGH JOBS AND TOURISM. IT PRESERVES CULTURE. IT
22 STRENGTHENS COMMUNITY PRIDE. AND MOST OF ALL, IT SUPPORTS
23 MENTAL AND EMOTIONAL WELL-BEING. AND LIKE YOU, SUPERVISOR
24 SOLIS, I HAVE REALLY ENJOYED WHEN BOTH THE L.A. OPERA AND THE
25 L.A. PHIL LEAVE DOWNTOWN LOS ANGELES AND GO BEYOND TO MANY



THE BOARD OF
SUPERVISORS

1 COMMUNITIES WHO OTHERWISE WOULD NEVER HAVE THE OPPORTUNITY TO
2 PARTICIPATE WITH LISTENING TO THEM BOTH THE OPERA AND THE L.A.
3 PHIL. THEY CAME TO DOWNEY AND WHITTIER AND IT'S JUST SUCH A
4 GREAT COMMUNITY EVENT. THE ARTISTS ARE COMING RIGHT TO THE
5 COMMUNITY, GIVING MORE OF OUR RESIDENTS ACCESS TO THESE
6 EXPERIENCES. MY OFFICE HAS ALSO ALLOCATED A SIGNIFICANT
7 CONTRIBUTION IN FUNDING TO PRESERVE TEN PAID INTERN POSITIONS
8 FOR THE ARTS INTERNSHIP PROGRAM TO HELP YOUNG PEOPLE ACCESS
9 PAID ARTS CAREER PATHWAYS. AND BEFORE I FINISH, OF COURSE I
10 WANT TO GIVE KRISTIN SAKODA A BIG SHOUT OUT. THANK YOU FOR
11 YOUR LEADERSHIP AND MAKING SURE THAT ALL RESIDENTS IN L.A.
12 COUNTY CAN HAVE THAT EXPERIENCE ENJOYING ARTS AND CULTURE. WE
13 THANK YOU FOR YOUR COMMITMENT AND YOUR PASSION AND YOUR
14 LEADERSHIP AND I WANTED TO GIVE A SHOUT OUT TO MY ARTS'
15 COMMISSIONERS ANITA ORTIZ, ERIC EISENBERG AND SANDRA HAHN FOR
16 ALL THE WORK THEY'VE DONE TO ENSURE THAT THE RESIDENTS OF THE
17 FOURTH DISTRICT CONTINUE TO HAVE ACCESS TO THE ARTS. THANK
18 YOU, MADAM CHAIR.

19
20 **SUP. HILDA SOLIS, CHAIR:** THANK YOU VERY MUCH. SUPERVISOR
21 LINDSAY HORVATH.

22
23 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR, FOR
24 INTRODUCING THIS MOTION TO PROCLAIM APRIL AS ARTS' MONTH IN
25 LOS ANGELES COUNTY AND TO CELEBRATE CULTURAL EQUITY AND



THE BOARD OF
SUPERVISORS

1 INCLUSION IN LOS ANGELES COUNTY. THIS MONTH, WE'RE TAKING A
2 MOMENT TO CELEBRATE THE JOY AND VIBRANCY THAT THE ARTS AND
3 CREATIVE SECTOR BRING TO OUR COUNTY. AND I WANT TO THANK THE
4 INCREDIBLE TEAM AT OUR DEPARTMENT OF ARTS AND CULTURE WHO
5 DRIVE POSITIVE CHILD AND YOUTH DEVELOPMENT THROUGH ARTS'
6 EDUCATION AND WORK WITH EMERGING ARTISTS AND COMMUNITIES TO
7 CREATE PUBLIC ART THROUGHOUT LOS ANGELES. I'M GRATEFUL TO OUR
8 ARTS COMMISSION FOR THEIR COMMITMENT TO AN L.A. THAT PROVIDES
9 ACCESSIBLE CULTURAL SERVICES AND OPPORTUNITIES FOR ALL,
10 PARTICULARLY THROUGH THE VARIETY OF GRANT PROGRAMS THAT THE
11 COUNTY OFFERS. IT'S THIS CREATIVE ECOSYSTEM THAT IS ESSENTIAL
12 TO WHO WE ARE AS ANGELENOS. ARTS AND CULTURE HELP TELL OUR
13 STORIES. THEY PRESERVE OUR RICH AND DIVERSE HISTORY AND GIVE
14 VOICE TO PERSPECTIVES THAT MIGHT OTHERWISE GO UNHEARD. HERE IN
15 L.A. COUNTY, WE BELIEVE THAT EVERYONE DESERVES THE OPPORTUNITY
16 TO EXPERIENCE PERFORMANCE, TO VISIT AN EXHIBIT, OR TO DISCOVER
17 THEIR OWN CREATIVE VOICE. THAT'S WHY I'M PROUD OF LACMA'S
18 NEXT-GEN FREE MEMBERSHIP FOR COUNTY RESIDENTS 17 YEARS AND
19 YOUNGER, THE NATURAL HISTORY MUSEUM'S FREE ADMISSION FOR L.A.
20 COUNTY RESIDENTS MONDAY THROUGH FRIDAY FROM 3 TO 5 P.M. AND TO
21 EBT CARD HOLDERS. OUR L.A. PHIL'S \$1 TICKET PROGRAM, WHICH
22 PROVIDES ANGELENOS THE OPPORTUNITY TO SEE WORLD-CLASS MUSIC AT
23 THE ICONIC HOLLYWOOD BOWL AND SO MANY OTHER WAYS WE BRING
24 PEOPLE CLOSER TO THE ARTS. WHEN WE EXPAND ACCESS, WE OPEN
25 DOORS TO INSPIRATION, TO UNDERSTANDING AND TO POSSIBILITY. SO



THE BOARD OF
SUPERVISORS

1 I WANT TO WISH EVERYONE A HAPPY ARTS' MONTH AND THANK YOU FOR
2 YOUR LEADERSHIP.

3

4 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. WITH THAT EXECUTIVE
5 OFFICER, CAN WE GO TO PUBLIC SPEAKERS?

6

7 **EXECUTIVE OFFICER:** FOLLOWING INDIVIDUALS, PLEASE COME FORWARD
8 AND STAFF WILL ASSIST YOU. DJ KURS, DR. MARIA ROSARIO JACKSON,
9 HELEN HERNANDEZ, LETICIA BUCKLEY, ANDREA FUENTES, ANGELA
10 JOHNSON, LETICIA EVANS FERNANDEZ, KAREN MACK, CHARMAINE
11 JEFFERSON, AND CLAUDIA JEREZ.

12

13 **EDWARD YEN, EXECUTIVE OFFICER:** WE WILL GO WITH IN-PERSON
14 SPEAKERS FIRST. GO AHEAD.

15

16 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. WELCOME.

17

18 **DJ KURS:** [SIGN LANGUAGE]

19

20 **INTERPRETER:** HELLO. GOOD MORNING. MY NAME IS DJ KURS. I AM THE
21 ARTISTIC DIRECTOR OF DEAF WEST THEATER. I'M HONORED TO BE HERE
22 IN SUPPORT OF THIS MOTION. DEAF WEST HAS CALLED LOS ANGELES
23 HOME FOR 35 YEARS, AND I WANT TO SAY SOMETHING I MEAN WITHOUT
24 QUALIFICATION. WHAT WE HAVE BUILT HERE, BECOMING THE LEADING
25 SIGN LANGUAGE PERFORMING ARTS' ORGANIZATION IN THE NATION



THE BOARD OF
SUPERVISORS

1 COULD ONLY HAVE HAPPENED IN THIS CITY, IN THIS COUNTY. LOS
2 ANGELES HAS A GENEROSITY OF SPIRIT THAT IS NOT AN ACCIDENT. IT
3 IS THE RESULT OF INTENTIONAL INVESTMENT IN COMMUNITIES, IN
4 ARTISTS, IN THE RADICAL IDEA THAT CULTURE BELONGS TO EVERYONE.
5 CEII IS PART OF THAT. SUPERVISOR SOLIS'S LEADERSHIP IS PART OF
6 THAT. THE PEOPLE IN THIS ROOM ARE PART OF THAT. WHEN YOU BUILD
7 EQUITY INTO GRANT MAKING, WHEN YOU PUT ARTISTS INSIDE COUNTY
8 DEPARTMENTS, WHEN YOU ACKNOWLEDGE THE LAND AND THE PEOPLE WHO
9 ARE HERE FIRST, YOU ARE BUILDING THE KIND OF ECOSYSTEM WHERE A
10 THEATER COMPANY FOUNDED BY AND FOR DEAF PEOPLE DOESN'T JUST
11 SURVIVE, IT THRIVES. IT GOES TO BROADWAY AND TOURS THE WORLD.
12 IT COLLABORATES WITH THE L.A. PHILHARMONIC. IT TRAINS THE NEXT
13 GENERATION OF DEAF ARTISTS.

14
15 **EXECUTIVE OFFICER:** THANK YOU.

16
17 **DJ KURS:** [SIGN LANGUAGE]

18
19 **INTERPRETER:** THAT DOESN'T HAPPEN IN A VACUUM. IT HAPPENS
20 BECAUSE OF THE CULTURE THIS COUNTY HAS CHOSEN TO CULTIVATE. SO
21 I URGE THE BOARD TO DECLARE APRIL ARTS' MONTH TO HONOR THIS
22 WORK AND TO KEEP INVESTING IN WHAT MAKES LOS ANGELES SINGULAR.
23 THANK YOU, SUPERVISOR SOLIS. THIS CITY MADE US POSSIBLE.

24
25 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE. GOOD



THE BOARD OF
SUPERVISORS

1 MORNING.

2

3 **MARIA ROSARIO JACKSON:** I'M MARIA ROSARIO JACKSON, A FORMER CO-
4 CHAIR OF THE CULTURAL EQUITY AND INCLUSION INITIATIVE, WHICH
5 WE RECOGNIZE TODAY. THANK YOU TO SUPERVISOR AND CHAIR SOLIS
6 FOR YOUR LEADERSHIP IN LAUNCHING CEII TEN YEARS AGO AND YOUR
7 CONTINUED PASSIONATE SUPPORT. THANK YOU TO SUPERVISOR MITCHELL
8 FOR HER SUPPORT OF THE ARTS IN THE SECOND DISTRICT WHERE I
9 RESIDE. AND THANK YOU TO THE DEPARTMENT OF ARTS AND CULTURE
10 FOR YOUR TIRELESS WORK AND STEWARDSHIP. THE WORK OF CEII IS
11 MORE IMPORTANT NOW THAN EVER. THE ARTS ARE CORE TO OUR
12 DEMOCRACY, TO OUR HEALTH AND WELL-BEING, TO OUR ECONOMY, AND
13 TO OUR COMMUNITY RESILIENCE. EQUITABLE AND INCLUSIVE ACCESS TO
14 A WIDE RANGE OF ARTS EXPERIENCES IN ALL FACETS OF OUR LIVES IS
15 ESSENTIAL AT THEIR CORE THE ARTS ALLOW US TO EXPRESS OUR
16 HUMANITY AND SEE THAT OF OTHERS A PRECONDITION FOR BUILDING A
17 COUNTY WHERE ALL PEOPLE CAN REACH THEIR FULL POTENTIAL IT'S
18 IMPERATIVE THAT WE TAKE A MOMENT TO ACKNOWLEDGE THE --

19

20 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

21

22 **SUP. HILDA SOLIS, CHAIR:** THANK YOU.

23

24 **HELEN HERNANDEZ:** GOOD MORNING MY NAME IS HELEN HERNANDEZ AND
25 IT'S ALWAYS A PLEASURE TO COME BEFORE THIS ESTEEMED GROUP, THE



THE BOARD OF
SUPERVISORS

1 LEADERSHIP OF L.A. COUNTY WHO HAPPEN TO ALL BE WOMEN. SO I'M
2 VERY PROUD OF ALL OF YOU. I WANTED TO SAY THAT IT'S BEEN TEN
3 YEARS AND IT CERTAINLY SEEMS AS IF IT WAS YESTERDAY WHEN WE
4 STARTED DOWN THIS JOURNEY, SUPERVISOR SOLIS. WE ARE ALSO
5 GRATEFUL TO YOU FOR YOUR VISION AND ACKNOWLEDGING THAT THERE
6 WAS A VOID IN L.A. COUNTY THAT NEEDED TO BE RECTIFIED. EARLIER
7 TODAY WE HAD A MEETING WITH SUPERVISOR SOLIS AND I WANT TO
8 READ YOU A PLAQUE THAT WE PRESENTED TO HER ON BEHALF OF THE
9 CULTURAL EQUITY AND INCLUSION INITIATIVE COMMITTEE. SUPERVISOR
10 HILDA L. SOLIS WITH DEEP APPRECIATION FOR BEING OUR STEWARD
11 AND CHAMPION OF OUR RICH CULTURES WHICH ARE THE HEARTBEAT OF
12 L.A. COUNTY. THANK YOU AGAIN, AND I WILL MISS BEING AN L.A.
13 ARTS' COMMISSIONER, AND WE WILL MISS YOU NEXT YEAR. THANK YOU
14 SO MUCH.

15
16 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

17
18 **ANGELA JOHNSON:** GOOD MORNING. MY NAME IS ANGELA JOHNSON. NINE
19 YEARS AGO, 45 ADVOCATES AND COMMUNITY MEMBERS SAT IN THIS VERY
20 CHAMBER AND ENCOURAGED YOU TO ADOPT THE 13 RECOMMENDATIONS
21 FROM THE CEII REPORT. AND YOU, BOARD OF SUPERVISORS, MADE
22 HISTORY AND VOTED UNANIMOUSLY TO APPROVE ALL 13 OF THOSE
23 RECOMMENDATIONS. AND HERE WE ARE, NINE YEARS LATER,
24 ENCOURAGING YOU AND CELEBRATING YOUR LEADERSHIP IN LEADING
25 CULTURAL EQUITY IN L.A. COUNTY. I ALSO ENCOURAGE YOU WHEN



THE BOARD OF
SUPERVISORS

1 YOU'RE TALKING ABOUT ART AND COMMUNITY THAT YOU INVOLVE
2 COMMUNITY-BASED ORGANIZATIONS AND NOT JUST OPERAS AND
3 SYMPHONIES, ALTHOUGH THEY ARE JUST WONDERFUL AS WELL. SO THANK
4 YOU FOR YOUR SUPPORT AND WE ENCOURAGE YOU BECAUSE WE DO STILL
5 HAVE A LOT OF WORK TO DO AND WE ALSO WANT TO APPLAUD YOUR
6 CONTINUED COMMITMENT AND MAKING THE COUNTY A BETTER PLACE
7 THROUGH ART AND CULTURE. THANK YOU.

8

9 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

10

11 **LETICIA BUCKLEY:** GOOD MORNING, MY NAME IS LETICIA BUCKLEY. I'M
12 A MOM, WIFE, DAUGHTER OF IMMIGRANTS, BORN AND RAISED IN LOS
13 ANGELES, AND I'M A PROUD CULTURAL WORKER WHO KNOWS THAT ARTS
14 ARE CIVIC POWER. TEN YEARS AGO, WHEN I WAS A STAFF MEMBER FOR
15 THE ARTS COMMISSION, NOW DEPARTMENT, I LEARNED SUPERVISOR
16 SOLIS WAS PREPARING A MOTION ON EQUITY, INCLUSION AND ACCESS.
17 AT A TIME WHEN THOSE WORDS WERE NOT WIDELY USED, SHE
18 UNDERSTOOD THE STAKES, FOUGHT TO GET IT RIGHT AND THE
19 LANDSCAPE SHIFTED. THE CULTURAL EQUITY AND INCLUSION
20 INITIATIVE WAS NEVER JUST A REPORT. IT WAS A COLLECTIVE ACT OF
21 COURAGE. CULTURAL WORKERS AND COMMUNITY MEMBERS FROM ACROSS
22 THE REGION CAME TOGETHER TO BUILD SOMETHING BOLD, CENTERING
23 EQUITY, AND WE DIDN'T APOLOGIZE FOR IT. OVER 18 MONTHS, WE
24 SHAPED THE SHARED VISION AND RECOMMENDATIONS THAT CHANGED HOW
25 THIS COUNTY APPROACHES CULTURAL POLICY. THE PROGRESS THAT



THE BOARD OF
SUPERVISORS

1 FOLLOWED DIDN'T HAPPEN BY ACCIDENT. IT HAPPENED BECAUSE
2 COMMUNITY PUSHED AND REFUSED TO LET THE WORK STALL. AND NONE
3 OF IT WOULD HAVE BEEN POSSIBLE WITHOUT THE ARTISTS,
4 ORGANIZERS, AND CULTURAL BEARERS WHO SHOW UP EVERY DAY, OFTEN
5 UNDERPAID, UNDER RESOURCED, AND STILL UNWILLING TO WALK AWAY.

6

7 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

8

9 **SUP. HILDA SOLIS, CHAIR:** YES, GO AHEAD.

10

11 **KAREN MACK:** GOOD MORNING, SUPERVISORS. I'M KAREN MACK,
12 EXECUTIVE DIRECTOR AND FOUNDER OF L.A. COMMONS. WE'RE REALLY
13 ALL ABOUT LEVERAGING THE POWER OF THE ARTS TO BRING PEOPLE
14 TOGETHER, ENGAGE THEM IN MAKING THEIR COMMUNITIES BETTER
15 PLACES. AND I WANT TO COMMEND SUPERVISOR SOLIS FOR HER
16 LEADERSHIP, VISION, AND ACTUALLY PRESENCE AT THIS MOMENT AS WE
17 THINK ABOUT WHERE OUR COUNTRY IS AND THE WORK TO ACTUALLY
18 DEVALUE CULTURE. AND SO THE CEII IS REALLY A MODEL AND ENABLES
19 LOS ANGELES, HAS ENABLED, ENABLES LOS ANGELES TO REALLY STAND
20 AS A BEACON FOR WHAT OUR SOCIETY SHOULD LOOK LIKE. THANK YOU.

21

22 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

23

24 **CHARMAINE JEFFERSON:** GOOD MORNING. MY NAME IS CHARMAINE
25 JEFFERSON. I AM A MID-CITY SECOND DISTRICT RESIDENT, FORMER



THE BOARD OF
SUPERVISORS

1 ORIGINAL MEMBER OF CEII, AND CURRENT TRUSTEE BOARD CHAIR FOR
2 THE CALIFORNIA INSTITUTE OF THE ARTS, A COLLEGE OF
3 INTERNATIONAL STATURE LOCATED IN SANTA CLARITA IN THE DISTRICT
4 5, AND RED CAT HOUSED IN MUSIC CENTER IN DISTRICT 1. IN ALL
5 THOSE CAPACITIES, I APPRECIATE YOUR SUPPORT FOR PROCLAIMING
6 APRIL 2026 AS ART MONTH. I APPLAUD YOUR PAST AND PRESENT
7 ONGOING WORK RECOGNIZING THE HUMAN NEED FOR THE ARTS AND
8 UNDENIABLE CULTURAL AND HISTORICAL SIGNIFICANCE THAT EDUCATION
9 AND RESOURCE OF THE ARTS PLAY IN OUR WORLD. WE DO NOT PROMOTE
10 CULTURAL EQUITY AND INCLUSION SIMPLY BECAUSE IT IS A NICE
11 THING TO DO. RATHER, IT IS ESSENTIAL AND IT PROVIDES ECONOMIC
12 VALUE AND THAT'S SOMETHING YOU ALREADY KNOW IN THE WORK THAT
13 YOU DO MANAGING THIS HUGE BUDGET. I THANK YOU FOR RECOGNIZING
14 IT IN ALL OF ITS FORMS AND KNOW THAT IT --

15
16 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

17
18 **LETITIA FERNANDEZ IVINS:** MY NAME IS LETITIA FERNANDEZ IVINS,
19 AND I WORK WITH THE MUSIC CENTER. THANK YOU MADAM CHAIR SOLIS,
20 SUPERVISORS AND CEII CO-CHAIRS FOR LEADING THIS LANDMARK
21 EFFORT, CEII. MANY OF US FORMER ADVISORY COMMITTEE MEMBERS
22 AGREE, IT WAS AN EFFORT. THE WORK IS COURAGEOUS, NONLINEAR,
23 HUMBLING, AND ONGOING. CEII SPURRED RIGOROUS EXAMINATION,
24 CRITIQUE, AND STRATEGY AROUND STRENGTHENING EQUITY IN THE
25 FIELD OF ARTS AND CULTURE. THROUGH A CONSENSUS-BASED PROCESS



THE BOARD OF
SUPERVISORS

1 THAT ITSELF MODELED EQUITY, WE DID THE FOUNDATIONAL WORK OF
2 ESTABLISHING A SHARED DEFINITION OF CULTURAL EQUITY, LED BY
3 THE PURSUIT OF RACIAL EQUITY, OFFERING TOOLS THAT L.A. ARTS
4 ORGANIZATIONS COULD USE TO ADOPT AN AUTHENTIC, ACCOUNTABLE
5 EQUITY AGENDA, AND SETTING GOALS THAT LED TO THE CULTURAL
6 EQUITY POLICY, A CRITICAL DRIVER OF THE COUNTY'S CROSS-SECTOR
7 WORK TODAY. I'M PROUD OF WHAT WE'VE DONE TOGETHER, GRATEFUL TO
8 THE COUNTY AND THE DEPARTMENT OF ARTS AND CULTURE'S LEADERSHIP
9 AND CONTINUE TO BE COMMITTED WITH THE MUSIC CENTER TO THE
10 PRACTICES THAT UNDERGIRD --

11
12 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

13
14 **SUP. HILDA SOLIS, CHAIR:** THANK YOU.

15
16 **ANDREA FUENTES:** THANK YOU. GOOD MORNING. I'M ANDREA FUENTES.
17 ON BEHALF OF L.A. OPERA, I WANT TO THANK SUPERVISOR SOLIS AND
18 HER SUSTAINED LEADERSHIP IN ADVANCING ARTS, CULTURE, AND
19 EQUITY ACROSS LOS ANGELES COUNTY AND TO RECOGNIZE THE CEII CO-
20 CHAIRS AND ADVISORY COMMITTEE MEMBERS WHOSE GUIDANCE HAS BEEN
21 INSTRUMENTAL IN SHAPING THIS WORK. ARTS AND CULTURE ARE VITAL
22 TO THE SOCIAL, CULTURAL, AND ECONOMIC FABRIC OF OUR
23 COMMUNITIES. THEY FOSTER IMAGINATION, CRITICAL THINKING, AND
24 CIVIC ENGAGEMENT WHILE REFLECTING THE RICH DIVERSITY AND
25 STORIES OF ALL ANGELENOS. THROUGH THE COUNTY'S LEADERSHIP AND



THE BOARD OF
SUPERVISORS

1 EXPANDING CULTURAL ACCESS AND ADVANCING EQUITY, THESE VALUES
2 ARE BEING REALIZED IN MEANINGFUL AND TANGIBLE WAYS. AT L.A.
3 OPERA, OUR PRIORITIES HAVE BEEN SHAPED BY THIS LEADERSHIP.
4 WITH THIS CLARITY AND SUPPORT, WE'VE EXPANDED OUR OWN REACH,
5 SERVING MORE STUDENTS IN TITLE I SCHOOLS, BRINGING
6 PERFORMANCES INTO COMMUNITY SPACES, PARTNERING WITH HEALTH
7 CARE PROVIDERS, AND COLLABORATING WITH COMMUNITY-BASED
8 ORGANIZATIONS TO BROADEN ACCESS THROUGH TRUSTED LOCAL NETWORKS
9 ACROSS L.A. I URGE THE BOARD TO CONTINUE INVESTING IN ARTS AND
10 CULTURE.

11
12 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

13
14 **CLAUDIA JEREZ:** CLAUDIA JEREZ, DPSS, DWC. I SUPPORT ART MONTH
15 ON APRIL. ART IS AN NECESSARY FORM OF EXPRESSION. WITHOUT IT,
16 WE WOULD BE LEFT A BIT LIMITED AND HANDICAPPED. IT WILL BE A
17 LITTLE BIT LEFT HANDICAPPED IN A WAY BECAUSE ALL FORMS OF
18 EXPRESSIONS ARE NECESSARY TO BE HEALTHY AND WHOLE. SO IT
19 BRINGS WHOLENESS TO US. IT'S A FORM OF POWER THAT IS VERY
20 EFFECTIVE, AND I'M VERY GLAD THAT EQUITY HAS BEEN A CONSIDERED
21 COMPONENT TO BE ADDED AS A CONSIDERED COMPONENT. THANK YOU.

22
23 **EXECUTIVE OFFICER:** WE WILL NOW GO TO REMOTE SPEAKERS. CALLER
24 WITH PHONE NUMBER 323513, YOUR LINE IS OPEN. PLEASE STATE YOUR
25 NAME AND BEGIN.



THE BOARD OF
SUPERVISORS

1

2 **JACKIE RODRIGUEZ:** HELLO, MY NAME IS JACKIE RODRIGUEZ AND I'M
3 HERE ON BEHALF OF THE L.A. PHILHARMONIC TO SUPPORT APRIL AS
4 ART MONTH. AS A FORMER YOLO STUDENT AND NOW FULL-TIME EMPLOYEE
5 OF L.A. PHIL, I'VE EXPERIENCED FIRSTHAND THE BENEFITS OF
6 INCREASED ACCESS TO THE ARTS AND INTERNSHIPS DEDICATED TO
7 PREPARING YOUNG PROFESSIONALS FOR CAREERS IN THE ARTS.
8 DECLARING APRIL AS ARTS' MONTH HONORS THE CONTRIBUTIONS OF
9 ARTISTS, CULTURAL LEADERS, AND EDUCATORS AND REAFFIRMS THE
10 COUNTY'S COMMITMENT TO CREATIVITY, EQUITY, AND INCLUSION. I
11 URGE THE BOARD TO CONTINUE INVESTING IN ARTS AND CULTURE AS
12 ESSENTIAL TO BUILDING STRONGER, MORE CONNECTED, AND EQUITABLE
13 COMMUNITIES. I THANK SUPERVISORS SOLIS AND THE ENTIRE BOARD OF
14 SUPERVISORS FOR THEIR DECADE OF LEADERSHIP AT ADVANCING ARTS,
15 CULTURE, AND EQUITY IN L.A. COUNTY AND RECOGNIZE THE CEII OVER
16 THE DECADE WHO'VE MADE THIS WORK POSSIBLE. THANK YOU.

17

18 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 323356,
19 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

20

21 **MARK EDWARDS:** HELLO, MY NAME IS MARK EDWARDS. I'M CALLING ON
22 BEHALF OF ARTS FOR L.A. AND I WISH I COULD BE THERE FOR THIS
23 AMAZING EVENT. AND FOR I WANT TO THANK SUPERVISOR SOLIS FOR
24 AND HER AND I EXPRESS DEEP APPRECIATION FOR ACKNOWLEDGING
25 APRIL'S ARTS' MONTH AND FOR A DECADE OF LEADERSHIP ADVANCING



THE BOARD OF
SUPERVISORS

1 ARTS, CULTURE, AND EQUITY ACROSS L.A. COUNTY. I ALSO THANK THE
2 FULL BOARD OF SUPERVISORS FOR YOUR CONTINUED COMMITMENT TO
3 STRENGTHENING OUR REGION'S CREATIVE ECOSYSTEM. SUPERVISOR
4 SOLIS' LEADERSHIP HAS BEEN TRANSFORMATIVE. THE CULTURAL EQUITY
5 AND INCLUSION INITIATIVE DIDN'T JUST SET A VISION, IT
6 DELIVERED RESULTS, FINDING KEY RECOMMENDATIONS AND LAYING THE
7 FOUNDATION FOR THE COUNTY-WIDE CULTURAL POLICY. THAT IMPACT IS
8 REAL AND IT'S BEING FELT IN COMMUNITIES ACROSS THE COUNTY.
9 DECLARING OUR APRIL IS ARTS' MONTH SENDS A POWERFUL MESSAGE
10 THAT ARTISTS, CULTURAL WORKERS ARE CENTRAL TO THE HEALTH,
11 IDENTITY, AND ECONOMY OF L.A. COUNTY, BUT RECOGNITION ALONE IS
12 NOT ENOUGH. AT A TIME WHEN OUR CREATIVE WORKFORCE FACES
13 ONGOING INSTABILITY, WE MUST MATCH THAT RECOGNITION WITH THE
14 STAIN AND THE --

15
16 **EXECUTIVE OFFICER:** THANK YOU. ROY HUMPHREYS, YOUR LINE IS
17 OPEN. PLEASE BEGIN.

18
19 **ROY HUMPHREYS:** THANK YOU, ROY HUMPHREYS, ROWLAND HEIGHTS.
20 HAVING WATCHED THE GODFATHER OF HARLEM WITH FORREST WHITAKER,
21 I APPRECIATE INCLUSION IN THE ARTS. BUT THE EXCLUSION HAS BEEN
22 PART OF LOCAL COUNTY HISTORY FOR DECADES, LONG BEFORE
23 PRESIDENT TRUMP. GIVEN THE CRIMINAL AND TREASONOUS ACTS
24 TOWARDS ILLEGAL IMMIGRATION BY THIS COUNTY AND DEFRAUDING THE
25 FEDERAL GOVERNMENT FOR DECADES, YOU REAP WHAT YOU SOW. GOD



THE BOARD OF
SUPERVISORS

1 BLESS AND PROTECT PRESIDENT TRUMP.

2

3 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR, MEMBERS OF THE
4 BOARD, THAT CONCLUDES PUBLIC COMMENT FOR THIS ITEM.

5

6 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 11 IS BEFORE YOU.

7

8 **SUP. HILDA SOLIS, CHAIR:** I WILL MOVE THE ITEM SECONDED BY
9 SUPERVISOR MITCHELL TO APPROVE. EXECUTIVE OFFICER, PLEASE CALL
10 THE ROLL.

11

12 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

13

14 **SUP. HOLLY J. MITCHELL:** AYE.

15

16 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL? AYE.
17 SUPERVISOR HORVATH?

18

19 **SUP. LINDSEY P. HORVATH:** AYE.

20

21 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
22 SUPERVISOR HAHN?

23

24 **SUP. JANICE HAHN:** AYE.

25



THE BOARD OF
SUPERVISORS

1 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.

2 SUPERVISOR BARGER?

3

4 **SUP. KATHRYN BARGER:** AYE.

5

6 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

7 SUPERVISOR SOLIS?

8

9 **SUP. HILDA SOLIS, CHAIR:** AYE.

10

11 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
12 CARRIES, 5-0. WE WILL NOW MOVE ON TO SET MATTER 1, REPORT ON
13 THE PLAN DEVELOPED TO SUPPORT REPRESENTED LOS ANGELES HOUSING
14 SERVICES AUTHORITY WORKERS, WHICH WAS HELD FOR REPORT. FOR
15 MEMBERS OF THE PUBLIC JOINING US REMOTELY TO COMMENT ON THIS
16 ITEM, PLEASE USE THE RAISE HAND FEATURE IF YOU'RE ONLINE OR
17 PRESS STAR 3 IF ON THE TELEPHONE. LISA GARRETT, DIRECTOR OF
18 PERSONNEL, RODNEY COLLINS, CHIEF DEPUTY DIRECTOR, AND JOHAN
19 JULIN, ASSISTANT DIRECTOR, DEPARTMENT OF HUMAN RESOURCES, AND
20 MOLLY GONZALEZ, PROJECT MANAGER, CHIEF EXECUTIVE OFFICE, WILL
21 MAKE A PRESENTATION. FOR THE DEPARTMENTAL SPEAKERS, PLEASE
22 STATE YOUR NAME AND TITLE FOR THE RECORD WHEN YOU ADDRESS THE
23 BOARD.

24

25 **SUP. HILDA SOLIS, CHAIR:** CEO, YOU'RE RECOGNIZED.



THE BOARD OF
SUPERVISORS

1

2 **JOSEPH NICCHITTA:** GOOD MORNING, MADAM CHAIR, MEMBERS OF THE
3 BOARD. AS YOU KNOW, SINCE NOVEMBER 2025, WE'VE BEEN WORKING
4 DILIGENTLY ON BOARD-DIRECTED EFFORTS TO CREATE PATHWAYS FOR
5 REPRESENTED COUNTY-FUNDED WORKERS AT LAHSA TO JOIN THE COUNTY
6 FAMILY. THIS IS A GOOD OPPORTUNITY TO TAKE A STEP BACK AND
7 REFLECT ON THE PROGRESS WE'VE MADE AND SPEAK TO THE CHALLENGES
8 AND OPPORTUNITIES THAT REMAIN ON THE HORIZON. FOR OUR
9 DISCUSSION THIS MORNING, I THINK IT'S HELPFUL IF WE THINK
10 ABOUT THE COUNTY-FUNDED REPRESENTATIVE STAFF AT LAHSA IN TWO
11 GROUPS. SO THE FIRST GROUP ARE THE OUTREACH WORKERS AND THE
12 SECOND GROUP ARE THE REMAINING REPRESENTED WORKERS IN
13 ADMINISTRATIVE, PROGRAMMATIC, CLERICAL, IT AND SIMILAR ROLES.
14 SO WITH RESPECT TO THE FIRST GROUP, THE OUTREACH WORKERS,
15 WE'VE SHARED WITH THE BOARD IN PRIOR MEETINGS THAT WE HAVE
16 COMMITTED TO BRINGING ALL COUNTY-FUNDED OUTREACH WORKERS AT
17 LAHSA INTO THE COUNTY FAMILY IN THE DEPARTMENTS OF HOMELESS
18 SERVICES AND HOUSING, MENTAL HEALTH, HEALTH SERVICES, AND
19 PROBATION. AND WE'RE DOING THIS WHILE BOTH PROTECTING THEIR
20 EXISTING SALARIES AND ENSURING NO GAP IN INSURANCE COVERAGE AS
21 THESE WORKERS TRANSITION TO COUNTY JOBS. AND I'M REALLY
22 PLEASED TO REPORT THAT MANY OF THESE WORKERS ARE ACTUALLY
23 STARTING IN THEIR COUNTY ROLES THIS WEEK AND MANY MORE WILL
24 TRANSITION OVER IN THE COMING DAYS. SO WE'RE WORKING TO
25 FINALIZE HIRING PLACEMENTS FOR A FEW MORE OUTREACH WORKERS,



THE BOARD OF
SUPERVISORS

1 BUT OVERALL OUR EFFORTS TO SECURE PATHWAYS OF EMPLOYMENT FOR
2 THESE LOWEST PAID WORKERS HAVE BEEN SUCCESSFUL AND REFLECT THE
3 COLLABORATIVE WORK WE UNDERTOOK WITH BOTH SEIU 721 AND WITH
4 LASA. OKAY, SO CREATING PATHWAYS TO COUNTY EMPLOYMENT FOR THE
5 SECOND GROUP OF COUNTY-FUNDED REPRESENTED WORKERS, THE ADMIN,
6 THE PROGRAM, THE CLERICAL, THE IT, ET CETERA, IS A BIT MORE
7 LOGISTICALLY COMPLICATED, BUT OUR COMMITMENT TO THESE WORKERS
8 REMAINS THE SAME. PRIMARY CHALLENGE WE ENCOUNTERED INITIALLY
9 INCLUDES DEVELOPING SPECIALTY REQUIREMENTS THAT ALLOW
10 DEPARTMENTS TO IDENTIFY SKILLED LAHSA WORKERS AMONG A POOL OF
11 GENERAL APPLICANTS. NOW AS DIRECTED BY YOUR BOARD, WE HAVE
12 CONSULTED WITH THE UNION ON ALL SPECIALTY REQUIREMENTS AND WE
13 ARE 90% DONE. THE ONLY, WE ONLY HAVE SPECIALTY REQUIREMENTS
14 REMAINING FOR TWO MORE CLASSIFICATIONS. AND WE ANTICIPATE
15 COMPLETING THESE FINAL TWO SPECIALTY REQUIREMENTS BY MID-
16 APRIL. AND AT THAT POINT, WE WILL HAVE FINISHED THE MEET AND
17 CONSULT PROCESS, WHICH WILL OPEN THE DOOR FULLY TO THE HIRING
18 PROCESS. BUT BY THE WAY, I JUST WANT TO SHARE, ALTHOUGH WE
19 HAVE TWO SPECIALTY REQUIREMENTS LEFT TO DISCUSS WITH LABOR. WE
20 HAVEN'T WAITED TO DO RECRUITMENTS ON THE ONES WHERE WE HAVE
21 FINISHED. SO WE'VE ALREADY STARTED RECRUITING FOR THE
22 CLASSIFICATIONS WHERE THE SPECIALTY REQUIREMENTS HAVE BEEN SET
23 AND WE SHOULD HAVE ABOUT, I BELIEVE, 29 TOTAL RECRUITMENTS
24 ACROSS 13 DEPARTMENTS OPEN IN THE NEXT TWO WEEKS. SO THAT IS
25 VERY GOOD NEWS. I'M ALSO HAPPY TO REPORT THAT COUNTY



THE BOARD OF
SUPERVISORS

1 DEPARTMENTS HAVE REALLY STEPPED UP COLLECTIVELY. THEY'VE
2 IDENTIFIED SUFFICIENT VACANCIES FOR ALL COUNTY FUNDED
3 REPRESENTED LOSS OF FTE'S IN GROUP 2 AND I REALLY WANT TO
4 THANK THE DEPARTMENT HEADS WHO PROVIDED THAT COMMITMENT. IT IS
5 MANY OF THEM ACROSS THE ENTIRE COUNTY AND SO WE COULDN'T DO
6 THAT WITHOUT THEM SO I WANT TO MAKE SURE THAT I GIVE THEM A
7 LITTLE SHOUT OUT. IN TERMS OF CHALLENGES, AS YOU'LL SEE IN THE
8 PRESENTATION, THERE'S AN IMPERFECT ALIGNMENT BETWEEN THE JOB
9 SPECS AT LAHSA AND COUNTY VACANCIES. SO THIS MEANS THAT SOME
10 LAHSA EMPLOYEES WILL HAVE TO AGREE TO DO A DIFFERENT TYPE OF
11 JOB IN ORDER TO TRANSITION TO THE COUNTY SERVICE. THIS MAY NOT
12 BE AN ISSUE FOR SOME, BUT THERE MAY BE OTHERS WHO DECLINE TO
13 ACCEPT AN UNLIKE POSITION AND WE OF COURSE WILL DO OUR VERY
14 BEST TO MATCH PEOPLE TO LIKE CLASSIFICATIONS AND WE'VE
15 COMMITTED TO SPECIAL STEP PLACEMENTS TO PROTECT SALARIES AS
16 WELL. WE ALSO UNDERSTAND THAT LAHSA WILL BEGIN TO ISSUE 60 DAY
17 LAYOFF NOTICES AT THE END OF APRIL IN ANTICIPATION OF THE END
18 OF THE FISCAL YEAR. I UNDERSTAND THAT THESE LAYOFF NOTICES ARE
19 BROADER THAN JUST THE COUNTY FUNDED ITEMS AND MAY ENCOMPASS
20 CITY FUNDED ITEMS AS WELL BECAUSE THE CITY BUDGET FOR NEXT
21 FISCAL YEAR IS NOT SET AND IS NOT ANTICIPATED TO BE SET BY THE
22 END OF APRIL. WE EXPECT THAT WILL CAUSE A LOT OF
23 CONSTERNATION. OUR GOAL IS TO ENSURE THAT ALL LAHSA WORKERS
24 WHO WILL TRANSITION TO COUNTY SERVICE UNDERSTAND OUR PROCESS
25 FOR ONBOARDING LAHSA WORKERS WELL BEFORE THE END OF APRIL, AND



THE BOARD OF
SUPERVISORS

1 WE ARE CONDUCTING DIRECT OUTREACH TO THOSE INDIVIDUALS, AND
2 THEN HAVE CERTAINTY ABOUT THEIR OFFER AND START DATE BEFORE
3 THE END OF JUNE. SO IT'S NOT PERFECT IN TERMS OF TIMING
4 BECAUSE PEOPLE ARE GOING TO GET THIS LAYOFF NOTICE AT THE END
5 OF APRIL. BUT WE WANT TO MAKE SURE THAT THEY UNDERSTAND HOW
6 THE PROCESS IS GOING TO MOVE FORWARD AND CERTAINLY BY THE END
7 OF THAT FISCAL YEAR, THEY WILL KNOW WHEN THEIR ONBOARDING DATE
8 IS WITH THE COUNTY. I WILL NOW HAND IT OVER TO THE DIRECTOR OF
9 PERSONNEL, LISA GARRETT, TO KICK OFF A BRIEF POWERPOINT
10 PRESENTATION.

11
12 **LISA GARRETT:** GOOD MORNING, SUPERVISORS. LISA GARRETT,
13 DIRECTOR OF PERSONNEL. I'D JUST LIKE TO REITERATE SOME OF THE
14 THINGS THAT JOE HAS STATED AND SAY THAT DHR IS DEDICATED TO
15 PRIORITIZING PATHWAYS INTO THE COUNTY FOR THE LAHSA WORKERS.
16 WE HAVE AT LEAST THREE OF OUR TEAMS AND OUR SMALL, MIGHTY TEAM
17 WORKING ON THIS EFFORT AND WE'RE WORKING OF COURSE WITH CEO
18 WITH MENTAL HEALTH, DHS, AND ALL OF THE DEPARTMENTS IN ORDER
19 TO FACILITATE THE TRANSITION OF THE LAHSA WORKERS. WE HAVE
20 HELD, AS YOU KNOW, INFORMATION SESSIONS FOR THESE INDIVIDUALS
21 TO TALK ABOUT POTENTIAL POSITIONS WITHIN THE COUNTY OF LOS
22 ANGELES AND POSITIONS FOR WHICH THEY WOULD QUALIFY. WE'VE HAD
23 THE HIRING FAIR, WHICH WE TALKED ABOUT THE LAST TIME, WHICH
24 RESULTED IN 65 INDIVIDUALS RECEIVING OFFERS OF COUNTY
25 EMPLOYMENT. WE'VE OPENED OTHER RECRUITMENTS, AND JOHAN WILL



THE BOARD OF
SUPERVISORS

1 TALK ABOUT THAT. THE OTHER RECRUITMENTS FOR THE NON-COMMUNITY
2 HEALTH WORKER POSITIONS, AND WE'VE SENT NOTICES TO THE
3 DEPARTMENT HEADS ASKING FOR COMMITMENTS TO BRING IN THE SECOND
4 GROUP, IF YOU WILL, OF LAHSA EMPLOYEES INTO THE COUNTY. SO WE
5 HAVE SOME GOOD NUMBERS TO SHOW YOU. WE'RE NOT FINISHED YET.
6 THIS IS A HEAVY LIFT, BUT I WANT YOU TO KNOW THAT ALL OF THE
7 DEPARTMENTS ARE WORKING DILIGENTLY TO MAKE THIS HAPPEN. SO
8 WITH THAT I'M GOING TO TURN IT OVER TO JOHAN AND HE'LL TALK
9 ABOUT THE SPECIFICS OF WHAT WE'RE DOING.

10

11 **JOHAN JULIN:** GOOD MORNING SUPERVISORS. JOHAN JULIN, CHIEF
12 HIRING STRATEGIST WITH DHR. AS LISA SAID, I'LL BE PROVIDING A
13 LITTLE BIT OF AN UPDATE ON WHERE WE ARE IN TRANSITIONING LAHSA
14 STAFF INTO COUNTY EMPLOYMENT. WE'VE BEEN MAKING A TON OF
15 PROGRESS ON TWO MAJOR FRONTS. ONE IS THE OUTREACH WORKERS,
16 WHICH I'LL PROVIDE A VERY QUICK UPDATE ON, AND THEN I'D LIKE
17 TO FOCUS MOST OF MY TIME ON PRETTY MUCH EVERYONE ELSE. WE HAVE
18 BEEN PRETTY SUCCESSFUL WITH THE OUTREACH WORKERS, WHICH IS
19 WHILE I SPEND A LITTLE BIT LESS TIME ON THAT, BUT I STILL
20 WOULD LIKE TO GIVE YOU AN UPDATE ON THAT. ONE THING TO NOTE
21 BEFORE I GET GOING HERE IS THAT THESE SLIDES WERE PREPARED
22 LAST WEEK. BUT AS YOU MIGHT GUESS, THIS IS A MOVING TARGET.
23 WE'RE MOVING VERY QUICKLY. THE NUMBERS CHANGE EVEN DAY TO DAY,
24 SOMETIMES HOUR TO HOUR. SO WHAT I'LL DO IS I'LL TRY TO UPDATE
25 YOU WITH THE MOST THE LATEST INFORMATION THAT I HAVE. SO AS WE



THE BOARD OF
SUPERVISORS

1 GO, I'LL TRY TO UPDATE THOSE NUMBERS SO YOU HAVE THE NUMBERS
2 AS I SEE THEM. SO IF I COULD START WITH THE OUTREACH WORKERS
3 ON NEXT SLIDE, PLEASE. SO 65 OFFERS HAVE BEEN MADE AS LISA HAD
4 MENTIONED THAT DOES REPRESENT 78% OF THE LAHSA STAFF WHO WERE
5 TARGETED. THIS WOULD BE TARGETED FOR THE COUNTY'S COMMUNITY
6 HEALTH WORKER OUT POSITION. OF THE 65, 64 HAVE ACCEPTED THE
7 OFFER. NONE HAVE STARTED YET, BUT WE ANTICIPATE THAT 29 OF
8 THEM WILL START THIS WEEK. SO THOSE FOLKS ARE GOING TO GET
9 GOING INTO THEIR POSITIONS VERY, VERY SHORTLY. WE ARE TRYING
10 TO GET AS MANY AS POSSIBLE INTO THE SEAT BY APRIL 10TH, AND
11 THAT'S FOR BENEFITS REASONS, TO MAKE SURE THAT WE HAVE ENOUGH
12 TIME TO ENSURE THAT THEY GET ONTO OUR BENEFITS SYSTEM. IN THE
13 MEANTIME, THERE'S KIND OF AN ELABORATE SYSTEM OF COBRA THAT'S
14 BEEN SET UP TO ENSURE THAT THEY HAVE SEAMLESS COVERAGE OF
15 BENEFITS. WE DO HAVE, IT SAYS PENDING OFFERS UP THERE. I WANT
16 TO CLARIFY WHAT THAT MEANS. IT'S A LITTLE BIT OF A MISNOMER.
17 IT'S ACTUALLY FOLKS WHO HAVE APPLIED AND ARE INTERVIEWED WITH
18 US BUT HAVE NOT YET RECEIVED AN OFFER. THAT'S WHAT THE PENDING
19 OFFERS REFERS TO. WE'VE HEARD BACK FROM THE HIRING DEPARTMENTS
20 THAT SOME OF THESE MAY NOT BE GETTING AN OFFER RIGHT AWAY. SO
21 WE'LL BE WORKING WITH THOSE CANDIDATES AND WITH DEPARTMENTS TO
22 TRY TO FIND THEM PLACEMENTS WHERE WE CAN. ALSO, THE NUMBER
23 THERE, IT SAYS 18. THAT NUMBER IS ACTUALLY 22 NOW, AS IT TURNS
24 OUT. SOME OF THE FOLKS WHO WERE GOING INTO THE PROBATION
25 DEPARTMENT IN PARTICULAR DID NOT PASS THEIR BACKGROUND



THE BOARD OF
SUPERVISORS

1 PROCESS. AND AS YOU MIGHT BE AWARE, THE PROBATION DEPARTMENT
2 HAS STRICTER STANDARDS THAN A LOT OF OUR OTHER DEPARTMENTS,
3 AND AS A RESULT OF THAT, THOSE FOLKS FELL OUT. THAT DOES NOT
4 MEAN THEY FELL OUT OF THE PROCESS ALTOGETHER. THEY GO BACK
5 INTO THE POOL, OF COURSE, AND WILL BE CONSIDERED BY OTHER
6 DEPARTMENTS. THERE ARE 12 FOLKS WHO DIDN'T APPLY OR WITHDREW
7 FROM OUR PROCESS. OF THOSE, NINE HAD NOT SUBMITTED ANY
8 APPLICATIONS AT ALL AND THAT IS DESPITE OUR ATTEMPTS AT
9 OUTREACH, OUR ATTEMPTS AT PROVIDING GUIDANCE, AND IT'S NOT
10 JUST OUR ATTEMPTS, WE ALSO ASKED THE UNION TO CONTACT THESE
11 FOLKS TO TRY TO REACH THEM AND ENCOURAGE THEM TO APPLY, BUT WE
12 HAVE NOT RECEIVED THOSE APPLICATIONS FROM THOSE FOLKS. NEXT
13 SLIDE, PLEASE. SO I'D LIKE TO SWITCH GEARS A LITTLE BIT OVER
14 TO THE NON-OUTREACH WORKERS, WHICH IS BASICALLY EVERYBODY
15 ELSE. THERE'S 159 OF THOSE FOLKS WHO ARE REPRESENTED AND
16 COUNTY FUNDED. IT DOES EXCLUDE 16 STAFF WHO WE WILL BE LEAVING
17 AT LAHSA, AT LEAST FOR THE SHORT TERM, TO ENSURE THAT LAHSA
18 HAS SOME STAFF THAT WILL BE CONTINUING TO PROVIDE SERVICES
19 THROUGH THAT AGENCY. AS A REMINDER, AND AS LISA HAD BRIEFLY
20 MENTIONED, WE HAD SENT OUT A REQUEST, A MEMO TO DEPARTMENTS,
21 TO IDENTIFY VACANCIES WHERE THE DEPARTMENTS COULD IDENTIFY
22 THOSE VACANCIES AND COMMIT TO TRYING TO FILL THOSE VACANCIES
23 USING LAHSA STAFF MEMBERS. THERE ARE A FEW THINGS THAT I WANT
24 TO MENTION ABOUT THAT. ONE IS THAT A COMMITMENT DOES NOT
25 NECESSARILY MEAN THAT THERE WILL BE A HIRE AGAINST THAT



THE BOARD OF
SUPERVISORS

1 COMMITMENT. IT DOES MEAN THAT THE DEPARTMENT HAS AGREED TO SEE
2 THESE LAHSA CANDIDATES AND TO INTERVIEW THESE CANDIDATES AND
3 GIVE THEM SERIOUS CONSIDERATION FOR THE POSITION. I ALSO WANT
4 TO SAY THAT WE ARE COMMITTED TO FINDING PATHWAYS FOR PLACING
5 PEOPLE, BUT AS JOE HAD MENTIONED, THERE MAY NOT ALWAYS BE A
6 PERFECT MATCH BETWEEN THE SKILLS THAT THE LAHSA FOLKS BRING
7 VERSUS THE COMMITMENTS AND THE NEEDS ON THE COUNTY SIDE. AND
8 I'LL SHOW YOU A GRAPH IN A MINUTE THAT KIND OF SPEAKS TO THAT
9 AND HOW WE'RE PLANNING TO ADDRESS THAT. THE FIT MIGHT NOT
10 ALWAYS BE PERFECT FOR EVERYONE, I GUESS IS WHAT I'M SAYING
11 THERE. THE GOOD NEWS IS THAT WE ACTUALLY HAVE 171 COMMITMENTS
12 FROM OUR COUNTY DEPARTMENTS TO SEE THESE LAHSA FOLKS. AND KEEP
13 IN MIND THAT THERE'S 159 FOLKS WHO ARE WAITING PLACEMENT,
14 RIGHT? SO THAT NUMBER IS GOOD. I FEEL REALLY GOOD ABOUT THAT.
15 WE'VE BEEN WORKING REALLY HARD TO MAKE SURE THAT THESE COUNTY
16 DEPARTMENTS UNDERSTAND THE IMPORTANCE OF BRINGING THE LAHSA
17 FOLKS ON. AND I THINK OUR COLLEAGUES IN THE COUNTY DEPARTMENTS
18 UNDERSTAND SOME OF THE CRITICALITY OF THAT. THERE ARE ONLY
19 FOUR DEPARTMENTS WHO DID NOT RESPOND TO OUR REQUESTS. SO WE'VE
20 GOT VERY, VERY BROAD AGREEMENT FROM THE DEPARTMENTS THAT THIS
21 IS IMPORTANT.

22
23 **LISA GARRETT:** WE WILL BE WORKING WITH THE FOUR. I SEE YOUR
24 FACE, SUPERVISOR. YES, WE'LL BE WORKING WITH THE FOUR. WE
25 WILL.



THE BOARD OF
SUPERVISORS

1

2 **JOHAN JULIN:** WE ARE COORDINATING WITH CEO ON A NUMBER OF
3 EFFORTS TO GET PEOPLE PLACED INTO DEPARTMENTS THAT HAVE RAISED
4 THEIR HAND. THERE ARE A FEW ITEMS ON THE PAGE HERE THAT LIST
5 SOME OF THE THINGS THAT WE'RE DOING. AT DHR, WE'LL BE
6 IMPLEMENTING TWO APPROACHES, KIND OF DEPENDING ON THE ROLES
7 THAT WE ARE SEEKING TO FILL. ONE IS THAT WE WILL LEAD SOME
8 RECRUITMENTS CENTRALLY AND WE'LL RUN THOSE CENTRALLY THROUGH
9 DHR. THAT IS FOR JOBS THAT EXIST IN MULTIPLE DEPARTMENTS. IT'S
10 MUCH EASIER TO COORDINATE THAT CENTRALLY, SO WE'LL BE LEADING
11 THAT EFFORT. THERE ARE FOUR SUCH CLASSIFICATIONS, AND THEY
12 INCLUDE THINGS LIKE GENERIC MANAGERS, ACCOUNTING POSITIONS,
13 AND CLERICAL POSITIONS. WE WILL BE OPENING THOSE ON APRIL
14 22ND. THERE ARE ALSO SOME DEPARTMENT LED RECRUITMENTS. AS JOE
15 HAD MENTIONED, THOSE MIGHT BE VERY, VERY BROAD IN NATURE AND
16 MORE SPECIFIC TO DEPARTMENTAL FUNCTIONS. WE WILL BE USING A
17 TEMPORARY EMERGENCY AUTHORITY TO BRING PEOPLE IN QUICKLY SO
18 THAT WE CAN ENSURE THAT THOSE FOLKS ARE BROUGHT ON IN TIME
19 BEFORE JUNE 30TH. AS A FUNCTION OF DOING ALL OF THAT, WE WILL
20 SHARE OUR JOB POSTINGS AND BULLETINS WITH BOTH LABOR AND WITH
21 LAHSA TO ENSURE THAT THERE IS ENOUGH AWARENESS OF THESE
22 OPPORTUNITIES AS WELL AS ENCOURAGING DEPARTMENTS TO REACH OUT
23 TO THE CANDIDATES THAT HAVE BEEN IDENTIFIED. THEY'LL BE
24 PROVIDED WITH RESUMES WHERE WE HAVE THEM SO THEY KNOW WHO'S
25 AVAILABLE FOR THOSE OPPORTUNITIES. WE'RE GOING TO ENCOURAGE



THE BOARD OF
SUPERVISORS

1 DEPARTMENTS TO REACH OUT TO THOSE FOLKS TO ENCOURAGE THEM TO
2 APPLY THE OPPORTUNITIES THAT ARE AVAILABLE. AS YOU PROBABLY
3 KNOW, DHR ALSO HAS A CONCIERGE SERVICE WHERE WE WILL BE
4 SENDING UP FOLLOW-UP EMAILS CALLING LAHSA CANDIDATES TO ENSURE
5 THAT THEY APPLY TO THE OPPORTUNITIES THAT ARE AVAILABLE. WE'LL
6 ALSO CONTINUE TO MONITOR HOW WE'RE DOING ON ALL OF THIS,
7 ENSURE THAT THE HIRING PROCESS REMAINS ON TRACK, THAT PEOPLE
8 ARE BEING ONBOARDED IN A TIMELY WAY, ALL FOR THE PURPOSE OF
9 TRYING TO MAXIMIZE THE NUMBER OF FOLKS THAT WE ARE PLACING.
10 WE'LL WORK WITH THE CANDIDATES ON THE ONE SIDE TO ENSURE THAT
11 THEY GET THEIR APPLICATIONS IN, AND THEN WE'LL WORK WITH
12 DEPARTMENTS ON THE OTHER SIDE TO ENSURE THAT WE CAN TRY TO
13 REMOVE AS MANY OBSTACLES AS WE CAN, INCLUDING THINGS LIKE
14 GETTING HIRING FREEZE EXEMPTIONS WHERE IT'S APPROPRIATE,
15 GETTING SALARY PLACEMENTS WHERE WE CAN, AND SO FORTH. NEXT
16 SLIDE, PLEASE. AS I MENTIONED, WE NOW HAVE A TOTAL OF 171
17 COMMITMENTS FROM DEPARTMENTS, AND THIS IS FOR THE 159 LAHSA
18 STAFF TO BE PLACED THAT ARE NON-OUTREACH WORKERS. JUST IN THE
19 LAST FEW DAYS, WE HAVE GOTTEN A FLURRY OF NEW COMMITMENTS. SO
20 THE CHART THAT YOU SEE ON THE PAGE IS ACTUALLY A LITTLE BIT
21 OUTDATED. AND I'LL GO OVER THE NUMBERS HERE IN A MINUTE. BUT
22 IN ADDITION TO WHAT YOU SEE ON THIS CHART, WE HAVE COMMITMENTS
23 FROM A FEW ADDITIONAL DEPARTMENTS FOR THOSE 159 FOLKS THAT ARE
24 GOING TO BE AVAILABLE. THAT INCLUDES THE HOMELESS SERVICES AND
25 HOUSING DEPARTMENT THAT HAVE EIGHT MORE COMMITMENTS, DPW WITH



THE BOARD OF
SUPERVISORS

1 15 MORE, AND JCOT WITH TWO MORE. AND THOSE ARE ON TOP OF THE
2 ONES THAT YOU SEE ON THE PAGE THERE. AS I MENTIONED EARLIER,
3 WE'RE PRETTY HAPPY WITH THE RESPONSE THUS FAR. WE'RE GOING TO
4 CONTINUE TO WORK WITH DEPARTMENTS TO SEE IF WE CAN RUSTLE UP A
5 FEW MORE. AND WE'RE REALLY LOOKING FORWARD TO DEPARTMENTS
6 EXECUTING AGAINST THESE COMMITMENTS THAT THEY'VE MADE TO SEE
7 THESE FOLKS. NEXT SLIDE, PLEASE. AS I MENTIONED EARLIER, WE'RE
8 DOING WHAT WE CAN TO ENSURE THAT THERE ARE PATHWAYS FORWARD
9 FOR EMPLOYMENT. BUT AS I ALSO MENTIONED, THERE COULD ALSO
10 POTENTIALLY BE SOME MISMATCHES BETWEEN WHAT THE LAHSA
11 CANDIDATES BRING AND THE JOBS THAT WE HAVE AVAILABLE. AND
12 THAT'S WHAT THIS GRAPH IS SHOWING. WE'VE LOOKED AT THE JOBS
13 THAT THE LAHSA STAFFERS CURRENTLY HOLD AND PUT THEM INTO SOME
14 BROAD JOB CATEGORIES AND THEN MATCHED THAT UP WITH THE
15 COMMITMENTS MADE BY COUNTY DEPARTMENTS. SO THE RED BARS THAT
16 YOU SEE UP ON THE PAGE ARE THE NUMBER OF LAHSA STAFF WITH JOBS
17 IN THAT CATEGORY AND THE BLUE BARS ARE THE JOBS THAT WE HAVE.
18 SO BASICALLY IF THE BLUE IS HIGHER THAN THE RED, THEN WE'RE IN
19 PRETTY GOOD SHAPE. IF THE RED IS HIGHER THAN BLUE, THAT MEANS
20 THAT THERE ARE FEWER JOB COMMITMENTS THAN THERE ARE
21 CANDIDATES. SO JUST TO GIVE YOU, I WANT TO QUICKLY UPDATE THE
22 NUMBERS HERE. THE OUTREACH WORKERS, I'M NOT GOING TO PAY AS
23 MUCH ATTENTION TO, BUT THE REST OF THE JOBS THERE, THE ADMIN
24 PROGRAM, WE HAVE 92 COMMITMENTS FROM DEPARTMENTS RATHER THAN
25 81. FOR CLERICAL, WE HAVE 45 RATHER THAN 41. FOR ACCOUNTING



THE BOARD OF
SUPERVISORS

1 JOBS, WE HAVE 12 COMMITMENTS RATHER THAN EIGHT. FOR IT, WE'VE
2 GOT 11 RATHER THAN SEVEN. AND FOR OTHER COMMITMENTS, WE HAVE
3 TWO. THE OUTREACH WORKERS ON THE LEFT ARE BASICALLY BEING
4 TAKEN CARE OF BASED ON OUR CURRENT EFFORTS AND WE'RE DOING
5 PRETTY WELL THERE SO I'LL LEAVE THAT ALONE. I FEEL LIKE IN
6 GENERAL WE'RE DOING PRETTY WELL BUT WHERE THE BIGGEST
7 CHALLENGE OBVIOUSLY WILL BE IN THAT ADMINISTRATIVE AND
8 PROGRAMMATIC ROLES CATEGORY WHERE THERE ARE LOTS OF LAHSA
9 STAFFERS AND NOT AS MANY AVAILABLE CANDIDATE JOBS. A LOT OF
10 THOSE JOBS ARE GENERIC IN NATURE. SO FOR EXAMPLE, IT'S
11 ADMINISTRATIVE SERVICES MANAGERS, EVERY DEPARTMENT HIRES
12 THOSE, ANALYST POSITIONS THAT COULD GO INTO A LOT OF DIFFERENT
13 DEPARTMENTS. SO WE'LL BE WORKING TO TRY TO FIND ADDITIONAL
14 OPPORTUNITIES THERE WHERE WE CAN AND WHERE IT SUITS THE SKILLS
15 THAT ARE OFFERED BY THE LAHSA WORKERS. OBVIOUSLY, THERE'S ALSO
16 TONS OF CLERICAL POSITIONS AVAILABLE. SO WHILE THAT'S NOT
17 IDEAL, OF COURSE, IT STILL REPRESENTS AN OPPORTUNITY FOR
18 SOMEONE TO GET THEIR FOOT IN THE DOOR WITH A COUNTY JOB, AND
19 THEN THEY MIGHT BE ABLE TO TRANSFER OR APPLY TO OTHER JOBS
20 THAT ARE OFTEN OUR RECRUITMENTS ARE ONLY OPEN TO COUNTY
21 EMPLOYEES SO ONCE THEY ONCE THEY COME IN THE DOOR THEN THEY
22 MIGHT HAVE THAT OPPORTUNITY BUT WE'LL CONTINUE TO WORK WITH
23 THEM TO TRY TO FIND MORE SUITABLE OPPORTUNITIES WHEREVER WE
24 CAN. NEXT SLIDE PLEASE. WE HAVE A LOT OF STUFF PLANNED THIS
25 MONTH, AS A MATTER OF FACT, AND WE'RE VERY EXCITED ABOUT THAT.



THE BOARD OF
SUPERVISORS

1 THERE'S GOING TO BE A FLURRY OF ACTIVITY THAT WE'VE GOT COMING
2 UP. ONE THING THAT WAS MENTIONED IS THAT WE'RE GOING TO
3 COMPLETE THOSE CONSULTATION WITH LABOR. AS JOE MENTIONED,
4 THERE ARE TWO MAJOR SERIES OF CLASSIFICATIONS, ONE IS IN THE
5 IT JOBS AND THE OTHER IS IN ADMIN JOBS. SO WE'LL COMPLETE
6 THOSE, WE EXPECT THAT TO HAPPEN VERY SHORTLY. WE'LL ALSO
7 COMPLETE THE OUTREACH WORKER PRIORITIZATION. THIS IS WHAT I
8 DISCUSSED AT THE VERY BEGINNING OF THE DISCUSSION TODAY. WE
9 EXPECT TO COMPLETE THAT SHORTLY. I'M EXCITED ABOUT THAT THIRD
10 BULLET, LAUNCHING RECRUITMENTS TARGETING THOSE REMAINING
11 COUNTY WORKERS. WE'VE GOT A LOT GOING ON. WE ALREADY HAVE
12 OPENED NINE IT AND ACCOUNTING RECRUITMENTS. THOSE HAVE BEEN
13 OPEN FOR A MINUTE AND WE ARE CLOSING THOSE TODAY. AND I CAN
14 UPDATE YOU IN THE NEXT GO AROUND ON WHAT WE GOT THROUGH THAT.
15 WE ARE OPENING FIVE MORE RECRUITMENTS TODAY. THOSE ARE MOSTLY
16 IN THE ACCOUNTING SPACE. DHR WILL BE RUNNING FOUR MORE
17 RECRUITMENT CENTRALLY. THAT'LL BE OPENED ON OR BEFORE APRIL
18 22ND. AND THEN ALSO BY APRIL 22ND, WE WILL BE WORKING WITH
19 DEPARTMENTS TO OPEN AS MANY AS 29 ADDITIONAL RECRUITMENTS IN
20 DEPARTMENTS. THAT'S ACROSS 13 DIFFERENT DEPARTMENTS THAT HAVE
21 RAISED THEIR HAND TO BRING THOSE FOLKS ON. THOSE WILL BE
22 SPECIFIC WITH DESIRABLE QUALIFICATIONS FOR LAHSA EMPLOYEES.
23 THEN LASTLY, WE ARE SCHEDULING SOME MEET AND GREET MEETINGS,
24 BOTH VIRTUALLY AND IN PERSON. THOSE WILL BE INFORMATIONAL
25 SESSIONS TO START PROVIDING INFORMATION TO LAHSA CANDIDATES AS



THE BOARD OF
SUPERVISORS

1 TO WHERE THEY NEED TO GO TO APPLY, HOW THEY GO ABOUT APPLYING,
2 THE KINDS OF OPPORTUNITIES THAT MIGHT BE AVAILABLE TO THEM.
3 WE'RE PLANNING AN IN-PERSON SESSION WITH THE DEPARTMENTS
4 PRESENT SO THAT THE DEPARTMENTS HAVE THE OPPORTUNITY TO MEET
5 THESE CANDIDATES, ENCOURAGE THEM TO APPLY IF THEY HAVEN'T
6 ALREADY DONE SO. WE'VE LAUNCHED A WEBSITE WHERE FOLKS CAN GO,
7 LAHSA CANDIDATES CAN GO TO SEE WHAT'S AVAILABLE, WHAT'S OPEN
8 CURRENTLY, AND WALK THEM THROUGH THE PROCESS OF APPLYING. AND
9 THEN OF COURSE IN MAY AND JUNE, WE'LL BE SUPPORTING
10 DEPARTMENTS THROUGH THIS PROCESS. WE'LL ALSO BE SUPPORTING
11 CANDIDATES AS THEY SEEK TO APPLY TO THE VARIOUS RECRUITMENTS
12 THAT WE'LL HAVE OPEN AT THE TIME. SO THAT'S WHAT I HAVE FOR
13 YOU TODAY. I DID WANT TO TURN IT OVER TO MY COLLEAGUE MOLLY
14 GONZALEZ, WHO HAD A BIT OF INFORMATION THAT SHE WANTED TO
15 SHARE WITH YOU AS WELL.

16
17 **MOLLY GONZALEZ:** GOOD MORNING MADAM CHAIR AND MEMBERS OF THE
18 BOARD. MOLLY GONZALEZ, PROJECT MANAGER WITH THE CHIEF
19 EXECUTIVE OFFICE. WE WANTED TO UPDATE YOU REGARDING OUR
20 FINDINGS THAT WE SHARED WITH YOU BACK IN MARCH. SO ON MARCH
21 2ND, SEIU LOCAL 721 NOTIFIED US OF INCONSISTENCIES BETWEEN THE
22 FTE TOTALS LAHSA PROVIDED TO THE COUNTY ON FEBRUARY 9TH AND
23 THE TOTAL SHARED WITH LABOR ON FEBRUARY 19. WE MET WITH LAHSA
24 TO REVIEW THE UNDERLYING DATA AND METHODOLOGY. THROUGH THAT
25 PROCESS WE REACHED A SHARED UNDERSTANDING OF THE ISSUES AND



THE BOARD OF
SUPERVISORS

1 CONFIRMED THE CORRECT COUNT OF 267 COUNTY-FUNDED REPRESENTED
2 POSITIONS AS OF MARCH 17. THE COUNTY WILL CONTINUE TO FUND 16
3 REPRESENTED FTES FOR HOMELESS COUNT AND DATA RELATED
4 ACTIVITIES AT LAHSA. THEREFORE, 251 FTES WILL SERVE AS THE
5 CURRENT NUMBER USED TO DETERMINE THE COUNTY FUNDED REPRESENTED
6 POSITIONS TO BE TRANSITIONED TO THE COUNTY. WE MEMORIALIZED
7 THESE FINDINGS IN A MEMO TO LAHSA AND SHARED THAT WITH LABOUR
8 SO ALL PARTIES CAN WORK FROM THE SAME DATA SET MOVING FORWARD.
9 WITH THAT, WE NOW TURN IT OVER TO YOU FOR ANY QUESTIONS YOU
10 MAY HAVE.

11
12 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. I WANT TO JUST START WITH
13 SOME COMMENTS. FIRST OF ALL, THANK YOU FOR THE PRESENTATION. I
14 KNOW THIS IS ON OUR MINDS RIGHT NOW AND ESPECIALLY WITH THE
15 END OF APRIL AND TRYING TO MAKE SURE THAT WE GET AS MANY
16 PEOPLE IN THE QUEUE. AND I'M LOOKING AT YOUR CHART, THE ONE
17 WHERE YOU HAVE, I THINK IT'S PAGE, WHAT IS IT, 5, SLIDE 5 OF
18 6, WHERE YOU POINTED OUT YOURSELF, ADMINISTRATION AND CLERICAL
19 AND THE INVERSION THERE, RIGHT? SO HOW CAN WE TRY TO BRIDGE
20 THAT IF OUR GOAL IS TO TRY TO BRING PEOPLE INTO THE COUNTY AND
21 YOU'RE TELLING US THAT ONE WAY IS TO TAKE A JOB, BUT DOES THIS
22 JOB PAY A LOT LESS THAN WHAT THEY CURRENTLY MAKE? OR ARE THERE
23 WAYS OF US TRYING TO ADJUST AND ADDRESS THIS?

24
25 **JOHAN JULIN:** SO A COUPLE OF THINGS. ONE IS THAT WE WILL WORK



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SUPERVISORS

1 WITH CEO ON SALARY PLACEMENTS FOR THESE FOLKS SO THAT THEY'RE
2 NOT HARMED IN THAT WAY, OR AT LEAST TRY TO MINIMIZE ANY OF
3 WHAT THAT DISPARITY MIGHT BE. SO WITH RESPECT TO STEP
4 PLACEMENTS, I THINK THAT PART WILL AT LEAST BE TAKEN CARE OF.
5 WITH RESPECT TO OPPORTUNITIES THOUGH, THAT'S GOING TO BE THE
6 BIGGER CHALLENGE. WE'LL WORK WITH DEPARTMENTS TO TRY TO OPEN
7 AS MANY RECRUITMENTS AS WE POSSIBLY CAN TO ENSURE THAT THOSE
8 FOLKS WILL HAVE JOBS IN SIMILAR ROLES AND A SIMILAR FUNCTION
9 TO WHAT THEY'VE PERFORMED IN THE PAST. WE'LL ALSO LOOK AT, ONE
10 THING I THINK THAT HASN'T BEEN REALLY CLOSELY LOOKED AT YET,
11 BUT WE'LL START, IS WHAT THE SKILLS THAT THESE FOLKS BRING
12 BEYOND THE PAYROLL TITLE THAT THEY CURRENTLY HOLD. AND WE'LL
13 START TO DO AN ANALYSIS OF THAT BECAUSE THEY MAY VERY WELL
14 HAVE OTHER EXPERIENCES BEYOND THE SIMPLE PAYROLL TITLE THAT
15 THEY HOLD AT LAHSA THAT WOULD HELP THEM QUALIFY FOR ADDITIONAL
16 ROLES IN THE COUNTY. WE'LL ASK OUR CONCIERGE TEAM TO TAKE A
17 LOOK AT THAT TO MAKE SURE THAT WE ARE NOT MISSING ANY UNTURNED
18 STONES THERE.

19
20 **SUP. HILDA SOLIS, CHAIR:** SO WAS, WHEN YOU SAY REFERRAL TO THE
21 CONCIERGE, HASN'T THAT ALREADY TAKEN PLACE? BECAUSE I, IN YOUR
22 PRESENTATIONS TO US, YOU'RE SAYING THAT THAT IS SOMETHING THAT
23 SEEMS LIKE IT'S ALMOST PARALLEL, BUT I'M NOT SURE THAT WE'RE
24 ACTUALLY GETTING TO ASSESSING THE ACTUAL SKILL SETS OF THESE
25 INDIVIDUALS. AND IS THAT JUST MORE OF A PERFORMER, CHECK IN,



THE BOARD OF
SUPERVISORS

1 TALK TO SOMEONE, BUT WE REALLY DID DO AN ASSESSMENT?

2

3 **JOHAN JULIN:** I HOPE NOT. I THINK IT'S GOING TO BE MORE IN-
4 DEPTH THAN THAT. BUT THE IDEA, RIGHT NOW, WE DON'T HAVE
5 RESUMES FOR EVERYONE. WE DO HAVE THEM FOR COMMUNITY HEALTH
6 WORKERS, FOR THE FOLKS THAT WERE OUTREACH WORKERS. BUT WE'RE
7 NOW FOCUSING ON THOSE 159 REMAINING. AND WE'RE SOLICITING
8 THEIR RESUMES NOW. IN FACT, WE'RE ASKING YOU TO HELP WITH
9 THAT.

10

11 **SUP. HILDA SOLIS, CHAIR:** OKAY, SO IT'S A STEP-BY-STEP PROCESS.

12

13 **LISA GARRETT:** YES.

14

15 **SUP. HILDA SOLIS, CHAIR:** AND WHEN DO YOU THINK THAT WILL, I
16 MEAN, STARTING NOW, IT'S STARTING NOW, WHEN WILL, WHAT IS YOUR
17 TIMELINE?

18

19 **JOHAN JULIN:** IT'S STARTING NOW. WE'RE GOING TO DO AS MUCH AS
20 WE CAN PRIOR TO APRIL 30TH. SO WE ARE --

21

22 **SUP. HILDA SOLIS, CHAIR:** THAT'S A LOT. THAT'S VERY AMBITIOUS.

23

24 **JOHAN JULIN:** YEAH. WELL, WE'RE GOING TO DO WHATEVER WE CAN.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** IT ALMOST SOUNDS UNREALISTIC BECAUSE
2 OF THE NUMBERS YOU'RE ALREADY SHOWING AND PLACEMENT. SO I'M
3 JUST WONDERING, WILL THESE PEOPLE BE HARMED BECAUSE THEY DON'T
4 HAVE A CONTINUATION? YOU'RE ALSO SENDING OUT LETTERS, RIGHT,
5 FOR LAYOFFS OR WHAT HAVE YOU? IS THAT CORRECT? LASA? MAYBE
6 LAHSA NEEDS TO SAY SOMETHING.

7

8 **RODNEY COLLINS:** LAHSA IS, THERE'S A REPRESENTATIVE IN THE
9 AUDIENCE, BUT THE LETTER IS A REQUIREMENT THAT DOES NOT
10 NECESSARILY MEAN THAT THEY ARE GOING TO LOSE THEIR EMPLOYMENT.
11 IT IS JUST NOTICE. AND SO THE EMPLOYMENT.

12

13 **SUP. HILDA SOLIS, CHAIR:** SO WHAT DOES THAT MEAN IN ENGLISH
14 LANGUAGE?

15

16 **RODNEY COLLINS:** WELL, THE LAW REQUIRES THAT WHEN LAYOFF IS
17 BEING CONTEMPLATED, THAT INDIVIDUALS RECEIVE 60 DAYS NOTICE.
18 SO APRIL 30TH WOULD BE THAT 60TH DAY. AND THIS IS ALL QUEUED
19 TO JULY 1ST. AND SO THAT IS THE OFFICIAL NOTICE THAT EMPLOYEES
20 WILL RECEIVE. AND AS HAS BEEN MENTIONED BY OUR CEO, IT IS THEY
21 WILL ALSO RECEIVE, THE INDIVIDUALS WHO ARE FUNDED BY THE CITY
22 OF LOS ANGELES WILL ALSO RECEIVE NOTICES BECAUSE AS OF TODAY,
23 THEY HAVE NOT MADE A DECISION AS TO WHICH DIRECTION THEY'RE
24 GOING TO GO. SO FOR US, THE NOTICES DON'T STOP THE WORK THAT
25 WE'LL BE DOING.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** AND YOU'RE REACHING OUT TO THESE
3 INDIVIDUALS AS THOSE NOTICES COME, BECAUSE I MEAN, OBVIOUSLY
4 IF I GOT SOMETHING IN THE MAIL LIKE THAT, I WOULD THINK THAT.

5

6 **LISA GARRETT:** AND SUPERVISOR, WE'RE NOT WAITING UNTIL THE
7 NOTICES GO OUT. WE HAVE A LIST OF THE INDIVIDUALS THAT WE WILL
8 BE REACHING OUT TO. SOME WE'VE ALREADY STARTED THE PROCESS,
9 BUT NOW IT WILL BE A DRILL DOWN OF THE SKILL SETS OF THESE
10 INDIVIDUALS LOOKING AT THEIR RESUMES AND WHAT THEY'VE
11 ACTUALLY, THE WORK THEY'VE ACTUALLY PERFORMED AT LAHSA TO SEE
12 HOW WE CAN MATCH THEM UP WITH OTHER COUNTY DEPARTMENTS HERE.
13 SO WE ARE DOING THAT WORK AND WE SAY CONCIERGE, IT'S NOT WHERE
14 SOMEONE IS GOING TO BE THROWN TO THE SIDE, THE CONCIERGE GROUP
15 REALLY IS WORKING TO HELP WITH THESE MATCHES. WE'VE ASSIGNED
16 AT LEAST TWO TO THREE INDIVIDUALS, TWO FROM DHR AND ONE FROM
17 CEO, TO GO PERSON BY PERSON STARTING WITH THE OUTREACH,
18 GETTING THESE SKILL SETS INFORMATION, LOOKING AT WHEN THEY'RE
19 ACTUALLY GOING TO BE INTERVIEWED AND GOING THROUGHOUT THE
20 PROCESS. SO SOMEONE WILL BE HANDHOLDING THE INDIVIDUALS
21 THROUGHOUT THE ENTIRE PROCESS.

22

23 **SUP. HILDA SOLIS, CHAIR:** IT JUST SEEMS TO ME A BIT
24 COMPLICATED, BUT CEO, PLEASE.

25



THE BOARD OF
SUPERVISORS

1 **JOSEPH NICCHITTA:** YEAH, I WANT TO ADD SOME ADDITIONAL CONTEXT
2 JUST IN THE OVERALL SCHEME OF WHAT WE'RE DOING AND WHY WE HAVE
3 THIS SLIDE. I THINK NUMBER 1, WE WANT TO BE TRANSPARENT. WE
4 WANT PEOPLE TO UNDERSTAND SOME OF THE BARRIERS WE FACE IN
5 DOING SOMETHING LIKE THIS. AND THEN 2, I WANT TO, IN TERMS OF
6 CONTEXT SETTING, REALLY EMPHASIZE THAT WHAT WE'RE DOING IS
7 EXTRAORDINARY, NOT IN THE SENSE THAT IT'S AMAZING, BUT IN THE
8 SENSE THAT IT'S NOT BEEN DONE BEFORE. WE HAVE NEVER, TO MY
9 KNOWLEDGE, TRIED TO ONBOARD THIS MANY PEOPLE IN THIS SHORT
10 AMOUNT OF TIME WHILE PROTECTING THEIR SALARY AND WHILE
11 FIGURING OUT A WAY TO PAY FOR THEIR COBRA BENEFITS. SO THESE
12 ARE THINGS THAT TOOK A WHILE TO FIGURE OUT SO THAT WE COULD DO
13 IT IN A WAY THAT WAS RESPECTFUL OF LABOR AND RESPECTFUL OF THE
14 PROCESS. BUT THERE IS A POINT, AND YOU'RE LOOKING AT IT ON THE
15 SCREEN, WELL, NOW YOU'RE NOT ANYMORE, BUT YOU WERE LOOKING OUT
16 ON THE SCREEN A SECOND AGO WHERE WE ACTUALLY DO NOT HAVE THE
17 SAME TYPES OF VACANCIES TO BRING PEOPLE ON FROM LAHSA THAT
18 HAVE, WE DON'T HAVE THE SAME TYPES OF JOBS AT THE COUNTY THAT
19 PEOPLE HAVE AT LAHSA RIGHT NOW THAT ARE VACANT AND AVAILABLE.
20 WE HAVE SOME CONSTRAINTS AS WELL. WE HAVE A HIRING FREEZE.
21 WE'VE SUSTAINED SOME CURTAILMENTS. AND SO I THINK THAT IT,
22 LIKE I SAID, IT'S AN IMPERFECT MATCH, BUT OUR COMMITMENT AND
23 THE COMMITMENT THAT THIS BOARD HAS SHOWN IS VERY STRONG AND IT
24 IS COMPLICATED. IT SOUNDS COMPLICATED BECAUSE IT IS
25 COMPLICATED, BUT I DO WANT TO JUST NOTE FOR THE FOLKS AT LAHSA



THE BOARD OF
SUPERVISORS

1 AND FOR THE BOARD AND THE PUBLIC, IT IS A LOT OF VERY FOCUSED
2 WORK AT THE HIGHEST LEVELS. I MEAN, I KNOW JOHAN AND LISA AND
3 RODNEY ARE WORKING ON THIS DAY IN AND DAY OUT TO DO THE BEST
4 WE CAN TO PROTECT SALARIES AND BRING PEOPLE IN IN AN ORDERLY
5 WAY WITH AS MUCH NOTICE AS WE CAN SO THEY DON'T FEEL LIKE
6 THEY'RE LEFT OUT IN THE LURCH. SO I JUST WANTED TO ADD THAT
7 CONTEXT BECAUSE IF THE EXPECTATION IS I WORK AT LAHSA AND I
8 SHOULD AUTOMATICALLY WORK AT THE COUNTY. THIS IS THE TYPE OF
9 DATA AND INFORMATION THAT SHOWS THAT THAT DOESN'T REALLY WORK
10 THAT WAY. AND THAT'S WHY WE'RE INVESTING SO MUCH TIME AND
11 EFFORT TO FIGURING OUT A WAY TO BRING PEOPLE INTO SOME
12 POSITION IN THE COUNTY TO PROTECT THEIR TO PROTECT A JOB IT
13 WILL WORK OUT FANTASTIC FOR SOME PEOPLE AND OTHERS WILL HAVE
14 THE CHOICE OF SAYING DO I WANT TO DO SOMETHING A LITTLE BIT
15 DIFFERENT.

16
17 **SUP. HILDA SOLIS, CHAIR:** I UNDERSTAND YOU KNOW UNDERSTAND THE
18 EFFORT HERE AND THE DIRECTION THAT THE BOARD HAS PUT BEFORE
19 YOU TO SEE THAT WE COULD MAKE THEM WHOLE, THE EMPLOYEES WHOLE.
20 I GUESS WHAT I'M ALSO WONDERING ABOUT IS THE CITY OF L.A., YOU
21 KNOW, THEIR PORTION PAYMENT AND WHERE THAT LEADS US. SO THAT'S
22 SOMETHING THAT I WANT TO HEAR MORE ABOUT BECAUSE WE'RE TALKING
23 ABOUT MAYBE WHAT MORE MAYBE TWO DOZEN OR MORE PEOPLE THAT WE
24 STILL DON'T KNOW WHERE THEY'RE GOING TO BE PLACED BECAUSE OF
25 INDECISION OR SOMETHING.



THE BOARD OF
SUPERVISORS

1
2 **JOSEPH NICCHITTA:** I CAN RESPOND TO THAT INITIALLY AND THEN THE
3 TEAM CAN JUMP IN. BUT THERE'S TWO DYNAMICS. ONE IS THE CITY OF
4 L.A. AND ONE IS LAHSA ITSELF. SO ON THE LAHSA SIDE, THERE'S A
5 TIMING ISSUE. SO LAHSA WILL HAVE OBLIGATIONS TO THE COUNTY
6 THROUGH THE END OF THE FISCAL YEAR. THESE ARE CONTRACTUAL
7 OBLIGATIONS. AND THEN SOME OF THAT WILL ACTUALLY EXTEND INTO
8 NEXT FISCAL YEAR AS INVOICES AND STUFF CONTINUE TO GET
9 PROCESSED NEXT YEAR. SO IN SPEAKING WITH LAHSA LEADERSHIP,
10 THEY WERE CONCERNED ABOUT US ONBOARDING EMPLOYEES TOO QUICKLY.
11 BECAUSE IF WE TAKE THEIR FISCAL TEAM BEFORE THE END OF THE
12 FISCAL YEAR, THEY'RE LEFT WITH NOT ENOUGH EMPLOYEES. SO THAT'S
13 THE FIRST ISSUE. SO THERE IS GOING TO BE SOME TIME DELAY
14 BETWEEN APRIL 30TH AND WHEN THEY ARE ONBOARDED BECAUSE OF
15 LAHSA OPERATIONAL NEEDS. AND WE'RE WORKING TO MAKE SURE WE
16 CLARIFY WITH EVERYBODY WHAT OUR PROCESS LOOKS LIKE SO THEY CAN
17 FEEL MORE COMFORTABLE. THE CITY OF L.A., MY UNDERSTANDING IS,
18 AND DIRECTOR MANN CAN CONFIRM THIS, IS THAT THE CITY TENDS TO
19 DECIDE ON THEIR FISCAL CONTRIBUTION FOR LAHSA CLOSER TO JUNE
20 EACH YEAR SO THAT THERE IS SOME UNPREDICTABILITY IN LAHSA'S,
21 YOU KNOW, WHAT THEY'RE GOING TO BE DOING FOR THE CITY IN THE
22 NEXT FISCAL YEAR AS THEY APPROACH THE END OF THE CURRENT
23 FISCAL YEAR. SO IT HAS HAPPENED IN THE PAST THAT THEY'VE SENT
24 OUT LAYOFF NOTICES AS A PRECAUTION BECAUSE THEY DON'T KNOW
25 WHAT INVESTMENT THE CITY IS GOING TO MAKE. WE THINK THE SAME



THE BOARD OF
SUPERVISORS

1 THING WILL HAPPEN THIS YEAR NOW. I KNOW THE CITY IS LOOKING AT
2 A LOT OF DIFFERENT OPTIONS FOR HOW TO THEIR HOMELESS
3 PROGRAMMING NEEDS. I WILL SAY WE'RE IN APRIL. TOOK US A
4 SUBSTANTIAL AMOUNT OF TIME. IT'S BEEN A YEAR SINCE WE STARTED
5 TO MAKE THIS TRANSITION. SO I DON'T THINK THE CITY CAN TURN ON
6 A DIME, BUT I DON'T KNOW WHAT THEY'RE GOING TO DO. SO IF I'M
7 READING THE TEA LEAVES, I THINK THERE'S PROBABLY WILL BE SOME
8 INVESTMENT BY THE CITY IN TO LAHSA AGAIN NEXT YEAR. BUT AGAIN,
9 I CAN'T SPEAK FULLY FOR THE CITY. I'M JUST JUDGING THAT BASED
10 ON WHERE WE ARE ON THE CALENDAR TODAY. SO THOSE ARE THE TWO
11 DYNAMICS. I HAVE NOT HEARD --

12
13 **SUP. HILDA SOLIS, CHAIR:** BUT I THINK IT BEHOOVES US TO INQUIRE
14 AT YOUR LEVEL.

15
16 **JOSEPH NICCHITTA:** WE HAVE. WE HAVE A MEETING WITH THEM. IS IT
17 EVERY MONDAY?

18
19 **MOLLY GONZALEZ:** YES, I MET WITH THE CAO AND CLA YESTERDAY AND
20 WE TALKED ABOUT THIS AS WELL AND THEY SHARED THAT THE MAYOR'S
21 BUDGET WILL BE FORTHCOMING AND THAT WILL INDICATE SOME
22 INFORMATION BUT IT DOESN'T GET APPROVED BY CITY COUNCIL UNTIL
23 THE END OF MAY OR JUNE. AND THIS IS AN ANNUAL CHALLENGE THAT
24 LAHSA HAS TO DEAL WITH.



THE BOARD OF
SUPERVISORS

1 **LISA GARRETT:** MADAM CHAIR, CAN I SAY WE HAVE ASKED SEVERAL
2 TIMES THIS QUESTION, I KNOW EVERY TIME I GET UP HERE, I SAY,
3 WE ARE DOING OUR BEST TO BRING THE LAHSA EMPLOYEES OVER?
4 HOWEVER, WE ALWAYS ASK HOW MANY DO YOU NEED TO RETAIN? AND WE
5 HAVE NOT GOTTEN AN ANSWER TO THAT QUESTION.

6

7 **SUP. HILDA SOLIS, CHAIR:** OKAY, ALL RIGHT. I WON'T ASK ANY MORE
8 QUESTIONS. OKAY, SUPERVISOR HORVATH, I'LL TURN IT OVER.

9

10 **SUP. LINDSEY P. HORVATH:** I THINK YOU REALLY DUG IN, MADAM
11 CHAIR, AND I APPRECIATE THAT. AND THANKS TO THIS TEAM FOR ALL
12 THAT YOU'VE DONE TO HELP THIS TRANSITION. I WOULD AGREE. I
13 THINK THIS IS A FIRST FOR THE COUNTY IN TERMS OF THE LEVEL OF
14 DETAIL AND COORDINATION THAT YOU'VE DUG INTO. AND I THINK IT
15 SPEAKS VOLUMES ABOUT YOUR COMMITMENT TO THIS WORK, THAT THE
16 COUNTY HAS THE ABILITY TO DO THIS WHEN WE REALLY DIG IN, AND
17 PERHAPS THIS CAN BE A NEW WAY FORWARD AS WE THINK ABOUT OTHER
18 OPPORTUNITIES THAT WE EXPLORE AS A COUNTY TO BRING JOBS IN
19 HOUSE, I SUSPECT THERE MAY BE OTHER OPPORTUNITIES FOR US TO
20 EXERCISE WHAT WE'VE DEVELOPED HERE AND TAKE THESE LESSONS
21 LEARNED. SO I REALLY WANT TO COMMEND YOU FOR THAT WORK AND
22 SORT OF REMIND US ALL THAT WE'VE NOW LEARNED A LOT AND MAYBE
23 THERE WILL BE OTHER APPLICATIONS FOR THIS GOING FORWARD. WITH
24 THAT SAID, HOW MANY MORE JOB FAIRS ARE GOING TO BE ORGANIZED
25 FOR LAHSA STAFF?



THE BOARD OF
SUPERVISORS

1

2 **JOHAN JULIN:** THEY'RE NOT JOB FAIRS PER SE. I THINK THEY'RE
3 MORE LIKE MEET AND GREETINGS IS WHAT I WOULD CHARACTERIZE THEM
4 AS. SO WE'RE PLANNING A VIRTUAL SESSION THAT'LL HAPPEN EITHER
5 THIS WEEK OR NEXT. AND THAT WOULD BE WITH POSSIBLY WITH
6 DEPARTMENTS, BUT IT'LL BE AN INFORMATIONAL SESSION AS TO
7 WHAT'S CURRENTLY OPEN AND WHAT FOLKS CAN APPLY TO.

8

9 **SUP. LINDSEY P. HORVATH:** I THINK I HEARD YOU MENTION APRIL
10 10TH AS A DATE THAT RELATED TO HEALTH CARE AND POTENTIALLY
11 OTHER BENEFITS. SO IF IT'S NEXT WEEK, WHICH WOULD BE AFTER THE
12 10TH, POTENTIALLY, DOES THAT MEAN PEOPLE WILL NOT HAVE ACCESS
13 TO HEALTHCARE BENEFITS?

14

15 **JOHAN JULIN:** NO, BECAUSE THEY WOULD CONTINUE TO WORK WHERE
16 THEY ARE IN LAHSA, AND THEY WOULD CONTINUE TO HAVE LAHSA
17 BENEFITS. SO THE IDEA WOULD BE, I THINK FOR US, AND OTHERS CAN
18 CORRECT ME, BUT MY UNDERSTANDING IS THAT THE IDEA IS TO TRY TO
19 BRING PEOPLE IN BY THE 10TH OF EVERY MONTH. THAT ENSURES THAT
20 THEY HAVE, THEIR LAHSA BENEFITS WILL CONTINUE FOR THAT MONTH
21 BECAUSE CONTRACTUALLY, THAT'S HOW THE BENEFITS WORK. IT ALSO
22 GIVES US ENOUGH TIME TO GET THEM SITUATED, ENSURE THAT WE HAVE
23 THE PAPERWORK AND THE ADMINISTRATIVE PIECES DONE SO AS TO
24 CONTINUE THEIR BENEFITS. THERE'S 30 DAYS WAITING PERIOD,
25 THAT'S WHAT THE COBRA IS FOR, AND THEN THEY'LL GET THE COUNTY



THE BOARD OF
SUPERVISORS

1 BENEFITS WILL KICK IN THE MONTH AFTER THAT, RIGHT? SO FOR THEM
2 IT IS SEAMLESS AND IT'S ALWAYS PAID FOR. THEY WON'T BE OUT OF
3 POCKET ON ANY OF IT. BUT FOR US THE CUTOFF IS THE TENTH OF
4 EVERY MONTH TO ENSURE THAT THERE'S COVERAGE AND THAT THERE'S
5 ENOUGH TIME TO PROCESS FOLKS.

6

7 **SUP. LINDSEY P. HORVATH:** OKAY, AND YOU'VE SHARED A LOT OF DATA
8 WITH US. ALL OF THOSE OPPORTUNITIES, IS THIS ALL COMING OUT OF
9 YOUR WORK THROUGH THE CONCIERGE SERVICE OR IS THIS
10 COMPREHENSIVE OR DO YOU HAVE SOMETHING SPECIFIC TO THE
11 CONCIERGE SERVICE IN TERMS OF A DATA SET?

12

13 **LISA GARRETT:** THIS IS COMPREHENSIVE SUPERVISOR, SO IT'S NOT
14 JUST WITH THE CONCIERGE. THEY MIGHT HELP US TO BRING THE
15 INDIVIDUALS TO THE TABLE SO THAT WE CAN HAVE THE DEPARTMENTS
16 DO INTERVIEWS OF THE INDIVIDUALS FOR HIRING PURPOSES, BUT IT
17 WILL BE INCLUSIVE. IT'S NOT JUST MEET AND GREET, HEY, HOW YOU
18 DOING? IT REALLY IS ABOUT HOW WE CAN LOOK AT THE SKILLSETS OF
19 THE INDIVIDUALS SO THAT WE CAN MAKE CERTAIN THAT THE
20 DEPARTMENTS HAVE A GOOD MATCH AND THE SKILLSETS THAT THEY NEED
21 FOR THEIR DEPARTMENTS AND THEN MAKE OFFERS AND HAVE SOME
22 INTERVIEWS. SO IT'S A LITTLE BIT MORE THAN MEET AND GREET, BUT
23 WITH ALL WITH THE PURPOSE OF INTERVIEWS AND MAKING CONTINGENT
24 OFFERS TO THE INDIVIDUALS.

25



THE BOARD OF
SUPERVISORS

1 **SUP. LINDSEY P. HORVATH:** THANK YOU. AND I'M GLAD THAT THERE'S
2 BEEN A LOT OF RECOGNITION ABOUT WHAT THE PROCESS IS THAT'S
3 REQUIRED FOR US FOR LAHSA IN PARTICULAR IN ADVANCE OF JULY 1.
4 I SUSPECT EVEN THOUGH WE'VE HAD A VERY FULL CONVERSATION AND
5 WITH ACKNOWLEDGEMENT TODAY OF WHAT WILL LIKELY HAPPEN ON APRIL
6 30TH WHEN IT ACTUALLY HAPPENS, ALL OF OUR OFFICES AND COUNTY
7 DEPARTMENTS WILL GET A LOT OF PHONE CALLS. SO UNDERSTANDING
8 THAT LAHSA HAS COMMUNICATED THEIR INTENTION TO ISSUE
9 TERMINATION NOTICES ON APRIL 30TH IN ANTICIPATION OF THE
10 FUNDING CHANGES THAT WE'VE BEEN TALKING ABOUT, NOT ONLY
11 BECAUSE OF OUR CHANGE IN RELATIONSHIP FROM THE COUNTY SIDE,
12 BUT ALSO AS YOU INDICATED THAT THE CITY OF L.A. MAY HAVE
13 CHANGES IN THEIR FUNDING AS WELL. SO CAN YOU CONFIRM THAT ALL
14 REPRESENTED LAHSA STAFF CURRENTLY ASSIGNED TO COUNTY CONTRACTS
15 WHO WILL BE HIRED BY THE COUNTY CAN BE ONBOARDED BEFORE JULY
16 1ST.

17
18 **JOHAN JULIN:** I DON'T KNOW THAT I CAN CONFIRM THAT OR PROMISE
19 THAT NECESSARILY. SOME FOLKS FOR EXAMPLE IN THE OUTREACH
20 WORKERS JUST TO USE THAT AS AN EXAMPLE, BECAUSE WE HAVE SOME
21 HARD DATA THERE WHERE WE'VE ALREADY LAUNCHED THOSE
22 RECRUITMENTS AND WE'RE WELL INTO THE PROCESS OF GETTING THEM
23 ONBOARDED NOW. SOME OF THOSE FOLKS, DESPITE OUR REPEATED
24 OUTREACH, HAVE SIMPLY NOT APPLIED FOR OUR JOBS. AND SO DESPITE
25 OUR EFFORTS, IT'S NOT POSSIBLE TO BRING EVERYONE ON IF THEY



THE BOARD OF
SUPERVISORS

1 RESIST THOSE EFFORTS.

2

3 **SUP. LINDSEY P. HORVATH:** OKAY, SO THAT MAKES SENSE. IF YOU'VE
4 OUTREACHED AND THEY HAVEN'T RESPONDED, THAT'S ONE CATEGORY OF
5 FOLKS THAT YOU'VE IDENTIFIED. BUT THERE ARE PEOPLE WHO ARE IN
6 THE PROCESS WHO ARE VERY CONCERNED, YOU KNOW, THAT EVEN THOUGH
7 THEY'RE DOING EVERYTHING THEY'RE BEING TOLD TO DO, THAT
8 THEY'RE NOT THAT GIVEN THE TIMELINE AND THE LENGTH OF TIME IT
9 TAKES FOR THE COUNTY TO TURN THINGS AROUND THAT THEY'RE NOT
10 GOING TO BE ON BOARD. SO FOR THOSE PEOPLE WHO ARE WORKING WITH
11 YOU, CAN WE MAKE THAT COMMITMENT THAT THEY'RE GOING TO BE OKAY
12 BY JULY 1ST?

13

14 **JOHAN JULIN:** WE WILL DO OUR VERY BEST TO GET AS MANY PEOPLE ON
15 AS WE CAN.

16

17 **LISA GARRETT:** AND THAT IS OUR GOAL, SUPERVISOR, TO HAVE ALL OF
18 THOSE, THE INDIVIDUALS HIRED BY JULY 1ST WILL BE WORKING
19 TOWARD THAT END AND TRYING TO MOVE THE DEPARTMENTS ON ANY
20 HIRES BEFORE THAT TIME SO THAT WE CAN MEET THE DEADLINES. AS
21 JOHAN AND JOE HAD MENTIONED, SOMETIMES THE ONBOARDING PROCESS
22 MIGHT TAKE TIME, BUT WE ARE ELIMINATING BARRIERS FOR THE
23 ONBOARDING FOR THE DEPARTMENTS AND WE HAVE INDIVIDUALS WHO ARE
24 ALREADY ASSIGNED TO LOOK AT THE DATE OF THE DATE OF THE
25 INTERVIEW, THE DATE OF THE CONDITIONAL OFFER AND PUSH THE



THE BOARD OF
SUPERVISORS

1 FOLKS THROUGH, NOT LET ANYONE SIT IN ANY BUCKET FOR A LONG
2 PERIOD OF TIME, BUT CONTINUE MOVING THEM THROUGH THE HIRING
3 PROCESS SO THAT WE CAN GET THE BUTT IN SEAT.

4

5 **SUP. LINDSEY P. HORVATH:** THEN I WOULD ASK ANYBODY THAT YOU SEE
6 WHO'S NOT GOING TO MEET THAT TIMELINE AS SOON AS YOU SEE IT,

7

8 **LISA GARRETT:** YES.

9

10 **SUP. LINDSEY P. HORVATH:** THAT YOU LET US AND THE CANDIDATES OF
11 COURSE KNOW, BECAUSE OBVIOUSLY THEY HAVE TO MAKE PREPARATIONS
12 FOR THEMSELVES,

13

14 **LISA GARRETT:** ABSOLUTELY, ABSOLUTELY. WE WILL.

15

16 **SUP. LINDSEY P. HORVATH:** THEIR FAMILIES, AND EVERYBODY WHO'S
17 IMPACTED BY THAT CHANGE. AND I KNOW IT'S OUR COMMITMENT TO
18 MAKE SURE THAT EVERYBODY WHO'S BEEN WORKING WITH US CAN SAFELY
19 MAKE THAT TRANSITION BY JULY 1ST. BUT I THINK WE NEED TO
20 UNDERSTAND IF THAT'S NOT GOING TO HAPPEN. WHY?

21

22 **LISA GARRETT:** AND I THINK THE OPERATIVE WORDS THERE SUPERVISOR
23 WORKING WITH US.

24

25 **SUP. LINDSEY P. HORVATH:** UNDERSTOOD THANK YOU.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** THANK YOU SUPERVISOR BARGER.

3

4 **SUP. KATHRYN BARGER:** THANK YOU. NOW I'M GOING TO BE DEBBIE
5 DOWNER. JOE, DID WE FLATLINE ALL THE VACANT POSITIONS IN
6 DEPARTMENTS? LIKE IN OTHER WORDS, WITH THE LAST CUTS IN THE
7 SUBMITTING OF THE BUDGET, DID WE TAKE AWAY ANY VACANT
8 POSITIONS IN DEPARTMENTS FOR THE MOST PART.

9

10 **JOSEPH NICCHITTA:** DURING THE CURTAILMENT SUPERVISOR?

11

12 **SUP. KATHRYN BARGER:** YEAH.

13

14 **JOSEPH NICCHITTA:** YES, WE DID CUT VACANT POSITIONS IN
15 DEPARTMENTS.

16

17 **SUP. KATHRYN BARGER:** AND THE ONLY REASON I'M ASKING IN THIS
18 ONE I'M DEBBIE DOWNER BECAUSE I SEE HERE FOR EXAMPLE PUBLIC
19 HEALTH HAS TWO EMPLOYEES THAT THEY HIRED AND WE JUST GOT A
20 REPORT THAT PUBLIC HEALTH IS IN DIRE FINANCIAL SITUATION. SO
21 WHAT GUARANTEES CAN WE GIVE TO THE LAHSA STAFF OR TO EVEN OUR
22 STAFF THAT AS WE LOOK AT RETAILMENTS, THEY'RE GOING TO HAVE A
23 PLACE TO LAND.

24

25 **JOSEPH NICCHITTA:** SO SUPERVISOR, WE'D HAVE TO GO, AND I



THE BOARD OF
SUPERVISORS

1 HAVEN'T DONE THIS EXERCISE, BUT WE CAN DO IT AND WE CAN REPORT
2 BACK ON THE NEXT TIME. BUT LOOKING AT OUR MAJOR, THIS WILL BE
3 SLIDE 4 IF WE CAN BRING IT UP. SOME OF OUR MAJOR COMMITMENTS
4 ARE IN AREAS WHERE, YOU KNOW, I'LL LOOK AT CHILD SUPPORT FOR A
5 SECOND. THEY'RE NOT FACING THE SAME, THEY'RE NOT FACING BUDGET
6 CUTS LIKE THE OTHER.

7

8 **SUP. KATHRYN BARGER:** BUT I CHOSE PUBLIC HEALTH FOR A REASON.
9 I'M CHOOSING DEPARTMENTS LIKE DHS, PUBLIC HEALTH, EVEN DPSS TO
10 DO.

11

12 **JOSEPH NICCHITTA:** RIGHT. PUBLIC HEALTH HAS SOME REVENUE STABLE
13 PROGRAMS, PRIMARILY SAPC. SO I'D HAVE TO GO BACK AND SEE WHERE
14 ARE THEY HIRING THESE FOLKS. I THINK WHEN WE LOOK AT THE
15 COMMITMENTS AND THE OPPORTUNITIES FOR FOLKS TO MOVE IN. WHAT I
16 DON'T WANT TO HAPPEN, AND I COMPLETELY AGREE WITH YOUR
17 SENTIMENT HERE, IS WE HIRE SOMEBODY ONLY TO LAY THEM OFF LIKE
18 A MONTH OR TWO MONTHS LATER. SO THAT IS NOT THE PURPOSE OF
19 THIS PROCESS IS JUST TO CHECK A BOX. WE WANT TO BRING HIM IN
20 ON A STABLE POSITION.

21

22 **SUP. KATHRYN BARGER:** AND DO WE STILL DO CASCADING WHEN WE'RE
23 GOING TO DO LAYOFFS? CORRECT, CAN YOU DESCRIBE HOW THE
24 CASCADING WORKS IN THE COUNTY?

25



THE BOARD OF
SUPERVISORS

1 **LISA GARRETT:** SO FOR A PARTICULAR CLASSIFICATION, THERE IS A
2 SENIORITY LIST THAT IS GENERATED. THOSE WHO COME IN LAST ARE
3 USUALLY THE FIRST ONES TO BE LET GO. AND SO IF THERE ARE OTHER
4 PERSONS IN THE CLASSIFICATION WITH HIGHER SENIORITY THAN
5 OTHERS AND THERE IS SOMEONE, IF THERE IS GOING TO BE A
6 CASCADING BECAUSE THE DEPARTMENT USES A PARTICULAR
7 CLASSIFICATION FOR PURPOSES OF REDUCING THE DEFICIT, THEN THAT
8 COULD IMPACT, REQUIRE OTHERS IN THAT CLASSIFICATION TO MOVE
9 DOWN. AND SO IF THAT'S THE CASE, THE INDIVIDUALS AT THE BOTTOM
10 OF THAT CLASSIFICATION, I SHOULD SAY THE LAST HIRED WOULD BE
11 FACING WORKFORCE REDUCTION.

12
13 **SUP. KATHRYN BARGER:** OKAY, I THINK IT'S IMPORTANT FOR US TO
14 ACKNOWLEDGE THAT'S HOW THE COUNTY WORKS WHEN IT COMES TO
15 BUDGET CURTAILMENTS AND LAYOFFS. IS THIS CASCADING? AND IF I
16 STARTED IN HUMAN RESOURCES AND NOW I'M OVER AT AN ITEM IN
17 EXECUTIVE OFFICE AND THEY'RE LAYING OFF AN EXECUTIVE OFFICE, I
18 CAN GO BACK TO MY POSITION IN YOUR DEPARTMENT, CORRECT? AND
19 THAT BUMPS SOMEONE ELSE TO MOVE SOMEPLACE ELSE. I MEAN, I'M
20 OVERSIMPLIFYING, BUT I JUST THINK IT'S IMPORTANT.

21
22 **LISA GARRETT:** YEAH, USUALLY THE CASCADING HAPPENS IN A
23 PARTICULAR DEPARTMENT, BUT I CAN SAY THIS OVER THE YEARS IF
24 SOMEONE IS GOING TO BE LAID OFF WE DO TRY TO ASSIST THOSE
25 INDIVIDUALS TO FIND POSITIONS IN OTHER COUNTY DEPARTMENTS AND



THE BOARD OF
SUPERVISORS

1 THE INDIVIDUALS WHO ARE GOING TO BE LAID OFF ARE ALSO PLACED
2 ON A REHIRE LIST. SO BEFORE A DEPARTMENT COULD TRY TO FILL THE
3 POSITION, THEY MUST GO TO THE REHIRE LIST FIRST.

4
5 **SUP. KATHRYN BARGER:** OKAY. I MEAN, I ONLY BRING THIS UP
6 BECAUSE I'M LISTENING TO THE LINE OF QUESTIONING AND WE ALL
7 MADE A COMMITMENT TO DO THE JOB FAIR AND OPEN IT UP. BUT A LOT
8 HAS CHANGED AND CONTINUES TO CHANGE AS IT RELATES TO OUR
9 BUDGET. AND I JUST WANT TO MAKE SURE THAT WE'RE NOT PUTTING
10 OURSELVES IN A POSITION, BECAUSE I KNOW THAT WE DID FLATLINE,
11 FOR LACK OF A BETTER TERM, VACANT POSITIONS WITHIN DEPARTMENTS
12 AND MADE THEM ELIMINATE THOSE, WHICH TYPICALLY WOULD HAVE BEEN
13 OUR SOFT LANDING, IF YOU WILL, FOR THE BUDGET CONSTRAINTS THAT
14 WE HAVE. AND I APPLAUD THE WORK YOU'RE DOING. YOU'RE DOING A
15 PHENOMENAL JOB. I THINK IT'S IMPORTANT FOR US TO DO IT RIGHT.
16 AND IT SOUNDS TO ME LIKE YOU ARE LOOKING AT THAT ISSUE AS IT
17 RELATES TO SOME OF THE FINANCIAL CHALLENGES THEY'RE GOING TO
18 BE FACING. BUT I JUST KIND OF WANTED TO LAY THAT OUT THERE AND
19 REALLY HIGHLIGHT THAT THERE'S NO GUARANTEE ALWAYS AS IT
20 RELATES TO THIS COUNTY AND THE BUDGET. I MEAN, GONE ARE THOSE
21 DAYS, AT LEAST FROM WHAT I CAN SEE FOR THE NEXT COUPLE OF
22 YEARS. THANK YOU, MADAM CHAIR.

23
24 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR MITCHELL?



THE BOARD OF
SUPERVISORS

1 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH. TO SUPERVISOR
2 BARGER'S CASCADING QUESTION HELPED ME UNDERSTAND THAT THE
3 CASCADING, AS SUPERVISOR BARGER DESCRIBED IT, WOULDN'T BE
4 RELEVANT HERE BECAUSE YOU COULDN'T RETURN TO AN ENTITY THAT WE
5 NO LONGER HAVE A FINANCIAL VESTED INTEREST IN SO YOU COULDN'T
6 - -

7

8 **SUP. KATHRYN BARGER:** AND I WAS WRONG WHEN I SAID DHR TO THE
9 EXECUTIVE OFFICE SO THAT'S NOT IT'S NOT IT'S NOT IN
10 DEPARTMENTAL BUT TO YOUR POINT. YEAH.

11

12 **LISA GARRETT:** RIGHT THE CASCADING IS WITHIN A PARTICULAR
13 DEPARTMENT BUT IF THERE ARE PEOPLE THAT HAVE BEEN CASCADING
14 THEY'RE GOING TO NOT HAVE A JOB THEN WE WOULD WORK WITH THOSE
15 INDIVIDUALS TO FIND PLACE PLACEMENT IN THE COUNTY.

16

17 **SUP. HOLLY J. MITCHELL:** AND SO FOR THE FOR WHAT WILL BE A
18 FORMER LAHSA EMPLOYEE, THEIR TENURE WILL INCLUDE THEIR LAHSA
19 EMPLOYMENT OR JUST THEIR L.A. COUNTY EMPLOYMENT?

20

21 **JOSEPH NICCHITTA:** THEY WILL BE TREATED AS NEW HIRES. SO THEY
22 WILL NOT BE CREDITED WITH THEIR TENURE OVER AT LAHSA. WE HAD A
23 LOT OF CONVERSATIONS ABOUT THIS. IF YOU RECALL THE 56 3/4
24 QUARTER CHARTER AMENDMENT, THAT WOULD HAVE, THAT WAS NOT OUR
25 RECOMMENDATION AT THE END OF THE DAY WE MOVE FORWARD WITHOUT



THE BOARD OF
SUPERVISORS

1 DOING THAT SO THAT'S THE REALITY OF SOMEBODY COMING IN WHICH
2 IS WHY I THINK IT'S IMPORTANT THAT IF WE MAKE A COMMITMENT TO
3 HIRE SOMEBODY WE'RE HIRING THEM ON POSITIONS THAT HAVE NOT
4 SHOWN FUNDING INSTABILITY SO I WILL TAKE THAT TO HEART AND
5 MAKE SURE WE GO BACK AND CONFIRM THAT ANALYSIS, LOOKING AT THE
6 LIST HERE. I DON'T HAVE A TON OF CONCERNS, BUT I WILL DOUBLE
7 CHECK.

8

9 **SUP. HOLLY J. MITCHELL:** I JUST WANTED TO CLARIFY, GIVEN THE
10 CASCADING EXAMPLE, I JUST WANTED TO MAKE SURE I WAS CLEAR.
11 SECONDLY, ANOTHER CLARIFYING QUESTION. THE COMMENT HAS BEEN
12 MADE ABOUT THE TIMING OF THE CITY OF L.A.'S BUDGET AND OVER
13 RECENT YEARS, IT'S GOTTEN LATER AND LATER. HOW HAS THAT
14 IMPACTED LAHSA EMPLOYEES PRIOR TO THIS YEAR? HAVE EMPLOYEES
15 BEEN GIVEN, AND THE 60 DAY IS THE WARRANT ACT LAW, RIGHT?
16 THAT'S WHAT I SAID. SO HAVE THOSE, HAVE LAHSA EMPLOYEES BEEN
17 GIVEN A WARRANT ACT NOTICE IN PREVIOUS YEARS BECAUSE LAHSA
18 WASN'T SURE OF WHAT THEIR FUNDING LEVEL WAS GOING TO BE?

19

20 **JOSEPH NICCHITTA:** LET ME RESPOND TO THE FIRST QUESTION ABOUT
21 THE BUDGET TIMING AND I'LL TURN IT OVER TO DIRECTOR MAHON TO
22 ANSWER THE IMPACT ON LAHSA EMPLOYEES. BUT I DON'T KNOW IF I
23 SUGGESTED THAT THE TIMING WAS GETTING LATER AND LATER. I DON'T
24 KNOW THAT TO BE TRUE. I THINK THIS IS PART OF THE CITY'S
25 REGULAR BUDGET RHYTHM, BUT IT IMPACTS LAHSA BECAUSE BY



THE BOARD OF
SUPERVISORS

1 DECIDING SOMETHING LATE IN THE YEAR, LAHSA HAS DIFFICULTY
2 PLANNING. AND IN TERMS OF THE IMPACT, I WOULD JUST ASK SARAH
3 TO ANSWER THAT.

4

5 **SARAH MAHIN:** YES, MY UNDERSTANDING AND LAHSA LEADERSHIP HAS
6 HAD IT IN PUBLIC MEETINGS THAT THEY HAVE HAD TO ISSUE THOSE
7 NOTICES TO EMPLOYEES BEFORE BECAUSE OF THE TIMING OF THE
8 CITY'S BUDGET.

9

10 **SUP. HOLLY J. MITCHELL:** GOT IT. SO THAT'S NOT EVEN THOUGH THIS
11 YEAR IS A LITTLE DIFFERENT THAT'S STILL NOT NEW TO LAHSA
12 EMPLOYEES THAT THEY RECEIVE WARREN ACT NOTICES. I MEAN,
13 THERE'S SOME ORGANIZATIONS, SCHOOL DISTRICTS, LAUSD ISSUES
14 WARREN ACTS EVERY YEAR, AND I THINK PEOPLE KIND OF GET USED TO
15 UNDERSTANDING WHAT IT MEANS THAT YOU GET THE NOTICE IN THE
16 MAIL, IT DOESN'T MEAN MAIL, IT DOESN'T MEAN YOU DON'T HAVE A
17 JOB, IT MEANS THAT THERE'S RISK. SO I WONDERED WITH THAT
18 COMMENT ABOUT THE CITY OF L.A. BUDGET IF THAT WAS SOMETHING
19 THEY WERE USED TO. THE STATEMENT WAS MADE ABOUT LESSONS
20 LEARNED AND I'M HEARING YOU VERY CLEARLY THAT THIS IS
21 SOMETHING NEW THAT THE COUNTY HAS DONE AND THAT IT MAY BE
22 SOMETHING THAT WE DO AGAIN. I WOULD HOPE, FROM MY PERSPECTIVE,
23 WE'RE WORKING AGAINST A TIMELINE THAT A BOARD MOTION CREATED.
24 WE WERE IN CONTROL OF THAT. AND SO I WOULD HOPE THAT THE NEXT
25 TIME THAT WE DO THE REVERSE, THAT WE SET UP THE PROCESS FIRST



THE BOARD OF
SUPERVISORS

1 AND LET THE PROCESS INFORM HOW LONG IT TAKES BEFORE WE CAN DO
2 SOMETHING AS DRASTIC AS DEFUND ONE ORGANIZATION AND STAND UP
3 ANOTHER. JUST, BECAUSE WE CREATED THE RUSH AND OUR BACKS
4 AGAINST THE WALL. AND SO IF WE COULD NOT DO THAT NEXT TIME, IF
5 THERE IS A NEXT TIME. SO I HOPE IT'S DOCUMENTED IN THESE
6 LESSONS LEARNED THAT WE THINK THROUGH THAT A LITTLE
7 DIFFERENTLY, THAT IF WE'RE GOING TO MAKE IT A COMMITMENT TO
8 EMPLOYEES, THAT WE MAKE A COMMITMENT TO EMPLOYEES AND MAKE
9 THEM THE PRIORITY AND FIGURE OUT THE PROCESS. SO THAT'S DONE
10 WELL AND THOUGHTFULLY AND STRATEGICALLY AND COMPREHENSIVELY
11 BEFORE WE CREATE A DEADLINE THAT WE HAVE FULL CONTROL OVER.
12 ONE QUESTION, THERE'S A, AND MY NUMBERS IN MY NOTES MAY BE OFF
13 BASED ON YOUR UPDATES, SO CORRECT ME IF THEY ARE. I SEE THAT
14 THERE'S A COMMITMENT FOR 146 POSITIONS.

15
16 **JOHAN JULIN:** 171.

17
18 **SUP. HOLLY J. MITCHELL:** 171. SO IS THERE A PLAN FOR THE
19 REMAINING POSITIONS FOR, ARE THERE OUTREACH WORKERS THAT HAVE
20 NOT BEEN SCOOPED UP?

21
22 **JOHAN JULIN:** YEAH, SO THAT'S THOSE ONES IN THAT FIRST SLIDE,
23 SUPERVISOR. SO ONE THING THAT I SEE IS THAT DEPARTMENTS THAT
24 HAVE COMMUNITY HEALTH WORKERS, FOR EXAMPLE, IN THAT PORTION.



THE BOARD OF
SUPERVISORS

1 **SUP. HOLLY J. MITCHELL:** IT'S A SORT OF A LATERAL.

2

3 **JOHAN JULIN:** THERE IS. THERE'S ALSO TURNOVER IN THAT
4 CLASSIFICATION. SO I THINK MOVING FORWARD, THERE WILL CONTINUE
5 TO BE SOME OPPORTUNITIES. AND DMH, FOR EXAMPLE, RUNS ITS OWN
6 RECRUITMENTS FOR THOSE. THEY ARE AWARE OF THE TIMING ISSUES.
7 SO I THINK WE CAN WORK WITH THEM TO TRY TO FILL SOME OF THOSE
8 ADDITIONAL VACANCIES THAT ARE CREATED BY OUTGOING FOLKS.

9

10 **SUP. HOLLY J. MITCHELL:** GOT IT, THANK YOU, MADAM CHAIR.

11

12 **SUP. HILDA SOLIS, CHAIR:** THANK YOU, SUPERVISOR HORVATH.

13

14 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. I JUST WANTED
15 TO ACKNOWLEDGE THAT OUR CEO ACKNOWLEDGED THAT THIS PROCESS, I
16 THINK HAPPENED IN EARNEST PROBABLY BACK IN NOVEMBER IN THE
17 FALL, BUT THE MOTION THAT CAME FROM THIS BOARD WAS PASSED LAST
18 APRIL. AND IT WASN'T UNTIL YOU REALLY GOT INVOLVED, SO I JUST
19 WANT TO ACKNOWLEDGE YOU FOR BEING, YOU KNOW, VERY HANDS-ON IN
20 MAKING THIS COME TOGETHER. BECAUSE I THINK IF WE HAD THAT
21 ADDITIONAL TIME, IF WE HAD STARTED TAKING ACTION BACK IN
22 APRIL, WE MIGHT NOT FIND OURSELVES IN THE POSITION THAT WE'RE
23 IN AT THE PRESENT MOMENT. AND I ALSO KNOW THAT REGARDLESS OF
24 THE TIMELINE, WE HAVE ONGOING ISSUES WITH LAHSA, AN AGENCY
25 THAT CANNOT PASS AN AUDIT. AND I DON'T THINK THAT'S A REASON



THE BOARD OF
SUPERVISORS

1 WE WANT TO CONTINUE TO INVEST IN AN AGENCY. WE WANT TO, OF
2 COURSE, WE WANT TO MAKE SURE THAT WE AREN'T IN A SITUATION
3 LIKE THIS TO THE EXTENT THAT IT'S AVOIDABLE. BUT WHEN WE'RE IN
4 A SITUATION WHERE WE'RE INVESTING HUNDREDS OF MILLIONS OF
5 DOLLARS AND MAKING CHANGE IN OUR COMMUNITY THAT WE'RE NOT
6 SEEING, WE ALSO HAVE TO BE MINDFUL OF WHAT DOES IT TAKE FOR US
7 TO RESPONSIBLY CARE FOR THOSE DOLLARS AND MAKE SURE THAT THE
8 POSITIONS THAT THEY FUND ARE MANAGED IN AN APPROPRIATE WAY.
9 AND I THINK OUR HR TEAM AND EVERYONE WHO HAS BEEN INVOLVED HAS
10 WORKED TO THE BEST OF THEIR ABILITY TO MOVE WITH THE KIND OF
11 SPEED AND URGENCY THAT IS REQUIRED IN THIS MOMENT. SO I AGREE
12 THAT THE CIRCUMSTANCES CURRENTLY ARE NOT IDEAL, BUT I ALSO
13 THINK THAT THERE ARE OTHER CIRCUMSTANCES THAT BROUGHT US TO
14 THIS POINT. AND HOPEFULLY WE DON'T HAVE AGENCIES THAT WE'RE
15 WORKING WITH AND WE HAVE THE SAME SET OF CIRCUMSTANCES WE'RE
16 FACING IN THIS MOMENT, TOO. THANK YOU.

17
18 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. AGAIN, I WANT TO THANK THE
19 PANEL. I KNOW THESE HAVE BEEN REALLY TOUGH TIMES FOR US AND
20 FOR YOU ALL SEATED RIGHT HERE AND OUR CEO. BUT AGAIN, I JUST
21 WANT TO REITERATE, I THINK THE MORE TRANSPARENT, MORE
22 INFORMATION, ESPECIALLY TO OUR OFFICES AND TO THOSE IMPACTED
23 EXPLANATIONS OF HOW THIS WORKS, MAYBE ONE ON ONE MORE,
24 IMPORTANTLY IS SO IMPORTANT, I THINK. SO I JUST LEAVE IT AT
25 THAT.



THE BOARD OF
SUPERVISORS

1

2 **LISA GARRETT:** WE CAN DO THAT, SUPERVISOR, ABSOLUTELY.

3

4 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. OKAY, WITH THAT, LET'S GO
5 TO OUR PUBLIC COMMENT.

6

7 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS PLEASE COME
8 FORWARD AND STAFF WILL ASSIST YOU? CLAUDIA JEREZ, KATIE SHANG,
9 KEISHA DOUGLAS, AND HEATHER VARDEN AS A FINAL REMINDER FOR
10 REMOTE PARTICIPANTS TO BE PLACED IN THE SPEAKING QUEUE TO
11 ADDRESS SET MATTER 1 IF YOU HAVE NOT ALREADY DONE SO USE THE
12 RAISE HAND FEATURE ON YOUR DEVICE OR PRESS STAR 3 ON YOUR
13 TELEPHONE NOW. CALLER WITH PHONE NUMBER 323380, YOUR LINE IS
14 OPEN. PLEASE STATE YOUR NAME AND BEGIN.

15

16 **TELEPHONE SPEAKER:** THE BOARD TOLD US THAT MOTION IMPACTED
17 LAHSA EMPLOYEES WOULD BE PRIORITIZED FOR COUNTY JOBS. THE
18 APRIL 1ST MOTION CLEARLY STATES SPECIALTY REQUIREMENTS. BUT
19 CURRENT JOB POSTINGS SAY LAHSA EXPERIENCE AS MERELY DESIRABLE.
20 THAT IS NOT THE SAME THING. AND THE COUNTY'S CEO IS REPORTING
21 THIS OUT INACCURATELY. AT THE SAME TIME, HSH LEADERSHIP IS
22 ACTIVELY PROMOTING THESE ADMIN JOBS ON LINKEDIN. THIS RIGHT
23 HERE IS PRECISELY WHY WE ADVOCATED FOR CHARTER 56 3/4. BUT THE
24 CEO OFFICE SAID NO. MANY OF US ADMIN WORKERS WERE OUTREACH AND
25 ALSO HAVE LIVED EXPERIENCE. AND NOW BECAUSE OF THE BOARD'S



THE BOARD OF
SUPERVISORS

1 ACTIONS, WE ARE BEING LAID OFF IN TRUMP'S JOB MARKET. YOU MADE
2 A COMMITMENT TO MOTION IMPACTED LAHSA WORKERS TO ENSURE
3 TRANSITION. ADMIN AND OUTREACH WORKERS ARE ALL PART OF THE
4 SAME UNION. YOU HAVE THE POWER TO HONOR THAT COMMITMENT. RIGHT
5 NOW, YOU ARE NOT.

6

7 **EXECUTIVE OFFICER:** THANK YOU. ROY HUMPHREYS, YOUR LINE IS
8 OPEN. PLEASE BEGIN.

9

10 **ROY HUMPHREYS:** YES, EVERY TIME I HEAR THE TERM LAHSA, I WANT
11 TO VOMIT AS YOU CONTINUE TO FAIL TO PROSECUTE. THE COUNTY IS
12 ROBBING PETER TO PAY PAUL AND PETER IS MIA. YOU CONTINUE
13 REFUSING A COUNTYWIDE TRANSIENT CAMPSITE PROGRAM WHILE 40% OF
14 THE CONTACTS RETURN TO THE STREETS. SEE MY YOUTUBE CHANNEL FOR
15 MY WEEKEND INTERVENTION AND THE SHERIFF'S RESPONSE AS ROWLAND
16 HEIGHTS CONSIDERED TO BE A COUNTY GHETTO. ALSO, STC
17 MANAGEMENT, JOHN SHUE, RESCUES ROWLAND HEIGHTS, DESERVING A
18 STATUE IN THE PARK. PLAY THE MISSION IMPOSSIBLE THEME AT THE
19 BEGINNING OF THESE MEETINGS. THANK YOU.

20

21 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR, THERE ARE NO OTHER
22 REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR
23 THIS ITEM IS NOW CONCLUDED. WE WILL GO TO IN-PERSON SPEAKERS.
24 PLEASE BEGIN.

25



THE BOARD OF
SUPERVISORS

1 **KESHIA DOUGLAS:** GOOD MORNING, COUNCIL. MY NAME'S KEISHA
2 DOUGLAS. I'M THE DEPUTY CHIEF TALENT OFFICER AT LAHSA, AND I'M
3 JUST HERE TO HIGHLIGHT THE COLLABORATION THAT WE'VE DONE WITH
4 COUNTY DHR. I'M VERY THANKFUL FOR THEM FOR OUR EFFECTIVE
5 COLLABORATIONS. WE HAVE MONTHLY MEETINGS WHERE WE ARE JOINTLY
6 WORKING COLLABORATIVELY TO ENSURE THAT OUR REPRESENTED
7 EMPLOYEES ARE TRANSFERRED OVER INTO THE COUNTY. SO BETWEEN OUR
8 COLLABORATIONS WITH THEM, WE ARE ALSO MEETING WITH SEIU. WE
9 WILL BEGIN MEET AND CONFERS WITH THEM THIS WEEK AND NEXT WEEK
10 TO START TO DISCUSS THE ACTUAL LAYOFFS THAT ARE GOING TO
11 HAPPEN OR THE NOTICES THAT WE ARE GOING ARE REQUIRED TO GIVE
12 TO STAFF BUT I'M JUST REALLY HERE TO SHARE THE EFFECTIVE
13 COLLABORATIONS I THINK WE ALL HAVE THE SAME ULTIMATE GOAL AND
14 THAT'S JOB RETENTION AND WE WILL CONTINUE TO WORK WITH COUNTY
15 DHR SEIU TO ENSURE THAT THAT HAPPENS. LAST WEEK WE RELEASED
16 SOMEBODY ON THE SAME DAY BECAUSE PROBATION WANTED THEM TO
17 START MONDAY. THEY WERE ACTUALLY OFF THURSDAY AND FRIDAY, BUT
18 WE MADE IT HAPPEN. WE WERE ABLE TO --

19
20 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

21
22 **SUP. LINDSEY P. HORVATH:** MADAM CHAIR, IF I MAY, I JUST WANTED
23 TO THANK YOU FOR BEING HERE AND HIGHLIGHT WHAT I HEARD OUR
24 DIRECTOR OF HR SAY THAT THE MORE CLARITY WE CAN GET IN TERMS
25 OF WHAT LAHSA NEEDS GOING FORWARD, I THINK THAT WILL ALSO HELP



THE BOARD OF
SUPERVISORS

1 US IN THE PROCESS, BUT I'M GLAD TO HEAR THAT YOU FOUND THIS TO
2 BE A COLLABORATIVE PROCESS AND SUPPORTIVE AS WELL FOR THE
3 PEOPLE WHO WERE TRYING TO TRANSITION.

4

5 **KESHIA DOUGLAS:** THANK YOU.

6

7 **SUP. LINDSEY P. HORVATH:** SO THANK YOU FOR LETTING ME
8 INTERRUPT.

9

10 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. LET'S GO TO THE NEXT
11 SPEAKER.

12

13 **KATIE SHANG:** HELLO, SUPERVISORS. MY NAME IS KATIE SHANG. I'M A
14 LAHSA EMPLOYEE AND UNION STEWARD. YOU HEARD TODAY ONLY THE
15 COUNTY SIDE OF THIS PROCESS. THE UNION'S LAST MEETING WITH THE
16 CEO IMPLEMENTATION TEAM WAS MARCH 2ND OVER A MONTH AGO. WE
17 FEEL WE'RE BEING SHUT OUT OF THIS PROCESS. EVEN THIS
18 PRESENTATION HAD INFORMATION THAT WAS NOT SHARED WITH THE
19 UNION. WEEK AFTER WEEK WE TELL LAHSA STAFF THAT WE HAVE NO
20 VISIBILITY INTO WHAT'S HAPPENING. WHEN COMMUNICATION WITH THE
21 UNION STOPS, IT EFFECTIVELY STOPS COMMUNICATION WITH LAHSA
22 STAFF. I'M NOT AWARE OF ANY MEETING THE COUNTY HAS HELD WITH
23 LAHSA STAFF SINCE NOVEMBER 19TH AND HAVE NOT BEEN NOTIFIED OF
24 UPCOMING ONES. WE HAVE 12 WEEKS UNTIL HUNDREDS ARE LAID OFF AT
25 LAHSA. YOU ALL COMMITTED TO HIRE 315 LAHSA REPRESENTED WORKERS



THE BOARD OF
SUPERVISORS

1 INTO THE COUNTY. THIS CANNOT BE DONE WITHOUT US. SUPERVISORS,
2 WE ASK THAT YOU DIRECT THE CEO IMPLEMENTATION TEAM TO SCHEDULE
3 REGULAR MEETINGS WITH THE UNION, SHARE YOUR EMPLOYMENT UPDATES
4 AND DATA IN A TIMELY MANNER, AND IN GOOD FAITH, USE OUR
5 FEEDBACK TO --

6

7 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

8

9 **HEATHER VARDEN:** HI, MY NAME IS HEATHER VARDEN. I WORK IN
10 HOMELESS SERVICES, AND I'M HERE TODAY AS AN SEIU 721 UNION
11 STEWARD AND MEMBER OF THEIR REGIONAL COUNCIL WE ARE STILL IN
12 THE MEET AND CONSULT PROCESS YET THESE RECRUITMENTS MOVED
13 FORWARD WITHOUT PRIORITIZING LAHSA REPRESENTATIVE WORKERS
14 OTHER THAN HET AT THE JOB FAIR SOME PEOPLE STARTED IN DMH LAST
15 WEEK WHILE REPRESENTED LAHSA STAFF ARE STILL WAITING FOR
16 ANSWERS COMMUNICATION HAS STALLED THE INFORMATION KEEPS
17 CHANGING AND WE ARE NOT BEING KEPT IN THE LOOP AS PROMISED AND
18 THE COUNTY HAS ALREADY MOVED AWAY FROM ITS ORIGINAL PROMISE OF
19 315 HIRES. NO INFORMATION SESSIONS HAVE BEEN HELD WITH LAHSA
20 EMPLOYEES TO EXPLAIN WHERE THEY ALIGN, WHAT POSITIONS CONNECT
21 TO THEIR CURRENT WORK, OR WHAT THE ACTUAL PATHWAY IS. SEIU
22 SHOULD BE ON THESE PANELS WITH YOU ANSWERING THESE QUESTIONS
23 IN REAL TIME, NOT PUSH TO PUBLIC COMMENT WHILE DECISIONS MOVE
24 FORWARD WITHOUT US. I PERSONALLY HAVE APPLIED TO OVER 17
25 COUNTY JOBS WITHOUT ONE SINGLE INTERVIEW. THAT IS NOT WHAT



THE BOARD OF
SUPERVISORS

1 PRIORITIZING THIS WORKFORCE LOOKS LIKE. IT IS FRUSTRATING TO
2 HEAR STATEMENTS THAT DO NOT MATCH WHAT WORKERS ARE ASKING.

3
4 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

5
6 **CLAUDIA JEREZ:** CLAUDIA JEREZ, DWC DPSS. LOSING YOUR JOB IS
7 DEFINITELY NOT AN AMAZING PROCESS, OR ANYTHING THAT ANYBODY
8 WITH A LEVEL HEAD WANTS TO GO THROUGH. AS RETAINING THE SKILLS
9 OF THESE INDIVIDUALS IS NECESSARY TO BETTER UNDERSTAND THE
10 BEST PLACEMENT FOR THEM, PERHAPS SOMEBODY MAY NOT BELONG AT
11 LAHSA OR AT THE COUNTY AT ALL. MAYBE THEY BELONG IN PERHAPS IN
12 THE ENTERTAINMENT INDUSTRY WHERE THERE'S MANY, MANY, OPTIONS.
13 I BELIEVE, WHERE THEY BELONG OPTIONS WHERE I CAN SEE. WHERE
14 THEY BELONG, OPTIONS WERE, I BELIEVE THE LESSONS LEARNED MUST
15 BE EVALUATED AND DETERMINED AND COME UP WITH BEST PRACTICES TO
16 UTILIZE IN THE EVENT THIS SITUATION OCCURS. I KNOW IT'S
17 SOMETHING VERY NEW. SO, --

18
19 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR AND MEMBERS OF THE
20 BOARD, THAT CONCLUDES PUBLIC COMMENT ON THIS ITEM.

21
22 **EDWARD YEN, EXECUTIVE OFFICER:** THIS REPORT WILL BE RECEIVED
23 AND FILED. WE WILL NOW MOVE ON TO ITEM.

24
25 **SUP. HILDA SOLIS, CHAIR:** HEARING NO OBJECTION, THAT WILL BE



THE BOARD OF
SUPERVISORS

1 THE ORDER.

2

3 **EDWARD YEN, EXECUTIVE OFFICER:** WE WILL NOW MOVE ON TO ITEM 20,
4 IMPLEMENTING THE COUNTY'S VISION FOR THE DEPARTMENT OF YOUTH
5 DEVELOPMENT IN ITEM 22, STRENGTHENING SERVICES AND ALIGNING
6 RESOURCES FOR PROBATION AND FOSTER YOUTH IMPACTED BY HUMAN
7 TRAFFICKING, WHICH WERE HELD BY SUPERVISOR HORVATH. FOR
8 MEMBERS OF THE PUBLIC JOINING US REMOTELY TO COMMENT ON THESE
9 ITEMS, PLEASE USE THE RAISE HAND FEATURE IF YOU'RE ONLINE OR
10 PRESS STAR 3 IF ON THE TELEPHONE. GUILLERMO VIERA ROSA, CHIEF
11 PROBATION OFFICER, BRANDON NICHOLS, DIRECTOR OF CHILDREN AND
12 FAMILY SERVICES, DAVID CARROLL, DIRECTOR OF YOUTH DEVELOPMENT,
13 AND DR. JANICE PHELPS, EXECUTIVE DIRECTOR, SPECIAL PROGRAMS
14 SUPPORT AND TRANSFORMATION, LOS ANGELES COUNTY OFFICE OF
15 EDUCATION ARE AVAILABLE FOR QUESTIONS. FOR THE DEPARTMENTAL
16 SPEAKERS, PLEASE STATE YOUR NAME AND TITLE FOR THE RECORD WHEN
17 YOU ADDRESS THE BOARD.

18

19 **SUP. HILDA SOLIS, CHAIR:** OKAY, LET'S GET STARTED. I'M GOING TO
20 TURN TO SUPERVISOR HORVATH AND THEN TO --

21

22 **SUP. LINDSEY P. HORVATH:** THANK YOU MADAM CHAIR AND I WANT TO
23 THANK SUPERVISOR HAHN FOR JOINING ME AS A CO-AUTHOR ON ITEM
24 20. I KNOW THAT THIS WORK IS ABOUT MOVING FROM VISION TO
25 ACTION AND ENSURING THAT LOS ANGELES COUNTY FOLLOWS THROUGH ON



THE BOARD OF
SUPERVISORS

1 OUR COMMITMENT TO HAVE OUR DEPARTMENT OF YOUTH DEVELOPMENT
2 LEAD PROGRAMMING FOR YOUNG PEOPLE IN OUR JUVENILE JUSTICE
3 FACILITIES. I WANT TO RECOGNIZE ADVOCATES, INDIVIDUALS WITH
4 LIVED EXPERIENCE AND FAMILIES WHO HAVE PUSHED US TO THIS POINT
5 AND WHO CONTINUE TO CHALLENGE US TO DO BETTER BY OUR YOUNG
6 PEOPLE. YOUR VOICES HAVE SHAPED THIS WORK AND MUST CONTINUE TO
7 GUIDE IT. THIS BOARD ADOPTED A YOUTH JUSTICE RE-IMAGINED
8 VISION FOR THE COUNTY, ONE THAT CALLS ON US TO MOVE AWAY FROM
9 CARCERAL SYSTEMS AND TOWARD CARE-BASED COMMUNITY-CENTERED
10 APPROACHES. AND I BELIEVE THAT DYD IS CENTRAL TO MAKING THAT
11 VISION REAL. BUT VISION ALONE IS NOT ENOUGH. WE HAVE TO BE
12 INTENTIONAL ABOUT IMPLEMENTATION, ABOUT ALIGNING OUR SYSTEMS,
13 OUR RESOURCES, AND OUR ACCOUNTABILITY WITH THE FUTURE WE'VE
14 COMMITTED TO BUILD. WHEN WE ESTABLISHED DYD, WE WERE CLEAR
15 ABOUT ITS ROLE TO LEAD WITH A YOUTH DEVELOPMENT APPROACH, AND
16 DYD HAS BEEN DOING THE WORK TO PREPARE FOR THIS
17 RESPONSIBILITY. THEY'VE BUILT OUT YOUTH DEVELOPMENT NETWORKS,
18 EXPANDED THE RAE PROGRAM, AND CULTIVATED STRONG PARTNERSHIPS
19 WITH COMMUNITY-BASED PROVIDERS WHO ARE READY TO SHOW UP FOR
20 OUR YOUNG PEOPLE WITH THE CARE AND SUPPORT THAT THEY DESERVE.
21 AND AT THE SAME TIME, THIS BOARD HAS DECLARED AN EMERGENCY
22 TIED TO THE CONDITIONS AND CARE IN OUR JUVENILE FACILITIES.
23 THAT URGENCY DEMANDS ACTION, NOT DELAY. AND THAT'S WHAT THIS
24 MOMENT IS, TO MAKE GOOD ON OUR COMMITMENTS AND TO CONTINUE
25 MOVING FORWARD WITH PURPOSE. THIS MOTION IS A STEP IN THAT



THE BOARD OF
SUPERVISORS

1 DIRECTION. IT WON'T SOLVE EVERY CHALLENGE IN OUR YOUTH JUSTICE
2 SYSTEM, BUT IT IS A MEANINGFUL STEP TOWARDS PUTTING OUR VALUES
3 INTO PRACTICE AND BUILDING A SYSTEM ROOTED IN CARE,
4 REHABILITATION AND REAL OPPORTUNITY FOR YOUNG PEOPLE TO
5 THRIVE. WE ARE HOLDING THIS ITEM, WHICH IS FOCUSED
6 IMPLEMENTING THE COUNTY'S VISION FOR DEPARTMENT OF YOUTH
7 DEVELOPMENT WITH AGENDA ITEM 22. SO I'LL HOLD MY COMMENTS ON
8 ITEM 22 AND TURN FIRST TO MY CO-AUTHOR, IF THAT'S OKAY, MADAM
9 CHAIR.

10

11 **SUP. JANICE HAHN:** YEAH, THANK YOU, MADAM CHAIR, AND THANK YOU,
12 SUPERVISOR HORVATH FOR BRINGING FORWARD THIS VERY IMPORTANT
13 MOTION. I REALLY APPRECIATE JOINING YOU AS YOUR CO-AUTHOR ON
14 THIS. THIS MOTION ALIGNS WITH WHAT THE BOARD HAS ALREADY
15 ENVISIONED AND APPROVED, WHICH IS OUR DEPARTMENT OF YOUTH
16 DEVELOPMENT TAKING THE LEAD ON PROGRAMMING SERVICES IN OUR
17 JUVENILE PROBATION FACILITIES. AND THE TIMING IS RIGHT. OUR
18 PROBATION DEPARTMENT IS FACING A CHRONIC STAFFING CRISIS,
19 CHALLENGES MAINTAINING COMPLIANCE WITH VSCC AND DOJ, AND THE
20 THREAT OF POTENTIAL RECEIVERSHIP. AMID THESE CHALLENGES, THE
21 DEPARTMENT HAS STRUGGLED TO PROVIDE CONSISTENT HIGH-QUALITY
22 PROGRAM FOR THE YOUTH IN OUR CARE. I'VE HEARD FIRSTHAND FROM
23 OUR YOUNG PEOPLE AT LOS PADRINOS, THEY WANT MORE PROGRAMS LIKE
24 VOCATIONAL TRAINING, FINANCIAL LITERACY, ART, MUSIC. AND I
25 KNOW SO MANY OF OUR YOUNG PEOPLE WHO HAVE ENTERED THESE



THE BOARD OF
SUPERVISORS

1 FACILITIES HAVE EXPERIENCED SEVERE TRAUMA AND ARE IN NEED OF
2 MENTAL HEALTH AND LIFE SKILLS PROGRAMS THAT WILL HELP THEM
3 HEAL AND SUCCEED ONCE THEY RETURN HOME. WE NEED PROBATION AND
4 DYD TO WORK WELL TOGETHER ALONG WITH INVOLVED STAKEHOLDERS TO
5 ACHIEVE THE GOAL WE ALL WANT, TO PROVIDE A SAFE AND CONSISTENT
6 ENVIRONMENT FOR OUR YOUTH SO THAT THEY HAVE ACCESS TO ROBUST
7 PROGRAMMING THAT WILL KEEP THEM ENGAGED AND SET THEM UP FOR
8 SUCCESS. SO I HAD A FEW QUESTIONS. I DON'T, CAN I TAKE THE,
9 OKAY? SO DAVID, I'M GOING TO ASK YOU SOME QUESTIONS. WHAT DO
10 YOU SEE AS THE CURRENT PROGRAMMING CHALLENGES AS YOU
11 UNDERSTAND THEM AND HOW DO YOU PLAN TO ADDRESS THEM ONCE YOU
12 TAKE OVER PROGRAM ADMINISTRATION?

13
14 **DAVID CARROLL:** SURE, AND GOOD AFTERNOON BOARD OF SUPERVISORS
15 AND THANK YOU, SUPERVISORS HORVATH AND SUPERVISOR HAHN FOR
16 BRINGING THIS MOTION. IT'S A COMPLEX QUESTION, RIGHT? BUT I
17 CERTAINLY SEE THE UNIQUE PROGRAMMING THAT DIFFERENT
18 INDIVIDUALS AND DIFFERENT UNITS NEED THAT ARE VERY DIFFERENT
19 DEPENDING ON WHAT POPULATION THAT YOU'RE SERVING. SO FOR
20 EXAMPLE, AT LOS PADRINOS, MOST YOUNG PEOPLE ARE ONLY THERE FOR
21 A SHORT PERIOD OF TIME, LESS THAN 30 DAYS, BUT THEN THERE'S A
22 POPULATION THAT HAVE BEEN THERE FOR YEARS AND THOSE YOUNG
23 PEOPLE ARE QUITE A BIT OLDER. THEY TEND TO NEED A DIFFERENT
24 TYPE OF PROGRAMMING AND ADDITIONAL PROGRAMMING THAN THE OTHER
25 UNITS. LIKEWISE, YOU MAY HAVE INDIVIDUALS WITH VERY UNIQUE



THE BOARD OF
SUPERVISORS

1 INTERESTS AND WANTS AND NEEDS AND HAVING THAT REAL CARE
2 COORDINATION WHERE YOU HAVE AN OPPORTUNITY TO LEARN ABOUT THAT
3 YOUNG PERSON, FIGURE OUT WHAT THEY'RE INTERESTED IN AND FIND
4 PROGRAMMING THAT FITS THEIR INDIVIDUAL NEEDS. I THINK IT'S
5 SOMETHING THAT'S ONE OF THE CHALLENGES. AND QUITE FRANKLY,
6 IT'S TOUGH FOR PROBATION TO BE RESPONSIBLE FOR BOTH THE CARE
7 AND THE SECURITY, I MEAN, THE CUSTODY AND SECURITY, AND BE
8 ABLE TO TAKE THE TIME TO REALLY GET TO KNOW THE YOUNG PEOPLE
9 AND GET INTO WHAT THEY ARE INTERESTED IN DEVELOPMENTALLY,
10 RIGHT, AT THE SAME TIME. SO WE'RE LOOKING FORWARD TO
11 ADDRESSING THAT CHALLENGE. ALSO LOGISTICALLY, WE REALLY WANT
12 TO HELP THE CBOS AS THEY ENTER AND AS THEY GO TO THE UNITS
13 THAT THEY'RE SERVING AND AS THEY EXIT TO MAKE SURE THAT
14 THEY'VE GOT ALL THE SUPPORT THAT THEY NEED. AND WHILE GIVING
15 THAT SUPPORT, IT GIVES US AN OPPORTUNITY TO ALSO PROVIDE SOME
16 OVERSIGHT AND SOME EVALUATION TO SEE IF THEY'RE WHERE THEY'RE
17 SUPPOSED TO BE WHEN THEY'RE SUPPOSED TO BE THERE, IF THEY'RE
18 SERVING THE RIGHT NUMBER OF PEOPLE. SO THOSE ARE CERTAINLY
19 SOME OF THE CHALLENGES. UNDERLINING EVERYTHING ALWAYS IS
20 RESOURCES.

21
22 **SUP. JANICE HAHN:** SO I MEAN, CERTAINLY OUR PROBATION
23 DEPARTMENT HAS PROGRAM SOME PROGRAMMING IN PLACE NOW AT OUR
24 FACILITIES. DO YOU ARE YOU ENVISIONING YOUR DEPARTMENT JUST
25 TAKING OVER THE PROGRAMMING FROM PROBATION OR ARE YOU ALREADY



THE BOARD OF
SUPERVISORS

1 BEGINNING TO ENVISION EXPANDING AND ENHANCING?

2

3 **DAVID CARROLL:** ABSOLUTELY, SO BOTH. SO WE'VE BEEN IN STRONG
4 COMMUNICATION WITH PROBATION, ACTUALLY FOR QUITE A PERIOD OF
5 TIME, BUT EVEN MORE IN THE LAST SEVERAL MONTHS, TAKING OVER
6 THE DEVELOPMENTALLY APPROPRIATE PROGRAMMING THAT THEY OFFER
7 NOW, EXPANDING THAT, ADDING IT TO THE MIX OF PROGRAMMING THAT
8 DYD ALREADY OFFERS, BUT MAKING SURE AGAIN THAT THERE IS ROBUST
9 AND PLENTIFUL PROGRAMMING AVAILABLE TO ALL OF THE YOUNG
10 PEOPLE. ANOTHER AREA THAT I FAILED TO MENTION WAS THE GIRLS
11 AND GENDER EXPANSIVE YOUTH AT CVK OFTENTIMES DON'T HAVE ACCESS
12 TO THE AMOUNT OF PROGRAMMING THAT SOME OF THE BOYS HAVE HAD,
13 RIGHT, AT BARRY J, FOR EXAMPLE. SO IN SOME CASES, JUST
14 SUPPORTING WHAT'S ALREADY EXISTING, BUT IN OTHER SITUATIONS,
15 ADDING TO AND SUPPLEMENTING WHAT'S AVAILABLE.

16

17 **SUP. JANICE HAHN:** RIGHT. AND YOU MAY HAVE TOUCHED ON THIS IN
18 TERMS OF CHALLENGES, BUT I KNOW WE CONTRACT WITH A LOT OF
19 ORGANIZATIONS AND, YOU KNOW, I'VE AGAIN SEEN WITH MY OWN EYES
20 THAT THERE ARE CERTAIN UNITS THAT JUST DON'T HAVE ENOUGH
21 PROGRAMS, ESPECIALLY, I THINK YOU TOUCHED ON IT, THE YOUNG
22 PEOPLE WHO ARE OLDER AND SO THEY'RE NOT IN SCHOOL DURING THE
23 DAY.

24

25 **DAVID CARROLL:** RIGHT.



THE BOARD OF
SUPERVISORS

1

2 **SUP. JANICE HAHN:** SO THEY HAVE THIS ENORMOUS AMOUNT OF FREE
3 TIME THAT THEY'RE NOT IN SCHOOL. HOW DO YOU THINK YOU COULD
4 ADDRESS THAT PART OF THEIR DAY WITH IMPORTANT AND SPECIFIC
5 NEED-BASED PROGRAMS?

6

7 **DAVID CARROLL:** CERTAINLY IT'S NOT HARD BECAUSE ALL YOU HAVE TO
8 DO IS ASK, RIGHT? AND THEY WILL TELL YOU WHAT THEY'RE
9 INTERESTED IN. WE'VE GOT IT IN WRITING IN MULTIPLE DIFFERENT
10 WAYS. ART IS AT THE TOP OF THE LIST IN MUSIC, BUT ALSO, AS YOU
11 MENTIONED, VOCATIONAL TRAINING. SO I THINK WORKING IN
12 PARTNERSHIP WITH PROBATION AND EDUCATION SERVICES TO TRY TO
13 FIGURE OUT WHAT TIME SLOT THAT WE CAN HAVE ACCESS TO PROVIDE
14 THE THINGS THAT THE YOUNG PEOPLE HAVE ASKED FOR. THEY'RE
15 PRETTY VOCAL ABOUT WHAT IT IS THEY WANT, AND THEY ALL, TO A
16 PERSON, WANT ACCESS TO MORE PROGRAMMING.

17

18 **SUP. JANICE HAHN:** RIGHT, I KNOW, I HEAR THAT ALL THE TIME. AND
19 AGAIN, OUR GOAL IS WE HAVE THESE YOUNG PEOPLE, AS OUR CAPTIVE
20 AUDIENCE, NO PUN INTENDED, AND WE HAVE AN OPPORTUNITY TO GIVE
21 THEM SOME HOPE, TO GIVE THEM A VISION POSSIBLY OF WHERE THEY
22 COULD SEE THEMSELVES GOING WHEN THEY GET RELEASED. AND I JUST
23 FEEL LIKE WE'VE HAD A LOT OF MISSED OPPORTUNITIES AND I'M
24 HOPING THAT UNDER YOUR LEADERSHIP, WE COULD REALLY TAKE THIS
25 TIME THAT THEY'RE WITH US. AND BY THE WAY, EVEN IN LOS



THE BOARD OF
SUPERVISORS

1 PADRINOS, YOU KNOW, IT'S NOT A SHORT TIME, AS YOU MENTIONED.
2 THEY'RE THERE THREE OR FOUR YEARS SOMETIMES. AND THEY'RE
3 DESPERATE, I THINK, TO HAVE SOMETHING THAT CAN REALLY GIVE
4 THEIR LIFE SOME MEANING. AND I THINK ALL THOSE THAT YOU
5 MENTIONED, THOSE KINDS OF PROGRAMS COULD CERTAINLY DO THAT.
6 JOE, I'M JUST GOING TO ASK MY LAST QUESTION IS THAT IT'S
7 PROBABLY IT'S OBVIOUS TO ME ANYWAY THAT DYD CANNOT BE EXPECTED
8 TO TAKE ON THIS ENORMOUS LIFT WITHOUT THE RESOURCES TO DO SO.
9 I REALLY DON'T WANT TO SET THEM UP TO FAIL BY PROVIDING THEM
10 WITH INADEQUATE STAFFING OR FUNDING. CAN YOU TALK A LITTLE BIT
11 ABOUT YOUR PLAN TO HELP ENSURE THAT THIS IS A SUCCESSFULLY
12 RESOURCE TRANSITION?

13
14 **JOSEPH NICCHITTA:** SURE. THANK YOU, SUPERVISOR. SO I FIRST I'LL
15 SAY, YOU KNOW, THERE'S A LOT OF REPORTING THAT HAS TO DO
16 BEFORE WE CAN REALLY GET TO THE TANGIBLES OF WHAT'S BEING
17 PROPOSED. I CAN SPEAK GENERALLY TO HOW WE WOULD APPROACH
18 SOMETHING LIKE THIS. SO IF WE HAVE PROGRAMS OR PROGRAMMATIC
19 FUNCTIONS MOVING FROM PROBATION TO DYD, MY EXPECTATION IS THAT
20 THE FUNDING THAT SUPPORTS THOSE PROGRAMS AND FUNCTIONS WOULD
21 MOVE AS WELL TO DYD. SO THAT WOULD KIND OF BE THE FIRST THING
22 WE WOULD LOOK AT TO SEE IF PROBATION'S NOT DOING IT ANYMORE,
23 THEN THE FUNDING SHOULD GO TO DYD. THERE'S THE SUBSTANTIAL
24 AMOUNT OF STATE FUNDING THAT WE DRAW ON EACH YEAR TO FUND
25 ACTIVITIES IN THE PROBATION DEPARTMENT, SO THAT MIGHT BE THE



THE BOARD OF
SUPERVISORS

1 NEXT PLACE WE LOOK TO SEE WHAT STATE RESOURCES WE HAVE THAT
2 CAN BE USED TO SUPPORT THESE EFFORTS AT DYD. WE HAVE AN
3 OBLIGATED FUND BALANCE THAT WE HAD SET ASIDE FOR YOUTH JUSTICE
4 REIMAGINE THAT IS STILL THERE. IT IS, I DON'T WANT TO SAY IT'S
5 DEPLETED, BUT IT IS NOT AS ROBUST AS IT USED TO BE BECAUSE WE
6 USED IT TO STAND UP DYD AND SUPPORT SOME OF THE CURRENT
7 FUNCTIONS. AFTER WE'RE DONE WITH THOSE ITEMS, WE'LL KNOW THE
8 GAP AND WE'LL KNOW WHAT THE NCC COST IS. OF COURSE, ANY NEW
9 ONGOING NCC ALLOCATION GOES THROUGH THE FISCAL RESILIENCE
10 PROTOCOL PROCESS. I DO BELIEVE THAT THERE IS SOME ELEMENTS
11 THAT ARE NOT JUST A DRAG AND DROP FROM PROBATION TO DYD,
12 PRIMARILY CARE COORDINATION, WHICH I UNDERSTAND TO BE A NEW
13 EXPANDED ROLE. SO I EXPECT THERE TO BE SOME COSTS AND WE'LL
14 UNDERSTAND THAT BETTER ONCE THEIR REPORT IS FINALIZED.

15
16 **SUP. JANICE HAHN:** YEAH, THANK YOU. AND DAVID, JUST DURING OUR
17 BUDGET PRESENTATION, I BELIEVE YOU HAD A PRETTY SIGNIFICANT
18 ASK AND IN TERMS OF STAFF AND DOLLARS AND WAS YOUR ASK RELATED
19 TO THIS TRANSITION?

20
21 **DAVID CARROLL:** YES, ABSOLUTELY. SO WE WHILE THE REPORT BACK
22 CERTAINLY WILL DIG INTO THE DETAILS AND CERTAINLY REFINE THE
23 NUMBERS THAT WERE PRESENTED, WE'VE BEEN WORKING ON THIS FOR A
24 LONG TIME, RIGHT? SO WE HAVE IDENTIFIED WHAT WE THINK THE COST
25 IS GOING TO BE, AND THAT INCLUDES BOTH THE PROGRAMMING, RIGHT,



THE BOARD OF
SUPERVISORS

1 JUST THE FLAT-OUT OPPORTUNITIES FOR YOUNG PEOPLE, BUT IT ALSO
2 ADDS A COMPONENT OF CARE COORDINATION, WHICH WOULD BE FOLKS
3 WITH A SOCIAL WORK BACKGROUND, WORKING DIRECTLY WITH THE YOUNG
4 PEOPLE TO CREATE A CARE PLAN AND HAVING THAT PLAN TO FOLLOW
5 THEM AS THEY MATRICULATE THROUGH THE PROCESS, WHETHER IT'S
6 INTO A CAMP OR A HALL OR SYTF OR EVEN AS THEY RETURN TO
7 COMMUNITY. SO THAT IS THE COMPONENT THAT, THAT, CEO, NICCHITTA
8 IS MENTIONING, AND THAT'S SO THE TOTAL COST OF EVERYTHING IS
9 ABOUT, \$21,800,000 FOR THE FIRST PHASE, WHICH WOULD BE ALL THE
10 PROGRAMMING AT ALL THE FACILITIES, AGAIN, IN OUR ESTIMATION.

11
12 **SUP. JANICE HAHN:** RIGHT.

13
14 **DAVID CARROLL:** YOU KNOW, MORE TO COME.

15
16 **SUP. JANICE HAHN:** AND YOU HAD AN ASK FOR STAFF TOO, DIDN'T
17 YOU?

18
19 **DAVID CARROLL:** RIGHT, THE STAFF IS BUILT INTO THAT AMOUNT. SO
20 \$15,000,000 OF THAT IS ROUGHLY THE FLAT-OUT PROGRAMMING.

21
22 **SUP. JANICE HAHN:** OH, I SEE, OKAY.

23
24 **DAVID CARROLL:** AND THEN THERE'S THE CARE COORDINATION PIECE,
25 WHICH IS ABOUT \$5,000,000.



THE BOARD OF
SUPERVISORS

1
2 **SUP. JANICE HAHN:** RIGHT, OKAY, THANK YOU VERY MUCH. THANK YOU,
3 MADAM CHAIR.

4
5 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER.

6
7 **SUP. LINDSEY P. HORVATH:** MAY I SPEAK ON 22 AS WELL? THANK YOU
8 VERY MUCH. AND I'M GLAD THAT THERE'S AN ACKNOWLEDGEMENT THAT
9 THE DEPARTMENTS ARE WORKING TOGETHER IN THIS TRANSITION OF
10 EFFORT TO MAKE SURE THAT THE RESOURCES ARE GOING TO BE
11 ALLOCATED IN THE WAYS THAT WERE MENTIONED BY OUR CEO AND THANK
12 YOU FOR THE WORK THAT YOU'RE DOING TO REALIZE THAT. AS IT
13 RELATES TO ITEM 22, I WANT TO TURN TO THIS MOTION ON SERVICES
14 FOR YOUTH IMPACTED BY HUMAN TRAFFICKING. I WANT TO START WITH
15 SOMETHING SIMPLE AND UNEQUIVOCAL, THAT LOS ANGELES COUNTY WILL
16 NOT TOLERATE HUMAN TRAFFICKING IN OUR COMMUNITIES. IN RECENT
17 YEARS, THE COUNTY HAS MOVED TOWARDS A PUBLIC HEALTH APPROACH
18 FOCUSED ON PREVENTION, COMMUNITY-BASED CARE, AND EQUITY. AND
19 THAT APPROACH MUST GUIDE ALL OF OUR EFFORTS, INCLUDING HOW WE
20 RESPOND TO THE COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN.
21 THIS SHIFT FROM REACTIVE SYSTEM-DRIVEN RESPONSES TO PROACTIVE
22 COMMUNITY-BASED CARE IS THE RIGHT ONE, BUT WE HAVE TO MAKE IT
23 REAL IN PRACTICE. THE RECENT REPORT BACK FROM PROBATION AND
24 DCFS MAKES CLEAR WE'RE NOT THERE. IT HIGHLIGHTS SERIOUS GAPS
25 BETWEEN THE RESOURCES WE HAVE AND THE SERVICES ACTUALLY



THE BOARD OF
SUPERVISORS

1 REACHING OUR YOUNG PEOPLE, ESPECIALLY WHEN IT COMES TO
2 STAFFING, REFERRAL PATHWAYS AND THE USE OF TIME-LIMITED STATE
3 FUNDING. SO I WANT TO EMPHASIZE THAT THIS IS NOT A FUNDING
4 PROBLEM. THIS IS A SYSTEMS AND ACCOUNTABILITY PROBLEM, AND IT
5 IS ON US TO FIX IT. IT IS UNACCEPTABLE THAT VACANCIES AND
6 PROBATION'S CHILD TRAFFICKING UNIT ARE LIMITING REFERRALS FOR
7 OUR YOUNG PEOPLE WHO NEED HELP. IT IS UNACCEPTABLE THAT
8 TRAFFICKING SURVIVORS WITH NO RECENT ARRESTS ARE STILL UNDER
9 PROBATION SUPERVISION AND AT RISK OF RE-ARREST FOR TECHNICAL
10 VIOLATIONS. AND IT IS UNACCEPTABLE THAT MILLIONS OF DOLLARS
11 INTENDED FOR DIRECT SERVICES WENT UNSPENT ON THOSE SERVICES
12 WHILE YOUNG PEOPLE WENT WITHOUT SUPPORT. IT IS UNACCEPTABLE
13 THAT PLACEMENT INSTABILITY FOR TRAFFICKED YOUTH IN DCFS CARE
14 CONTINUES TO EXCEED NATIONAL STANDARDS. SO IF WE ARE GOING TO
15 AS A COUNTY FAMILY, ALL OF US, BE SERIOUS ABOUT A CARE FIRST
16 PUBLIC HEALTH APPROACH, WE MUST ENSURE RESOURCES ARE ACTUALLY
17 REACHING YOUNG PEOPLE QUICKLY, CONSISTENTLY AND IN
18 COORDINATION WITH OUR COMMUNITY PARTNERS. WE OWE THAT TO
19 SURVIVORS AND TO THEIR FAMILIES, AND WE HAVE MORE WORK TO DO
20 TO GET THERE. SO WITH THAT, I WANT TO GET INTO SOME QUESTIONS.
21 FIRST FOR PROBATION. YOUR REPORT STATES THAT YOU HAVE FIVE
22 VACANCIES IN THE CHILD TRAFFICKING UNIT, AND THAT YOU'RE
23 TAKING AN INNOVATIVE APPROACH WITH A GLOBAL PERSPECTIVE TO
24 ADDRESS THESE VACANCIES AND THE UNIT'S NEEDS. WHAT DOES THAT
25 MEAN AND HOW WILL YOU ENSURE THAT YOUNG PEOPLE IN PROBATION



THE BOARD OF
SUPERVISORS

1 CUSTODY GET THE SUPPORTIVE SERVICES THEY NEED SINCE PROBATION
2 IS ONE OF THE PRIMARY PARTIES MAKING REFERRALS.

3
4 **GUILLERMO VIERA ROSA:** GOOD AFTERNOON SUPERVISORS. ESSENTIALLY
5 IT MEANS THAT WE CONTINUE TO LOOK AT HOW MANY OF THESE
6 SERVICES CAN BE PROVIDED BY NON-SWORN STAFF. THAT THE TRUTH OF
7 THE MATTER IS THAT WE SIMPLY CANNOT SUPPORT, DON'T HAVE THE
8 NUMBER OF PEACE OFFICERS TO DEDICATE TO THIS SPECIAL UNIT OR
9 OTHER SPECIAL UNITS, WHILE STILL TRYING TO COMPLY WITH, WHICH
10 WE ARE, WITH THE REQUIREMENTS FOR THE STAFFING UNDER THE DOJ
11 AGREEMENT AT THE FACILITIES. IT'S SIMPLY AN ACKNOWLEDGEMENT
12 THAT SAYS A LONG-TERM STRATEGY HAS TO BE MOVING AS MUCH AS WE
13 CAN FROM THIS UNIT TO EITHER NON-SWORN THROUGH CONTRACTS OR
14 THROUGH DIFFERENT DEPARTMENTS. THE IDEA THAT IN THE NEAR
15 FUTURE, WE WOULD BE ABLE TO GROW THIS UNIT BACK TO HAVING 15
16 OR SO OFFICERS OR EVEN DOUBLING WHAT WE HAVE NOW IS
17 IMPRACTICAL. AND IT WOULD SIMPLY MEAN THAT I'D HAVE TO MAKE A
18 DECISION. AM I GOING TO COMPLY WITH THIS UNIT FUNCTIONING OR
19 AM I GOING TO COMPLY WITH A COURT ORDER FOR STAFFING THE
20 FACILITIES? AND I THINK THE ANSWER HAS TO BE CLEAR, WHICH IS
21 FOR THOSE THAT WE ALREADY HAVE IN CUSTODY, THAT HAS TO BE THE
22 PRIORITY. AND THAT DOESN'T MEAN THAT WE DON'T KNOW HOW
23 IMPORTANT IT IS TO PROVIDE THESE OTHER SERVICES, BUT IN THE
24 NEAR FUTURE, AS MUCH OF IT HAS TO SHIFT TO NON-SWORN WORK.



THE BOARD OF
SUPERVISORS

1 **SUP. LINDSEY P. HORVATH:** SOME OF THE PEOPLE, I HEAR YOU, AND
2 SOME OF THE PEOPLE WHO ARE IN YOUR CUSTODY ARE THERE BECAUSE
3 THEY'RE NOT GETTING THESE SERVICES. SO GIVEN THE STAFFING
4 CHALLENGES YOU RIGHTLY ACKNOWLEDGE, HOW ARE WE GETTING THOSE
5 REFERRALS DONE TODAY?

6
7 **GUILLERMO VIERA ROSA:** SO THERE ARE STILL REFERRALS HAPPENING.
8 AND SO THERE WAS STILL A DIRECTOR, THERE'S STILL A SUPERVISOR.
9 AND SO I DON'T WANT ANYBODY TO THINK THAT IT'S THAT WE'VE GONE
10 DOWN TO ZERO AND THIS ISN'T BEING PROVIDED. I THINK THAT THE
11 QUESTION AT HAND WOULD BE IF WE HAD MORE STAFF DEDICATED,
12 COULD OUR REACH BE FURTHER? BUT IT'S SIMPLY PRIORITIZING THE
13 FACT THAT THE ONES THAT WE HAVE IN CUSTODY, WE CERTAINLY ARE
14 GETTING THOSE REFERRALS. BUT THERE WAS ALSO THIS COMPONENT
15 THAT WAS SORT OF REACHING OUT AND DOING PREVENTATIVE WORK AND
16 THE FIELD WORK. THAT HAS SUFFERED. THAT PORTION OF IT HAS
17 SUFFERED BECAUSE THE PRIORITIZATION FOR US IS THOSE THAT ARE
18 IN CUSTODY. IT'S, AGAIN, IT'S NOT IDEAL. IF I, IF THIS WAS AN
19 AREA THAT I COULD MAKE MORE ROBUST AGAIN, I WOULD. IT'S SIMPLY
20 A PUBLIC ACKNOWLEDGEMENT THAT EVEN IN SPECIALIZED UNITS LIKE
21 THIS, THIS IS WHERE WE ARE TODAY.

22
23 **SUP. LINDSEY P. HORVATH:** FOR DCFS, WHY ARE OUR REFERRALS TO
24 ADVOCACY ORGANIZATIONS SO LOW WHEN WE KNOW WE HAVE KIDS IN
25 NEED OF THESE SUPPORTIVE SERVICES? AND WHY DO THE CONTRACTS



THE BOARD OF
SUPERVISORS

1 CONSISTENTLY HAVE UNSPENT DOLLARS ALLOCATED TO DIRECT SERVICES
2 AND HOW DO YOU SEE OUR ABILITY TO CHANGE THAT?

3
4 **BRANDON NICHOLS:** THANK YOU, SUPERVISOR. BRANDON NICHOLS,
5 DIRECTOR OF THE DEPARTMENT OF CHILDREN AND FAMILY SERVICES.
6 APPRECIATE YOUR BOARD'S ATTENTION TO THIS ISSUE, APPRECIATE
7 CHAMPIONS FOR OUR TRAFFIC YOUTH. HONESTLY, WE NEED THEM. WE
8 NEED PEOPLE LIFTING THAT UP. SO I APPRECIATE THIS OPPORTUNITY
9 TO TALK PUBLICLY ABOUT THIS ISSUE. OUR REFERRALS TO ADVOCACY
10 SERVICES HAVE REMAINED FAIRLY CONSTANT, ABOUT 17 A MONTH, BUT
11 THE NUMBER OF HOTLINE CALLS COMING IN IDENTIFYING TRAFFICKED
12 YOUTH HAS DECREASED SIGNIFICANTLY. IT'S DOWN, I WANT TO SAY,
13 ALMOST 40%. SO PEOPLE OUT IN THE COMMUNITY, LAW ENFORCEMENT
14 FOLKS, ARE JUST NOT CONTACTING AND CALLING THE HOTLINE ENOUGH.
15 SO WE'VE EXPANDED THE CRITERIA WE USE TO MAKE A REFERRAL JUST
16 TO MAKE SURE THAT WE'RE MAKING SERVICES AVAILABLE TO
17 EVERYBODY, EVEN THOSE THAT ARE AT RISK NOW. BUT I THINK OUR
18 FOCUS ON IDENTIFICATION TO DCFS NEEDS TO BE STRENGTHENED SO
19 THAT WE'RE FINDING THE KIDS THAT ARE OUT THERE, WE'RE GETTING
20 THEM INTO LOVING ARMS AND GETTING THEM SERVICED.

21
22 **SUP. LINDSEY P. HORVATH:** AND DO YOU THINK THE REDUCED CALL
23 VOLUME IS BECAUSE IT'S NOT HAPPENING AS OFTEN OR BECAUSE
24 PERHAPS LAW ENFORCEMENT ISN'T?



THE BOARD OF
SUPERVISORS

1 **BRANDON NICHOLS:** UNFORTUNATELY, I WORRY THAT IT'S HAPPENING
2 MORE THAN EVER. I'VE BEEN IN PERSONAL CONVERSATIONS WITH SOME
3 OF THE CHIEFS AND THE SHERIFF'S DEPARTMENT FOLKS AT ONE POINT.
4 THERE'VE BEEN CHANGES IN THE LAW. THEY WERE CHALLENGED BY
5 FUNDING AND STAFFING AND THEY'VE REALLOCATED RESOURCES. AND I
6 DON'T WANT TO DRAG THEM HERE WITHOUT THEM PRESENT, BUT I FEEL
7 LIKE THERE'S BEEN A LITTLE BIT OF A DISENGAGEMENT BECAUSE
8 THEY'VE HAD TO FOCUS ON OTHER THINGS. BUT CERTAINLY ON MY
9 SIDE, AT THE SIDE OF THE GUY WHO ANSWERS THE TELEPHONE CALL,
10 THE PHONE IS RINGING LESS, EVEN THOUGH I THINK THE NUMBER OF
11 KIDS OUT THERE IS AS GREAT AS EVER.

12
13 **SUP. LINDSEY P. HORVATH:** AND SO FOR BOTH PROBATION AND DCFS,
14 CAN YOU TALK ABOUT WHY WE AREN'T SPENDING SB 855 AND SB 794
15 DOLLARS ON SERVICES AND SUPPORTS INSTEAD OF STAFFING, WHICH IS
16 WHAT THEY'RE CURRENTLY BEING USED FOR.

17
18 **BRANDON NICHOLS:** YEAH. I CAN ANSWER. FOR THE DCFS SIDE, I
19 DON'T KNOW ABOUT THE PROBATION SIDE AS MUCH. I GUESS I WANT TO
20 START WITH, WE WROTE A REPORT BACK. IT WAS, LET'S SEE, HOW
21 MANY PAGES? I THINK IT WAS 19 PAGES. IT'S A LITTLE
22 COMPLICATED, AND I THINK IT CONFUSED FOLKS TO SOME DEGREE. I
23 APOLOGIZE FOR THAT. THESE ARE TECHNICALLY DIFFICULT ISSUES.
24 THERE'S A LOT OF DETAIL AND SOMETIMES WE OVERSIMPLIFY. I WANT
25 TO START BY SAYING WE CLAIM AND SPEND ALL THE MONEY THAT THE



THE BOARD OF
SUPERVISORS

1 STATE MAKES AVAILABLE TO SERVE CSEC YOUTH AND IN FACT YOUR
2 BOARD THROUGH US, IT ALMOST DOUBLES IT. THE STATE GIVES US
3 ABOUT 3,000,000 BUCKS A YEAR AND THEN WE PUT ANOTHER 3 OR
4 4,000,000 BUCKS ON TOP OF IT. SO ALL THE MONEY THAT THE STATE
5 GIVES US, WE TAKE FULL ADVANTAGE OF, AND THEN WE MAKE OUR OWN
6 LOCAL INVESTMENT. IN TERMS OF PARTICULAR CONTRACTS, WE'VE
7 PROVISIONED THEM LARGE FOR LARGE NUMBERS OF KIDS SO THAT
8 THEY'RE THERE TO HELP KIDS WHEN A KID'S IDENTIFIED AND
9 REFERRED OVER. THE FACT IS NOT ENOUGH KIDS ARE GOING OVER TO
10 SPEND THAT ENTIRE AMOUNT. SO WHEN IT'S WHEN IT'S UNDERSPENT,
11 THEN WE TAKE IT BACK AND SPEND IT ON OTHER CSEC RELATED
12 ACTIVITIES, WHICH COULD INCLUDE OUR OWN STAFF. DCFS IS PRETTY
13 ROBUSTLY STAFFED HERE. WE HAVE 41 DEDICATED ITEMS TO CSEC. IT
14 HELPS UNDERWRITE SOME OF THAT COST. WE ALSO SPEND IT ON OTHER
15 SERVICES, SUPPORTING DREAMCOURT, HOUSING, AND ADVOCACY
16 SERVICES.

17
18 **SUP. LINDSEY P. HORVATH:** FOR PROBATION.

19
20 **GUILLERMO VIERA ROSA:** YEAH, WITH RESPECT TO THE CSEC
21 ALLOCATION, IT'S A FAIR QUESTION. AND OUR WORK THERE ISN'T
22 DONE. SO I THINK THAT WE'LL MAKE A CORRECTION ON THE NEXT
23 REPORT BACK ON HERE. I THINK THAT WE HAD LISTED FOR THE FISCAL
24 YEAR MAYBE \$425,000 HAD BEEN UNSPENT. I THINK THAT WAS A
25 MISTAKE. I THINK AT LEAST CLOSER TO 250,000 OF THAT ARE



THE BOARD OF
SUPERVISORS

1 ALREADY ALLOCATED FOR CONTRACTS THROUGH DYD. SO WE'RE REALLY
2 LOOKING AT THAT SMALLER NUMBER OF 160,000, WHICH WE'RE WORKING
3 WITH CEO FOR TO MAKE SURE THAT WE SPEND THAT DOWN.

4
5 **SUP. LINDSEY P. HORVATH:** OKAY. AND THE ESSENCE OF THE
6 QUESTION, IT'S HELPFUL TO UNDERSTAND WHY WE ARE WHERE WE ARE,
7 AND IDEALLY, WE WANT TO BE SPENDING THOSE DOLLARS ON SERVICES
8 AND SUPPORTS. IT IS MY UNDERSTANDING THAT SINCE 2024, ONLY 73
9 REFERRALS WERE MADE UNDER THE LASD MOU, AND ONLY 43 UNDER THE
10 LAPD MOU. AND YOU TOUCHED ON THIS A LITTLE BIT IN TERMS OF
11 PERHAPS SOME OF THE CHALLENGES OUR LAW ENFORCEMENT PARTNERS
12 ARE FACING. THE CONTRACT AMOUNT AND OUTREACH STRATEGY HAVE NOT
13 CHANGED DESPITE THE LOW REFERRALS, LIMITED LAW ENFORCEMENT
14 CAPACITY AND THE COUNTY'S SHIFT TO A PUBLIC HEALTH APPROACH.
15 SO HOW CAN WE BETTER EVALUATE THESE EFFORTS AND THINK THROUGH
16 ALTERNATIVE RECOMMENDATIONS SO WE'RE USING THESE DOLLARS IN
17 THE WAYS THAT THEY'RE INTENDED AND REALLY MAXIMIZING IMPACT
18 FOR OUR YOUNG PEOPLE. EITHER ONE.

19
20 **BRANDON NICHOLS:** YEAH, I'LL BE HAPPY TO TALK ABOUT THAT
21 SUPERVISOR. I WORRY THAT ON THIS PROGRAM AND OTHER PROGRAMS,
22 WE BECOME ROUTINE AND STAGNANT, BUT THE LANDSCAPE AROUND US
23 CHANGES AND WE NEED TO YOU KNOW KEEP TRACKING AND ADAPTING.
24 THAT IS MY CHALLENGE TO MY STAFF. I'VE RECENTLY MADE SOME
25 CHANGES IN STAFFING ON MY SIDE AND I'M GOING TO KEEP PUSHING



THE BOARD OF
SUPERVISORS

1 THEM TO THINK DIFFERENTLY AND THINK BETTER. SO FOR EXAMPLE, IN
2 THE PAST, WE ONLY REFERRED YOUTH THAT WERE ACTUALLY
3 TRAFFICKED, BUT NOW AND INTO THE FUTURE, WE'RE GOING TO REFER
4 YOUTH THAT ARE AT RISK OF BEING TRAFFICKED. WE'RE GOING TO
5 EXPAND OUR NET, CAST A WIDER NET, TRY TO KEEP KIDS FROM
6 FALLING INTO TRAFFICKING. THROUGH THE DIRECTION OF YOUR BOARD
7 AND LEADERSHIP OF SOME OF THE COMMUNITY, WE'VE EXPANDED TO
8 INCLUDE ECONOMIC TRAFFICKING. SO THERE HAVE BEEN SOME CHANGES,
9 BUT WE CAN'T JUST REST ON THEM. WE CAN'T SAY IT'S GOING GREAT.
10 IT'S NOT GOING GREAT. WE NEED TO, YOU NEED TO KEEP PUSHING US.
11 WE NEED TO KEEP PUSHING OURSELVES TO THINK NEW.

12
13 **GUILLERMO VIERA ROSA:** SUPERVISOR HORVATH, I THINK YOU'RE
14 RIGHT. I THINK ESSENTIALLY WE NEED TO TAKE A LOOK AT THE MODEL
15 AND SEE IF MAYBE WE'RE ESSENTIALLY ANSWERING YESTERDAY'S
16 QUESTION AND NOT TODAY'S. WHAT I WILL TELL YOU IS THAT THIS
17 IS, YOU'RE NOT ALONE. THIS IS AN AREA IMPORTANT TO US. WE
18 ACKNOWLEDGE IT. I'VE SPENT MOST OF MY CAREER IN THIS SPACE.
19 I'M A LIFETIME SEXUAL ASSAULT INVESTIGATOR ASSOCIATION MEMBER.
20 I DID MOST OF MY CAREER NOT IN NARCOTICS, NOT IN GANGS, BUT IN
21 SEXUAL ASSAULTS, HIGHER SEX OFFENDERS, SEXUALLY VIOLENT
22 PREDATOR. I WAS IN THE STATE SEX OFFENDER MANAGEMENT BOARD. SO
23 THIS IS IMPORTANT TO ME PERSONALLY. I WISH WE COULD USE THE
24 OLD MODEL, WHICH IS TO SHOW, TO THROW RESOURCES IN TERMS OF
25 PEOPLE, BECAUSE WHEN WE SEND PEOPLE TO THE PROBLEM, THEY



THE BOARD OF
SUPERVISORS

1 FIGURE IT OUT. WE IN PROBATION DON'T HAVE THAT OPPORTUNITY
2 TODAY, WHICH IS WHY I MENTIONED UNDERSTANDING THAT THERE'S
3 STILL UNSPENT RESOURCES TO REALLY RELY MORE ON OUR PARTNERS TO
4 MAKE SURE THAT WE'RE THE LIAISON BETWEEN THE SERVICES AND THE
5 IDENTIFIED PERSON RATHER THAN THE PROVIDE THE SERVICES
6 OURSELVES IS PROBABLY THE ANSWER MOVING FORWARD SO THAT WE CAN
7 HAVE SORT OF BROADER REACH.

8

9 **SUP. LINDSEY P. HORVATH:** I APPRECIATE THAT ACKNOWLEDGEMENT
10 BECAUSE I THINK THAT WHILE WE'RE, YOU KNOW, I THINK THAT'S
11 UNIQUELY IMPACTING THIS ISSUE. I DON'T THINK THIS ISSUE IS THE
12 ONLY ISSUE THAT SUFFERS FROM THAT PROBLEM. AND I THINK THAT'S
13 WHY SORT OF THE, YOU KNOW, OUR HOPEFUL SHIFT BY INCLUDING DYD
14 IN SERVICE PROVISION CAN HELP US IN THAT REGARD. I THINK WE'VE
15 ACKNOWLEDGED STAFFING CHALLENGES AND WE'RE TRYING TO MOVE IN A
16 DIFFERENT DIRECTION, NOT ONLY FROM A VISION STANDPOINT, BUT
17 ALSO GIVEN THE CHALLENGES THAT WE FACE. AND WE NEED TO SERVE
18 THESE KIDS. WE CANNOT LEAVE THESE DOLLARS UNSPENT. WE CANNOT
19 LEAVE THEM UNHELPED. SO FINALLY, I'LL GO TO DYD. IN YOUR
20 REPORT BACK, YOU NOTED THAT YOU WOULD NEED \$3,840,000 ANNUALLY
21 TO BUILD YOUR CAPACITY TO SUPPORT YOUTH IMPACTED BY
22 TRAFFICKING WHO ARE REFERRED BY DCFS AND PROBATION. THIS
23 ESTIMATE, AS I UNDERSTAND IT, IS BASED ON INITIAL PROJECTIONS
24 BY PROBATION AND DCFS OF ABOUT 500 REFERRED YOUTH PER YEAR,
25 WHICH IS A NUMBER, AS WE'VE HEARD, FAR GREATER THAN THE NUMBER



THE BOARD OF
SUPERVISORS

1 OF YOUNG PEOPLE WE'VE EVER SERVED ANNUALLY. SO HAVE YOU
2 EXPLORED WHICH, IF ANY, OF THE UNSPENT FUNDS COULD BE SHIFTED
3 TO DYD TO COVER THIS WORK?

4

5 **DAVID CARROLL:** SUPERVISOR, I AM NOT PREPARED TO ANSWER THAT
6 QUESTION. I AM CURIOUS IF TAYLOR, WHO HAS BEEN WORKING
7 DIRECTLY ON THIS, CAN HELP ME WITH THAT.

8

9 **SUP. LINDSEY P. HORVATH:** OKAY.

10

11 **TAYLOR SCHOOLEY:** HELLO, SUPERVISOR. HI. WE HAVE STARTED
12 EXPLORING, BUT TO DIRECTOR CARROLL'S POINT, DON'T HAVE CLARITY
13 ON WHICH OF THE UNSPENT FUNDS COULD WORK FOR THOSE STAFFING
14 NEEDS BECAUSE THEY'RE ONGOING COST NEEDS, BUT WE'LL CONTINUE
15 TO EXPLORE, AS WE'RE EXPLORING THE NEED FOR CAPACITY BUILDING
16 FOR SURE.

17

18 **SUP. LINDSEY P. HORVATH:** AND I'M ENDING THERE BECAUSE ONCE
19 AGAIN, I WANT TO RESTATE ON THIS PARTICULAR ISSUE. THIS IS NOT
20 A RESOURCE ISSUE. WE HAVE THE FUNDING, AND SO AMONG THESE
21 THREE DEPARTMENTS, WE NEED TO FIND SOLUTIONS TO MAKE SURE THAT
22 THOSE DOLLARS ARE BEING INVESTED, ESPECIALLY WHEN SOME OF THEM
23 ARE TIME LIMITED. THEY ARE GIVEN TO US INTENTIONALLY TO
24 ADDRESS THE SPECIFIC ISSUE. WE CANNOT AFFORD TO LEAVE
25 RESOURCES ON THE TABLE WHEN THESE YOUNG PEOPLE, YOU KNOW,



THE BOARD OF
SUPERVISORS

1 THERE MAY BE OPPORTUNITY TO GET THEM OUT OF CUSTODY, SO THEY
2 AREN'T PEOPLE THAT NEED TO BE IN YOUR FACILITIES AND CAN
3 INSTEAD BE BETTER SERVED BY A DIFFERENT KIND OF PROGRAM. SO I
4 APPRECIATE THE COLLECTIVE FOCUS ON FIGURING OUT HOW WE SOLVE
5 THIS PROBLEM, HOW WE BETTER USE OUR RESOURCES AND AS YOU SAY,
6 ADDRESS THE PROBLEMS THAT WE'RE FACING TODAY BECAUSE THEY ARE
7 CHALLENGING, BUT THEY ARE FUNDED AND WE NEED TO MAKE SURE THAT
8 WE ARE USING THOSE FUNDS ACCORDINGLY. THANK YOU, MADAM CHAIR.

9

10 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER.

11

12 **SUP. KATHRYN BARGER:** THANK YOU AND THANK YOU FOR THESE
13 QUESTIONS. AND I KNOW, YOU KNOW, JUST FROM SOME OF THE WORK
14 I'VE DONE DEALING WITH THE SEX TRAFFIC, THEY REALLY ARE
15 TRAUMATIZED AND IT TAKES A LONG TIME FOR THE HEALING. AND IT'S
16 IMPORTANT FOR US TO INVEST IN THAT SUPPORT, RECOGNIZING THAT
17 OFTENTIMES THEY GO BACK, BACK TO THE STREET OR BACK TO THE
18 PERSON THAT WAS TRAFFICKING THEM. AND SO IT TAKES A WHILE TO
19 REALLY HELP THESE INDIVIDUALS. I HOPE THAT WE WILL RECOGNIZE
20 THAT IT'S NOT A, SOME PEOPLE THINK YOU JUST PICK THEM UP THE
21 STREET AND PUT THEM IN A HOME AND EVERYTHING'S FINE AND IT'S
22 JUST NOT THAT SIMPLE. AND I KNOW BRANDON, WE'VE DEALT WITH
23 THIS WITH SOME OF OUR GROUP HOMES WHERE WE HAD YOUNG WOMEN
24 THAT HAD BEEN TRAFFICKED THAT HAD A DIFFICULT TIME NOT GOING
25 BACK ONTO THE STREET. BUT WITH THAT, I HAVE A QUESTION.



THE BOARD OF
SUPERVISORS

1 REGARDING THE FIRST MOTION, I DON'T HAVE ANY CONCERN ASIDE
2 FROM HOPING THERE'LL BE AN ACTIVE COORDINATION BETWEEN THE
3 DEPARTMENTS TO ENSURE A SMOOTH TRANSITION DURING
4 IMPLEMENTATION. I MEAN, I THINK IT'S IMPORTANT BECAUSE WE'RE
5 ALL ON THE SAME TEAM. THESE ARE THE SAME YOUTH, WHETHER IT BE
6 PROBATION OR DYD THAT'S PROVIDING THE SERVICES. THE BOTTOM
7 LINE IS THAT WE SHOULD ALL BE WORKING TOGETHER ON THAT. DYD
8 HAS ALREADY ESTABLISHED A PRESENCE INSIDE THE FACILITIES,
9 CORRECT?

10

11 **DAVID CARROLL:** CORRECT.

12

13 **SUP. KATHRYN BARGER:** SO THAT SHOULD HELP GUIDE THIS EXPANDED
14 ROLE AND HOPEFULLY WILL FUNCTION AS A PRACTICE MOVING FORWARD.
15 BUT DAVID, I KNOW THIS WILL COME BACK AS A REPORT, BUT WHAT DO
16 YOU ANTICIPATE NEEDING? AND I KNOW THAT IT WAS ASKED BY
17 SUPERVISOR HAHN, ADDITIONAL STAFF INSIDE THE FACILITIES, AND
18 WHAT IS THE BROADER VISION AS IT RELATES TO JUST NOT EVEN THE
19 STAFFING, JUST THE VISION MOVING FORWARD?

20

21 **DAVID CARROLL:** SURE. SO THANK YOU FOR THAT QUESTION. THERE ARE
22 REALLY 3 PILLARS TO THE PLAN, THE PROGRAM PLAN. ONE IS TO
23 INCREASE THE ACCESS AND THE AMOUNT OF PROGRAMMING AND THE
24 DIVERSITY OF THE TYPE OF PROGRAMMING THAT'S AVAILABLE. THE
25 NEXT KIND OF PILLAR IS THE PROGRAM COORDINATION, WHICH WOULD



THE BOARD OF
SUPERVISORS

1 BE DYD STAFF ASSISTING IN HELPING PEOPLE GET TO WHERE THEY
2 NEED TO GO, CBOS GET TO WHERE THEY NEED TO GO, THE APPROPRIATE
3 UNITS, MAKING SURE THEY HAD THE RESOURCES THEY NEEDED TO
4 PERFORM WHATEVER SERVICE THAT THEY'RE PERFORMING. AND THEN
5 PROVIDING THE OVERSIGHT, THE DATA, THE ACCOUNTABILITY AS PART
6 OF THAT PROCESS. AND THEN THE THIRD PILLAR IS THE CARE
7 COORDINATION, WHICH WAS THAT INDIVIDUALIZED PLANNING THAT I
8 WAS MENTIONING EARLIER TO MAKE SURE THAT WE WERE MEETING THE
9 NEEDS OF THE YOUNG PEOPLE BUT ALSO CREATING A PORTFOLIO THAT
10 THEY CAN TAKE WITH THEM AS THEY EXIT THE FACILITY AND QUITE
11 FRANKLY WHEN THEY GO TO COURT, RIGHT, TO HAVE SOMETHING
12 SHOWING SOME OF THE WONDERFUL THINGS THAT THEY'VE DONE, SOME
13 OF THE PRODUCTIVE THINGS THAT THEY'VE DONE ALONG THE WAY. SO
14 THOSE ARE THE THREE PILLARS, AND OF COURSE THERE WOULD BE
15 STAFF THAT WOULD GO ALONG WITH EACH ONE OF THOSE. WE'RE STILL
16 TRYING TO DETERMINE, AND PART OF THE REPORT BACK WILL
17 DETERMINE THE LEVEL. WE'VE TAKEN AN APPROACH AND PROVIDED THAT
18 IN OUR BUDGET REQUEST, BUT OF COURSE, AS WE DIG DEEPER INTO
19 THIS, THAT COULD CHANGE.

20
21 **SUP. KATHRYN BARGER:** BUT YOU'RE GOING TO HAVE BENCHMARKS,
22 OUTCOMES, SO THAT WE CAN SEE THE DATA AS IT RELATES TO WHAT'S
23 GOING ON?

24
25 **DAVID CARROLL:** THAT'S ABSOLUTELY IMPORTANT AND PART OF THE



THE BOARD OF
SUPERVISORS

1 REPORT BACK ALSO IS LOOKING AT THE BASELINE DATA THAT
2 PROBATION HAS NOW SO THAT WE CAN REALLY DETERMINE WHETHER WE
3 ARE IMPROVING THE CONDITIONS FOR THE YOUNG PEOPLE AND THE
4 AMOUNT OF PROGRAMMING. AND, YOU KNOW, THERE'S A LOT OF
5 ANECDOTAL, YOU KNOW, EVIDENCE WHERE WE SAY, WELL, SOMETIMES
6 PROGRAMS DON'T SHOW UP. I WOULD MUCH RATHER HAVE A STATISTIC
7 THAT SAID 72% OF THE TIME PROGRAMMING CBOS SHOW UP ON TIME OR
8 WHATEVER THAT PERCENTAGE HAPPENS TO BE. AND THEN GUILLERMO, I
9 KNOW THAT THERE IS STAFF CURRENTLY PROVIDING THIS SERVICE. I
10 MEAN, HOW DO YOU SEE THIS WORKING AS IT RELATES TO BLENDING
11 AND GETTING THE TRANSITION?

12
13 **GUILLERMO VIERA ROSA:** THANK YOU FOR THE OPPORTUNITY. AND
14 ESSENTIALLY, YOU KNOW, MY READ ON THIS, THIS IS A
15 REAFFIRMATION OF PRIOR ACTIONS BY THIS BOARD IN THE CREATION
16 OF DYD AND CERTAINLY IS EXPEDITING THAT TRANSITION. I THINK
17 THE ONLY AREA WHERE WE'LL HAVE TO CONTINUE TO COLLABORATE IN
18 THAT CERTAINLY FUNDING FOR PROVIDERS AND THAT MOVE ACROSS THE
19 DYD IS THE EASIER COMPONENT I THINK THAT WHAT I'VE HEARD IS
20 THAT THERE'S GOING TO BE AN ADDITIONAL INFRASTRUCTURE SOUGHT
21 AT DYD TO BE ABLE TO DO THIS AND THAT STAFF CERTAINLY WOULDN'T
22 BE COMING FROM PROBATION BECAUSE WE'RE NOT USING ADDITIONAL
23 STAFFING ASIDE FROM OUR PEACE OFFICERS TO DO THIS WORK. SO WE
24 DON'T HAVE SEPARATE STAFF THAT'S DEDICATED TO DO PROGRAMMING
25 ON THE HR SIDE OR ANY OF THAT. SO I WOULD JUST SAY I WOULD



THE BOARD OF
SUPERVISORS

1 LIKE US TO BE VERY CAUTIOUS IN OUR COMING SORT OF
2 CONVERSATIONS ON THE FACT THAT THIS ISN'T AN OPERATION THAT
3 YOU WOULD SIMPLY LIFT UP AND TAKE OVER WITH STAFFING, BECAUSE
4 THAT STAFFING PLAYS DOUBLE AND TRIPLE DUTY WHEN THEY'RE NOT
5 SIMPLY DEDICATED TO THIS. I THINK IN PART WHAT I'VE HEARD IS
6 THE FACT THAT WE USE OUR PEACE OFFICERS TO DO THIS WORK AND
7 WHAT WE'RE TRYING TO DO IS GO IN A DIFFERENT DIRECTION. SO
8 NATURALLY, I KNOW THAT WE WOULDN'T BE EXPECTING SORT OF THOSE
9 PY TO GO OVER, BUT RATHER FUNDING OF SOME SORT FOR THEM TO BE
10 ABLE TO BRING UP THEIR OWN INFRASTRUCTURE.

11
12 **SUP. KATHRYN BARGER:** SO THAT MEANS THE STAFF WILL BE ABLE TO
13 BE TRANSFERRED INTO A POSITION THAT YOU NEED, I MEAN?

14
15 **GUILLERMO VIERA ROSA:** I DON'T THINK THERE IS ANY. I THINK THAT
16 THE PEACE OFFICER STAFF THAT WE HAVE THAT IS PERFORMING SOME
17 OF THIS WORK OR BEING THE COORDINATORS HAVE TO STAY WITH US TO
18 BE ABLE TO DO THE CUSTODIAL WORK?

19
20 **SUP. KATHRYN BARGER:** THAT'S MY POINT. I MEAN, YOU CAN FIND
21 WORK FOR THEM, RIGHT?

22
23 **GUILLERMO VIERA ROSA:** OH, I'M SORRY. I MISUNDERSTOOD THAT. MY
24 ANSWER IS YES.



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER:** YEAH, THAT'S GOOD. KEEP IT UP. FOR ITEM
2 NUMBER 22, I UNDERSTAND THE NEED TO MOVE THE FUNDING FROM
3 PROBATION TO DYD GIVEN THE UPCOMING EXPENDITURE DEADLINE AT
4 THE SAME TIME SOME OF THE DIRECTORS INCLUDED IN HERE SEEM LIKE
5 ITEMS THAT TYPICALLY HAVE GONE THROUGH THE CLUSTER PROCESS. SO
6 I'D LIKE TO HEAR FROM DAVID HOW DYD PLANS TO ENSURE THE
7 REMAINING \$166,000 IN SB 794 FUNDING IS FULLY SPENT.

8

9 **DAVID CARROLL:** SURE. AND I KNOW THAT, YOU KNOW, IN LATE 2025,
10 DYD WAS APPROACHED BY PROBATION TO SET UP PURCHASE ORDERS WITH
11 FIVE DIFFERENT ORGANIZATIONS TO TRY TO EXPEDITE GETTING THAT
12 MONEY OUT TO THE ORGANIZATIONS THAT WE'RE SUPPORTING. MY
13 UNDERSTANDING IS ABOUT 178,000 IS WHAT WE'RE GOING TO GET OUT
14 AS PART OF THAT PURCHASE ORDER PROCESS. MY UNDERSTANDING IS
15 THAT THE MOTION, DIRECTIVE 1, REALLY JUST CHANGES IT TO A
16 CONTRACTUAL RELATIONSHIP AS OPPOSED TO THE PURCHASE ORDER
17 SITUATION THAT WE'VE SET UP NOW. SO WE'VE GOT THE LIST OF
18 ORGANIZATIONS THAT WE'VE BEEN WORKING WITH THAT ARE ACTUALLY
19 BOOTS ON THE GROUND, ACTUALLY WORKING DIRECTLY WITH THE
20 VICTIMS OF SEX TRAFFICKING THAT ARE KIND OF DICTATING AND
21 ASKING FOR MORE RESOURCES TO CONTINUE THOSE ACTIVITIES. SO
22 THAT IS MY UNDERSTANDING. AND TAYLOR, YOU CAN FEEL FREE TO --

23

24 **SUP. KATHRYN BARGER:** SO YOU DON'T SEE A PROBLEM WITH EXPENDING
25 THE 166 WITH EXISTING CONTRACTS IN PLACE?



THE BOARD OF
SUPERVISORS

1

2 **DAVID CARROLL:** I DO NOT. I WOULD, YEAH. SO I DON'T SEE A
3 PROBLEM AT ALL. AGAIN, THE ORGANIZATIONS HAVE BEEN APPROACHING
4 US FOR INCREASING AND ASKING FOR MORE, BUT OF COURSE, YOU
5 KNOW, WITH THE PO, THERE'S A LIMIT TO HOW FAR YOU CAN GO. SO I
6 DON'T SEE A CHALLENGE THERE.

7

8 **SUP. KATHRYN BARGER:** IS THERE A LIMIT, CEO?

9

10 **JOSEPH NICCHITTA:** THERE TYPICALLY IS A LIMIT, SUPERVISOR, YES.
11 NOW I'D HAVE TO, NO, YOU'RE ASKING ME WHAT THE LIMITS ARE?

12

13 **SUP. KATHRYN BARGER:** YEAH.

14

15 **JOSEPH NICCHITTA:** I'D HAVE TO GET BACK TO YOU ON THE SPECIFIC
16 LIMITS, BUT I KNOW THAT WHEN I TRY TO DO SOMETHING OVER
17 25,000, I'M TOLD I CAN'T DO IT. SO I'D HAVE TO GO BACK AND
18 CHECK THE NUMBERS.

19

20 **SUP. KATHRYN BARGER:** OKAY. ALL RIGHT, THANK YOU FOR THAT.
21 BRANDON, I HAVE LONG PUSHED FOR ADDITIONAL ADVOCACY AND
22 HOUSING CONTRACTS FOR THE CSEC POPULATION. ITEM 22 ASKS ABOUT
23 UNSPENT FUNDS AND I KNOW THAT THERE CONTINUES TO BE A NEED FOR
24 HOUSING FOR THIS POPULATION. CAN YOU OR CAN DCFS THINK OUTSIDE
25 THE BOX TO ADD ADDITIONAL BEDS FOR THIS POPULATION USING



THE BOARD OF
SUPERVISORS

1 UNSPENT FUNDS? IS THAT POSSIBLE? I KNOW THAT I'VE BEEN
2 APPROACHED BY NONPROFITS THAT WANT TO RECEIVE FUNDING TO
3 OPERATE HOMES.

4

5 **BRANDON NICHOLS:** SURE, NOT WITH UNSPENT FUNDS, BECAUSE LIKE I
6 SAID, WE'RE SPENDING EVERYTHING WE GET AND THEN ADDING MORE,
7 BUT I DO THINK WE NEED TO CONTINUE TO FOCUS ON HOUSING. I WILL
8 SAY WE HAVE A COUPLE VENDORS WHO SPECIALIZE IN HOUSING FOR
9 THIS POPULATION, ZOE AND OPTIMIST. AND OPTIMIST RECENTLY
10 PARTNERED WITH ANOTHER GROUP, CAN'T REMEMBER THEIR NAME, AND
11 SOMETHING MENTOR LOVE, TO BUY SEVEN HOMES.

12

13 **SUP. KATHRYN BARGER:** LOVE MENTOR.

14

15 **BRANDON NICHOLS:** LOVE MENTOR, THANK YOU. TO BUY SEVEN HOMES,
16 OF THOSE SEVEN HOMES, WE ONLY HAVE TWO BEDS UNDER CONTRACT.
17 THERE'S FOUR MORE BEDS AVAILABLE. IF WE COULD FIND MONEY TO
18 GET THOSE OTHER FOUR BEDS SECURED FOR THESE KIDS, THAT'S FOUR
19 MORE KIDS WHO ARE LIVING IN GOOD SPECIALIZED HOUSING. AND I
20 KNOW THERE'S AT LEAST ONE OTHER VENDOR THAT WE ALREADY WORK
21 WITH ON OTHER ISSUES THAT WANTS TO EXPAND THEIR HOUSING. SO
22 THERE'S PEOPLE INTERESTED IN DOING THIS WORK EVEN THOUGH IT'S
23 HARD WORK IT'S A MATTER OF FINDING MONEY AND CONTRACTING WITH
24 THEM, BUT I HEAR YOUR CALL IF I COULD JUST TAKE A MOMENT.

25



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER:** YOU KNOW THAT YOU SAID YOU'RE ONLY PAYING
2 FOR TWO BEDS, BUT YOU WANT TO PURCHASE MORE BEDS.

3
4 **BRANDON NICHOLS:** YEAH, THEY HAVE TO THAT WE'RE UNDER A
5 CONTRACT WITH THEY HAVE AN ADDITIONAL I WANT TO SAY IT'S SEVEN
6 WOULD LOVE TO PAY FOR THEM IF WE CAN FIND THE MONEY TO DO IT.
7 WORKING ON THAT. WE DID DO A STUDY THAT WAS PRESENTED TO YOUR
8 BOARD SEVERAL YEARS AGO. IT WAS NICKEL AND CAL STATE L.A.
9 WHICH LOOKED AT THE HOUSING NEEDS OF THIS POPULATION. WHAT IT
10 CAME BACK WITH JUST TO REFRESH YOUR RECOLLECTION IS EVERY KID
11 NEEDS A LIKE A DIFFERENT KIND OF HOUSING THERE'S NOT JUST ONE
12 WE CAN BUY SO I THINK WE NEED TO MAKE SURE THAT WE CONTINUE TO
13 DIVERSIFY THE HOUSING OPTIONS SO THAT THEY MEET THE NEEDS OF
14 THE KIDS THAT WE HAVE. BUT ANOTHER THING I WANTED TO CALL OUT
15 AND JUST CAUSE IT'S RELEVANT AND THIS IS THE PROBABLY BEST
16 PLACE TO FIT IT IN IN THAT STUDY, IT SAID THAT OUR SYSTEM IS
17 VERY DISPROPORTIONATE ON THIS ISSUE. WHILE 7 TO 8% OF KIDS IN
18 THE POPULATION ARE BLACK, 2/3, 60 TO 70% OF THE TRAFFIC KIDS
19 LOOKED AT BY NICKEL WERE BLACK. SO I JUST WANT TO REMIND
20 EVERYBODY THAT AS WE MAKE PLANS, MAKE HOUSING, DEVELOP
21 PROGRAMS, WE NEED TO KEEP THAT IN MIND BECAUSE IT IS REALLY
22 INEQUITABLE THE WAY BLACK KIDS ARE TRAFFICKED.

23
24 **SUP. KATHRYN BARGER:** AND DO WE HAVE A PERCENTAGE ON HOW MANY
25 ARE, WHAT PERCENTAGE ARE FOSTER YOUTH?



THE BOARD OF
SUPERVISORS

1

2 **BRANDON NICHOLS:** TOTAL IN THE COUNTY?

3

4 **SUP. KATHRYN BARGER:** YEAH.

5

6 **BRANDON NICHOLS:** PROBABLY, I DON'T KNOW WHAT OFF THE TOP OF MY
7 HEAD, I'M SORRY, BUT A FAIR NUMBER.

8

9 **SUP. KATHRYN BARGER:** YEAH, I MEAN, I JUST KNOW THAT IT'S
10 INTERESTING HOW THIS WORKS, INTERESTING IN A SICK WAY. YEAH, I
11 MEAN, I CAN TELL YOU WE HAVE THEM GO INFILTRATE OUR EMERGENCY
12 SHELTERS TO TRY TO RECRUIT.

13

14 **BRANDON NICHOLS:** WE HAVE 550 KIDS RIGHT NOW I BELIEVE UNDER
15 DCFS SUPERVISION THAT HAVE BEEN TRAFFICKED OR LIKE ALMOST
16 BEING TRAFFICKED SO THERE'S A GOOD NUMBER AND WE'RE I'M SURE
17 WE'RE STILL UNDER COUNTING I'M SURE THERE'S SOME THAT ARE
18 STILL NOT IDENTIFIED.

19

20 **SUP. KATHRYN BARGER:** YEAH, I MEAN, IT'S ALREADY A VULNERABLE
21 POPULATION AND THEY PREY ON THEIR VULNERABILITY.

22

23 **BRANDON NICHOLS:** IT'S FISH IN A BARREL, IT'S SO SAD.

24

25 **SUP. KATHRYN BARGER:** YEAH. IS THERE A HEALTHIER COMMUNITY,



THE BOARD OF
SUPERVISORS

1 STRONGER FAMILIES, THRIVING CHILDREN FUNDS AVAILABLE FOR THE
2 HUMAN TRAFFICKING TRAINING?

3
4 **BRANDON NICHOLS:** I DON'T KNOW. WHAT I DO KNOW IS THAT WE HAVE
5 FUNDS AVAILABLE RIGHT NOW TODAY FOR ALL THE TRAINING THAT IS
6 CURRENTLY PLANNED. IF THERE WAS AN ADDITIONAL TRAINING THAT
7 FOLKS, MY TEAM OR OTHERS WANTED TO IDENTIFY, I PROBABLY COULD
8 FIND MONEY FOR IT. I MEAN, THERE ARE LEFTOVER AMOUNTS IN THE
9 CONTRACTS AT THE END OF EACH YEAR THAT DON'T CARRY OVER,
10 THAT'S WHAT WE'RE USING TODAY TO SPEND ON THINGS LIKE STAFF.
11 WE CAN LOOK AT THAT TO SEE WHAT MIGHT BE AVAILABLE, BUT TO
12 COMMIT TO LARGE SCALE HOUSING PROJECTS LIKE THAT MONEY'S NOT
13 CERTAIN ENOUGH FOR LANDLORDS TO ENTER INTO CONTRACTS AND
14 THINGS.

15
16 **SUP. KATHRYN BARGER:** SO THE HST FUNDS, YOU'RE CONFIDENT WE'RE
17 NOT LEAVING ANY MONEY ON THE TABLE AS IT RELATES TO UTILIZING
18 THAT.

19
20 **BRANDON NICHOLS:** THERE REMAINS A SMALL POOL OF HST FUNDS WHICH
21 ARE LOCAL COUNTY FLEXIBLE MONIES --

22
23 **SUP. KATHRYN BARGER:** RIGHT

24
25 **BRANDON NICHOLS:** AT THE END OF EACH YEAR. THEY'VE BEEN



THE BOARD OF
SUPERVISORS

1 CARRYING OVER EACH YEAR. THOSE DON'T GO AWAY. WE TRY TO
2 MAXIMIZE THE USE OF STATE FUNDS THAT ARE MADE AVAILABLE TO US
3 AND WOULD ONLY DIP INTO THOSE HST FUNDS IF WE HAD TO. BUT
4 THERE IS SOME AMOUNT IN THAT POT.

5

6 **SUP. KATHRYN BARGER:** OKAY. AND THEN THANK YOU FOR THAT. AND IN
7 CLOSING, GUILLERMO, I JUST HAVE TO PUBLICLY GIVE YOU A SHOUT
8 OUT AS IT RELATES TO THE CHANGES YOU MADE AT BARRY NIDORF.
9 I'VE HEARD THAT WHILE WE'VE GOT A WAYS TO GO, THE CHANGE IN
10 LEADERSHIP HAS MADE A BIG DIFFERENCE IN TERMS OF
11 ACCOUNTABILITY, EVEN IN TERMS OF PROGRAMMING. SO I WANT TO
12 THANK YOU PUBLICLY FOR WHAT YOU DID BECAUSE WHILE I KNOW THAT
13 OUR FACILITIES ARE IN NEED OF A LOT, SOMETIMES THE PEOPLE THAT
14 ARE HEADING IT UP CAN MAKE OR BREAK THE QUALITY OF SERVICES
15 THAT WE PROVIDE AND BY CHANGING LEADERSHIP AT BARRY NIDORF THE
16 FEEDBACK I'VE GOTTEN BOTH AT A STATE LEVEL BUT ALSO AMONG OUR
17 ADVOCATES HAS BEEN IT'S A DIFFERENCE BETWEEN NIGHT AND DAY SO
18 I JUST WANT TO THANK YOU FOR THAT.

19

20 **GUILLERMO VIERA ROSA:** I APPRECIATE THAT SUPERVISOR AND FOLKS
21 KNOW NOBODY IS TOUGHER ON PROBATION STAFF THAN I AM I THANK
22 YOU FOR THE OPPORTUNITY TO ACKNOWLEDGE THAT THE TRUTH OF THE
23 MATTER IS THIS ONLY WORKS BECAUSE WE HAVE DEDICATED STAFF THAT
24 THIS IS THEIR VOCATION. THEY WANT TO COME TO WORK TO MAKE A
25 DIFFERENCE IN PEOPLE'S LIVES AND I STILL BELIEVE THAT GIVEN



THE BOARD OF
SUPERVISORS

1 THE RIGHT OPPORTUNITIES AND STRUCTURE THOSE FOLKS PROVIDE THE
2 BEST ENVIRONMENT FOR CHANGE FOR THE YOUNG PEOPLE THAT WE HAVE.
3 I THINK THAT'S THE BEGINNING OF THAT. WE'RE SEEING THAT AT
4 NIDORF BUT THANK YOU FOR THAT ACKNOWLEDGEMENT OF OUR STAFF AND
5 THE HARD WORK THAT THEY'RE DOING.

6

7 **SUP. HILDA SOLIS, CHAIR:** OKAY, GREAT. SUPERVISOR MITCHELL.

8

9 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH, MADAM CHAIR.
10 BEFORE I START, I DIDN'T WANT THE LAST POINT THAT MR. NICHOLS
11 MADE TO GET LOST IN TRANSLATION. WHEN YOU ELEVATED THE ISSUE,
12 THE DISPROPORTIONALITY OF YOUTH WHO ARE TRAFFICKED ARE BLACK.
13 I ASSUMED YOUR COMMENT WAS TO ALSO SUGGEST THAT WE SHOULD BE
14 CLEAR ABOUT THE SUPPORT SERVICES WE PUT IN PLACE NEED TO CARRY
15 CULTURAL COMPETENCY GEOGRAPHIC COMPETENCY AS WELL WAS THAT THE
16 POINT YOU WERE MAKING? I DIDN'T WANT TO ASSUME.

17

18 **BRANDON NICHOLS:** ABSOLUTELY. IF IT CAME ACROSS ANY OTHER WAY,
19 IT WAS JUST MISSPEAKING.

20

21 **SUP. HOLLY J. MITCHELL:** I JUST DIDN'T WANT IT TO BE LOST.

22

23 **BRANDON NICHOLS:** 100%.

24

25 **SUP. HOLLY J. MITCHELL:** THANK YOU. APPRECIATE THE OPPORTUNITY



THE BOARD OF
SUPERVISORS

1 TO HAVE THIS CONVERSATION. THANK YOU TO MY COLLEAGUES WHO
2 BROUGHT THE MOTION FORWARD. SUPERVISOR BARGER MENTIONED THE
3 FACT THAT WE'RE ALL ON THE SAME TEAM. I THINK THAT'S SOMETIMES
4 EASY FOR US ON THIS SIDE OF THE DAIS TO SAY, BUT IT'S NOT
5 OFTEN CONSISTENTLY OPERATIONALIZED. SO I HOPE THAT THE
6 DEPARTMENTS HERE UNDERSTAND HOW CRITICAL IT IS THAT YOU
7 PERCEIVE THAT YOU ARE ON THE SAME TEAM IN TERMS OF MAKING THIS
8 TRANSITION SEAMLESS, EFFECTIVE, AND FOR IT TO WORK. THAT'S
9 GOING TO BE IMPORTANT. YOU KNOW, WE TALK ABOUT PROGRAMMING
10 CONSISTENTLY AS BOARD MEMBERS AND THE NEED. WE ARE CLEAR THAT
11 IT'S ESSENTIAL TO THEIR HEALING, THEIR REHABILITATION, AND
12 THEIR ABILITY TO RETURN TO THEIR COMMUNITIES BETTER PREPARED
13 TO BE SUCCESSFUL. AND SO I THINK IT'S ALSO, I AGREE THAT IT'S
14 IMPORTANT THAT WE CHECK IN WITH THE YOUNG PEOPLE ABOUT WHAT
15 PROGRAMMING THEY WANT TO ENGAGE IN, BUT I THINK IT'S ALSO
16 IMPORTANT FOR DEPARTMENTS LIKE DMH AND OTHERS TO ALSO BE AT
17 THE TABLE PROVIDING PROGRAM WE KNOW THEY NEED. WE KNOW THAT
18 MANY OF THEM HAVE EXPERIENCED TRAUMA BEYOND OUR LIVED
19 EXPERIENCES AND OUR COMPREHENSION. AND SO TO MAKE SURE THAT
20 PROGRAMMING IS EXPANSIVE AND INCLUDES THOSE THINGS THAT THEY
21 NEED FOR THEIR OWN HEALING AND TRANSITIONS IS IMPORTANT TOO.
22 THIS IS A PIVOTAL STEP TO ADDRESS THESE ISSUES. I'M CLEAR
23 THERE'LL BE A LOT OF WORK THAT WILL FOLLOW, BUT I AM ALSO
24 CLEAR THAT WE MUST GET IT RIGHT. I WANT TO THANK MY COLLEAGUES
25 FOR THE QUESTIONS ON ITEM 22. I ECHO ALL OF THE EXPRESSED



THE BOARD OF
SUPERVISORS

1 CONCERNS. DEEPLY CONCERNED TO HEAR THAT CALL VOLUME IS DOWN.
2 CONCERNED ABOUT THAT, GIVEN THE FACT THAT I KNOW THAT THERE
3 HAS BEEN A MOVEMENT AFOOT AT THE STATE LEVEL TO REVERSE OUR
4 TREATMENT OF CSEC YOUTH TO RETURN TO A TIME WHEN THEY WERE
5 CRIMINALIZED. I WOULD HATE FOR A REDUCTION IN CALL VOLUME TO
6 THE 800 NUMBER, A REDUCTION IN ATTENTION BY OUR OWN SHERIFF'S
7 DEPARTMENT. I WOULD HATE FOR THAT TO FUEL THAT MOVEMENT TO A
8 RETURN TO CRIMINALIZING. SO IF WE NEED TO DRILL DOWN TO FIGURE
9 OUT THE WHY, I THINK WE SHOULD REALLY PAY GREAT ATTENTION AND
10 DO THAT. I WANT TO START WITH PROBATION BECAUSE I HEARD MR.
11 CARROLL TALK ABOUT HIS SECOND PILLAR AND AS I UNDERSTOOD IT,
12 THAT DYD STAFF WOULD REALLY KIND OF HELP MOVE PEOPLE FROM
13 POINT A TO POINT B AROUND PROGRAMMING. I HAVE UNDERSTOOD OVER
14 THE YEARS NOW THAT SOME OF YOUR CHALLENGES WITH PROGRAMMING
15 AND WHAT WE HEAR FROM THE YOUNG PEOPLE IS THAT WHEN STAFFING
16 IS RAZOR THIN, THAT SOMETIMES COMPLICATES THE ABILITY TO DO
17 PROGRAMMING. WE HEAR FROM THE COMMUNITY PROVIDERS THAT THEY
18 CAN'T GET INTO FACILITIES WHEN YOUR STAFFING NUMBERS ARE LOW.
19 AND SO CAN YOU HELP ME UNDERSTAND KIND OF WHO'S ON FIRST,
20 WHAT'S ON SECOND, IF THIS SECOND PILLAR IN HIS PLAN REALLY
21 INCREASES THE LIKELIHOOD THAT OUR COMMUNITY-BASED PROVIDERS
22 WILL BE ABLE TO ACCESS THE FACILITIES AND BE PRESENT TO
23 PROVIDE THE PROGRAMMING.

24
25 **GUILLERMO VIERA ROSA:** THANK YOU, SUPERVISOR. I'LL LET DIRECTOR



THE BOARD OF
SUPERVISORS

1 CARROLL ANSWER THE PORTIONS ON HIS MODEL, BUT WHAT I'LL SAY IS
2 THAT WE'RE NO LONGER PAPER THIN IN STAFFING. THAT THE RECENT
3 MOVE IN THE FIELD STAFF GOING INTO THE FACILITIES AND THE
4 AGREEMENT THAT WE MADE WITH THE OJ AND THE CHANGES THAT WE'RE
5 MAKING ARE SPECIFICALLY TO PREVENT THAT FROM HAPPENING AGAIN.
6 AND WHILE IT COMES AT A COST, AS WE'VE DISCUSSED HERE TODAY IN
7 SOME OTHER FUNCTIONS, AND WE DON'T WANT THIS TO BE PERMANENT,
8 THAT IN FACT WE'RE NOT PAPER THIN TODAY, THAT DAY ON DAY THERE
9 IS MORE STAFF IN THE FACILITIES THAN WE'VE EVER HAD THAT ARE
10 FULL DUTY AND ARE ABLE TO DO THE JOB. THE WAY I THINK I'VE
11 UNDERSTOOD IS THAT MUCH LIKE WE PROVE THAT SERVICES ARE
12 PROVIDED BY OTHER COUNTY DEPARTMENTS WITHIN THE FACILITIES,
13 JUVENILE HEALTH CARE SERVICES PROVIDES SERVICES WITHIN THE
14 FACILITY, THE COUNTY OFFICE OF EDUCATION PROVIDES THAT SO
15 WOULD DYD AND SO DYD WOULD COME ON SITE AND PROVIDE
16 PROGRAMMING SERVICES FOR OUR YOUTH. AND SO I THINK IN A WAY IT
17 ALLOWS FOR OUR STAFF TO PROVIDE THE ENVIRONMENT FOR ALL OF
18 THESE OTHER FOLKS TO COME AND ENGAGE. HOPEFULLY AT SOME POINT
19 WE DO IT AS AN INTERDISCIPLINARY TEAM, BUT RIGHT NOW THE MODEL
20 IS SIMPLY ON CONTRACTED SERVICES COMING IN. MAYBE NEXT YEAR
21 WE'RE IN A BETTER PLACE AND THEY'RE ACTUALLY APPROACHING THE
22 YOUNG PERSON AS A TEAM AND FOR ALL THEIR DIFFERENT NEEDS FROM
23 BOTH THE HEALTHCARE AND THE EDUCATION AND THEY'RE ACTUALLY
24 MAKING A CASE PLAN THAT HAS EVERYONE'S INPUT. SO I DON'T THINK
25 THAT WE'RE IN A WEAKER POSITION BY MOVING IN THIS DIRECTION?



THE BOARD OF
SUPERVISORS

1

2 **SUP. HOLLY J. MITCHELL:** SO FOR EXAMPLE, WE'VE HEARD FOR YEARS
3 FROM LACO THAT THEY HAVE CHALLENGES GETTING KIDS INTO THE
4 CLASSROOM AND IT'S BECAUSE OF STAFFING. SO THAT'S NO LONGER
5 THE CASE?

6

7 **GUILLERMO VIERA ROSA:** YEAH, WE'RE BETTER POSITIONED TODAY THAN
8 WE WERE LAST YEAR IN BEING ABLE TO MEET ALL OF THOSE DEMANDS.
9 ALSO, THERE IS IMPROVEMENT THAT'S ALREADY TAKEN PLACE. AND SO
10 IT'S TOUGH FOR ME SOMETIMES WHEN STATEMENTS ARE MADE THAT
11 BECAUSE WE ARE MEETING THE BSCC PROGRAMMING REQUIREMENTS
12 BECAUSE WE ARE GETTING KIDS TO SCHOOL ON TIME MORE OFTEN THAN
13 WE WERE LAST YEAR SO THOSE THINGS ARE IMPORTANT BECAUSE THOSE
14 ARE THE METRICS THAT I THINK WE WERE DISCUSSING BEFORE WHICH
15 ARE ESSENTIALLY, YOU NEED TO KNOW WHAT THE BASELINE IS TO KNOW
16 IF THERE'S IMPROVEMENT. I THINK THAT'S WHAT DIRECTOR CARROLL
17 WAS SAYING, AND ESPECIALLY TO DETERMINE WHERE THE PRIORITIES
18 ARE. IT MAY BE THEN AFTER YOU TAKE A LOOK AT WHERE WE'RE DOING
19 BETTER, THAT IT SHIFTS WHAT YOU WANT TO TACKLE FIRST.

20

21 **SUP. HOLLY J. MITCHELL:** I APPRECIATE YOU SAYING THAT. THAT
22 ALLOWS US ALL TO ERASE OLD TAPES AND START AFRESH ON THE SAME
23 PAGE AS WE GO FORWARD. SO THAT'S VERY HELPFUL. MR. CARROLL, I
24 HEARD YOU VERY CLEARLY SAY RESOURCES, AND THEN YOU LOOKED OVER
25 AT THE CEO, AS WE ALL DO, RESOURCES, AND WE LOOK OVER THERE AT



THE BOARD OF
SUPERVISORS

1 THAT END OF THE TABLE. AND I HEARD THE CEO TALK ABOUT THE
2 ABILITY TO TRANSFER SOME OF THE RESOURCES ALLOCATED TO
3 PROBATION FOR PROGRAMMING. I WANT TO MAKE SURE THAT WE
4 ACTUALLY CAN DO THAT. I KNOW THAT THERE WAS LEGISLATION AFOOT
5 ALLOWING US TO TRANSFER SOME RESPONSIBILITY FROM PROBATION. I
6 JUST WANT TO MAKE SURE THAT ALL OF THOSE DOLLARS AREN'T TIED
7 TO SWORN PERSONNEL AND ALL OF THOSE DOLLARS ACTUALLY CAN
8 TRANSFER TO DYD.

9

10 **JOSEPH NICCHITTA:** SO I WILL LEAN ON MY COUNTY COUNSEL
11 COLLEAGUES TO ANSWER SOME OF THE TECHNICAL QUESTIONS, BUT MY
12 UNDERSTANDING AS OF RIGHT NOW IS THERE'S MONEY ALLOCATED TO
13 PROGRAMS. SO THAT IS AN AMOUNT THAT WHETHER THEY ARE DONE BY
14 PROBATION OR BY DYD, THE CODE IS AGNOSTIC. IT ALLOWS DYD TO
15 PERFORM THOSE FUNCTIONS. THE CARE COORDINATION, AGAIN, MY
16 UNDERSTANDING IS THAT UNDER, I THINK IT'S WIC, THAT THEY WOULD
17 QUALIFY AS A PROVIDER THAT CAN WORK IN THE PROBATION HALLS AND
18 THE CAMPS. THEY COULDN'T DO, I DON'T THINK, SOME OF THE PEACE
19 OFFICER WORK WITHOUT SOME LEGISLATIVE CHANGES. SO IF YOU HAVE
20 TO MOVE YOUTH FROM ONE PART OF THE FACILITY TO ANOTHER TO
21 FACILITATE PROGRAMMING, THAT MIGHT BE SOMETHING THAT ONLY THE
22 PROBATION DEPARTMENT CAN DO, BUT THERE IS, AND WHAT I HEARD
23 THE CHIEF SAY, AND THIS IS WHY I THINK THE REPORT IS SO
24 CRITICAL, THAT A LOT OF THE, THERE'S SOME CONTRACTED WORK THAT
25 CAN MOVE TO DYD. THERE'S SOME WORK THAT PROBATION DOES WITH



THE BOARD OF
SUPERVISORS

1 PEACE OFFICERS THAT MIGHT NOT BE SOMETHING THAT CAN BE MOVED
2 AND THAT FUNDING PROBABLY CAN'T BE MOVED EITHER BECAUSE IT
3 WOULD IMPACT HIS STAFFING LEVEL. SO I THINK THAT WHEN WE LOOK
4 AT WHAT WE CAN MOVE, WE WILL MAKE SURE THAT THERE IS THE
5 ABILITY TO DO IT. I'M NOT SEEING ANY BARRIERS LEAP OUT AT ME
6 AT THE MOMENT, BUT ONCE WE HAVE ALL THE DETAILS FROM THE
7 REPORT, WE'LL HAVE A MUCH BETTER SENSE OF HOW TO GO ABOUT
8 LOOKING AT THIS TRANSITION.

9

10 **SUP. HOLLY J. MITCHELL:** OKAY. AND MR. CARROLL, I APPRECIATE
11 YOUR OPTIMISM, THE ENERGY YOU BRING TO THIS WORK MAKES YOU A
12 GREAT LEADER FOR THIS DEPARTMENT. AND I WANT TO BE REALLY
13 CLEAR THAT THIS IS A CRITICAL MOMENT FOR YOUR DEPARTMENT AND
14 THAT WITH THIS MOVE, WE ARE EXPECTING EXPANSION, IMPROVEMENT,
15 NOT STATUS QUO. AND SO COULD YOU TALK TO ME ABOUT TIMEFRAMES?
16 WE ALL HAVE A SIMILAR EXPECTATION ABOUT WHEN TO SEE THIS
17 TRANSITION. AND HOW ARE YOU GOING TO GUARANTEE THAT PROGRAM
18 STAFF WILL BE ABLE TO GET IN THE FACILITY, YOUR CONTRACTED
19 STAFF, GET TWO YOUNG PEOPLE? HOW ARE YOU GOING TO MAKE IT
20 DIFFERENT?

21

22 **DAVID CARROLL:** FIRST OF ALL, THANK YOU FOR THE QUESTION. AND I
23 SHARE THE WEIGHT CERTAINLY OF THE MOMENT AND OF THE
24 RESPONSIBILITY TO THE YOUNG PEOPLE THAT WE SERVE MOST
25 IMPORTANTLY. WE DO HAVE EXAMPLES OVER THE PAST FEW YEARS,



THE BOARD OF
SUPERVISORS

1 RIGHT, WHERE WE ARE ALREADY IN THE FACILITY. WE HAVE STAFF
2 THAT ALREADY ASSIST IN GETTING THE CBOS TO WHERE THEY NEED TO
3 GO. WE DON'T HAVE KEYS TO EVERY DOOR, BUT WE CAN GET THEM FROM
4 POINT A TO POINT B TO WHERE JUST ONE KEY HAS TO BE TURNED, AS
5 OPPOSED TO HAVING SOMEONE ACCOMPANY THEM AND LEAVE THEIR
6 ASSIGNED POST, FOR EXAMPLE. SO I HAVE FULL CONFIDENCE THAT WE
7 WILL BE ABLE TO MEET THE EXPECTATIONS TO GET THE CBOS IN INTO
8 WHERE THEY NEED TO GO. IN TERMS OF THE TIMEFRAME, IT'S GOING
9 TO MOVE AT THE SPEED OF COLLABORATION AND TRUST. THAT'S WHY
10 I'M REALLY EXCITED ABOUT DIRECTIVE 11, WHICH WILL BRING US
11 TOGETHER MONTHLY. WE'VE ALREADY STARTED MEETING WITH BOTH
12 LEADERSHIP PROBATION STAFF, AS WELL AS SOME OF THE MORE
13 FUNCTIONAL LEVEL STAFF THAT ARE REALLY GOING TO BE THE KEY TO
14 THE IMPLEMENTATION AS IT MOVES FORWARD. ACCORDING TO OUR
15 TIMEFRAME, WE EXPECT THAT IN FISCAL YEAR 26/27, WE WILL
16 IMPLEMENT THE EXPANDED PROGRAMMING AND THE TAKING OVER OF
17 CONTRACTS AT ALL FACILITIES, INCLUDING THE CAMPS AND HALLS, AS
18 WELL AS, WELL, ALL FACILITIES. IN TERMS OF THE CARE
19 COORDINATION PIECE, IF GRANTED THAT OPPORTUNITY TO PROVIDE THE
20 CARE COORDINATION, WE EXPECT TO START AT CVK, WORKING WITH THE
21 GIRLS AND GENDER EXPANSIVE YOUTH, AND PERHAPS BARRY J. NIDORF
22 IN FISCAL YEAR 26/27, AND THEN PHASING IN THE OTHER FACILITIES
23 OVER THE NEXT COUPLE OF FISCAL YEARS. OF COURSE, THAT DEPENDS
24 ON THE RESOURCE AVAILABILITY, BUT AGAIN, WE NEED TO GET ALL
25 THE INFORMATION, PROBATION AND DYD HAS TO FIGURE OUT ALL THE



THE BOARD OF
SUPERVISORS

1 FINANCIAL ASPECTS AND WHAT MONEY IS AVAILABLE. YOU KNOW, ONE
2 THING I HAVEN'T HEARD IN THE LAST THREE YEARS WHEN IT COMES TO
3 PROGRAMMING IS THAT RESOURCES WERE A PROBLEM. I'VE NEVER ONCE
4 HEARD THAT PROGRAMMING CAN'T BE REACHED BECAUSE THERE'S NOT
5 ENOUGH MONEY. AND I AM CONFIDENT BASED ON WHAT'S ALREADY BEING
6 SPENT AND WHAT IS AVAILABLE IN SOME OF THE SOURCES THAT WERE
7 MENTIONED EARLIER, I DON'T HAVE A DOUBT IN MY MIND THAT THE
8 PROGRAMMING CAN'T BE REACHED.

9

10 **SUP. HOLLY J. MITCHELL:** EXCELLENT. I WOULD JUST SAY IN CLOSING
11 THAT THERE ALWAYS SEEMS TO BE A DISCONNECT BETWEEN WHAT WE
12 WITNESS, WHAT WE HEAR FROM THE YOUNG PEOPLE AND THEIR FAMILIES
13 TO WHAT WE SEE ON PAPER. ARTS AND CULTURE ISN'T REPRESENTED
14 HERE TODAY. THEY HAVE EXPRESSED A SIGNIFICANT PORTFOLIO OF
15 PROGRAMMING THAT THEY'RE RESPONSIBLE FOR. SO WHEN WE LOOK AT
16 IT ON PAPER, IT YOU KNOW IT LOOKS LIKE LOTS OF PROGRAMMING
17 SHOULD TAKE PLACE AND YET AS SUPERVISOR HAHN SAYS CONSISTENTLY
18 WHEN SHE'S THERE, WHEN I'VE BEEN THERE, AND WHEN THE YOUNG
19 PEOPLE TELL YOU, IT DOESN'T SEEM TO MATCH. AND SO I JUST WANT
20 TO PUT THAT OUT THERE TO MAKE SURE THAT WE'RE CLEAR THAT ALL
21 OF THE DEPARTMENTS ARE AT THE TABLE THAT ALL OF IT SHOULD, I
22 GUESS, COME THROUGH HERE. I DON'T KNOW HOW ARTS AND CULTURE
23 STAYS OUTSIDE OF THIS OR COMES INTO THIS, BUT THERE JUST HAS
24 BEEN A CONSISTENT, HUGE DISCONNECT. WHEN WE LOOK AT REPORTS,
25 IT LOOKS LIKE FOLKS SHOULD BE PROGRAMMED 24 HOURS, 10 DAYS A



THE BOARD OF
SUPERVISORS

1 WEEK. AND IN REALITY, THAT DOESN'T SEEM TO BE THE CASE. SO I
2 JUST WANT TO SHARE THAT SO YOU CAN BEGIN TO CLOSE THAT DELTA.

3
4 **DAVID CARROLL:** AND I APPRECIATE THAT. AND I SHOULD HAVE
5 HIGHLIGHTED AT SOME POINT EARLIER, AS PART OF THIS
6 CONVERSATION, I PERSONALLY MET WITH EVERY DEPARTMENT HEAD THAT
7 HAS ANY TYPE OF FACILITY INTERACTION, INCLUDING ARTS AND
8 CULTURE. AND WE ALL, TO A PERSON, WE ALL EXPRESS THE INTEREST
9 IN COLLABORATING. AND MAYBE SOME OF THAT DISCONNECT IS THAT
10 IT'S SOMEWHAT SILOED AND SEGMENTED, RIGHT, DEPENDING ON THE
11 ENTITY THAT'S PROVIDING THE PROGRAMMING. AND IF WE ALL KIND OF
12 WORK TOGETHER, SOMETIMES AGAIN, THERE'S INDIVIDUALS THAT
13 RECEIVE A TON OF PROGRAMMING, BUT THEN THERE'S ANOTHER
14 POPULATION THAT DOESN'T, RIGHT? SO MAKING SURE THAT IT'S
15 EQUITABLE ACROSS ALL POPULATIONS. BUT WE CERTAINLY SEE THE
16 VALUE OF ALL THE OTHER COUNTY PARTNERS, INCLUDING THE HEALTH
17 PROVIDING AGENCIES, ARTS AND CULTURE, LIBRARIES. IF I'M
18 MISSING ANYONE, THAT'S CERTAINLY NOT ON PURPOSE, BUT I MET
19 WITH EVERY ONE OF THOSE DEPARTMENT HEADS ALONG THE WAY.

20
21 **SUP. HOLLY J. MITCHELL:** AND THAT'S HELPFUL THAT IT'S
22 ACCURATELY REPORTED, BECAUSE I DIDN'T GET THE IMPRESSION THAT
23 WHAT I WAS SEEING IN REPORTS WAS FOR A PARTICULAR POPULATION,
24 A PARTICULAR FACILITY, OR A PARTICULAR INDIVIDUAL. SO THAT
25 EVEN THE WAY IT'S PRESENTED, IT'S REALLY CLEAR IN TERMS OF THE



THE BOARD OF
SUPERVISORS

1 TRUE EXPANSIVE NATURE AND INTEGRITY OF THE PROGRAMMING. THANK
2 YOU, MADAM CHAIR.

3

4 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. A LOT HAS BEEN SAID BY MY
5 COLLEAGUES, SO I'M NOT GOING TO READ WHAT I HAD BECAUSE
6 QUESTIONS HAVE ALREADY BEEN ASKED. BUT I WANT TO ASK YOU,
7 GUILLERMO, YOU SAID SOMETHING THAT KIND OF STRUCK ME ABOUT THE
8 CHANGE NOW IN YOUR DEPARTMENT. PEOPLE ARE SHOWING UP, AND I
9 THINK THERE WAS SOME SENSE THAT PEOPLE ARE MORE COLLABORATIVE.
10 CAN YOU ELABORATE ON THAT? NO, I MEAN, I WANT, AND I KNOW
11 WE'VE HAD ISSUES WITH MORALE AND ALL OF THAT. WHERE ARE WE
12 WITH ALL OF THAT?

13

14 **GUILLERMO VIERA ROSA:** NO, I, OUR STAFF ARE STILL UNDER A
15 TREMENDOUS AMOUNT OF PRESSURE. AND CERTAINLY, I DON'T THINK IF
16 YOU PUT A SURVEY OUT TODAY THAT THE GENUINE SENTIMENT, I MEAN,
17 THE GENERAL SENTIMENT OF THE STAFF WOULD BE POSITIVE BECAUSE
18 THE FOLKS THAT AREN'T COMING TO WORK ARE HAVING TO WORK DOUBLE
19 SHIFTS. THEY ARE BEING MOVED FROM WHERE THEY'VE BEEN SUBJECT
20 MATTER EXPERTS TO COVER BEHIND IN A FACILITY. SO THAT
21 PARTICULAR MEASURE IS A TOUGH ONE AND WE CONTINUE TO TRY TO
22 COME UP WITH EMPLOYEE WELLNESS. BUT AT THE END OF THE DAY,
23 WHEN AN EMPLOYEE IS BEING TASKED WITH DOING THEIR WORK AND
24 THEIR COLLEAGUES WORK, WE'RE ALWAYS GOING TO HAVE LOW MORALE.
25 BUT WHAT I CAN SAY IS THAT IF YOU TAKE A LOOK AT PLACES LIKE



THE BOARD OF
SUPERVISORS

1 NIDORF AND SPECIFIC UNITS IN LP, THERE IS AN IMPROVEMENT FROM
2 WHAT YOU WOULD HAVE SEEN LAST YEAR. WE'RE MOVING IN THE RIGHT
3 DIRECTION. THE STAFF THAT DO SHOW UP ARE COMMITTED TO THE WORK
4 THAT THEY'RE DOING DESPITE HOW TOUGH THE CIRCUMSTANCES ARE. SO
5 I JUST DON'T WANT IT TO BE LOST BECAUSE IT'S EASY. I ENTER
6 INTO CONVERSATIONS WHERE I'M DISSATISFIED WITH THE QUALITY OF
7 PROGRAMMING, WHERE I FOCUS ON MISMANAGEMENT IN ONE AREA. BUT
8 THAT SHOULDN'T DETRACT FROM THE FACT THAT WE HAVE COMMITTED
9 STAFF THAT ARE THE BACKBONE OF WHY WE'RE ABLE TO CONTINUE TO
10 PROVIDE SERVICES FOR KIDS AND THAT CONDITIONS ARE IMPROVING.
11 JUST VISITING LP, YOU SHOULD SEE THAT IT FEELS DIFFERENT THAN
12 IT DID LAST YEAR. THAT DOESN'T MEAN WE'RE SATISFIED. THAT
13 DOESN'T MEAN THAT WE WANT TO BE. IT DOESN'T MEAN THAT THE
14 QUALITY OF PROGRAMS DOESN'T NEED TO INCREASE. IT DOESN'T MEAN
15 THAT WE AREN'T MISSING SPECIFIC POPULATIONS. BUT IT DOES MEAN
16 THAT I'M CONFIDENT THAT WE'RE MEETING ALL OF THE BSCC
17 REQUIREMENTS FOR PROGRAMMING, SOMETHING THAT WE WERE HAVING
18 DIFFICULTY WITH. SO THE MOVEMENT IN THE DEPARTMENT IS IN A
19 POSITIVE DIRECTION. THE QUESTION CONTINUES TO BE, IS IT
20 SUSTAINABLE? AND WHAT, IT'S SUSTAINABLE IN THE SENSE THAT THE
21 RETRACTION TO THE FACILITIES, WE'RE GOING TO MEET THOSE
22 DEMANDS, BUT AT THE COST OF THE FIELD AND ALL OF THE OTHER
23 INCREDIBLE WORK THAT ONLY PROBATION DOES IN THE FIELD. SO
24 THAT'S MAYBE A CONVERSATION FOR DOWN THE LINE IS HOW DO WE NOW
25 THAT WE HAVE REDUCED THE AMOUNT OF PROBATIONERS WHOSE LIVES



THE BOARD OF
SUPERVISORS

1 WERE ABLE TO IMPACT IN THE FIELD, THE ADULT PROBATIONERS,
2 THAT'S SORT OF A BILL WE'LL HAVE TO PAY TOMORROW. BUT TODAY,
3 WE HAVE MORE STAFF IN THE FACILITIES AND WE'RE DOING A BETTER
4 JOB OF MEETING THOSE REQUIREMENTS.

5
6 **SUP. HILDA SOLIS, CHAIR:** I WANT TO THANK THE AUTHORS OF THE
7 MOTIONS. AND I, YOU KNOW, THESE ARE REALLY TOUGH AND
8 CHALLENGING ISSUES. AND I TOO AM VERY CONCERNED ABOUT HOW WE
9 ARE ACTUALLY DOING A BETTER DIAGNOSIS OF THESE YOUNGSTERS ONCE
10 THEY LEAVE, IF THEY LEAVE DCFS, THEY GO TO YOU, THEY GO BOUNCE
11 BACK, WHAT, WHAT, I MEAN THOSE MECHANISMS HAVE TO BE IN PLACE
12 AND THEY SHOULD BE A TRACKING SYSTEM THAT IT GOES BEYOND JUST
13 THIS PANEL BY THE WAY BECAUSE IT SHOULD ALSO INCLUDE MENTAL
14 HEALTH AND ANY OF OUR OTHER SERVICES BECAUSE I DON'T FEEL AS
15 THOUGH YOU COULD LOOK UP ONE CHILD AND SEE THE WHOLE PICTURE
16 SINCE THEY CAME INTO OUR CUSTODY AND I FEEL THAT WE'RE REALLY
17 MISSING A LOT. AND THIS IS SOMETHING WE'VE ALWAYS TALKED
18 ABOUT, BUT IT TAKES MONEY TO DO THAT. IN COLLABORATION, I'M
19 GLAD THAT THAT SEEMS TO BE THE THEME, BUT MORE HAS TO HAPPEN.
20 AND I KNOW THOSE ARE BUDGET ITEMS THAT WE WOULDN'T GET
21 NECESSARILY PAID THROUGH BY THE FEDERAL GOVERNMENT OR MAYBE
22 EVEN THE STATE. SO NCC COMES UP AGAIN. AND HOW DO WE ACHIEVE
23 THAT GOAL? BECAUSE I THINK A THING THAT RUNS THROUGH THIS
24 COUNTY IS THE LACK OF HAVING A SOPHISTICATED IT SYSTEM TO
25 BRING ALL THAT DATA TOGETHER AND TO REALLY BE ABLE TO MAKE THE



THE BOARD OF
SUPERVISORS

1 DIAGNOSIS AND THEN ACCURATELY SPEND THE AMOUNT OF MONEY THAT'S
2 NEEDED FOR THAT TREATMENT OR MAKING SURE THAT THOSE
3 APPOINTMENTS AND THAT SERVICE IS ACTUALLY PROVIDED AND NOT
4 JUST ON A PIECE OF PAPER. I MEAN, THAT'S, I MEAN, THESE
5 DISCUSSIONS HAVE BEEN GOING ON SINCE I GOT HERE.

6
7 **GUILLERMO VIERA ROSA:** SUPERVISOR, I'M HAPPY TO REPORT IF
8 NOTHING ELSE, PROBATION HAS UNDERTAKEN THE LABORIOUS PROJECT
9 OF HAVING A CENTRALIZED CASE MANAGEMENT SYSTEM. THAT IS
10 SOMETHING THAT WE'RE GOING TO LEAVE SORT OF AS A LEGACY ITEM
11 THAT COULD BE UTILIZED BY PROBATION MANAGEMENT AND THE STAFF
12 THAT DO THE ASSESSMENTS TO COME. AND JUST IN 30 SECONDS I CAN
13 DESCRIBE WHAT THAT MEANS. WHEN YOU HAVE THE TECHNOLOGY FOR A
14 CASE MANAGEMENT SYSTEM, YOU'RE ABLE TO, FROM THE POINT THAT
15 YOU RECEIVE SOMEONE IN OUR SYSTEM, START APPLYING MEASURES AND
16 TESTS TO DETERMINE WHAT THEIR NEEDS ARE. COME UP WITH A CASE
17 PLAN THAT CAN BE SHARED BY THE GROUP, MEANING ALL OF THE CARE
18 PROVIDERS THAT CAN BE ADJUSTED BY UTILIZING DYNAMIC TOOLS THAT
19 THEN YOU CAN FOLLOW WHEN THEY'RE RELEASED. THIS COUNTY HASN'T
20 HAD THAT AND HASN'T BEEN USING THAT. SO MANY OF THE QUESTIONS
21 THAT COME FORWARD SUCH AS DID THAT INTERVENTION HAVE A
22 POSITIVE IMPACT? WE DON'T KNOW. OR TO SIMPLY ASK, WHAT WERE
23 THAT YOUNG PERSON'S NEEDS AND DID WE MEET THEM? WE REALLY
24 DON'T KNOW. THAT HASN'T BEEN CENTRALIZED. THAT IS A PROJECT
25 THAT WE'RE IN THE MIDDLE OF AND THAT REGARDLESS OF WHO'S



THE BOARD OF
SUPERVISORS

1 PROVIDING THE SERVICES, THEY'LL BE ABLE TO TAP INTO THAT.

2

3 **SUP. HILDA SOLIS, CHAIR:** THAT WILL BE INTEGRATED WITH DYD AND
4 DCFS AND --

5

6 **GUILLERMO VIERA ROSA:** YEAH, AND CASE MANAGEMENT, THINGS DO
7 THINGS LIKE YOU'RE ABLE TO PROVIDE A PRINTOUT SO THAT THE
8 YOUNG PERSON KNOWS EVERYTHING THEY PARTICIPATED IN. THEY CAN
9 TAKE IT WITH THEM OR THAT YOU CAN PRINT OUT SO THEIR WHOLE
10 NETWORK KNOWS WHAT YOU'RE WORKING ON, OR THAT THEY CAN HAVE
11 SOME SAY AS TO WHAT THINGS THEY WANT IN THEIR CASE MANAGEMENT.
12 WE DON'T DO THAT TODAY, AND PART OF IT IS BECAUSE OF
13 TECHNOLOGY.

14

15 **SUP. HILDA SOLIS, CHAIR:** OKAY. THANK YOU. SUPERVISOR HORVATH.

16

17 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. I JUST WANTED
18 TO FOLLOW UP WHERE SUPERVISOR BARGER LEFT OFF WITH DCFS. YOU
19 USED THE EXAMPLE OF IF YOU HAD MORE FUNDING, YOU MIGHT BE ABLE
20 TO COVER SOME OF THE BEDS THAT YOU TALKED ABOUT. AND IN OUR
21 READING OF YOUR BUDGET, YOU'RE SPENDING THE FUNDING LARGELY ON
22 STAFFING, WHICH IS WHY I ASKED THE QUESTION THAT I DID. SO IT
23 IS OUR HOPE THAT YOU ARE USING THAT FUNDING ON SERVICES. SO
24 HOW DO WE SHIFT THAT SO THE SPENDING IS ACTUALLY ON SERVICE
25 PROVISION, THINGS LIKE THE BEDS THAT YOU'RE TALKING ABOUT.



THE BOARD OF
SUPERVISORS

1

2 **BRANDON NICHOLS:** WELL, FOR DCFS, OUR PRIMARY SERVICE IS OUR
3 STAFF. IT IS OUR SOCIAL WORKERS ASSIGNED TO EACH CHILD. THEY
4 ARE THE CHILD'S ADVOCATE. THEY MAKE SURE THAT THE CHILD IS
5 WELL CARED FOR. THEY WRITE COURT REPORTS, THEY DO CASE
6 PLANNING. THAT DCFS IS LARGELY A DIRECT SERVICE DEPARTMENT AND
7 NOT A CONTRACTED DEPARTMENT. SO I JUST WANT TO MAKE SURE THAT
8 WE'RE CLEAR. THAT IS A SERVICE. OUR STAFF IS A SERVICE TO THE
9 CHILD. EACH CHILD HAS A SOCIAL WORKER. THEY DEVELOP A
10 RELATIONSHIP THAT SOCIAL WORKER ACTUALLY LIKE OFTEN FORMS A
11 BOND WITH THE KID. HOUSING REMAINS A CHALLENGE FOR DCFS. I'LL
12 JUST BE HONEST ABOUT THAT. IT'S EXPENSIVE IN L.A. COUNTY. WE
13 DON'T HAVE ENOUGH MONEY FOR ALL THE HOUSING WE WOULD LIKE.
14 EVERY KID HAS A BED, BUT NOT EVERY BED IS THE RIGHT BED FOR
15 THAT KID.

16

17 **SUP. LINDSEY P. HORVATH:** VERY CLEAR THAT STAFFING IS THE
18 SERVICE THAT WE PROVIDE IN MANY DEPARTMENTS THROUGH THE
19 COUNTY. SO I'M VERY CLEAR ABOUT THAT. IT'S OUR CSEC YOUTH WHO
20 NEED THE SPECIALIZED KIND OF SERVICES THAT THIS FUNDING IS
21 INTENDED FOR, I THINK IS SORT OF WHERE WE WOULD LIKE TO SEE
22 MORE OF THAT SPENDING BE ABLE TO GO. THANKS.

23

24 **SUP. HILDA SOLIS, CHAIR:** OKAY, THANK YOU. SEEING NO FURTHER
25 QUESTIONS FROM THE BOARD, EXECUTIVE OFFICE, LET'S GO TO THE



THE BOARD OF
SUPERVISORS

1 MEMBERS OF THE PUBLIC WHO'D LIKE TO SPEAK ON THE ITEM.

2

3 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS PLEASE COME
4 FORWARD AND STAFF WILL ASSIST YOU. STEPHANIE RICHARD, PALOMA
5 BUSTOS, CLAUDIA JEREZ, HELEN EIGENBERG, TYRIQUE SHIPP, OLIVIA
6 SHIELDS, ISABELLA SULEMAN, KENT MENDOZA, AND RUBY LIZARRAGA.
7 AS A FINAL REMINDER FOR REMOTE PARTICIPANTS, TO BE PLACED IN
8 THE SPEAKING QUEUE TO ADDRESS ITEMS 20 AND 22. IF YOU HAVE NOT
9 ALREADY DONE SO, USE THE RAISE HAND FEATURE ON YOUR DEVICE OR
10 PRESS STAR 3 ON YOUR TELEPHONE NOW. ROY HUMPHREYS, YOUR LINE
11 IS OPEN. PLEASE BEGIN.

12

13 **ROY HUMPHREYS:** YEAH, HATS OFF TO THE CREW AND THE DYNAMIC AI
14 COMPUTERS, BUT Y'ALL ARE RIDING THE NEVER-ENDING MERRY-GO-
15 ROUND. AS DIRTY HARRY SAYS, MAN'S GOT TO KNOW HIS LIMITATIONS.
16 YOU HAVE THE AUDACITY TO REPEATEDLY STIR THIS POT OF VILE
17 SEWAGE WHILE YOU HAVE NO WINDOW. THE RECEIVERSHIP SHOULD HAVE
18 HAPPENED YEARS AGO AS WELL AS MEN'S CENTRAL JAIL, AND A
19 FAILURE OF WHICH IS CRIMINAL NEGLIGENCE, DESERVING OF
20 PROSECUTION. YES, WE PASSED THE LA-LA LAND CARE FIRST
21 MENTALITY POST KINDERGARTEN. YES, YOUR PRIORITY SHOULD BE
22 SPENDING DOLLARS ON BIDEN ILLEGALS AND FIGHTING I.C.E.
23 PRIORITIES COUNT. THANK YOU.

24

25 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 310245,



THE BOARD OF
SUPERVISORS

1 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

2

3 **MEL BAILEY:** OH YES, CAN YOU HEAR ME?

4

5 **EXECUTIVE OFFICER:** GO AHEAD.

6

7 **MEL BAILEY:** I'M SORRY, YOU SAID YOU CAN HEAR ME?

8

9 **EXECUTIVE OFFICER:** YES, PLEASE GO AHEAD.

10

11 **MEL BAILEY:** OKAY. ALL RIGHT, SORRY. YES, SO MY NAME IS MEL
12 BAILEY, BUT I'M CALLING BECAUSE I HAD A QUESTION. I'M REALLY
13 TRYING TO GET BEHIND THIS WHOLE DYD DISCUSSION, BUT WITH THE
14 BUDGET, IS THERE A WAY THAT THERE CAN BE A PHONE NUMBER ADDED
15 FOR DYD AND EXTERNAL USAGE AND I ASKED BECAUSE I WORK AS A
16 VOLUNTEER AS A CHILD ADVOCATE, A CHILD, I'M SORRY, COMMUNITY
17 YOUTH ADVOCATE, AND I HAVE AN AUNTIE WHO HAS A NEPHEW THAT
18 SHE'S WORKING WITH THROUGH A KINSHIP PROGRAM, AND WE TRIED TO
19 REACH THE DYD IN REAL TIME FOR A CRISIS THAT WE WERE HAVING,
20 AND WE CALLED THE 213-974-1234 NUMBER, THAT GAVE US THE 351
21 NUMBER, AND THAT WAS A DISCONNECTED NUMBER. MS. MITCHELL, I
22 ACTUALLY CALLED YOUR OFFICE AND THEY SAID THAT THERE IS A
23 PHONE NUMBER, BUT THEY CAN'T GIVE IT OUT. THE REASON WHY THIS
24 IS IMPORTANT IS BECAUSE WHEN WE HAVE,

25



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** THANK YOU.

2

3 **MEL BAILEY:** WHEN WE HAVE SOMEONE IN THE COMMUNITY --

4

5 **EXECUTIVE OFFICER:** LINDSAY, YOUR LINE IS OPEN. PLEASE BEGIN.

6

7 **LINDSAY EICHENBERGER:** I'M LINDSAY EICHENBERGER AND I'M WITH
8 THE ARTS FOR HEALING AND JUSTICE NETWORK, AN ORGANIZATION THAT
9 PROVIDES ARTS PROGRAMMING INSIDE CAMPS AND HALLS FOR YOUNG
10 PEOPLE AND HAS BEEN FOR THE PAST 10 YEARS, ACTUALLY OUR 10TH
11 ANNIVERSARY IS THIS YEAR, MANY OF OUR FOUNDING MEMBERS HAVE
12 BEEN DOING IT FOR YEARS AND YEARS BEYOND THAT. AS A YOUTH
13 SERVING ORGANIZATION, WE SUPPORT THE SHIFTING OF POWER AND
14 RESPONSIBILITY AWAY FROM PROBATION WHEREVER POSSIBLE. WE
15 SUPPORT THIS MOTION, BUT ALSO BRING MANY CONCERNS ABOUT ITS
16 IMPLEMENTATION. AS CONTRACT HOLDERS START TO CULTURE, WE HAVE
17 DEVELOPED REALLY STRONG PROTOCOLS AND RELATIONSHIPS THAT HAVE
18 BEEN BUILT TO ENSURE THAT QUALITY PROGRAMMING HAPPENS WITH
19 MINIMAL DISRUPTION. NOTHING'S PERFECT, BUT WE WANT TO ENSURE
20 THAT ANY MAJOR SHIFT IN THESE CONTRACTS, ESPECIALLY THE ONES
21 LIKE OURS THAT ARE WORKING REALLY WELL. WE WANT TO BE MINDFUL
22 OF THE IMPACT THAT COULD HAVE ON THE PROGRAMMING AND THE YOUNG
23 PEOPLE THAT BENEFIT FROM IT. AND OUR EXPERIENCE, SOME OF THESE
24 TRANSITIONS RESULT IN UNDUE BURDEN BEING PLACED ON CBOS WHEN
25 WE HAVE LESS RESOURCES AND STAFF. BUT AS ALWAYS, WE ADVOCATE



THE BOARD OF
SUPERVISORS

1 FOR THE INCLUSION AND CENTERING OF VOICES THAT ARE MOST
2 IMPACTED DURING TRANSITIONS LIKE THIS --

3
4 **EXECUTIVE OFFICER:** THANK YOU. ELIDA LEDESMA, YOUR LINE IS
5 OPEN. PLEASE BEGIN.

6
7 **ELIDA LEDESMA:** MY NAME IS ELIDA LEDESMA. I AM THE EXECUTIVE
8 DIRECTOR OF THE ARTS FOR HEALING AND JUSTICE NETWORK. WE ARE
9 ALSO A COORDINATING MEMBER OF LAYUP AND A MEMBER OF THE
10 EDUCATION JUSTICE COALITION. I LIKE MY COLLEAGUE ARE ALSO
11 CALLING TO OFFER MY CAUTIOUS SUPPORT FOR AGENDA ITEM 20.
12 ALTHOUGH THIS IS AN IMPORTANT STEP IN SHRINKING PROBATION'S
13 FOOTPRINT, WE DO HAVE CONCERNS ABOUT THE IMPLEMENTATION IF
14 APPROVED. AS AN ORGANIZATION THAT CURRENTLY COORDINATES
15 PROGRAMMING INSIDE THE FACILITIES IN PARTNERSHIP WITH THE
16 DEPARTMENT OF ARTS AND CULTURE, WE KNOW THAT THEY ARE
17 EFFECTIVE CONTRACTING MODELS THAT SHOULD STAY IN PLACE. WE
18 HOPE THAT THE DEPARTMENT OF YOUTH DEVELOPMENT SEES THIS AS AN
19 OPPORTUNITY TO PARTNER WITH COMMUNITY TO MEANINGFULLY IMPROVE
20 THEIR OWN CONTRACTING PROCESS, LISTEN AND BE ACCOUNTABLE TO
21 YOUTH FEEDBACK AND RESPONSIVE TO SERVICE PROVIDER INPUT. WE
22 HOPE THAT DYD TAKES THE NECESSARY ACTIONS TO REDUCE THE NUMBER
23 OF DETENTIONS, PROMOTE DECARCERATION STRATEGIES, AND STAY TRUE
24 TO THE VISION OF YOUTH JUSTICE REIMAGINED. THANK YOU.



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** THANK YOU. BYRON, YOUR LINE IS OPEN. PLEASE
2 BEGIN.

3

4 **BYRON JOSE:** BYRON, WITH THE TRANSLATINA COALITION AND
5 REIMAGINE L.A. THANK YOU, SUPERVISOR HORVATH, FOR YOUR WORK ON
6 THIS MOTION AND REALLY NAMING WHAT IS UNACCEPTABLE FOR OUR
7 YOUNG PEOPLE, FOR OUR COMMUNITY AND WHAT SHOULD BE
8 UNACCEPTABLE FOR THIS BOARD AND YOUR FOLLOW-UP AND REALLY
9 MAKING SURE THAT PERSONNEL OR STAFF ARE NOT DIRECT SERVICES.
10 THOSE ARE NOT THE WRAPAROUND SERVICES AND THE DIRECT LACK
11 AFFIRMING CARE THAT OUR YOUTH NEED. THANK YOU, SUPERVISOR
12 MITCHELL, FOR UPLIFTING THE NEED TO MAKING SURE THAT WE ARE
13 INTENTIONAL AND WE'RE EQUITY AND INVESTING THE CARE AS WELL AS
14 IN TERMS OF GEOGRAPHICS AND MAKING SURE THAT WE ARE REALLY
15 CALLING THAT OUT AS THIS NEEDS TO BE. AS WE MOVE FORWARD, WE
16 WANT TO MAKE SURE THAT AS WE LOOK AT VULNERABLE POPULATIONS,
17 WE'RE LOOKING AT ANY SORT OF REPORTS AND OTHER DATA THAT IS
18 NEEDED TO BETTER ALIGN THIS WORK, WHETHER IT'S FOR YOUTH AND
19 FOR OTHER ANTI-CRUSTER WORK. THANK YOU.

20

21 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 213567,
22 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

23

24 **ANDREA MCPHERSON:** YES, CAN YOU GUYS HEAR ME?

25



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** GO AHEAD.

2

3 **ANDREA MCPHERSON:** OKAY, I DEFINITELY AGREE WITH THIS. THIS
4 MOTION BASICALLY, I AGREE WITH THE BETTER SYSTEM FOR THE
5 CHILDREN TO BE AN EFFECTIVE MEMBER. MY NAME IS ANDREA
6 MCPHERSON AND I AM A MEMBER OF THE COMMUNITY. THE EFFECTIVE
7 SYSTEM, SUCCESSFUL SYSTEM THAT WE HAVE, SHOULD BE BETTER THAN
8 WHAT IT IS RIGHT NOW. BUT THERE'S A PROPER WAY OF DOING SO. I
9 BELIEVE THERE SHOULD BE A TIER, A STAIR-STEP SYSTEM, TO BETTER
10 CARE AND HAVE A BETTER ENDING RESULT, BETTERING A LIFE
11 SITUATION. IT SHOULD BE A PHYSICAL EVALUATION, MENTAL
12 EVALUATION AS WELL, TO KNOW THE BEST DIRECTION EACH CHILD
13 SHOULD BE PLACED IN, WHETHER IMMEDIATE HOUSING AND JOBS OR A
14 MORE INTRICATE SUPPORT FROM TRAINED PROFESSIONALS WHO HELP
15 HEAL WITH EYE TO EYE HERE ON --

16

17 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR, THERE ARE NO OTHER
18 REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR
19 ITEMS 20 AND 22 IS NOW CONCLUDED. WE WILL GO TO IN-PERSON
20 SPEAKERS. PLEASE BEGIN.

21

22 **STEPHANIE RICHARD:** MY NAME IS PROFESSOR STEPHANIE RICHARD. I'M
23 THE DIRECTOR OF THIS NEEDED JANE ANTI-TRAFFICKING INITIATIVE
24 AT LOYOLA LAW SCHOOL. I WANT TO BEGIN BY AFFIRMING SUPPORT FOR
25 THE IMPORTANT WORK UNDERWAY BY DYD, DCFS AND PROBATION TO



THE BOARD OF
SUPERVISORS

1 BETTER SERVE YOUTH IMPACTED BY TRAFFICKING. AT THE SAME TIME,
2 I MUST BE CANDID. THE BOARD MOTION AND MARCH REPORT BACK
3 HIGHLIGHT SERIOUS GAPS BETWEEN INTENT AND IMPLEMENTATION. THE
4 REPORT ITSELF NOTES SEVERAL AREAS OF MISALIGNMENT, BUT IT DOES
5 NOT RESOLVE THE DEEPER ISSUES. SPECIFICALLY, THE FIVE-YEAR
6 PLAN TO INTEGRATE CHILD LABOR TRAFFICKING INTO SERVICES HAS
7 BEEN DELAYED BY THE FORMER CLTC LEADERSHIP AND HAS NOT BEEN
8 INTEGRATED DUE TO LACK OF SUPPORT AND RESOURCES, YET WE HEARD
9 IN THE MOTION THAT THE REPORT BACK HIGHLIGHTS THAT MONEY IS
10 BEING RETURNED TO THE STATE. AND YET IN THIS DISCUSSION TODAY,
11 WE HEARD NOTHING ABOUT LABOR TRAFFIC USE. SO I JUST WANT TO
12 REMIND YOU OF ANOTHER VULNERABLE POPULATION THAT HAS BEEN
13 UNDERREPRESENTED AND UNDER VOICED IN THIS COMMUNITY. THE
14 SECOND THING --

15
16 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

17
18 **PALOMA BUSTOS:** GOOD AFTERNOON, MY NAME IS PALOMA BUSTOS WITH
19 THE SUNITA JAIN ANTI-TRAFFIC INITIATIVE AT LOYOLA LAW SCHOOL,
20 AND I'M SPEAKING IN SUPPORT OF ITEM NUMBER 22. I'VE HAD
21 EXPERIENCE OF WORKING DIRECTLY WITH COMMUNITY-BASED
22 ORGANIZATIONS SUPPORTED BY DYD, AND I'VE SEEN FIRSTHAND THE
23 NEED FOR MORE SPECIALIZED TRAINING. MANY PROVIDERS LACK A
24 FOUNDATIONAL UNDERSTANDING OF TRAUMA AND TRAFFICKING AND HOW
25 YOUNG PEOPLE ARE EXPLOITED, INCLUDING SITUATIONS WHERE YOUTH



THE BOARD OF
SUPERVISORS

1 ARE FORCED INTO CRIMINAL ACTIVITY AND THEN PUNISHED FOR IT
2 INSTEAD OF BEING RECOGNIZED AS VICTIMS. THIS MATTERS BECAUSE
3 SO MANY YOUTH WHO END UP IN PROBATION ARE IN THERE BECAUSE OF
4 ADVERSE CHILDHOOD EXPERIENCES SUCH AS ABUSE, NEGLECT,
5 VIOLENCE, OR INSTABILITY AT HOME AND IN THEIR COMMUNITIES.
6 THIS MAKES THEM MORE VULNERABLE TO EXPLOITATION AND
7 TRAFFICKING, AND TOO OFTEN, YOUTH WHO ARE TRAFFICKED ARE
8 LABELED AS OFFENDERS AND PUSHED THROUGH SYSTEMS THAT DO NOT
9 FULLY ADDRESS WHAT THEY HAVE EXPERIENCED, EVEN THOUGH WHAT WE
10 ARE SEEING IS OFTEN A RESPITE TO PAIN AND SURVIVAL. WHAT WE
11 NEED IS SUPPORT. THAT MEANS CONNECTING YOUTH TO MEN, THAT
12 MEANS CONNECTING YOUR PEOPLE TO MENTORS THEY TRUST, TO MENTAL
13 HEALTH CARE, TO STABLE HOUSING --

14
15 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

16
17 **HELEN EIGENBERG:** GOOD AFTERNOON, HELEN EIGENBERG, I'M A
18 RESIDENT OF SD3. I WANT TO THANK SUPERVISOR HORVATH AND
19 SUPERVISOR HAHN FOR THIS MOTION. I THANK PROBATION AND DYD FOR
20 BOTH COMING TO THE TABLE. WE WILL SERVE OUR YOUTH BETTER WHEN
21 EVERYONE HAS A SEAT AT THE TABLE, WHICH IS WHAT WE WERE ALWAYS
22 ASKING SINCE THE FACILITIES HAVE BEEN FOUND UNSUITABLE. THE
23 ONE VOICE THAT I WANT TO ENSURE IS ALWAYS UPLIFTED AND HEARD
24 IS THE VOICE OF THE YOUTH. THOSE CLOSEST TO THE PROBLEM ARE
25 CLOSEST TO THE SOLUTION. THE JUVENILE SYSTEM IS ABOUT



THE BOARD OF
SUPERVISORS

1 REHABILITATION. THIS MOTION HAS THE POTENTIAL TO CHANGE
2 COURSE, TO PUT YOUTH AT THE CENTER BY GIVING DYD PROGRAMMING
3 AND CONTINUUM OF CARE, BY BEING WITH THE YOUTH FROM INTAKE TO
4 REENTRY. YOUTH HEAL BY GENUINE RELATIONSHIPS. THIS MOTION HAS
5 THE POTENTIAL TO DO THIS. I RECOGNIZE THERE'S A LOT TO FIGURE
6 OUT HERE, BUT BY KEEPING YOUTH AT THE CENTER, WE CAN DO IT. WE
7 MUST END THE STATUS QUO. WE MUST REHABILITATE AND HEAL THESE
8 YOUNG PEOPLE. I PROMISE YOU, EACH ONE OF THEM IS WORTH IT.

9

10 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER, PLEASE.

11

12 **OLIVIA SHIELDS:** GOOD AFTERNOON, EXCUSE ME, OLIVIA SHIELDS WITH
13 URBAN PEACE INSTITUTE. I'D LIKE TO THANK SUPERVISORS HORVATH
14 AND HAHN FOR TODAY'S MOTION. WE ARE IN FULL SUPPORT. WE HAVE
15 AN ENORMOUS OPPORTUNITY TO BUILD OUT A TRUE CONTINUUM OF CARE
16 FOR OUR YOUNG PEOPLE WITH DYD TAKING A PIVOTAL ROLE IN
17 ADDRESSING SEVERE GAPS IN PROGRAMMING AND RESOURCES INSIDE
18 FACILITIES, AND ALSO HAVING DEEPER INVOLVEMENT IN SUPPORTING
19 YOUTH AT INTAKE AND THROUGH REENTRY. WE LOOK FORWARD TO
20 ADVANCING THE BROADER YOUTH JUSTICE REIMAGINED VISION THROUGH
21 TRANSPARENT, COLLABORATIVE, COMMUNITY-FOCUSED IMPLEMENTATION
22 THAT CENTERS THE VOICE OF YOUTH. I HAVE HANDED THE CLERK
23 PACKETS CONTAINING FEEDBACK DIRECTLY FROM YOUTH INCARCERATED
24 AT BARRY J. NIDORF AND LOS PADRINOS FOR EACH BOARD OFFICE TO
25 REVIEW AND CONSIDER. AS YOU WILL READ, THE YOUNG PEOPLE FEEL



THE BOARD OF
SUPERVISORS

1 HOPEFUL AND ENERGIZED BY THE OPPORTUNITY FOR DYD TO DO
2 SOMETHING COMPLETELY DIFFERENT FROM WHAT THEY'VE EXPERIENCED
3 FROM PROBATION. YOUTH HAVE REITERATED THE IMPORTANCE OF HAVING
4 PROGRAMS THAT ARE RELEVANT TO THEIR INTERESTS AND GOALS AND
5 EQUIP THEM WITH THE VERSATILE SKILLS NECESSARY TO SUCCEED IN
6 ANY CAREER THEY CHOOSE. THEY HAVE THE OPPORTUNITIES TO BUILD
7 DIRECT RELATIONSHIPS WITH DYD STAFF SO THEY CAN SEEK TO THEIR
8 CHARACTER, PROVIDE INDIVIDUALIZED CARE, AND OFFER POSITIVE
9 DEVELOPMENT LENS IN CONTRAST TO PROBATION. MOST IMPORTANTLY,
10 YOUTH INPUT MUST BE CONTINUOUSLY INCLUDED IN EVERY STEP OF
11 THIS ENORMOUS TRANSITION BECAUSE AS THEY NAME, THEY KNOW
12 BETTER --

13
14 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

15
16 **CLAUDIA JEREZ:** CLAUDIA JEREZ, DWC, DPSS. ENDING THE STATUS
17 QUO, IT DOESN'T SEEM LIKE IT'S A VERY GOOD IDEA BECAUSE IT'S
18 ALL OF US. SO I DON'T BELIEVE IT'S A GOOD IDEA. OKAY, SO I AM,
19 I'D LIKE YOU TO KNOW A LITTLE BIT ABOUT ME. I HAVE 18 YEARS OF
20 COLLEGE LEVEL EXPERIENCE AND I HAVE A MASTER'S DEGREE. SO, YOU
21 KNOW, I DO, I CAN GET RECOMMENDATIONS AND I CAN ACTUALLY BE A
22 CONSULTANT. I AM PICKING BACK ON WHAT MS. HOLLY HAS SAID,
23 ABOUT WE ARE IN A CRITICAL MOMENT FOR OUR CITY AND OUR
24 COUNTRY. AND I WILL BE VERY CLEAR, IT'S NOT ONLY CRITICAL
25 MOMENT, BUT IT IS A MOMENT THAT WOULD EITHER MAKE YOU OR BREAK



THE BOARD OF
SUPERVISORS

1 YOU FOR CERTAIN. FURTHERMORE, IT IS CRITICAL TO UNDERSTAND THE
2 IMMENSE AND POWERFUL SEX ADDICTION, SEX NEEDS, AND SEXUAL
3 BEHAVIOR --

4

5 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

6

7 **CLAUDIA JEREZ:** I WILL PUT IT ON.

8

9 **RUBY LIZARRAGA:** GOOD AFTERNOON, SUPERVISORS. MY NAME IS RUBY
10 LIZARRAGA. I'M A POLICY FELLOW AT THE ANTI RECIDIVISM
11 COALITION HERE IN SUPPORT OF MOTION 20 THIS MOTION IS AN
12 IMPORTANT STEP TOWARDS REALIZING THE COUNTY'S YOUTH JUSTICE
13 REIMAGINE VISION WHILE THE DEPARTMENT OF YOUTH DEVELOPMENT HAS
14 EXPANDED DIVERSION AND COMMUNITY-BASED PROGRAMMING, IT STILL
15 LACKS THE AUTHORITY TO FULLY LEAD PROGRAMMING INSIDE YOUTH
16 FACILITIES. THIS MOTION ALLOWS DID TO DEVELOP A CLEAR PLAN TO
17 TAKE ON A STRONGER LEADERSHIP ROLE WHILE WORKING MORE CLOSELY
18 WITH THE PROBATION DEPARTMENT. IT ENSURES COORDINATION,
19 ACCOUNTABILITY, AND ONGOING REPORTING TO THIS BOARD WHILE
20 SUPPORTING BOTH DEPARTMENTS IN BETTER SERVING YOUTH DURING
21 THIS CRITICAL MOMENT. YOUNG PEOPLE IN CUSTODY ARE TELLING US
22 WHAT'S MISSING, MEANINGFUL PROGRAMMING, ACCESS TO SERVICES,
23 AND A TRUE CONTINUUM OF CARE THAT SUPPORTS THEIR REENTRY. THEY
24 WANT TO BE HEARD AND SUPPORTED IN WAYS THAT REFLECT THEIR
25 GOALS. MOTION 20 HELPS BUILD THAT STRUCTURE. BY INVESTING IN



THE BOARD OF
SUPERVISORS

1 YOUTH DEVELOPMENT, EDUCATION AND REHABILITATION, WE CAN REDUCE
2 RECIDIVISM AND IMPROVE PUBLIC SAFETY. SAFER COMMUNITIES COME
3 FROM INVESTING IN YOUNG PEOPLE, NOT JUST MANAGING THEM IN
4 CUSTODY.

5
6 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

7
8 **ISABELLA SULEMON:** HI, MY NAME IS ISABELLA SULEMON. I AM A
9 MOTHER, A STUDENT OF PHILOSOPHY, AND FORMERLY INCARCERATED.
10 I'M HERE TODAY WITH ARC IN SUPPORT OF SUPERVISOR HORVATH AND
11 HAHN'S MOTION TO FURTHER IMPLEMENT THE COUNTY'S YOUTH JUSTICE
12 REIMAGINED VISION FOR DYD. THIS MOTION IS NOT JUST ABOUT
13 SHIFTING RESPONSIBILITIES BETWEEN DEPARTMENTS, IT IS ABOUT
14 ALIGNING VALUES AND STRENGTHENING COLLABORATION. AT THE CORE,
15 I BELIEVE EVERYONE, THE PROBATION DEPARTMENT, DYD AND
16 COMMUNITY ORGANIZATIONS ALL WANT THE SAME THING. FOR YOUNG
17 PEOPLE TO BE SAFE, SUPPORTED, AND ABLE TO THRIVE. THIS IS NOT
18 ABOUT CHOOSING ONE DEPARTMENT OVER ANOTHER. IT IS ABOUT
19 RECOGNIZING THAT EACH HAS A ROLE TO PLAY AND THAT WE ARE
20 STRONGEST WHEN THOSE ROLES ARE CLEAR, COMPLEMENTARY, AND
21 WORKING IN PARTNERSHIP. PROBATION PLAYS AN IMPORTANT ROLE IN
22 SAFETY. DYD BRINGS EXPERTISE IN DEVELOPMENT, HEALING, AND
23 OPPORTUNITY. WHEN THOSE STRENGTHS ARE ALIGNED, I JUST WANT TO
24 CLOSE OFF REAL QUICK WITH IT TAKES A VILLAGE.



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

2

3 **TYRIQUE SHIPP:** GOOD AFTERNOON, BOARD OF SUPERVISORS. MY NAME
4 IS TYRIQUE SHIPP. I CURRENTLY SERVE AS THE SECRETARY OF THE
5 POC, BUT I'M SPEAKING IN MY CAPACITY AS POLICY COORDINATOR AT
6 ARC. I WON'T REHASH SOME OF THE LETTER THAT I ATTACHED TO THE
7 AGENDA YESTERDAY, BUT WHAT I WILL SAY IS I JUST DID AN
8 INSPECTION AT CAMPUS KILPATRICK, SPEAKING TO THE YOUNG PEOPLE
9 THERE, I LEARNED THAT PROGRAMMING, IT DOESN'T FIT THE NEEDS OF
10 THE YOUNG PEOPLE. IT DOESN'T FIT THE WANTS OF YOUNG PEOPLE
11 RIGHT NOW. AND WE NEED SOMEBODY TO COME IN AND FIT THAT NEED.
12 IF YOU LOOK AT THE LETTER THAT I ATTACHED TO THE AGENDA, I
13 ALSO TALK ABOUT THAT YOUTH WANT TO GIVE FEEDBACK. AND ONCE
14 THEY GO FROM FACILITY TO FACILITY, THEY LOSE THE PROGRAM AND
15 THAT HELPS THEM THE MOST. SO I JUST WANT TO EXPRESS TO THE
16 BOARD THAT THIS MOTION IS GOING TO MOVE THIS FORWARD AND DYD
17 HAS THAT PLAN AND THAT'S SOMETHING THAT'S NEEDED, ESPECIALLY
18 RIGHT NOW FOR THESE YOUNG GIRLS AS THEY TRANSITION INTO CAMPUS
19 KILPATRICK. THANK YOU.

20

21 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

22

23 **KENT MENDOZA:** GOOD AFTERNOON BOARD. I JUST WANT TO THANK THE
24 SUPERVISOR JANICE HAHN AND SUPERVISOR HORVATH FOR INTRODUCING
25 THIS IMPORTANT MOTION. THIS IS A MOTION THAT WILL CONTINUE TO



THE BOARD OF
SUPERVISORS

1 EXPAND AND IMPLEMENT THE REPORT AND VISION THAT WE CREATED
2 MANY YEARS AGO AND THIS BOARD HAS ALREADY APPROVED. I WANT TO
3 THANK YOU FOR THE SUPPORT AND VISION THAT WE CREATED MANY
4 YEARS AGO AND THAT THIS BOARD HAS ALREADY APPROVED. SO I JUST
5 WANT TO THANK YOU FOR MOVING THE NEEDLE EVEN MORE. RIGHT NOW,
6 THIS IS THE TIME WHERE WE NEED THESE TYPES OF THINGS TO
7 HAPPEN. WE WANT TO SEE OUR YOUNG PEOPLE SUCCEED AND IN ORDER
8 FOR THEM TO SUCCEED, WE NEED TO HAVE ALL THE PROMISE ON THE
9 SAME PAGE AND THIS JUST MOVES US CLOSER TO MAKING THAT HAPPEN.
10 SO, JUST WANT TO THANK THE BOARD AND CONTINUE TO DO THESE
11 TYPES OF MOTION. THIS IS WHAT'S GOING TO MOVE THE NEEDLE FOR
12 PUBLIC SAFETY AND FOR THE YOUNG PEOPLE THAT ARE CURRENTLY IN
13 OUR CUSTODY. SO THANK YOU SO MUCH.

14
15 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR AND MEMBERS OF THE
16 BOARD, THAT CONCLUDES PUBLIC COMMENT ON THESE ITEMS.

17
18 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 20 IS BEFORE YOU.

19
20 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR HORVATH SECONDED
21 BY SUPERVISOR HAHN TO APPROVE THE ITEM. EXECUTIVE OFFICER,
22 PLEASE CALL THE ROLL.

23
24 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?



THE BOARD OF
SUPERVISORS

1 **SUP. HOLLY J. MITCHELL:** AYE.

2

3 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.

4 SUPERVISOR HORVATH?

5

6 **SUP. LINDSEY P. HORVATH:** AYE.

7

8 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.

9 SUPERVISOR HAHN?

10

11 **SUP. JANICE HAHN:** AYE.

12

13 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.

14 SUPERVISOR BARGER?

15

16 **SUP. KATHRYN BARGER:** AYE.

17

18 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

19 SUPERVISOR SOLIS?

20

21 **SUP. HILDA SOLIS, CHAIR:** AYE.

22

23 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION

24 CARRIES, 5 TO 0. ITEM 22 IS NOW BEFORE YOU.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR HORVATH, SECONDED
2 BY SUPERVISOR MITCHELL TO APPROVE THE ITEM. EXECUTIVE OFFICER,
3 PLEASE CALL THE ROLL.

4

5 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

6

7 **SUP. HOLLY J. MITCHELL:** AYE.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.

10 SUPERVISOR HORVATH?

11

12 **SUP. LINDSEY P. HORVATH:** AYE.

13

14 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.

15 SUPERVISOR HAHN?

16

17 **SUP. JANICE HAHN:** AYE.

18

19 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.

20 SUPERVISOR BARGER?

21

22 **SUP. KATHRYN BARGER:** AYE.

23

24 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

25 SUPERVISOR SOLIS?



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** AYE.

3

4 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
5 CARRIES, 5 TO 0. WE WILL NOW MOVE ON TO ITEM 27, ANTI-POVERTY
6 PLEDGE ACROSS LOS ANGELES COUNTY, WHICH WAS HELD BY --

7

8 **SUP. HILDA SOLIS, CHAIR:** NO.

9

10 **SUP. KATHRYN BARGER:** AND MADAM CHAIR, I'M RELEASING MY HOLD ON
11 ITEM 24.

12

13 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. ITEM 27.

14

15 **EDWARD YEN, EXECUTIVE OFFICER:** SO ITEM 27, FOR MEMBERS OF THE
16 PUBLIC JOINING US REMOTELY TO COMMENT ON THIS ITEM, PLEASE USE
17 THE RAISE HAND FEATURE IF YOU ARE ONLINE OR PRESS STAR 3 IF ON
18 A TELEPHONE. KRISTINA MEZA, EXECUTIVE DIRECTOR OF POVERTY
19 ALLEVIATION INITIATIVE, CHIEF EXECUTIVE OFFICE IS AVAILABLE
20 FOR QUESTIONS. FOR THE DEPARTMENTAL SPEAKERS, PLEASE STATE
21 YOUR NAME AND TITLE FOR THE RECORD WHEN YOU ADDRESS THE BOARD.

22

23 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR MITCHELL'S RECOGNIZING HER
24 CO-AUTHOR, SUPERVISOR HORVATH CAN SPEAK AFTER.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH, MADAM CHAIR. I
2 APPRECIATE THAT. YOU KNOW, COLLEAGUES, IT WAS IN HIS STATE OF
3 THE UNION ADDRESS IN 1964 THAT LYNDON B. JOHNSON, THE
4 PRESIDENT, DECLARED HIS WAR ON POVERTY. AND AT THAT TIME, THE
5 POVERTY RATE WAS 19% NATIONWIDE. IN 2024 THE CHILD POVERTY
6 RATE WAS JUST UNDER 15%. WHEN YOU THINK ABOUT THE INVESTMENT
7 IN TIME OVER A 60-YEAR PERIOD WE HAVE NOT MADE GOOD CONSISTENT
8 TRACTION, PARTICULARLY WHEN YOU ACKNOWLEDGE THAT IN MANY
9 INSTANCES, POVERTY IS A RESULT OF POLICY CHOICES THAT ARE
10 BEING MADE BY ELECTED BODIES. AND RIGHT NOW, FAMILIES ACROSS
11 L.A. COUNTY ARE BEING PUSHED OFF A CLIFF. H.R.-1 REPRESENTS
12 THE LARGEST CUT TO THE SOCIAL SAFETY NET IN THE HISTORY OF
13 THIS NATION. AND OVER 250,000 RESIDENTS ARE AT RISK OF LOSING
14 CRITICAL CALFRESH AND MEDI-CAL BENEFITS LATER THIS YEAR.
15 THAT'S IN ADDITION TO THE 200,000 WHO LOST ACCESS TO MEDI-CAL
16 WITHIN THE FIRST SIX MONTHS OF THE PASSAGE OF H.R.-1. SO
17 CONSIDER THOSE NUMBERS, COLLEAGUES, IN TOTALITY. ONGOING
18 THREATS OF DEPORTATION ALSO KEEP IMMIGRANT FAMILIES IN FEAR
19 FROM ACCESSING BENEFITS THAT THEY MAY BE ELIGIBLE FOR. SO THE
20 TRAGEDY IS WE ALREADY HAVE MANY PROGRAMS THAT ACTUALLY WORK.
21 THEY HELP FAMILIES KEEP IT TOGETHER. THEY HELP CLOSE THAT GAP.
22 PEOPLE AREN'T GETTING CONNECTED TO THEM. IN 2021, THE BOARD
23 ESTABLISHED OUR OFFICE OF POVERTY ALLEVIATION BECAUSE WE
24 RECOGNIZE THAT AS THE REGION'S SOCIAL SAFETY NET, ANTI-POVERTY
25 WORK MUST BE A PRIORITY. THIS ANTI-POVERTY PLEDGE ORGANIZES



THE BOARD OF
SUPERVISORS

1 OUR CITY PARTNERS AROUND A SHARED COMMITMENT TO HOLD THE LINE
2 AGAINST POVERTY. THE GOAL OF THE MOTION IS SIMPLE, INCREASE
3 ENROLLMENT IN EXISTING BENEFITS THAT PUTS CASH DIRECTLY IN OUR
4 FAMILY'S POCKETS. SO THE PLEDGE WILL DO THE FOLLOWING. IT WILL
5 INCREASE CALWORKS ENROLLMENT BY 10,000 FAMILIES OVER TWO
6 YEARS. IT WILL INCREASE EITC AND CHILD TAX CREDIT CLAIMS BY
7 10%. IT WILL TRACK CALFRESH AND MEDI-CAL ENROLLMENT AT THE
8 CITY LEVEL AND PROVIDE TECHNICAL ASSISTANCE AND DATA SUPPORT
9 TO CITIES THAT CHOOSE TO OPT IN. WE'RE FOCUSED ON THESE
10 METRICS AND SPECIFIC BENEFITS BECAUSE ONE THING IS CLEAR, CASH
11 IS WHAT LIFTS PEOPLE OUT OF POVERTY. AND RIGHT NOW, 40% OF
12 ELIGIBLE FAMILIES, ELIGIBLE FAMILIES ARE NOT ENROLLED IN
13 CALWORKS. FAMILIES LEAVE \$500,000,000 IN TAX CREDITS UNCLAIMED
14 EACH YEAR AND \$760,000,000 IN LOSS TO TAX PREP FEES. THAT'S
15 MORE THAN \$1,000,000,000 A YEAR THAT SHOULD BE SUPPORTING LOW-
16 INCOME FAMILIES TODAY. WE'VE SEEN HERE IN L.A. COUNTY AND
17 ACROSS THE COUNTRY THAT WHEN WE PROVIDE CASH ASSISTANCE, LIKE
18 WE DID HERE WITH OUR GUARANTEED INCOME PROGRAMS, THEY USE IT
19 FOR ESSENTIALS. THE RESEARCH SHOWS THE MONEY GOES TO RENT,
20 GROCERIES, TRANSPORTATION, AND CHILDCARE. AND SO THIS EFFORT
21 HAS GOT TO BE GROUNDED IN PARTNERSHIP. I SHARED THE STATE
22 POVERTY DASHBOARD CITY BY CITY WITH THE MAYORS IN MY CITY IN
23 OUR SECOND DISTRICT BIENNIAL MAYORAL CONVENING. AND THE
24 REACTION WAS IMMEDIATE. THEY SAW WHERE POVERTY IS CONCENTRATED
25 IN THEIR OWN CITIES, WHERE PROGRAMS ARE WORKING, AND WHERE



THE BOARD OF
SUPERVISORS

1 WE'RE FALLING SHORT. AND MOST IMPORTANTLY WE SAW THAT WHEN WE
2 ACT TOGETHER WE CAN MOVE THE NEEDLE. BETWEEN 2018 AND 2021 THE
3 SECOND DISTRICT SAW A NEARLY 12% DROP IN CHILD POVERTY BECAUSE
4 OF THE EITC, WHICH INCLUDED A TARGETED EFFORT TO REDUCE CHILD
5 POVERTY. SO AT A TIME WHEN THE SAFETY NET IS UNDER ATTACK AND
6 RESOURCES ARE MORE LIMITED THAN THEY WERE SIX YEARS AGO, WE
7 NEED TO BE SMARTER AND TARGETED AT HOLDING THE LINE. SO I
8 WELCOME EVERY CITY LEADER ACROSS THE COUNTY AND ADVOCATES TO
9 JOIN US IN CHOOSING TO BE POVERTY DISRUPTORS. ONE QUICK
10 QUESTION I HAVE FOR YOU, THANK YOU FOR JOINING US MS. MEZA.
11 CAN YOU SHARE HOW THE POVERTY ALLEVIATION INITIATIVE IS ABLE
12 TO DO THIS WORK WITHOUT ADDITIONAL COUNTY RESOURCES?

13
14 **KRISTINA MEZA:** YES, ABSOLUTELY AND THANK YOU SO MUCH BOTH
15 SUPERVISOR MITCHELL AND SUPERVISOR HORVATH FOR BRINGING
16 FORWARD THIS MOTION. I JUST WANT TO SAY WE'RE REALLY LOOKING
17 FORWARD TO COLLABORATING WITH CITY PARTNERS AND LOCAL
18 MUNICIPALITIES TO DEVELOP THIS PLEDGE LANGUAGE AND WE'VE GOT
19 SOME TIME ON CALENDAR THIS WEEK TO START THOSE CONVERSATIONS.
20 BUT TO ANSWER YOUR QUESTION, YES, WE ARE VERY FORTUNATE RIGHT
21 NOW TO HAVE FUNDING THROUGH THE HILTON FOUNDATION, WHICH
22 SUPPORTS OUR STATE OF POVERTY DASHBOARD THAT SUPERVISOR
23 MITCHELL MENTIONED. AND THAT FUNDING ALLOWS US TO TRACK AT THE
24 NEIGHBOURHOOD LEVEL CONCENTRATION OF POVERTY, BUT ALSO WHAT
25 THE IMPACT ACROSS OUR DIFFERENT BENEFIT SYSTEMS AND BENEFIT



THE BOARD OF
SUPERVISORS

1 PROGRAMS LOOK LIKE, AGAIN, AT THAT NEIGHBORHOOD LEVEL. SO THIS
2 WILL ALLOW CITIES TO FACILITATE TARGETED OUTREACH IN THE
3 COMMUNITIES OF HIGHEST NEED. AND AGAIN, THAT FUNDING IS COMING
4 DIRECTLY FROM THE HILTON FOUNDATION FOR THAT DASHBOARD, BUT WE
5 ARE WORKING IN PARTNERSHIP WITH THE CENTER FOR STRATEGIC
6 PARTNERSHIP TO IDENTIFY OTHER FUNDERS TO HELP US WITH FUNDING
7 OUTREACH AND TARGETED MARKETING FOR THOSE COMMUNITIES, AGAIN,
8 THAT ARE HIGHEST IMPACTED.

9

10 **SUP. HOLLY J. MITCHELL:** THE DASHBOARD IS REALLY ENLIGHTENING.
11 THERE ARE POCKETS OF POVERTY WHERE YOU MIGHT NOT ASSUME,
12 TRULY. ONE LAST QUESTION, WHAT SPECIFIC SUPPORT WILL CITIES
13 RECEIVE WHEN THEY SIGN ON TO THE PLEDGE? IT'S IMPORTANT FOR
14 THEM TO UNDERSTAND HOW THEY'RE GOING TO BE SUPPORTED AS WELL.

15

16 **KRISTINA MEZA:** YES, SO A FEW LAYERS OF DIFFERENT SUPPORT THAT
17 WILL BE AVAILABLE TO CITIES THAT SIGN ON AND HELP US
18 ACCOMPLISH THE THREE GOALS THAT ARE OUTLINED IN THE MOTION.
19 ONE IS THEY WILL HAVE IMMEDIATE ACCESS TO SOME TECHNICAL
20 ASSISTANCE AND RESOURCES DEVELOPED BY THE POVERTY ALLEVIATION,
21 WHICH ALSO INCLUDES TECHNICAL ASSISTANCE TO NAVIGATE THAT
22 DASHBOARD. AGAIN, WE HAVE THE ABILITY TO NAVIGATE RESOURCES
23 AND TRACKING AND DATA AT THAT NEIGHBORHOOD LEVEL AND AT THE
24 CITY LEVEL. AND THERE'S DIFFERENT WAYS IN WHICH FOLKS CAN
25 NAVIGATE AND USE THAT TOOL TO SEE WHETHER OR NOT THE WORK THAT



THE BOARD OF
SUPERVISORS

1 THEY'RE FACILITATING IS ACTUALLY ACHIEVING THE INTENDED
2 OUTCOMES. SO THEY'LL RECEIVE THOSE RESOURCES IN THAT TECHNICAL
3 ASSISTANCE.

4
5 **SUP. HOLLY J. MITCHELL:** I APPRECIATE YOUR LEADERSHIP IN OUR
6 POVERTY ALLEVIATION SPACE. THANK YOU, MADAM CHAIR.

7
8 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HORVATH.

9
10 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR, AND THANK
11 YOU, SUPERVISOR MITCHELL, FOR YOUR LEADERSHIP IN THIS VITAL
12 WORK AND YOUR PARTNERSHIP ON THIS MOTION. THIS FEDERAL
13 GOVERNMENT CONTINUES TO DECIMATE OUR SOCIAL SAFETY NETS AND
14 DEFUND PROGRAMS THAT FAMILIES RELY ON FOR SURVIVAL. WITH H.R. -
15 1, COUNTY RESIDENTS WILL CONTINUE TO LOSE ACCESS TO CRITICAL
16 SUPPORTS LIKE CALFRESH AND MEDI-CAL IN THE COMING MONTHS AND
17 YEARS. WE'RE SEEING, RIGHT NOW, HOW FEDERAL ACTION IS LEADING
18 TO THE SKYROCKETING COST OF BASIC NECESSITIES LIKE GAS AND
19 GROCERIES. OUR COMMUNITIES ARE DEEPLY IMPACTED, AND WE CANNOT
20 ACCEPT CURRENT AND WORSENING LEVELS OF POVERTY AS THE STATUS
21 QUO. THIS MOTION TAKES AN ALL HANDS-ON DECK APPROACH BY
22 STRENGTHENING COORDINATION WITH OUR CITY AND COMMUNITY
23 PARTNERS AND SETTING MEASURABLE GOALS. IT FOCUSES ON GETTING
24 MORE CASH AND BENEFITS DIRECTLY INTO PEOPLE'S HANDS THROUGH
25 PROVEN PROGRAMS. WE KNOW THAT POVERTY IS A POLICY CHOICE, AND



THE BOARD OF
SUPERVISORS

1 WE MUST MAKE INTENTIONAL ACTION TO DISMANTLE IT IN LOS ANGELES
2 COUNTY. THANK YOU TO ALL OF OUR PARTNERS IN THIS WORK, AND
3 TOGETHER WE CAN ENVISION A COUNTY WHERE ALL RESIDENTS HAVE THE
4 RESOURCES THEY NEED TO SURVIVE AND THRIVE AND TAKE CONCRETE
5 STEPS TO MAKE THAT VISION A REALITY. THANK YOU, MADAM CHAIR.

6
7 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. THANK YOU, SUPERVISOR
8 MITCHELL, HORVATH. I WHOLEHEARTEDLY AGREE WITH YOUR MOTION AND
9 WILL SUPPORT IT AND KNOW THAT RIGHT NOW WE ARE UNDER ASSAULT.
10 IN FACT, THE PRESIDENT HAS PROPOSED IN HIS DEPARTMENT OF
11 DEFENSE BUDGET, I THINK \$1,500,000,000,000, WHERE I'M ASSUMING
12 WILL COME FROM SOCIAL SERVICE PROGRAMS TO CONTINUE THE WAR OR
13 WHAT OTHER ACTIVITIES THAT HE WANTS TO PUT ON THE, YOU KNOW,
14 ON THE FRONT END OF OUR AGENDAS. SO I'M WITH YOU ON THIS AND I
15 JUST WANT TO SAY THAT WE'VE BEEN ABLE TO USE THE RESOURCES
16 THAT YOUR OFFICE HAS PUT TOGETHER. WE'VE USED IT TO ANNOUNCE
17 MANY OF OUR FOOD PROGRAMS, DISTRIBUTIONS, AND ALSO SHARED IT
18 WITH MANY OF OUR CITIES. AND I LIKE THE FACT THAT TECHNICAL
19 ASSISTANCE IS GOING TO BE MADE AVAILABLE BECAUSE EVEN CITIES
20 ARE OVERLOADED RIGHT NOW AND REACHING OUT TO THEIR CBOS. I
21 KNOW SOME OF OUR CITIES, ONE OF MINE IN PARTICULAR, EL MONTE
22 HAS DONE A GREAT JOB OF CREATING THEIR OWN SYSTEMATIC WAY OF
23 DISPERSING FUNDING FOR RENT AND ALSO FOR LEGAL ASSISTANCE AND
24 ALL OF THAT. SO I JUST WANT TO SAY IT'S GOOD. I WANT TO
25 ENCOURAGE ALL OF US, ALL THE CITIES TO JOIN IN AND CONTRACT



THE BOARD OF
SUPERVISORS

1 CITIES AND INDEPENDENT CITIES. MAYBE THAT SHOULD BE A PART OF
2 THE REPORT. THANK YOU. ANY FURTHER QUESTIONS? SEEING NONE,
3 LET'S GO TO PUBLIC COMMENT.

4

5 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS PLEASE COME
6 FORWARD AND STAFF WILL ASSIST YOU. CLAUDIA JEREZ, REVEREND
7 EDDIE ANDERSON. WE WILL NOW GO TO REMOTE CALLERS. AMY LOPEZ,
8 YOUR LINE IS OPEN. PLEASE BEGIN.

9

10 **AMY LOPEZ:** THIS IS AMY LOPEZ ON BEHALF OF THE LEGAL AID
11 FOUNDATION OF LOS ANGELES, LAFLA. EVERY YEAR, LAFLA HELPS MORE
12 THAN 80,000 PEOPLE IN CIVIL LEGAL MATTERS. MANY OF OUR CLIENTS
13 ARE VULNERABLE L.A. RESIDENTS THAT RELY ON CALFRESH, CALWORKS,
14 AND MEDI-CAL TO ACCESS AND MAINTAIN THE BASIC BENEFITS AND
15 SERVICES THEY NEED TO SECURE FOOD, MEDICAL CARE, AND HOUSING.
16 LEGAL AID SUPPORTS THIS INITIATIVE BECAUSE IT BELIEVES IN THE
17 POSSIBILITY OF A MORE COORDINATED RESPONSE TO POVERTY IN LOS
18 ANGELES COUNTY. AN ALL-COUNTY APPROACH TO SETTING TARGETS TO
19 REDUCE AND PREVENT POVERTY CAN BE LIFE-CHANGING FOR MANY OF
20 L.A.'S CONSTITUENTS AND CLIENTS. LASTLY, A REMINDER THAT IN
21 TODAY'S DAY AND AGE, IT IS IMPERATIVE THAT PERSONAL
22 INFORMATION REMAINS SAFE AND CONFIDENTIAL. THANK YOU FOR YOUR
23 TIME.

24

25 **EXECUTIVE OFFICER:** THANK YOU. LENA SILVER, YOUR LINE IS OPEN.



THE BOARD OF
SUPERVISORS

1 PLEASE BEGIN.

2

3 **LENA SILVER:** SERVICES OF L.A. COUNTY LEAD ORGANIZATION FOR THE
4 BENEFITS ACCESS FOR IMMIGRANTS LOS ANGELES OR VIOLENT NETWORK.
5 WE APPLAUD THE BOARD AND THE POVERTY ALLEVIATION INITIATIVE
6 AND CONTINUING TO CHAMPION POVERTY REDUCTION. OUR COMMUNITY
7 LEAVES HUNDREDS OF MILLIONS OF FEDERAL AND STATE DOLLARS ON
8 THE TABLE, DUTY UNDERUTILIZATION OF PUBLIC BENEFITS AND THAT'S
9 BEFORE H.R.-1 AND STATE BUDGET CUTS. PROGRAMS LIKE CALWORKS
10 AND TAX CREDITS ARE OFTEN IMPOSSIBLE TO APPLY TO WITHOUT
11 ENCOURAGEMENT AND ASSISTANCE BUT THROUGH COUNTYWIDE
12 COORDINATION LIKE THE ANTI-POVERTY PLEDGE WE CAN CLOSE THAT
13 GAP. ALSO IMMIGRANT HOUSEHOLDS ARE MOST LIKELY TO FOREGO
14 BENEFITS OUT OF FEAR, WHICH IS ONLY INCREASING IN THIS
15 ENVIRONMENT, LEADING TO STARK ATTRITION FROM BENEFITS IN THE
16 LAST SIX MONTHS. ANY CAMPAIGN MUST BE CULTURALLY AND
17 LINGUISTICALLY TARGETED AND BRING IN TRUSTED COMMUNITY
18 ORGANIZATIONS FOR OUTREACH AND ENROLLMENT ASSISTANCE. THANK
19 YOU.

20

21 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 323314,
22 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

23

24 **VICKEY VAUGHN:** HELLO, THIS IS VICKEY VAUGHN WITH UNITED
25 PARENTS AND STUDENTS AND I'M CALLING IN SUPPORT OF L.A. COUNTY



THE BOARD OF
SUPERVISORS

1 ANTI-POVERTY PLEDGE. I BELIEVE THIS WOULD AFFECT THE POVERTY
2 LEVEL AND WIL ALSO LEAD TO AN INCREASE IN HOMELESSNESS.
3 FAMILIES WILL BE SUFFERING FROM LIMITED OR NO FOOD ACCESS.
4 THEY WILL BE UNABLE TO GET ACCESS TO HEALTHCARE OR REMOVE THE
5 HEATHCARE THAT THEY ALREADY HAVE. ALSO INCREASE THE MORTALITY
6 RATES AND MENTAL ILLNESS AFFECTING STRESS AND ALSO
7 UNEMPLOYMENT. THE MOST VUNERABLE WILL BE AFFECTED BY THIS AS
8 WELL. THANK YOU, HOLLY MITCHELL FOR PRESENTING THIS MOTION AND
9 I WOULD APPRECIATE ANY SUPPORT THAT WOULD HELP THOSE WHO ARE
10 AFFECTED INCLUDING MYSELF. BECAUSE WE ARE DOWN BUT NOT OUT.

11
12 **EXECUTIVE OFFICER:** THANK YOU. BYRON, YOUR LINE IS OPEN. PLEASE
13 BEGIN.

14
15 **BYRON JOSE:** GOOD AFTERNOON, BYRON, WITH THE TRINIDAD
16 COALITION. THANK YOU, SUPERVISOR MITCHELL AND YOUR TEAM FOR
17 REACHING OUT TO US AS STAKEHOLDERS AND AS PARTNERS IN THIS
18 PROCESS. AND WE DEFINITELY LOOK FORWARD TO SUPPORTING THIS AS
19 WE MOVE INTO NOT JUST COORDINATION, BUT COLLABORATION, MAKING
20 SURE THAT WE'RE HAVING METRICS AND DATA AS WE CONTINUE
21 INTENTIONAL SUSTAIN INVESTMENT IN VULNERABLE POPULATIONS AND
22 HAVING PI LEAD THIS INITIATIVE. THANK YOU FOR YOUR TIME.

23
24 **EXECUTIVE OFFICER:** THANK YOU. STEPHANIE LIEM, YOUR LINE IS
25 OPEN. PLEASE BEGIN. STEPHANIE.



THE BOARD OF
SUPERVISORS

1

2 **STEPHANIE LIEM:** THANK YOU FOR YOUR LEADERSHIP ON THIS.
3 CALWORKS, OH ALSO I'M STEPHANIE FROM END CHILD POVERTY
4 CALIFORNIA. CALWORKS, CAL EITC, CALFRESH, AND MEDI CAL ARE THE
5 PILLARS OF CALIFORNIA'S VITAL SAFETY NET PROGRAM. THEY ARE
6 PROVEN EFFECTIVE ANTI-POVERTY SOLUTIONS AND THEY SUCCESSFULLY
7 CUT POVERTY IN HALF DURING THE PANDEMIC. SO YES, ENDING
8 POVERTY HAS ALWAYS BEEN A POLICY CHOICE. WITH H.R.-1 THREATS
9 TO OUR COMMUNITIES AND FAMILIES, THEY NEED MORE, NOT LESS
10 SUPPORT AND THEY NEED MORE CASH AID WHEN A LOVED ONE IS
11 HORRIFICALLY DETAINED OR DEPORTED BY I.C.E. FAMILIES ARE
12 PAYING MORE OUT-OF-POCKET LEGAL FEES LOOKING FOR ALTERNATIVE
13 SOURCES OF CHILD CARE AND ELDERLY CARE WHICH OFTEN COSTS MORE
14 THUS AND CHILD POVERTY, CALIFORNIA STRONGLY SUPPORTS THIS
15 MOTION. THANK YOU VERY MUCH.

16

17 **EXECUTIVE OFFICER:** THANK YOU. MONICA LAZO, YOUR LINE IS OPEN.
18 PLEASE BEGIN.

19

20 **MONICA LAZO:** HI, GOOD AFTERNOON. MY NAME IS MONICA LAZO. I'M
21 THE CAMPAIGNS DIRECTOR FOR ECONOMIC SECURITY CALIFORNIA ACTION
22 AND A CONSTITUENT IN DISTRICT 4. I'M CALLING TO SUPPORT THIS
23 MOTION. I'M MY ORGANIZATION PARTNERING WITH THE POVERTY
24 ALLEVIATION INITIATIVE THE LAST TWO YEARS TO EXPAND TAX ACCESS
25 THROUGH CLAIM YOUR CASH L.A. COUNTY. WE SAW THE IMPACT OF THIS



THE BOARD OF
SUPERVISORS

1 PROGRAM FIRSTHAND ACROSS THE COUNTY AND ITS BENEFITS. THIS
2 WORK, ALONG WITH OTHER BENEFITS ACCESS PROGRAMS, MUST
3 CONTINUE. NOW MORE THAN EVER, AS THE FEDERAL GOVERNMENT
4 ATTACKS BLACK, BROWN AND WORKING-CLASS COMMUNITIES, L.A.
5 COUNTY HAS LED THE WAY IN SHOWING WHAT'S POSSIBLE FOR OUR
6 COMMUNITIES. AND WE CANNOT AFFORD TO STEP BACK. AS AN
7 ORGANIZER AND ADVOCATE, THAT'S MY STANCE AS A CONSTITUENT I
8 SAY THANK YOU BECAUSE I SEE DAILY HOW THESE ISSUES ARE HITTING
9 HOME AND WHAT'S NEEDED IS MORE SUPPORT NOT CUTS. THANK YOU.

10

11 **EXECUTIVE OFFICER:** THANK YOU. FREDDY PUZA YOUR LINE IS OPEN.
12 PLEASE BEGIN.

13

14 **FREDDY PUZA:** FREDDY PUZA AND I'M THE MAYOR OF CULVER CITY BUT
15 MY THOUGHTS TODAY REPRESENT MY OWN. FIRST, THANKS TO
16 SUPERVISORS MITCHELL AND HORVATH FOR BRINGING THIS MOTION
17 FORWARD. TO SUPERVISOR MITCHELL, THANK YOU FOR THE MAYORAL
18 CONVENING THAT YOU LEAD IN DISTRICT 2 WHICH SHARES MORE
19 INFORMATION ABOUT POVERTY. AND AS WE KNOW IN LOS ANGELES
20 COUNTY, POVERTY IS NOT JUST ABOUT SCARCITY, IT'S ABOUT ACCESS.
21 AND WE ALREADY HAVE PROGRAMS AT WORK BUT TOO MANY FAMILIES
22 AREN'T RECEIVING THEM. AND THIS MOTION TAKES THAT ON DIRECTLY.
23 IT'S HOW WE'RE GOING TO REDUCE CHILD PROPERTY. AND IN CULVER
24 CITY, WE SEE THIS GAP UP CLOSE. FAMILIES WHO QUALIFY FOR HELP
25 ARE STILL FALLING THROUGH THE CRACKS. SOMETIMES BECAUSE THE



THE BOARD OF
SUPERVISORS

1 SYSTEM IS COMPLICATED, SOMETIMES BECAUSE FEAR IS KEEPING THEM
2 AWAY. WITH FEDERAL THREATS TO THE SAFETY NET, INACTION HAS
3 DIRE CONSEQUENCES. USING DATA TO SET TARGETS AND TRACK
4 PROGRESS ISN'T OPTIONAL. IT'S HOW WE ENSURE RESOURCES REACH
5 THOSE WHO MOST NEED THEM MOST. I URGE YOUR SUPPORT AND I'M
6 LOOKING FORWARD TO SUPPORTING THIS PLEDGE.

7

8 **EXECUTIVE OFFICER:** THANK YOU. NONA PITTMAN, YOUR LINE IS OPEN.
9 PLEASE BEGIN.

10

11 **NONA PITTMAN:** MY NAME IS NONA PITTMAN AND I'M A COMMUNITY
12 ORGANIZER AND I'M CALLING TO SUPPORT THE ANTI-POVERTY PLEDGE
13 FOR LOS ANGELES COUNTY. AS A HIGH SCHOOL YOUTH ORGANIZER I SEE
14 THE HIGH SCHOOLERS I ORGANIZE IN L.A. COUNTY LOSE OUT ON
15 OPPORTUNITIES THAT SHOULDN'T BE HELPED BY THE GOVERNMENT TO
16 HAVE A FLOURISHING LIFE. MY YOUTH NEED ACCESS TO CALWORKS
17 PROGRAMS THAT HAVE ACCESS TO MENTAL HEALTH RESOURCES,
18 EMPLOYMENT TRAINING, AND CHILDCARE. THESE ARE CHILDREN WHO
19 HAVE PARENTS WHO WORK. THEY WORK AT LEAST TWO JOBS. THE INCOME
20 THAT THEY MAKE JUST ISN'T ENOUGH. AND IT'S THE RESPONSIBILITY
21 OF THE GOVERNMENT TO STEP IN AND HELP OUT VULNERABLE CHILDREN
22 WHO ARE VICTIMS TO POVERTY. THANK YOU.

23

24 **EXECUTIVE OFFICER:** THANK YOU. LENA, YOUR LINE IS OPEN. PLEASE
25 BEGIN. LENA, YOUR LINE IS OPEN. MADAM CHAIR, THERE ARE NO



THE BOARD OF
SUPERVISORS

1 OTHER REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE
2 PARTICIPATION FOR ITEM 27 IS NOW CONCLUDED. WE WILL GO TO IN-
3 PERSON SPEAKERS. PLEASE BEGIN.

4
5 **REV. EDDIE ANDERSON:** REVEREND EDDIE ANDERSON, I'M THE SENIOR
6 PASTOR OF MCCARTY MEMORIAL CHRISTIAN CHURCH, AND OVER THE LAST
7 10 YEARS, I SERVED AS THE CO-CHAIR FOR THE CALIFORNIA POOR
8 PEOPLE'S CAMPAIGN, A PART OF THE NATIONAL EFFORT TO ALLEVIATE
9 POVERTY IN THIS COUNTRY WHERE THERE'S 140,000,000 PEOPLE WHO
10 ARE STILL LIVING PAYCHECK TO PAYCHECK. IN LOS ANGELES, IT IS
11 ONE IN FOUR PEOPLE WHO ARE LOOKING TO FIND SOME KIND OF
12 RELIEF. AND IN THAT CAMPAIGN, WE HAD A SIMPLE SLOGAN, FORWARD
13 TOGETHER, NOT ONE STEP BACK. AND FOR THAT REASON, I STAND IN
14 UNEQUIVOCAL SUPPORT OF THIS MOTION THAT WE CAN GO FORWARD
15 TOGETHER TO MAKE SURE THAT EVERY BABY IS BORN WITH ACCESS TO
16 FOOD. FORWARD TOGETHER FOR THE SINGLE MOTHER WHO'S WORKING TWO
17 JOBS AND AT NIGHT STILL HER CUPBOARDS ARE EMPTY. FORWARD
18 TOGETHER FOR THE TEENAGERS WHO ARE WONDERING DOES THEIR COUNTY
19 CARE ABOUT THEM. WHEN THE GOVERNMENT ENACTS POLICY VIOLENCE,
20 WE MAY HAVE TO STAND UP AND SPEAK UP AND SAY FORWARD TOGETHER,
21 NOT ONE STEP BACK. WE NEED YOU TO VOTE FOR THIS MOTION FOR ALL
22 88 CITIES TO GET INVOLVED AND TO MAKE SURE WE HAVE MORE
23 COURAGE IN THIS MOMENT.

24
25 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.



THE BOARD OF
SUPERVISORS

1

2 **CLAUDIA JEREZ:** MY NAME IS CLAUDIA JEREZ. D.W.C. DPSS. OKAY, SO
3 THE WAR ON POVERTY IS A REAL AND ACTUAL, OKAY, HOLD ON. THE
4 WAR ON POVERTY IS A REAL ONE, OR POVERTY WAS, OKAY SOMEBODY'S
5 MISSING. OKAY, SO LET ME JUST SAY IT MYSELF. OKAY, SO THE WAR
6 ON POVERTY, THERE WAS A WAR ON POVERTY BOOK IN 1970. IT WAS
7 CALLED THE WAR ON POVERTY. I BELIEVE THAT THAT PARTICULAR BOOK
8 IS STILL AND HAS HAD SOME TYPE OF IMPACT WITH US. IT HAS SOME
9 TYPE OF IMPACT NOW IN OUR SOCIETY. I BELIEVE THAT MORE
10 RESEARCH NEEDS TO BE DONE INTO HOW POVERTY CAN BE SUCCESSFUL,
11 HOW POVERTY CAN ADDRESS PEOPLE'S NEEDS. SO I'M GOING TO GET
12 THAT BOOK.

13

14 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR, MEMBERS OF THE
15 BOARD, THAT CONCLUDES PUBLIC COMMENT ON THIS ITEM.

16

17 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 27 IS BEFORE YOU.

18

19 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR MITCHELL,
20 SECONDED BY SUPERVISOR HORVATH TO APPROVE THE ITEM. EXECUTIVE
21 OFFICER, CALL THE ROLL.

22

23 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

24

25 **SUP. HOLLY J. MITCHELL:** AYE.



THE BOARD OF
SUPERVISORS

1

2 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
3 SUPERVISOR HORVATH?

4

5 **SUP. LINDSEY P. HORVATH:** AYE.

6

7 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
8 SUPERVISOR HAHN?

9

10 **SUP. JANICE HAHN:** AYE.

11

12 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
13 SUPERVISOR BARGER?

14

15 **SUP. KATHRYN BARGER:** AYE.

16

17 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.
18 SUPERVISOR SOLIS?

19

20 **SUP. HILDA SOLIS, CHAIR:** AYE.

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
23 CARRIES 5 TO 0. WE WILL NOW MOVE ON TO ITEM 53, FIRE DISTRICT
24 FOUNDATION OF L.A. COUNTY AGREEMENT, WHICH WAS HELD BY
25 SUPERVISOR HAHN. FOR MEMBERS OF THE PUBLIC JOINING US REMOTELY



THE BOARD OF
SUPERVISORS

1 TO COMMENT ON THIS ITEM, PLEASE USE THE RAISE HAND FEATURE IF
2 YOU'RE ONLINE OR PRESS STAR 3 IF ON THE TELEPHONE. ANTHONY
3 MARRONE, FIRE CHIEF, AND THERESA BARRERA, CHIEF DEPUTY, FIRE
4 DEPARTMENT, ARE AVAILABLE FOR QUESTIONS. FOR THE DEPARTMENTAL
5 SPEAKERS, PLEASE STATE YOUR NAME AND TITLE FOR THE RECORD WHEN
6 YOU ADDRESS THE BOARD.

7

8 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HAHN, YOU'RE RECOGNIZED.

9

10 **SUP. JANICE HAHN:** YEAH, THANK YOU, MADAM CHAIR. COLLEAGUES, I
11 WANTED TO HOLD THIS BOARD LETTER TODAY TO GIVE OUR FIRE
12 DEPARTMENT AN OPPORTUNITY TO TALK ABOUT THIS NEW FIRE
13 FOUNDATION AND WHAT SAFEGUARDS ARE IN PLACE TO MAKE SURE IT
14 MOVES FORWARD WITHOUT ISSUE. I THINK IT'S IMPORTANT THAT THIS
15 BOARD AND THE PUBLIC FEEL CONFIDENT THAT THIS NEW FIRE
16 FOUNDATION WILL FUNCTION DIFFERENTLY FROM THE PREVIOUS ONE,
17 WHICH HAS SINCE BEEN SHUT DOWN BECAUSE OF SERIOUS ISSUES WITH
18 MISMANAGEMENT OF FUNDS, DELINQUENCY STATUS, AND ALLEGATIONS OF
19 FRAUD. WHEN WE LEARNED ABOUT THESE ISSUES WITH THE OLD
20 FOUNDATION, IT FELT LIKE A HUGE BREACH OF TRUST, NOT JUST WITH
21 THE FIRE DEPARTMENT, BUT ALSO TO THE PUBLIC, MANY OF WHOM
22 DONATE MONEY TO THE FOUNDATION BECAUSE THEY WANT TO SUPPORT
23 OUR FIREFIGHTERS. AFTER THE JANUARY 2025 WILDFIRES, WE SAW THE
24 GENEROSITY OF THE PUBLIC WHO DONATED NOT TO JUST THOSE WHO
25 LOST THEIR HOMES IN THE FIRE, BUT ALSO TO LOCAL FIRE AGENCIES,



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SUPERVISORS

1 INCLUDING OUR L.A. COUNTY FIRE DEPARTMENT. THE POSSIBILITY
2 THAT EVEN A DOLLAR OF THESE DONATIONS WAS MISSPENT IS A HUGE
3 BETRAYAL TO THE GENEROSITY OF L.A. COUNTY RESIDENTS AND OUR
4 FIREFIGHTERS. SO I JUST HAD A FEW QUESTIONS TO CHIEF AND CHIEF
5 DEPUTY BARRERA. IT'S MY UNDERSTANDING THAT YOU'VE BEEN WORKING
6 WITH THE F&A FEDERAL CREDIT UNION WHO WORKED WITH YOU TO
7 CREATE THIS NEW FIRE FOUNDATION? WHAT EXACTLY OR WHO EXACTLY
8 IS THE FNA CREDIT UNIONS OR WHAT IS THEIR ROLE WITHIN THE NEW
9 FIRE FOUNDATION AND WHEN WILL THE FOUNDATION BE UP AND
10 RUNNING?

11
12 **ANTHONY MARRONE:** YEAH, THANK YOU FOR YOUR QUESTION,
13 SUPERVISOR. THE FNA FEDERAL CREDIT UNION IS THE CREDIT UNION
14 FOR THE COUNTY OF LOS ANGELES FIRE DEPARTMENT. IT STANDS FOR
15 FIRE AND AGRICULTURE. IT'S ALSO THE CREDIT UNION FOR
16 AGRICULTURE WEIGHTS AND MEASURES. THEY'RE LOCATED ADJACENT TO
17 HEADQUARTERS IN MONTEREY PARK. THEY GRACIOUSLY STEPPED UP TO
18 THE PLATE AND WANTED TO HOST OUR NEW FIRE DISTRICT FOUNDATION
19 OF LOS ANGELES COUNTY. THE PRESIDENT AND TWO MANAGERS ARE
20 GOING TO SERVE AS THE DIRECTOR, TREASURER AND SECRETARY AT NO
21 COST. SO IT'S GOING TO BE COMPLETELY FREE TO THE FIRE
22 DEPARTMENT. ADDITIONALLY, THERE'S GOING TO BE NINE BOARD
23 MEMBERS. NONE OF THE BOARD MEMBERS ARE GOING TO BE EMPLOYEES
24 OF THE L.A. COUNTY FIRE DEPARTMENT.



THE BOARD OF
SUPERVISORS

1 **SUP. JANICE HAHN:** YEAH, THAT WAS MY NEXT QUESTION. WILL THERE
2 BE ANY FIRE DEPARTMENT PERSONNEL ON THE BOARD? AND YOU ARE
3 SAYING ABSOLUTELY NOT. AND I THINK THAT DID PRESENT SOME
4 CONFLICTS OF INTEREST. CAN YOU TELL US IN THE PUBLIC WHAT
5 OTHER PROTECTIONS ARE IN PLACE TO PREVENT ISSUES OF POTENTIAL
6 FRAUD OR MISMANAGEMENT OF FUNDS?

7

8 **ANTHONY MARRONE:** CERTAINLY OUR NEW FIRE DISTRICT FOUNDATION IS
9 GOING TO HOLD REGULAR BOARD MEETINGS. THEY WILL COMPLY WITH
10 ALL FEDERAL AND STATE REPORTING REQUIREMENTS FOR BOTH THE IRS
11 FEDERALLY AND FOR THE STATE, THE FRANCHISE TAX BOARD, AND THE
12 DEPARTMENT OF JUSTICE, THE REGISTRY OF CHARITABLE TRUSTS. THEY
13 WILL HAVE INTERNAL CONTROLS. OUR CHIEF DEPUTY OF BUSINESS
14 OPERATIONS, TERESA BARRERA, IS GOING TO SERVE AS THE LIAISON
15 TO THE FIRE DISTRICT FOUNDATION. CHIEF BARRERA HAS 38 YEARS OF
16 EXPERIENCE WITH THE COUNTY OF LOS ANGELES AND BEGAN HER CAREER
17 AS AN INTERNAL AUDITOR. WE ALSO ARE GOING TO MAKE SURE THAT
18 ALL DONATIONS ARE VETTED BEFORE THEY'RE GOING TO, BEFORE MONEY
19 WILL BE EXPENDED IN SUPPORT OF THE DEPARTMENT AND THE
20 FINANCIAL REPORTS FOR OUR NEW FIRE DISTRICT FOUNDATION WILL BE
21 POSTED TO THE FIRE DISTRICT FOUNDATION WEBSITE.

22

23 **SUP. JANICE HAHN:** AND WOULD THAT ALSO BE YOUR RESPONSE IF I
24 ASKED HOW THE DEPARTMENT AND THE FOUNDATION ARE PLANNING ON
25 BEING MORE TRANSPARENT ON HOW THE MONEY IS RAISED AND WHERE



THE BOARD OF
SUPERVISORS

1 THE MONEY WILL BE SPENT?

2

3 **ANTHONY MARRONE:** CORRECT. SO ANYBODY CAN GO RIGHT TO THE FIRE
4 DISTRICT FOUNDATION WEBSITE. THEY CAN SEE THE DONATIONS THAT
5 WE'VE RECEIVED, HOW THAT MONEY HAS BEEN SPENT, AND ALL
6 EXPENDITURES FROM THE FIRE DISTRICT FOUNDATION WILL BE
7 REPORTED TO THE BOARD QUARTERLY ON THE GIFTS AND DONATIONS
8 REPORT.

9

10 **SUP. JANICE HAHN:** THANK YOU. AND CAN YOU TELL THE PUBLIC WHO
11 MIGHT BE LISTENING WHY IS THIS FOUNDATION NEEDED AND WHAT
12 PROGRAMS AND RESOURCES WILL IT HELP FUND?

13

14 **ANTHONY MARRONE:** YES WELL THE DONATIONS ARE NEEDED
15 SPECIFICALLY BECAUSE THE DEPARTMENT IS A DEPENDENT SPECIAL
16 DISTRICT UNDER STATE LAW. WE REALLY DON'T HAVE ACCESS TO NCC
17 FROM THE CEO. WE PLAN ON USING THE MONEY TO SUPPORT YOUTH
18 PROGRAMS, SPECIFICALLY SCHOLARSHIPS, ALSO TO PURCHASE
19 EQUIPMENT. WE'VE ALREADY PURCHASED TWO TYPE 3 WILDLAND
20 PUMPERS. ONE OF THOSE PUMPERS HAS BEEN STATIONED AT FIRE
21 STATION 11 IN WEST ALTADENA. AND WE'RE ALSO GOING TO USE THE
22 MONEY FOR PUBLIC EDUCATION CAMPAIGNS.

23

24 **SUP. JANICE HAHN:** AND WHO'S RESPONSIBLE FOR FUNDRAISING OR WHO
25 DOES THE MAJORITY OF THE FUNDRAISING FOR THIS FOUNDATION?



THE BOARD OF
SUPERVISORS

1

2 **ANTHONY MARRONE:** IT WILL BE THE FNA FEDERAL CREDIT UNION.
3 THEY'RE GOING TO UNDERTAKE THAT TASK OF FUNDRAISING FOR THE
4 FIRE DEPARTMENT, BUT WE'LL ALSO ADVERTISE THE NEW FOUNDATION
5 ON OUR DEPARTMENT'S SOCIAL MEDIA.

6

7 **SUP. JANICE HAHN:** OKAY, THANK YOU MADAM CHAIR. I THINK THIS IS
8 IMPORTANT, THE LAUNCH OF THIS, BUT I WAS SO DISTRESSED AND
9 DISAPPOINTED IN HOW THE LAST ONE OPERATED, AND AGAIN, THE HUGE
10 BREACH OF TRUST THAT HAPPENED. SO I THINK IT'S REALLY
11 IMPORTANT THAT, AND I KNOW BOTH OF YOU SHARE THAT, AND SO DOES
12 THE WHOLE DEPARTMENT, YOU KNOW, THAT THIS FOUNDATION REALLY IS
13 ABOVE REPROACH, IS TRANSPARENT WITH NO OPPORTUNITIES FOR WASTE
14 OR FRAUD IN ANY WAY. AND WE WILL BE SUPPORTING THAT EFFORT IN
15 ANY WAY WE CAN ON THE BOARD. THANK YOU, MADAM CHAIR.

16

17 **SUP. HILDA SOLIS, CHAIR:** THANK YOU, SUPERVISOR HAHN. I WANT TO
18 CONGRATULATE YOU ON THE MOVEMENT AND THE CORRECTIONS AND ALL
19 THAT'S GOING TO BE PLANNED OUT AS WE MOVE AHEAD. AND I'M GLAD
20 TO HEAR THAT YOU'RE GOING TO BE DOING SCHOLARSHIPS FOR YOUTH,
21 BUT ALSO I WOULD HOPE YOU COULD PRIORITIZE THOSE COMMUNITIES
22 THAT ARE MOSTLY IMPACTED, UNINCORPORATED AREAS, WHERE
23 SOMETIMES WE DON'T GET THE SAME KIND OF SERVICES BY WAY OF A
24 COMMUNITY FOUNDATION. SO WE JUST URGE THAT, AND THANK YOU VERY
25 MUCH FOR YOUR WORK. THANK YOU, SUPERVISOR HAHN AND SEEING NO



THE BOARD OF
SUPERVISORS

1 QUESTIONS FROM THE BOARD, LET'S GO TO THE PUBLIC COMMENT.

2

3 **EXECUTIVE OFFICER:** MADAM CHAIR, THERE ARE NO REMOTE OR IN-
4 PERSON SPEAKERS WHO HAVE SIGNED UP TO SPEAK ON THIS ITEM, AND
5 THAT CONCLUDES THE TIME FOR PUBLIC COMMENT.

6

7 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 53 IS BEFORE YOU.

8

9 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR HAHN. I WILL
10 SECOND. TO APPROVE THE ITEM, EXECUTIVE OFFICER, PLEASE CALL
11 THE ROLL.

12

13 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

14

15 **SUP. HOLLY J. MITCHELL:** AYE.

16

17 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
18 SUPERVISOR HORVATH?

19

20 **SUP. LINDSEY P. HORVATH:** AYE.

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
23 SUPERVISOR HAHN?

24

25 **SUP. JANICE HAHN:** AYE.



THE BOARD OF
SUPERVISORS

1

2 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
3 SUPERVISOR BARGER?

4

5 **SUP. KATHRYN BARGER:** AYE.

6

7 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.
8 SUPERVISOR SOLIS?

9

10 **SUP. HILDA SOLIS, CHAIR:** AYE.

11

12 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
13 CARRIES, 5 TO 0. WE WILL NOW MOVE ON TO ITEM 59, SETTLEMENT OF
14 THE MATTER ENTITLED, ART HERNANDEZ ET AL VERSUS COUNTY OF LOS
15 ANGELES ET AL, WHICH WAS HELD BY SUPERVISOR MITCHELL. FOR
16 MEMBERS OF THE PUBLIC JOINING US REMOTELY TO COMMENT ON THIS
17 ITEM, PLEASE USE THE RAISE HAND FEATURE IF YOU ARE ONLINE OR
18 PRESS STAR 3 IF ON THE TELEPHONE. ROBERT LUNA, SHERIFF, ERIC
19 BATES, INTERIM INSPECTOR GENERAL, AND DARA WILLIAMS, CHIEF
20 DEPUTY, OFFICE OF INSPECTOR GENERAL, ARE AVAILABLE FOR
21 QUESTIONS. FOR THE DEPARTMENTAL SPEAKERS, PLEASE STATE YOUR
22 NAME AND TITLE FOR THE RECORD WHEN YOU ADDRESS THE BOARD.

23

24 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR MITCHELL, WOULD
25 YOU LIKE TO SPEAK FIRST?



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1

2 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH, MADAM CHAIR, I
3 WILL. AND COLLEAGUES, I HELD THIS ITEM TO HIGHLIGHT NOT ONLY
4 THE HIGH SETTLEMENT AMOUNT ASSOCIATED WITH CIRCUMSTANCES THAT
5 WERE ARGUABLY AVOIDABLE, BUT TO AFFIRMATIVELY STATE THAT
6 DEPUTY GANGS ARE A SERIOUS AND DANGEROUS ISSUE FOR THE
7 COMMUNITY AND FOR DEPUTIES WITHIN THE DEPARTMENT, AND THAT
8 THEY DO, IN FACT, EXIST. THE OUTCOMES OF THE KENNEDY HALL
9 INCIDENT SHOW WHAT HAPPENS WHEN THESE ISSUES ARE LEFT
10 UNCHECKED. AND AT THE VERY LEAST, THIS INCIDENT EXPOSED THE
11 PRESENCE, INFLUENCE AND POTENTIAL VIOLENCE OF DEPUTY GANG
12 STRUCTURES WITHIN THE SHERIFF'S DEPARTMENT. THIS INCIDENT WAS
13 CLEARLY AN EMBARRASSMENT FOR THE DEPARTMENT AND THE COUNTY AND
14 AS WE SEE TODAY WE ARE STILL PAYING FOR IT AT A TIME WHEN WE
15 CAN AFFORD IT THE LEAST. I HAVE CONCERNS BECAUSE I'M NOT SURE
16 THE DEPARTMENT IS GOING FAR ENOUGH AND THERE ARE NUMEROUS
17 ALLEGED DEPUTY GANGS THAT HAVE BEEN IDENTIFIED BY THE
18 COMMUNITY AND LITIGATION. I UNDERSTAND THAT THERE IS AN
19 ARGUMENT THAT SOME MEMBERS OF THE DEPARTMENT MAY BE SEEKING
20 CAMARADERIE IN A DIFFICULT JOB AND THAT THIS MAY BE THE
21 JUSTIFICATION FOR USING CERTAIN SYMBOLS AND WHY THERE APPEARS
22 TO BE PUSHBACK FOR BANNING AFFILIATION FROM SPECIFIC GROUPS.
23 BUT I THINK IT'S REALLY IMPORTANT THAT THE DEPARTMENT MAKES IT
24 VERY CLEAR THAT THIS COUNTY HAS ZERO TOLERANCE FOR DEPUTY
25 GANGS AND CLIQUES. AND I'M NOT CONFIDENT WE'LL MOVE THE NEEDLE



THE BOARD OF
SUPERVISORS

1 ON THIS ISSUE IF WE DON'T. I BELIEVE COUNTY RESIDENTS DESERVE
2 BETTER AND THOSE WHO HAVE CHOSEN CAREERS AS DEPUTIES WITHIN
3 THE DEPARTMENT DESERVE BETTER AS WELL I'VE GOT A FEW QUESTIONS
4 IF I MAY FIRST THANK YOU, SHERIFF FOR JOINING US TODAY. I AM
5 CLEAR THAT THE INCIDENT BEING SETTLED OCCURRED IN 2018 AND
6 THAT THE COMPLAINT WAS FILED IN 2019. SO MY QUESTION FOR YOU
7 HOWEVER IS WHAT IS THE DEPARTMENT DOING PROACTIVELY NOW TO
8 ADDRESS DEPUTY GANG ISSUES?

9

10 **ROBERT LUNA:** WELL GOOD AFTERNOON SUPERVISOR MITCHELL, MADAM
11 SUPERVISORS AND CHAIR SOLIS. THANK YOU FOR BRINGING THIS ITEM
12 FORWARD. AND I LOOK FORWARD TO THE DISCUSSION, QUESTIONS, AND
13 WHAT I CAN, GOD BLESS WHOEVER SNEEZED, THE LEGITIMATE CONCERNS
14 THAT HAVE BEEN RAISED. AND I CAN ASSURE YOU THAT NO ONE IS AS
15 CONCERNED ABOUT THIS SIGNIFICANT CHALLENGE THAN ME PERSONALLY
16 AND THE MEMBERS OF MY COMMAND STAFF TODAY. AND YOU MENTIONED
17 IT JUST SO THE PUBLIC IS AWARE, THIS INCIDENT DID OCCUR 7 1/2
18 YEARS AGO. AND EVEN THOUGH IT OCCURRED IN THE PAST, IT'S STILL
19 PART OF THE DEPARTMENT HISTORY. AND AS YOU STATED, WE'RE GOING
20 TO BE PAYING HEAVILY AS A COUNTY, WHICH THAT PORTION OF IT IS
21 UNACCEPTABLE BECAUSE THAT MONEY COULD BE GOING TO SO MANY
22 OTHER DIFFERENT PLACES. BUT AS YOU KNOW, I HAVE REPEATEDLY
23 EXPRESSED TO YOU PRIVATELY AND HAVE STATED PUBLICLY MY
24 UNWAVERING COMMITMENT TO ADDRESSING THE ISSUE OF LAW
25 ENFORCEMENT GANGS AND CLIQUES IN OUR DEPARTMENT. THIS ISSUE



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SUPERVISORS

1 HAS CHALLENGED THE DEPARTMENT AND COUNTY FOR MANY YEARS, AND
2 AT THIS TIME, WE CONCLUDE THIS ISSUE CLEARLY AND DECISIVELY.
3 SINCE BECOMING SHERIFF, I HAVE MADE NUMEROUS EFFORTS TO IMPACT
4 THIS DECADES-OLD ISSUE, INCLUDED, OR INCLUDING, BUT NOT
5 LIMITED TO, NUMBER 1, AND MOST IMPORTANTLY, ACKNOWLEDGING THAT
6 THERE'S A PROBLEM. CLEAR EXPECTATIONS TO ALL DEPARTMENT
7 EMPLOYEES MAKING ANY GANG-LIKE BEHAVIOR UNACCEPTABLE. AND I
8 WANT TO REPEAT THAT MAKING ANY GANG-LIKE BEHAVIOR IS 100%
9 UNACCEPTABLE. I CREATED THE OFFICE OF CONSTITUTIONAL POLICING.
10 I HIRED A FORMER U.S. ATTORNEY, SHE'S SITTING TWO PEOPLE AWAY
11 FROM ME TO MY LEFT, WHICH IS TASKED WITH TAKING THE LEAD IN
12 ERADICATING DEPUTY GANGS, IMPROVING COMPLIANCE WITH COURT
13 ORDERS, AND ENSURING CONSTITUTIONAL POLICING PRACTICES. THE
14 OFFICE OF CONSTITUTIONAL POLICING ALSO HANDLES ALL INQUIRIES
15 INTO ALLEGATIONS OF DEPUTY GANGS AND CLIQUES. I HAVE ALSO
16 WORKED WITH LABOR THROUGH A MEET AND CONFER PROCESS TO ISSUE A
17 NEW POLICY PROHIBITING LAW ENFORCEMENT GANGS. THAT WAS DONE IN
18 APPROXIMATELY OCTOBER OF 2024. THIS POLICY BASICALLY SAYS THAT
19 TWO OR MORE THAT ARE ENGAGED IN A PATTERN OF ON-DUTY GANG-LIKE
20 BEHAVIOR THAT VIOLATES LAW AND POLICY. AND JUST FOR
21 CLARIFICATION, IN THAT POLICY, TATTOOS AND GANG NAMES AREN'T
22 EVEN NECESSARY. I ALSO WENT THROUGH THE MEET AND CONFER
23 PROCESS WITH LABOR ON A NEW USE OF FORCE POLICY THAT CONFORMS
24 TO NATIONAL STANDARDS OF DEESCALATION, DUTY TO INTERVENE, AND
25 LIMITS THE USE OF PERSONAL WEAPONS. THAT POLICY WAS PUT OUT IN



THE BOARD OF
SUPERVISORS

1 DECEMBER OF 2024. BOTH OF THESE NEW POLICIES, AND THERE'S MANY
2 MORE THAT WE'VE, I'M JUST USING THESE TWO BECAUSE THEY'RE MORE
3 DIRECTLY RELATED TO THE ISSUE WE'RE TALKING ABOUT, ARE
4 CREATING SUSTAINABLE CHANGE. AND THERE'S ALWAYS QUESTIONS
5 ABOUT MEET AND CONFER, BUT WHEN YOU'RE SITTING WITH LABOR AT A
6 TABLE AND YOU'RE GETTING THEIR INPUT AND YOU'RE MOVING FORWARD
7 TOGETHER THAT'S THE CHANGE THAT YOU WANT TO CREATE NOT FOR
8 NEXT WEEK NOT FOR NEXT YEAR YOU WANT IT FOR YEARS TO COME AND
9 THAT'S THE ONLY WAY THAT WILL HAVE A SHIFT IN CULTURE THAT I
10 SEE HAPPENING NOW AT THE LOS ANGELES COUNTY SHERIFF'S
11 DEPARTMENT. WE ALSO DEVELOPED AN INTERNAL FOCUS GROUP TO
12 ENSURE DEPARTMENT LEADERS AT EVERY RANK TAKE RESPONSIBILITY
13 FOR ADDRESSING THIS ISSUE, WHICH INCLUDES THE OFFICE OF OR THE
14 OIG. WE HELD COMMUNITY MEETINGS THROUGHOUT OUR COUNTY TO
15 DISCUSS THE IMPACT THIS ISSUE HAS HAD ON OUR COMMUNITY. WE
16 ALSO MEET, I PERSONALLY MEET WITH NEW RECRUITS TO REINFORCE A
17 ZERO TOLERANCE POLICY FOR PARTICIPATION WITH SUCH GROUPS AND
18 MORE IMPORTANTLY THE BEHAVIOR. I REQUIRE ALL NEW DEPUTIES TO
19 SIGN A PLEDGE THAT THEY WILL NOT JOIN A LAW ENFORCEMENT GANG
20 OR BEHAVE IN THIS MANNER. I ALSO MEET WITH ALL THE NEW
21 SUPERVISORS TO ENSURE THEY UNDERSTAND THEIR RESPONSIBILITIES
22 IN ENDING THIS ISSUE. I'M MEETING REGULARLY WITH DEPARTMENT
23 EXECUTIVES TO REINFORCE MY POSITION THAT I WILL NOT TOLERATE
24 PARTICIPATION IN SUCH ACTIVITY. A QUESTION IS NOW ASKED TO
25 CAPTAINS AND ABOVE IF THEY ARE GOING THROUGH THE PROMOTIONAL



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1 PROCESS AND IF THEY HAVE PARTICIPATED IN THIS TYPE OF ACTIVITY
2 OR IF THEY HAVE A STATION TATTOO. AND BY THE WAY, JUST TO
3 REINFORCE THIS, A LOT OF WHAT I'M READING TO YOU HAS NEVER
4 BEEN DONE BEFORE. WE'RE DOING THIS FOR THE FIRST TIME. I WORK
5 AND I WORK WITH AND COOPERATE WITH THE CIVILIAN OVERSIGHT
6 COMMISSION, AND I SEE MR. HANS JOHNSON SITTING IN THE
7 AUDIENCE, BY FOLLOWING THE RECOMMENDATIONS THAT APPLY TO US ON
8 DEPUTY GAINS. THEY GAVE US 27 RECOMMENDATIONS, 26 APPLIED TO
9 THE SHERIFF'S DEPARTMENT. NINETEEN OF THOSE ARE SUBSTANTIALLY
10 IN COMPLIANCE. FIVE ARE PARTIALLY IN COMPLIANCE, BECAUSE
11 SEVERAL OF THEM ARE IN MEET AND CONFER. AND TWO OF THEM, THAT
12 ONE OF THEM DEALT WITH FLATTENING THE RANKS, AND THE OTHER ONE
13 MANDATED THAT EVERY TWO YEARS WE ROTATE DEPUTIES FROM STATION
14 TO STATION. I DID NOT AGREE WITH THAT THIS TIME. I WANT TO
15 POINT OUT THAT ONE OF THE RECOMMENDATIONS WAS THE TWO-CAPTAIN
16 MODEL AT THREE OF OUR STATIONS TO ASSIST WITH CULTURAL CHANGE,
17 MESSAGING, AND COMMUNITY ENGAGEMENT. WHAT'S IMPORTANT HERE IS
18 THAT ONE OF THESE STATIONS THAT ALL OF YOU APPROVED IS THE
19 EAST LOS ANGELES STATION. THEY DIDN'T HAVE TWO CAPTAINS BACK
20 THEN. THEY HAVE TWO CAPTAINS NOW. SO I REALLY WANT TO THANK
21 THE CIVILIAN OVERSIGHT COMMISSION FOR THEIR RECOMMENDATIONS.
22 IT'S JUST ONE OF MANY THAT WE ARE FOLLOWING THAT IS ACTUALLY
23 ASSISTING, BUT IT'S A TEAM EFFORT. THEY RECOMMEND IT. WE GO
24 THROUGH THE PROCESS, AND ALL OF YOU APPROVE THE BUDGET FOR IT
25 BECAUSE IT'S EXPENSIVE. SO THANK YOU FOR THAT. THE OTHER THING



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1 WE'RE DOING IS INTERNAL AFFAIRS NOW MUST USE A STANDARDIZED
2 LIST OF QUESTIONS IF THERE ARE GANG ALLEGATIONS AND THAT WAS
3 DONE IN COLLABORATION WITH THE OIG'S OFFICE. THAT WASN'T DONE
4 BEFORE, BUT NOW THERE'S A SET OF QUESTIONS WHEN THESE
5 ALLEGATIONS COME UP, WHICH GIVES US A DEEPER DIVE INTO THESE
6 INCIDENCES HAPPENING WHICH WEREN'T HAPPENING BACK THEN. I'VE
7 ALSO BEEN THE FIRST TO ISSUE DISCIPLINE FOR THIS TYPE OF
8 BEHAVIOR, ALTHOUGH SOME OF THAT IS PENDING IN CIVIL SERVICE.
9 SO I'M HOPING THE FOLKS THAT YOU GUYS PLACE IN CIVIL SERVICE
10 WILL LISTEN TO OUR CASES AND HOPEFULLY THAT WORKS ITS WAY
11 THROUGH THE WAY IT SHOULD. WE ARE ALSO WORKING ON DESIGNING A
12 NEW FIELD TRAINING OFFICER PROGRAM THAT WILL UPGRADE THE
13 TRAINING FOR OUR NEW PATROL DEPUTIES. WE BELIEVE, SPECIFICALLY
14 WORKING WITH OUR PARTNERS AND THE MULTIPLE LABOR
15 ORGANIZATIONS, THAT THIS IS AT THE CORE OF REALLY CHANGING THE
16 CULTURE AS WE MOVE FORWARD. SO I'M REALLY LOOKING FORWARD TO
17 THAT. THE CLIC POLICY, WE HAVE A CURRENT CLIC POLICY. WE ARE
18 IN MEET AND CONFER TO UPDATE THAT. SO THAT'S STILL IN MEET AND
19 CONFER. AND FROM WHAT I UNDERSTAND, THAT'S GOING RELATIVELY
20 WELL. THE PLAN TO CHANGE CENTRALIZED DISPATCH, YOU'VE HEARD ME
21 COME UP AND ASK FOR THAT AS A BUDGET ITEM, THAT'S SOMETHING IN
22 THE FUTURE. SO WHEN YOU HEAR THESE ALLEGATIONS ABOUT WORKLOAD
23 AND SPECIFIC INTEREST IN SOMEBODY GETTING MORE CALLS IN THE
24 OTHER, WHEN THAT'S TAKEN OUT OF THE STATIONS IN THE FUTURE,
25 THAT WILL ELIMINATE THAT. AND THAT'S SOMETHING THAT WE'RE



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1 LOOKING FORWARD TO. BUT AGAIN, THAT IS SOMETHING WE'RE
2 PROPOSING, SOMETHING FOR THE FUTURE. BUT JUST TO SUMMARIZE
3 THIS LIST, AND AS YOU CAN TELL, IT'S A LENGTHY LIST. AT ALL
4 LEVELS OF THE ORGANIZATION, I HAVE BEEN ABSOLUTELY CRYSTAL
5 CLEAR. I DO NOT AND WILL NOT TOLERATE GANG-LIKE BEHAVIOR OR
6 PARTICIPATION IN LAW ENFORCEMENT GANGS. AND I STAND READY TO
7 ANSWER ANY OF YOUR QUESTIONS AND MY TEAMMATES AS WELL.

8

9 **SUP. HOLLY J. MITCHELL:** I APPRECIATE THAT LIST, THAT
10 COMPREHENSIVE LIST OF ACTIONS YOU'VE TAKEN. JUST A COUPLE
11 FOLLOW-UP. I NOTICED YOU MENTIONED SEVERAL TIMES MANY OF THE
12 POLICIES AND ACTIONS YOU REFERENCE ARE FOCUSED ON NEW PATROL
13 DEPUTIES. AND I APPRECIATE ESTABLISHING THE CULTURE ON THE
14 FRONT END FOR PEOPLE COMING INTO THE DEPARTMENT. COULD YOU
15 IDENTIFY WHAT ON THAT LIST IS REALLY TRYING TO PERMEATE THE
16 EXISTING CULTURE OF PERHAPS LONGER-TERM PEOPLE WHO MAY BE OR
17 HAVE BEEN ACTIVE DEPUTY GANG MEMBERS? WHAT MESSAGE ARE THEY
18 GETTING AND WHAT ACTIONS ARE YOU TAKING?

19

20 **ROBERT LUNA:** YEAH OBVIOUSLY AS I HAVE A I'LL GIVE YOU AN
21 EXAMPLE I HAVE A CLASS GRADUATING ON THURSDAY, SO ONE DAY
22 BEFORE I SPEND SOME TIME WITH THE NEW RECRUITS WHERE WE
23 EMPHASIZE THIS AND MANY OTHER TYPES OF MISCONDUCT. BUT WE
24 DON'T STOP THERE. AT EVERY NEW SUPERVISOR SCHOOL, WHICH ARE
25 OUR NEW SERGEANTS, I DO THE SAME THERE. WHEN I GET IN FRONT OF



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1 OUR CAPTAINS, I MAKE IT VERY CRYSTAL CLEAR TO THEM WHAT THE
2 EXPECTATIONS ARE ABOUT ALL MISCONDUCT. THIS IS ONLY PART OF
3 IT. BECAUSE REMEMBER THIS, WHEN WE'RE TALKING ABOUT GANG-TYPE
4 BEHAVIOR, YOU ARE NOT ONLY TALKING ABOUT, SOME PEOPLE GET
5 STUCK ON THE WORD GANG, BUT IT IS MISCONDUCT. THAT'S WHY I
6 MENTIONED THE USE OF FORCE POLICY. SO THERE'S SO MUCH OF A
7 BROADER ISSUE WHEN WE'RE LOOKING AT SPECIFIC BEHAVIORS. AND
8 THEN EVERY CHANCE I GET, OBVIOUSLY I'M WITH MY EXECUTIVES
9 MULTIPLE TIMES A WEEK. THIS IS CONSISTENTLY RELAYED FROM ME TO
10 THEM, THEM TO THEIR CHAINS OF COMMAND TO MAKE SURE THAT THIS
11 CONDUCT DOES NOT CONTINUE. CONDUCT DOES NOT CONTINUE.

12
13 **SUP. HOLLY J. MITCHELL:** IF YOU COULD, SHERIFF, RESPOND TO THE
14 FEBRUARY 2026 REPORT BY THE INSPECTOR GENERAL. WITH THE
15 REPORTING PERIOD OCTOBER THROUGH DECEMBER 2025, AFTER AN
16 INQUIRY TO CONFIRM WHETHER THE DEPARTMENT HAD IDENTIFIED ANY
17 GROUP THAT QUALIFIES AS A LAW ENFORCEMENT GANG, THE DEPARTMENT
18 RESPONDED THAT PENAL CODE SECTION 13670 DOES NOT REQUIRE IT TO
19 IDENTIFY GROUPS BY NAME. THE PROBLEM WITH THIS EXPLANATION IS
20 THAT THERE ARE ALLEGATIONS OF LAW ENFORCEMENT GANGS THAT DO IN
21 FACT USE NAMES. AND THE OIG ASSERTS THAT IF SUCH GROUPS USE AN
22 IDENTIFYING NAME, THE DEPARTMENT SHOULD IDENTIFY THE GROUP BY
23 NAME AND TO FIND THAT A DEPARTMENT MEMBER BELONGS TO SUCH A
24 GROUP, IT'S NECESSARY FOR THE DEPARTMENT TO IDENTIFY THE
25 EXISTENCE OF SUCH GROUPS. AND THE OIG IDENTIFIED A NUMBER OF



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1 GROUPS BY NAME WHICH I WAS STRUCK BY. THEY INCLUDE THE 2,000
2 BOYS, THE 3,000 BOYS, THE BANDITOS, BUFFALO SOLDIERS, CAVEMEN,
3 COWBOYS, EXECUTIONERS, THE GLADIATORS, THE GRIM REAPERS, JUMP
4 OUT BOYS, LITTLE RED DEVILS, THE PIRATES, THE POSSE,
5 RATTLESNAKES, THE REGULATORS, THE SPARTANS, THE TASMANIAN
6 DEVILS, THE VIKINGS, AND THE WAYSIDE WHITES. COULD YOU CLARIFY
7 FOR ME THE HESITANCE TO ACTUALLY NAME THEM?

8

9 **EILEEN DECKER:** GOOD AFTERNOON, SUPERVISOR. THE SHERIFF ASKED
10 ME TO FIELD THIS ONE. NICE TO SEE YOU. WITH RESPECT TO THE
11 QUESTION ASKED OF US, THE QUESTION HAD PENAL CODE SECTION
12 13670 IN THE QUESTION, AND IT WAS POINTED OUT THAT THAT PENAL
13 CODE SECTION DOES NOT REQUIRE THE NAMING OF A GROUP. HOWEVER,
14 WITH RESPECT TO THE INQUIRIES AND INVESTIGATIONS CONDUCTED,
15 WHEN THERE ARE GROUPS NAMED, ABSOLUTELY THE INVESTIGATION
16 PURSUES THAT. IF THERE ARE TATTOOS IDENTIFIED, THE
17 INVESTIGATIONS PURSUE THAT. IN MANY CASES, HOWEVER, SPECIFIC
18 NAMES OF A GROUP ARE NOT IDENTIFIED. AND SO THE INVESTIGATION
19 TAKES ITS COURSE BASED UPON THE BEHAVIORS IDENTIFIED TO
20 DETERMINE IF IT FITS UNDER EITHER MPP SECTION, MANUAL POLICY
21 OR PROCEDURES, OR THE PENAL CODE SECTION. SO WE DON'T DISPUTE
22 THAT IT'S IMPORTANT TO FOLLOW THAT TRAIL, ABSOLUTELY.

23

24 **SUP. HOLLY J. MITCHELL:** TO THE OIG, DO YOU AGREE, I GOT THE
25 SENSE FROM YOUR REPORT THAT YOU THOUGHT IT WAS REALLY



THE BOARD OF
SUPERVISORS

1 IMPORTANT TO NAME THEM. I THOUGHT IT WAS IMPORTANT TO LIST
2 THEM IN PUBLIC RECORD, PARTICULARLY FOR MEMBERS OF THE PUBLIC
3 WHO ARE LISTENING, WHO PERHAPS HAVE BEEN VICTIMIZED. I HAVE TO
4 TELL YOU, I WAS STRUCK BY THE LENGTH OF THE LIST. THERE ARE A
5 COUPLE OF NAMES THAT WE HEAR ABOUT FREQUENTLY, BUT I WAS
6 STRUCK WHEN I READ IT. SO HOW WOULD YOU RESPOND?

7

8 **DARA WILLIAMS:** DEFERRING TO THE INTERIM INSPECTOR GENERAL WHO
9 HAS ASKED ME TO RESPOND AND I WAS ONE OF THE PEOPLE, I WAS THE
10 PERSON WHO WROTE THAT PORTION OF THE REPORT. WE THOUGHT THE
11 QUESTION WAS STRAIGHTFORWARD AND CERTAINLY IT WAS SENT BY
12 EMAIL AND CERTAINLY THERE COULD HAVE BEEN A BACK AND FORTH IN
13 THAT EXCHANGE OF THE WAY THE QUESTION WAS ASKED. BUT IF THE
14 DEPARTMENT WON'T IDENTIFY GROUPS BY NAME, THEN THEY ARE
15 SENDING A MESSAGE TO THE DEPARTMENT ABOUT THE CULTURE AND
16 ABOUT THE MOTIVATION TO ACTUALLY GET RID OF THESE GROUPS
17 BECAUSE YOU CERTAINLY CAN'T GET RID OF GROUPS IF YOU DON'T SAY
18 THEIR NAMES, RIGHT? AND SO WE'RE VERY SYMPATHETIC TO THE FACT
19 THAT THE WAY 13670 IS WRITTEN HAS A VERY BIG GRAY AREA, RIGHT?
20 IT'S MISCONDUCT PLUS THE GROUP, AND IT'S MISCONDUCT BY THE
21 GROUP, RIGHT? SO THAT'S NOT SO EASY TO PROVE WHEN CERTAIN
22 MEMBERS OF A GROUP DO SOMETHING TO BASICALLY EXTRAPOLATE THAT
23 BEHAVIOR AND SAY, THIS ENTIRE GROUP IS DOING IT AND SO
24 THEREFORE IT'S THE DEPUTY GANG UNDER 13670. BUT THERE'S ONE
25 PART OF 13670 THAT WAS WRITTEN IN A WAY SO THAT THERE'S LOW-



THE BOARD OF
SUPERVISORS

1 HANGING FRUIT, AND THAT'S THE GENDER AND RACIAL DISCRIMINATION
2 OF THESE GROUPS. AND THERE ARE DEFINITELY ALLEGATIONS THAT THE
3 GENDER AND RACIAL DISCRIMINATION OF THESE GROUPS EXIST. IN
4 ORDER TO PROVE THAT YOU SIMPLY NEED TO GET A LIST OF THE
5 PEOPLE IN THAT GROUP, AND THEN LOOK TO SEE WHAT IS THE RACIAL
6 AND GENDER MAKEUP OF THAT GROUP. WE'VE HEARD ALLEGATIONS, FOR
7 INSTANCE, THAT THE BANDITOS ONLY ALLOW PEOPLE OF MEXICAN
8 AMERICAN DESCENT IN THE GROUP. SO THEREFORE, THE BANDIDOS
9 WOULD SEEM TO QUALIFY AS A DEPUTY GANG UNDER 13670.
10 ADDITIONALLY, THE SHERIFF HIMSELF SAID THAT THEY DISMISSED,
11 THEY DISCHARGED SOME PEOPLE ASSOCIATED WITH THE INDUSTRY
12 INDIANS. SO THERE IS A REALLY VERY SIMPLE WAY TO IDENTIFY
13 THESE GROUPS, WHICH WAS WHY THE OFFICE OF INSPECTOR GENERAL
14 SENT OUT THE LETTERS TO THE DEPUTIES THAT WE CHOSE TO SEND
15 THEM OUT TO IN ORDER TO BASICALLY MAKE THE LIST AND USE THAT
16 PORTION OF 13670. WE CREDIT THE SHERIFF'S DEPARTMENT WITH
17 COMING UP WITH A LIST OF QUESTIONS THAT ARE A VERY GOOD LIST
18 OF QUESTIONS THAT THEY NOW ASK PEOPLE THAT WERE NEVER ASKED
19 BEFORE, BUT THEY DON'T ASK TO SEE ANY OF THE MEMBERS' TATTOOS.
20 AND IN THE TWO CASES WHEN THE OFFICE OF INSPECTOR GENERAL WAS
21 SUED BY THE UNIONS WHEN WE TRIED TO ASK THE QUESTION IN
22 SERVICE OF PINA, THOSE COURT DECISIONS DO SAY THAT OIG COULD
23 ASK FOR DEPUTIES TO SHOW TATTOOS FROM KNEES DOWN AND ARMS. SO
24 THOSE ARE WRITTEN INTO THE COURT DECISIONS. SO TWO COURTS HAVE
25 SAID THAT. AND THOSE COURT DECISIONS ONLY SAID THAT WE HAD TO



THE BOARD OF
SUPERVISORS

1 MEET AND CONFER ON THE ESSENTIALLY EFFECTS OF THE 25303,
2 253.7, ESSENTIALLY 13670, ESSENTIALLY THE STATE LAWS THAT
3 ALLOW THE OFFICE OF INSPECTOR GENERAL TO DO THESE
4 INVESTIGATIONS. SO WE'RE REALLY SIMPLY ASKING THE SHERIFF'S
5 DEPARTMENT TO DO WHAT WE WANT IT TO DO. AND TO BE FAIR, THE
6 SHERIFF'S DEPARTMENT IS IN A MUCH BETTER POSITION TO DO WHAT
7 WE WANTED TO DO. AND TO BE FAIR, THE SHERIFF'S DEPARTMENT IS
8 IN A MUCH BETTER POSITION TO DO WHAT WE WANTED TO DO BECAUSE
9 THERE ARE PROCEDURES IN PLACE FOR THEM TO COMPEL THE DEPUTIES
10 TO ANSWER, WHEREAS ALL OF THAT RIGHT NOW FOR THE OFFICE OF
11 INSPECTOR GENERAL AND THE COC IS ALL SUBJECT TO THE MEET AND
12 CONFER PROCESS. AND THEN FINALLY, I THINK THE OTHER WAY TO
13 REALLY SEND THE MESSAGE TO THE DEPARTMENT THAT THE SHERIFF IS
14 SERIOUS ABOUT THIS IS THAT THERE HAS TO BE, BECAUSE OF THIS
15 GRAY AREA IN 13670, THAT REQUIRES SERIOUS MISCONDUCT. THAT IN
16 ADDITION TO IDENTIFYING THE GROUPS AND FINDING THE RACIAL AND
17 GENDER MAKEUP OF THESE GROUPS, THE OTHER THING THAT HAS TO BE
18 DONE IS THERE REALLY HAS TO BE A NEGOTIATED POLICY ON DEPUTY
19 SECRET SUBGROUPS. BECAUSE THE PROBLEM WITH THESE GROUPS IS
20 THAT THEY OPERATE OUTSIDE THE CHAIN OF COMMAND, THEY OPERATE
21 OUTSIDE OF THE STRUCTURE, THEY RUN SOME OF THE STATIONS, AND
22 THE COMMUNITY HAS EXPRESSED SERIOUS, SERIOUS CONCERNS ABOUT
23 WHAT MEMBERS MAY DO TO JOIN THESE GROUPS. AND SO WITHOUT THAT
24 OTHER PIECE, THAT OTHER PUZZLE PIECE OF SAYING, WE HAVE A
25 POLICY THAT YOU CANNOT JOIN A SECRET GROUP, THAT WILL, I



THE BOARD OF
SUPERVISORS

1 THINK, CLOSE THE GAP THAT 13670 LEAVES, AND WE'LL SEND THE
2 NECESSARY MESSAGE. AND TO BE FAIR, YOU KNOW, IF THE DEPARTMENT
3 IDENTIFIED A GROUP AND SAID THIS GROUP IS A DEPUTY GANG, EVEN
4 JUST ONE GROUP, I THINK THAT WOULD ALSO SEND A MESSAGE TO THE
5 RANK AND FILE THAT THE DEPARTMENT IS SERIOUS. AND THERE ARE
6 PEOPLE OUT THERE RIGHT NOW USING THE OIG REPORT TO SAY THAT
7 DEPUTY GANGS DON'T EXIST, THAT DEPUTY GANGS NEVER EXISTED,
8 THAT THE BOARD OF SUPERVISORS MADE UP THAT DEPUTY GANGS
9 EXISTED, WHICH IS CLEARLY NOT WHAT OUR REPORT SAID. THAT WAS
10 NOT AT ALL WHAT IT SAID. BUT THE FAILURE TO IDENTIFY THE
11 GROUPS IS ALLOWING PEOPLE TO BASICALLY USE THIS HOOK TO SAY
12 THEY DON'T EXIST, THEY NEVER EXISTED. AND I DO WANT TO POINT
13 OUT ONE THING IN THE LIST OF GROUPS THAT WE SENT THEM. THERE
14 ARE GROUPS ON THERE THAT ARE HISTORICAL GROUPS THAT WE REALLY
15 DON'T KNOW THAT THOSE GROUPS EXIST TODAY. BUT OVER THE PAST,
16 IN 2025, THERE ARE A NUMBER OF ALLEGATIONS THAT WERE OPENED
17 INTO DEPUTY GANGS. SO WHILE SOME OF THOSE GROUPS ARE HISTORIC
18 AND MAY NOT EXIST, THESE GROUPS ARE NOT ALL HISTORIC. THERE
19 ARE ALLEGATIONS IN 2025 OF MISCONDUCT AND THE SHERIFF'S
20 DEPARTMENT IDENTIFYING BOTH THE POLICY THAT SHERIFF LUNA PUT
21 IN PLACE TO COMPLY WITH 13670 AND THE POLICY OF HIS
22 PREDECESSOR THAT WAS A MUCH WEAKER POLICY, BUT NEVERTHELESS
23 CAN BE USED AS FAR AS DISCIPLINE. SO WE DO THINK THAT, AND
24 WE'RE HAPPY TO WORK WITH THE SHERIFF'S DEPARTMENT, WE DO THINK
25 THAT THERE ARE MECHANISMS THAT CAN BE EMPLOYED TO SEND A



THE BOARD OF
SUPERVISORS

1 MESSAGE TO THE MEMBERS OF THE DEPARTMENT AND THE MEMBERS OF
2 THE PUBLIC THAT WE WILL NOT GOING TO TOLERATE THIS ANY LONGER.

3

4 **SUP. HOLLY J. MITCHELL:** I APPRECIATE THAT AND IN THE CONTEXT
5 OF YOU KNOW THE AGENDIZED ITEM TODAY RECOGNIZING THIS
6 SETTLEMENT IS \$8,000,000. THERE WAS A PREVIOUS SETTLEMENT OF
7 8.3, AND I'VE ASKED IF SOMEONE COULD GIVE ME A TOTAL. I
8 UNDERSTAND FROM OIG HAS BENCHMARKED A PRICE TAG OF.

9

10 **DARA WILLIAMS:** WELL, WE ACTUALLY GOT THAT FROM COUNTY COUNSEL,
11 SO THEY DESERVE CREDIT FOR THAT. I THINK WHAT'S ON OUR WEBSITE
12 IS HISTORICAL, BUT I BELIEVE THAT COUNTY COUNSEL ACTUALLY
13 PROVIDED THAT INFORMATION AND THEY'RE IN A BETTER POSITION
14 THAN WE ARE IN ALL LIKELIHOOD TO COLLECT THAT.

15

16 **SUP. HOLLY J. MITCHELL:** AND THE FIGURE THAT WE SAW ON YOUR
17 SITE WAS \$54,000,000.

18

19 **DARA WILLIAMS:** RIGHT, AND THAT DOESN'T INCLUDE ANYTHING SINCE
20 WE PUT THAT ON OUR WEBSITE, WHICH WAS PROBABLY NOT EVEN UNDER
21 THIS ADMINISTRATION.

22

23 **SUP. HOLLY J. MITCHELL:** RIGHT.

24

25 **DARA WILLIAMS:** RIGHT.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HOLLY J. MITCHELL:** SO WE COULD ADD THIS \$16,000,000. WE
3 CAN, YES. SO I JUST RAISED THAT BECAUSE I WANT TO SAY THAT I
4 APPRECIATE THE LIST OF ACTIONS AND POLICIES THAT YOU LISTED,
5 SHERIFF. YOU KNOW, WHAT I'M TRYING TO FIGURE OUT AND PERHAPS
6 YOU COULD TELL ME HOW DO YOU MEASURE THE EFFICACY OF THOSE
7 ACTIONS? IT'S ONE THING TO HAVE A LAUNDRY LIST OF, I'VE DONE
8 A, B, C, D, AND E. HOW ARE YOU MEASURING THE EFFICACY? THIS IS
9 AN ISSUE I RAISED WITH YOU WHEN WE, I WANT TO SAY BUDGET YEAR
10 23/24, WE FINANCED THE NEW POSITIONS, THE NEW CAPTAINS, AND I
11 WANTED TO BE ABLE TO MEASURE THEIR EFFECTIVENESS. SO HOW DO
12 YOU KNOW THAT LAUNDRY LIST IS MAKING A DIFFERENCE? HOW DO YOU
13 MEASURE THAT?

14

15 **ROBERT LUNA:** I APPRECIATE IT.

16

17 **SUP. HOLLY J. MITCHELL:** WHEN WE'VE LOOKED AT \$8,000,000, AND
18 WHO KNOWS HOW MANY MORE MILLIONS IN THE PAST.

19

20 **ROBERT LUNA:** THANK YOU FOR THAT QUESTION. AND I WANT TO START
21 OFF, AND YOU DID SAY IT, I JUST READ YOU THREE PAGES OF THINGS
22 THAT WE'RE DOING. SO TO SIT HERE AND LISTEN THAT WE'RE NOT
23 DOING ANYTHING OR THAT I'M NOT DOING ANYTHING SO MY DEPARTMENT
24 DOESN'T TAKE IT SERIOUS IS ABSURD. I JUST WANT TO START OFF BY
25 SAYING THAT.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HOLLY J. MITCHELL:** WELL, LET ME JUST SAY I DON'T NEED TO
3 SPEAK FOR THAT'S NOT WHAT I HEARD FROM THE REPORT. I'VE HEARD
4 THAT THERE WAS COLLABORATION, BUT THAT THERE ARE THINGS IN
5 ADDITION. I APPRECIATE IT WAS A LIST OF THREE PAGES. AGAIN, I
6 ASKED THE EFFICACY, HOW DO WE KNOW IT'S WORKING? BECAUSE
7 THAT'S WHAT WILL MAKE THE DIFFERENCE TO MY CONSTITUENTS WHO
8 HAVE LIVED EXPERIENCE TO THE CONTRARY. SO I DIDN'T HEAR HER
9 SAY IT'S NOT WORKING. I HEARD HER SAY THAT THERE'S MORE THAT
10 CAN BE DONE. AND I HOPE THAT YOU WOULD BE OPEN TO THAT AS
11 WELL.

12

13 **ROBERT LUNA:** THERE'S ALWAYS MORE THAT CAN BE DONE IF THERE'S A
14 GOOD PARTNERSHIP AND PEOPLE TREAT EACH OTHER WITH RESPECT.
15 THAT'S ALWAYS IMPORTANT, ESPECIALLY WHEN YOU GET IN A ROOM,
16 RESPECT IS ALWAYS VERY, VERY IMPORTANT. BUT HOW DO I KNOW IT'S
17 WORKING? I THINK IT'S A WORK IN PROGRESS. I CAN TELL YOU THAT
18 JUST ABOUT 99% OF THE THINGS I JUST NAMED HAVEN'T BEEN DONE
19 BEFORE. WE'RE TALKING ABOUT THE LAWSUITS THAT YOU'RE TALKING
20 ABOUT. EVERY NICKEL MATTERS, BUT THESE ARE THINGS THAT
21 HAPPENED YEARS AGO, AND NOW WE'RE PAYING THE PRICE FOR THEM.
22 THIS IS PART OF MY MOTIVATION IS THAT I DON'T WANT \$8,000,000
23 LAWSUITS, \$16,000,000 LAWSUITS, OR ANY LAWSUITS. AND I BELIEVE
24 THAT WE ARE ON THE RIGHT PATH. WHEN WE'RE TALKING ABOUT THE
25 FACT THAT WE HAVE HAD EMPLOYEES DISMISSED FOR THIS KIND OF



THE BOARD OF
SUPERVISORS

1 ACTIVITY, WHICH TO MY KNOWLEDGE HASN'T HAPPENED IN THE PAST.
2 WHEN WE'RE TALKING ABOUT THE FACT THAT THERE ARE ACTIVE
3 INVESTIGATIONS RELATED TO THIS, THAT HASN'T HAPPENED IN THE
4 PAST. WE'RE GIVING EVERYTHING AN OPPORTUNITY TO WORK. AND YES,
5 WE WILL MAKE ADJUSTMENTS AS WE MOVE FORWARD. BUT JUST, I
6 TALKED ABOUT THE 27 CIVILIAN OVERSIGHT RECOMMENDATIONS. THOSE
7 ARE, THAT'S A PROCESS THAT WE JUST STARTED SEVERAL YEARS AGO.
8 THE TWO CAPTAIN MODEL AT EAST LOS ANGELES, OR PALMDALE AND
9 LANCASTER. I KNOW WE'RE NOT TALKING ABOUT PALMDALE AND
10 LANCASTER TODAY, BUT IF YOU LOOK AT OUR RECOMMENDATIONS, THE
11 CIVILIAN OVERSIGHT RECOMMENDATIONS THAT WE'RE UTILIZING UP
12 THERE, AND YOU SEE THE PROGRESS, SIGNIFICANT PROGRESS THAT'S
13 BEEN DOCUMENTED BY UNBIASED OBJECTIVE OVERSIGHT AT THE FEDERAL
14 LEVEL, THEY'RE TALKING ABOUT HOW SIGNIFICANTLY WE'RE MOVING
15 FORWARD. SO THOSE ARE JUST SOME EXAMPLES THAT TELL ME THAT WE
16 ARE ABSOLUTELY ON THE RIGHT PATH, BUT LIKE ANYTHING ELSE, WE
17 WILL MAKE ADJUSTMENTS. AND I GOT TO TELL YOU, EVEN WHEN I GO
18 BACK TO OUR CUSTODY THINGS THAT WE'RE DEALING WITH, OUR
19 CUSTODY COURT ORDERS, WHEN YOU HAVE SOMEBODY IN THE ROOM THAT
20 ACTUALLY WANTS TO SEE YOU SUCCEED, THAT WANTS TO MAKE SURE
21 THAT YOU'RE GETTING TO A GOOD PLACE AND THEY'RE COMMUNICATING
22 WITH YOU BACK AND FORTH, THAT'S WHAT OUR FEDERAL MONITORS ARE
23 DOING IN OUR ROSAS COURT ORDER, AND THEN RUTHERFORD AS WELL.
24 AND IF I CAN SHOW YOU THEIR REPORTS OF THE PROGRESS BEING MADE
25 THERE, THAT IS SIGNIFICANT. THAT'S WHAT HAPPENS WHEN PEOPLE



THE BOARD OF
SUPERVISORS

1 TRULY COME TOGETHER AND HAVE A VISION THAT OBJECTIVE OVERSIGHT
2 TO GET YOU TO A PLACE WHERE WE AS A COUNTY CAN SUCCEED.

3

4 **SUP. HOLLY J. MITCHELL:** I APPRECIATE THAT. AND AS YOU
5 MENTIONED RESPECT, I KNOW THAT THE TWO, PLEASE, YOU'D LIKE TO
6 RESPOND.

7

8 **ERIC BATES:** GOOD AFTERNOON SUPERVISORS, MADAM CHAIR. I DO
9 BELIEVE THAT THE SHERIFF LUNA IS COMMITTED TO ERADICATING THIS
10 HORRIBLE ISSUE. I'VE MET WITH SHERIFF LUNA AND I WOULD HOPE
11 THAT HE WOULD AGREE THAT WE DO EXPECT TO HAVE A CERTAIN LEVEL
12 OF PROFESSIONALISM IN DEALING WITH THIS. I THINK STILL THOUGH
13 DESPITE HIS EFFORTS THERE'S STILL SOME ISSUES AS MS. WILLIAMS
14 HAS LISTED THAT STILL HAVE TO BE TAKEN CARE OF AND I BELIEVE
15 HE AND HIS STAFF ARE COMMITTED TO THAT. IT'S JUST A MATTER OF
16 US GETTING TOGETHER AND FINDING THE BEST WAYS TO GET THAT
17 ACCOMPLISHED. AND WE MAY NOT ALWAYS AGREE AS TO THE PARTICULAR
18 MANNER, BUT AS LONG AS WE'RE BOTH TRYING TO REACH THE SAME
19 GOAL, I THINK WE'LL BE IN A LOT BETTER SITUATION. SO I JUST
20 WANTED TO LET THE BOARD KNOW THAT THERE WON'T BE AN ISSUE OF
21 PROFESSIONALISM AND RESPECT BETWEEN THOSE INVOLVED IN DEALING
22 WITH THIS SITUATION.

23

24 **SUP. HOLLY J. MITCHELL:** I APPRECIATE THAT. NOW I'LL JUST SAY
25 IN CLOSING, MADAM CHAIR, THANK YOU ALL FOR COMING. THIS IS A



THE BOARD OF
SUPERVISORS

1 CRITICAL ISSUE TO THE CONSTITUENTS I REPRESENT AND AS THE
2 SHERIFF REFERENCED, YOU KNOW, RESPECT. THIS SUIT IS BOUGHT BY
3 EIGHT CURRENT AND FORMER MEMBERS OF THE DEPARTMENT. WE HAVEN'T
4 EVEN ELEVATED THE ISSUES OF IMPACT TO RESIDENTS WHO HAVE BEEN
5 VICTIMIZED BY MEMBERS OF DEPUTY GANGS. AND SO AS WE TALK ABOUT
6 RESPECT, THEY DESERVE IT TOO, WHICH IS WHY I CONTINUE TO
7 ELEVATE THE ISSUES AND WILL CONTINUE TO DO SO, SHERIFF. I
8 APPRECIATE YOUR THREE PAGE LAUNDRY LIST. IF IT NEEDS TO GROW,
9 I HOPE IT WILL. IF IT NEEDS TO GET DEEPER, I HOPE IT WILL. IF
10 THE COLLABORATION WITH OIG AND PERHAPS SOME OF THE
11 RECOMMENDATIONS TAKEN FROM THEM AND SOME OF THE OTHER
12 OVERSIGHT COMMITTEES, I HOPE THAT YOU WILL REMAIN OPEN TO
13 THOSE BECAUSE THE GOAL IS TO MAKE SURE THAT NOT ONLY THE WOMEN
14 AND MEN WHO ARE EMPLOYED BY THE SHERIFF'S DEPARTMENT DON'T
15 HAVE CAUSE FOR ACTION BUT THAT RESIDENTS TRULY BELIEVE THAT
16 WHEN THEY CALL THE SHERIFF'S DEPARTMENT FOR HELP BECAUSE
17 THAT'S THE ONLY TIME WE CALL POLICE IS WHEN WE NEED HELP IS
18 THAT WE WON'T BE VICTIMIZED YET ANOTHER TIME BY PEOPLE WHO
19 CHOOSE TO BEHAVE IN GANG-LIKE BEHAVIOR.

20
21 **ROBERT LUNA:** COULDN'T AGREE WITH YOU MORE.

22
23 **SUP. HOLLY J. MITCHELL:** THANK YOU, THANK YOU MADAM CHAIR.

24
25 **ROBERT LUNA:** COMMITMENT.



THE BOARD OF
SUPERVISORS

1
2 **SUP. HILDA SOLIS, CHAIR:** YOU SUPERVISOR HAHN.

3
4 **SUP. JANICE HAHN:** WELL, I JUST BRIEFLY JUST, FIRST OF ALL, I
5 WANT TO THANK SUPERVISOR MITCHELL FOR BRINGING THIS FORWARD.
6 YOU HAVE BEEN KNOWN IN MY TENURE TO BE THE ONE THAT
7 CONTINUALLY HIGHLIGHTS SOME OF THESE SETTLEMENTS THAT THE
8 COUNTY REGULARLY PAYS OUT BECAUSE SOMETIMES IT'S EASY FOR US
9 JUST TO PUT THEM ON THE CONSENT AGENDA, NOT REALLY TALK ABOUT
10 THEM. IT'S KIND OF A BITTER PILL THAT WE HAVE TO SWALLOW, BUT
11 I APPRECIATE YOU HIGHLIGHTING MANY OF THE SETTLEMENTS THAT THE
12 TAXPAYERS ARE FOOTING THE BILL FOR. AND IT IS DISAPPOINTING,
13 AND I KNOW YOU ALL SHARE THAT DISAPPOINTMENT, THAT WE'RE
14 APPROVING THIS MULTIMILLION DOLLAR SETTLEMENT DUE TO THE
15 ACTIONS OF GANG MEMBERS IN OUR SHERIFF'S DEPARTMENT. AND AS
16 WAS STATED, I THINK SHERIFF, YOU STATED IT. IT'S FRUSTRATING
17 BECAUSE \$8,000,000 COULD BE SPENT ON A LOT OF OTHER THINGS,
18 PROVIDING CRITICAL SERVICES TO VULNERABLE MEMBERS OF OUR
19 COMMUNITY. AND AGAIN, THESE ARE TAXPAYER DOLLARS THAT ARE USED
20 TO SETTLE FOR THE ACTIONS OF DEPUTY GANG MEMBERS WHO ARE
21 CAUSING HARM TO OUR COMMUNITY MEMBERS, ENDANGERING THEIR OWN
22 COLLEAGUES, AND REALLY IMPORTANTLY, ERODING THE PUBLIC TRUST.
23 AND I KNOW WE ALL TRY SO HARD. AND I KNOW SHERIFF, THAT'S BEEN
24 ONE OF THE THINGS YOU, I'M PRETTY SURE EVERY SINGLE DAY YOU
25 WAKE UP AND THINK, HOW CAN I HAVE A BETTER DEPARTMENT, BUT HOW



THE BOARD OF
SUPERVISORS

1 CAN I CONTINUE TO BUILD A TRUST BETWEEN THE PUBLIC AND OUR LAW
2 ENFORCEMENT OFFICERS? BECAUSE NOTHING HURTS PUBLIC SAFETY IN
3 THE LONG RUN MORE THAN A FEELING THAT THERE'S NO TRUST BETWEEN
4 THE PUBLIC AND OUR SHERIFF'S DEPARTMENT. WE NEED THE PUBLIC TO
5 HELP US. WE NEED THE PUBLIC TO REPORT CRIMES. WE NEED THE
6 PUBLIC TO BE OUR PARTNERS IN SOLVING CRIMES AND SPREADING
7 PUBLIC SAFETY. SO I KNOW IT TROUBLES YOU AS WELL. AND, YOU
8 KNOW, DEPUTY GANGS ARE NOT JUST AFFECTING ONE OR TWO STATIONS,
9 ONE OR TWO CITIES. IT'S COUNTYWIDE. I KNOW IN MY DISTRICT I
10 HAVE SEVERAL CITIES AND STATIONS THAT ARE DEALING WITH DEPUTY
11 GANGS. I PARTICULARLY LIKE THIS OPPORTUNITY, SUPERVISOR
12 MITCHELL, AND AGAIN APPRECIATE YOU BECAUSE I FEEL LIKE IT'S
13 BEEN A WHILE SINCE WE'VE HEARD FROM OUR SHERIFF ON EXACTLY THE
14 PROGRESS THAT YOU ARE MAKING, THE INTENSITY THAT YOU HAVE AS
15 IT COMES TO IDENTIFYING DEPUTY GANGS AND CLIQUES AND ROOTING
16 THEM OUT. SO, REALLY APPRECIATED LISTENING TO YOU. AND AS YOU
17 SAID, DOING SOMETHING THAT'S NEVER BEEN DONE BEFORE. I
18 REMEMBER YOUR PREDECESSOR SENDING US A CEASE-AND-DESIST
19 LETTER, SAYING THAT WE COULD NO LONGER USE THE TERM DEPUTY
20 GANGS BECAUSE IT DID NOT EXIST. SO OBVIOUSLY ACKNOWLEDGING IT,
21 IDENTIFYING IT, IT IS CRITICAL GOING FORWARD. AND YOU'VE
22 ANSWERED A LOT OF THE QUESTIONS. I THINK JUST FOLLOWING UP A
23 LITTLE BIT ON THAT, YOU KNOW, MAKING SURE NEW RECRUITS THAT
24 WERE RECRUITING THE KIND OF PEOPLE, HAVING THEM GET THAT
25 MESSAGE VERY EARLY THAT THIS IS UNACCEPTABLE BEHAVIOR ONCE YOU



THE BOARD OF
SUPERVISORS

1 BECOME, YOU KNOW, ONCE YOU WEAR THE BADGE, WHICH IS A VERY
2 HONORABLE BADGE, A BADGE OF AN L.A. COUNTY DEPUTY SHERIFF. IT
3 IS RESPECTED WORLDWIDE. SO FOR THEM TO WEAR THAT BADGE, IT'S
4 IMPORTANT THAT YOU SEND THAT MESSAGE TO THEM EARLY. BUT I
5 THINK FOR THE PUBLIC AND EVEN ME MAYBE, I'M WONDERING, SEEMS
6 TO BE A LITTLE, WE'RE A LITTLE FRUSTRATED IN HOLDING DEPUTY
7 GANGS ACCOUNTABLE. THE ONES THAT WE DO IDENTIFY, I THINK THE
8 PUBLIC'S GOING TO WANT TO KNOW WHY DOES WHY DOES IT SEEM TO
9 TAKE SO LONG TO HOLD THEM ACCOUNTABLE BECAUSE WE CAN SEND ALL
10 THE MESSAGES WE WANT, BUT UNTIL WE REALLY HOLD THEM
11 ACCOUNTABLE AND MAYBE IN THAT ANSWER YOU COULD SHARE WITH THE
12 PUBLIC WHAT THE INVESTIGATION PROCESS IS ONCE YOU RECEIVE A
13 COMPLAINT OR NOTIFICATION THAT SOMEONE IN THE DEPARTMENT MAY
14 BE INVOLVED IN A DEPUTY GANG.

15
16 **ROBERT LUNA:** THANK YOU, SUPERVISOR HAHN, FOR RECOGNIZING THE
17 GREAT WORK THAT OUR PEOPLE DO. AND 99% OF THEM ARE OUT THERE
18 JUST DOING AMAZING WORK, SO THANK YOU FOR ACKNOWLEDGING THAT.
19 I WANT TO MAKE SURE THAT OUR COMMUNITY, FIRST OF ALL
20 UNDERSTANDS THAT WE BELIEVE THAT ANY GANG-LIKE BEHAVIOR IN LAW
21 ENFORCEMENT IS REPULSIVE, UNACCEPTABLE, AND WE'RE GOING TO DO
22 EVERYTHING WE CAN TO MAKE SURE WE ADDRESS IT. AND UNDERSHERIFF
23 TARDY WILL TALK A LITTLE BIT ABOUT THE INVESTIGATIVE PROCESS,
24 BUT WHEN YOU DO LOOK AT THE STATUE, YOU DO HAVE TO FOCUS ON
25 THE ACTUAL BEHAVIOR. AND THAT'S WHAT WE'RE LOOKING FOR, IS A



THE BOARD OF
SUPERVISORS

1 PATTERN OF ON-DUTY BEHAVIOR. AND WITH THE CURRENT
2 INVESTIGATIONS THAT WE HAVE, THAT'S PRIMARILY WHAT WE'RE
3 FOCUSED ON. SO I'M GOING TO TURN IT OVER TO THE UNDERSHERIFF
4 REALLY QUICK. SHE'LL GO THROUGH THE PROCESS WE GO THROUGH AND
5 THEN I'LL COME BACK TO THE MIC.

6

7 **APRIL TARDY:** GOOD AFTERNOON, EVERYONE. YES, SO FOR
8 ALLEGATIONS, WE TAKE EVERY ALLEGATION OF A LAW ENFORCEMENT
9 GANG AND OR CLIQUE VERY SERIOUSLY. ALLEGATIONS ARE WORKED
10 THROUGH THE OFFICE OF COMMUNITY PARTNERSHIP, I'M SORRY,
11 CONSTITUTIONAL POLICING. SO OUR OFFICE OF CONSTITUTIONAL
12 POLICING, THEY WILL DO AN INQUIRY INTO THE INVESTIGATION. THEY
13 WILL TAKE A LOOK AT ALL OF THE MEMBERS WHO ARE ALLEGED TO HAVE
14 VIOLATED POLICY AND OR LAW DURING THAT INQUIRY AND THEY TAKE A
15 LOOK AT EVERYTHING AND WHEN I SAY EVERYTHING THEY LOOK AT
16 THEIR PERSONNEL RECORDS AND THEY LOOK AT THEIR USES OF FORCE,
17 SHOOTING INVESTIGATIONS, COMPLAINTS FROM THE COMMUNITY. FROM
18 THERE, AFTER THE INQUIRY IS COMPLETED, IT GOES TO THE
19 RESPECTIVE CHIEF WITH THE RECOMMENDATION FROM THE OFFICE OF
20 CONSTITUTIONAL POLICING. AND THEN THEY DECIDE WHETHER OR NOT
21 THE CHIEF DECIDES WHETHER OR NOT IT RISES TO THE LEVEL OF A
22 POLICY VIOLATION WHICH MOVES FORWARD INTO AN ADMINISTRATIVE
23 INVESTIGATION. ONCE THE ADMINISTRATIVE INVESTIGATION, IT'S
24 DEEMED THAT IT IS, THERE ARE SOME POLICY VIOLATIONS, IT GOES
25 THROUGH OUR INTERNAL AFFAIRS BUREAU. INTERNAL AFFAIRS WILL



THE BOARD OF
SUPERVISORS

1 CONDUCT THEIR INVESTIGATION AND INTERVIEW AS MANY PEOPLE AS
2 POSSIBLE, REVIEW CAMERA FOOTAGE, BODY-WORN CAMERA FOOTAGE,
3 EVERYTHING. SO THEY GO THROUGH THE ENTIRE INVESTIGATION. THEY
4 ARE FACT-FINDERS ONLY. IF THERE ARE POLICY VIOLATIONS THAT
5 HAVE BEEN DEEMED, AND IT IS MORE THAN 15 DAYS OF DISCIPLINE,
6 IT GOES TO A DISCIPLINE COMMITTEE IN WHICH I CHAIR ALONG WITH
7 TWO ASSISTANT SHERIFFS. THE INVESTIGATION WE HAVE FOR
8 ADMINISTRATIVE INVESTIGATIONS, ONE YEAR TO COMPLETE THE
9 INVESTIGATION. WE TRY AND DO IT AROUND 10, MAYBE 11 MONTHS IN
10 CASE THERE ARE, THERE'S A NEED FOR US TO GO BACK AND INTERVIEW
11 ADDITIONAL PEOPLE. ONCE IT GOES THROUGH THAT PROCESS, THEN ALL
12 OF THE VIOLATIONS ARE REVIEWED AT THAT POINT. IN CASE REVIEW,
13 IF IT DOES RISE TO THE LEVEL OF CASE REVIEW WE DO HAVE OIG IS
14 ASSIGNED TO SPECIFIC CASES AND THEY REVIEW THE CASES AS WELL.
15 SO THEY HAVE INPUT AND OR QUESTIONS REGARDING THE
16 INVESTIGATION AND WHAT MORE WE CAN DO FROM THERE. THE
17 INVESTIGATIONS, THERE ARE A LIST OF, YOU KNOW, PAGES OF
18 QUESTIONS THAT ARE ASKED OF THE SUBJECTS AND OR WITNESSES OF
19 THESE INVESTIGATIONS. AND WE DO HAVE INPUT FROM THE OFFICE OF
20 INSPECTOR GENERAL.

21
22 **SUP. JANICE HAHN:** THANK YOU. DOES THE INSPECTOR GENERAL WANT
23 TO COMMENT ON THE INVESTIGATION PROCESS OR?

24
25 **DARA WILLIAMS:** WE DO HAVE INPUT, BUT ONLY AFTER THE



THE BOARD OF
SUPERVISORS

1 INVESTIGATION IS COMPLETE. SO WE DON'T REAL-TIME MONITOR
2 INVESTIGATIONS. WE CAN REAL-TIME MONITOR INVESTIGATIONS. AT
3 ONE POINT IN TIME, THE BOARD REQUESTED US TO LOOK INTO
4 DEVELOPING AN OFFICE OF LAW ENFORCEMENT STANDARDS, WHICH IS
5 VERY DIFFICULT AND VERY, VERY EXPENSIVE. BUT IN THAT REPORT,
6 ONE OF THE, WE SUGGESTED ALTERNATIVE MODELS, AND ONE OF THOSE
7 ALTERNATIVE MODELS IS REAL-TIME MONITORING. SO IT'S VERY CLEAR
8 BY STATE LAW THAT THE OFFICE OF INSPECTOR GENERAL CANNOT
9 OBSTRUCT ANY CRIMINAL INVESTIGATION BY THE SHERIFF'S
10 DEPARTMENT, BUT THAT DOESN'T MEAN THAT WE COULDN'T REAL-TIME
11 MONITOR INVESTIGATION, AND IT DOESN'T MEAN WE COULDN'T SUGGEST
12 QUESTIONS TO THE SHERIFF'S DEPARTMENT, WHICH THEN WOULD BE UP
13 TO THE SHERIFF'S DEPARTMENT AS THE INVESTIGATORS WHETHER OR
14 NOT TO ASK THOSE QUESTIONS. BUT BY ALLOWING US TO REAL-TIME
15 MONITOR THE INVESTIGATIONS, IT WOULD BE A WAY FOR US TO
16 COLLABORATE MORE AND TO GET MORE INPUT FROM OIG STAFF ON THE
17 WAY THE INVESTIGATIONS ARE GOING. AND I ALSO JUST THINK IT'S
18 IMPORTANT TO NOTE THAT, THERE IS THIS ONE PIECE IN 13670 THAT
19 IS A LEVEL OF MISCONDUCT THAT DOESN'T RISE TO THE OTHER AREAS
20 OF MISCONDUCT, WHICH, AS I SAID, ARE MUCH HARDER TO PROVE FOR
21 THE GROUP. BUT WHEN WE GET BACK TO THE GENDER AND RACIAL
22 ASPECT OF IT, WE HAVEN'T SEEN ANY EVIDENCE THAT THE SHERIFF'S
23 INVESTIGATIONS ARE INQUIRING INTO THAT. THAT DOESN'T MEAN
24 THEY'RE NOT, BUT WE HAVE NOT BEEN TOLD THAT THEY ARE MAKING
25 THOSE INQUIRIES. SO I DO THINK THAT IS SOMETHING THAT THE



THE BOARD OF
SUPERVISORS

1 SHERIFF'S DEPARTMENT SHOULD CONSIDER DOING. AND THE REAL TIME
2 MONITORING IS ANOTHER PIECE THAT WOULD ALLOW US TO COLLABORATE
3 MORE.

4
5 **SUP. JANICE HAHN:** RIGHT, THANK YOU FOR THAT. AGAIN, I THINK
6 THE PUBLIC, I MEAN, YOU KNOW, OBVIOUSLY DUE PROCESS IS
7 EXTREMELY IMPORTANT, ESPECIALLY WHEN IT'S AN ALLEGATION. BUT I
8 ALSO THINK THERE'S SOME FRUSTRATION ON HOW LONG IT'S PERCEIVED
9 TO BE TAKING TO HOLD THE DEPUTY GANGS ACCOUNTABLE. AND I WILL
10 JUST END BY SAYING, I KNEW THAT YOUR GANG POLICY HAD BEEN
11 FINALIZED, BUT I WAS WAITING TO SEE WHETHER OR NOT YOUR
12 DEPARTMENT WAS CLOSE TO FINALIZING THE DEPUTY CLIQUE POLICY.
13 IT SOUNDS LIKE IT IS, SO I APPRECIATE THAT. AND I, YOU KNOW,
14 IT'S SO IMPORTANT. I THINK ABOUT ALL THOSE, WHETHER IT'S
15 COMMUNITY MEMBERS OR, YOU KNOW, DEPUTIES, PARTICULARLY NEW
16 RECRUITS WHO MAY STILL FEEL, YOU KNOW, AFRAID TO COME FORWARD,
17 WHO DON'T HAVE, DON'T FEEL LIKE THEY HAVE THE PROTECTION OR
18 COURAGE IT TAKES TO COME FORWARD. SO THE SOONER WE CAN ROOT
19 OUT THESE DEPUTY GANGS COMPLETELY AND THE CLIQUES FROM OUR
20 DEPARTMENT, THE BETTER BECAUSE I'M PRETTY SURE THAT THE
21 OPPRESSIVE THREAT PROBABLY MIGHT STILL EXIST IN SOME OF THE
22 STATIONS. AND I DO WORRY ABOUT SOME OF OUR NEW FOLKS COMING
23 INTO OUR APARTMENT, WHETHER OR NOT THEY FEEL THEY WOULD HAVE
24 AN OPPORTUNITY TO SPEAK UP EVEN IF THEY FELT THEY WERE BEING
25 HARASSED. SO, YOU KNOW, REALLY WE'RE LEANING ALL IN WITH YOU,



THE BOARD OF
SUPERVISORS

1 SHERIFF, ON THIS ONE, AND WE APPRECIATE THE PROGRESS THAT
2 YOU'VE MADE. IT JUST, FOR ME, FEELS LIKE IT CAN'T COME SOON
3 ENOUGH. THANK YOU.

4
5 **ERIC BATES:** SUPERVISOR HAHN, MAY I ADD SOMETHING? YEAH. AT
6 SOME POINT IN THE VERY NEAR FUTURE, YOU'LL BE RECEIVING A
7 REPORT FROM MY OFFICE AS TO WHAT I'VE BEEN DOING IN THE
8 PREVIOUS 90 DAYS AND THE FUTURE. AND IN THAT REPORT WILL BE
9 SOMETHING THAT MS. WILLIAMS TOUCHED UPON AS FAR AS REAL-TIME
10 MONITORING. AND I THINK THIS BRINGS UP A GOOD EXAMPLE OF HOW
11 THAT WOULD BE HELPFUL. AND I'VE INITIALLY DISCUSSED IT WITH
12 THE SHERIFF GENERALLY, NOT SPECIFICALLY. AND AGAIN, I KNOW
13 HE'S COMMITTED TO ERADICATING THE DEPUTY GANGS. SO I BELIEVE
14 THERE MAY BE SOME ACCEPTANCE OF THE MODEL I HAVE IN MY HEAD,
15 BUT IT'S THE STATE ATTORNEY GENERAL'S, INSPECTOR GENERAL'S
16 MODEL, WHICH IS MORE REAL-TIME MONITORING. AND IT'S A TRIED
17 AND TRUE MODEL, AND I THINK WE MAY HAVE TO DISCUSS POSSIBLY
18 IMPLEMENTING IT TO SOME EXTENT, BUT I THINK THIS IS A GOOD
19 EXAMPLE WHERE IT WOULD ALLEVIATE THE ISSUES REGARDING THE
20 INVESTIGATION IF THERE'S AN OUTSIDE INDEPENDENT AGENCY
21 INVOLVED, AGAIN, NOT INTERRUPTING AND INTERFERING WITH THE
22 INVESTIGATION, BUT JUST THERE TO OBSERVE IT TO ENSURE THAT
23 IT'S CONDUCTED ACCORDING TO POLICY AND IT PROTECTS THE
24 SHERIFF'S DEPARTMENT AND IT PROTECTS THE PUBLIC AS WELL. SO
25 I'M JUST SAYING THAT THAT WILL BE FORTHCOMING AS AN IDEA THAT



THE BOARD OF
SUPERVISORS

1 I'D LIKE THE BOARD TO LOOK AT. THANK YOU.

2

3 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR BARGER.

4

5 **SUP. KATHRYN BARGER:** THANK YOU. I'M GOING TO BE BRIEF. FIRST
6 OF ALL, ERIC, THANK YOU. THANK YOU FOR YOUR RESPONSE TO
7 SHERIFF LUNA. I THINK IT'S IMPORTANT TRUST GETS TRUST, RESPECT
8 GETS RESPECT. SOMETHING THAT'S BEEN SERIOUSLY LIKE, I
9 PERSONALLY WANT TO MAKE SURE WE'RE HELD ACCOUNTABLE, BUT I
10 DON'T APPRECIATE THE GOTCHA ATTITUDE THAT WE'VE SEEN IN THE
11 PAST. I WANT IT FIXED, I WANT IT FIXED WITH TRANSPARENCY, I
12 WANT IT FIXED WITH BASICALLY BEING FORTHRIGHT IN TERMS OF WHAT
13 YOU ALL SEE GOING ON SO THAT WE CAN FIX IT. BECAUSE THE
14 ARGUING BACK AND FORTH IS GETTING NOWHERE. IT'S GETTING
15 LAWSUITS, \$8,000,000. AND THIS, TO SUPERVISOR MITCHELL'S
16 POINT, WAS SOMEONE WITHIN YOUR OWN DEPARTMENT FILING A LAWSUIT
17 AGAINST A CLIQUE. SO TO YOUR POINT, HOW MANY ON THE OUTSIDE
18 THAT ARE NOT PART OF THE SHERIFF'S DEPARTMENT. SO I DO AGREE.
19 BUT I JUST HAVE A QUESTION. BAKER TO VEGAS. WE JUST HAD BAKER
20 TO VEGAS. DARA, DO YOU THINK THAT THE TEAM FROM LA CRESCENTA,
21 WHO ALL DID TEAM BUILDING, WENT TO DINNER, STAYED AT THE SAME
22 HOTEL, RAN TOGETHER, WOULD THAT BONE THE CLIQUE?

23

24 **DARA WILLIAMS:** ABSOLUTELY NOT. I MEAN, AND I WANT TO STATE
25 THAT I WAS IN THE D.A.'S OFFICE BEFORE THIS, AND I DID KNOW



THE BOARD OF
SUPERVISORS

1 SOMETHING ABOUT SOME OF THESE GROUPS AND THAT THE PROBLEM
2 ISN'T THE CAMARADERIE, RIGHT? I MEAN, THERE'S AN IDEA THAT
3 LIKE, THERE'S TRAUMA IN THIS JOB. AND WHEN PEOPLE WHO SUFFER
4 TRAUMA TOGETHER BOND, LIKE THAT IS A VERY UNDERSTANDABLE
5 RESPONSE TO TRAUMA. THE ISSUE IS THE SECRETNES OF THE GROUPS.
6 IT'S NOT THE GROUPS. I DON'T HAVE A PROBLEM WITH THE STATION
7 TATTOO AS LONG AS EVERYBODY AT THE STATE, I MEAN, NOT THAT
8 ANYBODY CARES WHAT I THINK, BUT.

9

10 **SUP. KATHRYN BARGER:** NO, NO, I THINK IT'S, NO, I DO CARE WHAT
11 YOU THINK.

12

13 **DARA WILLIAMS:** THERE IS NO PROBLEM WITH A STATION TATTOO. I
14 WILL SAY THAT I DON'T SEE THAT AS A PROBLEM. THERE IS A
15 PROBLEM WHERE THERE'S A STATION TATTOO WHERE ONLY CERTAIN
16 PEOPLE AT THE STATION ARE ALLOWED TO GET THE TATTOO.

17

18 **SUP. KATHRYN BARGER:** SO IS THERE CLEAR CRITERIA IN TERMS OF
19 WHAT IS ACCEPTABLE VERSUS WHAT IS NOT? OR DO WE JUST, IS IT
20 ONE OF THOSE THAT WHEN YOU SEE IT, YOU'LL KNOW IT? OR DO WE
21 ACTUALLY HAVE SOMETHING SPELLED OUT? FOR EXAMPLE, BECAUSE I
22 DID TALK TO A DEPUTY WHO WAS LIKE, YOU KNOW, FOR ALL I KNOW,
23 WE'RE GOING TO GET NAILED FOR BEING A PART OF BAKER TO VEGAS,
24 BECAUSE THAT'S KIND OF THE MENTALITY WITH SOME OF THEM OUT
25 THERE.



THE BOARD OF
SUPERVISORS

1

DARA WILLIAMS: AND TO BE FAIR, OIG HAS NEVER SAID THAT WE WANT TO SEE PEOPLE PUNISHED WHO GOT A DEPUTY TATTOO OR WHATEVER. LET'S NOT CALL IT A GANG TATTOO BECAUSE 20 YEARS AGO IT WASN'T A GANG TATTOO. 20 YEARS AGO IT WAS A GROUP OF GUYS AT THE STATION, MAYBE SOME WOMEN, WERE LIKE, WE'RE ALL HARDWORKING, LET'S GO GET A TATTOO TOGETHER. AND THEN IT GREW FROM THERE WHERE IT'S LIKE, BUT THIS DEPUTY ISN'T HARDWORKING, SO THIS DEPUTY CAN'T GET A TATTOO. THAT'S WHERE THE PROBLEMS START BECAUSE THERE'S AN IN CROWD AND AN OUT CROWD AND THEN THERE'S A COMMAND STRUCTURE AND THEN THEY'RE OPERATING OUTSIDE OF THE COMMAND STRUCTURE.

13

SUP. KATHRYN BARGER: I MEAN, I WILL LET ME JUST BE CLEAR. THERE IS NO QUESTION IN MY MIND. LIKE WHAT WE'RE SETTling HERE FALLS INTO THE CATEGORY OF A GAME. THERE IS NO DOUBT IN MY MIND. ALL RIGHT. AND ANYONE THAT WANTS TO DEBATE IT, HAVE AT IT. THEY WILL LOSE. BUT MY CONCERN IS, DO WE HAVE SPECIFIC CRITERIA, FOR EXAMPLE, IF A GROUP OF DEPUTIES WANTED TO GET TOGETHER EVERY FRIDAY NIGHT AND PLAY POKER? NO PROBLEM. BUT I WANT TO PLAY POKER. I DON'T KNOW HOW, BUT I WANT TO PLAY, BUT I'M NOT INVITED. AND THEY SAY, NO, YOU CAN'T COME. DOES THAT CROSS OVER THE LINE?

24

DARA WILLIAMS: NO. I MEAN, FIRST OF ALL, ESPECIALLY IF YOU'RE



THE BOARD OF
SUPERVISORS

1 NOT KEEPING IT A SECRET. BUT SECONDLY, YOU'RE NOT ASKING THEM
2 TO EITHER NAME THE GROUP OR GET A TATTOO. I MEAN, WE'RE NOT
3 TELLING PEOPLE YOU CAN'T BE FRIENDS WITH CERTAIN PEOPLE AND
4 NOT BE FRIENDS WITH OTHER PEOPLE. BUT I MEAN, I THINK THAT'S
5 THE POINT OF WHEN I'M SAYING THAT THERE NEEDS TO BE A DEPUTY
6 CLIQUE POLICY. THAT'S WHY THERE NEEDS TO BE A DEPUTY CLICK
7 POLICY. AND YOU CAN'T EVER, I MEAN, WE GET THIS PROBLEM AT
8 WORK ALL THE TIME WHERE WE TELL PEOPLE AT WORK, THIS IS HOW
9 YOU HANDLE IT, AND THEN WE GET 20 QUESTIONS. YOU CAN'T
10 ANTICIPATE EVERY SINGLE THING THAT COMES UP, BUT YOU HAVE TO
11 TRY TO DO THE BEST JOB YOU CAN TO PUT IT IN WRITING SO THAT
12 PEOPLE HAVE AT LEAST A CLEAR IDEA OF THIS BEHAVIOR WON'T BE
13 TOLERATED.

14
15 **SUP. KATHRYN BARGER:** AND I COMPLETELY, AGAIN, I COMPLETELY
16 AGREE WITH YOU. BUT I GUESS, SHERIFF LUNA, THEN IS THERE
17 CRITERIA THAT YOU HAVE IN PLAY IN TERMS OF WHAT IS ACCEPTABLE
18 AND WHAT IS NOT? BECAUSE I DO THINK IT'S IMPORTANT FOR US TO
19 HAVE CLARITY. AND TO YOUR POINT, AND THE POKER MAYBE WAS NOT A
20 GOOD EXAMPLE, I THINK BAKER TO VEGAS MAY BE BETTER, BUT IF
21 IT'S A SECRET SOCIETY, IF YOU WILL, THEN IT'S CROSSED OVER THE
22 LINE. BUT YET, IS THERE CRITERIA, I MEAN, EVERYTHING YOU
23 TALKED ABOUT, THAT THE 27 OR 29 THAT WERE OUTLINED BY THE CFC,
24 IS THERE SPECIFIC CRITERIA THAT YOU, IN EDUCATING A CAPTAIN
25 WHO GETS ELEVATED TO CAPTAIN, GOES THROUGH TRAINING AND WORKS



THE BOARD OF
SUPERVISORS

1 TOWARD EDUCATING THE RANK AND FILE?

2

3 **ROBERT LUNA:** THANK YOU, SUPERVISOR, FOR THE QUESTION. SO JUST
4 A COUPLE OF POINTS. BY THE WAY, IT DOES GET VERY TECHNICAL,
5 AND THERE'S A LOT OF CRITICISM ABOUT THE FACT THAT IT'S STILL
6 IN MEET AND CONFER. AND THERE HAS BEEN A LOT OF HEALTHY DEBATE
7 FROM A LARGE GROUP OF ATTORNEYS WHO ARE GOING BACK AND FORTH
8 AND TRYING TO SIMPLIFY THE QUESTION THAT YOU'RE ASKING. AND
9 WE'RE ALMOST THERE, BY THE WAY. BUT FOR US, WE DO FOLLOW THE
10 PENAL CODE, 13670. AND I'M JUST GOING TO QUICKLY READ IT
11 BECAUSE IT'S NOT THAT EXTENSIVE. A GROUP OF PEACE OFFICERS
12 WITHIN LAW ENFORCEMENT AGENCY WHO MAY IDENTIFY THEMSELVES BY A
13 NAME AND MAY BE ASSOCIATED WITH AN IDENTIFYING SYMBOL
14 INCLUDING BUT NOT LIMITED TO MATCHING TATTOOS. BUT HERE'S THE
15 KEY RIGHT HERE, WHO ENGAGE IN A PATTERN OF ON-DUTY BEHAVIOR
16 THAT INTENTIONALLY VIOLATES THE LAW OR FUNDAMENTAL PRINCIPLES
17 OF PROFESSIONAL POLICING. THAT SECOND PART IS THE KEY. WHEN WE
18 ARE LOOKING AT GANG-LIKE BEHAVIOR, WHAT WE BELIEVE OR WE
19 ALLEGE THOSE THAT'S WHAT WE'RE HAVING TO PROVE. THAT'S WHAT
20 GOES THROUGH OUR SYSTEM THAT'S WHAT WE WORK OUT WITH COUNTY
21 COUNSEL THAT'S WHAT WE WORK OUT THROUGH CIVIL SERVICE AND I
22 WANT TO MAKE A CLARIFYING POINT OUR DEPARTMENT CURRENTLY DOES
23 HAVE A CLIQUE POLICY. I KEEP ON HEARING WE DON'T HAVE A CLIQUE
24 POLICY. WE ACTUALLY HAVE A CLIQUE POLICY. FOR CLARIFICATION,
25 WE ARE IN MEET AND CONFER BECAUSE I WANT AN ENHANCED BETTER



THE BOARD OF
SUPERVISORS

1 CLICK POLICY TO ANSWER A LOT OF THOSE QUESTIONS THAT YOU'RE
2 ASKING FOR. I JUST WANTED TO CLARIFY THAT.

3
4 **SUP. KATHRYN BARGER:** I'M GLAD YOU CLARIFIED THAT. THAT HELPS A
5 LOT AND I WILL GET A COPY OF YOUR CLICK POLICY. BUT AGAIN, IS
6 THIS PART OF YOUR TRAINING FOR INDIVIDUALS THAT ARE GETTING
7 PROMOTED UP? I MEAN, LIKE I KNOW LIEUTENANTS, WHEN THEY GET
8 PROMOTED UP TO CAPTAIN, THEY HAVE TO GO THROUGH JUDICIARY OR
9 LIKE BUDGET 101 TO UNDERSTAND HOW A BUDGET WORKS. DO YOU HAVE
10 A SIMILAR THING FOR INDIVIDUALS THAT ARE PROMOTED? WE JUST
11 STARTED A CLASS THAT FOCUSES MORE ON THE ADMINISTRATIVE
12 INVESTIGATION OR INTERNAL AFFAIRS. WE HAD A TWO-WEEK SCHOOL
13 TRAINING FOR OUR NEW SERGEANTS. WE'VE JUST INCREASED THAT.
14 BELIEVE NOW IT'S THREE WEEKS THAT WE'RE MIGRATING TO AND PART
15 OF THAT WILL BE SPECIFICALLY THIS TRAINING. WE'RE JUST, WE'RE
16 TRYING TO GET BETTER.

17
18 **SUP. KATHRYN BARGER:** OKAY, THANK YOU. THANK YOU, MADAM CHAIR.

19
20 **APRIL TARDY:** SUPERVISOR?

21
22 **SUP. KATHRYN BARGER:** YES, APRIL.

23
24 **APRIL TARDY:** I DO HAVE SOMETHING TO ADD. AS FAR AS THE
25 TRAINING AND OUR SUPERVISORS, WE DO HAVE THE FOCUS GROUP. AND



THE BOARD OF
SUPERVISORS

1 OUR FOCUS GROUP FOCUSES IN ON 4 DIFFERENT ASPECTS, TRAINING,
2 COMMUNICATION, LEADERSHIP, AND PROFESSIONAL DEVELOPMENT. SO
3 PEOPLE WHO DO HAVE TATTOOS, THEY KNOW THAT THEIR CAREER ISN'T
4 OVER AND HOW TO MOVE FORWARD. IN ADDITION TO THAT, WE SPEAK AT
5 PATROL SCHOOLS, SO OUR DEPUTIES WHO ARE LEAVING CUSTODY WHO
6 ARE GOING TO PATROL, THEY KNOW WHAT THE EXPECTATIONS OF THEM
7 ARE, WHAT WILL AND WILL NOT BE ALLOWED AS WELL. THANK YOU.

8

9 **SUP. KATHRYN BARGER:** THANK YOU.

10

11 **SUP. HILDA SOLIS, CHAIR:** THANK YOU, SUPERVISOR HORVATH.

12

13 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. I HAVE TWO
14 QUESTIONS. FIRST FOR COUNTY COUNSEL, \$8,000,000 IS A LARGE
15 SETTLEMENT AMOUNT. CAN YOU PLEASE EXPLAIN THE RATIONALE FOR
16 THIS SETTLEMENT AMOUNT AND TELL ME WHERE IN THE BUDGET IT'S
17 COMING FROM?

18

19 **COUNTY COUNSEL:** THANK YOU, SUPERVISOR. WITHOUT GETTING INTO
20 DETAILS THAT MIGHT BE BETTER DISCUSSED IN CLOSED SESSION, THE
21 RATIONALE IS LIKE ONE THAT WE USE WHEN WE APPROACH MOST
22 LITIGATION SETTLEMENTS, A COMBINATION OBVIOUSLY OF ASSESSING
23 THE STRENGTH OF THE ALLEGATIONS, OUR OWN INVESTIGATION OF THE
24 FACTS, AND APPLYING THOSE TO THE LAW AND TAKING INTO ACCOUNT
25 THE RISK THAT WOULD BE ATTENDANT TO GOING TO TRIAL. AND SO



THE BOARD OF
SUPERVISORS

1 THIS CASE IN PARTICULAR WAS VERY ACTIVELY LITIGATED, WENT ON
2 FOR QUITE SOME TIME, SEVERAL YEARS. I THINK AT THE END OF THE
3 DAY, THEIR COMPLAINT WAS LIKE OVER 100 PAGES. AND SO THE
4 AMOUNT OF THE SETTLEMENT IN CONSULTATION WITH STAKEHOLDERS
5 INVOLVED, INCLUDING THE SHERIFF'S DEPARTMENT, OBVIOUSLY CEO,
6 BOARD DEPUTIES, WAS REACHED AS A COMPROMISE THAT WE THOUGHT
7 WAS FAIR, GIVEN THE RISKS ASSOCIATED WITH THE CASE.

8

9 **SUP. LINDSEY P. HORVATH:** AND WHERE DOES THIS AMOUNT COME FROM?

10

11 **COUNTY COUNSEL:** SORRY, THE AMOUNT COMES FROM THE SHERIFF'S
12 BUDGET.

13

14 **SUP. LINDSEY P. HORVATH:** WITHIN THE SHERIFF'S EXISTING BUDGET,
15 IT'S NOT ADDED TO? THAT'S MY UNDERSTANDING, YES.

16

17 **JOSEPH NICCHITTA:** I'D HAVE TO GO BACK, SUPERVISOR, AND
18 CONFIRM, BUT WE HAVE A JND BUDGET AND WE HAVE HISTORICALLY
19 BUDGETED FUNDING IN THE JND, JND IS JUDGMENTS AND DAMAGES, FOR
20 SHERIFF'S LIABILITY. SO IT EITHER COMES FROM THERE, FUNDING
21 DESIGNATED FOR SHERIFF'S LIABILITY OR IT IS-

22

23 **SUP. LINDSEY P. HORVATH:** AND THAT'S TYPICALLY ON, THAT'S NOT
24 PART OF THE SHERIFF'S BUDGET AS THE BUDGET GETS PRESENTED TO
25 US, IT'S ON TOP OF.



THE BOARD OF
SUPERVISORS

1
2 **JOSEPH NICCHITTA:** THAT IS ON TOP OF THAT PART OF THE BUDGET,
3 OR IT IS PASSED THROUGH THE SHERIFF'S OPERATING BUDGET. I'D
4 HAVE TO CONFIRM WHERE THIS IS GOING TO BE BUILT TO.

5
6 **SUP. LINDSEY P. HORVATH:** I JUST THINK IT'S IMPORTANT TO NOTE
7 AS WE'RE THINKING ABOUT ALL OF OUR BUDGET CONCERNS. AND GIVEN,
8 I APPRECIATE THAT THERE ARE THINGS THAT ARE BEST DISCUSSED IN
9 CLOSED SESSION, AND I ALSO KNOW THAT PART OF OUR CONSIDERATION
10 IS WHAT SUPERVISOR MITCHELL MENTIONED, THAT THESE ARE OUR
11 EMPLOYEES WHO BROUGHT THIS COMPLAINT FORWARD. AND THERE'S
12 CERTAINLY A LOT OF CONCERN ABOUT DEPUTY GANGS AND I APPRECIATE
13 THAT THE MOST RECENT LEADERSHIP IN OUR SHERIFF'S DEPARTMENT IS
14 TAKING THIS ISSUE SERIOUSLY. WHEN I WOULD HEAR PEOPLE SAY WE
15 DON'T HAVE THINGS LIKE DEPUTY GANGS, IT'S GASLIGHTING AT THE
16 WORST LEVEL. WE KNOW THAT THERE ARE THINGS HAPPENING THAT ARE
17 UNACCEPTABLE. WE'VE SEEN LAPD REPORTS THAT INDICATE THAT THERE
18 ARE LAW ENFORCEMENT GANGS AND OTHER LAW ENFORCEMENT AGENCIES.
19 SO THIS ISN'T SOMETHING THAT IS UNFORTUNATELY UNIQUE, BUT IT
20 IS SOMETHING THAT NEEDS TO BE ACKNOWLEDGED IN ORDER TO BE
21 ROOTED OUT. AND I BELIEVE THAT THAT COMMITMENT HAS TO BE
22 CLEAR. AND WE ALSO HAVE TO MAKE A CLEAR COMMITMENT TO OUR
23 EMPLOYEES WHO HAVE BROUGHT THESE ISSUES FORWARD. SO WHAT
24 MEASURES ARE IN PLACE TO ENSURE THAT EMPLOYEES WHO ARE NOT
25 PART OF THESE GROUPS FEEL SAFE, SUPPORTED, AND PROTECTED



THE BOARD OF
SUPERVISORS

1 WITHIN THEIR WORKPLACES AND CHAINS OF COMMAND?

2

3 **APRIL TARDY:** YES THANK YOU FOR THE QUESTION. I THINK MORE
4 TODAY THAN EVER BEFORE I'VE BEEN ON THE DEPARTMENT FOR 32
5 YEARS, I THINK PEOPLE ARE COMFORTABLE HAVING THE CONVERSATION
6 ABOUT LAW ENFORCEMENT GANGS. IT DOESN'T MATTER IF THEY'RE NEW
7 ON THE DEPARTMENT OR 30+ YEARS ON THE DEPARTMENT. THE
8 CONVERSATION IS BEING HAD AND I THINK IT'S IMPORTANT. PEOPLE
9 FEEL SAFE, PEOPLE FEEL COMFORTABLE HAVING THE DISCUSSION WITH
10 THEIR PEERS, BUT ALSO WITH THEIR SUPERVISORS. AND I THINK WE
11 ARE PROPERLY ADDRESSING THAT. AND YES, WE CAN DO THINGS
12 BETTER, BUT I THINK WE'RE ON THE RIGHT ROAD TO MAKING EVERYONE
13 FEEL COMFORTABLE THAT THEIR VOICES ARE BEING HEARD AS WELL.

14

15 **SUP. LINDSEY P. HORVATH:** I DON'T KNOW THAT THESE FOLKS FELT
16 LIKE THEY WERE SAFE. I HEAR WHAT YOU'RE SAYING AND I WANT TO
17 BELIEVE YOU. SO WHAT ARE THE ACTUAL THINGS THAT ARE BEING DONE
18 TO MAKE REAL WHAT YOU ARE SAYING? HOW DO YOU KNOW THAT PEOPLE
19 FEEL SAFE? BECAUSE THESE PEOPLE DIDN'T FEEL SAFE.

20

21 **APRIL TARDY:** THEY DIDN'T FEEL SAFE BECAUSE THIS INCIDENT
22 HAPPENED EIGHT YEARS AGO, AND IT WAS IGNORED. I WAS THE CHIEF
23 OF THE DIVISION AT THE TIME TO WHEN THE DISCIPLINE CAME OUT ON
24 THIS, NOT WHEN THE INCIDENT OCCURRED. AND WE HAD CONVERSATIONS
25 WITH OUR EMPLOYEES AND TRANSFERRED THOSE TO WHERE THEY WANTED



THE BOARD OF
SUPERVISORS

1 TO GO SO THAT THEY WOULD FEEL COMFORTABLE. AND WE WOULD DO
2 THAT TO THIS DAY. IF SOMEONE DIDN'T FEEL COMFORTABLE IN THEIR
3 SPACE, WE WOULD MAKE TRANSFERS WHERE THEY FELT COMFORTABLE
4 GOING. IN ADDITION TO THAT, JUST LIKE I SAID, JUST BEING OPEN
5 AND HONEST AND HAVING THE CONVERSATIONS EARLY ON EVEN FOR OUR
6 NEW PERSONNEL WHO ARE SIGNING ON THEY HAVE TO SIGN IT AND
7 MANAGEMENT THAT THEY WILL NOT JOIN ANY TYPE OF GROUP. I THINK
8 THAT MAKES PEOPLE FEEL THAT WE CARE AND THAT WE HEAR THEM.

9

10 **EILEEN DECKER:** IF I COULD ADD SUPERVISOR, BEING THE NEWEST
11 MEMBER TO THE COUNTY AT THIS TABLE, WHEN I FIRST JOINED THE
12 SHERIFF'S DEPARTMENT, PEOPLE WOULDN'T SAY THE TERM DEPUTY GANG
13 AT ALL. IT WAS ALMOST TABOO. NOW I CAN SEE PEOPLE TALKING
14 ABOUT IT AND TALKING ABOUT IT OPENLY. AND THAT IS A CHANGE
15 THAT JUST A FEW YEARS AGO, I DIDN'T KNOW THAT WOULD HAPPEN. I
16 WILL SAY, AND NO SYSTEM'S PERFECT OBVIOUSLY, BUT WITH THE
17 OFFICE OF CONSTITUTIONAL POLICING ACCEPTING INQUIRIES, THIS
18 INCLUDES COMPLAINTS INTERNALLY FROM EMPLOYEES, PEOPLE DO COME
19 FORWARD AND TALK TO US. AND I THINK BEING A CIVILIAN, IT DOES
20 HELP. AND MOST OF MY STAFF IS CIVILIAN, NOT ALL, BUT MOST. AND
21 WE DO GET THE INTERNAL COMPLAINTS AND HAVING THOSE
22 CONVERSATIONS I THINK IS HELPFUL. I WILL ONLY ADD ONE THING
23 AND THIS IS NOT NECESSARILY SCIENTIFICALLY BASED BECAUSE WHEN
24 I FOUND THAT I WAS COMING I ASKED MY TEAM TO PUT TOGETHER SOME
25 NUMBERS OF WHAT THE LAWSUITS WERE AND WHAT THE LAWSUITS ARE



THE BOARD OF
SUPERVISORS

1 NOW THAT ALLEGED DEPUTY GANGS. AND BACK IN 2021, IT WAS, THE
2 DEPARTMENT WAS SERVED WITH 20 LAWSUITS. IN 2025, WE HAD FOUR.
3 SO TALKING ABOUT A METRIC THAT MAY BE IMPORTANT, I'D LIKE TO
4 OFFER THAT ONE UP. I WANT TO BE CLEAR, I HAVEN'T PRESENTED
5 THESE NUMBERS TO COUNTY COUNSEL. THIS IS WHAT OUR DATABASE
6 SAYS. HOPEFULLY THEIRS LINES UP. BUT THAT NUMBER JUST SHOWS
7 THE CHANGE. AGAIN, NOTHING'S PERFECT. NO ONE'S SAYING THE
8 ISSUE IS HANDLED COMPLETELY. IT'S JUST, I FEEL LIKE WE'RE ON A
9 ROAD THAT I'M SEEING THE CHANGE COMING FROM THE OUTSIDE. AND I
10 THINK THESE NUMBERS START TO BACK IT UP.

11
12 **ROBERT LUNA:** AND THEN JUST TO ADD TO THAT, I MEAN, THE GOAL IS
13 ZERO. WE DON'T WANT THIS, AGAIN, I'LL REPEAT THIS. WE'VE
14 ACKNOWLEDGED IT. IT NEEDS TO BE DEALT WITH. WE NEED TO GET
15 BETTER AND WE ARE GETTING MUCH BETTER. THE PROGRESS IS
16 AMAZING. I HAVE A WHOLE NOTHER LIST OF EMPLOYEE WELLNESS ITEMS
17 THAT WE'VE BEEN WORKING ON. AND I CAN TELL YOU THIS FROM OUR
18 DEPARTMENT PRIMARY PSYCHOLOGIST. HE HAS ABSOLUTELY TOLD US
19 THAT ENGAGEMENT IS WAY UP, MEANING THAT I HAVE MORE EMPLOYEES
20 THAN EVER COMING FORWARD RAISING THEIR HAND AND SAYING, YOU
21 KNOW WHAT? I WANT TO TALK TO SOMEBODY IT AND I'M NOT JUST
22 TALKING ABOUT THIS DEPUTY GANG ISSUE I'M TALKING ABOUT JUST
23 ANY ISSUE WHETHER WE'RE WORKING TOO MUCH MANDATORY OVERTIME OR
24 ANY OTHER STRESSFUL ISSUE THAT WE DEAL WITH IN LAW
25 ENFORCEMENT. AND THAT'S BEEN MY GOAL ALL ALONG, THAT EVERYBODY



THE BOARD OF
SUPERVISORS

1 GOES IN TO SEE THE PSYCH. AND IN THOSE CONVERSATIONS, THE TYPE
2 OF QUESTION YOU'RE ASKING IS STARTING TO COME BACK OUT BECAUSE
3 THEY'RE TRUSTING THAT SOMEBODY NOT ONLY GOING TO LISTEN, BUT
4 THEY'RE ACTUALLY GOING TO DO SOMETHING ABOUT IT. AND WHEN I
5 TALK ABOUT THESE ACTIVE INVESTIGATIONS THAT ARE GOING ON, THE
6 FACT THAT WE'RE TALKING ABOUT IT IN ALL THESE DIFFERENT
7 CIRCLES, PEOPLE ARE SAYING, OKAY, THEY'RE FINALLY DOING
8 SOMETHING ABOUT THIS. I CAN COME FORWARD AND COMPLAIN ABOUT
9 THIS.

10

11 **SUP. LINDSEY P. HORVATH:** SO I WANT TO ARTICULATE I'VE I
12 ACKNOWLEDGE PROGRESS THAT'S BEING MADE. I ACKNOWLEDGE HEARING
13 A VERY CLEAR INTENTION OF WANTING TO HAVE AN IMPROVED
14 WORKPLACE CULTURE. AND I THINK STRUCTURING HOW PEOPLE KNOW
15 THAT THEY CAN SAFELY REPORT BECAUSE WHEN PEOPLE ARE LIVING IN
16 FEAR OF RETALIATION, OF JOB LOSS OR WORSE, AND NOT FEELING
17 LIKE THERE IS A SAFE SYSTEM FOR THEM TO COME FORWARD, TO SHARE
18 THAT INFORMATION DOESN'T CREATE, DOESN'T ALLOW US TO GET TO
19 SOME OF THE GOALS THAT I THINK WE ALL SHARE. SO I WOULD LIKE
20 TO, I KNOW WE HAVE A CHECK-IN COMING UP AND I'D LOVE TO TALK
21 MORE ABOUT THAT. LET'S PUT THAT ON OUR LIST OF WHAT
22 STRUCTURALLY YOU'RE DOING IN THE DEPARTMENT TO MAKE SURE THAT
23 THERE ARE CLEAR LINES OF PROTOCOL FOR PEOPLE TO BE ABLE TO
24 SAFELY REPORT. AND SO I THINK THAT'S ALSO AN IMPORTANT
25 COMPONENT IN HOW WE ARE IMPROVING THIS ISSUE. I WAS GIVEN TO



THE BOARD OF
SUPERVISORS

1 OUR CEO, I WAS GIVEN BY MY TEAM FOR FISCAL YEAR 26/27, IT
2 LOOKS LIKE LEGAL SETTLEMENTS, PFU IS \$40,000,000 AND THAT'S
3 ONE TIME NCC. SO I KNOW THOSE ARE OUR MOST PRECIOUS DOLLARS,
4 SO I JUST HIGHLIGHT THIS ISSUE THAT THESE ARE DOLLARS THAT ARE
5 IN SORE NEED FOR A LOT OF ISSUES GIVEN THE CHALLENGES THAT
6 WE'RE FACING AS A COUNTY. SO THESE KINDS OF NUMBERS TAKE A
7 TOLL. SO THANK YOU.

8

9 **SUP. HILDA SOLIS, CHAIR:** YOU WANT TO SAY SOMETHING? OKAY.

10

11 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH FOR THE NUMBER.
12 THAT'LL BE IMPORTANT FOR US TO TRACK. I THINK MORE IMPORTANTLY
13 FOR ME THAN JUST THE NUMBER, BUT THE VALUE OF THE SETTLEMENT.
14 BECAUSE ONE SETTLEMENT CAN UNDO THE ENTIRE COUNTY BUDGET. SO
15 IF WE COULD TRACK THE NUMBER AND THE DOLLAR AMOUNT, I WOULD
16 FIND THAT USEFUL.

17

18 **DAWYN R. HARRISON:** CORRECT, I WILL GET THAT BACK TO THE BOARD.

19

20 **SUP. HOLLY J. MITCHELL:** THANK YOU.

21

22 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. I WANT TO THANK THE PANEL,
23 AND I'M GLAD TO HEAR THAT THERE HAVE BEEN SOME PROGRESS MADE
24 BY YOU, SHERIFF, AND THE DEPARTMENT. AND YOU AND I HAVE HAD
25 DISCUSSIONS ABOUT THIS SINCE YOU RAN FOR OFFICE, BECAUSE THIS



THE BOARD OF
SUPERVISORS

1 WAS FIRST AND FOREMOST ON THE CONSTITUENTS IN EAST L.A. AND IT
2 CONTINUES TO BE, MAYBE TO A LESSER EXTENT NOW, BUT IT'S GOOD
3 FOR YOU TO CONTINUE TO REITERATE THAT THERE'S A ZERO TOLERANCE
4 FOR DEPUTY GANGS. AND I'M NOT PROUD THAT THIS HAPPENED IN MY
5 DISTRICT, BUT IT'S HAPPENED FOR DECADES. AND THE FACT THAT YOU
6 DID TAKE A DIFFERENT TYPE OF ACTION AT THE CITY OF INDUSTRY.
7 THAT KIND OF TAUGHT ME THAT YOU'RE GOING IN A DIFFERENT
8 DIRECTION HERE, WHICH I THOUGHT WAS GOOD, AND I'D LIKE TO SEE
9 HOPEFULLY MORE OF THAT. AND THERE WERE TWO ITEMS THAT WERE
10 BROUGHT UP BY THE OIG AND I WOULD LIKE TO ASK WHAT THE
11 POSSIBILITIES ARE OF LOOKING AT CONFERRING, YOU ALL CONFERRING
12 ON REAL-TIME MONITORING. IT SOUNDS LIKE THERE MAY BE SOME
13 POSSIBILITY TO BRIDGE THAT IN SOME WAY AND KNOWING THAT YOU
14 HAVE TO MEET AND CONFER OVER HERE, BUT ALSO FIGURING OUT WHAT
15 THAT LANGUAGE MIGHT BE. AND I'M SAYING THAT IN THE CONTEXT
16 THAT WE HAVE DIFFERENT PLAYERS HERE SEATED AT THIS TABLE THAN
17 WE DID THREE YEARS AGO AND TWO YEARS AGO. AND I HOPE THERE
18 ISN'T A HOSTILE ENVIRONMENT BETWEEN THIS PANEL. I HEARD THAT
19 BY YOU, SHERIFF, AND I HEARD THAT BY MR. BATES. I WOULD HOPE
20 THAT MOVING FORWARD THAT THIS COULD BE SOMETHING, ONE ITEM
21 THAT YOU COULD LOOK AT AND WORK ON AND COME BACK TO THE BOARD
22 WITH THAT.

23
24 **ROBERT LUNA:** YES, MA'AM. I WILL DITTO WHAT MR. BATES SAID. MY
25 CONVERSATIONS WITH HIM THUS FAR HAVE BEEN VERY PRODUCTIVE. I



THE BOARD OF
SUPERVISORS

1 HAVEN'T HEARD ANY SPECIFICS. WE HAVEN'T HAD A CHANCE TO TALK
2 ABOUT HIS IDEA. I'M OPEN TO ANY IDEAS THAT MAKE US BETTER. I
3 JUST HAVE TO MAKE SURE THAT THEY'RE WITHIN THE PARAMETERS OF
4 THE LAW. AND I'M SURE WE'LL HAVE A HEALTHY DISCUSSION, BUT
5 IT'S NICE TO HAVE SOMEBODY THAT APPEARS TO BE VERY OBJECTIVE
6 AND TREATS PEOPLE WITH RESPECT. THAT'S AWESOME.

7

8 **SUP. HILDA SOLIS, CHAIR:** DID YOU WANT TO SAY SOMETHING?

9

10 **ERIC BATES:** I JUST WANT TO SAY I DID NOT SPRING THAT ON HIM AS
11 A SURPRISE. I JUST, IT CAME UP AND IT SEEMED THE APPROPRIATE
12 TIME TO SAY THAT THAT WILL BE COMING FROM ME BUT IT ALSO IS
13 BECAUSE I HAVE MET WITH ALL THREE HERE, AND I THINK WE'VE HAD
14 SOME GREAT CONVERSATIONS. SO I DIDN'T THINK THAT'S SOMETHING
15 THAT WOULD BE ADAMANTLY OPPOSED AT THE BEGINNING. THERE MAY BE
16 SITUATIONS OR A REASON WHY THEY'RE RELUCTANT TO DO IT, AND I
17 WILL DISCUSS IT WITH THEM, BUT I DON'T THINK THERE'S ANY
18 INTENTIONAL INTERFERENCE THAT WILL BE PROVIDED.

19

20 **SUP. HILDA SOLIS, CHAIR:** RIGHT. AND I, AS I SAID, I THINK THE
21 MAKEUP OF THIS PANEL HAS CHANGED DRAMATICALLY, INCLUDING THE
22 BOARD SUPPORT OF THAT. I WOULD HOPE, MAYBE I'M NOT SPEAKING
23 FOR EVERYBODY, BUT I AM SPEAKING FOR ME. THE SECOND ITEM IS
24 THAT CAN'T JOIN, THIS WAS SUGGESTED ALSO, CAN'T JOIN A SUB-
25 SECRET GROUP. WOULD YOU BE OPEN TO EXPLORING THAT SHERIFF LUNA



THE BOARD OF
SUPERVISORS

1 TO DEFINE THAT?

2

3 **ROBERT LUNA:** I'M SORRY, CHAIR SOLIS, CAN YOU REPEAT THE FIRST
4 PART OF THE QUESTION?

5

6 **SUP. HILDA SOLIS, CHAIR:** SO WOULD YOU BE OPEN TO CONSIDERING
7 LANGUAGE THAT SAYS YOU CAN'T JOIN A SECRET SUBGROUP INSTEAD OF
8 JUST SAYING, WELL, YOU CAN'T HAVE A TATTOO JUST OR PART OF A
9 GANG. THIS WOULD BE SOMETHING CRITERIA THAT WOULD LOOK AT RACE
10 AND GENDER THAT WAS POINTED OUT BY THE OIG.

11

12 **ROBERT LUNA:** MY IMMEDIATE ANSWER IS YES. I'VE JUST GOT TO LOOK
13 AT THE LAW, WHAT THE CURRENT LAW SAYS. I GOT TO LOOK AT WHAT
14 THE EXISTING CLIQUE POLICY SAYS, AND THEN THE PROPOSED NEW
15 CLIQUE POLICY THAT WE'RE WORKING ON. I DON'T HAVE IT IN FRONT
16 OF ME. I THINK THAT LANGUAGE MAY BE IN THERE. I'M NOT 100%
17 SURE. SO THERE'S SOME DOUBLE CHECKING, BUT AGAIN, I ALWAYS
18 WANT TO MAKE THINGS BETTER.

19

20 **SUP. HILDA SOLIS, CHAIR:** I WOULD HOPE THAT YOU ALL CAN WORK
21 TOGETHER ON THAT AND COME BACK TO US ON THAT. AND THEN LASTLY
22 ON THE CODE 13670, THE LATTER PART OF THAT THAT YOU READ,
23 SHERIFF, REALLY STRIKES ME AS THE PART THAT THAT REALLY GIVES
24 US THE ABILITY TO DO SOMETHING. BECAUSE IF THERE IS UNLAWFUL
25 BEHAVIOR, DOESN'T MEAN YOU'RE BOWLING OR YOU'RE GOING OUT



THE BOARD OF
SUPERVISORS

1 PLAYING BASEBALL OR YOU'RE OUT DOING A MARATHON, BUT IF YOU
2 ARE ABUSING YOUR AUTHORITY IN A PUBLIC PLACE OR EVEN ON A
3 PRIVATE PLACE IN OUR IN OUR FACILITIES I WOULD THINK THAT
4 YOU'RE CROSSING A LINE THERE IF IT CAN BE PROVEN AND THAT'S
5 WHERE I THINK THIS CODE PROBABLY HASN'T BEEN ENFORCED THE WAY
6 IT SHOULD BE AND I WOULD HOPE THAT YOU'LL COME BACK WITH
7 FURTHER RECOMMENDATION ON THAT. AND I KNOW THAT THERE ARE, I'M
8 SAYING THIS FROM HILDA SOLIS, I KNOW THERE ARE A LOT OF GOOD
9 PEOPLE THAT WORK IN THIS, IN THE SHERIFF'S DEPARTMENT. I'VE
10 MET MANY OF THEM, I'VE SEEN MANY OF THEM IN DIFFERENT
11 SITUATIONS. AND I DO THINK SINCE THIS BOARD HAS BEEN ELECTED
12 AND SINCE SHEILA KUEHL WHO LEFT, SHE WAS VERY STRONGLY IN
13 SUPPORT OF REFORM. SO WAS MARK RIDLEY THOMAS. I WAS A PART OF
14 THAT GROUP. AND IT JUST REALLY BOTHERS ME THAT IT TAKES US SO
15 LONG. I FEEL LIKE THERE'S A BALL AND CHAIN THAT JUST WON'T
16 QUIT. AND IT BRINGS US DOWN. AND THEN THE FACT OF THE MATTER
17 IS, IS THAT WE GET CALLS FROM OUR CONSTITUENTS ABOUT LAWSUITS
18 AND ABOUT ILLEGAL USE OF FORCE. AND THOSE THINGS HAVE TO BE
19 ADDRESSED AT SOME POINT. AND SO I WOULD HOPE, YOU KNOW, WHEN
20 WE GET REPORTS BACK, THAT WE'LL HAVE AN ABILITY TO UNDERSTAND
21 HOW MUCH FURTHER WE CAN GO. BECAUSE YOU'VE ALREADY OUTLINED
22 CHANGES THAT YOU'VE MADE, SHERIFF, AND I APPLAUD YOU AND YOUR
23 TEAM, AND I'M GLAD MS. DECKER'S HERE. I'M GLAD WHEN YOU MADE
24 THAT HIRE. IT'S VERY IMPORTANT, AND I THINK THE PUBLIC, ONCE
25 THEY LISTEN AND UNDERSTAND MORE OF WHAT'S GOING ON, I THINK WE



THE BOARD OF
SUPERVISORS

1 CAN MAKE MORE PROGRESS IN A VERY MEANINGFUL WAY AND GO TO THE
2 POINT THAT SUPERVISOR MITCHELL HAS PULLED OUT THAT THE COST IS
3 TO THE TAXPAYER. AND WE ARE STRUGGLING WITH NCC FUNDING FOR
4 SOME OF OUR PROJECTS THAT WOULD HELP THIS VERY SAME POPULATION
5 THAT IS SOMEHOW GETTING CAUGHT UP HERE AS WELL AS OUR
6 EMPLOYEES. AND WE WANT GOOD EMPLOYEE WELLNESS, BUT IF WE HAVE
7 TO TAKE IT AWAY BECAUSE THIS IS HAPPENING OVER HERE, I THINK
8 OUR PRIORITIES MAY BE WRONG AND WE NEED TO MOVE QUICKLY ON
9 THAT. GRANTED, I'M GO AHEAD, SHERIFF.

10

11 **ROBERT LUNA:** I THOUGHT THERE WAS A QUESTION AT THE BEGINNING
12 OF WHAT YOU JUST STATED AND I JUST WHEN YOU WERE TALKING ABOUT
13 THE SECOND PART OF OUR POLICY, THE FUNDAMENTAL PRINCIPLES OF
14 PROFESSIONAL POLICING, I JUST DO WANT TO CLARIFY THAT PART OF
15 THAT IS DISCRIMINATION, HARASSMENT, AND BIASED BASED
16 MISCONDUCT, WHICH INCLUDES PROTECTED CATEGORIES. SO THAT IS
17 SOMETHING THAT'S IN THE LAW, IN WRITING, YOU VIOLATE THAT
18 POLICY, YOU'RE IN BIG TROUBLE. MISUSE OF AUTHORITY,
19 INTERFERENCE WITH ACCOUNTABILITY, VIOLATIONS OF CIVIL RIGHTS
20 AND USE OF FORCE, AND THEN POLICY AND LEGAL VIOLATIONS, NOT TO
21 MENTION THE GANG STUFF THAT WE'VE BEEN TALKING ABOUT. SO
22 THAT'S ALL INCLUDED IN THIS LAW.

23

24 **SUP. HILDA SOLIS, CHAIR:** RIGHT. BUT IT'S ON PAPER. IT HAS TO
25 BE ENFORCED. I THINK THAT'S WHAT IS COMPELLING THIS DISCUSSION



THE BOARD OF
SUPERVISORS

1 AND THE NEED FOR US TO GET TOGETHER, YOU FOLKS TO GET
2 TOGETHER, AND OUR CEO, AND REALLY TRY TO FIGURE OUT THE
3 ROADMAP GOING FORWARD. AND I KNOW YOU HAVE TO MEET AND CONFER,
4 SHERIFF, I UNDERSTAND THAT TOTALLY. BUT I KNOW I'VE SPOKEN TO
5 SOME OF OUR OWN DEPUTIES AND PEOPLE IN VERY HIGHER POSITIONS
6 THAT AGREE. NO ONE WANTS TO HAVE A REPUTATION FOR LEADING A
7 BAD DEPARTMENT. AND I DON'T MEAN YOU, BUT I'M JUST SAYING THAT
8 THAT'S ALLOWED, THAT'S TOLERATED. SO THAT'S ALL I'M ADDING TO
9 THE DISCUSSION. SO THANK YOU. I DON'T HAVE ANYTHING ELSE TO
10 SAY. THERE'S PUBLIC COMMENTS, SO LET'S GO TO THAT. THANK YOU
11 AGAIN FOR COMING UP TODAY, ALL OF YOU. IT'S BEEN A LONG TIME
12 THAT WE HAVEN'T HAD THIS DISCUSSION, AND I THINK IT'S VERY
13 MUCH NEEDED. THANK YOU, SUPERVISOR MITCHELL. OKAY.

14
15 **EXECUTIVE OFFICER:** WE WILL HEAR FROM IN-PERSON SPEAKERS FIRST.
16 WILL THE FOLLOWING INDIVIDUALS PLEASE COME FORWARD AND STAFF
17 WILL ASSIST YOU. AVERY CULP, CLAUDIA JEREZ, AND HANS JOHNSON.

18
19 **SUP. HILDA SOLIS, CHAIR:** GOING TO PUBLIC COMMENT FIRST, FOLKS.

20
21 **EXECUTIVE OFFICER:** PLEASE BEGIN.

22
23 **IN-PERSON SPEAKER:** MADAM CHAIR, SUPERVISORS, JUSTICE DEPUTIES,
24 SHERIFF LUNA, UNDERSHERIFF TARDY, INTERIM INSPECTOR GENERAL
25 BATES, MS. DECKER, MS. WILLIAMS, MEMBERS OF THE LASD. I



THE BOARD OF
SUPERVISORS

1 PARTICULARLY WANT TO RECOGNIZE ALL OF YOU WHO ARE IN MOURNING
2 OVER THE LOSS OF DEPUTY LEVI VARGAS DURING THE BAKER TO VEGAS
3 RUN. A PALL HAS BEEN CAST OVER OUR ENTIRE DEPARTMENT AND OVER
4 THE ENTIRE COMMUNITY, AND WE JOIN YOU IN MOURNING THE DEPARTED
5 DEPUTY. THE LATE MAYA ANGELOU SAID, HISTORY DESPITE ITS
6 WRENCHING PAIN CANNOT BE UNLIVED, BUT IF FACED WITH COURAGE
7 NEED NOT BE LIVED AGAIN. AND WE ARE HERE IN PART BECAUSE
8 MEMBERS OF THE DEPARTMENT HAVE RAISED AN ALARM ABOUT THE
9 INABILITY TO DO THEIR JOB FREE FROM HARM AND THE LACK OF
10 COMMUNICATION ABOUT FREEDOM FROM HARM TO DO THEIR JOB AS
11 DEPUTIES IN THE DEPARTMENT.

12
13 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

14
15 **OMAR AGUIRRE:** MY NAME IS OMAR AGUIRRE. I'M A REGISTERED NURSE
16 IN CALIFORNIA, PUBLIC HEALTH NURSE, AND FATHER OF AIR FORCE
17 AIRMEN, MAXWELL AGUIRRE, WHO DIED IN LASD CUSTODY AS A PRE-
18 TRIAL DETAINEE WITH ZERO CRIMINAL HISTORY. THIS WEEKEND, THE
19 US MILITARY MOVED HEAVEN AND EARTH, UTILIZING OVER 1,000
20 MILITARY MEMBERS IN AN EXTREMELY HIGH-RISK SEARCH AND RESCUE
21 MISSION TO SAVE ONE SINGLE AIR FORCE AIRMAN STRANDED BEHIND
22 ENEMY LINES. MEANWHILE, IN L.A. COUNTY JAIL, MY SON WAS
23 TREATED AND DIED WORSE THAN ANY OF SUPERVISOR BARGERS SHOWCASE
24 ADOPTION DOGS. MAKING MATTERS WORSE, I WAS LIED TO,
25 MISDIRECTED, AND STONEWALLED, ALL IN A WELL-COORDINATED,



THE BOARD OF
SUPERVISORS

1 CONSIDERATE EFFORT TO MITIGATE THE DAMAGES FROM THE DEATH OF
2 MY SON BY LOS ANGELES COUNTY DEPUTY GANGS RUNNING THE JAIL.
3 LOS ANGELES SHERIFF FALSIFIED REPORTS WITH IMPUNITY AND HAVE
4 YET TO SEE CRIMINAL CHARGES FILED AGAINST THEIR CRIMES ON MY
5 SON'S CASE. HIS CASE IS A FLASHPOINT THAT WAS PUBLICLY SHOWN
6 ON ABC, CBS, AND NBC NEWS.

7

8 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

9

10 **CLAUDIA JEREZ:** CLAUDIA JEREZ, DPSS, DWC. A NATION OF BUFFOONS
11 WILL NOT SURVIVE. SO IT IS A DIRE MOMENT. THE VICTIMIZATION OF
12 WOMEN WHO ARE WITHOUT A COMPASS OR BACKUP MUST NOT BE TAKEN TO
13 BE A GOOD THING OR AN ADVANTAGE. IT IS NECESSARY THAT YOU
14 UNDERSTAND WE ARE IN A DIRE MOMENT. LIKE MS. HOLLY SAID, A
15 CRITICAL MOMENT. IT'S VERY CRITICAL. A CRITICAL MOMENT THAT
16 WILL HAVE SERIOUS CONSEQUENCES, NEVER SEEN BEFORE, AND THAT IS
17 NEVER SEEN BEFORE. SO THERE'S GOING TO BE SOMETHING NEW. SO I
18 HAVE TO TELL YOU THIS, THIS PARTICULAR PROBLEM WILL NOT BE
19 SOLVED EASILY, AND IT WILL NOT BE SOLVED IMMEDIATELY, AND IT
20 WILL NOT BE SOLVED TODAY, AND IT WILL NOT BE SOLVED IN THREE
21 MONTHS, AND IT WILL NOT BE SOLVED IN ONE YEAR. IT'S A VERY
22 SERIOUS, SERIOUS PROBLEM. THAT'S WHAT I HAVE TO SAY. AND I AM
23 GOING TO WORK WITH THE YOUTH --

24

25 **EXECUTIVE OFFICER:** THANK YOU. WE WILL NOW GO TO REMOTE



THE BOARD OF
SUPERVISORS

1 CALLERS. CALLER WITH PHONE NUMBER 973903, YOUR LINE IS OPEN.

2 PLEASE STATE YOUR NAME AND BEGIN.

3

4 **ALI RUBINFELD:** GOOD AFTERNOON, MY NAME IS ALI RUBINFELD. I'M
5 AN EQUAL JUSTICE WORK FELLOW WITH THE LOYOLA A&C REASON CENTER
6 AND THE CHECK THE SHERIFF COALITION. THANK YOU, SUPERVISOR
7 MITCHELL, FOR TAKING THIS OPPORTUNITY TO RENEW CONVERSATION
8 AROUND THE ONGOING FD GANG CRISIS WITHIN LAC. THIS SETTLEMENT
9 RAISES CONCERNS ABOUT THE CONTINUED PRESENCE OF DEPUTY GANGS
10 WITHIN THE LAC'S COUNTY SHERIFF'S DEPARTMENT, AND AT THIS
11 MOMENT DEMANDS SCRUTINY. JUST LAST MONTH, THE OIG REPORTED TO
12 THE COC THAT LASD'S INTERNAL AFFAIRS BUREAU HAS AVOIDED ASKING
13 DIRECT QUESTIONS ABOUT DEPUTY GANGS. THAT OMISSION ALLOWS THE
14 DEPARTMENT TO CLAIM IT HAS NOT IDENTIFIED ANY DEPUTY GANGS TO
15 DATE. THE QUESTION IS NOT WHETHER DEPUTY GANGS EXIST OR EVEN
16 WHAT THEIR NAMES ARE. THE QUESTION IS WHETHER THE COUNTY WILL
17 CONFRONT THIS CRISIS OR CONTINUE TO ENABLE DEPUTY GANGS TO
18 ENDURE AS THEY HAVE FOR DECADES. FURTHER, THE PUBLIC DESERVES
19 TO SEE THE CORRECTIVE ACTION PLAN THAT SHOULD ACCOMPANY A
20 PAYOUT OF THIS MAGNITUDE. IT IS ABSENT FROM THE AGENDA AND IT
21 IS DEEPLY CONCERNING. IF IT'S COSTING \$8,000,000 TO ADDRESS
22 THE HARM DONE INSIDE THE DEPARTMENT, THEN THE CORRECTIVE
23 ACTION PLAN IS NEEDED TO ANSWER OUR FUNDAMENTAL QUESTION, WHAT
24 WILL BE DONE TO PROTECT THE COMMUNITIES OUTSIDE OF IT? WITHOUT
25 THAT PLAN, THE SYSTEM CANNOT BE ON A BILL OF --



THE BOARD OF
SUPERVISORS

1

2 **EXECUTIVE OFFICER:** THANK YOU. GABRIEL, YOUR LINE IS OPEN.
3 PLEASE BEGIN.

4

5 **ERIC TORRES:** JUST HERE. SO I JUST WANT TO SPEAK TO THE
6 CONTRADICTION OF, YOU KNOW, ROBERT LUNA TALKING ABOUT HE'S
7 DOING EVERYTHING TO ERADICATE DEPUTY GANGS, BUT YET HE'S
8 PROMOTED MULTIPLE DEPUTY GANGS. THE UNDERSHERIFF, APRIL TARDY,
9 IS A TATTOOED GANG MEMBER. HE'S, YOU KNOW, MULTIPLE SHERIFFS
10 HAVE BEEN PROMOTED TO CAPTAINS UNDER HIS WATCH. BUT I WANT TO
11 ADDRESS THE BOARD OF SUPERVISORS. YOU GUYS COMMEMORATED THE
12 CHICANO MORATORIUM. AFTER CHICANO MORATORIUM, PEOPLE WERE BEAT
13 DURING THAT MORATORIUM. PEOPLE WERE BEAT BY THE SHERIFF'S
14 DEPARTMENT AND THEY MADE A LOGO. THAT LOGO IS THE FORT APACHE
15 LOGO THAT'S BEEN AT THE SHERIFF'S STATION SINCE THE '70S. IT'S
16 BEEN BANNED TWICE BY THE CIVIL AND OVERSIGHT COMMISSION, BUT
17 THE SHERIFF STILL USE IT. IT'S AN OFFICIAL LOGO FOR THE EAST
18 LOS ANGELES SHERIFF'S DEPARTMENT AND IT SHOULD BE REMOVED. I
19 ASKED THE BOARD OF SUPERVISORS TO PUT ON THE AGENDA HAVE IT
20 REMOVED. THE EAST L.A. SHERIFF'S DEPARTMENT JUST MURDERED AN
21 UNARMED MAN ON APRIL ON EASTER. HIS NAME IS ERIC TORRES.

22

23 **EXECUTIVE OFFICER:** THANK YOU. JANET ASANTE, YOUR LINE IS OPEN.
24 PLEASE BEGIN.

25



THE BOARD OF
SUPERVISORS

1 **JANET ASANTE:** JANET ASANTE, CAMPAIGN AND POLICY MANAGER WITH
2 DIGNITY AND POWER NOW, COALITION LEAD FOR THE JUSTICE L.A.
3 COALITION. THIS BOARD OF SUPERVISORS IS LOOKING AT A
4 DEPARTMENT WHICH NOT ONLY ROBS US BLIND WITH THE BUDGET, BUT
5 THEY'RE ALSO USING THIS MONEY DIRECTLY TO FUND THEIR DEPUTY
6 GANG ACTIVITY. AND THIS BOARD HAS TWO OPTIONS. YOU CAN EITHER
7 CONTINUE TO FUND THEM WITH IMPUNITY OR YOU CAN ACTUALLY
8 ADDRESS IT. D.A. HOCHMAN COMES TO THIS BOARD AND SAYS THE ONLY
9 WAY TO STOP ALL OF THESE HORRIBLE THINGS GOING ON IS TO DETER,
10 DETER, DETER. THE PEOPLE WHO ARE LOCKED UP CURRENTLY IN A
11 FACILITY WHERE THEY ARE BEING KILLED AND DYING HAVE LESSER
12 CHARGES THAN THE ONES OF THE DEPUTIES WHO ARE PART OF THESE
13 DEPUTY GANGS. RIGHT NOW WE HAVE THIS LAWSUIT BECAUSE IT'S A
14 MEMBER OF THE DEPARTMENT WHO CAME FORWARD. THERE ARE SO MANY
15 FAMILIES WITH SO MANY STORIES OF TRYING TO GET MORE AND MORE
16 INFORMATION ABOUT THE DEATHS OF THEIR LOVED ONES WHO ARE NOT
17 ABLE TO GET FOOTAGE, WHO ARE NOT ABLE TO GET TRANSPARENCY,
18 WHICH SUPERVISOR WILL ADDRESS THIS AND NOT APPROVE THE
19 \$1,200,000 ADDITIONAL FUNDING TO EXPLORE GIVING THEM ANOTHER
20 FACILITY TO BRUTALIZE OUR COMMUNITY?

21
22 **EXECUTIVE OFFICER:** THANK YOU. ANTHONY ROBLES, YOUR LINE IS
23 OPEN. PLEASE BEGIN. NICK WILSON, YOUR LINE IS OPEN. PLEASE
24 BEGIN. NICK WILSON, YOUR LINE IS OPEN. PLEASE BEGIN.



THE BOARD OF
SUPERVISORS

1 **NICK WILSON:** THIS MEETING AND FRANKLY, I AM IN SHOCK TO HEAR
2 THE CONTINUED PROMOTION OF THE SO-CALLED DEPUTY GANG NARRATIVE
3 AND NOW WE'RE HEARING TODAY THAT IT'S BEING REBRANDED AS
4 SECRET GROUPS. AND LET'S BE VERY CLEAR ABOUT WHAT'S HAPPENING
5 IN L.A. COUNTY. PUBLIC FOR YEARS HAS BEEN TOLD THAT THERE IS
6 WIDESPREAD DEPUTY GANG PROBLEMS INSIDE LASD. THAT CLAIM WAS
7 PUSHED BY EACH OF YOU AND AMPLIFIED BY THE MEDIA AND USED TO
8 JUSTIFY INVESTIGATIONS AND POLICIES THAT HAVE DEVASTATED
9 MORALE AND DRIVEN GOOD DEPUTIES OUT OF THIS PROFESSION. AND
10 LET'S NOT FORGET THE HUMAN COST. SIXTEEN DEPUTY SUICIDES UNDER
11 ONE SITTING SHERIFF, HIGHEST IN THE NATION. SHERIFF LUNA
12 CAMPAIGNED ON ERADICATING DEPUTY GANGS. YEARS LATER, AFTER ALL
13 THE INVESTIGATIONS AND HEADLINES, NOT ONE POLITICAL, ONE
14 DEPUTY GANG MEMBER PROVEN TO BE INVOLVED IN SOME SORT OF
15 CRIMINAL CONSPIRACY. WE'VE LISTENED TO SUPERVISOR BARGER ASK
16 IF ANYONE WANTS TO DEBATE THIS NARRATIVE ANYTIME, ANYPLACE
17 BECAUSE EACH OF YOU KNOW WHAT IS REALLY GOING ON HERE.

18
19 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 424603,
20 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

21
22 **JAMES NELSON:** YEAH, HOW YOU DOING? MY NAME IS JAMES NELSON.
23 I'M WITH DPN, SENIOR CAMPAIGN AND ORGANIZING MANAGER. THAT WAS
24 A GREAT PRESENTATION, IF YOU DON'T KNOW BETTER, RIGHT? THE
25 SHERIFF DIDN'T NAME THE DEPUTY GAINES FOR A REASON, RIGHT?



THE BOARD OF
SUPERVISORS

1 HE'S OVERPOWERED BY THIS UNION. THIS UNION AND GREW SO BIG,
2 JUST LIKE THE CCPOA. THAT RUN THE PRISON AWARDS DON'T HAVE
3 SAY. SO THEN THE SHERIFF SAID HERE TODAY AND ACT IN A WEIRD
4 WAY, THE WAY HE RESPONDED HERE. SO IT'S QUITE OBVIOUS WHY THE
5 DEPUTIES DO WHAT THEY DO. RIGHT. AND IT'S ALSO CLEAR THAT HE'S
6 NOT USED TO BEING HELD ACCOUNTABLE. HE REMIND ME OF THE
7 BASKETBALL THAT GAME THE OTHER NIGHT, HOW COACH GINO WENT OFF,
8 YOU KNOW, LOST HIS CONTROL. YOU KNOW, THAT'S NOT NO LEADERSHIP
9 POSITION. AND AGAIN, TOO, YOU KNOW, IT'S BEEN 20 YEARS THAT
10 THEY SAY THAT GANGS DIDN'T EXIST, BUT THEY DID EXIST. I
11 REMEMBER IT WAS A TIME THAT PEOPLE USED TO THINK THAT THE
12 COMMUNITY MEMBER WAS LYING. BUT I THINK THAT, YOU KNOW, WE
13 NEED TO SEE REAL CHANGE BY SHOWING SOME REAL DISCIPLINES AND
14 MAKE SURE TO POP.

15
16 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 323743,
17 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

18
19 **HELEN JONES:** THANK YOU. MY NAME IS HELEN JONES. I AM THE
20 MOTHER OF JOHN HORTON. I WORK WITH DIGNITY AND POWER NOW,
21 SENIOR CAMPAIGN LEAD AND CO-CHAIR OF THE CHECK TO SHARE. MY
22 NAME IS HELEN JONES. I'M THE MOTHER OF JOHN HORTON, WHO WAS
23 MURDERED BY THE 3,000 BOYS DEPUTY SHERIFF GANG MEMBERS. AND
24 YOU SAY THAT LUNA, YOU SAY THAT DEPUTY GANGS DON'T EXIST,
25 DEPUTY GANGS DO EXIST AND I TRULY APPRECIATE THE BOARD HAVING



THE BOARD OF
SUPERVISORS

1 THE TRANSPARENCY TODAY TO EVEN SAY THAT OUT LOUD. SO FOR YEARS
2 COMMUNITY MEMBERS AND FAMILIES, Y'ALL MADE US FEEL STUPID
3 BECAUSE WE NOTED OUR FAMILY AND OUR LOVED ONE AND OUR CHILDREN
4 BEING KILLED BY DEPUTY GANGS INSIDE THE JAILS AND ON THE
5 STREET. AND HERE Y'ALL SAYING THERE'S NO DEPUTY GANGS. WE
6 LOOKING AT EACH OTHER LIKE, WHAT? HOW DO THEY SIT BACK AND TRY
7 TO FOOL THE COMMUNITIES AND FAMILIES AND PUT MORE TRAUMA AND
8 MORE FEAR IN THE COMMUNITY INSTEAD OF JUST LETTING US KNOW
9 Y'ALL KNOW THAT DEPUTY GANGS --

10

11 **EXECUTIVE OFFICER:** THANK YOU. JAMES TAKAMATSU, YOUR LINE IS
12 OPEN. PLEASE BEGIN.

13

14 **JAMES TAKAMATSU:** TAKAMATSU LIFELONG ANGELENO THANK YOU TO
15 SUPERVISOR MITCHELL FOR HOLDING THIS ITEM TO HAVE A LARGER
16 CONVERSATION. IT'S REALLY UPSETTING TO HEAR LUNA TRY TO PASS
17 OFF THE ACTIONS OF THE DEPUTY GANGS AS A SIMPLE MISCONDUCT.
18 WHEN WE KNOW THEY'VE KILLED COMMUNITY MEMBERS, 17 YEARS AGO,
19 3,000 BOYS KILLED JOHN HORTON. WE KNOW ANTHONY VARGAS WAS
20 KILLED BY A DEPUTY GANGS CHASING INK. THIS IS NOT A SIMPLE
21 MISCONDUCT ISSUE. THIS IS ISSUE OF LIFE AND DEATH FOR OUR
22 COMMUNITY MEMBERS. LIKE MITCHELL POINTED OUT, THIS IS SIMPLY
23 HAPPENING TO DEPUTIES CURRENTLY. SO WHAT'S HAPPENING TO OUR
24 COMMUNITY MEMBERS ON THE OUTSIDE? THE FORMER CEO HAD TO GET A
25 FULL-TIME PRIVATE SECURITY DETAIL TO KEEP HER SAFE FROM THE



THE BOARD OF
SUPERVISORS

1 DEPUTY GANGS. OUR COMMUNITY MEMBERS DON'T HAVE THAT. THE BOARD
2 KNOWS ABOUT THESE DEPUTY GANGS. THEY'RE NOT UNAWARE OF IT AND
3 YET YOU CONTINUE TO FUNNEL BILLIONS OF DOLLARS TO THEM. YOU
4 ARE JUST AS COMPLICIT AS THE GANG MEMBERS THEMSELVES. YOU ARE
5 FUNDING THE GANGS. IF YOU HAD ZERO TOLERANCE, YOU WOULD STOP
6 FUNDING.

7

8 **EXECUTIVE OFFICER:** THANK YOU. BYRON, YOUR LINE IS OPEN. PLEASE
9 BEGIN.

10

11 **BYRON JOSE:** GOOD AFTERNOON BOARD. THIS IS BYRON WITH THE
12 TRANSLATINA COALITION. THANK YOU, SUPERVISOR MITCHELL FOR
13 HOLDING THIS ITEM. AND SUPERVISOR HORVATH FOR YOUR QUESTIONS
14 AROUND THE BUDGET AND OUR EVER INCREASING LIABILITY PAYOUTS
15 AND THIS IMPACT INTO OUR NCC DOLLARS. AND AGAIN, WE ARE UNIQUE
16 IN TERMS OF THE AMOUNT OF DOLLAR WE CONTINUE TO PUT INTO THIS
17 FAILED DEPARTMENT. SO IT IS TIME FOR THIS BOARD TO TRULY LOOK,
18 THE ACTIVE CEO SHOULD KNOW WHETHER THIS IS COMING FROM THE
19 OPERATING COSTS OR FROM THE SHARES, ADDITIONAL LIABILITY
20 COSTS, WHICH THEY CONTINUE TO GET A BIGGER CHUNK OUT OF THAT
21 IN ADDITION TO THE OUR GENERAL BUDGET TO BEGIN WITH. SO WE
22 JUST NEED TO MAKE SURE THAT WE ARE MOVING THROUGH THE FUNDING.
23 LUNA DOES NOT NEED ADDITIONAL FUNDING THIS CYCLE AS PART OF
24 THIS RECOMMENDED BUDGET TO LOOK AT ANOTHER CENTER, WHATEVER
25 CARE CENTER HE CAME UP WITH. WE DON'T NEED TO DO THAT. AND



THE BOARD OF
SUPERVISORS

1 WHERE ARE WE GOING TO PLACE THAT JAIL? IS IT GOING TO BE WHERE
2 THESE GANG DEPUTIES ARE IN THEIR TERRITORY? WHICH FIVE OF YOU
3 ARE GOING TO FIGHT OVER WHERE TO HOST?

4

5 **EXECUTIVE OFFICER:** THANK YOU. ANTHONY ARENAS, YOUR LINE IS
6 OPEN. PLEASE BEGIN.

7

8 **ANTHONY ARENAS:** THAT'S FROM SUPERVISORIAL DISTRICT 3. I'M WITH
9 DIGNITY EMPOWER NOW, THE JUSTICE L.A. COALITION. AND SINCE THE
10 START OF 2026, 13 PEOPLE HAVE ALREADY LOST THEIR LIVES IN
11 SHERIFF CUSTODY. NOT ONCE HAS THIS BOARD OF SUPERVISORS ASKED
12 THE SHERIFF'S DEPARTMENT TO ACCOUNT FOR THEIR RESPONSIBILITY
13 FOR OUR COMMUNITY MEMBERS' DEATHS. AND DEPUTY GANGS ARE THE
14 ONES WHO ENABLE VIOLENCE IN OUR COUNTY. AND YOU WONDER HOW WE
15 ARE STILL LOSING FOLKS IN CUSTODY AT THE RATE THAT WE ARE. AND
16 THIS IS THE SAME DEPARTMENT WHO WANTS A CORRECTIONAL CARE
17 FACILITY, ANOTHER JAIL. SO I DEMAND THAT THE BOARD ADOPT A
18 PLAN TO CLOSE THE DANGEROUS AND DECREPIT MEN'S CENTRAL JAIL,
19 NO REPLACEMENT, 10,000 COMMUNITY TREATMENT BEDS ARE NEEDED
20 TODAY AND THE CRISIS IN L.A. COUNTY JAILS IS A DEADLY
21 CONSEQUENCE OF MASS INCARCERATION. I'M LOOKING TO ALL OF YOU
22 TO TAKE CONCRETE STEPS TO SAVE LIVES. THE TIME TO ACT IS NOW.

23

24 **EXECUTIVE OFFICER:** THANK YOU. DEREK M, YOUR LINE IS OPEN.
25 PLEASE BEGIN.



THE BOARD OF
SUPERVISORS

1

2 **TELEPHONE SPEAKER:** DEREK WITH CENTRAL CSO. I JUST WANTED TO
3 FIRST UPLIFT THE NAME OF ERIC TORRES, WHO WAS KILLED LAST WEEK
4 BY PROBABLY DEPUTY GANG MEMBERS FROM THE EAST LOS ANGELES
5 SHERIFF'S DEPARTMENT. BUT I WANT TO TAKE TIME TO COMMENT AND
6 URGE THE BOARD OF SUPERVISORS TO TAKE MORE OF A PROACTIVE
7 STANCE ON DEPUTY GANGS. SUPERVISOR HAHN SAID THAT THIS WAS THE
8 FIRST TIME IN A WHILE THAT THERE'S TALK ABOUT DEPUTY GANGS AND
9 I THINK IT'S JUST SOMETHING THAT SHOULD BE TALKED ABOUT MORE.
10 IT'S AN ONGOING PROBLEM THAT PEOPLE ON THE EAST SIDE OF EAST
11 L.A. ARE STILL FACING, ARE STILL CONCERNED ABOUT AND YEAH, WE
12 NEED TO KEEP ADDRESSING IT.

13

14 **EXECUTIVE OFFICER:** THANK YOU. NICK WILSON, YOUR LINE IS OPEN.
15 PLEASE BEGIN.

16

17 **NICK WILSON:** I'LL PICK UP WHERE I LEFT OFF. I JUST HEARD
18 SUPERVISOR SOLIS TALK ABOUT HOW THE NUMBER ONE ISSUE SHE SPOKE
19 OF WITH SHERIFF LUNA WHEN HE WAS CAMPAIGNING FOR SHERIFF WAS
20 DEPUTY GANG SHE LITERALLY JUST SPOKE FONDLY OF SUPERVISOR
21 KUEHL AND MARK RIDLEY THOMAS ONE OF WHICH IS BEING CALL HER --

22

23 **SUP. HILDA SOLIS, CHAIR:** THIS IS HIS SECOND TIME.

24

25 **EXECUTIVE OFFICER:** ANTHONY ROBLES, YOUR LINE IS OPEN, PLEASE



THE BOARD OF
SUPERVISORS

1 BEGIN. MADAM CHAIR, THERE ARE NO OTHER REMOTE SPEAKERS TO
2 ADDRESS YOUR VOTE. THE BOARD REMOTE PARTICIPATION FOR THIS
3 ITEM IS NOW CONCLUDED.

4

5 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 59 IS BEFORE YOU.

6

7 **SUP. HILDA SOLIS, CHAIR:** MOVE BY SUPERVISOR MITCHELL, SECONDED
8 BY SUPERVISOR HAHN TO APPROVE THE ITEM. EXECUTIVE OFFICER,
9 CALL THE ROLL, PLEASE.

10

11 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

12

13 **SUP. HOLLY J. MITCHELL:** AYE.

14

15 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
16 SUPERVISOR HORVATH?

17

18 **SUP. LINDSEY P. HORVATH:** AYE.

19

20 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
21 SUPERVISOR HAHN?

22

23 **SUP. JANICE HAHN:** AYE.

24

25 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.



THE BOARD OF
SUPERVISORS

1 SUPERVISOR BARGER?

2

3 **SUP. KATHRYN BARGER:** AYE.

4

5 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

6 SUPERVISOR SOLIS?

7

8 **SUP. HILDA SOLIS, CHAIR:** AYE.

9

10 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE, MOTION
11 CARRIES, 5 TO 0. WE WILL NOW MOVE ON TO ITEM 2D, ANNUAL PLAN
12 FOR THE LOS ANGELES COUNTY DEVELOPMENT AUTHORITY, WHICH WAS
13 HELD BY SUPERVISOR HORVATH. FOR MEMBERS OF THE PUBLIC JOINING
14 US REMOTELY TO COMMENT ON THIS ITEM, PLEASE USE THE RAISE HAND
15 FEATURE IF YOU'RE ONLINE OR PRESS STAR 3, IF ON A TELEPHONE.
16 EMILIO SALAS, EXECUTIVE DIRECTOR OF THE LOS ANGELES COUNTY
17 DEVELOPMENT AUTHORITY IS AVAILABLE FOR QUESTIONS. FOR THE
18 DEPARTMENTAL SPEAKERS, PLEASE STATE YOUR NAME AND TITLE FOR
19 THE RECORD WHEN YOU ADDRESS THE BOARD.

20

21 **SUP. HILDA SOLIS, CHAIR:** THANK YOU, SUPERVISOR.

22

23 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. THE ANNUAL
24 PLAN IS A HUD REQUIREMENT. IT SETS THE GOALS AND POLICIES OF
25 THE PUBLIC HOUSING AUTHORITY AND IS UPDATED EACH YEAR. LAST



THE BOARD OF
SUPERVISORS

1 YEAR, LACDA UPDATED THE ANNUAL PLAN TO PREFERENCE PEOPLE WHO
2 ARE HOMELESS FOR 50% OF THE VOUCHERS AND 50% OF LOW-INCOME
3 HOUSEHOLDS, MANY OF WHOM HAD BEEN ON THE VOUCHER WAITING LIST
4 FOR MANY YEARS. THIS ALLOWED PRIORITIZATION OF SOME SURVIVORS
5 OF THE PALISADES AND EATON FIRES WHO WERE DISPLACED AND WOULD
6 OTHERWISE NOT QUALIFY, SO I THANK YOU. I HELD THIS ITEM TODAY
7 BECAUSE I WANT TO HEAR ABOUT LACDA'S DECISION TO REMOVE THE
8 HOMELESS PREFERENCE FROM THE ANNUAL PLAN ENTIRELY. WE ARE
9 ASKING OTHER JURISDICTIONS TO DO THEIR PART TO ADDRESS
10 HOMELESSNESS. WE ALSO NEED TO DO OURS. I'VE CUT OUT A LOT OF
11 MY REMARKS, GIVEN THE LATE NATURE OF THE STATUS OF OUR
12 MEETING, BUT GIVEN THE CRITICAL ROLE THAT HOUSING CHOICE
13 VOUCHERS PLAY IN ADDRESSING HOMELESSNESS AND PROVIDING THE
14 PERMANENT SOLUTION, PERMANENT HOUSING AS THE ONLY REAL
15 SOLUTION TO HOMELESSNESS, WHAT IS THE REASON THAT LACDA IS
16 UPDATING OUR ANNUAL PLAN TO REMOVE ENTIRELY THE LONGSTANDING
17 HOMELESSNESS PREFERENCE?

18
19 **EMILIO SALAS:** THANK YOU, SUPERVISOR. I'M EMILIO SALAS,
20 EXECUTIVE DIRECTOR OF LOS ANGELES COUNTY DEVELOPMENT
21 AUTHORITY. WE HAVE PROPOSED CHANGES TO THE WAITLIST PREFERENCE
22 FOR NEXT FISCAL YEAR. SPECIFICALLY, WE ARE PROPOSED TO REPLACE
23 THE CURRENT HOMELESS PREFERENCE WITH TWO PREFERENCES. ONE IS
24 FOR THE EMERGENCY HOUSING VOUCHER HOLDERS, AND THE OTHER IS
25 FOR THE CONTINUUM OF CARE FAMILIES WHO MAY BE AT RISK OF



THE BOARD OF
SUPERVISORS

1 LOSING THEIR RENTAL SUBSIDY IF THERE ARE CHANGES TO THAT
2 PROGRAM. SO WHAT WE ARE DOING IN ESSENCE IS IMPLEMENTING A
3 HOMELESS PREVENTION MEASURE FOR THE TWO POPULATIONS THAT ARE
4 CURRENTLY MOST AT RISK OF LOSING THEIR RENTAL SUBSIDIES. AND
5 THESE TWO POPULATIONS WERE AT ONE POINT HOMELESS. IN PRIOR
6 MONTHS, I HAVE COME BEFORE YOUR BOARD TO TALK ABOUT THE FISCAL
7 CLIFF THAT IS IMPACTING THESE TWO POPULATIONS, SPECIFICALLY
8 THE EMERGENCY HOUSING VOUCHER HOLDERS. THEIR FUNDING IS SET TO
9 RUN OUT AT THE END OF THE CALENDAR YEAR. THERE ARE CURRENTLY
10 1,500 FAMILIES THAT ARE HOUSED WITH THE LACDA UNDER THAT
11 PROGRAM, AND I WAS ASKED TO DEVELOP A PLAN TO CREATE
12 ALTERNATIVE PATHWAYS FOR THOSE HOUSEHOLDS SHOULD THAT FUNDING
13 GO AWAY, NOT SHOULD, BUT WHEN IT GOES AWAY. THIS PROVIDES AN
14 AVENUE, A PATHWAY FOR THOSE FAMILIES TO BE TRANSITIONED TO THE
15 HOUSING CHOICE VOUCHER PROGRAM SHOULD WE HAVE CAPACITY TO DO
16 SO. NOW I SHOULD NOTE THAT DUE TO FUNDING CONSTRAINTS, WE HAVE
17 NOT HOUSED ANYONE UNDER THAT HOMELESS PREFERENCE FOR ALMOST
18 TWO YEARS BECAUSE WE'VE NOT BEEN ABLE TO BACKFILL THE
19 ATTRITION IN OUR PROGRAM DUE TO FISCAL CONSTRAINTS. WE HAVE
20 BEEN HOUSING FOLKS UNDER OTHER PROGRAMS LIKE VASH, CONTINUUM
21 OF CARE, OR PROJECT-BASED VOUCHERS, BUT NOT UNDER OUR SECTION
22 8 PROGRAM BECAUSE WE HAVE BEEN TEETERING ON A SHORTFALL.
23 CURRENTLY, WE ARE IN A \$2,000,000 SHORTFALL AND WE ARE NOT
24 BACKFILLING ATTRITION. HOWEVER, SHOULD I HAVE CAPACITY TOWARDS
25 THE END OF THE CALENDAR YEAR, I WANT TO BE ABLE TO USE THAT



THE BOARD OF
SUPERVISORS

1 CAPACITY AND IMMEDIATELY PIVOT AND TRANSITION SOME OF THESE
2 HOUSEHOLDS TO THE SECTION A PROGRAM. SO THIS IS A ONE YEAR
3 CHANGE IN ORDER TO ADDRESS THE IMMEDIATE DANGER THAT THESE
4 FAMILIES ARE FACING. AND WITHOUT ANY PREFERENCE FOR PEOPLE WHO
5 ARE HOMELESS FOR THE COUNTY'S PERMANENT HOUSING RESOURCES, HOW
6 WILL WE SEE THROUGHPUT FOR INTERIM HOUSING? WE STILL HAVE OUR
7 PROJECT-BASED VOUCHER PROGRAM THAT WHERE WE ARE CREATING
8 PERMANENT SUPPORTIVE HOUSING UNITS, THAT IS SPECIFICALLY FOR
9 FOLKS EXPERIENCING HOMELESSNESS. WE ALSO HAVE OUR BASH PROGRAM
10 FOR VETERANS EXPERIENCING HOMELESSNESS, AS WELL AS CONTINUING
11 WITH CARE IS CURRENTLY BEING FUNDED. SO THOSE ARE THE PATHWAYS
12 THAT WE ARE CURRENTLY USING FOR OUR HUNT HOUSE POPULATION.
13 HERE WE'RE JUST CREATING A METHOD BY WHICH WE CAN POTENTIALLY
14 HOUSE FOLKS IF WE HAVE REVENUE THAT'S AVAILABLE AT THE END OF
15 THE CALENDAR YEAR. WE HAVE BEEN, AS I'VE STATED, WE HAVE BEEN
16 UNABLE TO USE THE SECTION 8 PROGRAM FOR THIS PURPOSE FOR
17 ALMOST 24 MONTHS GIVEN THE FISCAL CONSTRAINTS.

18
19 **SUP. LINDSEY P. HORVATH:** CAN YOU BRING BACK THE HOMELESS
20 PREFERENCE IN ANY CAPACITY? I'M CONCERNED JUST GIVEN THAT THIS
21 COUNTY IS ASKING ALL OF OUR CITY PARTNERS TO PRIORITIZE THAT
22 WE'RE ALL TRYING TO MOVE AND ROW IN THE SAME DIRECTION TO MOVE
23 ENTIRELY OUT OF THAT SPACE. I HEAR YOU ON A RESOURCE
24 ALLOCATION ISSUE. WE KNOW THAT THE CHALLENGE WITH THE FEDERAL
25 GOVERNMENT ACROSS THE BOARD AND INCLUDING ON THIS ISSUE, BUT I



THE BOARD OF
SUPERVISORS

1 THINK IF WE ARE COMMUNICATING THAT WE'RE MOVING AWAY FROM IT
2 ENTIRELY, I DON'T THINK THAT SENDS THE RIGHT MESSAGE TO THE
3 REGION ABOUT WHERE OUR COMMITMENTS ARE.

4
5 **EMILIO SALAS:** I APPRECIATE THE QUESTION, SUPERVISOR. I THINK
6 THAT CERTAINLY ACTIONS SPEAK LOUDER THAN WORDS, AND FOR US,
7 FOR THE LACDA, WE HAVE BEEN AT THE FOREFRONT OF PRIORITIZING
8 THE UNHOUSED WITH OUR RESOURCES. FOR DECADES, WE'VE HAD A
9 HOMELESS PREFERENCE. IN 2016, WE WERE THE FIRST ONES OUT OF
10 THE GATE TO ACTUALLY SET ASIDE TURNOVER VOUCHERS FOR THE
11 UNHOUSED POPULATION, BEGINNING WITH 30% OF THAT TURNOVER, THEN
12 IT WENT TO 50%. WHEN I TOOK OVER AS INTERIM EXECUTIVE DIRECTOR
13 IN 2020, WE WENT TO 100% OF OUR TURNOVER VOUCHERS SPECIFICALLY
14 FOR THE UNHOUSED. SO OUR COMMITMENT HAS BEEN THERE ALL ALONG.
15 WHAT WE ARE DOING IS TAKING THIS TEMPORARY PAUSE BECAUSE WE'VE
16 GOT THIS ISSUE IN FRONT OF US WHERE WE'VE GOT OVER 2,500
17 FAMILIES THAT HAVE NO OTHER AVENUE SHOULD THEY LOSE THAT
18 RENTAL SUBSIDY. WE ARE ALWAYS ABLE TO CHANGE AND MODIFY THE
19 ANNUAL PLAN AND INCIDENTALLY, WE DON'T HAVE TO WAIT A FULL-
20 YEAR CYCLE. YOU MENTIONED EARLIER THE WILDFIRE SURVIVORS, WE
21 WERE ABLE TO GET AN EMERGENCY WAIVER TO IMMEDIATELY IMPLEMENT
22 A PREFERENCE FOR WILDFIRE SURVIVORS THAT WE DID AND WE ISSUED
23 50 VOUCHERS IMMEDIATELY BASED ON THAT EMERGENCY SITUATION.

24
25 **SUP. LINDSEY P. HORVATH:** I THINK IF THIS CHANGE WERE BASED ON



THE BOARD OF
SUPERVISORS

1 A PUBLIC ENGAGEMENT, SOME DEGREE OF ENGAGEMENT PROCESS OR
2 BASED ON DATA COLLECTION FROM OUR PARTNERS IN THE HOMELESS
3 SERVICE RESPONSE SYSTEM, SOME SORT OF, YOU KNOW, THE WAY I
4 UNDERSTAND IT IS THIS IS UP TO YOUR DISCRETION WITHIN LACDA
5 ENTIRELY. AND SO I THINK THERE ARE CONCERNS THAT HAVE AT LEAST
6 BEEN EXPRESSED TO OUR OFFICE, I DON'T KNOW ABOUT MY
7 COLLEAGUES, THAT US WALKING AWAY FROM THIS DOESN'T SEND THE
8 RIGHT MESSAGE. SO I JUST WANTED TO RAISE THAT QUESTION. SO
9 THANK YOU.

10

11 **EMILIO SALAS:** SUPERVISOR, I DO THIS IN CONSULTATION WITH OUR
12 LACDA DEPUTIES. WE PRESENT THIS AT A PUBLIC FORUM. WE'VE
13 PRESENTED THIS TO THE HOUSING ADVISORY COMMITTEE, WHICH IS A
14 PUBLIC MEETING, THE ADVISORY BOARD, THAT ALL OF OUR ITEMS GO
15 BEFORE THEY COME HERE. WE HAVE ALSO PRESENTED THIS TO OUR
16 PARTNERS. ANYTIME WE MAKE A CHANGE TO OUR ANNUAL PLAN, WE
17 ISSUE NOTIFICATIONS TO ALL OF OUR PARTICIPATING CITIES, TO
18 LAHSA, TO OUR CBOS, AND PROVIDE THEM INFORMATION ON WHAT WE
19 ARE PROPOSING TO DO. I THINK IN COMMUNICATION THAT I'VE HAD
20 RECENTLY, WE COULD PROBABLY DO A BETTER JOB OF PUTTING THESE
21 IN OTHER PUBLIC FORUMS SO THAT THERE IS MORE PUBLIC
22 DISCUSSION. AND CERTAINLY, I'M NOT OPPOSED TO DOING ANYTHING
23 LIKE THAT. BUT THIS WAS CERTAINLY DONE IN CONSULTATION WITH
24 OUR PARTNERS AND WITH THEIR KNOWLEDGE AND ENDORSEMENT.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR MITCHELL.

2

3 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH. I JUST WANTED TO
4 ACKNOWLEDGE OUR CONSISTENT MESSAGING OR COMMITMENT TO TRYING
5 TO STOP INFLOW AND THE CHURN. AND WHEN I TALK TO UNHOUSED
6 CONSTITUENTS, SO MANY OF THEM, OH YEAH, I WENT THROUGH THAT
7 PROGRAM, DA-DA-DA, AND IT'S THIS CYCLICAL. AND SO I APPRECIATE
8 THIS IS TEMPORARY. IT'S MY UNDERSTANDING, AT LEAST IN THE
9 SECOND DISTRICT, THAT REALLY EVERYONE OF THE MAYBE ABOUT 1,000
10 HOUSEHOLDS WHO ARE BENEFICIARIES OF THE EMERGENCY VOUCHER
11 HOUSING VOUCHER PROGRAM AND WHO WERE PLACED THROUGH THE
12 CONTINUUM OF CARE, THAT THEY WERE ALL REFERRED BY LAHSA, WHICH
13 MEANS THEY WERE PREVIOUSLY CHRONICALLY HOMELESS. AND SO THIS
14 IS A POPULATION WHO WERE UNHOUSED, AND I DON'T WANT THEM TO
15 HAVE TO LOSE THEIR HOUSING TO BE UNHOUSED TO GET HELP AGAIN.
16 SO I APPRECIATE IT'S TEMPORARY. I THINK THIS IS AN ELEMENT OF
17 OUR OVERALL SYSTEM THAT WE HAVE TO PAY ATTENTION TO STOP
18 INFLOW PARTICULARLY NOW. SO THANK YOU AND I SUPPORT THE
19 DECISION THAT YOU'VE MADE. AND I UNDERSTAND THAT IT'S
20 TEMPORARY. IF YOU GET RESOURCES AT THE END OF THE YEAR WE'LL
21 TRY TO MOVE THEM ALL TO SECTION 8 THAT'D BE A GREAT THING.
22 THANK YOU MADAM CHAIR.

23

24 **SUP. HILDA SOLIS, CHAIR:** THANK YOU I WANT TO CONCUR WITH YOUR
25 STATEMENT ALSO SUPERVISOR MITCHELL BECAUSE I KNOW THAT ON ANY



THE BOARD OF
SUPERVISORS

1 GIVEN DAY WE HAVE OVER 3,000 FAMILIES THAT ARE ALSO FACED WITH
2 POTENTIALLY NOT HAVING THIS VOUCHER. AND THAT'S GOING TO
3 DEVASTATE, I KNOW THE FIRST DISTRICT IN MANY WAYS. SO I
4 REALIZE THIS IS TEMPORARY AND SUPPORT IT MOVING FORWARD. OKAY,
5 THANK YOU. ANY OTHER MEMBERS OF, NOPE, NO COLLEAGUES, OKAY.
6 PUBLIC COMMENT?

7

8 **EXECUTIVE OFFICER:** MADAM CHAIR, THERE ARE NO IN-PERSON
9 SPEAKERS WHO HAVE SIGNED UP TO SPEAK ON THIS ITEM. WE WILL GO
10 TO OUR REMOTE CALLERS. CALLER, YOUR LINE IS OPEN. PLEASE
11 BEGIN.

12

13 **TELEPHONE SPEAKER:** WELL, I APPRECIATE SOME WORDS HAVE TO BE
14 SHORTENED BECAUSE OF TIME. I'M CONCERNED WHEN, WHILE THIS
15 TOPIC IS FOR CERTAIN TYPE OF HOMELESSNESS, TO SAY THAT HOUSING
16 IS THE ONLY SOLUTION FOR HOMELESSNESS, TO FAILURE TO RECOGNIZE
17 THAT THE NEED FOR PSYCHIATRIC INPATIENT FACILITIES IS NOT PART
18 OF THIS EQUATION, YOU CAN ADD ANOTHER 300 YEARS TO WHAT WAS
19 SAID AS TO WHEN THIS IS GOING TO BE RESOLVED. THANK YOU.

20

21 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 213567,
22 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

23

24 **ANDREA MCPHERSON:** YES, THIS IS ANDREA MCPHERSON, RESIDENT OF
25 L.A. COUNTY. 2D SHOULDN'T CONSIST OF TAKING AWAY HOMELESS,



THE BOARD OF
SUPERVISORS

1 HOMELESS PREFERENCE. I WAS THERE, I SPOKE ABOUT A PATHWAY TO
2 GAIN HOUSING. FRIENDS WHO WERE HOMELESS, INCLUDING MYSELF, WE
3 WERE NOT HELPED FOR A VERY LONG TIME. SO THIS PROGRAM SHOULD
4 NOT GO AWAY. ACTUALLY, IT SHOULD BROADEN, YOU KNOW, TO WHERE
5 THERE ARE MORE PEOPLE TAKEN CARE OF. I MYSELF, MY DOCTOR TOLD
6 ME I COULDN'T WORK ANY LONGER. I AM HAVING GRANDMOTHERS AT
7 WORK. I BECAME HOMELESS BECAUSE I COULDN'T PAY MY RENT. THE
8 PROGRAM HELPED ME RECEIVE HOUSING. AND I HAVE A FRIEND THAT
9 WAS OUT ON THE STREETS. HE WAS DEVELOPMENTALLY DELAYED WITH NO
10 FAMILY. THEY PUT HIM IN AN APARTMENT BUILDING WITH SUPPORT SO
11 THAT HE CAN KEEP HIS HOUSING, PAY HIS BILLS, DO EVERYTHING
12 ELSE BECAUSE HE DID NOT HAVE FAMILY. SO THE PROGRAMS AND
13 THINGS LIKE THAT ARE FOR US.

14
15 **EXECUTIVE OFFICER:** THANK YOU. NICK WILSON, YOUR LINE IS OPEN.
16 PLEASE BEGIN.

17
18 **NICK WILSON:** WE'RE TALKING ABOUT THE HOMELESS CRISIS IN L.A.
19 COUNTY AND IT'S SHOCKING TO ME THAT YOU'VE GOT TWO SUPERVISORS
20 ON THE BOARD THAT ARE SITTING AS BOARD DIRECTORS OF THE OFFICE
21 OF FOOD SYSTEMS THAT SITS UNDERNEATH THE FISCAL SPONSOR AND
22 NONPROFIT OF COMMUNITY PARTNERS WHERE YOU'RE NOT RECUSING
23 YOURSELVES OF VOTES. MEANWHILE, THE HOMELESS CRISIS IS NOT
24 GETTING ANY BETTER IN L.A. COUNTY. IT'S ONLY GOTTEN WORSE. AND
25 MEANWHILE, DEPUTIES HAVEN'T GOTTEN A RAISE AND THE DEPARTMENT



THE BOARD OF
SUPERVISORS

1 IS IN CRISIS UNDER LUNA. AND I THINK THAT YOU OWE AN
2 EXPLANATION TO YOUR CONSTITUENTS AS TO HOW IN THE WORLD YOU'VE
3 ALLOWED THIS TO HAPPEN TO L.A. COUNTY. WE'RE NOT READY FOR THE
4 OLYMPICS, WE'RE NOT READY FOR THE WORLD CUP, AND ALL OF YOU
5 KNOW THAT. AND SO INSTEAD OF PANDERING TO THIS FAKE DEPUTY
6 GANG NARRATIVE AND HELP TO SAVE AND RESTORE THE SHERIFF'S
7 DEPARTMENT, I'D SUGGEST YOU GUYS START TAKING YOUR JOBS A
8 LITTLE BIT MORE SERIOUSLY BECAUSE THE PUBLIC DESERVES THAT.
9 AND L.A. COUNTY IN CALIFORNIA IS ABSOLUTELY SICK OF
10 CORRUPTION.

11
12 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR, MEMBERS OF THE
13 BOARD, THAT CONCLUDES THE TIME FOR PUBLIC COMMENT ON THIS
14 ITEM.

15
16 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 2D IS BEFORE YOU.

17
18 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR HORVATH, SECONDED
19 BY SUPERVISOR MITCHELL TO APPROVE THE ITEM, EXECUTIVE OFFICER,
20 CALL THE ROLE. OH, SHE'S NOT HERE. OKAY THEN A SUPERVISOR
21 HAHN. HORVATH AND HAHN.

22
23 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH.

24
25 **SUP. LINDSEY P. HORVATH:** AYE.



THE BOARD OF
SUPERVISORS

1

2 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

3

4 **SUP. HOLLY J. MITCHELL:** AYE.

5

6 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.

7 SUPERVISOR HORVATH, AYE.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN?

10

11 **SUP. JANICE HAHN:** AYE.

12

13 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.

14 SUPERVISOR BARGER?

15

16 **SUP. KATHRYN BARGER:** AYE.

17

18 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

19 SUPERVISOR SOLIS?

20

21 **SUP. HILDA SOLIS, CHAIR:** AYE.

22

23 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION

24 CARRIES, 5 TO 0. MADAM CHAIR, WE DO NOT HAVE ANY SPECIALS, SO

25 WE WILL MOVE ON TO GENERAL PUBLIC COMMENT. ADDITIONALLY, THE



THE BOARD OF
SUPERVISORS

1 BOARD WILL HEAR PUBLIC COMMENT ON ITEM 24. IF YOU WISH TO
2 SPEAK ON ITEM NUMBER 24, PLEASE INDICATE YOUR REQUEST IN THE
3 BEGINNING OF YOUR COMMENT FOR US TO ALLOCATE THE APPROPRIATE
4 AMOUNT OF TIME. FOLLOWING PUBLIC COMMENT, THE BOARD WILL VOTE
5 ON ITEM NUMBER 24. AT THIS TIME, WE WILL HEAR FROM MEMBERS OF
6 THE PUBLIC WISHING TO ADDRESS THE BOARD ON GENERAL PUBLIC
7 COMMENT AND ITEM 24 ONLY. THIS IS AN OPPORTUNITY FOR THE
8 PUBLIC TO ADDRESS THE BOARD ON SUBJECT MATTERS WITHIN THE
9 BOARD'S JURISDICTION, BUT NOT ON ITEMS ON THE MEETING AGENDA,
10 FOR MEMBERS EXCEPT FOR ITEM NUMBER 24. FOR MEMBERS OF THE
11 PUBLIC JOINING US REMOTELY, PLEASE USE THE RAISE HAND FEATURE
12 IF YOU'RE ONLINE OR PRESS STAR 3 IF ON A TELEPHONE.

13
14 **EXECUTIVE OFFICER:** WE WILL NOW CALL IN IN-PERSON SPEAKERS AND
15 WHILE THEY'RE COMING FORWARD WE'LL TAKE REMOTE SPEAKERS. WILL
16 THE FOLLOWING INDIVIDUALS PLEASE COME FORWARD AND STAFF WILL
17 ASSIST YOU. DAVE MATTHEWS, HARRIET ELLIOTT, MARGARET CASTRO
18 AND OMAR AGUIRRE. CALLER WITH PHONE NUMBER 626378, YOUR LINE
19 IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

20
21 **SYLVIA GONZALES-YOUNGBLOOD:** MY NAME IS SYLVIA GONZALES-
22 YOUNGBLOOD AND I AM A UNITED MENTAL HEALTH PROMOTER IN THE
23 ARISE DIVISION WITH L.A. COUNTY DEPARTMENT OF MENTAL HEALTH.
24 I'M GIVING MY COMMENTS TODAY AS A VICTIM OF HARASSMENT,
25 RETALIATION, ABUSE OF CONDUCT, AND THE GRACIOUS SABOTAGE AND



THE BOARD OF
SUPERVISORS

1 UNDERMINING OF MY WORK PERFORMANCE THAT HAPPENS DAILY WITH
2 MALICE, AS WELL AS MOBBING BEHAVIOR BY L.A. COUNTY DEPARTMENT
3 OF MENTAL HEALTH ARISE MANAGEMENT. THE MOST RECENT RETALIATION
4 COMMITTED AGAINST ME WAS WAGE THEFT. THIS IS ALL DUE OVER 15
5 GRIEVANCES I HAVE FILED AS WELL AS CPOES. ARISE MANAGEMENT
6 DOES NOT WANT TO BE HELD ACCOUNTABLE TO THE PROCESS AND UNITED
7 MENTAL HEALTH PROMOTERS ARE WORKING UNDER DURESS. IF YOU TRULY
8 STAND WITH VICTIMS, THEN TODAY I ASK FOR THE IMMEDIATE
9 DISMISSAL OF DR. BIRD, MATALA WARPARATO, TORA MILLER, EMILY
10 CERNO, JUANITA MONTES, AND MARY BARRAZA. I ALSO ASK THAT
11 ANNALINE BENITEZ AND VERONICA GONZALEZ BE DISMISSED FROM L.A.
12 COUNTY SERVICE FOR NOT UPHOLDING HONESTY AND INTEGRITY AS
13 SPECIFIED IN L.A. COUNTY VISION, MISSION, AND VALUES, AND L.A.
14 COUNTY COURTESY IN THE WORKPLACE. PLEASE STOP OUR TOXIC WORK
15 ENVIRONMENT AT L.A. COUNTY DEPARTMENT OF MENTAL HEALTH. THANK
16 YOU.

17
18 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 310245,
19 YOUR LINE IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

20
21 **MEL BAILEY:** YES, HI. MY NAME IS MEL BAILEY, GOOD GENERAL
22 COMMENTS. JUST ONE THING I MENTIONED EARLIER ABOUT THE
23 ANIMALS. IF SOMEONE CAN PLEASE HELP ME TO FIND SOMEONE THAT
24 CAN HELP TO SAFELY PLACE OR COLLECT THE CATS THAT ARE BEING
25 ABUSED AND MISTREATED IN MY COMMUNITY, THAT WOULD BE HELPFUL.



THE BOARD OF
SUPERVISORS

1 AND WHEN I SPOKE EARLIER ABOUT THE DYD, WE REALLY DO NEED A
2 PHONE NUMBER. I KNOW THAT WE USED TO USE PROBATION BUT THEY
3 HAVE BEEN SYSTEMATICALLY WITH THE WORKFORCE HAS BEEN
4 SYSTEMATICALLY REDUCED SO THOSE ARE TWO THINGS THAT WE THAT
5 ARE REALLY DO NEED HELP WITH SO I CAN HELP THOSE IN MY
6 COMMUNITY AND I REALLY YOU KNOW HATE TO HEAR THE CATS BEING
7 ABUSED AT LEAST TWO TO THREE TIMES A NIGHT. I MEAN A WEEK.

8

9 **SUP. HILDA SOLIS, CHAIR:** WE'RE HAPPY TO HAVE A STAFF FOLLOW-UP
10 WITH YOU. OKAY. DO YOU HAVE,

11

12 **MEL BAILEY:** THANK YOU.

13

14 **SUP. HILDA SOLIS, CHAIR:** THE CITY OF L.A.

15

16 **EXECUTIVE OFFICER:** CALLER WITH PHONE NUMBER 213567. YOUR LINE
17 IS OPEN. PLEASE STATE YOUR NAME AND BEGIN.

18

19 **ANDREA MCPHERSON:** YES, THIS IS ANDREA MCPHERSON. I WANTED TO
20 DEFINITELY SPEAK WITH HILDA SOLIS BECAUSE SHE IS A CHAIR OF
21 THE BOARD OF GOVERNORS WITH L.A. CARE AND I SPOKE ABOUT MY
22 PARTICULAR INSTANCE WHERE I HAD BAD CARE BECAUSE I WAS LEFT
23 COMPLETELY AND MENTALLY DISTRAUGHT FROM MARCH 26TH TILL NOW. I
24 HAVEN'T RECEIVED PROPER SERVICES FROM ACCENT CARE AT HOME
25 HEALTH CARE COMPANY. I SPOKE ABOUT THAT AT THE BOARD OF



THE BOARD OF
SUPERVISORS

1 GOVERNORS' MEETING AND I ACTUALLY SHOWED THEM EVERYTHING THAT
2 WAS GOING ON WITH ME. I HAD A SEIZURE AT HOME AND HAD THIRD
3 BURNS BECAUSE I FELL ON THE IRON. I WAS TELLING THEM ABOUT THE
4 SYSTEM AND HOW I WAS TREATED FOR IN-HOME SERVICES DRESSING THE
5 WOUNDS ONLY HAVING TWO PEOPLE COME TWICE A WEEK AND I HAD
6 MAJOR THIRD DEGREE BURN SURGERY BUT WHEN I SPOKE ABOUT IT AT
7 THE BOARD OF GOVERNORS. THEY TOLD US THAT WE COULD NOT HAVE
8 PUBLIC COMMENTS ANYMORE. THE BROWN ACT WAS COMPLETELY DONE.

9

10 **EXECUTIVE OFFICER:** THANK YOU. NICK WILSON, YOUR LINE IS OPEN.
11 PLEASE BEGIN.

12

13 **NICK WILSON:** YEAH, I JUST WANTED TO GO OVER HOW SUPERVISOR
14 SOLIS JUST MADE IT AN ISSUE THAT ONE OF THE NUMBER ONE THINGS
15 SHE SPOKE TO LUNA ABOUT DURING CAMPAIGN FOR SHERIFF WAS ABOUT
16 DEPUTY GANGS AND THAT SUPERVISOR KUEHL, MARK RIDLEY THOMAS SHE
17 SPOKE VERY FONDLY OF BUT SHE INSTRUCT YOU GUYS ALL OBSTRUCTED
18 THE INVESTIGATION ALONG WITH AG ROB BONTA. AND THIS IS A
19 PERSON, ONE OF WHICH WAS CONVICTED OF PUBLIC CORRUPTION. AND
20 THIS IS WHO YOU GUYS ARE TOUTING AS THE GOOD GUYS. AND WHILE
21 ALL THIS IS HAPPENING, THE DEPARTMENT IS FALLING APART. ALL OF
22 YOU ARE DOING THIS FOR POLITICAL GAIN YOU'RE RUINING THE
23 REPUTATIONS OF GOOD DEPUTIES THERE'S A KILLING EFFECT THAT YOU
24 GUYS HAVE CREATED THAT'S WHY NO ONE WANTS TO WORK THERE AND
25 YOU KNOW IT AND AS ALL OF THIS IS HAPPENING DEPUTIES ARE



THE BOARD OF
SUPERVISORS

1 STARTING TO HOLD BACK THIS IS MAKING THE COMMUNITIES MORE
2 UNSAFE. LUNA IS ABSOLUTELY YOUR GUYS' PUPPET AND THIS IS WHAT
3 IS SO SAD. YOU ARE SPEAKING ABOUT THE LIVES OF GOOD DEPUTIES -
4 -

5

6 **EXECUTIVE OFFICER:** THANK YOU, MADAM CHAIR, THERE ARE NO OTHER
7 REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR
8 THIS ITEM IS NOW CONCLUDED. WE WILL GO TO OUR IN-PERSON
9 SPEAKERS.

10

11 **HARRIET ELLIOTT:** HARRIET ELLIOTT, I DISAGREE WITH THE LAST
12 SPEAKER. ON PAGE, OH, ONE OF THE 2011 SCIENTISTS TALKED ABOUT
13 DIRECTED ENERGY AND HE SAYS IN 2011 YOU CAN'T FIND AN ESR
14 MACHINE IN THE HOSPITAL BECAUSE THERE'S A CONSPIRACY BECAUSE
15 YOU CAN SEE RIGHT AWAY THAT BRAIN WAVES CAN BE RED. OKAY,
16 MOVING ON TO RON JOHNSON, WHO IS THE SENATOR OF WISCONSIN. THE
17 MOST ADVANCED DIRECTED ENERGY WEAPON INCLUDES QUANTUM
18 TUNNELING TECHNOLOGIES. THESE ARE VERY ADVANCED THINGS, BY THE
19 WAY. HIS BOOK IS 550 PAGES, IT'S ONLY 45 BUCKS. I WOULD
20 RECOMMEND GETTING IT. THEN MY LAST PERSON WHO IS RENEE PITTMAN
21 SAYS ABOUT SILENT SOUND, SUBLIMINAL MIND CONTROL. YOU KNOW
22 YOU'RE GETTING MESSAGES AND YOU DON'T EVEN KNOW IF IT'S YOUR
23 OWN THOUGHTS. YEAH, AND CHI AND I ARE --

24

25 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.



THE BOARD OF
SUPERVISORS

1

2 **OMAR AGUIRRE:** MY NAME IS OMAR AGUIRRE. I SPOKE EARLIER
3 REGARDING DEPUTY GANGS. I PAY OVER \$18,000 IN PROPERTY TAXES.
4 I'M BOTH SHOCKED AS AN IMPACTED PARENT AND A TAXPAYER. THESE
5 ARE BASICALLY PRECIOUS FUNDS THAT ARE BEING STOLEN. AND
6 EVERYTHING HERE THAT I'M LISTENING TO TODAY IS COMPLETELY
7 UNACCEPTABLE. MOST OF THE OFFERINGS FROM REMEDIES FROM THE
8 SHERIFF'S OFFICE I HEARD TODAY HAD NO TEETH AND COMPLETELY
9 AMBIGUOUS. I PLOD THE BOARD IN ASKING FOR SPECIFICS AND
10 QUESTIONS BECAUSE I DIDN'T SEE MUCH. HAS A BOARD OF
11 SUPERVISORS CONSIDERED BANNING QUALIFIED IMMUNITY? YOU KNOW,
12 NEW YORK POLICE DEPARTMENT, THEY ALREADY DID THAT. THERE IS
13 ACCOUNTABILITY AND THERE'S TEETH. SO ANYTHING THE SHERIFF'S
14 DOES, THEY MIGHT CONSIDER NOT DOING BECAUSE THEY'RE GOING TO
15 BE ACCOUNTABLE. I SEE SUPERVISOR MITCHELL SMILING HERE.
16 THERE'S A REASON FOR THAT. I THINK THAT WORKS. SO THE BOARD
17 MAY WANT TO CONSIDER THAT. THANK YOU.

18

19 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

20

21 **DAVE MATTHEWS:** GOOD AFTERNOON, SUPERVISORS. I WANT TO SAY
22 THANK YOU FOR ALL YOU DO FOR US. MY NAME IS DAVE MATTHEWS AND
23 I WANTED TO SPEAK ABOUT WHAT IS BECOMING A RAPIDLY PUBLIC
24 SAFETY CRISIS ALONG COMPTON BOULEVARD AND EAST GARDENA, WEST
25 RANCHO DOMINGUEZ OR ROSEWOOD. AND JUST THE PAST 30 DAYS WE'VE



THE BOARD OF
SUPERVISORS

1 HAD TWO SHOOTINGS INCLUDING ONE YESTERDAY INVOLVING AN RV.
2 LAST WEEK ALONE TWO RVs CAUGHT FIRE. ILLEGAL DUMPING IS
3 HAPPENING ON A DAILY BASIS, CREATING HAZARDOUS CONDITIONS FOR
4 EVERYONE. BUT WHAT IS MOST ALARMING, THERE ARE CHILDREN LIVING
5 IN THESE RVs, CHILDREN SLEEPING IN UNSAFE CONDITIONS, EXPOSED
6 TO ROACHES, FIRE HAZARDS, AND CRIMINAL ACTIVITIES. WE HAVE
7 CREDIBLE REPORTS OF FIREARMS BEING SOLD OUT OF AN RV IN THIS
8 SAME CORRIDOR. WE'VE SEEN THE FIREARMS DURING OUR MEDICAL
9 OUTREACH. BASIC INFRASTRUCTURE HAS FAILED. STREETLIGHTS ARE
10 NOT WORKING. FIRE HYDRANTS ARE ONCE AGAIN BLOCKED, BURIED, OR
11 MISSING ENTIRELY. THIS IS NOT A QUALITY-OF-LIFE ISSUE ANYMORE.
12 THIS IS A LIFE AND DEATH SITUATION. I'M NOT HERE TO COMPLAIN.
13 I'M ASKING FOR HELP. EVERY WEEK WE'RE OUT THERE ON THURSDAY --

14
15 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

16
17 **SUP. HILDA SOLIS, CHAIR:** WE CAN HAVE SOMEBODY TALK TO YOU.
18 WHAT DISTRICT DO YOU LIVE IN SIR? CAN YOU WANT TO HAVE YOUR
19 STAFF? THANK YOU. OKAY, NEXT SPEAKER, PLEASE.

20
21 **MARGARET CASTRO:** MY NAME IS MARGARET CASTRO. I'M VERY
22 EMOTIONAL ABOUT THIS. I'M HOMELESS. YOU WOULD NEVER LOOK AT
23 IT. KNOWING HOW I'M DRESSED HERE TODAY, I CLEANED UP VERY
24 WELL. I'M HIGHLY EDUCATED AND I LIVE IN A SHELTER THAT IS
25 VIOLATING MY ADA RIGHTS. AND I'M SO VERY GRATEFUL, SUPERVISOR



THE BOARD OF
SUPERVISORS

1 BARGER, BECAUSE BRANDON HELPED ME GET IN THERE. BRANDON GOT ME
2 IN THERE TWO WEEKS AFTER I MADE THE CALL TO YOUR OFFICE. AND
3 NOW I'M IN SUPERVISOR SOLIS DISTRICT AND I'M BEING VIOLATED BY
4 MY ADA RIGHTS. I HAVE FOUR TERMINATION NOTICES AND I HAVE
5 FOUGHT EVERY ONE OF THEM. LAHSA HAS EVEN APPEALED ON MY
6 BEHALF.

7

8 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. MA'AM, SOMEONE ON OUR
9 STAFF WILL TALK TO YOU PLEASE. I KNOW WE'VE BEEN WORKING ON
10 YOUR CASE. SO, DANIELA IS THERE. OKAY, THANK YOU.

11

12 **SUP. HILDA SOLIS, CHAIR:** THAT CONCLUDES THE TIME FOR PUBLIC
13 COMMENT.

14

15 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 24 IS BEFORE YOU. WE'LL
16 NEED A MOTION AND A SECOND.

17

18 **SUP. HILDA SOLIS, CHAIR:** OKAY, MOVED BY SUPERVISOR HAHN. I
19 WILL SECOND TO APPROVE THIS ITEM. EXECUTIVE OFFICER, PLEASE
20 CALL THE ROLL.

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

23

24 **SUP. HOLLY J. MITCHELL:** AYE.

25



THE BOARD OF
SUPERVISORS

1 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
2 SUPERVISOR HORVATH?

3

4 **SUP. LINDSEY P. HORVATH:** AYE.

5

6 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
7 SUPERVISOR HAHN?

8

9 **SUP. JANICE HAHN:** AYE.

10

11 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
12 SUPERVISOR BARGER?

13

14 **SUP. KATHRYN BARGER:** AYE.

15

16 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.
17 SUPERVISOR SOLIS?

18

19 **SUP. HILDA SOLIS, CHAIR:** AYE.

20

21 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
22 CARRIES, 5 TO 0. WE WILL NOW PROCEED WITH ADJOURNMENTS.

23

24 **SUP. HILDA SOLIS, CHAIR:** YES, WE'RE STARTING IN THE ORDER IT
25 WOULD 3, 4, 5, 1, AND 2 SUPERVISOR HORVATH.



THE BOARD OF
SUPERVISORS

1

2 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. AND I KNOW
3 I'M GOING TO BE JOINING YOU IN AN ADJOURNMENT LATER. SO I'LL
4 SHARE THAT AT THAT TIME. BUT NOW I MOVE THAT WHEN WE ADJOURN
5 TODAY, WE ADJOURN IN MEMORY OF ISABELLE R. GUNNING. PROFESSOR
6 ISABELLE R. GUNNING PASSED AWAY IN THE EARLY HOURS OF MARCH
7 28, 2026, IN LOS ANGELES AT THE AGE OF 70. AFTER MORE THAN
8 THREE DECADES AS A BELOVED PROFESSOR, LAWYER, AND MENTOR, SHE
9 WAS THE THIRD DISTRICT APPOINTEE TO THE HUMAN RELATIONS
10 COMMISSION. PROFESSOR GUNNING WAS MOTIVATED TO STUDY LAW
11 DURING THE CIVIL RIGHTS MOVEMENT OF THE 1970S WHEN SHE SAW
12 THAT SOME VERY POSITIVE THINGS COULD BE ACCOMPLISHED THROUGH
13 THE COURTS. FOLLOWING A CLERKSHIP WITH THE US DISTRICT COURT
14 OF THE DISTRICT OF COLUMBIA, SHE SERVED AS A STAFF ATTORNEY
15 WITH THE PUBLIC DEFENDER SERVICE IN WASHINGTON, DC, AND LATER
16 WITH THE SOUTHERN AFRICA PROJECT OF THE LAWYERS COMMITTEE FOR
17 CIVIL RIGHTS UNDER LAW. PROFESSOR GUNNING TAUGHT FOR SIX YEARS
18 AS A MEMBER OF THE FACULTY AT THE UCLA SCHOOL OF LAW BEFORE
19 HER APPOINTMENT TO SOUTHWESTERN LAW SCHOOL IN 1992. PROFESSOR
20 GUNNING BUILT A BODY OF SCHOLARSHIP THAT SHAPED CONVERSATIONS
21 ABOUT RACE, GENDER, SEXUALITY, HUMAN RIGHTS AND DISPUTE
22 RESOLUTION. SHE WAS A FOUNDATIONAL VOICE IN CRITICAL RACE
23 FEMINISM AND MULTICULTURAL LEGAL THEORY, INSISTING THAT LAW
24 COULD NOT BE HONESTLY UNDERSTOOD APART FROM LIVED EXPERIENCE,
25 IDENTITY, HISTORY, AND STRUCTURAL INEQUALITY. SHE SERVED AS



THE BOARD OF
SUPERVISORS

1 PRESIDENT OF THE ACLU OF SOUTHERN CALIFORNIA FROM 2005 TO
2 2009, BECOMING THE FIRST AFRICAN AMERICAN WOMAN TO HOLD THAT
3 OFFICE. HER LEGACY LIVES ON IN THE STUDENTS SHE SHAPED, THE
4 COLLEAGUES SHE STRENGTHENED, AND THE COMMUNITIES SHE SERVED IN
5 L.A. COUNTY AND BEYOND. AND I MOVE THAT WHEN WE ADJOURN TODAY,
6 WE ADJOURN IN MEMORY OF LOU HOLTZ, AN ACCOMPLISHED AND WIDELY
7 RESPECTED FOOTBALL COACH, BROADCASTER AND LEADER. LOU HOLTZ
8 LEFT AN INDELIBLE MARK ON THE WORLD OF COLLEGE FOOTBALL AND
9 BEYOND. HE PASSED AWAY ON MARCH 4, 2026, AT THE AGE OF 89. HIS
10 LEGACY IS DEFINED BY THE VALUES OF DISCIPLINE, INTEGRITY, AND
11 PERSEVERANCE THAT HE INSTILLED IN GENERATIONS OF STUDENT
12 ATHLETES. COACH HOLTZ ROSE TO NATIONAL PROMINENCE AS THE HEAD
13 COACH OF THE UNIVERSITY OF NOTRE DAME, WHERE HE LED THE
14 FIGHTING IRISH TO A NATIONAL CHAMPIONSHIP IN 1988. OVER THE
15 COURSE OF A REMARKABLE CAREER THAT SPANNED MULTIPLE PROGRAMS,
16 INCLUDING ARKANSAS, MINNESOTA, AND SOUTH CAROLINA, HE BECAME
17 ONE OF THE FEW COACHES TO LEAD SIX DIFFERENT TEAMS TO BOWL
18 GAMES, A TESTAMENT TO HIS LEADERSHIP. BEYOND THE SIDELINES, HE
19 BECAME A FAMILIAR AND TRUSTED VOICE TO MILLIONS AS A COLLEGE
20 FOOTBALL ANALYST, SHARING INSIGHT DRAWN FROM DECADES OF
21 EXPERIENCE. HE WAS A SOUGHT-AFTER SPEAKER, KNOWN FOR HIS
22 ABILITY TO INSPIRE AUDIENCES WITH MESSAGES ROOTED IN FAITH AND
23 PURPOSE. WE ADJOURN TODAY IN MEMORY OF LOU HOLTZ RECOGNIZING
24 HIS EXTRAORDINARY CONTRIBUTIONS TO THE GAME OF FOOTBALL, HIS
25 ENDURING COMMITMENT TO LEADERSHIP AND CHARACTER, AND THE



THE BOARD OF
SUPERVISORS

1 LASTING LEGACY HE LEAVES IN THE LIVES OF THOSE HE COACHED,
2 MENTORED, AND INSPIRED. THANK YOU, MADAM CHAIR.

3
4 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR HAHN.

5
6 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR. I KNOW THAT WHEN WE
7 ADJOURN TODAY, WE ADJOURN IN THE MEMORY OF GEORGE LIEU, WHO
8 WAS THE FATHER OF OUR CONGRESSMEMBER, TED LIEU. GEORGE WAS
9 BORN IN CHINA, RAISED IN TAIWAN, WHERE HE EARNED A LAW DEGREE
10 BEFORE SERVING IN THE MILITARY AND IMMIGRATING TO AMERICA.
11 LIKE SO MANY IMMIGRANTS, GEORGE ARRIVED IN THE UNITED STATES
12 WITH EDUCATION, AMBITION, AND HOPE, BUT WITHOUT THE
13 RECOGNITION OF HIS CREDENTIALS, SO HE HAD TO BEGIN AGAIN.
14 WHILE PURSUING HIS MASTER OF LAWS DEGREE IN OHIO, GEORGE
15 WORKED WHATEVER JOBS HE COULD FIND, FROM WASHING DISHES,
16 WAITING TABLES, TO BEING A SCHOOL JANITOR, AND DOING DAY
17 LABOR, ALL THE WHILE LIVING IN EXTREMELY MODEST CONDITIONS.
18 THESE WERE NOT THE JOBS HE TRAINED FOR, BUT THEY WERE THE JOBS
19 THAT ALLOWED HIM TO MOVE FORWARD. THOSE EARLY YEARS IN AMERICA
20 WERE DEFINED BY SACRIFICE. GEORGE WORKED TIRELESSLY, NOT ONLY
21 TO COMPLETE HIS EDUCATION, BUT TO BRING HIS WIFE, CARRIE, AND
22 THEIR YOUNG SON, TED, TO THE UNITED STATES. ONCE REUNITED, HE
23 AND CARRIE CONTINUED TO DO WHATEVER IT TOOK TO SUPPORT THEIR
24 FAMILY, WORKING LONG DAYS, RUNNING SMALL BUSINESSES, AND
25 BUILDING SOMETHING OF THEIR OWN THROUGH PERSISTENCE AND GRIT.



THE BOARD OF
SUPERVISORS

1 OVER TIME, THEIR HARD WORK GREW INTO A SUCCESSFUL BUSINESS,
2 BUT MORE IMPORTANTLY, IT CREATED STABILITY AND OPPORTUNITY FOR
3 THEIR CHILDREN. GEORGE SET ASIDE HIS OWN PROFESSIONAL DREAM SO
4 THAT HIS SONS COULD PURSUE THEIRS, AND BECAUSE OF THAT
5 FOUNDATION, HIS ELDEST SON, TED, WOULD GO ON TO SERVE IN THE
6 UNITED STATES CONGRESS AND HIS YOUNGER SON JOHN WOULD BECOME A
7 PHYSICIAN. THAT IS THE LEGACY OF PARENTS WHO PUT EVERYTHING
8 THEY HAVE INTO THE NEXT GENERATION. LATER IN LIFE, GEORGE WAS
9 ABLE TO REALIZE HIS OWN DREAM OF BECOMING A WRITER. HE
10 PUBLISHED THREE BOOKS OF POETRY, A REMINDER THAT IT IS NEVER
11 TOO LATE TO RECLAIM A PART OF YOURSELF. GEORGE LIEU'S LIFE IS
12 A STORY WE SEE REFLECTED IN SO MANY FAMILIES ACROSS LOS
13 ANGELES COUNTY OF STARTING OVER, OF WORKING HARD IN THE FACE
14 OF UNCERTAINTY, AND OF BELIEVING THAT YOUR CHILDREN WILL HAVE
15 OPPORTUNITIES YOU DID NOT IS A STORY OF RESILIENCE, HUMILITY,
16 AND LOVE. GEORGE IS SURVIVED BY HIS BELOVED WIFE CARRIE, HIS
17 SONS TED AND JOHN, HIS DAUGHTER-IN-LAW, BETTY, AND HIS
18 GRANDCHILDREN. I ALSO MOVE THAT WHEN WE ADJOURN TODAY, WE
19 ADJOURN IN THE MEMORY OF JIM MICHAELIAN, WHO WAS THE PRESIDENT
20 AND CEO OF THE ACURA GRAND PRIX OF LONG BEACH, WHO PASSED AWAY
21 AT THE AGE OF 83. FOR MORE THAN 50 YEARS, JIM WAS A DRIVING
22 FORCE BEHIND THE LONG BEACH GRAND PRIX, HELPING TRANSFORM IT
23 INTO A WORLD-RENOWNED EVENT AND A DEFINING TRADITION FOR THE
24 CITY OF LONG BEACH. HE SERVED IN NUMEROUS ROLES, INCLUDING
25 CONTROLLER AND CHIEF OPERATING OFFICER BEFORE BECOMING



THE BOARD OF
SUPERVISORS

1 PRESIDENT AND CEO IN 2001 WIDELY RESPECTED FOR HIS PASSION AND
2 HANDS-ON LEADERSHIP JIM REMAINED DEEPLY CONNECTED TO THE EVENT
3 AND ITS FANS THROUGHOUT HIS CAREER. BEYOND HIS LEADERSHIP, JIM
4 WAS AN ACCOMPLISHED SPORTS CAR RACER WHO COMPETED
5 INTERNATIONALLY FOR MORE THAN 25 YEARS, INCLUDING AT SOME OF
6 THE MOST, WORLD'S MOST RENOWNED ENDURANCE RACES. A NATIVE OF
7 MONTEREY PARK AND A GRADUATE OF UCLA, JIM EARNED DEGREES IN
8 PHYSICS AND BUSINESS BEFORE DEDICATING HIS LIFE TO MOTOR
9 SPORTS. JIM MICHAELIAN LEAVES BEHIND A LEGACY IN LONG BEACH
10 AND THE RACING COMMUNITY. HE'S SURVIVED BY HIS WIFE MARY AND
11 HIS SONS, BOB AND MIKE. AND I JUST WANTED TO ACKNOWLEDGE, BUT
12 I WILL DO A MORE FORMAL ADJOURNMENT NEXT WEEK, THE PASSING OF
13 COUNCIL MEMBER TIM MCOSKER'S DAD, MAC MCOSKER PASSED AWAY
14 EASTER SUNDAY. I KNOW I HAVE WATER, BUT I WILL DO A MORE
15 OFFICIAL ONE NEXT TUESDAY.

16
17 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER.

18
19 **SUP. KATHRYN BARGER:** THANK YOU. I'M MOVED AND WHEN WE ADJOURN
20 TODAY, WE DO SO IN MEMORY OF L.A. COUNTY SHERIFF'S DEPUTY LEVI
21 VARGAS WHO PASSED AWAY ON SEPTEMBER ON SATURDAY MARCH 28TH AT
22 THE AGE OF 30. HE JOINED THE DEPARTMENT IN 2015 AS A CUSTODY
23 ASSISTANT AND LATER GRADUATED FROM ACADEMY CLASS 413. HE
24 SERVED IN SEVERAL ASSIGNMENTS THROUGHOUT HIS CAREER, MOST
25 RECENTLY AT THE SAN DIMAS STATION. HE WAS KNOWN AMONG HIS



THE BOARD OF
SUPERVISORS

1 COLLEAGUES AND FRIENDS FOR HIS PROFESSIONALISM, HIS
2 COMMITMENT, AND HIS COMPASSION TO THE COMMUNITIES. DEPUTY
3 VARGAS IS SURVIVED BY HIS WIFE, PARENTS, SIBLINGS, AND
4 EXTENDED FAMILY, AND MY THOUGHTS AND PRAYERS ARE WITH THE
5 ENTIRE SAN DIMAS TEAM WHO I KNOW IS DEVASTATED BY THIS LOSS.
6 I ALSO MOVE THAT WE ADJOURN IN MEMORY OF VICTOR ZEPEDA. OH,
7 YEAH, ALL MEMBERS. AND ACTUALLY, I'M NOT GOING TO BE AT THE
8 BOARD MEETING NEXT TUESDAY, APRIL 14TH, BECAUSE THIS IS A
9 MEMORIAL, BUT IT'LL BE ALL MEMBERS. I ALSO MOVE THAT WE ADJOURN
10 IN MEMORY OF VICTOR ZEPEDA, A LOS ANGELES COUNTY DEPARTMENT OF
11 PUBLIC WORKS EMPLOYEE AND PALMDALE RESIDENT WHO DIED
12 TRAGICALLY APRIL 1ST IN A CRANE ACCIDENT IN LANCASTER AT THE
13 AGE OF 33. VICTOR, A HEAVY POWER EQUIPMENT OPERATOR, HAD BEEN
14 A PUBLIC WORKS EMPLOYEE FOR NINE YEARS AND A LOS ANGELES
15 COUNTY EMPLOYEE FOR MORE THAN 14 YEARS. HE WAS ALSO A LICENSED
16 EMERGENCY MEDICAL TECHNICIAN. VICTOR WORKED FOR THE ROAD
17 MAINTENANCE DIVISION'S MOUNTAIN OPERATION TEAM, OTHERWISE
18 KNOWN AS MOUNTAIN OPS. RESPONSIBLE FOR SUPPORTING SOME 20 ROAD
19 YARDS, MOUNTAIN OPS IS KNOWN AS RESILIENT AND CLOSE-KNIT TEAM
20 WHOSE EMPLOYEES ARE TECHNICALLY SKILLED, CALM UNDER PRESSURE,
21 AND HAVE A DEEP SENSE OF DUTY. VICTOR'S CO-WORKERS SAID HE
22 EMBODIED ALL THE QUALITIES. CO-WORKERS DESCRIBED HIM AS
23 DILIGENT, RELIABLE, AND SERIOUS IN HIS APPROACH TO HIS
24 ASSIGNMENTS, AND WITH A GREAT SENSE OF HUMOR THAT BROUGHT
25 PEOPLE TOGETHER. VICTOR IS SURVIVED BY HIS WIFE YOLANDA



THE BOARD OF
SUPERVISORS

1 CABELLOS AND HIS THREE CHILDREN VICTOR, AGE 10, JAX, AGE 7,
2 AND NOAH, AGE 4. I ALSO MOVE THAT WE ADJOURN IN MEMORY OF
3 ALYCE WILLIAMSON, A FOURTH GENERATION ANGELENO WHO WAS BORN IN
4 LOS ANGELES ON NOVEMBER 11, 1930. SHE ATTENDED MARLBORO SCHOOL
5 AND EARNED HER BA FROM SCRIPPS COLLEGE IN 1952. IN 1954 SHE
6 MARRIED WARREN SPUD WILLIAMSON AND THEY SHARED 64 AMAZING
7 YEARS OF MARRIAGE UNTIL HIS PASSING IN 2018. TOGETHER THEY
8 RAISED FOUR CHILDREN. ELISE WAS DEVOTED TO HER FAMILY AND WAS
9 KNOWN FOR HER BOUNDLESS ENERGY EVEN AT AGE 94 WHEN SHE OFTEN
10 ATTENDED MULTIPLE EVENTS IN A SINGLE DAY. AND I KNOW THAT THE
11 OPENING OF THE HOLLYWOOD BOWL IS NOT GOING TO BE THE SAME. SHE
12 DID NOT MISS ONE OPENING, EVEN AS SHE WAS IN HER WHEELCHAIR. A
13 RESPECTED COMMUNITY LEADER AND PHILANTHROPIST, SHE CHAMPIONED
14 THE ARTS THROUGHOUT LOS ANGELES COUNTY. SHE SERVED ON THE
15 BOARDS OF THE MUSIC CENTER, L.A. PHILHARMONIC, L.A. OPERA, ART
16 CENTER COLLEGE OF DESIGN, PASTINA SYMPHONY AND POPS, THE
17 HINTON LIBRARY AND SCRIPPS COLLEGE, AMONG OTHERS. SHE ALSO
18 SUPPORTED ORGANIZATIONS SUCH AS CHILDREN'S HOSPITAL OF L.A.,
19 THE PASADENA BOYS AND GIRLS CLUB AND THE NATIONAL ADVISORY
20 COUNCIL FOR THE SCHOOL OF AMERICAN BALLET. IN 2015, SHE TOLD
21 PASADENA WEEKLY, GIVING OF YOURSELF IS WHAT REALLY MAKES THE
22 DIFFERENCE. AND SHE DID IT EACH AND EVERY DAY. AND I AM SO
23 FORTUNATE THAT I HAD THE HONOR OF MEETING HER AND CONSIDERING
24 HER A DEAR FRIEND. SHE WAS PRECEDED IN DEATH BY HER DAUGHTER,
25 ELISE WILLIAMSON, AS WELL AS HER HUSBAND, SPUD. SHE IS



THE BOARD OF
SUPERVISORS

1 SURVIVED BY HER CHILDREN, SANDRA FALLOT, DR. RUTH CHANDLER
2 WILLIAMSON, AND HENRY WILLIAMSON, SEVEN GRANDCHILDREN AND
3 THREE GREAT GRANDCHILDREN. I ALSO MOVED THAT WE ADJOURN IN
4 MEMORY OF EUNICE BLAND, A CHERISHED MEMBER OF THE DEPARTMENT
5 OF ANIMAL CARE AND CONTROL WHO PASSED AWAY ON MARCH 12TH DUE
6 TO LIVER CANCER. EUNICE JOINED THE DEPARTMENT IN 2011, SERVING
7 AT BOTH THE LANCASTER AND PALMDALE ANIMAL CARE CENTERS.
8 THROUGHOUT HER YEARS OF SERVICE, SHE WAS KNOWN FOR HER
9 DEDICATION TO ANIMAL WELFARE, HER COMPASSION FOR THE PEOPLE
10 SHE WORKED ALONGSIDE, AND HER COMMITMENT TO HELPING EVERY
11 ANIMAL FIND A SAFE AND LOVING FOREVER HOME. MANY KNEW HER AS A
12 DEVOTED MOTHER, GRANDMOTHER, DEPENDABLE CO-WORKER, A TRUE
13 FRIEND, DESCRIBED AS SOMEONE WHO ALWAYS GREETED OTHERS WITH A
14 SMILE, MADE EVERYONE FEEL APPRECIATED, AND APPROACHED EACH DAY
15 WITH A HEART FULL OF PURPOSE. HER PRESENCE MADE THE SHELTER A
16 BETTER PLACE, BRIGHTENING THE MOST DIFFICULT DAYS WITH HER
17 WARMTH AND ENCOURAGEMENT. SHE SURVIVED BY HER DAUGHTER,
18 JUANITA GARCIA, AND HER SON, DALLAS TASBY. AND LAST, I MOVE
19 THAT THIS BOARD ADJOURN IN MEMORY OF THE FOLLOWING INDIVIDUALS
20 WHO ARE IDENTIFIED AS INDIGENT VETERANS BY THE LOS ANGELES
21 COUNTY MEDICAL EXAMINER AND WERE SUBSEQUENTLY BURIED WITH
22 DIGNITY AND HONOR AT RIVERSIDE NATIONAL CEMETERY IN THE LAST
23 MONTH. CHARLES FREDERICK HEMPEL, ARMY. CARLTON MORLEY WEIR,
24 ARMY. LARRY LEWIS LINDLEY, ARMY. ERNEST LEE MITCHELL, ARMY.
25 MARIO ALFRED DIAZ, MARINES. BARRY MICHAEL NIPPORA, ARMY.



THE BOARD OF
SUPERVISORS

1 KENNETH JEROME DESFANZO, ARMY. MARK STEVENS JAMES, NAVY.
2 WILLIAM LEE SPIRES JR., MARINES. ARTHUR GERALD GARCIA, NAVY.
3 TIMOTHY HARVEY, NAVY. MAY THEIR CONTRIBUTIONS AND SACRIFICES
4 AND SERVICE TO OUR COUNTRY NEVER BE FORGOTTEN. THANK YOU,
5 MADAM CHAIR.

6
7 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. I MOVE TODAY THAT WE
8 ADJOURN IN MEMORY OF ELIAS PATRICIO ONTIVEROS. FROM A YOUNG
9 AGE, ELIAS DEMONSTRATED AN EXTRAORDINARY INTELLECT, ALWAYS
10 READING BOOKS, NEWSPAPERS, AND ANYTHING THAT WOULD ALLOW HIM
11 TO BETTER UNDERSTAND THE WORLD AROUND HIM. DRIVEN BY A DESIRE
12 TO BROADEN HIS PERSPECTIVE, ELIAS WENT ON TO STUDY OVERSEAS IN
13 LONDON WHERE HE EARNED HIS MASTER'S DEGREE. ELIAS HAD A
14 LIFELONG FASCINATION WITH FILMMAKING AND STORYTELLING. HE CO-
15 PRODUCED THE DOCUMENTARY EL BOXEO, WHICH WAS FEATURED AT THE
16 2013 LOS ANGELES LATINO INTERNATIONAL FILM FESTIVAL, AS WELL
17 AS A SHORT FILM TITLED THE STOOGES. HIS CREATIVE VISION WAS
18 EXPANSIVE, AND HE HAD ADDITIONAL PROJECTS IN DEVELOPMENT THAT
19 REFLECTED HIS TALENT, PASSION, AND ALTHOUGH SADLY HE WAS
20 UNABLE TO COMPLETE THEM. BEYOND HIS PROFESSIONAL AND CREATIVE
21 PURSUITS, ELIAS ENJOYED SPENDING TIME WITH FRIENDS, ATTENDING
22 ART SHOWS, BOXING MATCHES, CONCERTS, AND FILM FESTIVALS. ELIAS
23 WAS DEEPLY DEDICATED TO HIS FAMILY, INCLUDING HIS PARENTS,
24 ELIAS ONTIVEROS SR. AND THE LATE ACTRESS LUPE ONTIVEROS,
25 BROTHERS NICHOLAS AND ALEJANDRO. MY DEEPEST CONDOLENCES GO TO



THE BOARD OF
SUPERVISORS

1 THE ONTIVERAS FAMILY. NEXT I'D LIKE TO ADJOURN IN MEMORY OF
2 RUDOLFO "RUDY" ACUNA AND I UNDERSTAND SUPERVISOR HORVATH WILL
3 JOIN ME. HE WAS A TRAILBLAZING SCHOLAR, A HISTORIAN, AND
4 ADVOCATE FOR CHICANO AND MEXICAN AMERICAN COMMUNITIES WHO
5 PASSED AWAY ON MARCH 23, 2026, AT THE AGE OF 93. RUDY WAS BORN
6 IN 1932 IN BOYLE HEIGHTS TO A MOTHER FROM SONORA AND FATHER
7 FROM JALISCO. HE GREW UP IMMERSED IN THE VIBRANT NEIGHBORHOODS
8 OF BOYLE HEIGHTS IN EAST LOS ANGELES. RUDY SERVED OUR COUNTRY
9 IN THE US ARMY DURING THE KOREAN WAR INCLUDING A POSTING IN
10 GERMANY. AFTER HIS MILITARY SERVICE, HE TOOK ADVANTAGE OF THE
11 GI BILL TO PURSUE HIGHER EDUCATION, EARNING A BACHELOR'S
12 DEGREE IN SOCIAL SCIENCES AND A MASTER'S IN HISTORY AT CAL
13 STATE L.A., FOLLOWED BY A DOCTORATE FROM USC. EARLY ON, RUDY
14 DISTINGUISHED HIMSELF AS A SCHOLAR DEEPLY COMMITTED TO HIS
15 STUDENTS AND THE CHICANO MOVEMENT. HE DEDICATED HIS LIFE TO
16 TEACHING BEGINNING IN SCHOOLS ACROSS SAN FERNANDO VALLEY
17 BEFORE JOINING PIERCE COLLEGE AND MOUNT ST. MARY'S UNIVERSITY
18 IN 1965 WHERE HE TAUGHT HIS FIRST COURSE ON MEXICAN AMERICAN
19 HISTORY. IN 1969, RUDY BECAME THE INAUGURAL PROFESSOR AT CAL
20 STATE NORTHRIDGE MEXICAN-AMERICAN STUDIES PROGRAM, NOW KNOWN
21 AS THE CHICANO AND CHICANA STUDIES DEPARTMENT, AND REMAINED
22 THERE FOR THE REMAINDER OF HIS CAREER. RUDY ACUNA'S INFLUENCE
23 EXTENDED FAR BEYOND THE CLASSROOM. HE MENTORED GENERATIONS OF
24 SCHOLARS, AUTHORED MORE THAN 22 GROUNDBREAKING BOOKS ON
25 CHICANO AND MEXICAN HISTORY, AND HELPED ESTABLISH THE CHICANO



THE BOARD OF
SUPERVISORS

1 STUDIES AS A VITAL FIELD OF INQUIRY. IN 1972, HE WROTE A BOOK,
2 OCCUPIED AMERICA, A HISTORY OF CHICANOS, WHICH REMAINS A
3 CORNERSTONE OF CHICANO STUDIES CURRICULA IN SCHOOLS AND
4 UNIVERSITIES NATIONWIDE. AMONG HIS MANY HONORS, HE RECEIVED
5 THREE GUSTAVUS MYERS AWARDS FOR OUTSTANDING BOOKS ON RACE
6 RELATIONS, THE NACCS SCHOLAR AWARD, THE MALDEF LIFETIME
7 ACHIEVEMENT AWARD, THE JOHN HOPE FRANKLIN AWARD IN 2016, AND
8 NUMEROUS OTHER ACCOLADES. RUDY'S SCHOLARSHIP AND ADVOCACY
9 TRANSFORMED THE STUDY OF CHICANO HISTORY AND AMPLIFIED THE
10 VOICES OF MANY IN OUR COMMUNITIES THAT WERE MARGINALIZED. HE
11 CONFRONTED INJUSTICE WITH COURAGE AND INSPIRED MANY
12 GENERATIONS TO CONTINUE TO FIGHT FOR EQUITY AND
13 REPRESENTATION. HIS LEGACY WILL CONTINUE IN CLASSROOMS,
14 LIBRARIES, AND COMMUNITIES ACROSS THIS COUNTRY. I MET HIM MANY
15 TIMES AND WORKED WITH HIM ON MANY ISSUES DURING THE COURSE OF
16 THE LAST, I WANT TO SAY, 20 OR ALMOST 30 YEARS. RUDY IS
17 SURVIVED BY HIS WIFE GUADALUPE COMPEAN AND HIS DAUGHTER
18 ANGELA. MY DEEPEST SYMPATHIES GO TO HIS FAMILY AND FRIENDS AND
19 MAY WE CONTINUE TO HONOR HIM BY CARRYING FORWARD THE LESSONS
20 OF EMPOWERMENT AND ADVOCACY THAT HE CHAMPIONED THROUGHOUT HIS
21 LIFE. I WILL NOW TURN IT OVER TO SUPERVISOR HORVATH WHO'S
22 JOINING ME ON THIS ADJOURNMENT.

23
24 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. I WOULD BE
25 HONORED TO JOIN YOU IN ADJOURNING FOR RUDY ACUNA, WHOSE IMPACT



THE BOARD OF
SUPERVISORS

1 AT CAL STATE NORTHRIDGE AND THE THIRD DISTRICT IS FELT ACROSS
2 LOS ANGELES COUNTY AND INDEED OUR ENTIRE NATION. I KNOW MR.
3 ACUNA'S WIFE, LUPE, IS TUNING INTO OUR MEETING TODAY. MRS.
4 ACUNA, OUR BOARD EXTENDS OUR DEEPEST CONDOLENCES AND OUR LOVE
5 TO YOU, YOUR CHILDREN, AND THE THOUSANDS OF PEOPLE WHO JOIN
6 YOU IN CELEBRATING THE LIFE OF YOUR HUSBAND. AND I ALSO WANT
7 TO THANK DIANA MARTINEZ, EDITOR OF THE SAN FERNANDO SUN, WHO'S
8 BEEN SUPPORTING THE ACUNA FAMILY IN ENSURING THE LIFE AND
9 LEGACY OF MR. ACUNA IS FELT COUNTYWIDE. THANK YOU, MADAM
10 CHAIR.

11
12 **SUP. HILDA SOLIS, CHAIR:** THANK YOU, I HAVE TWO MORE. NEXT, I
13 MOVE THAT WHEN WE ADJOURN TODAY, WE DO SO IN THE MEMORY OF
14 ROSEMARY MEADE. ROSEMARY WAS BORN ON DECEMBER 28, 1950, IN
15 MERIDIAN, MISSISSIPPI, AND RELOCATED TO LOS ANGELES COUNTY IN
16 1960 WITH HER FAMILY, WHEN SHE WAS JUST 10 YEARS OLD. SHE
17 GRADUATED FROM JAMES A. FORCHET JUNIOR HIGH SCHOOL, SUSAN
18 MILLER DORSEY SENIOR HIGH SCHOOL AND RECEIVED AN ASSOCIATE
19 DEGREE IN REAL ESTATE FROM LOS ANGELES CITY COLLEGE. ROSEMARY
20 BEGAN HER COUNTY CAREER ON MARCH 7, 1973, AND PASSED AWAY
21 SHORTLY AFTER COMPLETING 52 YEARS AND 11 MONTHS WORKING FOR
22 THE LOS ANGELES COUNTY DEPARTMENT OF HEALTH SERVICES. ROSEMARY
23 WILL BE REMEMBERED FOR HER BEAUTIFUL SMILE, LOVE OF MUSIC AND
24 DANCING AND SPENDING CHERISHED TIME WITH HER FAMILY. ROSE MARY
25 IS SURVIVED BY HER SON, SHERARD, TWO DAUGHTERS, SELENA AND



THE BOARD OF
SUPERVISORS

1 CARLENE, AND TWO GRANDCHILDREN, SIMON AND CHARLIE, AND SISTER
2 GAIL. MY HEART GOES OUT TO HER FAMILY AND HER COLLEAGUES AT
3 THE LOS ANGELES COUNTY DEPARTMENT OF HEALTH SERVICES. ALSO, I
4 MOVE THAT WHEN WE ADJOURN TODAY, WE DO SO IN THE MEMORY OF
5 SANDY JOHNSON. SANDY SERVED AS A HACIENDA LA PUENTE UNIFIED
6 SCHOOL DISTRICT EMPLOYEE FOR MORE THAN 30 YEARS, AND AS A
7 BOARD MEMBER FOR 16 YEARS, AND MOST RECENTLY AS A PERSONNEL
8 COMMISSIONER FOR ONE YEAR. SHE DEVOTED HER LIFE TO PUBLIC
9 SERVICE AND TO THE WELL-BEING OF STUDENTS FAMILIES AND
10 TEACHERS AND STAFF THROUGHOUT THE DISTRICT IN ADDITION SANDY
11 WAS A BOARD MEMBER FOR THE HACIENDA HEIGHTS IMPROVEMENT
12 ASSOCIATION SHE WAS KNOWN FOR BEING AN ACTIVE PARTICIPANT A
13 TRUSTED VOICE AND SOMEONE WHO CONSISTENTLY STEPPED FORWARD TO
14 STRENGTHEN AND UPLIFT THE COMMUNITY SHE PROUDLY CALLED HOME.
15 SANDY IS SURVIVED BY HER FAMILY, LOVED ONES, FRIENDS, AND THE
16 ENTIRE HACIENDA HEIGHTS COMMUNITY. MAY SHE REST IN PEACE. YES,
17 SUPERVISOR HAHN.

18
19 **SUP. HILDA SOLIS, CHAIR:** AND SUPERVISOR MITCHELL, ANY
20 ADJOURNMENTS.

21
22 **SUP. HOLLY J. MITCHELL:** YES, THANK YOU VERY MUCH. COLLEAGUES
23 WHEN WE ADJOURNED TODAY, I ASKED THAT WE ADJOURN IN THE MEMORY
24 OF CYNTHIA ARTHUR MISS ARTHUR WAS BORN ON JANUARY 30, 1949,
25 AND PASSED AWAY MARCH 19TH AT THE AGE OF 77. SHE WAS A PROUD



THE BOARD OF
SUPERVISORS

1 LIFELONG RESIDENT OF THE SECOND DISTRICT, ATTENDING 118TH
2 STREET ELEMENTARY SCHOOL, BRET HART MIDDLE SCHOOL, AND SHE
3 GRADUATED FROM WASHINGTON HIGH IN 1967. SHE WENT ON TO ATTEND
4 SPELMAN COLLEGE IN ATLANTA AND CAL STATE UNIVERSITY HUMBOLDT
5 BEFORE BEGINNING HER CAREER AS AN EQUIPMENT MAINTAINER WITH
6 VERIZON. IN HER FINAL ASSIGNMENT, SHE WORKED AT THE MARTIN
7 LUTHER KING CENTRAL OFFICE, RETIRING IN 2006 AFTER 36 YEARS OF
8 DEDICATED SERVICE. SHE WAS KNOWN FOR HER PROFESSIONALISM
9 INTELLIGENCE AND TALENT FOR HELPING OTHERS UNDERSTAND HOW TO
10 USE THEIR EQUIPMENT IN HER FREE TIME. MISS AUTHOR LOVED
11 PLAYING CARDS SPECIFICALLY BID WHISK, READING, COOKING,
12 BAKING, DESSERTS, HOME DECOR, AND CAMPING. MS. ARTHUR HAD A
13 REMARKABLE GIFT FOR BUILDING AND SUSTAINING FRIENDSHIPS, SOME
14 OF WHICH BEGAN AS EARLY AS ELEMENTARY SCHOOL AND ENDURED
15 THROUGHOUT HER LIFE. SHE EMBRACED LIFE WITH CURIOSITY AND
16 ENTHUSIASM, FINDING JOY IN TRAVEL AND DISCOVERING ALL THAT THE
17 WORLD HAD TO OFFER. SHE WAS GENUINE AND UNAFRAID TO SPEAK HER
18 MIND, GUIDED BY HONESTY, INTELLECT, AND A DEEP LOVE FOR
19 PEOPLE. TO KNOW CYNTHIA WAS TO FEEL SEEN, WELCOMED, AND
20 VALUED, SAID HER FRIENDS. SHE IS SURVIVED BY A HOST OF FAMILY
21 AND FRIENDS, INCLUDING HER SIBLINGS, NIECES AND NEPHEWS, WHO
22 WILL MISS HER DEARLY AND WILL HONOR HER LIFE PROUDLY.
23 WHEN WE ADJOURN TODAY, I ASK WE ADJOURN IN THE MEMORY OF
24 CAROLYNN ELIZABETH MARTIN. MISS MARTIN WAS BORN JULY 3, 1948,
25 AND PASSED AWAY MARCH 13TH, ALSO AT THE AGE OF 77. SHE WAS A



THE BOARD OF
SUPERVISORS

1 PROUD LONGTIME RESIDENT OF THE UNINCORPORATED COMMUNITY OF
2 VIEW PARK. MS. MARTIN FOUNDED THE LOS ANGELES WELLNESS STATION
3 IN 2013, AN ORGANIZATION DEDICATED TO IMPROVING THE HEALTH AND
4 WELL-BEING OF UNDERSERVED COMMUNITIES, PARTICULARLY IN SOUTH
5 LOS ANGELES. AS EXECUTIVE DIRECTOR, SHE LED EFFORTS TO PROVIDE
6 ACCESS TO MEDICAL AND SOCIAL SERVICES, HEALTH SCREENINGS,
7 FITNESS AND LIFE SKILLS CLASSES, AND ENROLLMENT ASSISTANCE IN
8 A TRUSTED COMMUNITY SETTING. SHE ENSURED THAT RESIDENTS
9 RECEIVE PERSONALIZED CARE AND GUIDANCE, INCLUDING SUPPORT FROM
10 A PART-TIME PHYSICIAN'S ASSISTANT WHO HELPED INDIVIDUALS
11 NAVIGATE MEDICAL APPOINTMENTS AND TREATMENT. DEEPLY ENGAGED IN
12 HER COMMUNITY, MS. MARTIN WAS AN ACTIVE MEMBER AND IMMEDIATE
13 PAST PRESIDENT OF THE NATIONAL COUNCIL OF NEGRO WOMEN, THE
14 VIEW PARK SECTION. SHE WAS A PASSIONATE PUBLIC HEALTH
15 ADVOCATE, ESPECIALLY IN HIV AIDS AWARENESS AND PRESERVATION
16 WITHIN THE AFRICAN AMERICAN COMMUNITY AND PREVENTION, EXCUSE
17 ME, WITHIN THE AFRICAN AMERICAN COMMUNITY. SHE SERVED AS CO-
18 CHAIR OF THE NATIONAL BLACK HIV AIDS AWARENESS DAY COALITION
19 HERE IN L.A. AND AS A BOARD MEMBER OF PARENT REVOLUTION. HER
20 WORK CONSISTENTLY FOCUSED ON EDUCATION, ACCESS, AND
21 EMPOWERMENT AND INCLUDED COLLABORATIONS WITH THE L.A. GENERAL
22 MEDICAL CENTER FOUNDATION, THE CALIFORNIA ENDOWMENT, AND
23 NUMEROUS COMMUNITY-BASED ORGANIZATIONS. MS. MARTIN ALSO
24 DEVOTED MANY YEARS TO FOSTER CARE SYSTEMS SERVING AS A FOSTER
25 PARENT TO NUMEROUS CHILDREN AND YOUNG ADULTS. SHE OPENED HER



THE BOARD OF
SUPERVISORS

1 HOME TO THOSE IN NEED, PROVIDING STABILITY, CARE, AND GUIDANCE
2 DURING A CRITICAL TIME IN THEIR LIVES. ABOVE ALL, MS. MARTIN
3 WAS A WOMAN OF COMPASSION, STRENGTH, AND PURPOSE. SHE LEAVES
4 BEHIND TO CHERISH HER MEMORY, HER SONS, JONATHAN AND JEROME,
5 AS WELL AS HER GRANDCHILDREN. HER LEGACY ENDURES THROUGH THE
6 COUNTLESS LIVES SHE TOUCHED, THE COMMUNITY SHE STRENGTHENED,
7 AND THE PROGRAMS SHE HELPED TO BUILD. THANK YOU.

8

9 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. WE'LL TAKE ALL THOSE
10 MOTIONS AS SECONDED. IF THERE'S NO OBJECTION TO UNANIMOUS
11 VOTE, THAT WILL BE THE ORDER. EXECUTIVE OFFICER, PLEASE READ
12 US INTO CLOSED SESSION.

13

14 **EDWARD YEN, EXECUTIVE OFFICER:** MEMBERS OF THE PUBLIC, THE
15 BOARD WILL NOW BE GOING INTO CLOSED SESSION. WHILE THE BOARD
16 IS IN CLOSED SESSION, WE WILL BE SHOWING A VIDEO PRESENTATION.
17 SUPERVISOR HORVATH HAS A VIDEO PRESENTATION RECOGNIZING WATER
18 WORKS DISTRICT 29. SUPERVISOR BARGER HAS A VIDEO PRESENTATION
19 RECOGNIZING HARUT SASSOUNIAN. IN ACCORDANCE WITH BROWN ACT
20 REQUIREMENTS, NOTICE IS HEREBY GIVEN THAT THE BOARD OF
21 SUPERVISORS WILL CONVENE IN CLOSED SESSION TO DISCUSS ITEM
22 NUMBER CS2, CONSIDERATION OF CANDIDATES FOR THE POSITION OF
23 CHIEF EXECUTIVE OFFICER, AS INDICATED ON THE POSTED AGENDA.

24

25 **[CLOSED SESSION]**



THE BOARD OF
SUPERVISORS

1

2 **SUP. LINDSEY P. HORVATH [VIDEO RECORDING]:** TODAY WE ARE HERE
3 AT CARBON CANYON DOING A GROUNDBREAKING ON THE FIRST STAGE OF
4 A COMPREHENSIVE INVESTMENT IN THIS VERY FRAGILE WATER SYSTEM
5 WATERWORKS DISTRICT 29 IS THE MOST FRAGILE WATER SYSTEM IN ALL
6 OF LOS ANGELES COUNTY. IT STRETCHES FROM CULVER CITY UP TO THE
7 VENTURA COUNTY BORDER, GOES UPHILL, UNDERGROUND, THROUGH
8 MOUNTAINS, AND THROUGH AN AREA THAT WAS JUST RAVAGED BY THE
9 WILDFIRES. AND SO THIS KIND OF INVESTMENT IS LONG OVERDUE AND
10 SO MAKING SURE THAT WE'RE BUILDING RESILIENT INFRASTRUCTURE TO
11 ENSURE THAT PEOPLE HAVE ACCESS TO CLEAN SAFE DRINKING WATER IN
12 ADDITION TO WATER TO FIGHT FIRES AND OTHER ISSUES THAT WILL
13 COME OUR WAY.

14

15 **SPEAKER [VIDEO RECORDING]:** 1, 2, 3.

16

17 **MARK PESTRELLA [VIDEO RECORDING]:** AND WHAT YOU SEE BEHIND ME
18 IS THIS UPGRADE IN PIPING SYSTEM THAT WE'RE ABOUT TO INSTALL.
19 RIGHT NOW THERE'S A SYSTEM UNDERGROUND THAT'S PRETTY FRAIL.
20 IT'S BEEN AROUND FOR LIKE 50 YEARS AND IT NEEDS AN UPGRADE.
21 WE'RE GOING TO UPGRADE THESE PIPES TO LARGER SIZE AND CREATE
22 CAPACITY FOR THEM TO DELIVER MORE WATER AND STORE MORE WATER
23 OVER TIME SO THAT THE COMMUNITY BECOMES MORE RESILIENT. THE
24 FIRE DEPARTMENT CAN COUNT ON US WHEN THEY PULL ON THE HYDRANT
25 AND OVERALL CERTAINTY FOR THE COMMUNITY BECOMES GREATER. YOU



THE BOARD OF
SUPERVISORS

1 KNOW, WE'RE THE PEOPLE THAT MAKE THINGS WORK AND BEHIND THE
2 SCENES. WE'RE THE FOLKS THAT ACTUALLY COME BACK AFTER A FIRE
3 AND RECOVER, AND THAT'S WHAT WE'VE BEEN BUSY DOING.

4
5 **JOSEPH JONES [VIDEO RECORDING]:** WHAT HAPPENS WITH THE FIRES,
6 WHEN EVERYBODY'S TRYING TO GET OUT, WE HAVE TO GO IN. WHAT WE
7 DO, WE'RE KIND OF INVISIBLE, OKAY? BECAUSE PEOPLE, THEY LOOK
8 AT THE FIREFIGHTERS AND SAY OKAY THEY GET ALL THIS PRAISE AND
9 STUFF WHICH THEY SHOULD THEY DESERVE IT AND WE'RE LIKE THE
10 LEGS OF THE FIRE DEPARTMENT. OKAY SO NOT ONLY DO WE PROVIDE
11 DRINKING WATER AND MAKE SURE THE DRINKING WATER IS SAFE. AND
12 IT WOULD BE NICE IF THE PUBLIC KNEW WE EXISTED AS WELL, THAT
13 THERE'S AN INFRASTRUCTURE THAT'S HOLDING EVERYTHING, THE FIRE
14 DEPARTMENT UP AND BACKING THEM UP WITH EVERY FIRE, EVERY
15 EARTHQUAKE, EVERY FLOOD, WE'RE THERE.

16
17 **SUP. KATHRYN BARGER [VIDEO RECORDING]:** TODAY I'M PROUD TO
18 RECOGNIZE HARUT SASSOUNIAN FOR HIS EXTRAORDINARY IMPACT ON THE
19 ARMENIAN COMMUNITY BOTH IN LOS ANGELES COUNTY AND AROUND THE
20 WORLD. FOR DECADES, HARUT HAS BEEN A LEADING VOICE AS A
21 PUBLISHER, SYNDICATED COLUMNIST, POLITICAL ANALYST, AND HUMAN
22 RIGHTS ADVOCATE. THROUGHOUT HIS LIFE AND CAREER, HE HAS BEEN A
23 CHAMPION FOR THE NEEDS OF THE ARMENIAN COMMUNITY. HE FOUNDED
24 AND CONTINUES TO LEAD THE ARMENIAN ARTSAKH FUND, DELIVERING
25 CRITICAL HUMANITARIAN AID DURING TIMES OF CRISIS, CONFLICT,



THE BOARD OF
SUPERVISORS

1 AND REBUILDING. THROUGH THE FUND, HEADQUARTERED IN GLENDALE,
2 HE HAS PARTNERED WITH LOS ANGELES COUNTY-BASED NONPROFITS,
3 MEDICAL INSTITUTIONS, AND COMMUNITY ORGANIZATIONS TO
4 COORDINATE HUMANITARIAN SHIPMENTS AND GRASSROOTS VOLUNTEER
5 EFFORTS ACROSS THE REGION. IMPRESSIVELY, HE HAS DELIVERED MORE
6 THAN \$1,100,000,000 IN HUMANITARIAN AID TO ARMENIA OVER THE
7 LAST 47 YEARS, TRANSFORMING LIVES AND STRENGTHENING THE
8 NATION. ADDITIONALLY, HARUT PREVIOUSLY SERVED AS VICE CHAIR OF
9 THE KURT KOKORIAN LINDSAY FOUNDATION, WHERE HE OVERSAW
10 \$242,000,000 IN INFRASTRUCTURE PROJECTS THAT SHAPED ARMENIA'S
11 FUTURE. HARUT HAS BEEN A LEADING VOICE FOR ARMENIANS ON THE
12 INTERNATIONAL STAGE. HE SPENT A DECADE SERVING AS A UNITED
13 NATIONS NON-GOVERNMENTAL DELEGATE ON HUMAN RIGHTS, WHERE HE
14 PLAYED A KEY ROLE IN THE EFFORT TO GET RECOGNITION OF THE
15 ARMENIAN GENOCIDE. HARUT HAS LIVED AND WORKED IN LOS ANGELES
16 COUNTY FOR DECADES, INVESTING HIS TIME AND TALENT INTO THE
17 ARMENIAN COMMUNITY HERE AS WELL. AS PUBLISHER OF THE
18 CALIFORNIA COURIER, HE'S GIVEN A MAJOR VOICE TO ARMENIAN
19 AMERICANS LOCALLY AND NATIONALLY. FOR 43 YEARS, HIS EDITORIALS
20 AND MEDIA COMMENTARY HAVE STRENGTHENED AND INFORMED THE
21 ARMENIAN AMERICAN COMMUNITY IN SOUTHERN CALIFORNIA WHILE
22 CONNECTING ARMENIANS AROUND THE WORLD. AND AS SOMEONE WHO
23 SPEAKS FIVE LANGUAGES AND WHOSE WORKS HAVE BEEN TRANSLATED
24 INTO MANY OTHER LANGUAGES, HIS KEEN INSIGHTS AND STORYTELLING
25 HAVE BEEN FAR-REACHING. HIS OTHER PROFOUND ACCOMPLISHMENTS AS



THE BOARD OF
SUPERVISORS

1 THE AUTHOR OF MULTIPLE BOOKS, AS AN AWARD-WINNING DOCUMENTARY
2 PRODUCER, AS A LIFELONG EDUCATOR CONTINUE TO AMPLIFY TRUTH AND
3 PRESERVE HISTORY. HARUT, THANK YOU FOR YOUR UNWAVERING
4 COMMITMENT TO JUSTICE, TO HUMANITARIAN SERVICE, AND TO THE
5 ARMENIAN PEOPLE EVERYWHERE. I AM DEEPLY GRATEFUL FOR YOUR
6 CONTRIBUTIONS TO THE ARMENIAN COMMUNITY HERE IN LOS ANGELES
7 COUNTY AND AROUND THE GLOBE. YOU HAVE MADE A LASTING
8 DIFFERENCE THAT WILL IMPACT GENERATIONS TO COME. I AM HONORED
9 TO PRESENT THIS SCROLL TO YOU ON BEHALF OF 10,000,000
10 RESIDENTS OF LOS ANGELES COUNTY AS A TOKEN OF MY APPRECIATION
11 FOR YOUR INCREDIBLE LIFELONG EFFORTS.

12
13 **HARUT SASSOUNIAN [VIDEO RECORDING]:** THANK YOU VERY MUCH. IT'S
14 A GREAT HONOR. I'VE BEEN FOLLOWING YOUR ACCOMPLISHMENTS FOR
15 MANY YEARS AND WE'RE VERY PROUD OF YOU. YOU DO A BIG SERVICE
16 TO L.A. COUNTY RESIDENTS AND THE ARMENIAN COMMUNITY IN
17 PARTICULAR. THANK YOU VERY MUCH ONCE AGAIN.

18
19 **SUP. KATHRYN BARGER [VIDEO RECORDING]:** WELL, THANK YOU. AND
20 YOU ARE MAKING A DIFFERENCE FOR GENERATIONS TO COME.

21
22 **[CLOSED SESSION]**

23
24 **SUP. HILDA SOLIS, CHAIR:** SO WE'RE NOW BACK IN OPEN SESSION.
25 EXECUTIVE OFFICER, PLEASE READ THE REPORT OF ACTION.



THE BOARD OF
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2 **EDWARD YEN, EXECUTIVE OFFICER:** THE FOLLOWING IS A REPORT OF
3 ACTION TAKEN IN CLOSED SESSION ON APRIL 7, 2026. ITEM NUMBER
4 CS2, CONSIDERATION OF CANDIDATES FOR THE POSITION OF CHIEF
5 EXECUTIVE OFFICER. NO REPORTABLE ACTION WAS TAKEN.

6

7 **SUP. HILDA SOLIS, CHAIR:** OKAY, WITH THAT, THIS CONCLUDES OUR
8 MEETING FOR TODAY. THE NEXT REGULAR MEETING OF THE BOARD WILL
9 BE HELD ON TUESDAY, APRIL THE 14, 2026, AT 9:30 A.M. WE'RE
10 ADJOURNED. THANK YOU.

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THE BOARD OF
SUPERVISORS

1 I, KATHRYN J, ROBSON, Certified Shorthand Reporter Number
2 qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors April 07, 2026, were
6 thereafter transcribed into typewriting under my direction and
7 supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

12 I further certify that I am neither counsel for, nor
13 related to any party to the said action; nor in anywise
14 interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this
16 17th day of April 2026, for the County records to be used
17 only for authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19
20 KATHRYN J. ROBSON

21 CA CSR No. 5439
22
23
24
25