



THE BOARD OF SUPERVISORS

BOARD MEETING TRANSCRIPT

EXECUTIVE OFFICE



BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES



THE BOARD OF
SUPERVISORS

THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

TUESDAY, MARCH 24TH, 2026

SUP. HILDA SOLIS, CHAIR: GOOD MORNING, EVERYONE. AND WE WANT TO WELCOME YOU TO OUR PUBLIC HEARING MEETING AT THE LOS ANGELES COUNTY BOARD OF SUPERVISORS. TODAY AS YOU KNOW IS TUESDAY, MARCH 24, 26, AND WE TAKE NOTE THAT A QUORUM OF THE BOARD IS PRESENT AND THE ACTING CHIEF EXECUTIVE OFFICER WHO I BELIEVE WILL BE JOINING US SHORTLY AND OUR OFFICE COUNTY COUNSEL HERE IS HERE OUR EXECUTIVE OFFICER AND THE SERGEANT AT ARMS ARE ALL HERE TO ASSIST WITH TODAY'S MEETING. WE WILL NOW START WITH THE COUNTY'S LAND ACKNOWLEDGEMENT. THANK YOU.

SUP. HILDA SOLIS, CHAIR [VIDEO RECORDING]: THE COUNTY OF LOS ANGELES RECOGNIZES THAT WE OCCUPY LAND ORIGINALLY AND STILL INHABITED AND CARED FOR BY THE TONGVA, TATAVIAM, SERRANO, KIZH AND CHUMASH PEOPLES. WE HONOR AND PAY RESPECT TO THEIR ELDERS AND DESCENDANTS, PAST, PRESENT, AND EMERGING, AS THEY CONTINUE THEIR STEWARDSHIP OF THESE LANDS AND WATERS. WE ACKNOWLEDGE THAT SETTLER COLONIZATION RESULTED IN LAND SEIZURE, DISEASE, SUBJUGATION, SLAVERY, RELOCATION, BROKEN PROMISES, GENOCIDE, AND MULTI-GENERATIONAL TRAUMA. THIS ACKNOWLEDGEMENT DEMONSTRATES OUR RESPONSIBILITY AND COMMITMENT TO TRUTH, HEALING, AND RECONCILIATION, AND TO ELEVATING THE STORIES, CULTURE, AND COMMUNITY OF THE ORIGINAL INHABITANTS OF LOS ANGELES COUNTY. WE ARE GRATEFUL TO HAVE THE OPPORTUNITY TO



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1 LIVE AND WORK ON THESE ANCESTRAL LANDS. WE ARE DEDICATED TO
2 GROWING AND SUSTAINING RELATIONSHIPS WITH NATIVE PEOPLES AND
3 LOCAL TRIBAL GOVERNMENTS, INCLUDING IN NO PARTICULAR ORDER.
4 FERNANDENO TATAVIAM BAND OF MISSION INDIANS, GABRIELINO TONGVA
5 INDIANS OF CALIFORNIA TRIBAL COUNCIL, GABRIELENO/TONGVA SAN
6 GABRIEL BAND OF MISSION INDIANS, GABRIELENO BAND OF MISSION
7 INDIANS - KIZH NATION, YUHA AVIATAM OF SAN MANUEL NATION, SAN
8 FERNANDO BAND OF MISSION INDIANS, COASTAL BAND OF CHUMASH
9 NATION, GABRIELINO/TONGVA NATION, GABRIELINO TONGVA TRIBE. TO
10 LEARN MORE ABOUT THE FIRST PEOPLES OF LOS ANGELES COUNTY,
11 PLEASE VISIT THE LOS ANGELES CITY/COUNTY NATIVE AMERICAN
12 INDIAN COMMISSION WEBSITE AT LANAIC.LACOUNTY.GOV.

13
14 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. THE INVOCATION THIS
15 MORNING WILL BE LED BY BISHOP JOHNNY WITHERS JR. OF UNITY
16 CHURCH FROM THE 2ND DISTRICT, FOLLOWED BY THE PLEDGE OF
17 ALLEGIANCE, WHICH WILL BE LED BY HECTOR CASTILLO MONZON, E4
18 UNITED STATES NAVY FROM THE 3RD DISTRICT. IF YOU ARE ABLE,
19 PLEASE STAND.

20
21 **BISHOP JOHNNY WITHERS, JR.:** LET US PAUSE FOR A MOMENT OF
22 SHARED REFLECTION. ETERNAL GOD, CREATOR OF ALL THAT IS SEEN
23 AND UNSEEN, THE SOURCE OF WISDOM, JUSTICE, AND TRUTH. WE
24 ACKNOWLEDGE YOUR PRESENCE AS THE FOUNDATION OF ALL THAT IS
25 GOOD, RIGHT, AND ENDURING. WE GATHER AT THIS INTERSECTION OF



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1 RESPONSIBILITY AND OPPORTUNITY WHERE DECISIONS ARE MADE IN
2 THIS CHAMBER THAT WILL SHAPE COMMUNITIES, INFLUENCE FAMILIES,
3 AND IMPACT GENERATIONS TO COME. WE ASK FOR THE GIFT OF WISDOM,
4 CLEAR JUDGMENT THAT RISES ABOVE PREFERENCES, PARTISANSHIP, AND
5 EVEN PRESSURE. GRANT THESE LEADERS' DISCERNMENT TO NAVIGATE
6 THE COMPLEXITY WITH INTEGRITY, COURAGE, TO UPHOLD WHAT HAS
7 BEEN GIVEN UNTO US THAT IS DIFFICULT. AND FATHER, WE ASK WITH
8 COMPASSION THAT YOU REMEMBER THOSE WHOSE VOICES ARE NOT ALWAYS
9 HEARD, THE VULNERABLE, THE WORKING FAMILIES, THE OVERLOOKED,
10 THE UNDERSERVED. MAY THEIR DELIBERATIONS BE MARKED WITH
11 CLARITY OF THOUGHT, RESPECT AND DIALOGUE, UNITY AND PURPOSE,
12 EVEN IN THE PRESENCE OF DIFFERING PERSPECTIVES. LET EQUITY
13 GUIDE THEIR POLICIES, STEWARDSHIP, AND GOVERN THEIR DECISIONS.
14 MAY ACCOUNTABILITY BE THE ANCHOR OF THEIR ACTIONS. WE ASK THAT
15 YOU BLESS THIS COUNTY OF LOS ANGELES, ITS NEIGHBORHOODS, ITS
16 DIVERSITY, ITS RESILIENCE. STRENGTHEN THE SYSTEMS THAT SERVE
17 ITS PEOPLE, PUBLIC SAFETY, HEALTH, HOUSING, EDUCATION, AND
18 EVEN ECONOMIC OPPORTUNITY. LET THIS REGION CONTINUE TO BE A
19 PLACE WHERE DIGNITY IS PROTECTED AND POSSIBILITY IS
20 CULTIVATED. AND NOW, MAY WISDOM PREVAIL OVER THE IMPULSE
21 SERVICE, MAY SERVICE RISE ABOVE THE SELF-INTEREST AND THE
22 COMMON GOOD REMAIN THE HIGHEST AIM OF EVERY DECISION MADE
23 TODAY WITH HUMILITY AND HOPE WE OFFER THIS MOMENT OF
24 REFLECTION. AMEN.



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1 HECTOR CASTILLO MONZON: GOOD MORNING. PLEASE FACE THE FLAG,
2 PLACE YOUR RIGHT HAND OVER YOUR HEART. IF YOU'RE A VETERAN,
3 YOU MAY RENDER A HAND SALUTE AND JOIN ME IN THE PLEDGE OF
4 ALLEGIANCE. I PLEDGE ALLEGIANCE TO THE FLAG OF THE UNITED
5 STATES OF AMERICA AND TO THE REPUBLIC FOR WHICH IT STANDS, ONE
6 NATION UNDER GOD, INDIVISIBLE, WITH LIBERTY AND JUSTICE FOR
7 ALL.

8

9 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR MITCHELL.

10

11 **SUP. HOLLY J. MITCHELL:** GOOD MORNING, LOS ANGELES COUNTY. IT'S
12 MY HONOR TO WELCOME TODAY'S INVOCATOR, BISHOP JOHNNY RAY
13 WITHERS, JR. SURROUNDED BY MINISTRY FROM AN EARLY AGE, THE
14 BISHOP FELT DRAWN TO IT AND HAS CONTINUED TO WALK FAITHFULLY
15 IN THAT CALLING EVER SINCE. IN HIS EARLY 20S, HE FOUNDED UNITY
16 CHURCH, A POWERFUL TESTAMENT TO HIS VISION, LEADERSHIP, AND
17 COMMITMENT TO SERVICE. IN ADDITION TO LEADING HIS
18 CONGREGATION, HE SERVES AS THE WESTERN PACIFIC REGIONAL BISHOP
19 IN THE FULL GOSPEL BAPTIST CHURCH FELLOWSHIP, WHERE HE IMPACTS
20 LIVES WELL BEYOND HIS LOCAL COMMUNITY OF COMPTON AND L.A.
21 COUNTY. HE HOLDS A BOUTS DEGREE IN BUSINESS MANAGEMENT FROM
22 UNIVERSITY OF PHOENIX AND A MASTER OF DIVINITY DEGREE AND A
23 DOCTOR OF MINISTRY DEGREE FROM PAYNE THEOLOGICAL SEMINARY. HE
24 IS A DEVOTED HUSBAND TO HIS BEAUTIFUL WIFE, CHARLOTTE, AND A
25 PROUD FATHER OF TWO, JOHN A. AND JAYA. DID I GET THAT RIGHT?



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1 ALL RIGHT, JAYA, I GOT IT RIGHT. BISHOP, THANK YOU SO MUCH FOR
2 YOUR SERVICE AND FOR YOUR COMMITMENT TO THE RESIDENTS OF
3 COMPTON AND L.A. COUNTY AND FOR LEADING US IN TODAY'S
4 INVOCATION. I APPRECIATE YOU.

5
6 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR HORVATH.

7
8 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. PLEASE JOIN
9 ME IN THANKING HECTOR CASTILLO MONZÓN, E4, UNITED STATES NAVY
10 FOR LEADING US IN OUR PLEDGE OF ALLEGIANCE TODAY. HECTOR
11 SERVED IN THE NAVY FROM 2005 TO 2013, INCLUDING ARMED CONFLICT
12 IN IRAQ AND AFGHANISTAN. WHILE SERVING, HE EARNED SEVERAL
13 DECORATIONS, INCLUDING COMBAT ACTION RIBBON, IRAQI MEDAL,
14 AFGHAN MEDAL, AND NUC. HECTOR ENJOYS VOLUNTEERING FOR VETERAN
15 ORGANIZATIONS, AND HE LOVES HELPING ELDERLY VETERANS AND THEIR
16 FAMILIES. HE'S ALSO A VERY PROUD DAD OF TWO CHILDREN. HECTOR,
17 WE THANK YOU FOR JOINING US TODAY AND FOR ALL THAT YOU DO TO
18 SUPPORT OUR VETERAN COMMUNITY AND ALL OF THE 3RD DISTRICT.
19 WE'RE REALLY PROUD TO HAVE YOU IN OUR DISTRICT AND GRATEFUL
20 FOR YOUR SERVICE. THANK YOU VERY MUCH.

21
22 **SUP. HILDA SOLIS, CHAIR:** OKAY, VERY GOOD. THANK YOU, MEMBERS
23 OF THE PUBLIC AND COLLEAGUES. WE'LL NOW HAVE THE SCROLL
24 PRESENTATIONS, AND I WILL ALLOW FOR SUPERVISOR HORVATH TO GO
25 BEFORE TO START, AND THEN WE'LL GO IN 1, 2, 3, AND 4 IN OUR



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1 NUMERICAL ORDER. THE BOOKMARKS? OKAY, WELL, THAT'S WHAT I
2 SAID. LET ME MAKE AN EXCEPTION HERE. WE HAVE A BIG AUDIENCE OF
3 FAMILIES AND OUR LIBRARIANS AND OUR WINNERS, SO WE'RE GOING TO
4 GO BACK. SORRY, LET ME RETRACT WHAT I SAID, WE'RE GOING TO
5 HAVE OUR PRESENTATIONS OF THE SCROLLS TO THE WINNERS OF THE
6 L.A. COUNTY LIBRARY'S 46TH ANNUAL BOOKMARK CONTEST THAT WAS
7 ARRANGED BY OUR OFFICES. SO LET US BEGIN WITH THAT. NOW WE'RE
8 GOING TO START WITH THE FIRST. WE'RE GOING TO START WITH THE
9 FIRST DISTRICT. OK, HERE WE GO. A LOT HAPPENING TODAY, FOLKS.
10 SO FIRST OF ALL, I WANT TO SAY GOOD MORNING TO EVERYONE. I SAW
11 MANY OF YOU IN THE ROOM UPSTAIRS ON THE EIGHTH FLOOR.
12 BIENVENIDOS TO ALL OF YOU. GOOD MORNING. I CAN HAVE ONE ON
13 THIS SIDE AND ONE ON THE OTHER. YOU KNOW, EACH YEAR L.A.
14 COUNTY LIBRARY HOSTS THEIR ANNUAL BOOKMARK CONTEST TO GET
15 CHILDREN AND OUR TEENS EXCITED ABOUT READING AND THE LIBRARY
16 AND ENGAGING WITH OUR COMMUNITY AND HAVING THEM EXPRESS
17 THEMSELVES CREATIVELY THROUGH THE ARTS. THE LOS ANGELES COUNTY
18 BOARD OF SUPERVISORS IS HAPPY TO BE A PART OF THE CONTEST BY
19 HELPING TO SELECT WINNERS FROM SUCH A TALENTED AND CREATIVE
20 POOL OF SUBMISSIONS. YOU KNOW, LAST FALL, 9,035 ENTRIES WERE
21 SUBMITTED ACROSS L.A. COUNTY. CAN YOU BELIEVE THAT? IT'S
22 GETTING VERY POPULAR. LOCAL WINNERS WERE SELECTED AT EACH OF
23 THE LIBRARIES BY LIBRARY STAFF AND LOCAL JUDGES. THESE WINNERS
24 ARE THEN SENT TO THEIR RESPECTIVE COUNTY SUPERVISOR WHO
25 CHOOSES ONE BOOKMARK IN EACH OF THE FOUR DIFFERENT GRADE



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1 LEVELS. THESE WINNERS ARE HERE WITH US TODAY BECAUSE THEIR
2 ENTRIES STOOD OUT. ENTRIES WERE JUDGED ON CREATIVITY,
3 ORIGINALITY, AND HAD TO BE ORIGINAL WORK FROM THE ARTIST. WE
4 WANT TO THANK ALL FOR PARTICIPATING IN THE CONTEST, AND THANKS
5 TO L.A. COUNTY LIBRARY FOR GIVING YOUNG PEOPLE THE OPPORTUNITY
6 TO PARTICIPATE EVERY YEAR. LET'S GIVE THE LIBRARIANS AND OUR
7 STAFF A BIG ROUND OF APPLAUSE. AND I WILL START WITH MY
8 HONOREES AND THEN WE'LL FOLLOW THE ORDER SECOND, THIRD, FOURTH
9 AND FIFTH. FOR MY DISTRICT, I HAVE OUR FIRST WINNER JOINING US
10 TODAY AND THAT'S ETHAN RITZ. THIS IS ETHAN RIGHT HERE. PLEASE
11 GIVE HIM A ROUND OF APPLAUSE. HE'S HERE WITH HIS PARENTS.
12 ETHAN IS REPRESENTING THE CITY TERRACE LIBRARY AND HE'S IN THE
13 EIGHTH GRADE. HIS ARTWORK WAS INSPIRED BY THE SENSE OF
14 EXPLORATION HE FEELS WHEN HE READS. HE FEELS THAT BOOKS ARE A
15 GATEWAY TO ADVENTURE AND EXPLORING THE UNIVERSE AND IS
16 GRATEFUL TO OUR COUNTY LIBRARIAN SYSTEM FOR THE MULTITUDE OF
17 BOOKS AVAILABLE FOR HIM TO READ FREE. ETHAN, YOUR CURIOSITY IS
18 EXACTLY WHAT YOU NEED TO BECOME THE AUTHOR YOU DREAM OF BEING
19 ONE DAY. EVERYTHING YOU LEARN WILL MAKE YOU BETTER AT YOUR
20 CAREER IN WHATEVER AREA THAT YOU CHOOSE. SO LET'S GIVE HIM A
21 BIG ROUND OF APPLAUSE FOR COMING THIS MORNING. OUR NEXT
22 BOOKMARK CONTEST WINNER HERE TODAY IS JESUS LOBATO. JESUS
23 ATTENDS SOUTH EL MONTE HIGH SCHOOL AND HE'S IN THE 12TH GRADE.
24 HIS DRAWING OF A MOUSE READING ABOUT THE LIFE CYCLE OF CHEESE
25 WAS INSPIRED BY HIS PASSION FOR ANIMAL WELFARE. HE BELIEVES AS



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1 A SOCIETY THAT WE NEED TO BE MORE AWARE OF WHERE OUR PRODUCTS
2 COME FROM AND HOW ANIMALS ARE TREATED TO GET THOSE PRODUCTS
3 MADE AND ALSO TO WORK TO ENSURE THAT ALL INDUSTRIES INVEST IN
4 LEARNING HOW TO MAKE THEIR PRODUCTS WITHOUT HARMING ANIMALS.
5 VERY, VERY NICE. WITH YOUR INTEREST IN ANIMAL WELFARE, YOU MAY
6 WANT TO CHECK OUT OUR COUNTY DEPARTMENT OF ANIMAL CARE AND
7 CONTROL, WHO HAS A FORM ON THEIR WEBSITE FOR PEOPLE WHO WANT
8 TO SIGN UP AND BECOME VOLUNTEERS. WE WOULD ASK YOU, JESUS, TO
9 PLEASE TAKE A LOOK AT THAT. JESUS, WE'RE SO HAPPY TO HEAR FROM
10 YOU, TO KNOW THAT AS A YOUNG PERSON, THAT YOU'RE INTERESTED IN
11 IMPROVING THINGS THAT YOU PERCEIVE NEED TO BE WORKED OUT IN
12 OUR SOCIETY. PERHAPS YOUR GOAL OF BECOMING A PROGRAMMER
13 SOMEDAY, YOU CAN HELP COMPANIES STUDY MORE EFFICIENT AND
14 HUMANE WAYS TO MAKE THEIR PRODUCTS. AND I ALSO WOULD LIKE TO
15 ACKNOWLEDGE YOU WITH OUR SCROLL. THANK YOU SO MUCH, JESUS. TO
16 THAT END, I HAVE TWO OTHER FIRST DISTRICT WINNERS, BUT THEY
17 WERE UNABLE TO MAKE IT TODAY, BUT I DO WANT TO ACKNOWLEDGE WHO
18 THEY ARE. ELANIA GU. ELANIA GU IS A KINDERGARTNER,
19 KINDERGARTNER FROM ROWLAND HEIGHTS. CAN YOU BELIEVE THAT? GIVE
20 HER A ROUND OF APPLAUSE. SHE CAN HEAR US. AND JESSICA WANG,
21 WHO IS A FOURTH GRADER FROM EL MONTE AS WELL. BOTH ELENA AND
22 JESSICA SUBMITTED EXCEPTIONAL ARTWORK THAT WAS A THRILL TO SEE
23 FROM TWO VERY YOUNG FIRST DISTRICT RESIDENTS. I'M ALWAYS
24 AMAZED AT THE TALENT THAT WE SEE BEFORE US. AND I WANT TO
25 THANK YOU AND ALL, AND CONGRATULATIONS TO ALL THE ARTISTS AND



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1 THOSE REPRESENTING THE FIRST DISTRICT. AND NOW I WANT TO TURN
2 IT OVER TO SUPERVISOR MITCHELL TO RECOGNIZE THE SECOND
3 DISTRICT AWARDEES. BUT LET'S TAKE A QUICK PHOTO.

4
5 **SUP. HOLLY J. MITCHELL:** GOOD MORNING AGAIN, LOS ANGELES! FIRST
6 OF ALL, I'D LIKE TO THANK YOLANDA PINA, WHO'S OUR CHIEF DEPUTY
7 OF OUR LIBRARY DEPARTMENT FOR JOINING US TODAY. YES, THANK
8 YOU. COME ON UP HERE, SECOND DISTRICT WINNERS. COME ON, JOIN
9 ME. YOU KNOW, LIBRARIES ARE ABSOLUTELY MAGICAL PLACES AND I
10 LOVE THIS COMPETITION, A, BECAUSE MY STAFF AND I HAVE TO ARM
11 WRESTLE AND FIGURE OUT WHO REALLY HAS THE TRUE ARTISTIC EYE
12 BUT FOR ME THIS EVENT IS A BEAUTIFUL KIND OF CONNECTION
13 BETWEEN LIBRARIES AND ARTS AND CULTURE WHICH IS ALSO AN
14 IMPORTANT FOCUS FOR US HERE AT L.A. COUNTY. SO LET ME
15 INTRODUCE YOU TO THESE AMAZING ARTISTS WHO CALL THE SECOND
16 DISTRICT HOME. WE'VE GOT SO MUCH TALENT ACROSS L.A. COUNTY AND
17 IN THE SECOND DISTRICT AS WELL. NOELLE, HELP ME PRONOUNCE YOUR
18 LAST NAME. SECOND GRADER, DID I GET THAT RIGHT? SECOND GRADER,
19 NOELLE POCOSANGRE. PHEW. READING IS FUNDAMENTAL. THAT'S RIGHT.
20 NOELLE IS A SECOND GRADE STUDENT AT KIP COMPTON COMMUNITY
21 SCHOOL. HER BOOKMARK WAS INSPIRED BY A WATER BOTTLE THAT SAID
22 LEARNING IS A SUPERPOWER. SO NOELLE DECIDED THAT READING WOULD
23 BE HER SUPERPOWER. OH I LIKE THE BUN ON THE TOP OF YOUR
24 SUPERHERO. THAT'S US. OOH FABULOUS. NOELLE'S FAVORITE HOBBIES
25 ARE CROCHETING, DRAWING, PAINTING, AND CREATING THINGS WITH A



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1 3D PEN. SHE LOVES ANIMALS AND DREAMS OF BECOMING A
2 VETERINARIAN. L.A. COUNTY NEEDS YOU. PLEASE GIVE NOELLE A
3 ROUND OF APPLAUSE. OUR NEXT WINNER FROM THE THIRD TO FIFTH
4 GRADE CATEGORY IS FIFTH GRADER, ALYSSA WHITE. ALYSSA'S LOCAL
5 LIBRARY IS ACTUALLY ONE OF MY FAVORITES. IT'S THE LENNOX
6 LIBRARY. HER LOVE FOR READING INSPIRED HER BOOKMARK BECAUSE
7 BOOKS TAKE HER TO MAGICAL PLACES, I AGREE, THAT SHE'S NEVER
8 BEEN TO, BUT WILL GO SOON, I'M SURE. ALISSA'S FAVORITE CLASS
9 IS MATH, GOOD FOR YOU. AND HER FAVORITE AUTHOR IS STUART
10 GIBBS. SHE DREAMS OF BECOMING A REALLY GOOD GYMNAST. PLEASE
11 GIVE ALYSSA A ROUND OF APPLAUSE. THANK YOU. THANK YOU. OUR
12 NEXT WINNER IS IN THE SIXTH-TO-EIGHTH-GRADE CATEGORY AND THE
13 WINNER IS ZACH CHANG. ZACH ATTENDS THE AMERICAN MARTYRS SCHOOL
14 IN MANHATTAN BEACH AND HIS BOOKMARK WAS INSPIRED BY HIS
15 EXPERIENCE ON A SOUTH AFRICAN SAFARI LAST AUGUST. GET IT ZACH!
16 THAT'S AMAZING. ZACH'S FAVORITE HOBBIES INCLUDE CERAMICS,
17 CROCHETING, COMPETITIVE SWIMMING, AND MANY OTHERS. HE LOVES TO
18 TRAVEL AROUND THE WORLD AND DREAMS OF BECOMING A PILOT. I WILL
19 FLY WITH YOU. GIVE HIM A ROUND OF APPLAUSE. AND LAST BUT NOT
20 LEAST IS OUR HONOREE FROM CULVER CITY HIGH SCHOOL WHO COULDN'T
21 BE HERE TODAY. SHE'S A SENIOR. WE KNOW WHAT SENIOR YEAR IS
22 LIKE. AND THAT'S BLAKE DON. USING ALCOHOL-BASED PENS, HER
23 BOOKMARK BEAUTIFULLY DEPICTS A BOOK LEADING TO AN IMAGINARY
24 PLACE FEATURING A CASTLE SET AGAINST THE GREEN MOUNTAINS. SO
25 PLEASE JOIN ME IN CONGRATULATING ALL OF THE SECOND DISTRICT



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1 WINNERS FOR THIS YEAR'S BOOKMARK CONTEST. STEP TO THE FRONT
2 AND TAKE A PICTURE WITH ME IF YOU DON'T MIND. AND LET ME SAY
3 THANKS TO THE PARENTS WHO GET THEM TO THE LIBRARY AND GOT THEM
4 TO DOWNTOWN L.A. TODAY. WE APPRECIATE YOU AS WELL. NEXT IS MY
5 COLLEAGUE FROM THE THIRD SUPERVISORIAL DISTRICT, SUPERVISOR
6 LINDSEY HORVATH.

7

8 **SUP. LINDSEY P. HORVATH:** GOOD MORNING. I LOVE STARTING THE
9 MORNING THIS WAY. WHAT A WONDERFUL WAY TO BEGIN OUR DAY AND TO
10 CELEBRATE OUR GIFTED AND TALENTED YOUNG PEOPLE WHO ARE HERE
11 WITH US THIS MORNING. WITH THOUSANDS OF STUDENTS PARTICIPATING
12 IN OUR ANNUAL BOOKMARK CONTEST, IT STANDS AS A TESTAMENT TO
13 THEIR SHARED LOVE OF READING AND THE REMARKABLE CREATIVITY
14 EACH OF THEM BRINGS TO LIFE. SO I'D LIKE TO INTRODUCE AND
15 CONGRATULATE OUR WINNERS FROM THE THIRD DISTRICT. FIRST,
16 DECKER SPIEGEL, FIRST GRADE. DECKER, I AM TOLD THAT DECKER
17 ENJOYS COLORING, READING, AND WRITING, AND YOUR FAVORITE
18 SUBJECTS IN SCHOOL ARE SCIENCE, ART, AND LIBRARY. DID I GET
19 THAT RIGHT? VERY GOOD. WE'RE GLAD YOU'RE HERE WITH US, DECKER.
20 NEXT, WE HAVE BRIAN LIU, WHO IS FROM FOURTH GRADE. AND BRIAN
21 IS NOT ONLY A TALENTED ARTIST IN HIS OWN RIGHT. BRIAN HAS
22 PLAYED THE VIOLIN FOR ALMOST 5 YEARS AND ENJOYS PRACTICING AND
23 LEARNING NEW PIECES. HIS FAVORITE SUBJECTS IN SCHOOL ARE
24 SCIENCE AND SOCIAL STUDIES. IS THAT RIGHT? OKAY.
25 CONGRATULATIONS, BRIAN. NEXT, WE HAVE IRI YU YAGINUMA FROM



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1 SEVENTH GRADE. DID I PRONOUNCE THAT RIGHT? OKAY, I'M GLAD. IRI
2 LOVES DRAWING, ANIMALS, STILL LIFE, AND FIGURE PORTRAITS, AND
3 AS LONG AS SHE'S LISTENING TO MUSIC, DOING ANY ACTIVITY IS
4 ENJOYABLE. I FEEL THAT. I UNDERSTAND THAT. HER FAVORITE
5 SUBJECT IN SCHOOL IS ENGLISH BECAUSE OF HER LOVE FOR
6 LITERATURE AND IN PARTICULAR FOR WRITING BECAUSE IT HELPS HER
7 EXPRESS UNSPEAKABLE EMOTIONS AND IDEAS IN A CALM AND FUN WAY.
8 THAT'S VERY PROFOUND. THANK YOU FOR SHARING, IRI. AND NEXT WE
9 HAVE LUCY VEN FROM 10TH GRADE. LUCY IS QUITE TALENTED AND SHE
10 ENJOYS PLAYING THE GUITAR, UKULELE, CREATING ART, AND DANCING.
11 YOU ARE AN ARTIST OF ALL STRIPES. HER FAVORITE CLASS IN SCHOOL
12 IS ENGLISH, BUT HER FAVORITE SUBJECT IS ART. SO
13 CONGRATULATIONS TO ALL OUR WINNERS. AND CONGRATULATIONS
14 ESPECIALLY TO OUR L.A. COUNTY LIBRARY FOR ENCOURAGING OUR
15 YOUNG PEOPLE TO CELEBRATE AND ENJOY BOOKS AND READING ALL YEAR
16 LONG. EVEN HAVE A SPECIAL GUEST APPEARANCE FROM COUNCILMEMBER
17 MARIANNE RIGGINS FROM MALIBU. THANK YOU FOR JOINING US THIS
18 MORNING. NEXT UP, WE HAVE SUPERVISOR JANICE HAHN FROM THE 4TH
19 DISTRICT.

20
21 **SUP. JANICE HAHN:** THANK YOU. AND I LOVE MY LIBRARIES TOO. WHO
22 LOVES THEIR LIBRARIES? RAISE YOUR HAND. LOOK AT THAT. WE JUST
23 REOPENED A LIBRARY IN SOUTHGATE, LELAND WEAVER LIBRARY, AND IT
24 WAS AMAZING HOW MANY OF THE KIDS HAD MISSED THAT LIBRARY WHEN
25 IT WAS CLOSED. AND WE INVESTED OVER \$1,000,000 DOLLARS TO



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1 RENOVATE IT AND GET IT ALL UP TO SNUFF. AND IT WAS AMAZING THE
2 KIDS WHO, AND ADULTS, WHO REALLY MISSED THEIR LIBRARIES. SO
3 THIS IS A GREAT OPPORTUNITY TO NOT ONLY HIGHLIGHT THESE REALLY
4 SMART, CREATIVE, TALENTED YOUNG PEOPLE, BUT TO GIVE ANOTHER
5 SHOUT OUT TO OUR LIBRARIES EVERYWHERE AND HOW MUCH THEY MEAN
6 TO OUR COMMUNITIES. SO IT'S MY HONOR TO RECOGNIZE THE FOURTH
7 DISTRICT BOOKMARK CONTEST WINNERS, STARTING WITH OUR
8 KINDERGARTEN THROUGH SECOND GRADE WINNER, CARLY NAVALTE. DID I
9 SAY THAT RIGHT? NAVALTE. YES. YES, YES. FROM THE CUDAHY
10 LIBRARY. CARLY WAS INSPIRED TO DRAW A GIRAFFE ON HER BOOKMARK
11 BECAUSE SHE THINKS GIRAFFES ARE SO CUTE, ME TOO, AND SHE LOVES
12 ANIMALS. BESIDES BEING AN ARTIST AND AN AVID READER, SHE IS
13 ALSO A GYMNAST. AND WHEN SHE GROWS UP, SHE WANTS TO BE A
14 GYMNASTICS COACH. CARLY'S FAVORITE BOOK IS PUCKER UP
15 BUTTERCUP, AND HER FAVORITE COLOR IS PINK, OBVIOUSLY. LET'S
16 GIVE CARLY A BIG ROUND OF APPLAUSE. NEXT WE HAVE OUR THIRD
17 THROUGH FIFTH GRADE WINNER, JESUS OJEDA, FROM THE SOUTH GATE.
18 FROM THE OTHER LIBRARY IN SOUTH GATE, RIGHT? HOLLADALE
19 LIBRARY. JESUS IS A FIFTH GRADER WHO IS FASCINATED WITH
20 DINOSAURS, PREHISTORIC LIFE, AND ZOOLOGY.

21
22 **JESUS OJEDA:** I ALSO LOVE DRAWING.

23
24 **SUP. JANICE HAHN:** YOU ALSO LOVE DRAWING?



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1 **JESUS OJEDA:** I ESPECIALLY LOVE DRAWING.

2

3 **SUP. JANICE HAHN:** ESPECIALLY LOVE DRAWING. THAT'S GREAT.

4

5 **JESUS OJEDA:** IT'S ONE OF MY FAVORITE THINGS.

6

7 **SUP. JANICE HAHN:** SOME OF YOUR FAVORITE THINGS. OKAY,

8 RECLAIMING MY TIME.

9

10 **JESUS OJEDA:** ONE OF MY MOST FAVORITE THINGS. ONE OF MY MOST

11 FAVORITE THINGS.

12

13 **SUP. JANICE HAHN:** IT'S DRAWING. ONE OF YOUR MOST FAVORITE

14 THINGS. WELL, I'M GLAD WE HAD THIS CONTEST JUST FOR YOU. SO

15 THAT YOU COULD SHOW US YOUR LOVE OF DRAWING. SOME OF HIS

16 FAVORITE HOBBIES ARE DRAWING, DOING JIGSAW PUZZLES, HE'S LIKE,

17 AND WATCHING MOVIES. WHEN HE GROWS UP, JESUS WANTS TO BECOME A

18 SCIENTIST AND AN ARTIST THAT CREATES DETAILED MODELS OF

19 PREHISTORIC LIFE. THAT'S AMAZING. LET'S GIVE JESUS A ROUND OF

20 APPLAUSE. CONGRATULATIONS. CONGRATULATIONS. I COULD JUST KEEP

21 TALKING TO HIM FOR AN HOUR. AND NOW FOR OUR SIXTH GRADE

22 THROUGH EIGHTH GRADE WINNER, PLEASE JOIN ME IN RECOGNIZING

23 ELIZABETH POTTER FROM LAKEWOOD. ELIZABETH'S BOOKMARK WAS

24 INSPIRED BY THE 1930S AND AN IDEA THAT A BOOK ALLOWS US TO

25 TRAVEL THROUGH TIME. HER HOBBIES INCLUDE ART, PLAYING SPORTS,



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1 AND LEARNING TO PLAY NEW INSTRUMENTS. WHEN ASKED WHAT SHE
2 WANTS TO BE WHEN SHE GROWS UP, ELIZABETH SAID EITHER A
3 DESIGNER, SOMETHING IN THE MEDICAL FIELD, OR A TEACHER. A LOT
4 OF GREAT OPTIONS THERE. WHAT DO YOU THINK, JESUS, ABOUT THAT?
5 YOU THINK THAT'S, YEAH, YEAH, IT'S PRETTY GOOD, HUH? YEAH. A
6 FUN FACT ABOUT ELIZABETH IS SHE'S A TRIPLET AND HAS TWO
7 BROTHERS. SO LET'S GIVE HER ANOTHER BIG ROUND OF APPLAUSE FOR
8 ELIZABETH POTTER. SO, AND UNFORTUNATELY OUR 9TH THROUGH 12TH
9 GRADE WINNER, ERIN NOE, COULD NOT BE HERE TODAY, BUT I STILL
10 THOUGHT I WOULD LIKE TO SAY A FEW WORDS ABOUT HER. WHEN ASKED
11 WHAT INSPIRED THE ART FOR ERIN'S BOOKMARK, SHE SAID THE
12 PEACEFUL SETTING TO BE IN THE OCEAN WITH FISH. WHEN SHE GROWS
13 UP, SHE WANTS A CAREER IN THE ART FIELD, MAYBE EVEN BECOME A
14 DESIGNER. ERIN'S FAVORITE BOOK IS THE HOUSE ON MANGO STREET BY
15 SANDRA CISNEROS. LET'S GIVE ERIN AND ALL THESE FOURTH DISTRICT
16 BOOKMARK WINNERS A BIG ROUND OF APPLAUSE. CONGRATULATIONS. I
17 THINK WE'RE TAKING A PICTURE. ARE WE TAKING A PICTURE
18 AFTERWARDS? OH, RIGHT NOW.

19
20 **SUP. HILDA SOLIS, CHAIR:** KATHRYN BARGER, YES.

21
22 **SUP. KATHRYN BARGER:** THANK YOU. WHERE IS THAT JESUS? JESUS!
23 YOU'VE GOT A FUTURE IN POLITICS, MY FRIEND. WHAT A PLEASURE IT
24 IS TO CELEBRATE THE WINNERS OF THE 46TH ANNUAL BOOKMARK
25 CONTEST HOSTED BY OUR INCREDIBLE L.A. COUNTY LIBRARY. I AM



THE BOARD OF
SUPERVISORS

1 GRATEFUL FOR THE OPPORTUNITY TO INTRODUCE OUR TALENTED WINNERS
2 FROM THE 5TH DISTRICT. WE'RE GOING TO START WITH ANDI WANG, A
3 KINDERGARTNER FROM THE STEVENSON RANCH LIBRARY. HER FAVORITE
4 HOBBY IS DRAWING, AND IT CLEARLY SHOWS. SHE LOVES MAKING
5 COLORFUL CREATIONS THAT REFLECT HER FAVORITE STORIES. SHE
6 BELIEVES BOOKS SHINE LIKE DIAMONDS, AND SHE HAS REFLECTED THAT
7 IN HER WINNING BOOKMARK DESIGN. LET'S GIVE HER A ROUND OF
8 APPLAUSE. AND THEN WE HAVE AUDREY SHU, A FIFTH GRADER WHO
9 VISITS THE TEMPLE CITY LIBRARY. WHILE AUDREY EXCELS IN MATH
10 BECAUSE SHE LIKES PROBLEM SOLVING, SHE EQUALLY ENJOYS THE
11 CREATIVITY SHE GETS TO EXPRESS THROUGH ART AND SHE HOPES TO
12 COMBINE THE TWO AS AN ENGINEER ONE DAY. HER ADORABLE BOOKMARK
13 WAS INSPIRED BY HER OWN STUFFED PANDA WHO SAT BY HER SIDE AS
14 SHE MADE THIS INCREDIBLE CREATION. LET'S GIVE HER A ROUND OF
15 APPLAUSE. AND THEN WE HAVE ALISA ENG, A MIDDLE SCHOOL WINNER,
16 A SEVENTH GRADE STUDENT WHO GOES TO THE LIVE OAK LIBRARY. IN
17 ADDITION TO READING, ELISA LIKES MYTHICAL CREATURES. SHE
18 ESPECIALLY LIKES MERMAIDS BECAUSE THEY'RE BOTH MAGICAL AND
19 ADVENTURESOME. SHE COMBINED THE TWO CREATING A MERMAID READING
20 A BOOK FOR HER WINNING ARTWORK. LET'S GIVE HER A ROUND OF
21 APPLAUSE. VERY GOOD. AND THEN LAST, BUT DEFINITELY NOT LEAST,
22 CLAIRE CRUZ, A 10TH GRADER FROM QUARTZ HILL LIBRARY. YEAH.
23 YAY, QUARTZ HILL. SHE LOVES PAINTING OF OLD PIRATE SHIPS AND
24 WANTED TO CAPTURE THE EERIE BEAUTY OF A MOONLIT OCEAN AND THE
25 STILLNESS OF A GHOSTLY SHIP TO SHOW OTHERS THE EXCITING PLACES



THE BOARD OF
SUPERVISORS

1 YOU CAN GO WHEN YOU READ. SHE'S ALSO PASSIONATE ABOUT CREATIVE
2 WRITING AND IS INTERESTED IN A CAREER IN THE FILM INDUSTRY SO
3 SHE CAN TELL INTRIGUING STORIES OF HER OWN. LET'S GIVE HER A
4 ROUND OF APPLAUSE. CONGRATULATIONS. EACH YEAR, IT'S ALWAYS
5 DIFFICULT TO SELECT A WINNER. I KNOW MY COLLEAGUES WOULD AGREE
6 BECAUSE THEY'RE ALL OUTSTANDING. BUT I HAVE TO SAY THAT YOU
7 ALL TRULY HAVE TAKEN TO THE NEXT LEVEL THIS YEAR. AND IT WAS
8 EVEN HARDER THAN IN YEARS PAST FOR ME TO MAKE THAT DECISION
9 BECAUSE ALL WERE ABSOLUTELY OUTSTANDING. SO THANK YOU ALL FOR
10 THE WORK YOU DO. AND TO OUR COUNTY LIBRARY AND ALSO TO ALL
11 LIBRARIANS OUT THERE, THANK YOU FOR ENRICHING THIS COUNTY WITH
12 YOUR DEDICATION AND YOUR LOVE OF NOT ONLY BOOKS, BUT JUST
13 OVERALL THE KIDS AND EVERYTHING. SO THANK YOU VERY MUCH.

14
15 **SUP. HILDA SOLIS, CHAIR:** NOW ALL MEMBERS. CONGRATULATIONS
16 AGAIN TO ALL OUR BOOKMARK WINNERS. YES. AND THANK YOU L.A.
17 COUNTY PUBLIC LIBRARY. I WANT TO TURN IT OVER TO THE
18 TREMENDOUS YOLANDA PINA, WHO IS CHIEF DEPUTY OF LOS ANGELES
19 COUNTY LIBRARY. SHE WANTS TO SAY A FEW WORDS. LET'S GIVE HER A
20 BIG ROUND OF APPLAUSE. SHE DOES THIS EVERY YEAR.

21
22 **YOLANDA PINA:** THANK YOU COUNTY BOARD OF SUPERVISORS FOR YOUR
23 UNWAVERING SUPPORT YEAR AFTER YEAR ON THE BOOKMARK CONTEST. WE
24 APPRECIATE YOU, YOUR LOVE OF LIBRARIES, YOUR FUNDING
25 COMMITMENTS, AND YOUR OVERALL PERSONAL COMMITMENTS TO THE



THE BOARD OF
SUPERVISORS

1 LIBRARY. SO THANK YOU FOR THAT. BUT WAIT, THERE'S MORE. FIRST
2 DISTRICT SUPERVISOR HILDA SOLIS WILL BE ENDING HER TENURE ON
3 THE LOS ANGELES COUNTY BOARD OF SUPERVISORS IN 2026. L.A.
4 COUNTY LIBRARY WOULD LIKE TO RECOGNIZE HER YEARS OF SERVICE AS
5 A PASSIONATE ADVOCATE FOR HER COMMUNITY AND DEDICATED
6 SUPPORTER OF LIBRARIES. WE ARE ALSO PLEASED TO SHARE THESE TWO
7 SPECIAL EDITION BOOKMARKS INSPIRED BY HER LIFE AND WORK
8 CREATED BY YOUNG PEOPLE FROM THE FIRST DISTRICT. SO LET ME
9 INTRODUCE THEM. FIRST, WE HAVE MASON COLE, AN EIGHTH GRADER
10 FROM BALDWIN PARK LIBRARY, WAS VERY INSPIRED LEARNING ABOUT
11 SUPERVISOR SOLIS'S CAREER HIGHLIGHTS. HIS DESIGN IS ABOUT A
12 TREE THAT PROVIDES, SERVES, AND CONTINUOUSLY GROWS BIGGER AND
13 STRONGER FOR EVERYONE. THE TREE HANGS RIBBONS AND MEDALLIONS
14 OVER THE YEARS. YOU. MASON. NEXT WE HAVE ELIZABETH OCHOA-
15 BARRERA, A 10TH GRADER FROM EAST LOS ANGELES LIBRARY, WAS
16 INSPIRED BY SUPERVISOR SOLIS' ACHIEVEMENTS AND PERSONAL
17 INTERESTS, INCLUDING FAMILY, MUSIC, AND CULTURE. IN
18 PARTICULAR, SHE WANTED TO HIGHLIGHT THEIR SHARED INTEREST IN
19 DANCING BECAUSE LISBETH IS PART OF A, SHE TOLD ME EARLIER, A
20 FOLKLORICA DANCE TEAM. DID I SAY IT RIGHT? OKAY, ALL RIGHT.
21 OKAY, SO PRESENTATION TO YOU FOR ALL OF YOUR DEDICATION AND
22 WORK.

23
24 **SUP. HILDA SOLIS, CHAIR:** BEAUTIFUL. OH, MY GOSH. LET'S TAKE A,
25 CAN WE TAKE A PICTURE WITH YOU BOTH? ONE ON EACH SIDE. OKAY,



THE BOARD OF
SUPERVISORS

1 SUPERVISOR, WE ARE GOING TO MAKE TRANSITION NOW. WE'RE GOING
2 TO DO OUR SCROLL PRESENTATIONS, AND WE'RE GOING TO START WITH
3 THE THIRD DISTRICT. PLEASE, LINDSAY HORVATH. SHE HAS A SPECIAL
4 GUEST AND THEN WE'LL GO BACK AND TO CONTINUE IN OUR ORDER 1,
5 2, 3, 4.

6
7 **SUP. LINDSEY P. HORVATH:** GOOD MORNING AGAIN I KNOW SOME OF YOU
8 WILL BE DEPARTING US BUT WE'RE GOING TO CONTINUE HONORING SOME
9 TRULY EXTRAORDINARY LEADERS FOR WOMEN'S HISTORY MONTH. IT
10 GIVES US A CHANCE TO PAUSE, TO REFLECT, AND TO RECOGNIZE THE
11 WOMEN WHO ARE NOT JUST PART OF OUR COMMUNITY, BUT WHO ARE
12 ACTIVELY SHAPING IT FOR THE BETTER. IN THIS MOMENT, THAT
13 RECOGNITION FEELS ESPECIALLY IMPORTANT BECAUSE LEADERSHIP IS
14 BEST DEMONSTRATED IN HOW WE SHOW UP FOR ONE ANOTHER IN TIMES
15 OF UNCERTAINTY AND NEED. TODAY WE HONOR SOMEONE WHO TRULY
16 EXEMPLIFIES THAT. CHIQUIS IS KNOWN AS AN ARTIST AND A PUBLIC
17 FIGURE. YEAH YOU CAN WOO HER, SHE'S AMAZING! WHAT STANDS OUT
18 HOWEVER IS HOW SHE USES HER VOICE WHEN THE SPOTLIGHT ISN'T ON
19 HER. SHE SHOWS UP. SHE SHOWS UP FOR IMMIGRANT FAMILIES DURING
20 MOMENTS OF FEAR. SHE SHOWS UP FOR NEIGHBORS WHO NEED FOOD ON
21 THEIR TABLE. SHE SHOWS UP FOR COMMUNITIES RECOVERING FROM
22 DEVASTATING WILDFIRES. AND SHE DOES SO WITH COMPASSION, WITH
23 HUMILITY, AND WITH A DEEP SENSE OF RESPONSIBILITY TO GIVE
24 BACK. AS A PROUD RESIDENT OF THE 3RD DISTRICT, SHE KNOWS
25 COMMUNITY IS NOT JUST WHERE YOU LIVE, IT'S WHO YOU INVEST IN,



THE BOARD OF
SUPERVISORS

1 WHO YOU PROTECT, AND WHO YOU LIFT UP ALONG THE WAY. JUST AS
2 IMPORTANTLY, SHE USES HER PLATFORM TO REMIND WOMEN AND GIRLS
3 OF THEIR OWN POWER, TO BE PROUD OF WHO THEY ARE, TO SUPPORT
4 ONE ANOTHER, AND TO LEAD WITH STRENGTH AND WITH HEART. THAT
5 MESSAGE, ESPECIALLY FOR OUR NEXT GENERATION, IS EVERYTHING.
6 WHEN WOMEN SEE WHAT'S POSSIBLE, WHEN WE FEEL SEEN AND
7 SUPPORTED, THERE IS NO LIMIT TO WHAT WE CAN DO. ON BEHALF OF
8 LOS ANGELES COUNTY, WE RECOGNIZE YOU AND WE THANK YOU FOR YOUR
9 LEADERSHIP, YOUR SERVICE, AND THE EXAMPLE YOU CONTINUE TO SET
10 FOR OTHERS. PLEASE JOIN ME IN WARMLY WELCOMING CHIQUIS.

11
12 **CHIQUIS RIVERA:** OH, THANK YOU SO MUCH. I GOT TO TAKE A DEEP
13 BREATH. THANK YOU, LINDSAY. THANK YOU FOR THESE BEAUTIFUL
14 WORDS. THANK YOU FOR RECOGNIZING ME. IT'S SUCH AN HONOR TO BE
15 HERE, TO BE IN A PLACE WHERE, ESPECIALLY BEING BORN IN L.A.
16 AND BEING ABLE TO BE RECOGNIZED THIS WAY, IT JUST MEANS A LOT.
17 SO THANK YOU. I'M VERY, VERY GRATEFUL. THERE'S SO MANY THINGS
18 THAT I WANT TO SAY. I THINK MORE THAN ANYTHING IS KNOWING
19 EVERYTHING THAT I'VE BEEN THROUGH SINCE I WAS YOUNG. AND THE
20 TEARS AND THOSE DARK MOMENTS THAT I LIVED, NOW I KNOW WITHOUT
21 A DOUBT THAT IT WAS FOR THESE TYPES OF MOMENTS, FOR THIS
22 MOMENT SPECIFICALLY AND I WILL CONTINUE TO HELP MY COMMUNITY
23 TO UPLIFT WOMEN, TO EMPOWER THEM IN ANYTHING THAT I DO. AND I
24 JUST WANT YOU TO KNOW THAT I'M HERE, AND I WILL ALWAYS USE MY
25 PLATFORM AND MY VOICE. IT'S A PROMISE THAT I MADE TO GOD, TO



THE BOARD OF
SUPERVISORS

1 MY MOTHER. I'M GIVING YOU GUYS NOW THIS PROMISE THAT ANYTHING
2 THAT I DO, I'M ALWAYS HERE TO HELP IN ANY WAY THAT I POSSIBLY
3 CAN. IT'S SOMETHING THAT I HAVE VERY CLEAR AS PART OF MY
4 MISSION AND PURPOSE IN THIS WORLD IS TO HELP TO GIVE BACK NOT
5 ONLY FINANCIALLY BUT WITH MY HANDS AND I WILL ALWAYS DO THAT.
6 SO THANK YOU AND TO ALL THE WOMEN. THEY'VE TOLD ME NO SO MANY
7 TIMES AND THEY SHUT SO MANY DOORS ON ME. AND I'M GRATEFUL
8 BECAUSE IT MADE ME WORK HARDER AND IT MADE ME VALUE MYSELF
9 EVEN MORE. SO I WANT TO TELL YOU, IF ANYONE HAS SAID NO AND
10 TOLD YOU THAT YOU CAN'T, TRUST ME, I AM HERE TO TELL YOU THAT
11 IT IS ABSOLUTELY POSSIBLE. DON'T LET ANYONE TELL YOU WHAT
12 YOU'RE CAPABLE OF. THANK YOU SO MUCH. THANK YOU. AND I JUST
13 WANT TO LEAVE YOU WITH A LITTLE PIECE OF... ♪ERES MÁS DE LO
14 QUE TÚ VES. ERES MAGIA, ERES RAÍZ, ERES MUJER. ♪ ERES MÁS.
15 THANK YOU SO MUCH. THANK YOU.

16
17 **SUP. LINDSEY P. HORVATH:** WE HAD A LITTLE RECEPTION UPSTAIRS IN
18 ADVANCE WHERE SHE SHARED SHE'S WON THREE GRAMMYS AND SHE'S
19 FROM THE THIRD DISTRICT SO WE SAID THE ONLY THING THAT COULD
20 POSSIBLY BE NEXT IS THE SUPER BOWL. SO WITH THAT, CHIQUIS, WE
21 THANK YOU, NOT JUST FOR WHAT YOU'VE ACCOMPLISHED, BUT FOR WHAT
22 YOU SHOW TO ALL OF US AND ALL OF THE WAYS THAT YOU SHOW UP,
23 FOR YOUR GENEROSITY, YOUR AUTHENTICITY, AND YOUR COMMITMENT TO
24 LIFTING OTHERS AS YOU RISE. AND WE'LL STEP FORWARD. WE HAVE A
25 SCROLL HERE TO PRESENT TO YOU ON BEHALF OF ALL OF THE BOARD OF



THE BOARD OF
SUPERVISORS

1 SUPERVISORS, AND WE THANK YOU.

2

3 **SUP. HILDA SOLIS, CHAIR:** ALL MEMBERS. OKAY, WE'RE GOING TO
4 KEEP THIS PROGRAM MOVING RIGHT ALONG. WE HAVE SOME VERY
5 SPECIAL PEOPLE THAT WE'RE GOING TO BE RECOGNIZING. SO PLEASE
6 COME FORWARD, LOURDES. AND SHE HAS FAMILY AND FRIENDS,
7 DEPARTMENT? DEPARTMENT? NO, THE DEAN OF THE CONSULATE CORPS, A
8 COUPLE OF CONSULATES. AND THE DEAN OF THE CONSULATE CORPS,
9 MEMBERS, PLEASE COME AND JOIN US, WOW. WE HAVE SOME WORLD
10 FIGURES HERE, WOW PLEASE THANK YOU FOR JOINING US BOTH YOU
11 WANT TO HELP US THANK YOU FOR COMING. YES, HOW ARE YOU? YEAH,
12 THANK YOU. YEAH, OH NICE TO MEET YOU. SISTER? THANK YOU.
13 GREAT. IT TAKES A VILLAGE, RIGHT? IT'S A VILLAGE. YES. YES,
14 THANK YOU. OKAY. SO MEMBERS OF THE AUDIENCE AND COLLEAGUES,
15 I'M HONORED TODAY TO RECOGNIZE AND CELEBRATE THE EXTRAORDINARY
16 CAREER OF LOURDES SAAB. SHE IS THE CHIEF OF PROTOCOL FOR THE
17 COUNTY OF LOS ANGELES, WHO IS RETIRING IN JUST A FEW DAYS WITH
18 OVER 20 YEARS OF SERVICE HERE IN L.A. COUNTY. LET'S GIVE HER A
19 BIG ROUND OF APPLAUSE. LOURDES BEGAN HER CIVIC WORK WHEN SHE
20 WAS ASKED TO JOIN MAYOR SAM YORDY'S OFFICE OF LATIN AMERICAN
21 AFFAIRS BACK IN THE EARLY 1970S. THERE SHE WAS RESPONSIBLE FOR
22 MARKETING AND COMMUNITY OUTREACH. HER EFFORTS RESULTED IN THE
23 CREATION OF THE HISPANIC WOMEN'S COUNCIL, INC., A PRIVATELY
24 FUNDED NONPROFIT CORPORATION DEDICATED TO THE CAREER AND
25 PERSONAL DEVELOPMENT OF WOMEN AND YOUTH. LATER, SHE WENT ON TO



THE BOARD OF
SUPERVISORS

1 WORK UNDER TWO OTHER MAYORAL ADMINISTRATIONS FOR MAYORS TOM
2 BRADLEY AND RICHARD REARDON, WHERE SHE GAINED DEEP
3 APPRECIATION AND RESPECT FOR THE FIELD OF INTERNATIONAL
4 AFFAIRS. SHE LEFT THE CITY OF LOS ANGELES IN 1997, AND IN
5 2005, LOURDES JOINS THE LOS ANGELES COUNTY OFFICE OF PROTOCOL.
6 OVER THE YEARS, SHE HAS FACILITATED A MULTITUDE OF EVENTS,
7 VISITS, AND ACTIVITIES THAT HAVE BEEN HELPFUL IN STRENGTHENING
8 OUR RELATIONSHIPS BETWEEN OUR REGION AND 93 COUNTRIES THAT
9 MAKE UP THE LOS ANGELES COUNTY CONSULAR CORPS, THE THIRD
10 LARGEST CONSULAR CORPS IN THE WORLD. SHE MANAGED THAT. CAN YOU
11 BELIEVE THAT? LET'S GIVE HER A ROUND OF APPLAUSE. WOW. AS
12 CHIEF OF PROTOCOL FOR THE COUNTY OF LOS ANGELES, LOURDES HAS
13 DONE AN IMPRESSIVE JOB OF BUILDING RELATIONSHIPS WITH OUR
14 INTERNATIONAL COUNTERPARTS WHILE WORKING TO SHOWCASE OUR
15 COUNTY AS A HOSPITABLE DESTINATION FOR OFFICIAL VISITS,
16 BUSINESS AND TOURISM. AND I CAN'T WAIT TO SEE WHAT HAPPENS IN
17 LA 28, RIGHT? YES. IN ADDITION, AND I KNOW SHE WON'T BE IN
18 RETIREMENT, SHE'S GOING TO BE HELPING US, RIGHT? POR FAVOR. IN
19 ADDITION TO HER PUBLIC SERVICE, SHE HAS SERVED IN VARIOUS
20 CAPACITIES, INCLUDING SUCCESSFUL TENURES WITH THE UNITED WAY
21 AND THE AMERICAN RED CROSS. CURRENTLY, SHE SERVES ON THE
22 BOARDS OF THE INTERNATIONAL CITIZEN DIPLOMACY LOS ANGELES AND
23 THE LOS ANGELES ECONOMIC DEVELOPMENT CORPORATION. LOURDES, WE
24 ARE SO GRATEFUL AND HONORED TO KNOW THAT YOU HAVE GIVEN SO
25 MUCH TO THE COUNTY. YOU ARE A TIRELESS INDIVIDUAL WHO GIVES



THE BOARD OF
SUPERVISORS

1 AND GIVES AND GIVES. YOU WILL LEAVE AN UNDENIABLE VOID, BUT I
2 AM CONFIDENT THAT WHAT YOU HAVE CULTIVATED THROUGHOUT YOUR
3 TIME HERE WITH US WILL CONTINUE TO GROW. YOU HAVE PLANTED THE
4 SEEDS. SO NOW IT IS MY PLEASURE TO PRESENT YOU WITH THIS
5 BEAUTIFUL RETIREMENT SCROLL IN RECOGNITION OF YOUR OUTSTANDING
6 CAREER AND WITH OUR DEEPEST APPRECIATION AND BEST WISHES ON
7 BEHALF OF ALL THE COUNTY BOARD OF SUPERVISORS AND THE
8 10,000,000 PEOPLE THAT WE REPRESENT, WE CAN'T EVEN BEGIN TO
9 THANK YOU FOR ALL OF YOUR SERVICE AND WORK. PLEASE,
10 CONGRATULATIONS ON YOUR WORK AND YOU ARE NOT DONE, MY DEAR.

11
12 **LOURDES SAAB:** THANK YOU. THANK YOU SO MUCH. AS YOU CAN SEE HOW
13 HARD THE BOARD OF SUPERVISORS WORKS EACH AND EVERY BOARD
14 MEETING. IT'S BEEN A PRIVILEGE AND I'M MUCH MORE COMFORTABLE
15 BEING ON THAT SIDE OF THE WALL. PROTOCOL TEACHES YOU AS CHIEF
16 OF PROTOCOL THAT YOU ARE NOT SEEN. YOU MAKE THINGS HAPPEN SO
17 THAT WHATEVER NEEDS TO HAPPEN, HAPPENS, SO I'M VERY
18 UNCOMFORTABLE. BUT THE WORD GOT OUT, AND BEFORE YOU KNEW IT,
19 THIS IS HAPPENING, THANK YOU, SUPERVISOR. YOU'RE MY SUPERVISOR
20 FOR 20 YEARS. I'M A PROUD MEMBER OF THE FIRST DISTRICT, ONLY
21 SIX MILES BECAUSE I WANTED TO BE CLOSE TO WORK. SO THANK YOU,
22 SUPERVISOR SOLIS, AND THANK YOU FOR THE REST OF THE BOARD OF
23 SUPERVISORS WHO HAVE BEEN INCREDIBLY SUPPORTIVE. NOT ONLY DO
24 THEY DO THE WORK OF PROVIDING SERVICE TO 10,000,000 RESIDENTS,
25 THE SAFETY NET, TRYING TO GET LEGISLATION TO HELP US DO OUR



THE BOARD OF
SUPERVISORS

1 JOBS, DO YOUR JOBS, IT'S NOT MY JOB. BUT IN ADDITION TO
2 RECOGNIZING THE IMPORTANCE OF WINNING HEARTS AND MINDS BY
3 COLLABORATING, BY ALLOWING THIS OFFICE WITH OUR MANY
4 COLLEAGUES HERE THAT ARE REPRESENTING CONSULATES, GERMANY,
5 ITALY, REGIONAL, I MEAN THE OFFICE OF FOREIGN MISSIONS, OUR
6 PARTNERS, THAT WE WORK CLOSELY TOGETHER SO THAT WE CAN CREATE
7 OPPORTUNITIES TO BUILD STRONG RELATIONSHIPS THAT FURTHER OUR
8 REGION AND MAKE US WHY WE HAVE THE THIRD LARGEST CONSULATE
9 CORPS IN THE WORLD BECAUSE OF OUR DIVERSITY, BECAUSE OF THE
10 HARD WORK, AND BECAUSE OF WHY THAT DIVERSITY FUELS THIS BEING
11 THE 20TH LARGEST ECONOMY IN THE WORLD. SO IT'S BEEN A
12 PRIVILEGE AND AN HONOR TO SERVE. I AM GOOD AT THIS.

13
14 **SUP. HILDA SOLIS, CHAIR:** WE'RE SO PROUD OF YOU.

15
16 **LOURDES SAAB:** I SAID I WAS NOT GOING TO DO THIS. SO THANK YOU.
17 THANK YOU, SUPERVISORS.

18
19 **SUP. HILDA SOLIS, CHAIR:** THANK YOU FOR YOUR SERVICE. LET'S DO
20 A PHOTO RIGHT HERE. SUPERVISOR MITCHELL.

21
22 **SUP. HOLLY J. MITCHELL:** THANK YOU. IT'S A PARTY AT THE HALL OF
23 ADMINISTRATION TODAY. WHAT'S WONDERFUL ABOUT THESE
24 OPPORTUNITIES IS WHEN WE GET TO FORCE PEOPLE WHO TYPICALLY
25 REFUSE TO BE AT THE FOREFRONT IN THE SPOTLIGHT TO BE IN THE



THE BOARD OF
SUPERVISORS

1 FOREFRONT IN THE SPOTLIGHT. IT'S GIVEN ME GREAT PLEASURE TO
2 CREATE YOUR LEVEL OF DISCOMFORT, I KNOW YOU HATE THIS. I KNOW
3 YOU DO. DOESN'T SHE HATE IT? TODAY, HAPPY WOMEN'S HISTORY
4 MONTH EVERYBODY. HAPPY WOMEN'S HISTORY MONTH. AND SO I'M
5 HONORED TO JOIN WITH MY COLLEAGUES IN RECOGNIZING THESE
6 AMAZING WOMEN LEADER ANGELENOS. IT IS A TIME SUCH AS THIS WHEN
7 WE ARE ALL CALLED TO STEP UP ON BEHALF OF OUR COMMUNITIES AND
8 SO FOR WOMEN'S HISTORY MONTH IT MAKES IT EVEN MORE SPECIAL I
9 THINK FOR US TO RECOGNIZE WOMEN WHO DO THE HARD WORK EVERY
10 DAY. AND SO I'M HONORED DEEPLY TO RECOGNIZE A WOMAN WHO AGAIN
11 HATES TO BE RECOGNIZED, BUT WHOSE LEADERSHIP HAS TRANSFORMED
12 THE LIVES OF WOMEN AND THEIR FAMILIES ACROSS L.A. COUNTY, AND
13 THAT IS KAREN EARL. I HATE TO SAY THIS PART BECAUSE IT
14 ACKNOWLEDGES HOW OLD WE HAVE BECOME. FOR NEARLY THREE DECADES,
15 KAREN HAS LED JENESEE CENTER, THE OLDEST DOMESTIC VIOLENCE
16 INTERVENTION PROGRAM IN SOUTH LOS ANGELES, AND HAS BUILT IT
17 INTO A NATIONALLY RECOGNIZED MODEL FOR SURVIVOR-CENTERED CARE.
18 UNDER HER LEADERSHIP, JENESEE HAS GROWN INTO A FULL CONTINUUM
19 OF SUPPORT, FROM EMERGENCY SHELTER AND TRANSITIONAL HOUSING TO
20 LEGAL ADVOCACY, WORKFORCE DEVELOPMENT, AND PATHWAYS TO
21 ECONOMIC INDEPENDENCE FOR WOMEN AND FAMILIES. SHE INDEED DOES
22 IT ALL. BUT WHAT MAKES KAREN'S WORK SO POWERFUL IS THAT IT
23 DOESN'T STOP AT CRISIS RESPONSE. SHE UNDERSTANDS THAT TRUE
24 SAFETY MEANS STABILITY, THAT HEALING MUST BE GROUNDED IN
25 DIGNITY, AND THAT OPPORTUNITY IS ESSENTIAL FOR LONG-TERM



THE BOARD OF
SUPERVISORS

1 INDEPENDENCE. THROUGH PROGRAMS LIKE GENESEE MOTHERS AND
2 CHILDREN AND THE GENESEE STYLE CENTER, SHE'S HELPED RESTORE
3 NOT ONLY SAFETY BUT CONFIDENCE, CONNECTION, AND HOPE. THROUGH
4 JENESEE'S PRESENCE AT THE INGLEWOOD COURTHOUSE, KAREN HAS
5 HELPED ENSURE THAT SURVIVORS CAN ACCESS CRITICAL LEGAL SUPPORT
6 IN THE VERY MOMENTS THEY NEED IT MOST, BRIDGING SAFETY AND
7 JUSTICE UNDER ONE ROOF. KAREN HAS ALSO BEEN A TRUSTED PARTNER
8 TO L.A. COUNTY, WORKING WITH US TO EXPAND SERVICES ACROSS THE
9 SECOND DISTRICT, SO THAT MORE WOMEN AND GIRLS CAN ACCESS THE
10 SUPPORT THEY NEED TO REBUILD THEIR LIVES. WE ALSO LOOK FORWARD
11 TO A NEW ENDEAVOR TO WORK WITH KAREN AND GENESEE TO BRING THE
12 JENESEE FAMILY INSTITUTE TO SOUTH LOS ANGELES TO PREVENT
13 DOMESTIC VIOLENCE FOR THE NEXT GENERATION OF FAMILIES. I
14 BELIEVE KAREN'S LEADERSHIP REMINDS US THAT WHEN WE INVEST IN
15 WOMEN, WE STRENGTHEN FAMILIES AND WE STRENGTHEN COMMUNITIES.
16 WE HAVE A SAYING IN THE SECOND DISTRICT AMONGST TEAM MITCHELL
17 THAT WE INTEND TO LEAVE THE SECOND DISTRICT BETTER THAN WE
18 FOUND IT. AND IT'S YOUR WORK EVERY DAY THAT IS A LIVING
19 TESTAMENT TO LEAVING OUR COMMUNITIES BETTER, STRONGER, MORE
20 RESILIENT THAN WE FOUND THEM. SO KAREN, THANK YOU FOR YOUR
21 DECADES OF SERVICE, FOR LEADERSHIP, FOR SUPPORTING ME AT 6:00
22 IN THE MORNING AT THE GYM WHEN I NEED TO SUPPORT THE MOST. AND
23 YOUR UNWAVERING COMMITMENT TO JUSTICE AND HEALING FOR OUR
24 ENTIRE COMMUNITY, BUT PRIMARILY THE THOUSANDS OF WOMEN AND
25 THEIR CHILDREN THAT YOU HAVE PROVIDED DIRECT SERVICE,



THE BOARD OF
SUPERVISORS

1 COMMITMENT AND LOVE TO. SO IT'S MY HONOR TO PRESENT YOU WITH
2 THIS SCROLL IN RECOGNITION OF YOUR EXTRAORDINARY LEADERSHIP
3 AND IMPACT. WOULD YOU LIKE TO SAY A FEW WORDS? OH, BEAUTIFUL.
4 AND PLEASE ACKNOWLEDGE YOUR BOARD MEMBERS.

5
6 **KAREN EARL:** MY PEOPLE. GOOD MORNING, EVERYONE. IT IS SUCH AN
7 HONOR TO RECEIVE AN HONOR FROM SOMEONE I RESPECT SO MUCH,
8 SOMEBODY WHO'S IN THE WEEDS DOING THE WORK, CHANGING LIVES.
9 AND I THINK THAT'S WHAT JENESEE CENTER IS ALL ABOUT. AND I AM
10 A LITTLE LIKE HUMBLE MYSELF, BUT I'M NOT HUMBLE ABOUT THE
11 WORK. THE WORK WE HAVE DONE AT JENESEE STARTING IN 1980 FROM
12 JUST FIVE WOMEN WHO JUST WANTED TO MAKE A LITTLE DIFFERENCE IN
13 THE COMMUNITY. IT'S JUST WORLD CLASS. AND I DO HAVE A LOT OF
14 IDEAS. YOU CAN HAVE IDEAS LIKE POPCORN IN YOUR HEAD, BUT
15 UNLESS YOU HAVE A TEAM, EVERYONE IS MORE BRILLIANT THAN THE
16 NEXT. AND WE GO AND DISCUSS, HOW DO WE CHANGE THE WORLD TODAY?
17 AND THEY SAY, THIS IS MY IDEA. I'M LIKE, OK, LET'S GO. AND YOU
18 THINK THROUGH THINGS, AND THEN YOU LOOK UP, YOU'VE GOT A LEGAL
19 CLINIC. YOU'VE GOT WORLD-CLASS YOUTH PROGRAMS. YOU'VE GOT
20 FUNDRAISING. YOU'VE GOT WELLNESS. AND THIS IS MY MIDNIGHT
21 PARTNER, DR. DAVIS. PEOPLE CALL FROM ALL OVER NEEDING SOME
22 HELP, AND I CAN SAY YES, BECAUSE I KNOW I CAN TEXT HER. AND
23 WITHIN 30 MINUTES, SHE'S GOING TO FIND SOME COUNSELING. THIS
24 IS MISS INTERNATIONAL, I KNOW EVERYBODY. WORKFORCE
25 DEVELOPMENT. AND DONNA DURTON, GIVE HER AN ASSIGNMENT AND IT'S



THE BOARD OF
SUPERVISORS

1 DONE IN TWO SECONDS. I COULD GO ON AND ALL AND MISS LEGAL MISS
2 INGLEWOOD LEGAL CLINIC AND IDEAS AND IMPLEMENTATION AND WE
3 TALK A LOT ABOUT CLIENTS WHO BEING SUCCESSFUL BUT AS I KNOW
4 QUIETLY SHE'S REPRESENTED THEM IN COURT 17 OR 20 TIMES TO GET
5 THEM FROM CRISIS TO SELF-SUFFICIENCY. THAT'S JENESEE CENTER.
6 AND THAT'S IT.

7

8 **SUP. HILDA SOLIS, CHAIR:** NEXT WE'LL HAVE SUPERVISOR JANICE
9 HAHN REPRESENTING THE FOURTH DISTRICT RECOGNIZING THE WHITTIER
10 WOMEN'S CLUB. EAST WHITTIER WOMEN'S CLUB MEMBERS.

11

12 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR. IT'S MY PLEASURE TO
13 HONOR, DURING WOMEN'S HISTORY MONTH, THE EAST WHITTIER WOMEN'S
14 IMPROVEMENT CLUB ON THEIR 125TH ANNIVERSARY HERE AT THE
15 KENNETH HAHN HALL OF ADMINISTRATION. THANK YOU FOR BEING HERE.
16 ON THE DAIS TODAY WE HAVE JAN DAIGNEAULT, WHO IS THE CURRENT
17 PRESIDENT, MARY PAT KILLIAN WHO'S THE INCOMING PRESIDENT, AND
18 SYLVIA FOLTZ, WHO IS THE PAST PRESIDENT AND IS 99 YEARS YOUNG.
19 IN ADDITION TO SOME OF THE OTHER MEMBERS OF THE CLUB. FOR 125
20 YEARS, THIS ORGANIZATION HAS BEEN AT THE HEART OF THIS
21 COMMUNITY, BRINGING PEOPLE TOGETHER, PRESERVING LOCAL HISTORY,
22 AND PROVING THAT WHEN WOMEN LEAD, COMMUNITIES THRIVE. AT
23 FIRST, I THOUGHT THE WOMEN'S IMPROVEMENT CLUB, I THOUGHT,
24 WELL, 125 YEARS SEEMS LIKE MORE THAN ENOUGH TIME TO IMPROVE
25 YOURSELVES. BUT I WAS CONFUSED ON WHAT THAT NAME MEANT. THE



THE BOARD OF
SUPERVISORS

1 IMPROVEMENT CLUB MEANT FROM WOMEN WHO WERE SETTING OUT TO
2 IMPROVE THEIR COMMUNITIES, AND THAT SEEMS SO APPROPRIATE. YOU
3 KNOW, WHEN I WAS IN CONGRESS, WE ALSO HAD A SAYING, WHEN WOMEN
4 SUCCEED, THE NATION SUCCEEDS. AND THAT WAS OUR MOTTO. SO IT
5 FEELS ESPECIALLY FITTING THAT WE CELEBRATE THIS MILESTONE OF
6 THIS CLUB DURING WOMEN'S HISTORY MONTH. BECAUSE THE STORY OF
7 THE EAST WHITTIER WOMEN'S IMPROVEMENT CLUB IS WOMEN'S HISTORY.
8 AT A TIME WHEN WOMEN DID NOT YET HAVE THE RIGHT TO VOTE, WHEN
9 THEIR VOICES WERE TOO OFTEN LEFT OUT OF PUBLIC LIFE, A GROUP
10 OF DETERMINED WOMEN IN WHITTIER CAME TOGETHER WITH A VISION TO
11 IMPROVE THEIR COMMUNITY, TO CREATE OPPORTUNITIES, AND TO BUILD
12 SOMETHING LASTING. AND THEY DID EXACTLY THAT. THEY DIDN'T WAIT
13 FOR PERMISSION. THEY DIDN'T WAIT FOR RECOGNITION. THEY SIMPLY
14 GOT TO WORK. AND THIS CLUB HAS CREATED A SPACE THAT SERVED AS
15 A SCHOOL AFTER THE 1933 LONG BEACH EARTHQUAKE, AS A GATHERING
16 PLACE FOR NEIGHBORS AND AS A CORNERSTONE OF LIFE FOR
17 GENERATIONS. THEY PRESERVED A NOW HISTORIC BUILDING THAT
18 STANDS TODAY AS A SYMBOL OF RESILIENCE, HISTORY, AND COMMUNITY
19 PRIDE. YOU KNOW, WOMEN'S HISTORY IS ABOUT HONORING THE WOMEN
20 WHO CAME BEFORE US, NOT JUST FOR WHAT THEY ACCOMPLISHED, BUT
21 FOR WHAT THEY MADE POSSIBLE FOR ALL OF US. BECAUSE OF WOMEN
22 LIKE THOSE WHO FOUNDED THIS CLUB, MORE WOMEN STEPPED INTO
23 LEADERSHIP ROLES. MORE WOMEN FOUND THEIR VOICE. MORE WOMEN
24 HELPED SHAPE THE FUTURE OF THEIR COMMUNITIES, AND TODAY WE SEE
25 THAT LEGACY EVERYWHERE, IN OUR NEIGHBORHOODS, IN OUR CIVIC



THE BOARD OF
SUPERVISORS

1 INSTITUTIONS, IN OUR NATION, AND RIGHT HERE IN THIS BOARDROOM.
2 AND BEFORE I SAY A FEW FINAL WORDS, I'D LIKE TO TURN THE
3 MICROPHONE OVER TO THE CLUB PRESIDENT JAN TO SAY A FEW WORDS.

4

5 **JAN DAIGNEAULT:** WELL, I WANT TO SAY THANK YOU FOR GIVING US
6 THIS SPECIAL OPPORTUNITY TO BE RECOGNIZED AND CELEBRATING OUR
7 125TH YEAR. AND YES, THE IMPROVEMENT IS NOT ONLY FOR THE
8 COMMUNITY, BUT TO IMPROVE OURSELVES. THE WOMEN OF --

9

10 **SUP. JANICE HAHN:** OH, WE ARE PERFECT.

11

12 **JAN DAIGNEAULT:** YES, I KNOW. LET'S JUST SAY IT. BUT IT'S ALSO
13 TO EDUCATE OURSELVES. THE WOMEN STARTED IN 1901 SAYING, YOU
14 KNOW, THE MEN HAVE A CLUB CALLED THE PUB, AND WE NEED A CLUB
15 TO LEARN ABOUT CURRENT EVENTS, IMPROVE OUR ARTS, AND HAVE SOME
16 PLACE FOR THE COMMUNITY TO GATHER AND BE WOMEN AND BE LEADERS
17 IN OUR COMMUNITY. SUPERVISOR HAHN, THANK YOU SO MUCH FOR THAT
18 LOVELY INTRODUCTION OF OUR CLUB. THERE'S NOTHING I CAN OFFER
19 MORE THAN WHAT YOU SAID. SO THANK YOU. AND I JUST AGAIN WANT
20 TO CELEBRATE SYLVIA FOLTZ, OUR MATRIARCH OF THE CLUB. SHE'S
21 GOING TO BE 100 YEARS OLD. HAPPY BIRTHDAY, SYLVIA. SO AGAIN, I
22 JUST WANT TO SAY SINCE 1901, OUR MISSION HAS REMAINED THE
23 SAME, TO FOSTER FRIENDSHIP, SUPPORT OUR COMMUNITY, AND
24 PRESERVE THE SPECIAL PLACE FOR FUTURE GENERATIONS OF WOMEN AND
25 MAKING FRIENDS IN THE COMMUNITY. SO THANK YOU AGAIN.



THE BOARD OF
SUPERVISORS

1

2 **SUP. JANICE HAHN:** THANK YOU, JAN. SYLVIA, DO YOU WANT TO SAY A
3 FEW WORDS? I FEEL LIKE WE DON'T WANT TO PASS UP THIS
4 OPPORTUNITY.

5

6 **SYLVIA FOLTZ:** IT'S BEEN A JOY TO BE A MEMBER OF EAST WHITTIER
7 WOMEN'S CLUB I FIRST JOINED THE CLUB IN 1951 WHEN WE HAD A
8 JUNIOR GROUP AND IT'S JUST BEEN A BIG INTEGRAL PART OF MY LIFE
9 AND OUR MAIN PURPOSE NOW IS TO MAINTAIN OUR HISTORICAL
10 BUILDING. IT IS ON THE STATE REGISTER AND WE HOPE TO HAVE IT
11 AVAILABLE FOR MANY GENERATIONS TO COME IN THE WHITTIER AREA.

12

13 **SUP. JANICE HAHN:** THAT'S GREAT. THANK YOU, SYLVIA. THANK YOU
14 VERY MUCH. YEAH, MY GOAL IS TO SAVE THIS HISTORIC BUILDING
15 RIGHT HERE NAMED AFTER MY FATHER, WHICH IS DOUBTFUL AT THIS
16 TIME WHETHER OR NOT WE'RE GOING TO SAVE IT, BUT THAT IS 1 OF
17 MY GOALS TOO. I JUST DON'T THINK YOU SHOULD THROW AWAY
18 BUILDINGS THAT HAVE SUCH HISTORIC STATUS AND MEMORIES AND
19 PEOPLE THAT HAVE COME AND GONE, SO I'M WITH YOU ON THAT. SO TO
20 THE MEMBERS OF THE EAST WHITTIER WOMEN'S IMPROVEMENT CLUB,
21 PAST AND PRESENT, THANK YOU SO MUCH FOR WHAT YOU DO. THANK YOU
22 FOR YOUR DEDICATION. THANK YOU FOR YOUR STEWARDSHIP OF THIS
23 HISTORIC PLACE. AND THANK YOU FOR THE 125 YEARS OF SERVICE TO
24 THE PEOPLE OF WHITTIER AND THE PEOPLE OF LOS ANGELES COUNTY.
25 NOW ON BEHALF OF THE COUNTY OF LOS ANGELES AND THE BOARD OF



THE BOARD OF
SUPERVISORS

1 SUPERVISORS, ALL WOMEN HERE TODAY, I AM PROUD TO RECOGNIZE AND
2 CELEBRATE YOUR INCREDIBLE LEGACY. HERE'S TO 125 YEARS AND
3 HERE'S TO MANY MORE. CONGRATULATIONS.

4
5 **SUP. HILDA SOLIS, CHAIR:** LET'S GIVE ALL OUR HONOREES A BIG
6 ROUND OF APPLAUSE. AT THIS TIME, EXECUTIVE OFFICER, PLEASE
7 CALL THE AGENDA.

8
9 **EDWARD YEN, EXECUTIVE OFFICER:** WE WILL BEGIN ON PAGE 3, PUBLIC
10 HEARING ITEMS 1 THROUGH 8. ON ITEM 5, DIRECTOR PERSONNEL
11 REQUEST THAT THIS ITEM BE CONTINUED TO APRIL 28, 2026. ITEMS 1
12 THROUGH 4 AND 6 THROUGH 8 WILL BE HELD FOR HEARING. ON PAGE 7,
13 ADMINISTRATIVE MATTERS, ITEMS 9 THROUGH 15. ON ITEMS 9 AND 10,
14 THESE INCLUDE REVISIONS AS INDICATED ON THE SUPPLEMENTAL
15 AGENDA. ITEM 18A IS AN ADDITION AS INDICATED ON THE
16 SUPPLEMENTAL AGENDA. ITEMS 9, 10, 12, 15, 16, AND 18A WILL BE
17 HELD FOR DISCUSSION. ON PAGE 13, ITEM 16, ORDINANCE FOR
18 INTRODUCTION. ON PAGE 14, NOTICES OF CLOSED SESSION, ITEM CS1
19 THROUGH CS6. THE REQUEST FOR CONTINUANCE THROUGH CS6 IS BEFORE
20 YOU. THAT COMPLETES THE READING OF THE AGENDA, MADAM CHAIR.

21
22 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR BARGER, SECONDED
23 BY SUPERVISOR HAHN TO APPROVE THESE ITEMS. THAT WILL BE THE
24 ORDER. EXECUTIVE OFFICER, PLEASE PLAY THE CODE OF CONDUCT.



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER [AUDIO RECORDING]:** LADIES AND GENTLEMEN, MAY
2 I PLEASE HAVE YOUR ATTENTION. THE MEETING OF THE LOS ANGELES
3 COUNTY BOARD OF SUPERVISORS IS ABOUT TO COMMENCE. A CODE OF
4 CONDUCT WILL NOW BE READ AND WE REQUEST THAT YOU COMPLY WITH
5 IT TO ENSURE THE EFFICIENT ADMINISTRATION OF THE MEETING.
6 MEMBERS OF THE PUBLIC, IT IS YOUR RIGHT TO PARTICIPATE IN
7 TODAY'S BOARD HEARING AND THE BOARD ENCOURAGES SUCH
8 PARTICIPATION. HOWEVER, THE RIGHT OF THE PUBLIC TO ADDRESS THE
9 BOARD MUST BE BALANCED WITH THE NEED TO ENSURE THAT PUBLIC
10 COMMENT DOES NOT INTERFERE WITH THE ORDERLY COURSE OF THE
11 BOARD'S BUSINESS. ALL ARE REMINDED TO ABIDE BY THE FOLLOWING
12 RULES. SPEAKERS MUST CEASE SPEAKING IMMEDIATELY WHEN THEIR
13 TIME HAS ENDED. PUBLIC COMMENT ON AGENDA ITEMS MUST RELATE TO
14 THE SUBJECT MATTER OF THAT ITEM. GENERAL PUBLIC COMMENT IS
15 LIMITED TO SUBJECTS WITHIN THE JURISDICTION OF THE BOARD.
16 PUBLIC COMMENT DOES NOT INCLUDE THE RIGHT TO ENGAGE IN A
17 DIALOGUE WITH BOARD MEMBERS OR STAFF. PLEASE REMAIN RESPECTFUL
18 OF THE FORUM AND REFRAIN FROM UTTERING, WRITING, OR DISPLAYING
19 PROFANE, PERSONAL, THREATENING, DEROGATORY, DEMEANING, OR
20 OTHER ABUSIVE STATEMENTS TOWARD THE BOARD, ANY MEMBER THEREOF,
21 STAFF, OR ANY OTHER PERSON. MEMBERS OF THE AUDIENCE SHOULD BE
22 RESPECTFUL OF THE VIEWS EXPRESSED BY SPEAKERS, STAFF, AND
23 BOARD MEMBERS, AND MAY NOT CLAP, CHEER, WHISTLE, OR OTHERWISE
24 DISRUPT THE ORDERLY CONDUCT OF THE MEETING. ANY PERSON
25 ENGAGING IN CONDUCT THAT DISRUPTS THE MEETING IS SUBJECT TO



THE BOARD OF
SUPERVISORS

1 BEING REMOVED FROM THE BOARD MEETING. AND FINALLY, IF YOU
2 WITNESS CONDUCT OR BEHAVIOR BY OTHER MEMBERS OF THE PUBLIC
3 THAT DISRUPTS YOUR ABILITY TO REMAIN ENGAGED OR PARTICIPATE IN
4 THIS MEETING, PLEASE NOTIFY THE SERGEANT AT ARMS OR OTHER
5 COUNTY STAFF. THANK YOU FOR YOUR COOPERATION.

6
7 **SUP. HILDA SOLIS, CHAIR:** TODAY'S MEETING ORDER WILL BE THE
8 FOLLOWING. PUBLIC COMMENT ON ITEMS NOT HELD FOR DISCUSSION BY
9 THE BOARD INCLUDING THE CLOSED SESSION MATTERS. THEN ITEMS 9,
10 18A WHICH WILL BE TAKEN UP TOGETHER. THEN ITEM 10 FOLLOWED BY
11 ITEMS 12 AND 16 WHICH WILL BE TAKEN UP TOGETHER. THEN ITEM 15,
12 FOLLOWED BY PUBLIC HEARING ITEMS 1 THROUGH 4 AND 6 THROUGH 8,
13 THEN GENERAL PUBLIC COMMENTS AND FINISHING UP WITH CLOSED
14 SESSION. BEFORE WE BEGIN, EXECUTIVE OFFICER, PLEASE READ THE
15 CALL IN INFORMATION AND EXPLAIN THE SPEAKING RULES.

16
17 **EDWARD YEN, EXECUTIVE OFFICER:** GOOD MORNING, MEMBERS OF THE
18 PUBLIC. IF YOU WISH TO PARTICIPATE IN PUBLIC COMMENT, YOU MAY
19 DO SO IN PERSON OR REMOTELY. TO PARTICIPATE REMOTELY, PLEASE
20 VISIT OUR WEBSITE AT WWW.BOS.LACOUNTY.GOV. TO REGISTER AND
21 JOIN THE MEETING, OR YOU MAY CALL 213-306-3065 AND USE ACCESS
22 CODE 25351645370 AND MEETING PASSWORD 2672026. YOU WILL HAVE
23 THE OPPORTUNITY TO ADDRESS THE BOARD THROUGHOUT THE MEETING.
24 FOR ITEMS NOT HELD BY THE BOARD, YOU WILL RECEIVE ONE MINUTE
25 FOR ONE ITEM AND UP TO TWO MINUTES FOR TWO OR MORE ITEMS. FOR



THE BOARD OF
SUPERVISORS

1 ITEMS HELD BY SUPERVISORS, YOU WILL HAVE ONE MINUTE TO ADDRESS
2 THE BOARD AND ONE MINUTE TO ADDRESS THE BOARD ON EACH OF THE
3 PUBLIC HEARING ITEMS, AND ONE MINUTE TO ADDRESS THE BOARD ON
4 GENERAL PUBLIC COMMENT. PLEASE CLEARLY STATE YOUR NAME AND
5 INDICATE THE AGENDA ITEM NUMBERS YOU WILL BE ADDRESSING.
6 PLEASE NOTE, ONCE YOUR TIME HAS EXPIRED, WE WILL IMMEDIATELY
7 MOVE TO THE NEXT SPEAKER. WHEN IT IS YOUR TURN TO SPEAK, IF
8 REGISTERED ON A COMPUTER OR DEVICE, YOU WILL HEAR A BEEP AND
9 YOUR NAME WILL BE CALLED. OR IF JOINING BY TELEPHONE, YOU WILL
10 HEAR YOUR LINE IS UNMUTED, YOUR AREA CODE, AND THE FIRST THREE
11 DIGITS OF YOUR PHONE NUMBER WILL BE CALLED. TO ENSURE WE HEAR
12 FROM BOTH IN-PERSON AND REMOTE SPEAKERS, WE WILL ALTERNATE
13 BETWEEN THE TWO SPEAKING CUES. MEMBERS OF THE PUBLIC WHO ARE
14 IN ATTENDANCE, WHEN YOU HEAR OR SEE YOUR NAME DISPLAYED ON THE
15 SCREEN, PLEASE COME DOWN TO THE FRONT OF THE BOARDROOM AND
16 STAFF WILL ASSIST YOU. PLEASE DO NOT APPROACH THE PODIUM UNTIL
17 DIRECTED TO DO SO. ALSO, FOR MEMBERS OF THE PUBLIC IN
18 ATTENDANCE, PLEASE NOTE THAT WE HAVE A CONSTITUENT ASSISTANCE
19 TEAM THAT INCLUDES REPRESENTATIVES FROM THE DEPARTMENTS OF
20 MENTAL HEALTH, PUBLIC SOCIAL SERVICES, CHILDREN AND FAMILY
21 SERVICES, L.A. HOMELESS SERVICES AUTHORITY, AND PARKS AND
22 RECREATION IN THE AUDIENCE SHOULD YOU NEED ASSISTANCE FROM
23 THEM. AT THIS TIME, WE WILL HEAR FROM MEMBERS OF THE PUBLIC
24 WISHING TO ADDRESS THE BOARD ON ALL ITEMS NOT HELD FOR
25 DISCUSSION BY SUPERVISORS, INCLUDING CLOSED SESSION MATTERS.



THE BOARD OF
SUPERVISORS

1 THESE CONSENT ITEMS WILL BE ACTED UPON WITH ONE MOTION. FOR
2 MEMBERS OF THE PUBLIC JOINING US REMOTELY, TO COMMENT ON THESE
3 ITEMS, PLEASE USE THE RAISE HAND FEATURE IF YOU ARE ONLINE OR
4 PRESS STAR 3 IF ON A TELEPHONE. PLEASE INDICATE THE AGENDA
5 ITEM NUMBERS THAT YOU WISH TO ADDRESS IN THE BEGINNING OF YOUR
6 COMMENT FOR US TO ALLOCATE THE APPROPRIATE AMOUNT OF TIME.

7

8 **EXECUTIVE OFFICER:** MADAM CHAIR, THERE ARE NO IN-PERSON
9 SPEAKERS THAT HAVE SIGNED UP FOR THESE ITEMS. WE WILL NOW TAKE
10 REMOTE SPEAKERS FOR ITEMS 11, 13, AND 14 IN CLOSED SESSION
11 ITEMS. CALLER WITH PHONE NUMBER 213272, YOUR LINE IS UNMUTED,
12 PLEASE BEGIN.

13

14 **TELEPHONE SPEAKER:** HI, I'M SPEAKING ON ITEM 9 AND ITEM 18A.
15 GOOD MORNING, CHAIR SOLIS AND SUPERVISOR.

16

17 **DAWYN R. HARRISON:** EXCUSE ME, EXCUSE ME, THIS IS FOR ITEMS NOT
18 HELD BY THE BOARD, SO WE'RE ON CLOSED SESSION ITEMS AND ITEMS
19 11, 13, AND 14.

20

21 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 626513,
22 PLEASE STATE YOUR NAME AND BEGIN.

23

24 **TELEPHONE SPEAKER:** HI, I'M CALLING IN TO MAKE GENERAL PUBLIC
25 COMMENT. IS THIS THE CORRECT TIME?



THE BOARD OF
SUPERVISORS

1

2 **DAWYN R. HARRISON:** NO, THIS IS ON ITEMS NOT HELD BY THE
3 SUPERVISORS, SO THE CLOSED SESSION ITEMS AND ITEMS 11, 13, AND
4 14.

5

6 **EXECUTIVE OFFICER:** THANK YOU. THAT CONCLUDES OUR TIME FOR
7 PUBLIC COMMENT ON THESE ITEMS.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** MADAM CHAIR, MEMBERS OF THE
10 BOARD, THE FOLLOWING ITEMS ARE BEFORE YOU. 11, 13, AND 14.
11 THESE ITEMS ARE BEFORE YOU.

12

13 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR HORVATH, SECONDED
14 BY SUPERVISOR MITCHELL. TO APPROVE THESE ITEMS WITH THE
15 EXCEPTIONS NOTED BY THE EXECUTIVE OFFICER, EXECUTIVE OFFICER,
16 PLEASE CALL THE ROLL.

17

18 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

19

20 **SUP. HOLLY J. MITCHELL:** AYE.

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
23 SUPERVISOR HORVATH?

24

25 **SUP. LINDSEY P. HORVATH:** AYE.



THE BOARD OF
SUPERVISORS

1

2 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
3 SUPERVISOR HAHN?

4

5 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER?

6

7 **SUP. KATHRYN BARGER:** AYE.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.
10 SUPERVISOR SOLIS?

11

12 **SUP. HILDA SOLIS, CHAIR:** AYE.

13

14 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS. AYE. MOTION
15 CARRIES. WE WILL NOW MOVE ON TO ITEM 9, RENAMING COUNTY HONORS
16 FOR CESAR CHAVEZ AND CENTERING SURVIVORS AND ITEM 18A,
17 RENAMING CESAR CHAVEZ DAY TO FARM WORKERS DAY IN RECOGNITION
18 OF FARM WORKERS RESILIENCE AND CONTRIBUTIONS WHICH ARE HELD BY
19 SUPERVISOR SOLIS. FOR MEMBERS OF THE PUBLIC JOINING US
20 REMOTELY TO COMMENT ON THESE ITEMS, PLEASE USE THE RAISE HAND
21 FEATURE IF YOU ARE ONLINE OR PRESS STAR 3 IF ON A TELEPHONE.
22 KRISTIN SAKODA, DIRECTOR OF ARTS AND CULTURE. NORMA GARCIA
23 GONZALEZ, DIRECTOR OF PARKS AND RECREATION. LUIS RAMIREZ,
24 DEPUTY DIRECTOR OF PUBLIC WORKS, AND YOLANDA PINA, CHIEF
25 DEPUTY LIBRARY, ARE AVAILABLE FOR QUESTIONS. FOR THE



THE BOARD OF
SUPERVISORS

1 DEPARTMENTAL SPEAKERS, PLEASE STATE YOUR NAME AND TITLE FOR
2 THE RECORD WHEN YOU ADDRESS THE BOARD.

3
4 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. I WANT TO THANK
5 SUPERVISORS HORVATH AND HAHN FOR CO-AUTHORING THESE TWO
6 CRITICAL MOTIONS WITH ME TODAY. AS YOU KNOW, COMMUNITIES
7 ACROSS CALIFORNIA, LOS ANGELES COUNTY, AND OTHER PARTS OF THE
8 NATION ARE GRAPPLING WITH PROFOUND PAIN FOLLOWING RECENT
9 SURVIVOR TESTIMONIES, INCLUDING THOSE SHARED BY LABOR LEADER
10 AND ONE OF MY DEAREST FRIENDS DOLORES HUERTA, DESCRIBING ABUSE
11 INVOLVING CESAR CHAVEZ. THESE ACCOUNTS COMING TO LIGHT AFTER
12 DECADES ARE DEEPLY TROUBLING AND UNDERSCORE A FUNDAMENTAL
13 TRUTH. SEXUAL VIOLENCE HAS LONG HARMED WOMEN, GIRLS, AND
14 ACCOUNTABILITY MUST NEVER BE SECONDARY TO ANY MOVEMENT,
15 LEGACY, OR INDIVIDUAL. SURVIVORS MUST BE LISTENED TO WITH
16 CARE, TREATED WITH DIGNITY, AND SUPPORTED THROUGH PROCESSES
17 THAT ENSURE THEIR VOICES ARE NEVER DISMISSED OR OVERSHADOWED.
18 IT IS OUR COLLECTIVE RESPONSIBILITY TO QUICKLY ADDRESS THESE
19 WRONGS SO THAT OUR COMMUNITIES CAN BEGIN THE PROCESS OF
20 HEALING. THAT IS WHY I'VE INTRODUCED THESE TWO MOTIONS TODAY.
21 THE FIRST, CO-AUTHORED BY SUPERVISOR HAHN, WHO WILL TAKE
22 IMMEDIATE ACTION TO RENAME THE COUNTY HOLIDAY HONORING CESAR
23 CHAVEZ AS FARM WORKERS DAY BEGINNING THIS YEAR AND ANNUALLY
24 THEREAFTER. THIS ACKNOWLEDGES THE LEGACY OF FARM WORKERS
25 ADDRESSES ONGOING CHALLENGES AND REAFFIRMS OUR COMMITMENT TO



THE BOARD OF
SUPERVISORS

1 THEIR DIGNITY AND RIGHTS. IT ALSO IS ALIGNMENT WITH THE
2 STATE'S RECENT LEGISLATION LED BY SPEAKER OF THE ASSEMBLY
3 ROBERT RIVAS TO RENAME THE HOLIDAY ACCORDINGLY. THE MOTION
4 ALSO DIRECTS OUR CHIEF EXECUTIVE OFFICE TO ISSUE GUIDANCE TO
5 ALL COUNTY DEPARTMENTS REGARDING THE MARCH 30, 2026, COUNTY
6 HOLIDAY, INCLUDING REMOVING THE NAME AND LIKENESS OF CESAR
7 CHAVEZ FROM ALL HOLIDAY-RELATED EVENTS, COMMUNICATIONS AND
8 MATERIALS, AND REFOCUSING EVENTS ON FARM WORKER JUSTICE, LABOR
9 RIGHTS, COMMUNITY SERVICE, AND DIGNITY AND RESPECT FOR ALL
10 THAT TOIL IN THE FIELDS. MY SECOND MOTION IS CO-AUTHORED BY
11 SUPERVISOR HORVATH, DIRECTS THE CHIEF EXECUTIVE OFFICE AND
12 COUNTY COUNSEL TO DEVELOP A COMMUNITY-DRIVEN PROCESS FOR
13 RENAMING PARKS, STREETS, COUNTY FACILITIES, REAL PROPERTY,
14 MONUMENTS AND OTHER PROGRAMS THAT CURRENTLY BEAR CESAR
15 CHAVEZ'S NAME, INCLUDING THE POTENTIAL REMOVAL OF RELATED
16 IMAGERY IN CIVIC ARTWORKS WITH THE REPORT BACK IN 21 DAYS. I
17 KNOW THERE ARE MANY IDEAS FOR RENAMING THESE ASSETS INCLUDING
18 HONORING DOLORES HUERTA AND OTHER MARTYRS THAT HAVE GIVEN
19 THEIR LIFE AS WELL OVER THE COURSE OF MANY DECADES. I ALSO
20 RECOGNIZE THAT THE FILIPINO COMMUNITY IS DEEPLY INVESTED IN
21 THE PROCESS GIVEN THEIR CRITICAL ROLE IN THE FARM WORKER
22 MOVEMENT THROUGH LEADERS LIKE LARRY ITLIONG, AS WELL AS I
23 MENTIONED MARTYRS THAT HAD SACRIFICED THEIR LIFE FOR THE
24 MOVEMENT. THAT IS WHY A COMMUNITY-DRIVEN APPROACH IN MY
25 OPINION IS ESSENTIAL TO BRING TOGETHER DIVERSE VOICES, SUPPORT



THE BOARD OF
SUPERVISORS

1 A HEALING PROCESS, AND COLLECTIVELY DETERMINE THE BEST PATH
2 FORWARD. THE REPORT SHOULD INCLUDE THE FOLLOWING, A PLAN FOR
3 MULTILINGUAL, CULTURALLY COMPETENT OUTREACH ACROSS IMPACTED
4 COMMUNITIES, INCLUDING RESIDENTS AND NONPROFIT ORGANIZATIONS,
5 AS WELL AS SOME OF OUR LOCAL BROTHERS AND SISTERS IN THE LABOR
6 MOVEMENT, AND RECOMMENDATIONS TO ENSURE OUTREACH IS TRAUMA-
7 INFORMED, ALLOWING PARTICIPATION WITHOUT STIGMA OR FEAR OF
8 REPRISAL. THIS HAS BEEN AN EXTREMELY DIFFICULT TIME FOR MANY
9 IN OUR COMMUNITIES, INCLUDING FOR ME PERSONALLY. I BELIEVE IT
10 IS CRITICAL THAT WE WORK TO HONOR HISTORY ACCURATELY. THE FARM
11 WORKER MOVEMENT WAS BUILT BY GENERATIONS OF WORKERS, MEN AND
12 WOMEN AND YOUTH WHO LABORED, ORGANIZED AND SACRIFICED AND
13 TRANSFORMED WORKING CONDITIONS AND EXPANDED WORKERS RIGHTS
14 NATIONWIDE. AS FORMER LABOR SECRETARY, THIS IS NOT LOST ON ME
15 ONE BIT, BUT ALSO AS SOMEONE AS A YOUNG HIGH SCHOOL AND
16 COLLEGE STUDENT WHO ALSO BELIEVED IN THE MOVEMENT AND STILL
17 CONTINUE TO THIS DAY BELIEVE IN THAT MOVEMENT OF
18 RIGHTEOUSNESS, JUSTICE, DIGNITY, AND RESPECT FOR ALL WORKERS.
19 COUNTLESS FARM WORKERS ADVANCE A MOVEMENT ROOTED IN THOSE
20 PRINCIPLES. THEIR CONTRIBUTIONS, PAST AND PRESENT, MUST REMAIN
21 AT THE CENTER OF HOW THIS HISTORY IS REMEMBERED. FARMWORKERS
22 CONTINUE TO SUSTAIN CALIFORNIA'S ECONOMY ACROSS THE COUNTRY
23 AND THE NATION, AND FEED COMMUNITIES ACROSS MANY OF OUR
24 NEIGHBORHOODS AND DWELLINGS, OFTEN WHILE FACING HAZARDOUS
25 CONDITIONS, ECONOMIC INSECURITY, AND LIMITED PROTECTIONS.



THE BOARD OF
SUPERVISORS

1 HONORING THEIR LEGACY REQUIRES MORE THAN JUST RECOGNITION. IT
2 DEMANDS A CONTINUED COMMITMENT TO IMPROVING THOSE WORKING
3 CONDITIONS, STRENGTHENING PROTECTIONS, ADVANCING THE WELL-
4 BEING OF WORKERS AND FAMILIES WHO REMAIN ESSENTIAL TO OUR FOOD
5 SYSTEM, AND PROTECTING THE RIGHT TO ORGANIZE AND ALSO HAVE A
6 LIVABLE WAGE. THIS MOVEMENT WAS BUILT ON THE COURAGE,
7 SACRIFICE AND ORGANIZING OF MANY FARM WORKERS, WOMEN LEADERS
8 AND ALLIES, INCLUDING OUR FRIEND, MY FRIEND DOLORES HUERTA,
9 WHOSE COLLECTIVE EFFORT SECURED SAFER WORKING CONDITIONS, FAIR
10 WAGES AND DIGNITY FOR COUNTLESS WOMEN AND FAMILIES THAT TOILED
11 IN THE FIELDS. THE COUNTY CAN HONOR THE FARM WORKER MOVEMENT
12 AND ITS ENDURING CONTRIBUTIONS WHILE CONFRONTING THESE
13 DIFFICULT TRUTHS. SURVIVORS, IN MY OPINION, MUST BE BELIEVED,
14 THEY MUST BE SUPPORTED, AND MUST BE TREATED WITH UNWAVERING
15 RESPECT. THEIR VOICES ARE NOT SECONDARY. THEY ARE CENTRAL AND
16 THEY DEMAND OUR LISTENING, OUR ACTION, AND OUR FULL
17 COMMITMENT. BY FACING THE PAST HONESTLY AND EVALUATING THOSE
18 WHO BUILT THIS MOVEMENT, WE HONOR THE TRUE LEGACY OF FARM
19 WORKERS AND REAFFIRM OUR DEDICATION TO JUSTICE, EQUITY, AND
20 HUMAN DIGNITY FOR ALL, FOR TODAY AND FOR GENERATIONS TO COME.
21 WE WILL NOT BE ERASED. THIS MOVEMENT WILL NOT BE ERASED. I
22 WILL ASK QUESTIONS AFTER MY COLLEAGUES WHO ARE MY CO-AUTHORS
23 WILL PLEASE CHIME IN. I WILL RECOGNIZE SUPERVISOR HAHN AND
24 THEN SUPERVISOR HORVATH.

25



THE BOARD OF
SUPERVISORS

1 **SUP. JANICE HAHN:** THANK YOU MADAM CHAIR FOR MOVING QUICKLY TO
2 MEET THIS MOMENT THAT SO MANY PEOPLE ARE FACING, OUR NATION,
3 OUR STATE, IN WHAT TO DO IN LIGHT OF THE NEW REVELATIONS THAT
4 HAVE COME OUT THIS LAST WEEK. I'M HAPPY TO CO-AUTHOR THE
5 MOTION TO RENAME OUR HOLIDAY NEXT WEEK AS FARM WORKERS DAY FOR
6 THE HOLIDAY NEXT WEEK AND FOR ONGOING AFTER THAT. AND IT'S
7 APPROPRIATE. I KNOW SHORTLY AFTER THE NEWS BROKE, I HAD MANY
8 PEOPLE SUGGEST THAT WE CHANGED THE NAME OF THE HOLIDAY TO FARM
9 WORKERS DAY, AND I'M GLAD WE'RE DOING THAT TODAY. THE ABUSES
10 OF ONE MAN SHOULD NOT DIMINISH THE EXTRAORDINARY SACRIFICES
11 AND ACCOMPLISHMENTS OF THE FARM WORKER MOVEMENT, AND RENAMING
12 THIS HOLIDAY ACKNOWLEDGES THAT. THIS PAST WEEK HAS BEEN
13 HEARTBREAKING FOR SO MANY PEOPLE ON SO MANY LEVELS, FOR
14 COMMUNITIES, FOR PEOPLE WHO HAVE ADMIRER ONE MAN AND ADMIRER
15 THE MOVEMENT. BUT ONE OF THE THINGS I THINK IT BROUGHT TO
16 LIGHT IS THAT, LIKE MANY CIVIL RIGHTS MOVEMENTS, MEN WERE ONLY
17 HALF THE STORY. AND YET, IT'S USUALLY THE MEN WHO HAVE
18 REMAINED IN THE SPOTLIGHT, WHO HAVE HAD THE STATUES, WHO HAVE
19 HAD THE THINGS NAMED AFTER HIM. AND YET WE KNOW FOR A FACT,
20 WOMEN WERE AT THE CORE OF ALL OF OUR GREAT CIVIL RIGHTS
21 MOVEMENTS. I THINK ABOUT THAT EVEN IN MY OWN FAMILY. MY MOM,
22 WHO WAS NOT POLITICAL AT ALL, BUT SHE WAS THE ONE WHO DOUBLED
23 DOWN AND TOLD US THAT WE WOULD NOT BE HAVING GRAPES ANYMORE
24 AND SHE WOULD NOT BUY LETTUCE IN SUPPORT OF THE FARM WORKERS
25 WHO ASKED, AND AT THAT TIME IT REALLY WAS THE HOUSEWIVES WHO



THE BOARD OF
SUPERVISORS

1 WENT TO THE GROCERY STORE, ASKING THE HOUSEWIVES NOT TO BUY
2 GRAPES DURING THE BOYCOTT. AND RENAMING THIS HOLIDAY FARM
3 WORKERS DAY CELEBRATES NOT ONLY THE COURAGE OF SO MANY WOMEN,
4 BUT THE SACRIFICE OF THOUSANDS OF WORKERS, FAMILIES, AND
5 ORGANIZERS WHO FOUGHT FOR BASIC RIGHTS AND PROTECTIONS. THE
6 LEGACY BELONGS TO A COLLECTIVE, NOT ANY ONE INDIVIDUAL, AND BY
7 US TAKING THIS ACTION TODAY, WE'RE ACKNOWLEDGING THAT. AND I
8 THINK RENAMING THIS HOLIDAY IS THE SIMPLER PART ABOUT THESE
9 TWO MOTIONS THAT WE'RE TAKING UP TODAY. THE OTHER ONE, TO
10 DEVELOP A PROCESS TO RENAME STREETS AND BUILDINGS ACROSS THE
11 COUNTY IS GOING TO BE A LONGER STORY, BUT I APPRECIATE THAT
12 WE'RE GOING TO GET IT RIGHT THIS TIME. AND WE'RE TALKING ABOUT
13 LIBRARIES AND STREETS AND MURALS IN ALL PARTS OF OUR COUNTY.
14 AND ONE OF THE THINGS I DIDN'T HEAR, BUT I'M PRETTY SURE YOU
15 INTENDED FOR THE CITIES WHERE THE FACILITIES EXIST TO
16 CERTAINLY ALSO BE A PART OF THIS PROCESS AND I URGE US TO
17 REACH OUT TO THEM AS WELL. YOU KNOW, AGAIN, WHEN THE NEWS
18 BROKE OF THE CRIMES OF CESAR CHAVEZ, PARTICULARLY AGAINST
19 DOLORES HUERTA AND OTHER YOUNG GIRLS, I HAD MANY PEOPLE SAY
20 THAT WE SHOULD JUST REMOVE HIS NAME AND REPLACE IT WITH HER
21 NAME, AND I THINK A LOT OF PEOPLE WOULD BE SUPPORTIVE OF THAT.
22 BUT I THINK THIS PROCESS IS IMPORTANT, THAT WE DO IT THE RIGHT
23 WAY AND THAT WE ENGAGE EVERYONE IN HOW WE GO FORWARD IN THIS
24 PROCESS. I HOPE WE CAN TAKE SOMETHING THAT HAS BEEN
25 HEARTBREAKING, THAT HAS BEEN DISAPPOINTING AND DEVASTATING AND



THE BOARD OF
SUPERVISORS

1 TURN IT INTO SOMETHING POSITIVE THAT SHINES THE LIGHT ON THE
2 PEOPLE AND THE CAUSES THAT SHOULD HAVE ALWAYS BEEN AT THE
3 FOREFRONT. THANK YOU, MADAM CHAIR.

4

5 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR HORVATH.

6

7 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR, AND THANK
8 YOU, CHAIR SOLIS, FOR YOUR UNFAILING LEADERSHIP DURING THIS
9 VERY DIFFICULT TIME. MOVEMENTS ARE OFTEN EMBODIED BY THEIR
10 LEADERS, AND THOSE LEADERS CAN BECOME A SYMBOL OF THE
11 STRUGGLE, THE SACRIFICE AND OF JUSTICE ITSELF. BUT LEADERS
12 AREN'T MOVEMENTS, PEOPLE ARE. NO MATTER THE STRUGGLE, THE
13 OUTCOME, THE WORTHY GAINS FOUGHT FOR, THE REALITY IS THAT
14 THOSE CAME AT A COST TO WOMEN AND GIRLS. GIRLS AND WOMEN LIKE
15 ANA MARGIA, DEBORAH ROJAS, AND OF COURSE, DOLORES HUERTA.
16 CENTERING SURVIVORS ISN'T JUST THE RIGHT THING TO DO IN THIS
17 SITUATION, IT IS THE ONLY THING TO DO. BOTH OF OUR MOTIONS
18 TODAY DO JUST THAT, BY HONORING DOLORES' WORK AND LIFE, AND
19 ALLOWING SPACE FOR THE COMMUNITY TO WEIGH IN ON WHAT AND HOW
20 WE RENAME ASSETS BEARING CHAVEZ'S NAME. FORMER STATE SENATOR
21 DEAN FLORES AND AN OP-ED FOR THE BAKERSFIELD CALIFORNIANS SAID
22 IT BEST. THE FARM WORKER MOVEMENT WAS SUSTAINED BY ORGANIZERS
23 WHOSE NAMES WERE NOT PRINTED ON POSTERS, BY WOMEN WHO LED IN
24 THE SHADOWS, BY FAMILIES WHO ENDURED EXPLOITATION LONG BEFORE
25 CAMERAS ARRIVED. IF ANYTHING, THIS MOMENT DEMANDS THAT WE



THE BOARD OF
SUPERVISORS

1 WIDEN THE LENS, NOT ERASE HISTORY BUT REDISTRIBUTE ITS WEIGHT.

2 THANK YOU, MADAM CHAIR.

3

4 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR MITCHELL,
5 YOU'RE RECOGNIZED.

6

7 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH, MADAM CHAIR. I
8 WILL ABSOLUTELY BE SUPPORTING BOTH MOTIONS TODAY. AND I HOPE
9 THAT WE AS AN ELECTED BODY AND THE COLLECTIVE WE, YOU KNOW,
10 USE THIS OPPORTUNITY TO REALLY THINK THROUGH THE NAMING OF
11 PUBLIC ASSETS ON BEHALF OF PRIVATE PEOPLE. AND IN THE MOTION
12 WHERE WE WILL GO THROUGH THIS PROCESS OF RENAMING IN THIS
13 INSTANCE, BUT THAT WE REALLY KIND OF ESTABLISH A THOUGHTFUL
14 PROTOCOL TO REALLY JUSTIFY TO THE PUBLIC, THESE ARE PUBLIC
15 ASSETS PAID BY TAX DOLLARS, YOU KNOW OUR RATIONALE FOR THE
16 NAMING OF A PUBLIC ASSET FOR A PRIVATE RESIDENT. WHEN I WAS IN
17 THE STATE LEGISLATURE, THE THEORY WAS YOU DIDN'T NAME ANYTHING
18 FOR ANYONE WHO WAS LIVING. WITH THE ASSUMPTION THAT ONCE
19 SOMEONE HAD TRANSITIONED AND PASSED, THEN THEIR FULL HISTORY
20 WOULD BE AWARE. WELL, THIS EXPERIENCE CERTAINLY SHOWS US
21 OTHERWISE. SO I HOPE THAT IN THIS MOTION, THAT A THOUGHTFUL
22 PROCESS INFORMED BY WHAT WE'RE HAVING TO DO NOW IS REALLY PUT
23 IN PLACE TO REALLY THINK THROUGH. SO IN THE FUTURE, THERE IS
24 NO QUESTION IN OUR MINDS THAT WE ARE DOING THE RIGHT THING ON
25 BEHALF OF THE PUBLIC AND PUBLIC DOLLARS AND PUBLIC ASSETS.



THE BOARD OF
SUPERVISORS

1 THANK YOU.

2

3 **SUP. HILDA SOLIS, CHAIR:** THANK YOU FOR YOUR COMMENTS, AND TO
4 MY CO-AUTHORS, THANK YOU FOR ALSO RISING TO THE OCCASION AND
5 BEING A PART OF THIS. I TOO BELIEVE THAT WE NEED TO GO THROUGH
6 A PROCESS THAT IS OPEN AND THAT WE MUST LOOK AT HISTORY
7 BECAUSE THERE ARE PEOPLE WHO HAVE SACRIFICED THEIR LIVES, WHO
8 ARE NO LONGER HERE, BUT ARE IN ONE WAY OR ANOTHER THOSE
9 UNKNOWN HEROES, MARTYRS THAT ACTUALLY STOOD OUT THAT DON'T
10 JUST REPRESENT CALIFORNIA BUT REPRESENTED THE COUNTRY. SOME OF
11 THEM REPRESENTED BOSTON, OTHER PARTS OF OUR COUNTRY THAT
12 JOINED IN THIS MOVEMENT, MUCH LIKE THE MOVEMENT OF MARTIN
13 LUTHER KING, WHERE PEOPLE WERE KILLED BECAUSE THEY STOOD UP
14 AND TOOK ACTION OR WERE BRUTALIZED, TRAUMATIZED. THESE THINGS
15 WILL HAVE TO GO THROUGH IN A MANNER I THINK THAT WILL ALLOW US
16 TO LOOK AT THAT HISTORY AND HOPEFULLY HONOR THAT AND THAT WILL
17 BE A PART OF THE PROCESS, I WOULD HOPE. BUT MY QUESTIONS I
18 HAVE FOR OUR CEO, AND I WANTED TO ASK OUR ACTING CHIEF
19 EXECUTIVE OFFICER IF HE HAS ALREADY CONDUCTED A COMPLETE
20 ACCOUNTING OF OUR COUNTY ASSETS AFFILIATED WITH CESAR CHAVEZ,
21 INCLUDING PARKS, STREETS, FACILITIES, MONUMENTS, PROGRAMS AND
22 CIVIC ART. AND THEN THE QUESTION THAT WAS ALSO RAISED, CIVIC
23 ART WOULD INCLUDE MURALS, ALSO INCLUDE HOW WE WOULD
24 COLLABORATE WITH SCHOOL DISTRICTS AND CITIES. I KNOW L.A.
25 UNIFIED ALREADY PASSED THEIR MOTION EARLIER TODAY AND I JUST



THE BOARD OF
SUPERVISORS

1 GOT A TEXT FROM ONE OF THE BOARD MEMBERS AND THEY DO WANT TO
2 WORK WITH US. SO I THINK THAT'S VERY IMPORTANT. BUT CEO, CAN
3 YOU PLEASE RESPOND?

4
5 **JOSEPH NICCHITTA:** GOOD MORNING, SUPERVISOR, THANK YOU. SO LAST
6 WEEK WE CONVENED DEPARTMENTS, MANY OF THEM ARE SITTING ACROSS
7 FROM ME ON THE DAIS HERE TO START THAT INVENTORY. I THINK ONE
8 THING THAT IS IMPORTANT FOR THE BOARD TO KNOW IS WE DO NOT
9 HAVE A CENTRAL INVENTORY OF EVERY PROPERTY WITH EVERY NAME
10 ATTACHED TO IT. BUT THE PROCESS IS WELL UNDERWAY. WE THINK WE
11 HAVE A RELATIVELY GOOD HANDLE OF THINGS LIKE BUILDINGS,
12 SIGNAGE, CIVIC ART, AND EVEN PROGRAMS. THE PROCESS NEEDS TO
13 UNFOLD. I THINK WE NEED A FEW MORE DAYS TO REALLY MAKE SURE WE
14 HAVE A COMPLETE INVENTORY. WE HAVE A COMPLETE INVENTORY
15 PROCESS NEEDS TO UNFOLD. I THINK WE NEED A FEW MORE DAYS TO
16 REALLY MAKE SURE WE HAVE A COMPLETE INVENTORY. WE ARE
17 LEVERAGING SOME SYSTEMS THAT WE HAVE IN PLACE THAT YOU KNOW WE
18 CAN WE CAN LOOK AT, BUT THERE'S SOME COMPLICATING FACTORS.
19 THERE ARE SOME CITY BUILDINGS. THAT WE OCCUPY THAT HAVE A
20 NAME. SO TO SUPERVISOR HAHN'S POINT, WE NEED TO WORK WITH THE
21 CITIES, SIMILAR WITH THE SCHOOLS, WE NEED TO WORK WITH THE
22 SCHOOLS AS WELL TO MAKE SURE WE HAVE A COMPLETE UNDERSTANDING
23 OF ALL THESE ASSETS. THE NEXT STEP IS TO REALLY ESTABLISH THE
24 FOOTPRINT. SO WHAT ARE WE DEALING WITH? AND THEN TO ROLL OUT A
25 COMMUNITY-DRIVEN PROCESS LIKE YOU MENTIONED, SUPERVISOR SOLIS,



THE BOARD OF
SUPERVISORS

1 MULTILINGUAL, TRAUMA-INFORMED, AND CULTURALLY COMPETENT. AND
2 YOUR REMARKS ABOUT IDENTIFYING THOSE WHO WERE INVOLVED IN THIS
3 MOVEMENT BUT MAYBE UNKNOWN OR LESSER KNOWN. WE WILL TAKE THAT
4 TO HEART. WE'RE GOING TO WORK WITH OUR COUNTYWIDE
5 COMMUNICATIONS AND OUR STRATEGIC INTEGRATION BRANCH, THAT'S
6 CARRIE MILLER'S TEAM, TO UNFOLD THAT. WE'RE GOING TO WORK WITH
7 OUR DEPARTMENTS TO MAKE SURE THAT WE TAP INTO ANY, YOU KNOW,
8 ANY SORT OF COMMUNITY GROUPS OR PROGRAMS OR WAYS THAT THEY
9 REACH OUT TO THEIR OWN CONSTITUENCIES WHO ARE DIRECTLY
10 IMPACTED BY THE NAME CHANGES. SO WE LEVERAGE WHAT'S THERE
11 ALREADY. WE'RE NOT DUPLICATING THAT. THE LAST THING I THINK I
12 WOULD SAY IS AROUND NAMING RIGHTS, AND THIS IS THE SUPERVISOR
13 MITCHELL'S COMMENT. WE DON'T HAVE A COUNTYWIDE POLICY ON
14 NAMING RIGHTS. AND THIS MIGHT BE AN OPPORTUNITY TO THINK ABOUT
15 THAT AND THINK ABOUT A WAY THAT WE DO SOMETHING THAT KIND OF
16 LEVELS THE PLAYING FIELD ACROSS ALL DEPARTMENTS BECAUSE SOME
17 DEPARTMENTS DO HAVE NAMING RIGHTS IN CERTAIN PARTS OF THEIR
18 FACILITIES. THIS IS AN OPPORTUNITY, I THINK, TO HAVE A MORE
19 INFORMED PROCESS ON THAT. I DON'T THINK THAT COMES FIRST. I
20 THINK THAT COMES SECOND AFTER WE'VE KIND OF GONE THROUGH THE
21 INITIAL EXERCISE OF IDENTIFYING EVERYTHING AND FIGURING OUT
22 THE PROCESS FOR THE RENAMING. BUT IT'S A GOOD POINT, AND I
23 THINK IT'S SOMETHING WE NEED TO THINK ABOUT AND ROLL INTO THIS
24 PROCESS AND THE BACK END OF IT.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** I DID HAVE SOME QUESTIONS FOR OUR
2 DEPARTMENTS TOO. I KNOW THAT THE HOLIDAY IS UPON US. IT'S
3 COMING. AND WHAT ACTIVITIES OR THINGS HAVE WE REDIRECTED OR
4 HAVE ALREADY INSTITUTED? CAN I GO TO PARKS AND RECREATION AND
5 THEN EACH DEPARTMENT CAN TOUCH ON THAT, PLEASE?

6
7 **NORMA GARCIA GONZALEZ:** GOOD AFTERNOON, SUPERVISORS, AND JUST
8 THANK YOU SO MUCH FOR HAVING THIS CONVERSATION. I JUST ALSO
9 WANT TO ADD THAT THERE THE I THINK FOR THE MOST PART THE
10 LATINO COMMUNITY IS REALLY IN PAIN AND HURTING ESPECIALLY
11 AFTER WE SEE IMAGES THIS WEEKEND OF PEOPLE BEING DETAINED AT
12 THE SAN FRANCISCO AIRPORT. AND SO I JUST WANT TO SAY THAT WE
13 ARE ALSO HAVING LISTENING SESSIONS WITH OUR COMMUNITY, OUR
14 STAFF AND OUR COMMUNITY. AND SO I THINK THAT IT'S DEEPER, THAT
15 THERE'S DEEPER PAIN THAT I THINK THAT WE SHOULD, THAT WE ARE
16 TRYING TO GRAPPLE WITH IN REGARDS TO HOW TO RESPOND TO
17 COMMUNITY AND OUR STAFF. IMMEDIATELY SUPERVISOR, IT WAS VERY
18 IMPORTANT. I WANT TO THANK YOUR SUPPORT AND YOUR STAFF. I
19 THINK I MUST HAVE TALKED TO YOUR STAFF MULTIPLE TIMES THAT
20 DAY, BUT AS SPACES WHERE CHILDREN AND FAMILIES MUST BE SAFE. I
21 APPRECIATE YOUR SUPPORT TO ALLOWING US TO IMMEDIATELY ISSUE A
22 STATEMENT TO OUR STAFF AND IN TURN TO REDIRECT MANY OF THE
23 PROJECTS WE HAVE IN EVERYBODY PLAYS AFTER SCHOOL PROGRAM. AND
24 WE HAVE CURRICULUM THAT WE DEVELOPED AT ALL 60 PARKS. AND SO
25 WE HAD TO IMMEDIATELY LOOK AT REDIRECTING CURRICULUM. AND WE



THE BOARD OF
SUPERVISORS

1 THOUGHT ABOUT WHAT IS OUR, AND WE FOCUSED ON VALUES, VALUES
2 THAT THIS DAY SYMBOLIZED FOR OUR COMMUNITIES. 1, VOLUNTEERISM,
3 AND 2, YOU KNOW, DAYS OF SERVICE. SO WE IMMEDIATELY PIVOTED
4 OUR CURRICULUM TO OUR AFTERSCHOOL PROGRAMS TO REALLY ELIMINATE
5 THE NAMES OF CESAR CHAVEZ BUT FOCUS THE DAY ON VOLUNTEERISM
6 AND DAYS OF SERVICE. AND SO OUR CURRICULUM WAS IMMEDIATELY
7 CHANGED FOR OUR EVERYBODY PLAYS AFTERSCHOOL PROGRAM. WE HAVE
8 SEVERAL EVENTS THAT ARE TAKING PLACE THROUGHOUT THE COUNTY,
9 AND SO WE'VE PARTNERED WITH MANY OF OUR COMMUNITY-BASED
10 ORGANIZATIONS, OUR COMMUNITY GROUPS, THEY SPEND A LOT OF TIME
11 WORKING TO PREPARE FOR THESE DAYS OF SERVICE, WHETHER AT OUR
12 COMMUNITY GARDENS, WHETHER THEY'RE CLEANUP DAYS AT THE PARK,
13 WHETHER THEY'RE PAINTING AT THE PARK. AND SO WE HAVE
14 IMMEDIATELY FOCUSED ONCE AGAIN, REMOVED THE NAME CESAR CHAVEZ,
15 BUT FOCUSED ONCE AGAIN ON THE PURPOSE OF THE SERVICE AND THE
16 VOLUNTEERISM. AND SO WE ALSO HAVE CHANGED THE NAMES FOR OUR
17 VOLUNTEER BANQUETS. WE HAVE VOLUNTEER BANQUETS THROUGHOUT THE
18 DEPARTMENT TO HONOR OUR VOLUNTEERS, WHICH WE HAVE HUNDREDS AND
19 HUNDREDS OF MEMBERS OF THE COMMUNITY THAT WE HONOR. AND SO
20 ONCE AGAIN, IT'S VOLUNTEER RECOGNITION VERSUS A CESAR CHAVEZ
21 VOLUNTEER RECOGNITION EVENT. SO I JUST WANT TO SAY THAT WE'VE
22 GONE THROUGH THAT TRANSITION. AND I THINK OUR COMMUNITY
23 UNDERSTANDS, BUT WE'VE ALSO UNDERSTAND THAT WE HAVE TO GO
24 DEEPER IN OUR CONVERSATIONS BECAUSE A COMMUNITY IS IN HURT AND
25 IS IN PAIN.



THE BOARD OF
SUPERVISORS

1
2 **SUP. HILDA SOLIS, CHAIR:** YOU AND THEN TO LIBRARIES BECAUSE
3 YOU'RE ALSO PLAY A VERY ESSENTIAL ROLE. AND MATERIALS AND.
4

5 **YOLANDA PINA:** THANK YOU SUPERVISORS. MY NAME IS YOLANDA PINA.
6 I'M THE CHIEF DEPUTY FOR DEPARTMENT OF LIBRARIES. THANK YOU
7 FOR HAVING ME HERE TODAY. WHEN WE HEARD OF THIS NEWS, WE
8 REDIRECTED JUST AS OUR COLLEAGUES HERE AT PARKS, WE REDIRECTED
9 SOME OF OUR BOOK LISTS, WE RENAMED SOME OF OUR BOOK LISTS,
10 EXCUSE ME. WE DID KEEP OUR PROGRAMS. WE HAD ABOUT 13 PROGRAMS.
11 WE DID KEEP THOSE. WE ELIMINATED THE CESAR CHAVEZ NAMING. WE
12 HAVE A TOTAL OF ABOUT 1,200 ITEMS IN OUR COLLECTION THAT ARE
13 REFERENCED TO CESAR CHAVEZ. WE DO HAVE A POSITION ON MAKING
14 SURE THAT WE KEEP INTELLECTUAL FREEDOM AND MAKING SURE THAT
15 THOSE BOOKS REMAIN IN THE COLLECTION. WE HAVE ONE LIBRARY THAT
16 FEATURES CESAR CHAVEZ. I THINK WE'RE ALL AWARE OF THAT AT THE
17 EAST L.A. LIBRARY. BEAUTIFUL MURAL. WE WILL HAVE TO FIGURE OUT
18 POST THIS MEETING HOW WE WOULD ATTACK THAT OR FIGURE OUT WHAT
19 WE WOULD DO WITH THAT MURAL ALONG WITH OUR COLLEAGUES HERE. WE
20 DID HAVE ONE INTERNAL LIBRARY FEATURE AT OUR MAYWOOD CAESAR
21 CHAVEZ LIBRARY, WHICH WE HAVE SINCE TAKEN DOWN BECAUSE THAT
22 WAS INTERNAL ARTWORK. SO THAT HAS SINCE BEEN SINCE BEEN
23 REMOVED. WE DO HAVE ONE LANDING PAGE THAT FEATURES CESAR
24 CHAVEZ. WE WERE BLAMED UNTIL AFTER THIS MEETING THAT WE CAN
25 ALSO REMOVE BECAUSE THERE MAY BE A UNIFIED APPROACH TO NAMING,



THE BOARD OF
SUPERVISORS

1 BUT WE ARE LOOKING AT RENAMING THAT LANDING PAGE AS WELL.
2 LET'S SEE, I THINK THAT WAS ALL THAT WE HAD. WE DID HAVE SOME
3 POSTERS AND BOOK DISPLAYS. AGAIN, SAME THING, WE REMOVED THOSE
4 ITEMS WITH CESAR CHAVEZ. WE ARE IN THE PROCESS, AS I
5 MENTIONED, WELL, I DIDN'T MENTION IT PREVIOUSLY, BUT THE
6 ACTING CEO MENTIONED, OF TRYING TO FIGURE OUT A NAMING POLICY.
7 THE DEPARTMENT DID LAST YEAR CREATE A NAMING POLICY, BUT WE
8 DON'T HAVE ANYTHING THAT'S REFERENCED TO OUR BUILDINGS, AND WE
9 WOULD BE WAITING TO CONFER WITH THE CEO ON HOW WE WOULD
10 THOUGHTFULLY, AS SUPERVISOR MITCHELL MENTIONED, ROLL THAT OUT.
11 GREAT. THANK YOU SO MUCH.

12

13 **SUP. HILDA SOLIS, CHAIR:** SO KRISTIN, OUR ARTS COMMISSION.

14

15 **KRISTIN SAKODA:** GOOD MORNING, SUPERVISORS. THANK YOU SO MUCH.
16 I'M KRISTIN SAKODA, DIRECTOR OF THE L.A. COUNTY DEPARTMENT OF
17 ARTS AND CULTURE. AS YOU KNOW SO WELL, THE DEPARTMENT OF ARTS
18 AND CULTURE ADMINISTERS THE L.A. COUNTY CIVIC ART POLICY, THE
19 CIVIC ART PROGRAM, AS WELL AS THE CARE OF THE CIVIC ART
20 COLLECTION. IN THIS VEIN, WE HAVE HUNDREDS OF WORKS IN THE
21 COUNTY'S COLLECTION THAT WE HAVE EITHER COMMISSIONED NEWLY
22 ORIGINAL SITE-SPECIFIC WORKS OR ARE CARING FOR INHERITED WORKS
23 IN THE COLLECTION. AS SOON AS WE HEARD THE NEWS, OUR STAFF
24 TOOK ACTION AND ALSO CONNECTED WITH YOUR OFFICE ONCE THERE WAS
25 A MOTION AND DID REVIEW OUR CIVIC ART COLLECTION INVENTORY. AT



THE BOARD OF
SUPERVISORS

1 THIS TIME, WE'VE IDENTIFIED THREE ARTWORKS. ONE OF THEM IS IN
2 THE LIBRARY, ONE OF THEM IS IN A PARK, AND ONE OF THEM IS AT A
3 PROBATION CENTER THAT FEATURE IMAGES OR PORTRAITS OF CESAR
4 CHAVEZ, OFTEN ALONG WITH OTHER HISTORICAL LEADERS. AND SO I
5 THINK A COUPLE OF POINTS THAT I JUST WANT TO UPLIFT. NUMBER 1,
6 THAT THE INTENTION OF ALL OF OUR CIVIC ART IS TO CREATE
7 WELCOMING SPACES, TO DOCUMENT AND UPLIFT OUR HISTORY, TO
8 REFLECT OUR CULTURAL DIVERSITY AND OUR ARTISTRY AND CREATIVITY
9 IN L.A. COUNTY. AND SO WE ARE VERY, BELIEVE IT'S VERY
10 IMPORTANT THAT THESE DO NOT CAUSE HARM AND WE WANT TO WORK
11 VERY CLOSELY WITH YOUR OFFICE AND CEO ON THE PROCESS FOR
12 TALKING ABOUT HOW WE CAN ADDRESS THIS. I ALSO WANT TO UPLIFT
13 THE NOTION OF COMMUNITY ENGAGEMENT. WE INCLUDE COMMUNITY
14 ENGAGEMENT IN EVERY SINGLE ONE OF OUR NEW L.A. COUNTY CIVIC
15 ART COMMISSIONS IN THE PROCESS WHERE WE WILL INCLUDE
16 REPRESENTATIVES OF THE JURISDICTION, THE DEPARTMENT
17 JURISDICTION, ARTS COMMISSIONERS, LOCAL COMMUNITY MEMBERS,
18 ARTISTS, BECAUSE THAT IS CRITICAL TO HAVING REFLECTIONS OF OUR
19 ACTUAL COMMUNITIES THAT WILL USE THE FACILITIES AND ENSURING
20 THAT THERE IS A SENSE OF OWNERSHIP. AND SO WE WILL WORK WITH
21 THE CEO TO INCORPORATE SPECIFIC ARTWORKS AND WHAT THE
22 COMMUNITY WANTS TO DO WITH THE IMAGERY. LAST BUT NOT LEAST, A
23 VERY TECHNICAL MATTER. IT SHOULD BE SAID, EACH ARTWORK IS
24 DIFFERENT IN ITS INTENT AND REPRESENTATION, BUT ALSO IN OTHER
25 LEGAL RIGHTS. SO WE HAVE ARTISTS' RIGHTS, EITHER PURSUANT TO



THE BOARD OF
SUPERVISORS

1 CONTRACT OR PURSUANT TO FEDERAL RIGHTS THAT THEY MAY HAVE
2 INTELLECTUAL PROPERTY RIGHTS. SOME ARTISTS ARE STILL LIVING,
3 SO THEY COULD POTENTIALLY BE INVITED TO BE A PART OF THE
4 PROCESS IN IF WE WERE TO ADDRESS OR CHANGE THE IMAGE. OTHERS
5 ARE NO LONGER LIVING. SO ALL OF THIS WE WILL TAKE INTO
6 CONSIDERATION AND WE WILL ENGAGE COUNTY COUNSEL AS WELL TO
7 ENSURE THAT WE'RE BEING VERY INTENTIONAL AND THOUGHTFUL ABOUT
8 THIS WORK AS WE GO FORWARD, THANK YOU.

9

10 **SUP. HILDA SOLIS, CHAIR:** THANK YOU, YES, NEXT SPEAKER, YES.

11

12 **LUIS RAMIREZ:** HI, GOOD MORNING, SUPERVISOR LUIS RAMIREZ,
13 DEPUTY DIRECTOR WITH PUBLIC WORKS. SO OUR MAIN FOCUS RIGHT NOW
14 IS REALLY ON INVENTORYING ALL OF OUR ASSETS THAT HAVE BEEN
15 NAMED AFTER CESAR CHAVEZ. AND THEN WORKING TOGETHER WITH OUR
16 PARTNER DEPARTMENTS AND WITH THE CEO AND WITH ALL OF YOUR
17 OFFICES ON A PROCESS TO MOVE FORWARD WITH RENAMING THOSE
18 ASSETS. BUT RIGHT NOW, AS OUR ACTING CEO MENTIONED, WE BEGAN
19 THAT PROCESS LAST WEEK, AND WE NEED A COUPLE MORE DAYS TO
20 COMPLETE.

21

22 **SUP. HILDA SOLIS, CHAIR:** RIGHT, VERY GOOD. THINK I WANT TO ADD
23 IS THAT WE DIDN'T HAVE THE MUSEUMS, BECAUSE WE ALSO HAVE
24 ARTWORK, AND THERE ARE COLLECTIONS THERE AS WELL. SO THAT'S
25 ANOTHER ONE THAT WE NEED TO LOOK AT AS WELL, CEO. I KNOW IT'S



THE BOARD OF
SUPERVISORS

1 NOT LOST ON YOU, BUT I KNOW THAT THEY'RE NOT REPRESENTED HERE
2 TODAY, BUT THAT'S AN OBVIOUS ONE THAT WE NEED TO THINK ABOUT.
3 AND THEN AGAIN, I JUST WANT TO REITERATE THAT OUR LOCAL CITIES
4 ARE ALSO UNDERTAKING SOME OF THIS REFORM NOW OR REIMAGINING,
5 AND OUR SCHOOLS, AND THEY'RE GOING TO NEED GUIDANCE. SO I HOPE
6 THAT WE ARE IN A POSITION THROUGH OUR DEPARTMENTS AND THROUGH
7 OUR CEO TO BE ABLE TO ASSIST THEM AND INVOLVE L.A. COUNTY
8 OFFICE OF EDUCATION AS WELL, SO THAT WE ARE KIND OF WORKING IN
9 UNISON HERE. SO I WANT TO THANK THE PANEL. I KNOW I'M GOING TO
10 REFER NOW TO MY COLLEAGUES FOR QUESTIONS. SUPERVISOR MITCHELL,
11 YOU HAD A --

12
13 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH. AND I WANT TO
14 APPLAUD MY COLLEAGUES FOR THE SPEED WITH WHICH WE ARE
15 ADDRESSING THIS ISSUE. WHEN I THINK ABOUT OTHER MOVEMENTS, THE
16 MOVEMENTS, THEN IT'S STILL ONGOING THAT IT TOOK TO REMOVE
17 OTHER STATUES OF SERRA, OF COLUMBUS IN THE STATE CAPITAL, OF
18 LEADERS OF THE CONFEDERACY, THOSE HAVE TAKEN FOREVER. AND SO
19 FOR, AND THOSE WHO ARE OFTEN, YOU KNOW, THRUST UPON ELECTED
20 BODIES BY COMMUNITIES. AND SO I THINK THAT THESE BODIES ARE
21 THAT AS ELECTED BODIES WE'RE TAKING THIS ACTION IS REALLY VERY
22 IMPORTANT. I JUST WANTED TO CLARIFY, I COMPLETELY AGREE WITH
23 YOU, MY COMMENT MEANT WAS TO BE SECONDARY. THIS OF COURSE MUST
24 HAPPEN FIRST. BUT YOU COMMENTED THAT THERE'S NO INVENTORY. IS
25 THAT ACROSS THE BOARD OF ALL COUNTY ASSETS, ART THAT ARE NAMED



THE BOARD OF
SUPERVISORS

1 FOR PEOPLE OR JUST IN THE CASE OF WHAT WE'RE DEALING WITH
2 RIGHT NOW WITH MR. CHAVEZ?

3
4 **JOSEPH NICCHITTA:** INTERESTINGLY ENOUGH, SUPERVISOR, WE
5 ACTUALLY WENT THROUGH A SIMILAR PROCESS BACK IN AROUND 2011,
6 2012, WHEN THE BOARD CHANGED THE DESIGN OF THE COUNTY SEAL.
7 WHAT WE FOUND OUT AT THAT TIME WAS IT'S A VERY MANUAL PROCESS
8 TO FIGURE OUT WHERE ALL OF THESE THINGS ARE. YOU KNOW, SO FOR
9 HERE WE HAVE LOTS OF SYSTEMS WE CAN TAP INTO WITH THE NAMES OF
10 BUILDINGS, NAMES OF PARKS, BUT WE NEED TO LOOK AT EACH
11 DEPARTMENT'S DIFFERENT, YOU KNOW, INVENTORIES TO FIGURE OUT
12 WHAT THEY HAVE, AND THEY MAY NOT BE COMPLETE. I THINK THAT'S
13 THE BIG THING THAT WE HAVE TO KEEP IN MIND IS WE HAVE A LOT OF
14 INVENTORIES, BUT WHAT ARE WE MISSING? AND IN THAT PROCESS OF
15 TALKING TO THE DEPARTMENTS AND TALKING TO THE MUSEUMS AND
16 TALKING TO OTHERS, I THINK WE'LL GET THERE. BUT IT'S NOT LIKE
17 JUST RUNNING A REPORT AND WE HAVE IT ALL IN ONE PLACE.

18
19 **SUP. HOLLY J. MITCHELL:** GOT IT. AND THEN AS THE CHAIR ADDED
20 MUSEUMS, I THINK WE SHOULD PROBABLY ADD LACOE. WE TALKED ABOUT
21 SCHOOL DISTRICTS AND CITIES THAT I SAW AN EMAIL THAT CAME OUT
22 FROM OUR SUPERINTENDENT, BUT SCHOOLS THAT ARE WITHIN THE
23 JURISDICTION OF LACOE SHOULD BE A PART OF THE CONVERSATION AS
24 WELL. THANK YOU.



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR BARGER.

2

3 **SUP. KATHRYN BARGER:** YEAH. THANK YOU AND THANK YOU FOR THE
4 MOTION AND FOR TALKING ABOUT THIS ISSUE. AND I JUST AM, I
5 DON'T KNOW IF THE WORD'S CURIOUS OR WANT TO KNOW, WHEN YOU,
6 NORMA, TALK ABOUT, AND THANK YOU FOR WHAT YOU SAID WHEN YOU
7 TALK ABOUT THE FACT THAT THE CURRICULUM HAS BEEN CHANGED. HOW
8 DO WE EXPLAIN WHY? BECAUSE WE WENT FROM 0 TO 100 TO YOUR POINT
9 QUICKLY, WHICH WE HAVE AN OBLIGATION TO DO. BUT THE FACT
10 REMAINS THAT DOMESTIC VIOLENCE, RAPE, AND CHILD ABUSE. AND YET
11 WE, PRIOR TO THIS ALL BEING DISCLOSED, HAD PUT IN A CURRICULUM
12 BASED ON THE LIFE OF THIS INDIVIDUAL. SO IS THERE A THOUGHT,
13 AND I DON'T KNOW WHAT THE ANSWER IS BECAUSE I DON'T KNOW HOW
14 YOU ADDRESS THIS ISSUE WITH CHILDREN, BUT AT THE SAME TIME,
15 HOW DO YOU IGNORE THE FACT THAT WE HAD CURRICULUM IN PLACE
16 THAT NOW HAS BEEN ERASED? IS IT A TEACHING OPPORTUNITY? I
17 DON'T KNOW. BUT I THINK THAT'S A CONVERSATION WE HAVE TO HAVE
18 BECAUSE WE'RE TALKING ABOUT, ON ONE HAND, DOLORES HUERTA, WHO
19 WAS VICTIMIZED, WAS RAPED, BUT WE ALSO HAVE A 13-YEAR-OLD THAT
20 NOW IS, I THINK, 60, THAT WAS ABUSED AS A CHILD, AND I THINK A
21 15-YEAR-OLD, 13, 15. WE CAN'T IGNORE THAT. AND THEY WERE
22 SILENCED FOR YEARS. AND WHEN WE TALK ABOUT CHILD ABUSE, AND WE
23 EVEN LOOKED AT THE, WE DO THE BOOKMARKS FOR CHILD ABUSE MONTH,
24 AND IT'S DON'T BE SILENT, REACH OUT, TELL PEOPLE, DON'T BE
25 EMBARRASSED. SO YOU DON'T HAVE TO ANSWER IT, BUT IT'S JUST



THE BOARD OF
SUPERVISORS

1 SOMETHING TO THINK ABOUT AS WE TALK ABOUT CHANGING THE HOLIDAY
2 AND THE NAMING AND THE THINGS THAT WE'RE DOING IN THE LIBRARY
3 BUT AT THE SAME TIME IS THERE AN OPPORTUNITY TO TEACH? IN A
4 WAY THAT WE ALL HOPE, CHANGES OR COULD SAVE A CHILD FROM BEING
5 ABUSED. THANK YOU.

6

7 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER, I'M SURE THERE
8 WILL BE OPPORTUNITY BECAUSE THE FARM WORKER MOVEMENT WAS ABOUT
9 UPLIFTING INDIVIDUALS THAT HAVE BEEN OPPRESSED IN THE FIELDS,
10 BOTH MEN AND WOMEN, CHILDREN, AND SOME WHO WERE BRUTALIZED,
11 SOME WHO LOST THEIR LIVES, SOME WHO WERE SPRAYED UPON, SOME
12 WHO I KNOW WERE ATTACKED PHYSICALLY BECAUSE OF THEIR VOICES.
13 IT WASN'T EVEN ABOUT, IN SOME WAYS IT WASN'T JUST ABOUT SEXUAL
14 ASSAULT, IT WAS ABOUT LIFTING UP THEIR VOICES FOR THE MOVEMENT
15 AND BEING HARASSED, SOME BY AUTHORITIES, AUTHORITIES AS WELL.
16 SO THERE'LL BE A WHOLE HISTORY, I BELIEVE, AND WE'RE GOING TO
17 LEARN A LOT AND BE ABLE TO HELP EDUCATE. SO WE DO HAVE A ROLE.
18 I STRONGLY BELIEVE.

19

20 **SUP. JANICE HAHN:** RIGHT, AND YOU'RE RIGHT. AND I THINK THE
21 OTHER ISSUE, AND IT IS A TEACHING POINT, ESPECIALLY AS WE'RE
22 CELEBRATING WOMEN'S HISTORY MONTH, THIS IS NOT UNUSUAL FOR
23 WOMEN. SO MANY WOMEN HAVE HELD SECRETS LIKE THIS FOR DECADES,
24 THEIR WHOLE LIFE, BECAUSE WHY? THEY DIDN'T WANT TO HURT THE
25 MAN. THEY DIDN'T WANT TO HURT THE CAUSE. I MEAN, THIS IS A



THE BOARD OF
SUPERVISORS

1 MOMENT IN TIME TO REMIND WOMEN OF THEIR VOICE AND TO RID
2 THEMSELVES OF ANY SHAME IF IN FACT THEY HAVE BEEN A VICTIM.
3 BUT IT IS NOT UNCOMMON AND I JUST HOPE WE'RE RAISING GIRLS
4 DIFFERENTLY TODAY THAT DOESN'T TELL, YES, YOU SACRIFICE A LOT
5 BUT NEVER SACRIFICE THAT FOR A MOVEMENT, A CAUSE, A MAN. I
6 MEAN, I THINK ABOUT ALL THE WOMEN WHO HAVE COME TO CONGRESS,
7 WHY? ONLY BECAUSE THEIR HUSBAND PASSED AWAY. THEN THEY CAME TO
8 CONGRESS. AND WHO KNOWS THAT IT WASN'T THE WOMAN ALL ALONG
9 THAT WAS THE RIGHT PERSON TO BE IN CONGRESS. BUT IT IS OUR
10 CULTURE. IT IS JUST SOMETHING THAT IS NOT UNCOMMON,
11 UNFORTUNATELY. AND IF THERE'S ANYTHING THAT WE CAN HIGHLIGHT
12 DURING THIS CRISIS, IT'S TO REMIND WOMEN THAT THEY ARE EQUAL,
13 THEY HAVE A VOICE, AND IN NO WAY SHOULD THEY EVER HOLD
14 ANYTHING LIKE THIS A SECRET FOR DECADES BECAUSE THEY ARE
15 AFRAID OF HURTING THE CAUSE? I FEEL LIKE THE CAUSES WILL BE
16 EVEN STRONGER WHEN WOMEN TAKE THEIR RIGHTFUL PLACE IN
17 LEADERSHIP ROLES.

18
19 **SUP. HOLLY J. MITCHELL:** AND I WOULD JUST ADD, SUPERVISOR HAHN,
20 YOU SAID RAISING GIRLS DIFFERENTLY AND RAISING BOYS
21 DIFFERENTLY TOO.

22
23 **SUP. HILDA SOLIS, CHAIR:** OKAY, VERY GOOD.

24
25 **SUP. HOLLY J. MITCHELL:** EVERYTHING YOU SAID. THANK YOU.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** THANK YOU VERY MUCH. AT THIS POINT,
3 WE'RE GOING TO GO TO IN-PERSON SPEAKERS AND THEN WE'LL GO ON
4 TO OUR LINES, TELEPHONE LINES. OKAY SO EXECUTIVE OFFICE.

5

6 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS PLEASE COME
7 FORWARD AND STAFF WILL ASSIST YOU. DR. CHAVEZ, CELESTE
8 FRIEDMAN, JOHN ITCH-LEONG, AQUILINA SORIANO-VERSOSA, JENNIFER
9 IBARRO-MCMAHON, ERIC CHEN, YUAN LAM, MIN YANG, MING-SEOK YANG,
10 JAY WEN, WILLY WONG.

11

12 **SUP. HILDA SOLIS, CHAIR:** CAN WE GET STARTED?

13

14 **EXECUTIVE OFFICER:** PLEASE BEGIN.

15

16 **IN-PERSON SPEAKER:** HI. THANK YOU VERY MUCH FOR ACTING SO FAST
17 ON THIS. THANK YOU SO MUCH FOR INVITING US AND GIVING US AN
18 OPPORTUNITY TO SPEAK UPON THIS HORRIBLE ORDEAL THAT HAS
19 HAPPENED. UNFORTUNATELY, YOU HAVE TO USE THIS TIME TO SPEAK
20 ABOUT MY FATHER AND THE MANONG GENERATIONS. MY FATHER WAS THE
21 ONE, LARRY ITLIONG, WHO STARTED THE WHOLE UNIONIZING IN
22 DELANO, CALIFORNIA, BACK IN 1965. MY FATHER WAS THE STRIKE
23 DIRECTOR FOR THE AWOC, THE AGRICULTURAL WORKERS ORGANIZATION
24 COMMITTEE. MY FATHER WAS THE ONE THAT PUSHED CHAVEZ TO JOIN
25 HIM IN THE STRIKE IN DELANO. IT'S SO HARD. MY HEART GOES OUT



THE BOARD OF
SUPERVISORS

1 TO THESE WOMEN. ONE OF THEM IS A CLOSE PERSONAL FRIEND OF
2 MINE, ASIDE FROM DOLORES, WHO I'VE KNOWN ALL MY LIFE. AND I'VE
3 WATCHED AND SEEN THIS ALL, BUT WE ARE LOOKING TO CHANGE THE
4 DATES, SEPTEMBER 8TH TO --

5

6 **EXECUTIVE OFFICER:** THANK YOU.

7

8 **IN-PERSON SPEAKER:** THANKS.

9

10 **SUP. HILDA SOLIS, CHAIR:** WE'LL GIVE YOU ANOTHER MINUTE. OKAY.
11 GO AHEAD.

12

13 **IN-PERSON SPEAKER:** THANK YOU. SORRY. A LITTLE BIT EMOTIONAL,
14 TOO. TO SEPTEMBER 8TH, TO CHANGE THAT DATE, TO MAKE THAT DATE
15 INTO RECOGNIZING THE MANONG GENERATION WHO STOOD UP FOR THIS
16 COUNTRY, WHO FED THIS COUNTRY, WHO FOUGHT FOR THIS COUNTRY.
17 MANY OF THEM FOUGHT IN WORLD WAR II, INCLUDING MY FATHER AND
18 MANY OF THE OTHER MANONGS THAT WERE THERE DURING THAT TIME. WE
19 WANT TO RECOGNIZE THE 16TH OF SEPTEMBER AS WELL FOR THE
20 JOINING OF NFWA AND THE INDEPENDENT FARM WORKERS UNION OUT OF
21 OXNARD TO JOIN WITH AWOC THAT MY FATHER WAS STRIKE DIRECTOR
22 FOR, WHICH CREATED THE NORTHERN FARM WORKERS ORGANIZATION
23 COMMITTEE. AND UNFORTUNATELY, CHAVEZ WORKED TO ERASE UFWOC AND
24 TO CREATE UFW AND UFWOA TO TRY AND ERASE THE FILIPINO HISTORY
25 OF HOW IT ALL BEGAN. AND I'VE FOUGHT ALL MY LIFE. I'M 60 YEARS



THE BOARD OF
SUPERVISORS

1 OLD NOW. I SPENT MY WHOLE LIFE SPEAKING UP FOR MY FATHER AND
2 HIS GENERATION OF MEN AND WOMEN WHO FED AMERICA. THANK YOU.

3
4 **SUP. HILDA SOLIS, CHAIR:** THANK YOU.

5
6 **AQUI SORIANO VERSOZA:** GOOD MORNING. I'M AQUI SORIANO VERSOZA,
7 EXECUTIVE DIRECTOR OF THE FILIPINO WORKER CENTER. THANK YOU,
8 SUPERVISOR SOLIS AND HAHN AND HORVATH FOR INTRODUCING THESE
9 IMPORTANT ITEMS, PROPOSALS. WE ARE IN SUPPORT OF ITEM 9 AND
10 18. WE ARE A STRONG ORGANIZATION OF STRONG FILIPINA DOMESTIC
11 WORKERS, IMMIGRANT WORKERS, AND IT WAS THE INSPIRATION OF THE
12 FARM WORKER MOVEMENT THAT ACTUALLY CATALYZED OUR ORGANIZATION.
13 AND WE STAND WITH THE BRAVE WOMEN WHO FOUGHT FOR JUSTICE FOR
14 FARM WORKERS AND CONTINUE TO FIGHT FOR JUSTICE BY BREAKING THE
15 SILENCE NOW. WE SUPPORT THE INCLUSION OF THE COMMUNITY DRIVEN
16 PROCESS THAT CENTERS SURVIVORS AND WE NEED TO MAKE SURE THAT
17 WE RECTIFY THAT FILIPINOS ARE ALSO UPLIFTED IN THIS PROCESS SO
18 WE HONOR EVERYONE WHO SHOULD BE HONORED AS THE FARM WORKERS
19 MOVEMENT, THANK YOU.

20
21 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER.

22
23 **CELESTE FRIEDMAN:** GOOD MORNING SUPERVISORS AND SUPERVISOR
24 HILDA SOLIS. MY NAME IS CELESTE FRIEDMAN AND I'M HERE
25 REPRESENTING THE ASIAN CIVIL RIGHTS LEAGUE. I STAND BEFORE YOU



THE BOARD OF
SUPERVISORS

1 TODAY TO ADDRESS A HISTORICAL OMISSION THAT CONTINUES TO SHAPE
2 PUBLIC MISUNDERSTANDING OF THE FARM WORKERS MOVEMENT. WHILE
3 CESAR CHAVEZ IS WIDELY RECOGNIZED, THE MOVEMENT ITSELF WAS
4 IGNITED IN 1965 BY FILIPINO FARM WORKERS, LED BY LARRY
5 ITLIONG, AND THE AGRICULTURAL WORKERS ORGANIZING COMMITTEE.
6 THEY INITIATED THE DELANO GRAPE STRIKE. THESE FILIPINOS
7 LEADERS ORGANIZED, MOBILIZED, AND TOOK THE FIRST RISK. YET,
8 THEIR CONTRIBUTIONS HAVE BEEN LARGELY UNDERREPRESENTED IN OUR
9 TEXTBOOKS, PUBLIC COMMEMORATIONS, AND COLLECTIVE MEMORY. THIS
10 IS NOT ABOUT DIMINISHING THE LEGACY, IT'S ABOUT COMPLETING THE
11 TRUTH. WHEN WE ALL FAIL TO ACKNOWLEDGE THE FULL HISTORY, WE
12 DENY FUTURE GENERATIONS THE RICHNESS OF SHARED STRUGGLE AND
13 SOLIDARITY BETWEEN FILIPINO AND LATINO COMMUNITIES.

14
15 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

16
17 **PASTOR ERIC CHEN:** GOOD MORNING, MADAM CHAIR. MY NAME IS PASTOR
18 ERIC CHEN HERE WITH HOPE SGV, WHICH WAS ESTABLISHED IN
19 RESPONSE TO THE MONTEREY PARK MASS SHOOTING. AND I'M HERE TO
20 SPEAK IN SUPPORT OF ITEM 9 AND TO SHOW API SOLIDARITY FOR THE
21 FILIPINO AMERICAN COMMUNITY AND LATINO COMMUNITY. AND I WANT
22 TO THANK THE SUPERVISOR FOR THIS MOTION IN LIGHT OF THE
23 PAINFUL REVELATIONS SURROUNDING CESAR CHAVEZ. AND WHILE WE
24 CANNOT UNDO ALL THE HARMS DONE TO ALL THE VICTIMS AND UNDO ALL
25 THE WAYS THAT HISTORY HAS BEEN ERASED, WE DO HAVE AN



THE BOARD OF
SUPERVISORS

1 OPPORTUNITY TO REWRITE, REORIENT, AND RECTIFY HISTORY. BECAUSE
2 FARM WORKERS DAY IS AN OPPORTUNITY TO SHOW FUTURE GENERATIONS
3 THAT FILIPINO AMERICANS AND LATINO AMERICANS CAME TOGETHER IN
4 SOLIDARITY TO FIGHT FOR JUSTICE AND TO ACKNOWLEDGE ALL THE
5 LEADERS OF THE MOVEMENT SUCH AS LARRY ITLIONG, DOLORES
6 HUERTAS, AND THIS IS A MOVEMENT OF THE PEOPLE THAT WAS CROSS-
7 CULTURAL AND THAT WE DID IT TOGETHER. THANK YOU.

8

9 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

10

11 **WILLIE WONG:** HELLO. MY NAME IS WILLIE WONG. I'M HERE WITH
12 CHINATOWN OVERWATCH. WE'RE HERE. THANK YOU, SUPERVISOR SOLIS,
13 FOR ALLOWING US TO SPEAK. WE STAND WITH THE WOMEN AND THE
14 PEOPLE WHO ARE HURT BY THIS, BUT WE'RE ALSO AT A CROSS POINT
15 WHERE WE CAN REWRITE SOME OF THAT HISTORY. WE CAN TELL THE
16 WHOLE TRUTH. MENTIONED THAT IN SEPTEMBER 65, THE FILIPINOS
17 WERE STANDING UP FOR THE RIGHTS. AND BEFORE THAT, BEFORE THE
18 FILIPINOS WERE THE JAPANESE, AND BEFORE THAT WAS THE CHINESE.
19 WE BUILT THE FARMS, OKAY? WE WORKED THE FARMS, SO WE KNOW WHAT
20 IT'S LIKE. BEFORE THE EXCLUSION ACT, AND THEN THEY BROUGHT IN
21 THE JAPANESE, AND THE JAPANESE WORKED THE FIELDS, AND UNTIL
22 PEARL HARBOR, THEN THE FILIPINOS CAME IN, AND THAT'S WHERE WE
23 ARE IN HISTORY. GIVE CREDIT TO WHERE CREDIT IS DUE, OKAY? WE
24 STAND WITH THEM. I'M HERE TO HONOR THE MANONGS. ALL RIGHT.

25



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

2

3 **IN-PERSON SPEAKER:** MY NAME IS JAMES SWINT. I'M FROM ASIAN
4 CIVIL RIGHTS LEAGUE. WHAT WE HEAR TODAY IS TALKING ABOUT
5 UNITED FARM WORKERS MOVEMENT. THE WORD UNITED IS VERY
6 IMPORTANT. WHY UNITED IS FOR FARM WORKER? BECAUSE EVERY GROUP
7 CAME IN AND HELPED THE MOVEMENT. SO WE CANNOT INCLUDE ONE
8 GROUP AND EXCLUDE OTHER GROUPS. AND FILIPINO FARM WORKERS HAS
9 INSTRUMENTAL IN MOVING THIS MOVEMENT FORWARD. AS WE EXPERIENCE
10 TODAY IN THIS SOCIETY, THERE'S A LOT OF DIVISIVENESS TODAY.
11 AND WE NEED TO ADDRESS THAT AND HOPEFULLY BY UNITING EVERYONE
12 AND ADDRESSING, RECOGNIZING EVERYONE THAT CONTRIBUTED TO THIS
13 COUNTRY, WE CAN HAVE A HARMONIOUS SOCIETY. THANK YOU.

14

15 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER.

16

17 **JENNYFER IBARRA-MCMAHON:** JENNYFER IBARRA-MCMAHON. GOOD
18 MORNING, SUPERVISORS. MY NAME IS JENNYFER IBARRA-MCMAHON,
19 SPEAKING ON BEHALF OF CASA DE LA FAMILIA, AN ORGANIZATION THAT
20 SUPPORTS VICTIMS AND SURVIVORS OF SEXUAL ABUSE THROUGH TRAUMA-
21 INFORMED MENTAL HEALTH SERVICES WITHIN THE COMMUNITY FOR 30
22 YEARS. WE SUPPORT SUPERVISOR SOLIS' MOTION TO RENAME CESAR
23 CHAVEZ NAMED COUNTY ASSETS. THE WOMAN WHO CAME FORWARD DID SO
24 AFTER 60 YEARS OF SILENCE. SIXTY YEARS WHILE HIS NAME WAS
25 PLACED ON SCHOOLS, STREETS, PUBLIC BUILDINGS. HONORING HIS



THE BOARD OF
SUPERVISORS

1 NAME ON PUBLIC SPACES IS A CHOICE, AND THIS BOARD CAN MAKE A
2 DIFFERENT ONE. WE WORK DIRECTLY WITH VICTIMS AND SEE FIRSTHAND
3 THE STRUGGLES THEY FACE, INCLUDING BEING TOLD THAT THEIR PAIN
4 MATTERS LESS THAN THE REPUTATION OF THE PERSON WHO HARMED
5 THEM. THIS MOTION IS AN OPPORTUNITY TO SAY SOMETHING
6 DIFFERENT. RENAMING THE SPACES WILL NOT UNDO WHAT HAPPENED,
7 BUT IT WILL TELL EVERY VICTIM IN THIS COUNTY THAT LOS ANGELES
8 STANDS WITH THEM.

9

10 **EXECUTIVE OFFICER:** NEXT SPEAKER PLEASE.

11

12 **MYUNG-SUK YANG:** HELLO, MY NAME IS MYUNG-SUK YANG AND I'M IN
13 SUPPORT OF ITEM 9 AND 18. RECOGNIZING PEOPLE AND THE CAUSES
14 CORRECTLY IS VERY IMPORTANT. THANK YOU, SUPERVISOR SOLIS, FOR
15 INTRODUCING THESE IMPORTANT PROPOSALS TO MAKE IT RIGHT HOW WE
16 ARE REMEMBERING AND HONORING THE FARM WORKER MOVEMENT. THANK
17 YOU.

18

19 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER.

20

21 **MIN YANG:** GOOD MORNING, HONORABLE SUPERVISORS. MY NAME IS MIN
22 YANG, KOREAN AMERICAN, A RESIDENT OF KOREATOWN. I'M HERE TODAY
23 TO EXPRESS MY STRONG SUPPORT FOR ITEMS 9 AND 18. IT IS LONG
24 OVERDUE THAT WE HONOR THE FOUNDATIONAL LEADERSHIP OF LARRY
25 ITLIONG AND PHILIP VERA CRUZ. I URGE THE BOARD TO MOVE THE



THE BOARD OF
SUPERVISORS

1 HOLIDAY TO SEPTEMBER THE 8TH, THE ANNIVERSARY OF THE DAY
2 FILIPINO FARM WORKERS IGNITED THE DELANO'S GRAPE STRIKE.
3 RECOGNIZING THIS HISTORY IS ESSENTIAL TO A COMPLETE AMERICAN
4 STORY. THANK YOU, SUPERVISORS SOLIS AND HORVATH AND THE ENTIRE
5 BOARD FOR YOUR TIME AND CONSIDERATION.

6

7 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

8

9 **IN-PERSON SPEAKER:** GOOD MORNING. THANK YOU, LADIES, WOMEN,
10 BOYS, MEN, AND YOUTH. AI D.R. CHAVEZ IS REPEATING AGAIN IN
11 2026. NO EQUAL PAY FOR BIOLOGICAL WOMEN. PLEASE PAY D.R.
12 CHAVEZ HER MONEY NOW. WE THE PEOPLE WILL KEEP FIGHTING
13 PEACEFULLY UNTIL SHE GETS PAID.

14

15 **EXECUTIVE OFFICER:** THANK YOU. WILL THE FOLLOWING INDIVIDUALS
16 PLEASE COME FORWARD AND STAFF WILL ASSIST YOU. ANGELINE CHU,
17 LWIN KYU, VANESSA MELENDREZ, VANESSA M, PASTOR ERIC CHEN. WE
18 WILL NOW GO TO REMOTE SPEAKERS. CALLER WITH PHONE NUMBER
19 213509, YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND
20 BEGIN. PLEASE BEGIN.

21

22 **TOMAS FIGUEROA:** GOOD MORNING, MY NAME IS TOMAS FIGUEROA, AND
23 I'M SPEAKING ON BEHALF OF OVER 60,000 LOS ANGELES COUNTY
24 MEMBERS OF SEIU 721 THAT COMPRISE THE BACKBONE OF PUBLIC
25 SERVICES FOR NEARLY 11,000,000 PEOPLE IN LOS ANGELES COUNTY,



THE BOARD OF
SUPERVISORS

1 SEIU LOCAL 721 IS IN STRONG SUPPORT OF SUPERVISOR SOLIS'
2 MOTION TO RENAME THE COUNTY HONORS THAT CURRENTLY RECOGNIZE
3 CESAR CHAVEZ. IN COLLABORATION WITH THE COUNTY'S LABOR
4 PARTNERS AND GROUNDED IN THE SAME COLLECTIVE BARGAINING
5 PROCESS THAT ESTABLISHED THE HOLIDAY TO RECOGNIZE THE
6 SURVIVORS. SEIU 721 STANDS IN SOLIDARITY WITH DOLORES HUERTA,
7 ANA MURGUIA, AND DEBORAH ROJAS, AND HONORS THEIR COURAGE,
8 BRAVERY, AND UNWAVERING COMMITMENT TO WORKING PEOPLE. I'M ONCE
9 AGAIN SPEAKING ON BEHALF OF OVER 60,000 L.A. COUNTY MEMBERS
10 AGAIN OF SEIU 721. --

11
12 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 213518
13 PLEASE STATE YOUR NAME AND BEGIN.

14
15 **JASON BOXER:** HELLO, MY NAME IS JASON BOXER. I'M A CONSTITUENT
16 OF DISTRICT 2, AND I WORK IN DISTRICT 1 AT THE PILIPINO
17 WORKERS CENTER IN SOUTHERN CALIFORNIA, SPEAKING IN SUPPORT OF
18 ITEMS 9 AND 18. THANK YOU TO THE SUPERVISORS WHO SPONSORED
19 THESE ITEMS. WE AT POVC STAND IN AWE OF SURVIVORS AND ANA
20 MURGUIA, DEBORAH ROJAS, DOLORES HUERTA, FOR COMING FORWARD
21 WITH THEIR STORIES. WE LAMENT THE FLIGHT THAT WOMEN FACED BOTH
22 INSIDE AND OUTSIDE OF OUR MOVEMENT SPACES. WE SUPPORT MOVING
23 TO DATE SEPTEMBER 8TH, AND WE SUPPORT ESTABLISHING A COMMUNITY
24 MECHANISM FOR DOING THIS, IN PART BECAUSE IT RECOGNIZES THAT
25 ONE PERSON IS NOT A MOVEMENT. THE ONLY REASON WE KNOW CESAR



THE BOARD OF
SUPERVISORS

1 CHAVEZ' NAME IS BECAUSE THOUSANDS OF PEOPLE MADE VERY
2 COURAGEOUS DECISIONS ABOUT THEIR OWN LIVES AND GOT INVOLVED IN
3 THEIR COMMUNITIES. SO WE THINK A COMMUNITY PROCESS FOR
4 REDEEMING AND REDISTRIBUTING THAT LEGACY IS APPROPRIATE. THANK
5 YOU FOR YOUR SERVICE.

6

7 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 626824,
8 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

9

10 **LAUREN JAMES:** HI, MY NAME IS LAUREN JAMES AND I'M THE BOARD
11 CHAIR OF THE REGIONAL CHAMBER OF COMMERCE AND I'M CALLING
12 TODAY IN STRONG SUPPORT OF ITEM 9 AND ITEM 18A. I WANT TO
13 BEGIN BY ACKNOWLEDGING THE COURAGE OF THE SURVIVORS WHO HAVE
14 COME FORWARD AND FOR SUPERVISOR SOLIS FOR ONCE AGAIN MOTIONING
15 SOMETHING VERY IMPORTANT. THEIR VOICES DESERVE TO BE HEARD
16 WITH CARE, RESPECT, AND SERIOUSNESS. AS A COUNTY WE HAVE
17 RESPONSIBILITY TO ENSURE THAT OUR PUBLIC HONORS REFLECT OUR
18 VALUES, VALUES ROOTED IN DIGNITY, ACCOUNTABILITY, AND JUSTICE.
19 ITEM 9 REPRESENTS AN IMPORTANT STEP TOWARD ALIGNING OUR PUBLIC
20 SPACES AND SYMBOLS WITH THOSE VALUES. BY INITIATING A
21 THOUGHTFUL COMMUNITY-DRIVEN PROCESS TO EVALUATE AND
22 POTENTIALLY RENAME COUNTY PROPERTIES AND PROGRAMS, THE BOARD
23 IS DEMONSTRATING A COMMITMENT TO TRANSPARENCY AND INCLUSION,
24 WHICH IS MUCH NEEDED RIGHT NOW. ITEM 18A IS EQUALLY IMPORTANT,
25 RENAMING THE HOLIDAY TO FARM WORKERS DAY SHIFT THE FOCUS TO



THE BOARD OF
SUPERVISORS

1 THE BROADER COMMUNITY WHOSE LABOR, RESILIENCE AND
2 CONTRIBUTIONS HAVE SHAPED LOS ANGELES COUNTY AND THIS NATION.
3 THESE MOTIONS DO NOT ERASE THIS --

4

5 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 626383,
6 YOUR LINE IS UNMUTED. PLEASE BEGIN.

7

8 **DIANA HIGUERA-LIMON:** GOOD MORNING SUPERVISOR SOLIS AND ALL
9 COUNTY OFFICIALS. MY NAME IS DIANA HIGUERA-LIMON, AND I AM AN
10 ACTIVE COMMUNITY VOLUNTEER IN DIAMOND BAR. AND AS A
11 GENERATIONAL CALIFORNIA NATIVE IN L.A. COUNTY RESIDENT I
12 STRONGLY SUPPORT THE LEGACY OF THE FARM WORKERS THE PEOPLE
13 MEN, CHILDREN, AND WOMEN WHO HAVE FED THE STATE AND THE NATION
14 FOR MANY GENERATIONS. I STRONGLY APPROVE AND SUPPORT SENATOR
15 SOLIS, SORRY, SUPERVISOR SOLIS AND HER RECOGNITION. AND I
16 WOULD ALSO MORE IMPORTANTLY, WANT TO SUPPORT THE EDUCATING OF
17 OUR YOUNG AND WOMEN AND CHILDREN FOR DOMESTIC VIOLENCE AND
18 ABUSE.

19

20 **EXECUTIVE OFFICER:** THANK YOU. DR. ROMO FRANCO, YOUR LINE IS
21 UNMUTED. PLEASE BEGIN. CALLER WITH PHONE NUMBER 626703, PLEASE
22 STATE YOUR NAME AND BEGIN.

23

24 **CECILIA GOMEZ-GONZALEZ:** HELLO, I AM CECILIA GOMEZ-GONZALEZ.
25 AND I AM SPEAKING ON ITEMS NUMBER 9 AND 18A AND I WANT TO



THE BOARD OF
SUPERVISORS

1 THANK SUPERVISOR SOLIS, SOON TO BE CONGRESSWOMAN SOLIS, FOR
2 BRINGING UP THIS ISSUE BECAUSE I FULLY SUPPORT AND RECOGNIZE
3 FARM WORKERS DAY. THEY ALL HAVE FOUGHT FOR DIGNITY AND JUSTICE
4 FOR DECADES. THIS IS A CHANCE TO HONOR NOT JUST LEGACY, BUT
5 ALL FARM WORKERS WHO SUSTAIN OUR COMMUNITIES. I URGE YOU TO
6 VOTE YES. THANK YOU SO MUCH AND HAVE A WONDERFUL DAY.

7

8 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 562454,
9 YOUR LINE IS UNMUTED, PLEASE STATE YOUR NAME AND BEGIN.

10

11 **MAYRA CASTANEDA:** GOOD MORNING MY NAME IS MAYRA CASTANEDA AND
12 I'M A MEMBER OF SEIU UHW WITH OVER 125,000 MEMBERS. I AM
13 CALLING ON ITEM 9 AND 18 IN SUPPORT OF THE MOTION TO RECOGNIZE
14 FARM WORKERS DAY AND TO BEGIN THE PROCESS OF REMAINING PUBLIC
15 SPACES TO BETTER REFLECT THE LEGACY OF FARM WORKERS AND NOT
16 JUST ONE INDIVIDUAL. ESTABLISHING FARM WORKERS DAY IS AN
17 OPPORTUNITY TO UPLIFT THE COLLECTIVE CONTRIBUTIONS OF FARM
18 WORKERS ACROSS GENERATIONS, MANY OF WHO REMAIN INVISIBLE
19 DESPITE THE ESSENTIAL WORK THEY DO EVERY DAY. IT ALSO HELPS
20 EDUCATE FUTURE GENERATIONS ABOUT THE ONGOING STRUGGLES FOR
21 LABOR RIGHTS, EQUITY, AND THE RESPECT IN THE FIELDS. RENAMING
22 STREETS AND PUBLIC SPACES IS NOT ABOUT ERASING HISTORY, IT'S
23 ABOUT EXPANDING IT. IT'S ABOUT ENSURING THAT THE PEOPLE WHO
24 FEED OUR COMMUNITIES ARE RECOGNIZED IN THE PLACES WE LIVE,
25 WORK, AND MOVE THROUGH. I URGE TO SUPPORT THIS MOTION AND



THE BOARD OF
SUPERVISORS

1 STAND WITH FARM WORKERS AND THEIR FAMILIES. THANK YOU FOR YOUR
2 TIME.

3

4 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 323695,
5 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

6

7 **DIEGO RODRIGUEZ:** GOOD MORNING, MY NAME IS DIEGO RODRIGUEZ AND
8 I'M THE CEO OF ALMA, A SOCIAL SERVICES ORGANIZATION FOUNDED IN
9 EAST L.A. 50 YEARS AGO THAT NOW SERVES 18,000 INDIVIDUALS
10 ANNUALLY INCLUDING SEXUAL ABUSE SURVIVORS. I'M CALLING STRONG
11 SUPPORT OF ITEMS 9 AND 18A. I WANT TO THANK SUPERVISOR SOLIS
12 FOR BRINGING THESE MOTIONS FORWARD WITH CARE AND MORAL
13 CLARITY. BECAUSE RENAMING PUBLIC SPACES AND ELEMENTS IS NOT
14 MERELY SYMBOLIC, IT REFLECTS WHOSE STORIES WE ELEVATE AND HOW
15 WE HONOR THE WOMEN AND FAMILIES WHOSE LABOR AND ADVOCACY
16 HELPED SHAPE CALIFORNIA AND BEYOND. A MULTILINGUAL TRAUMA-
17 INFORMED PROCESS IS ESSENTIAL SO SURVIVORS AND IMPACTED
18 COMMUNITIES CAN PARTICIPATE WITH DIGNITY AND WITHOUT FEAR.
19 RENAMING THE HOLIDAY FARM WORKERS DAY ALSO BROADENS
20 RECOGNITION TO THE GENERATIONS OF FARM WORKERS WHOSE LABOR
21 SUSTAINED THE STATE AND WHOSE FIGHT FOR DIGNITY CONTINUES
22 TODAY. I RESPECTFULLY URGE YOUR SUPPORT. THANK YOU.

23

24 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 323547,
25 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.



THE BOARD OF
SUPERVISORS

1

2 **ERIKA ORTUNO:** HI, GOOD MORNING CHAIR AND SUPERVISORS. MY NAME
3 IS ERIKA ORTUNO AND I AM SPEAKING ON BEHALF OF THE LOS ANGELES
4 COUNTY HISPANIC MANAGERS ASSOCIATION. THIS COMMENT IS ON ITEM
5 9 AND 18A. WE SUPPORT SUPERVISOR SOLIS' MOTION TO ESTABLISH A
6 THOUGHTFUL COMMUNITY-DRIVEN PROCESS TO EVALUATE THE POSSIBLE
7 RENAMING OF COUNTY HONORS AND ASSETS ASSOCIATED WITH CESAR
8 CHAVEZ. THIS IS A COMPLEX AND SENSITIVE ISSUE, AND WE
9 APPRECIATE THE COUNTY'S COMMITMENT TO APPROACHING IT WITH
10 TRANSPARENCY, INCLUSIVITY, AND CARE. AND IT'S CRITICAL THAT
11 THIS PROCESS BE GROUNDED IN MEANINGFUL ENGAGEMENT WITH LABOR
12 PARTNERS AND THE COMMUNITIES MOST IMPACTED, INCLUDING
13 MULTILINGUAL AND CULTURALLY COMPETENT OUTREACH. JUST AS AN
14 IMPORTANT IDEA IS ENSURING THAT THE PROCESS IS TRAUMA-
15 INFORMED, CREATING SPACE FOR HONEST DIALOGUE WITHOUT FEAR OR
16 STIGMA. AS AN ORGANIZATION REPRESENTING COUNTY LEADERS, WE
17 BELIEVE THIS APPROACH REFLECTS OUR --

18

19 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 213272,
20 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

21

22 **ELISA WEINER:** GOOD MORNING CHAIR SOLIS AND SUPERVISORS. MY
23 NAME IS ELISA WEINER. I'M SPEAKING ON BEHALF OF THE HOUSTON
24 HEIGHTS IMPROVEMENT ASSOCIATION, WHICH IS A VOLUNTEER
25 COMMUNITY LIAISON ORGANIZATION. WE WANT TO RECOGNIZE THE



THE BOARD OF
SUPERVISORS

1 SERIOUSNESS OF THE ALLEGATIONS REFERENCED AND REALLY
2 APPRECIATE THE COUNTY'S COMMITMENT TO ADDRESSING THIS MATTER
3 VERY THOUGHTFULLY. WE ALSO RECOGNIZE THE IMPORTANCE OF
4 HONORING FARM WORKERS AND THEIR CONTRIBUTIONS TO OUR
5 COMMUNITIES. BECAUSE THESE RECOGNITIONS EXIST IN SHARED PUBLIC
6 SPACES, WE BELIEVE THAT IT IS REALLY IMPORTANT THAT ANY
7 PROCESS MOVING FORWARD INCLUDE MEANINGFUL, TRANSPARENT, AND
8 CULTURALLY COMPETENT COMMUNITY INPUT. BECAUSE COMMUNITY
9 PARTICIPATION REALLY HELPS ENSURE THAT DECISIONS REFLECT
10 ACCOUNTABILITY, RESPECT, AND MOST IMPORTANTLY, TRUST. THANK
11 YOU AGAIN FOR YOUR LEADERSHIP AND CONSIDERATION. THANK YOU.

12
13 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 213965
14 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

15
16 **MADELINE DIMAYUGA:** HELLO, MY NAME IS MADELINE DIMAYUGA WITH
17 PILIPINO WORKERS CENTER BASED IN DISTRICT 1. I AM IN SUPPORT
18 OF ITEM 9 AND 18 AND STAND WITH THE BRAVE WOMEN WHO BROKE THE
19 SILENCE TO REVEAL THE TRUTH OF WHAT HAPPENED TO THEM. THANK
20 YOU, SUPERVISOR SOLIS, FOR INTRODUCING THESE ITEMS. AS WE
21 RENAME AND REDEFINE BUILDINGS, STREETS, AND MORE, WE HAVE THE
22 CHANCE TO HONOR LABOR LEADERS OFTEN OVERLOOKED, LEADERS LIKE
23 LARRY ITLIONG, PHILIP VERA CRUZ, PETE VELASCO, LORRAINE
24 ALTANG, AND LUCIANO CRESPO. FILIPINO FARM WORKERS ADVOCATED
25 NOT ONLY FOR THEIR RIGHTS BUT THE RIGHTS OF ALL FARM LABORERS.



THE BOARD OF
SUPERVISORS

1 IN STANDING IN SOLIDARITY WITH LATINA LABOR LEADERS, THIS
2 INTERSECTIONAL COLLABORATION NEEDS CIVIC AND CIVIL ADVANCES
3 FOR ALL FARM WORKERS POSSIBLE. THE SPIRIT OF THAT
4 COLLABORATION CONTINUES TODAY IN HISTORIC FILIPINO TOWN AND
5 BEYOND WITH OUR NEIGHBORS OF ALL ETHNICITIES WHO WORK THE VERY
6 ESSENTIAL JOBS WE DON'T OFTEN TAKE THE TIME TO FULLY
7 APPRECIATE. THE CITY NOW HAS A CHANCE TO ALLOW THESE COMMUNITY
8 MEMBERS TO CELEBRATE A GREATER PORTION OF THEIR OWN HISTORY
9 AND BY EXTENSION THEMSELVES. THANK YOU FOR YOUR TIME.

10
11 **EXECUTIVE OFFICER:** THANK YOU. WE WILL NOW GO BACK TO IN-PERSON
12 SPEAKERS. PLEASE BEGIN.

13
14 **ANGELINE CHU:** HI, MY NAME IS ANGELINE CHU. I'M THE EXECUTIVE
15 DIRECTOR FOR FOUNDATION HOURS, A GRASSROOT NONPROFIT IN THE
16 COMMUNITY. WE HAVE BEEN HELPING UNDERSERVED OPPRESSED GROUP
17 THROUGHOUT SEVERAL DECADES. I WAS TRAINED AS A CRITICAL CARE
18 REGISTERED NURSE, SO I HAVE TAKEN CARE OF A LOT OF WOUNDED
19 FARM WORKERS WHILE I WAS ON DUTY IN ACUTE CARE. MY HEART GOES
20 TO THEM WHEN THEY ARE NOT BEING RECOGNIZED AS A FULL BODY OF
21 AMERICAN WORKERS IN ALL ASPECTS BESIDES SPANISH GROUP, THE
22 FILIPINO GROUP, AND THE CHINESE GROUP. I'M SO GLAD TODAY,
23 HILDA, OUR DEAR SUPERVISOR, WHO'S GOING TO BE A CONGRESSWOMAN,
24 I LOVE WORKING WITH HER AND I'M HERE TO STAND FOR THE ITEM 9
25 AND 18. THANK YOU.



THE BOARD OF
SUPERVISORS

1

2 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

3

4 **IN-PERSON SPEAKER:** HELLO, L.A. SUPERVISOR. THANK YOU SO MUCH
5 FOR THE OPPORTUNITY TO SPEAK TO YOU AND THANK YOU FOR BRINGING
6 UP THESE TWO MOTION, 9 AND 18, MUCH NEEDED. AND MY NAME IS AHN
7 RIN JU AND I'M WITH ASIAN CIVIL RIGHTS LEAGUE. I STAND WITH
8 THE BRAVE WOMEN WHO BROKE THE SILENCE AND TOLD THE STORIES OF
9 WHAT HAPPENED TO THEM 60 YEARS AGO. AGAIN, I'M IN SUPPORT OF 9
10 AND 18. GOING OFF THE SCRIPT A LITTLE BIT, I KNOW JOHNNY
11 ITLIONG, WHO WAS HERE, WHO'S BEEN FIGHTING SINCE HE WAS 14
12 YEARS OLD. NOW HE'S SAYING HE'S 60 YEARS OLD. HE'S BEEN
13 FIGHTING FOR 46 YEARS TO BE ABLE TO WRITE THIS INJUSTICE, TO
14 BE ABLE TO SAY THAT THE LEADERS OF THE FILIPINO AMERICAN
15 COMMUNITY, INCLUDING THE LEADERS LIKE LARRY ITLIONG, PHILIP
16 VERA CRUZ, PETE VELASCO, LORRAINE ACTEN, AND LUCIANO CRESPO,
17 AND OTHER LATINO LEADERS THAT HAVE BEEN SIDE BY SIDE FIGHTING
18 WITH CESAR CHAVEZ.

19

20 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

21

22 **VANESSA MELENDREZ:** HELLO BOARD. MY NAME IS VANESSA MELENDREZ
23 AND I'M WITH THE PILIPINO WORKER CENTER. I'M ALSO A SOCIAL
24 WORK STUDENT AND HAVE BEEN LEARNING A LOT ABOUT CULTURAL
25 COMPETENCY. SO IN THIS MOMENT, WE CAN CHOOSE TO UPLIFT THE



THE BOARD OF
SUPERVISORS

1 LONG-FORGOTTEN MEN AND WOMEN OF THE FARM WORKERS MOVEMENT. IN
2 PARTICULAR, AS YOU'VE HEARD FROM MY COLLEAGUES, THE FILIPINO
3 FARM WORKERS AND THE FILIPINO FARM WORKER LEADERS. THIS
4 INCLUDES LEADERS LIKE LARRY ITLIONG AND PHILIP VERA CRUZ AND
5 MANY OTHERS AS THEY'VE ALREADY NAMED. THAT'S WHY I'LL GET
6 STRAIGHT TO THE POINT. WE SHOULD MOVE THE HOLIDAY TO SEPTEMBER
7 8TH, WHEN THE HISTORIC DELANO GRAPE STRIKE BEGAN WITH OVER 800
8 FILIPINO FARM WORKERS AFFILIATED WITH THE AGRICULTURAL WORKERS
9 ORGANIZING COMMITTEE WALKED OFF THE FIELDS OF TEN GRAPE
10 VINEYARDS, WHICH LED TO THE FOUNDING OF THE UNITED FARM
11 WORKERS, IF YOU ALL DIDN'T KNOW. THANK YOU SO MUCH.

12
13 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

14
15 **STEVE FERNANDEZ:** MY NAME IS STEVE FERNANDEZ. I'M WITH THE
16 CESAR CHAVEZ FOUNDATION. HONORABLE SUPERVISORS, I JUST WANTED
17 TO PERSONALLY ACKNOWLEDGE THE HURT AND PAIN THAT WE'RE ALL
18 GOING THROUGH, BUT I'D LIKE TO READ A STATEMENT FOR THE RECORD
19 ON BEHALF OF THE FOUNDATION. THE ELEVATIONS ABOUT CESAR CHAVEZ
20 AND HIS SEXUAL ABUSE OF WOMEN AND UNDERAGE MINORS ARE
21 SHOCKING, INCREDIBLY DISAPPOINTED AND DEEPLY PAINFUL. THIS
22 GOES COMPLETELY AGAINST OUR COMMITMENT TO JUSTICE AND OUR
23 COMMUNITY EMPOWERMENT. TO THE SURVIVORS, WE BELIEVE YOU. WE
24 HONOR YOUR COURAGE AND WE ARE VERY SORRY FOR THE HARM YOU HAVE
25 CARRIED IN THE SHADOWS FOR SO LONG. THE CESAR CHAVEZ



THE BOARD OF
SUPERVISORS

1 FOUNDATION ACKNOWLEDGES THE PREVALENCE OF THE ABUSE OF WOMEN
2 AND CHILDREN. WE ARE COMMITTED TO RESTORATIVE JUSTICE AND
3 HEALING FOR THOSE WHO HAVE BEEN HARMED. AND TO ENCOURAGE OUR
4 ORGANIZATIONS REFLECTS THE DIGNITY AND SAFETY FOR EVERY PERSON
5 THAT WAS HARMED DESERVES. WE ARE WORKING WITH OUR LEADERS IN
6 THE FIELD OF SEXUAL ABUSE --

7

8 **EXECUTIVE OFFICER:** THANK YOU. WE WILL NOW GO BACK TO YOUR MOST
9 --

10

11 **SUP. HILDA SOLIS, CHAIR:** FEEL FREE TO SUBMIT YOUR STATEMENT IF
12 YOU'D LIKE. THANK YOU.

13

14 **IN-PERSON SPEAKER:** YES MA'AM, THANK YOU.

15

16 **SUP. HILDA SOLIS, CHAIR:** ALL RIGHT, LET'S GO TO THE PHONES AND
17 I THINK WE HAVE 13 CALLS AND AFTER THAT WE'RE GOING TO CLOSE
18 IT AND WE'RE GOING TO VOTE.

19

20 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 818926,
21 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

22

23 **JASON BAUTISTA:** GOOD MORNING, MY NAME IS JASON BAUTISTA WITH
24 THE THAI COMMUNITY DEVELOPMENT CENTER, OR TICC, BASED IN EAST
25 HOLLYWOOD, THAI TOWN. I WANT TO THANK SUPERVISORS SOLIS AND



THE BOARD OF
SUPERVISORS

1 HAHN FOR INTRODUCING THIS IMPORTANT MOTION. I WANT TO EXPRESS
2 OUR SUPPORT FOR ITEMS 9 AND 18A TO RENAME CESAR CHAVEZ'S DAY
3 TO FARM WORKERS DAY AND TO ADVANCE A MORE INCLUSIVE,
4 COMMUNITY-DRIVEN APPROACH TO COUNTY HONORS. THE FARM WORKER
5 MOVEMENT WAS NEVER THE WORK OF ONE PERSON ALONE. SO IF YOU
6 KNOW FARM WORKERS LIKE PHIL VERA CRUZ AND LARRY ITLIONG PLAYED
7 A FOUNDATIONAL ROLE. HE WAS THE COLLECTIVE POWER OF WORKERS,
8 ORGANIZERS, AND COMMUNITIES THAT MADE CHANGE POSSIBLE. IT'S
9 IMPORTANT THAT WE UPLIFT THE MANY BECAUSE MOVEMENTS ARE BUILT
10 ON SOLIDARITY. AT HICCC WE ORGANIZED OVER 1,100 THAI FARM
11 WORKERS TRAFFICKED INTO FORCED LABOR. IT WAS THEIR COLLECTIVE
12 COURAGE AND DEMAND FOR JUSTICE THAT LED TO MILLIONS IN
13 RESTITUTION. WE NAME THIS HOLIDAY TO FARM WORKERS DAY AND WE
14 HONOR THE WORKERS THEMSELVES AND HOLD TRUE TO THE VALUES OF
15 DIGNITY, ACCOUNTABILITY, AND COLLECTIVE POWER. THANK YOU SO
16 MUCH.

17
18 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 626695.
19 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

20
21 **BARBARA KAPPOS:** BARBARA KAPPOS, GOOD MORNING CHAIR SOLIS AND
22 HONORABLE SUPERVISORS. AS THE EXECUTIVE DIRECTOR OF THE EAST
23 LOS ANGELES WOMEN'S CENTER, WHICH SERVES AS THE RAPE CRISIS
24 CENTER FOR THE GREATER EAST LOS ANGELES, SOUTHEAST LOS
25 ANGELES, BOYLE HEIGHTS AND THE SURROUNDING COMMUNITIES, WE



THE BOARD OF
SUPERVISORS

1 STAND IN SUPPORT OF ITEM 9 AND ITEM 18A. RENAMING THE HOLIDAY
2 ALLOWS US TO CONTINUE HONORING FARMWORKERS, THEIR STRUGGLES,
3 RESILIENCE, AND DIGNITY, WHILE ALSO ACKNOWLEDGING THE EVOLVING
4 VALUES OF OUR COMMUNITIES. PROVIDING SPACE TO RENAME HISTORIC
5 SITES OFFERS AN IMPORTANT OPPORTUNITY FOR HEALING AND SENDS A
6 CLEAR AND POWERFUL MESSAGE, SEXUAL VIOLENCE IS NEVER
7 TOLERATED. THIS ACTION REFLECTS OUR COLLECTIVE RESPONSIBILITY
8 TO UPLIFT SURVIVORS, AFFIRM COMMUNITY VOICE, AND ENSURE THAT
9 OUR PUBLIC SPACES REFLECT RESPECT, SAFETY, AND JUSTICE FOR
10 ALL. THANK YOU FOR YOUR LEADERSHIP AND CONSIDERATION.

11
12 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 323449,
13 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

14
15 **YVONNE CORREA:** GOOD MORNING. MY NAME IS YVONNE CORREA. I'M A
16 MEMBER OF HUNTINGTON PARK WOMEN'S CLUB. TODAY, I STRONGLY
17 SUPPORT NUMBER 9 AND NUMBER 18. THANK YOU, CHAIR SOLIS. AND I
18 HOPE THAT YOU REMAIN THE HOLIDAY FOR THE FARMER WORKERS,
19 BECAUSE THESE PEOPLE ARE REALLY HARD. THANKS TO THEM, WE HAVE
20 A FRUIT AND VEGETABLES IN OUR TABLE. THANK YOU SO MUCH AND
21 HAVE A GOOD DAY.

22
23 **EXECUTIVE OFFICER:** THANK YOU. ROY HUMPHREYS, YOUR LINE IS
24 UNMUTED. PLEASE BEGIN.



THE BOARD OF
SUPERVISORS

1 **ROY HUMPHREYS:** AND WHAT DOES JOHNNY COME LATELY, WHY WASN'T
2 THERE A FARMERS WORKERS DAY LONG, LONG AGO? SO WE HAVE THE
3 OPPORTUNISTS COME IN HERE AND WANT TO WAVE THE FLAG. AND HOW
4 MANY OF YOU KNEW AND EVERYTHING ABOUT CESAR CHAVEZ FOR
5 DECADES? AND NOW YOU COME UP WITH IT. AND WHEN I LIVED IN
6 MONTEREY, IT WAS NOT UNUSUAL FOR THE FARM WORKERS TO HAVE 14,
7 15, 16-YEAR-OLD GIRLS PREGNANT, AND I DIDN'T CHECK INTO THEIR
8 MARITAL STATUS, BUT I HAVE TO ASSUME THAT THAT WAS TAKEN CARE
9 OF ALSO. SO YOU PEOPLE NEED TO LOOK INSIDE, AND THERE'S NOT
10 MAKE AN EXCUSE FOR BAD BEHAVIOR, BUT 2026 FOR A DAY OF
11 RECKONING, SHAME ON YOU.

12
13 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 562606,
14 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

15
16 **KERRY CHAI:** DEAR HONORABLE BOARD OF SUPERVISORS, MY NAME IS
17 KERRY CHAI. THANK YOU TO THE SUPERVISORS FOR THE SERVICE OF
18 THE ARMED FORCES IN MOSTION. I AM A SON OF MY REFUGEES WHO
19 SURVIVED THE CAMBODIAN GENOCIDE. I AM A SON OF AN ARMED WORKER
20 WHO PICKED STRAWBERRIES HERE IN STOCKTON, CALIFORNIA. MY
21 FATHER WAS PART OF THE WAY OF SOUTHEAST ASIAN REFUGEES WHO
22 FLED WAR IN THE 1980S IN SEARCH OF SAFETY AND SAFETY. TODAY I
23 RESPECTFULLY ASK THE BOARD OF SUPERVISORS TO SUPPORT THE
24 NAMING OF THE FARM WORKERS MOVEMENT. THIS NAME HONORS THE FULL
25 HISTORY OF THOSE WHO LABOR IN THE FIELDS. LATINO, FILIPINO,



THE BOARD OF
SUPERVISORS

1 MAYAN, AND MANY OTHERS WHOSE CONSERVATION OFTEN OVERLOOK. IT
2 REPRESENTS ALL OF US. THANK YOU FOR YOUR TIME AND
3 CONSIDERATION.

4
5 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 213800,
6 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

7
8 **JACK LINARES:** GOOD MORNING L.A. COUNTY BOARD OF SUPERVISORS.
9 MY NAME IS JACK LINARES. I AM A COMMUNITY AFFAIRS DEPUTY FOR
10 LAUSD BOARD MEMBER DR. ROCIO RIVAS. ON BEHALF OF DR. RIVAS, I
11 SPEAK IN SUPPORT OF ITEM 9 AND ITEM 18A TO BEGIN COMMUNITY-
12 DRIVEN PROCESSES FOR RENAMING PARKS, STREETS, AND FACILITIES,
13 AS WELL AS RENAMING THE COUNTY HOLIDAY TO FARM WORKERS DAY. AT
14 LAUSD, DR. RIVAS SIMILARLY MOVED AN LAUSD RESOLUTION, STANDING
15 IN SOLIDARITY WITH SURVIVORS, AND CELEBRATING THE ACHIEVEMENTS
16 OF THE FARM WORKERS MOVEMENT BY COMMEMORATING MARCH 31, 2026,
17 AS FARM WORKERS DAY. LAUSD WILL BE ENSURING THAT SCHOOLS
18 PROVIDE ACCESSIBLE STUDENT AND FAMILY-FRIENDLY INFORMATION ON
19 HOW TO REPORT INCIDENTS OF SEXUAL VIOLENCE, INCLUDING CLEAR
20 AND CONFIDENTIAL REPORT PATHWAYS. FINALLY, LAUSD IS LOOKING TO
21 COMMENCE AN EXPEDITED PROCESS TO RENAME THE CESAR CHAVEZ
22 ELEMENTARY SCHOOL IN EL SERENO, BRINGING PROPOSED NEW NAMES
23 THAT REFLECT THE DISTRICT'S VALUES OF EQUITY, JUSTICE --

24
25 **EXECUTIVE OFFICER:** THANK YOU. PALOMA BUSTOS, YOUR LINE IS



THE BOARD OF
SUPERVISORS

1 UNMUTED, PLEASE BEGIN. PALOMA.

2

3 **PALOMA BUSTOS:** DISTRICT 1, I SUPPORT THE MOTION FOR THE COUNTY
4 TO RENAME THE CAESAR CHAVEZ HOLIDAY AND CREATE A COMMUNITY
5 DIFFERENT PROCESS FOR RENAMING. WE CAN HONOR THE COURAGE OF
6 SURVIVORS WHILE ALSO REMEMBERING THAT MOVEMENTS ARE NEVER THE
7 WORK OF ONE PERSON. THEY ARE BUILT AND SUSTAINED BY COUNTLESS
8 FARM WORKERS, ORGANIZERS, WOMEN, AND COMMUNITY MEMBERS WHOSE
9 LABOR, LEADERSHIP, AND SACRIFICE HAVE ALWAYS BEEN AT THE HEART
10 OF THIS WORK. I ALSO ASK THE BOARD TO CONSIDER MOVING THE DATE
11 OF THE HOLIDAY SO IT DOES NOT FALL ON CAESAR CHAVEZ BIRTHDAY.
12 FOR MANY SURVIVORS AND COMMUNITY MEMBERS THAT DATE CAN BE
13 PAINFUL. CHANGING THAT WOULD BETTER SHOW THE COUNTY'S
14 COMMITMENT TO CENTERING SURVIVORS AND RECOGNIZING THE HARM.
15 THANK YOU.

16

17 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 909583,
18 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

19

20 **CHRISTINE SALAZAR:** GOOD AFTERNOON, SUPERVISORS. MY NAME IS
21 CHRISTINE SALAZAR AND I SERVE AS A LOS ANGELES COUNTY PUBLIC
22 SOCIAL SERVICES COMMISSIONER AND I AM HERE TODAY AS A
23 COMMUNITY MEMBER. THANK YOU SUPERVISOR SOLIS FOR BRINGING
24 THESE MOTIONS FORWARD. AS THIS PROCESS MOVES FORWARD I WANT TO
25 EMPHASIZE THAT THIS MUST TRULY BE A COMMUNITY DRIVEN PROCESS.



THE BOARD OF
SUPERVISORS

1 THE FARM WORKER MOVEMENT BELONGED TO THE PEOPLE, TO THE
2 WORKERS, FAMILIES, AND ORGANIZERS WHO CARRIED IT FORWARD. IT
3 ALSO INCLUDED MANY COMMUNITIES AND ETHNICITIES, INCLUDING
4 FILIPINO FARM WORKERS AND OTHERS WHO WERE INSTRUMENTAL IN THE
5 LABOR MOVEMENT AND THEIR VOICES MUST BE PART OF THIS PROCESS.
6 I ALSO WANT TO SHARE THAT AS A SURVIVOR MYSELF, THIS
7 CONVERSATION MATTERS DEEPLY TO ME. RENAMING THE HOLIDAY TO
8 FARM WORKERS DAY IS AN IMPORTANT STEP BECAUSE THIS MOVEMENT
9 WAS NEVER ABOUT ONE PERSON. IT WAS ABOUT COLLECTIVE SACRIFICE,
10 RESILIENCE, AND DIGNITY. THANK YOU SO MUCH.

11

12 **EXECUTIVE OFFICER:** THANK YOU. CALLER, YOUR LINE IS UNMUTED.
13 PLEASE STATE YOUR NAME AND BEGIN.

14

15 **MEL BAILEY:** YES MEL BAILEY, DISTRICT 2, I WANTED TO START OFF
16 BY THANKING SUPERVISOR SOLIS AND HAHN FOR BRINGING THIS MOTION
17 AND TAKING IMMEDIATE CORRECTIVE ACTION. I ALSO AGREE THAT IT
18 SHOULD NOT BE ASSOCIATED WITH HIS BIRTHDAY. I WANT TO, YOU
19 KNOW, EVEN THOUGH IT'S NEVER A GOOD TIME FOR THIS, YOU KNOW,
20 NOT EVEN IN WOMEN'S HISTORY MONTH, I DO WANT TO THANK
21 SUPERVISOR MITCHELL FOR IDENTIFYING THE NEED OF MOVING FORWARD
22 AND IDENTIFYING, I MEAN FOCUSING MORE ON A MOVEMENT RATHER
23 THAN AN INDIVIDUAL PERSON. TO THE OTHER SUPERVISOR THAT
24 DRAGGED IN THE REVEREND DR. MARTIN KING JR. TO THIS
25 CONVERSATION, I THOUGHT THAT WAS VERY INAPPROPRIATE AND VERY



THE BOARD OF
SUPERVISORS

1 INSOLENT AND I DO RECOGNIZE THE WHY. AND THEN LAST THING, I DO
2 AGREE WITH THE NAME CHANGE AS IT OPENS IT UP TO ALL RACES AND
3 CULTURES AND I JUST REALLY APPRECIATE YOU ALL MOVING FORWARD
4 ON THIS IN A QUICK FASHION. THANK YOU.

5

6 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 323563.
7 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

8

9 **AL RIOS:** HELLO THIS IS AL RIOS, VICE MAYOR, THE CITY OF
10 SOUTHGATE I JUST WANT TO THANK THE SUPERVISORS FOR MOVING THIS
11 MOTION FORWARD, THESE TWO MOTIONS. I'M SADDENED BY THE
12 INFORMATION THAT WAS REVEALED REGARDING CESAR CHAVEZ'S
13 ACTIONS. IT'S HURTFUL, IT'S REALLY DEEP. CESAR CHAVEZ WAS AN
14 ICON IN THE COMMUNITY FOR MANY YEARS. AND I WANT TO
15 ACKNOWLEDGE THOSE SURVIVORS, DOLORES HUERTA AND OTHERS THAT
16 WERE HURT BY HIS ACTIONS. I WANT TO ALSO RECOGNIZE THE
17 FILIPINO COMMUNITY BECAUSE I HAVE HEARD STORIES THAT THEY WERE
18 PART OF THIS HISTORY AND I THINK THEY SHOULD BE RECOGNIZED.
19 AGAIN, I SUPPORT THE MOTION AND THANK YOU FOR BRINGING THIS
20 FORWARD.

21

22 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 626232,
23 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

24

25 **ZALEEN OLIVA:** GOOD MORNING BOARD OF SUPERVISORS. MY NAME IS



THE BOARD OF
SUPERVISORS

1 ZALEEN OLIVA, PRESIDENT OF THE FILIPINO CULTURE CLUB AT
2 GABRIELINO HIGH SCHOOL IN DISTRICT 1. I STAND WITH THE WOMEN
3 WHO BRAVELY SHARED THEIR STORIES, AND I SUPPORT ITEMS 9 AND
4 18. THANK YOU, SUPERVISOR SOLIS, FOR WORKING TO BETTER HONOR
5 THE FARMWORKER MOVEMENT. THE REPRESENTATION AND RECOGNITION OF
6 AMERICAN ASIAN LEADERS IN HISTORY IN THE UNITED FARM WORKERS
7 MOVEMENT IS IMPORTANT TO ME BECAUSE I STARTED THE FILIPINO
8 CULTURE CLUB AT MY SCHOOL IN ORDER TO SHED MORE LIGHT ON THE
9 CONTRIBUTIONS OF FILIPINOS IN HISTORY. ESPECIALLY BECAUSE
10 FILIPINO AMERICANS ARE THE THIRD LARGEST AAPI POPULATION IN
11 THE U.S., BRINGING LIGHT TO THE WORK OF FILIPINO LEADERS WHO
12 ARE PART OF SUCH A HISTORICALLY SIGNIFICANT MOVEMENT IS NOT
13 ONLY NECESSARY, BUT INSTRUMENTAL TO INSPIRING FUTURE
14 GENERATIONS OF FILIPINO AMERICANS TO MAKE SIMILAR CHANGE
15 WITHIN THEIR OWN COMMUNITIES AND TO UNITE WITH THE LATINO
16 COMMUNITY AND OTHER MARGINALIZED COMMUNITIES TO MAKE A
17 DIFFERENCE. THANK YOU.

18
19 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 626642,
20 YOUR LINE IS UNMUTED, PLEASE STATE YOUR NAME AND BEGIN.

21
22 **TELEPHONE SPEAKER:** HELLO, MY NAME IS LOURDES CARACOZA,
23 PRESIDENT AND CEO OF ALMA FAMILY SERVICES. I WANT TO THANK
24 YOU, SUPERVISOR SOLIS, AND THIS BOARD FOR SETTING AN EXAMPLE
25 FOR OUR NATION BY RESPONDING AND CREATING A COMMUNITY-DRIVEN



THE BOARD OF
SUPERVISORS

1 PROCESS FOR RENAMING OUR COMMUNITY SPACES. AS SOMEONE WHO GREW
2 UP IN THE EAST L.A. AREA IN THE '70S SUPPORTING THE FARM
3 WORKERS MOVEMENT, I SEE THIS AS AN OPPORTUNITY FOR EDUCATION
4 AND INFORMATION WITH YOUTH AND TO BUILD RESPECT AND HUMAN
5 DIGNITY. IT IS A MOVEMENT IN OUR COMMUNITY AND RENAMING THE
6 DAY AND HONORING THE HARD WORK OF THE FARM WORKERS IS ONLY
7 CORRECT. GROWING UP I KNEW IT IS THAT. FARM WORKERS. THANK
8 YOU.

9

10 **EXECUTIVE OFFICER:** THANK YOU. CALLER WITH PHONE NUMBER 213925,
11 YOUR LINE ISN'T MUTED. PLEASE STATE YOUR NAME AND BEGIN.
12 PLEASE BEGIN.

13

14 **JOSE MIGUEL RUIZ:** THANK YOU. MY NAME IS JOSE MIGUEL RUIZ. I'M
15 THE EXECUTIVE DIRECTOR OF CULTIVA LA. AND I WANT TO THANK
16 CHAIR SOLIS AND THE REST OF THE BOARD FOR BRINGING ITEM 9 AND
17 18. AS DIRECTOR OF CULTIVA, WE ARE ACTIVELY GROWING IN TEN
18 ACRES OF COMMUNITY FARMING HERE IN L.A. COUNTY. AND I WANT TO
19 SAY THAT WE OWE IT TO OUR NEXT GENERATION, FOR THE LITTLE ONES
20 TO SEE THAT THERE'S ZERO TOLERANCE FOR ANY TYPE OF ASSAULT,
21 ANY TYPE OF VIOLENCE AGAINST WOMEN OR ANYONE WHO IS A
22 SURVIVOR. SO AGAIN, THANK YOU FOR BRINGING THIS MOTION FORWARD
23 AND FOR ALSO RESPECTING THE NEXT GENERATION. THANK YOU.

24

25 **EXECUTIVE OFFICER:** THANK YOU, MADAM CHAIR AND MEMBERS OF THE



THE BOARD OF
SUPERVISORS

1 BOARD. THAT CONCLUDES PUBLIC COMMENT ON THESE ITEMS.

2

3 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 9 IS BEFORE YOU.

4

5 **SUP. HILDA SOLIS, CHAIR:** I WILL MOVE SECONDED BY SUPERVISOR
6 HORVATH TO APPROVE THIS ITEM. EXECUTIVE OFFICER, PLEASE CALL
7 THE ROLL.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

10

11 **SUP. HOLLY J. MITCHELL:** AYE.

12

13 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
14 SUPERVISOR HORVATH?

15

16 **SUP. LINDSEY P. HORVATH:** AYE.

17

18 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
19 SUPERVISOR HAHN?

20

21 **SUP. JANICE HAHN:** AYE.

22

23 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
24 SUPERVISOR BARGER?

25



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER:** AYE.

2

3 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

4 SUPERVISOR SOLIS?

5

6 **SUP. HILDA SOLIS, CHAIR:** AYE.

7

8 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION

9 CARRIES, 5 TO 0. WE WILL NOW GO ON TO ITEM 18 A IS BEFORE YOU.

10

11 **SUP. HILDA SOLIS, CHAIR:** I WILL MOVE SECONDED BY SUPERVISOR

12 HAHN TO APPROVE THIS ITEM. EXECUTIVE OFFICER, PLEASE CALL THE

13 ROLL.

14

15 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

16

17 **SUP. HOLLY J. MITCHELL:** AYE.

18

19 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.

20 SUPERVISOR HORVATH?

21

22 **SUP. LINDSEY P. HORVATH:** AYE.

23

24 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.

25 SUPERVISOR HAHN?



THE BOARD OF
SUPERVISORS

1

2 **SUP. JANICE HAHN:** AYE.

3

4 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.

5 SUPERVISOR BARGER?

6

7 **SUP. KATHRYN BARGER:** AYE.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

10 SUPERVISOR SOLIS?

11

12 **SUP. HILDA SOLIS, CHAIR:** AYE.

13

14 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION

15 CARRIES, 5 TO 0. WE WILL NOW MOVE ON TO ITEM 10, PROTECTING

16 ENTERTAINMENT JOBS, EVALUATING THE ECONOMIC IMPACT OF THE

17 PURCHASE OF WARNER BROTHERS, WHICH WAS HELD BY SUPERVISOR

18 HORVATH. FOR MEMBERS OF THE PUBLIC JOINING US REMOTELY TO

19 COMMENT ON THIS ITEM, PLEASE USE THE RAISE HAND FEATURE IF YOU

20 ARE ONLINE OR PRESS STAR 3 IF ON THE TELEPHONE. KELLY

21 LOBIANCO, DIRECTOR OF ECONOMIC OPPORTUNITY IS AVAILABLE FOR

22 QUESTIONS. ALSO, GARY SMITH, L.A. COUNTY FILM OFFICE,

23 DEPARTMENT OF ECONOMIC OPPORTUNITY IS AVAILABLE AS WELL. FOR

24 THE DEPARTMENTAL SPEAKERS, PLEASE SET YOUR NAME AND TITLE FOR

25 THE RECORD WHEN YOU ADDRESS THE BOARD. THANK YOU.



THE BOARD OF
SUPERVISORS

1
2 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HORVATH, YOU ARE
3 RECOGNIZED.
4

5 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR, AND THANK YOU
6 TO MY COLLEAGUES FOR CONTINUING THE CONVERSATION WE STARTED
7 LAST WEEK. AS ONE OF THE LARGEST SECTORS, ENTERTAINMENT
8 TOUCHES THE LIVES OF ANGELENOS ACROSS THE GEOGRAPHY OF LOS
9 ANGELES COUNTY. IT EMPLOYS OVER 171,000 PEOPLE DIRECTLY,
10 INCLUDING ACTORS, AS WELL AS MANY PEOPLE BEHIND THE CAMERA,
11 SUCH AS WRITERS, GRIPS, CAMERA OPERATORS, MUSICIANS, LOCATION
12 PROFESSIONALS, MECHANICS, DIRECTORS, ELECTRICIANS, AND MORE.
13 THE ECONOMIC IMPACT ALSO INCLUDES A CONSTELLATION OF SMALL
14 BUSINESSES SUCH AS PROP HOUSES, DRY CLEANERS AND CATERERS THAT
15 SUPPORT OUR INDUSTRY. ENTERTAINMENT IS ALSO CONNECTED TO
16 ANOTHER SIGNIFICANT SECTOR OF OUR ECONOMY, TOURISM. AND THAT'S
17 WHY WE FIGHT TO NOT ONLY KEEP THE ENTERTAINMENT INDUSTRY HERE
18 IN LOS ANGELES, BUT TO KEEP IT AS STRONG AS POSSIBLE. AND I
19 THANK OUR DEPARTMENT LEADERS FOR DOING THAT. GIVEN THE
20 MAGNITUDE OF THE POTENTIAL PARAMOUNT SKYDANCE AND WARNER
21 BROTHERS DISCOVERY MERGER, MANY ARE SPECULATING AND FRANKLY
22 CONCERNED. THIS MOTION WOULD COMMISSION A STUDY TO ANALYZE THE
23 ECONOMIC IMPACT. AND I'M GLAD THIS WEEK'S CLUSTER CLARIFIED
24 THIS STUDY WOULD INFORM OUR FORMAL COMMENT. WITH THIS STUDY,
25 OUR DISCUSSION IS ROOTED IN DATA SO THAT WE CAN BETTER



THE BOARD OF
SUPERVISORS

1 UNDERSTAND THE POTENTIAL IMPACTS AND STAND UP ANY NECESSARY
2 RESPONSE. DURING CLUSTER THIS WEEK AND THROUGH ONGOING
3 DIALOGUE, I KNOW THAT PARAMOUNT HAS INDICATED THAT JOBS MAY
4 POTENTIALLY INCREASE AS A RESULT OF THE MERGER. SO I JUST
5 WANTED TO ASK OUR DIRECTOR OR GARY, IF EITHER ONE OF YOU KNOW
6 HOW MANY JOBS WERE CREATED IN THE PARAMOUNT SKYDANCE MERGER.

7

8 **KELLY LOBIANCO:** THANK YOU, SUPERVISOR. PARAMOUNT SKYDANCE
9 BEGAN LAYOFFS OF 2,000 WORKERS AS OF THE END OF OCTOBER OF
10 2025. THESE WERE THESE LAYOFFS WERE ANNOUNCED PUBLICLY IN THE
11 NEWS.

12

13 **SUP. LINDSEY P. HORVATH:** OKAY, SO 2,000 JOBS WERE LOST, NOT
14 GAINED.

15

16 **KELLY LOBIANCO:** THAT'S OUR UNDERSTANDING THAT THEY INITIATED
17 LAYOFFS STARTING AT THE END OF OCTOBER OF THIS PAST YEAR.

18

19 **SUP. LINDSEY P. HORVATH:** SO THEY INITIATED LAYOFFS THERE MAY
20 BE MORE THAN THAT.

21

22 **KELLY LOBIANCO:** THAT'S WHAT WE KNOW TO DATE. YES. THANK YOU.

23

24 **SUP. LINDSEY P. HORVATH:** THANK YOU FOR THAT CLARIFICATION.
25 THAT'S ALL I HAVE. THANK YOU.



THE BOARD OF
SUPERVISORS

1
2 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR BARGER. YOU ARE
3 RECOGNIZED.

4
5 **SUP. KATHRYN BARGER:** AND THANK YOU, SUPERVISOR HORVATH FOR
6 TODAY'S BOARD MOTION REGARDING PROPOSED MERGER OF WARNER
7 BROTHERS AND PARAMOUNT SKYDANCE. I APPRECIATE YOUR OPENNESS TO
8 HAVING MORE PUBLIC INPUT FROM AFFECTED ORGANIZATION AND
9 INDIVIDUALS THROUGH THE REGULAR CLUSTER PROCESS. AND I
10 UNDERSTAND THAT SAG-AFTRA ATTENDED THE CLUSTER TO SHARE THEIR
11 THOUGHTS ON THE STATE OF THE ENTERTAINMENT INDUSTRY, WHICH I
12 THINK PRIOR TO PARAMOUNT DOING THE LAYOFF OF 2,000, WE'VE SEEN
13 A SHARP DECLINE IN JOBS RELATED TO THIS INDUSTRY OVER A PERIOD
14 OF AT LEAST POST COVID, SO 2021. AND SO I DO SHARE YOUR
15 CONCERN ABOUT THE LAYOFFS, BUT MAKE NO MISTAKE, WE BROUGHT IN
16 MOTIONS ADDRESSING LAYOFFS AS IT RELATES TO THE INDUSTRY
17 LEAVING THIS STATE FOR YEARS PRIOR. AND SO WE KNOW THE IMPACT
18 ON ANYTHING WE DO IMPACTS THIS INDUSTRY AND TO YOUR POINT.
19 CLEANERS, MARKETS. I MEAN ANYTHING THAT IS ANCILLARY TO THIS
20 INDUSTRY IS NEGATIVELY IMPACTED AND I WANT TO THANK YOU FOR
21 CLARIFYING THAT THE LETTERS TO THE DEPARTMENT OF JUSTICE WILL
22 BE WRITTEN AND INFORMED BY THE 60 AND 120 DAY REPORT BACKS.
23 I'D LIKE TO RECOMMEND THAT THE DRAFT LETTERS BE CIRCULATED BY
24 COUNTY COUNSEL TO THE BOARD FOR OUR REVIEW, KNOWING THIS IS A
25 HIGH-PROFILE ISSUE THAT WILL IMPACT THE ENTIRE COUNTY. SO I AM



THE BOARD OF
SUPERVISORS

1 ASKING COUNTY COUNSEL TO CIRCULATE THE LETTER PRIOR TO
2 SENDING. ADDITIONALLY, WE LOOK FORWARD TO SEEING THESE REPORT
3 BACKS, AND I ENCOURAGE THAT THE ECONOMIC DEVELOPMENT DEPUTIES
4 BE BRIEFED AT THE REGULAR CLUSTER AND APPRECIATE THE AUTHOR
5 WORKING TO ENSURE OPENNESS AND TRANSPARENCY ON THIS PROCESS
6 BECAUSE OBVIOUSLY WE WANT TO MAKE SURE THAT WARNER BROTHERS
7 CONTINUES TO BE A GENERATOR OF JOBS IN THE AREA AND BRINGS
8 BACK ENTERTAINMENT TO L.A. COUNTY SOMETHING THAT UNFORTUNATELY
9 AND I KNOW SUPERVISOR MITCHELL, THANK YOU FOR YOUR WORK ON THE
10 STATE FILM COMMISSION, RECOGNIZING THIS ISSUE IS NOT JUST
11 UNIQUE TO L.A. COUNTY, IT'S FOR THE STATE IN ITS ENTIRETY. BUT
12 I THINK IT'S IMPORTANT FOR US TO WORK TOWARD ACHIEVING THAT
13 GOAL. THANK YOU, MADAM CHAIR.

14
15 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR HAHN.

16
17 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR. AND THIS PROPOSED
18 MERGER CERTAINLY IS A BIG ISSUE FOR US AND WHAT THE IMPACTS
19 WOULD BE. AND COMPANIES LIKE WARNER BROTHERS, THEY'RE NOT JUST
20 STUDIOS, RIGHT? THEY SUPPORT AN ENTIRE ECOSYSTEM OF WORKERS. I
21 THINK WE'VE BEEN TALKING ABOUT THAT, RIGHT? ACTORS, SET
22 DESIGNERS, LOCATION MANAGERS, CATERERS, DRIVERS, ALL THE
23 AUXILIARY SMALL BUSINESSES THAT ARE SUPPORTED BY THESE
24 STUDIOS. SO I APPRECIATE THAT WE NEED TO UNDERSTAND THE
25 IMPACTS OF THIS MERGER AND BE READY TO RESPOND IN ANY WAY,



THE BOARD OF
SUPERVISORS

1 PARTICULARLY IF WE THINK THERE'S GOING TO BE SOME JOB LOSSES.
2 ONE OF THE THINGS IN TERMS OF OPEN AND TRANSPARENT THAT I
3 ALWAYS HAVE CONCERNS ABOUT IS THE SOLE SOURCING. AND THIS
4 MOTION YOU'RE GIVEN THE DELEGATED AUTHORITY TO HIRE A SOLE
5 SOURCE CONSULTANT TO COMPLETE THIS ECONOMIC STUDY. I JUST WANT
6 TO GET YOUR TAKE ON WHY WE ARE SOLE SOURCING THIS. I THINK
7 THAT'S ONE OF THE CONCERNS I HEARD FROM THE STUDIOS. I FEEL
8 LIKE, YOU KNOW, THIS IS A VERY UNIQUE KIND OF An ECONOMIC
9 IMPACT STUDY. IT'S COMPLICATED, IT'S COMPLEX, AND FEEL LIKE
10 THERE'S A LOT OUT THERE THAT IF WE WENT THROUGH THE PROCESS OF
11 AN RFP, WE MIGHT LAND ON, YOU KNOW, A CONSULTANT THAT WE ALL
12 AGREED HAD THE BEST EXPERTISE. SO WHY ARE WE DOING A SOLE
13 SOURCE ON THIS?

14
15 **KELLY LOBIANCO:** YEAH, I THINK TIME IS THE MAIN CONSIDERATION
16 HERE. THERE'S A REQUEST FOR A 60- AND 120-DAY REPORT BACK. WE
17 WOULD NOT BE ABLE TO DO REPORT BACKS AT THAT CADENCE WITH THE
18 REQUISITE ANALYSIS AND RECOMMENDATIONS AND REPORTING KNOWING
19 THAT IF WE WERE TO LEVERAGE MASTER AGREEMENT OR ECONOMIC
20 DEVELOPMENT STRATEGIC PLANNING MASTER AGREEMENT OR OTHER
21 MECHANISM LIKE THAT, IT WOULD TAKE A MINIMUM OF 6 TO 8 WEEKS
22 TO ONBOARD A PARTNER, A PROVIDER PARTNER, AND THEN OUTSIDE
23 THAT PROCESS COULD BE UP TO 6 MONTHS. SO THIS ENABLES US TO
24 HAVE A CONSULTANT TEAM WITH ECONOMISTS ON BOARD THE FIRST WEEK
25 OF APRIL. OTHERWISE, IT WOULD BE BETWEEN 6 AND 8 WEEKS BEFORE



THE BOARD OF
SUPERVISORS

1 WE COULD HAVE SOMEONE ONLINE.

2

3 **SUP. JANICE HAHN:** YEAH, I MEAN, I UNDERSTAND THAT. I JUST
4 THINK THAT PUTS US IN A TOUGH SITUATION BECAUSE DOING IT FAST
5 MIGHT NOT ALWAYS GET US THE BEST RESULT AND I KNOW THAT WE
6 HAVE BEEN DINGED BEFORE FOR SOLE SOURCING, IT'S THE ONE RED
7 FLAG THAT IS CALLED OUT FOR US A LOT IN TERMS OF A LOT OF
8 ISSUES. SO I'M SORRY TO SEE THAT THIS IS FORCING YOU TO DO
9 THAT. I DON'T THINK THAT'S THE BEST WAY TO DO THIS. I DON'T
10 THINK YOU GET BACK THE BEST RESULTS BY DOING IT THIS WAY. DO
11 WE KNOW WHAT THE COST OF THIS CONSULTANT WILL BE?

12

13 **KELLY LOBIANCO:** WE ANTICIPATE THIS WILL BE LIKELY MAYBE
14 BETWEEN 100 AND \$200, 000 WE'RE STILL WORKING OUT THE SCOPE
15 RIGHT NOW.

16

17 **SUP. JANICE HAHN:** AND IS THIS MONEY THAT YOU HAVE ALREADY IN
18 YOUR BUDGET?

19

20 **KELLY LOBIANCO:** WE HAVE IDENTIFIED FUNDING TO COVER THIS, YES.

21

22 **SUP. JANICE HAHN:** YEAH, OKAY. WELL, CERTAINLY WE ALL WANT TO
23 GET A HANDLE ON THIS, AND WE WANT TO GIVE A SHOUT OUT TO ALL
24 THOSE IN THE INDUSTRY AND ALL THE GREAT JOBS THAT IT CREATES,
25 BUT THIS PART TROUBLES ME. THANK YOU, MADAM CHAIR.



THE BOARD OF
SUPERVISORS

1
2 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR MITCHELL.

3
4 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH. THE WORKFORCE,
5 FROM MY PERSPECTIVE, HAS GOT TO BE THE FOCUS. I WAS PROUD TO
6 CARRY THE FILM TAX CREDIT 2.0, THE SECOND BILL WHEN I WAS IN
7 THE LEGISLATURE AND THAT WAS THE FIRST TIME THAT WE
8 SPECIFICALLY EXPLICITLY REFERENCED THE WORKFORCE AND TALKED
9 ABOUT EQUITY AS WELL. GIVEN THAT, GIVEN THE FACT THAT TODAY'S
10 MOTION IS A REPORT BACK, I WANTED YOU TO JUST TAKE A MOMENT TO
11 MAKE SURE THE BOARD IS AWARE, AS WELL AS THE GENERAL PUBLIC,
12 ABOUT WHAT THE DE, YOUR DEPARTMENT IS CURRENTLY DOING TO HELP
13 BUILD SUSTAINABLE CAREER PATHWAYS IN THE ENTERTAINMENT
14 INDUSTRY, TO HELP KEEP PRODUCTIONS LOCAL AND ATTRACT NEW
15 PRODUCTIONS TO L.A. COUNTY AND STRENGTHEN OUR RESILIENCE TO
16 DISRUPTIONS IN THIS INDUSTRY. WHAT ARE YOU CURRENTLY DOING?

17
18 **KELLY LOBIANCO:** WE ARE DOING A HOST OF THINGS AND I APPRECIATE
19 THAT QUESTION, SUPERVISOR. WE AS A DEPARTMENT ARE VERY, VERY
20 COMMITTED TO A COMPETITIVE AND VIBRANT ENTERTAINMENT INDUSTRY
21 THAT WE HAVE A LONG LEGACY FOR. WE HAVE GARY SMITH HERE, WHO'S
22 OUR HEAD OF OUR OFFICE, OUR FILM OFFICE IN L.A. COUNTY. SO
23 I'LL LET HIM SPEAK A LITTLE BIT TO WHAT WE'RE DOING AROUND
24 PERMITTING AND THE SORT OF STREAMLINING OF THAT PROCESS. I'LL
25 QUICKLY SPEAK TO THE WORKFORCE ELEMENT. SO WE ARE INVESTING IN



THE BOARD OF
SUPERVISORS

1 HIGH ROAD TRAINING PARTNERSHIPS WHICH ARE WORKER INFORMED AND
2 INDUSTRY INFORMED TRAINING PROGRAMS THAT YIELD QUALITY JOBS
3 AND MOBILITY FOR OUR LOCAL WORKFORCE. AND WE'VE INVESTED AND
4 ARE CURRENTLY INVESTING \$1,500,000 IN OUR ARTS, MEDIA, AND
5 ENTERTAINMENT HIGH ROAD TRAINING PARTNERSHIPS, SUPPORTING PRE-
6 APPRENTICESHIPS AND APPRENTICESHIPS INTO YOUR TRADITIONAL FILM
7 AND PRODUCTION JOBS, BUT AS WELL AS EMERGING ONES LIKE
8 ANIMATION AND GAMING, MAKING SURE THAT WE HAVE A LOCAL DIVERSE
9 WORKFORCE THAT'S ABLE TO SUPPORT OUR INDUSTRY TODAY AND WHERE
10 IT'S GOING. AND WE'RE GOING TO CONTINUE TO CONNECT OUR YOUTH
11 AT WORK PROGRAM AND OTHERS TO MAKE SURE THAT WE HAVE A VIBRANT
12 WORKFORCE AND READY TO TAKE ON THE CHANGES IN THE INDUSTRY.

13
14 **SUP. HOLLY J. MITCHELL:** SO WOULD YOU SAY THAT THE VAST
15 MAJORITY OF YOUR EFFORT IN THOSE PROGRAMS ARE REALLY LOOKING
16 AT THE FUTURE OF THE INDUSTRY AND SUPPORTING THE EMERGING
17 WORKFORCE AS OPPOSED TO THE EXISTING WORKFORCE AND HELPING
18 BUILD THEIR RESILIENCE?

19
20 **KELLY LOBIANCO:** WE'RE DOING BOTH, YES. SO WE'RE ABSOLUTELY
21 WORKING WITH OUR CURRENT EDUCATION, INDUSTRY PARTNERS, UNION
22 PARTNERS, TO MAKE SURE THAT WHEN THEY'RE HIRING, THEY HAVE
23 ACCESS TO ALL THE QUALIFIED TALENT WE KNOW EXISTS HERE
24 LOCALLY. L.A. STILL INSPIRES THE BEST ENTERTAINMENT WORKFORCE
25 IN THE GLOBE AND MAKING SURE THAT WE'RE MAKING PATHWAYS TO



THE BOARD OF
SUPERVISORS

1 JOBS THAT EXIST TODAY AND TOMORROW REALLY RUNS THE GAMUT OF
2 THE WHOLE THING. AND THEN TO THE EARLIER POINT, I WILL JUST
3 SAY THAT COMING OUT OF IN OUR PARTNERSHIP WITH THIS BOARD, WE
4 SUPPORTED ECONOMIC RESILIENCY THROUGH A BUSINESS INTERRUPTION
5 FUND FOR THE ENTERTAINMENT INDUSTRY SUPPORTING THOSE FLORISTS
6 AND DRY CLEANERS AND PROP HOUSES WHEN THEY WERE FACING IMPACTS
7 DUE TO THE ENTERTAINMENT STRIKES AS WELL.

8

9 **SUP. HOLLY J. MITCHELL:** THANK YOU, MADAM CHAIR.

10

11 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER?

12

13 **SUP. KATHRYN BARGER:** YEAH, SUPERVISOR HAHN ASKED A QUESTION
14 AND I THINK AS A FOLLOW-UP, JUST TO KIND OF EASE YOUR THOUGHTS
15 REGARDING THE AMOUNT THAT'S GOING TO COST. KELLY WHEN WE LAST
16 TALKED ABOUT THIS LAST BOARD MEETING YOU TALKED ABOUT THE FACT
17 THAT YOUR GOAL IS TO BEGIN TO TRACK INDUSTRIES, ESPECIALLY
18 THOSE INDUSTRIES THAT IMPACT L.A. COUNTY. SO IS THIS GOING TO
19 ALLOW YOU TO BEGIN THAT BASELINE SO THAT IT CAN BE BUILT UPON
20 AND WE TALKED ABOUT LIKE AEROSPACE AND OTHER INDUSTRIES THAT
21 YOU REALLY HAVE WANTED TO DO THIS FOR A WHILE. AND THIS IS AN
22 OPPORTUNITY FOR YOU TO LOOK DEEPER IN TERMS OF MAYBE WHAT YOU
23 COUNSEL US AS NEEDED TO SUPPORT THE INDUSTRY.

24

25 **KELLY LOBIANCO:** YES, THANK YOU, SUPERVISOR BARGER. SO LAST



THE BOARD OF
SUPERVISORS

1 YEAR WE DID RELEASE TWO STUDIES, ONE INITIAL STUDY ON THE
2 ENTERTAINMENT INDUSTRY AND ONE ON THE LIFE SCIENCES INDUSTRY.
3 WE'RE VERY INTERESTED IN LOOKING AT THE STEADY STATE OF ALL OF
4 OUR MAJOR INDUSTRIES HERE IN L.A. COUNTY AND RECOMMENDING WAYS
5 THAT WE CAN SUPPORT INCLUSIVE AND SUSTAINABLE GROWTH. THIS
6 STUDY IN PARTICULAR, WE HEARD FROM THIS BOARD AS WELL AS AT
7 OUR CLUSTER THIS WEEK, THE INTEREST IN BOTH BEST UNDERSTANDING
8 THE CURRENT SITUATION AT HAND THAT WE'RE DISCUSSING WITH THIS
9 MOTION, AS WELL AS SOME BROADER IMPACTS ON THE INDUSTRY. AND
10 SO AS WE'RE BUILDING THE SCOPE, WE'RE TRYING TO LAY OUT A
11 NUMBER OF DELIVERABLES KNOWING THAT WE HAVE TO COME BACK MOST
12 IMMEDIATELY WITH 60- AND 120-DAY REPORT BACKS, BUT SETTING UP
13 A METHODOLOGY THAT ALLOWS US TO GLEAN MORE AND BUILD ON THE
14 REPORT THAT WE RELEASED LAST YEAR.

15
16 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HAHN.

17
18 **SUP. JANICE HAHN:** THANK YOU. THAT DIDN'T REALLY CLARIFY IT FOR
19 ME. ARE YOU SAYING THAT YOU WOULD BE USING THIS CONSULTANT TO
20 ANALYZE OTHER INDUSTRIES BESIDES NO.

21
22 **KELLY LOBIANCO:** NO, JUST THIS INDUSTRY. YES. SO THIS IS AN
23 ECONOMIC IMPACT STUDY ON THE INDUSTRY TODAY AS WELL AS HOW
24 SOME OF THE, OBVIOUSLY, MAJOR ACTIONS THAT ARE COMING RIGHT
25 NOW COULD IMPACT THE INDUSTRY, BUT WHAT WE ARE HOPING TO DO



THE BOARD OF
SUPERVISORS

1 THROUGH THE PAST REPORT, THE ACTIONS OF THIS BOARD, IS TO
2 IDENTIFY AREAS WHERE L.A. COUNTY, OUR FILM OFFICE, WE CAN
3 SUPPORT KEEPING PRODUCTION LOCAL, THAT WE CAN KEEP GROWING THE
4 INDUSTRY HERE. AND WHAT WE CAN LEVERAGE --

5

6 **SUP. JANICE HAHN:** THAT YOU WILL GET FROM THIS REPORT, FROM
7 THIS CONSULTANT'S REPORT?

8

9 **KELLY LOBIANCO:** WE DO BELIEVE WE CAN GLEAN UNDERSTANDING FROM
10 THIS REPORT TOO, YES.

11

12 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HORVATH.

13

14 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. I JUST WANTED
15 TO CLARIFY, IF WE DID A SOLICITATION TO HIRE AS OPPOSED TO
16 DELEGATING THE AUTHORITY TO YOU TO DO THE SOLE SOURCE. WOULD
17 WE BE ABLE TO MAKE THE DOJ PUBLIC COMMENT TIMELINE?

18

19 **KELLY LOBIANCO:** I THINK IT DEFINITELY WOULD MAKE IT MORE
20 DIFFICULT, RIGHT? LIKE WE WILL LOSE 6 TO 8 WEEKS. AND SO
21 MAYBE, YOU KNOW, I WOULD WELCOME COUNTY COUNSEL TO WEIGH IN
22 TOO, BUT THAT IS A TIME LOSS IN HAVING ECONOMISTS ON BOARD TO
23 REVIEW.

24

25 **SUP. LINDSEY P. HORVATH:** THIRD QUARTER OF THIS YEAR. YEAH.



THE BOARD OF
SUPERVISORS

1

2 **SUP. JANICE HAHN:** BUT WHAT PART OF THE THIRD QUARTER?

3

4 **SUP. LINDSEY P. HORVATH:** THAT'S THE DEADLINE.

5

6 **KELLY LOBIANCO:** RIGHT, WE UNDERSTAND THAT SEPTEMBER, OCTOBER,
7 BUT. SEPTEMBER, OCTOBER.

8

9 **SUP. HILDA SOLIS, CHAIR:** COUNTY COUNSEL, YOU WANT TO WEIGH IN?

10

11 **DAWYN R. HARRISON:** I UNDERSTAND THE DEADLINES IN SEPTEMBER,
12 THE EXACT DATE I DON'T HAVE, BUT I BELIEVE IT'S IN SEPTEMBER.

13

14 **SUP. LINDSEY P. HORVATH:** AND SO I, YOU KNOW, I UNDERSTAND THAT
15 WE ON A BROADER PERSPECTIVE THAT WE WOULD LIKE TO GO THROUGH
16 PERHAPS A DIFFERENT KIND OF PROCESS TO HIRE A CONSULTANT TO
17 LOOK AT OTHER INDUSTRIES. GIVEN THE TIMELINE THAT WE ARE ON
18 FOR THIS SPECIFIC ISSUE, I THINK IF THIS BOARD IS INTERESTED
19 IN COMMENTING ON THIS ISSUE AND TAKING ACTION AS IT RELATES TO
20 THE UNION JOBS, THE CREATIVE JOBS AND THE INDUSTRY, IT FEELS
21 LIKE WE KIND OF HAVE TO MOVE PER THE DIRECTOR'S ADVICE AT A
22 SPEED THAT MIGHT NOT BE PREFERRED OTHERWISE, BUT IN THIS CASE,
23 THIS IS WHAT IS ALLOWED FOR IN ORDER FOR US TO ACTUALLY TAKE
24 ACTION. OTHERWISE, WE MIGHT MISS THE OPPORTUNITY TO BE ON
25 RECORD ALTOGETHER.



THE BOARD OF
SUPERVISORS

1

2 **KELLY LOBIANCO:** AND I'LL JUST SAY, I DEFINITELY APPRECIATE THE
3 COMMENTS HERE. YOU KNOW THE DEPARTMENT IS VERY, VERY,
4 COMMITTED TO EQUITY AND COUNTY CONTRACTING SO I APPRECIATE THE
5 DISCUSSION AND WE ARE ACTIVELY WORKING TO CREATE ADDITIONAL
6 OPPORTUNITIES FOR ORGANIZATIONS AT ALL SIZES WHO PREVIOUSLY
7 HAVEN'T BEEN ABLE TO ENGAGE WITH THE COUNTY TO CONTRACT WITH
8 US. SO I JUST WANT TO SHARE THAT. BUT WANT THIS BOARD TO KNOW
9 THAT THERE WILL BE THAT 6 TO 8 WEEK LAG IN HAVING A PROVIDER
10 ON BOARD THAT COULD IMPACT OUR ABILITY TO HAVE INFORMATION
11 WITH SOME OF THESE TIMELINES. SO I THINK THAT'S JUST THE
12 CONSIDERATION HERE.

13

14 **SUP. LINDSEY P. HORVATH:** AND I BELIEVE THE DEAL CLOSES IN
15 SEPTEMBER.

16

17 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR MITCHELL, DID YOU HAVE A
18 LAST QUESTION?

19

20 **SUP. HOLLY J. MITCHELL:** I DO. YES. THANK YOU, MADAM CHAIR. CAN
21 YOU ADD A WORK ORDER SOLICITATION TO YOUR EXISTING ECONOMIC
22 DEVELOPMENT MASTER AGREEMENT? WOULD THAT SPEED THIS PROCESS
23 UP?

24

25 **KELLY LOBIANCO:** THAT WOULD BE THE 6 TO 8 WEEK PATHWAY. YES.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR HAHN.

3

4 **SUP. JANICE HAHN:** YEAH, I JUST, I AGREE WITH WHAT WE'RE TRYING
5 TO DO. I JUST WANT TO MAKE SURE WE HAVE THE BEST INFORMATION
6 SO THAT WHEN WE DO COMMENT TO THE DOJ, WE HAVE THE RIGHT
7 INFORMATION. AND I JUST WORRY THAT FAST TRACKING THIS AND SOLE
8 SOURCING IT WE MAY NOT GET THE BEST CONSULTANT THAT HAS THE
9 EXPERTISE IN THIS TYPE OF MERGER ENTERTAINMENT INDUSTRY AND
10 ECONOMIC IMPACT THAT'S ALL I'M SAYING I GET IT I WISH WE HAD A
11 BETTER SYSTEM SO WHEN WE WANT TO DO THE RIGHT THING BECAUSE
12 WE KNOW WHAT THE RIGHT THING IS AND THAT'S TO GO THROUGH A
13 TRANSPARENT PROCESS. AND SO TO FAST TRACK IT AT ANY POINT IS,
14 YOU KNOW, NOT WHAT, NOT OUR VALUES AND NOT WHAT WE WANT TO
15 STRIVE FOR. SO I WISH WE DID DO A BETTER JOB OF HAVING SOME
16 POOL WHERE WE HAVE GONE THROUGH THE RFI OR Q AND WE HAVE A
17 BETTER POOL OUT THERE OF PEOPLE WHO ARE QUALIFIED FOR ALL
18 THESE INDUSTRIES THAT WE COULD DO BOTH. WE COULD HAVE GONE
19 THROUGH THE PROCESS, AND THEN WHEN THE CRISIS HAPPENS, WE'RE
20 READY TO PICK SOMEBODY THAT HAS BEEN VETTED PROPERLY. THAT'S
21 ALL, THAT'S ALL, MADAM CHAIR.

22

23 **SUP. HILDA SOLIS, CHAIR:** SO I WANT TO SAY THAT I SUPPORT THIS
24 MOTION, AND I KNOW THAT WHEN WE HAVE EMERGENCIES SOMETIMES WE
25 FUMBLE BUT SOMETIMES WE GET IT RIGHT AND I THINK WE HAVE TO



THE BOARD OF
SUPERVISORS

1 EXPEDITE A REPORT OUT GET THE BEST DATA AND THEN HOPEFULLY
2 HAVE THE GOOD PREDICTABLE INFORMATION THAT WE NEED TO MAKE THE
3 JUSTIFICATION TO THE FEDERAL GOVERNMENT. THAT FOR ME IS THE
4 BOTTOM LINE AND I CARE MORE ABOUT THE PREVENTION OF LOSS OF
5 JOBS. ALREADY THE BUREAU OF LABOR STATISTICS REPORTS FOR L.A.
6 COUNTY THAT WE LOST JUST LAST MONTH HERE IN L.A. COUNTY 92,000
7 JOBS. CURIOUS HOW MANY HAVE BEEN IMPACTED IN THE ENTERTAINMENT
8 INDUSTRY. I'M SURE IT'S A LOT, BUT I ALSO WANT TO SAY THAT
9 EVEN THOUGH THE LOSS OF JOBS LOOKS AT PERHAPS THE THIRD
10 DISTRICT OR THE FIFTH DISTRICT, THERE'S A LOT OF FOLKS IN MY
11 DISTRICT THAT HAVE THEIR LIVELIHOOD DOWNTOWN AND OUT HERE IN
12 THIS INDUSTRY AND I KNOW A LOT OF THEM AND THEY HAVE BEEN HIT
13 HARD SINCE COVID AND SINCE THE STRIKES AND THEY HAVEN'T FULLY
14 RECOVERED AND THAT TO ME IS VERY IMPORTANT THAT WE TRY TO HELP
15 STABILIZE THAT ECONOMY AND I HAVE BEEN A BIG ADVOCATE FOR
16 FILMMAKING AND OPPORTUNITIES AND INTERNSHIPS AND
17 APPRENTICESHIPS. AND I KNOW IT'S A TOUGH ROAD, BUT IT'S ONE
18 THAT CREATES OUR ECONOMY HERE. WE ARE VIEWED, IT'S NOT JUST
19 HOLLYWOOD, IT'S SOUTHERN CALIFORNIA AND IT'S L.A. COUNTY. AND
20 WE HAVE SOME BEAUTIFUL PLACES HERE THAT WE SHOULD BE
21 ATTRACTING MORE FOLKS TO STAY HERE, INVEST AND DO ALL THOSE
22 OTHER THINGS THAT WE'VE BEEN TALKING ABOUT FOR DECADES. SO
23 NOW'S THE TIME TO MOVE. SO I WANT TO MOVE THIS ALONG AND THANK
24 YOU BOTH FOR BEING HERE AND OUR CEO. AND LET'S GET TO WORK. SO
25 NOW LET'S GO TO PUBLIC COMMENT, PLEASE. EXECUTIVE OFFICE.



THE BOARD OF
SUPERVISORS

1

2 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS PLEASE COME
3 FORWARD AND STAFF WILL ASSIST YOU. JESSE CARLOS, KHRISTINA
4 LAMONTE, LAQUAN BENNETT, LANI SAREM, SAVANNAH TRUJILLO-POELMA,
5 APRIL JONES, ERICA GIMPEL, KAITLYN ELTING, WILL DINSMORE. AS A
6 FINAL REMINDER FOR REMOTE PARTICIPANTS TO BE PLACED IN THE
7 SPEAKING QUEUE TO ADDRESS ITEM 10, IF YOU HAVE NOT ALREADY
8 DONE SO, USE THE RAISE HAND FEATURE ON YOUR DEVICE, PRESS STAR
9 THREE ON YOUR TELEPHONE NOW. CALLER 323356, YOUR LINE IS
10 UNMUTED. PLEASE STATE YOUR NAME AND BEGIN. PLEASE BEGIN.
11 CALLER WITH PHONE NUMBER 917363, YOUR LINE IS UNMUTED. PLEASE
12 STATE YOUR NAME AND BEGIN.

13

14 **JOANNA REYNOLDS:** HELLO, MY NAME IS JOANNA REYNOLDS. I'M FROM
15 ARTS FOR L.A., AND I LEAD OUR CREATIVE JOBS COLLECTIVE
16 INITIATIVE WORKING TO BUILD 10,000 LIVING WAGE CREATIVE JOBS
17 IN L.A. BY 2030 AND I STRONGLY SUPPORT THIS MOTION AND THIS IS
18 AN ISSUE WE HAVE TO TREAT WITH URGENCY SO I APPRECIATE THE
19 CONVERSATION AROUND WHY WE REALLY NEED TO BYPASS SOME OF THE
20 PROCESSES THAT WOULD SLOW THIS DOWN. L.A. COUNTY HAS OVER
21 171,000 ENTERTAINMENT WORKERS, AND FILM AND TELEVISION
22 PRODUCTION SUSTAINS ACTORS AND CREW, BUT ALSO SMALL
23 BUSINESSES. BUT THE INDUSTRY HAS BEEN STRUGGLING WITH MULTIPLE
24 CRISES OVER THE RECENT YEARS. AND SO WE HAVE TO URGENTLY WORK
25 TO PROTECT AND SUPPORT OUR ENTERTAINMENT WORKERS AND OUR SMALL



THE BOARD OF
SUPERVISORS

1 BUSINESSSES IN L.A. COUNTY FOR THE FUTURE OF OUR CREATIVE
2 ECONOMY. SO I URGE THE BOARD TO APPROVE THIS MOTION AND FULLY
3 SUPPORT THE PROPOSED ECONOMIC IMPACT STUDY AND WORKFORCE PLAN.
4 IT'S CRITICALLY IMPORTANT TO SAFEGUARD GOOD JOBS, KEY
5 PRODUCTION IN LOS ANGELES, AND MAINTAIN FAIR COMPETITION IN
6 THE ENTERTAINMENT INDUSTRY. THANK YOU SO MUCH.

7
8 **EXECUTIVE OFFICER:** THANK YOU. ROY HUMPHRIES, YOUR LINE IS
9 UNMUTED. PLEASE BEGIN.

10
11 **ROY HUMPHREYS:** OKAY, THANK YOU. AND I APPRECIATE THE CONUNDRUM
12 THAT YOU'RE IN, BUT WE MUST REALIZE THAT THE DAY OF THE
13 DINOSAUR IS OVER AND EVERYTHING IS CRUNCHING DOWN AND TO TRY
14 TO STRING OUT THESE JOBS, SO FORTH, YOU'LL NEED A CRITICAL
15 ANALYSIS AND DO THE SURGICAL CUTS IN A TIMELY MANNER. AND TO
16 THE POINT OF JOBS AND EMPLOYMENT, I MEAN, I KNOW IT AFFECTS
17 THE CITIES, IT AFFECTS THE JOBS, IT AFFECTS THE COUNTY AND
18 EVERYTHING, BUT THAT'S CALLED REALITY. ON THE OTHER SIDE OF
19 IT, THERE'S A MICRO WORKS AND THERE ARE 400,000 CONSTRUCTION
20 AND TECHNICAL JOBS AND BUILDINGS AND SO FORTH. AND 100, OR
21 1,300,000 JOBS AVAILABLE IN AN EXPANDED AREA IN THAT AREA. AND
22 SO DO THE RIGHT THING, RETRAIN PEOPLE, AND GET ALL THOSE JOBS
23 HERE IN THE CONSTRUCTION. WE NEED ALL THE HELP WE CAN GET.
24 THANK YOU.



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** THANK YOU. RUTH LIVIA, YOUR LINE IS
2 UNMUTED. PLEASE BEGIN. RUTH. CALLER WITH PHONE NUMBER 323356,
3 YOUR LINE IS UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

4
5 **MARK EDWARDS:** GOOD AFTERNOON, SUPERVISORS. MY NAME IS MARK
6 EDWARDS. I'M THE INTERIM DIRECTOR OF POLICY AND ADVOCACY FOR
7 ARTS FOR L.A., AND YOU HEARD FROM MY COLLEAGUE, JOANNA
8 REYNOLDS. I WILL GO INTO DETAILS, BUT JUST TO EMPHASIZE, WE
9 STRONGLY SUPPORT SUPERVISOR HORVATH'S MOTION, APPRECIATE THE
10 SUPPORT OF THE SUPERVISORS TO EXPEDITE THE MOTION AND TO BRING
11 IT BACK TO THE BOARD THAT WE ARE HEARING TODAY. IT'S ESSENTIAL
12 TO UNDERSTAND THE IMPACT AND TO BE PROACTIVE IN FIGHTING FOR
13 THE PEOPLE PURSUING THEIR VOCATION. WE LOOK FORWARD TO BE
14 ENGAGED IN THIS PROCESS AND URGE AN AYE VOTE. AND I DO WANT TO
15 RECOGNIZE SOMETHING I SAID EARLIER TODAY DURING THE
16 PRESENTATION OF THE SCROLLS TO THE WINNER OF THE L.A. COUNTY
17 LIBRARIES, SUPERVISOR MITCHELL SAID IT REALLY WELL. THE
18 CONNECTION OF THE LIBRARIES TO THE ART, THIS IS ALL PART OF
19 WHAT MAKES L.A. COUNTY GREAT AND LOOK FORWARD TO HEARING BACK
20 ON THE REPORT AND HOW WE CAN ADVANCE THE AGENDA TO PROTECT AND
21 CREATE MORE GOOD JOBS IN L.A. COUNTY. THANK YOU.

22
23 **EXECUTIVE OFFICER:** THANK YOU. RUTH LIVIER, YOUR LINE IS
24 UNMUTED. PLEASE BEGIN.



THE BOARD OF
SUPERVISORS

RUTH LIVIER: YES, HI, SAG AFTER A MEMBER. I SUPPORT SUPERVISOR HORVATH'S MOTION. THIS ECONOMIC WORKFORCE STUDY WOULD ENSURE WE HAVE CLARITY ABOUT HOW WORKERS IN OUR COMMUNITIES WILL BE IMPACTED. A PARAMOUNT SKYDANCE WARNER BROTHERS MERGER IS AN ECONOMIC CRISIS FOR CREATIVES, A CONSTITUTIONAL CRISIS FOR FREE EXPRESSION, AND A CRISIS FOR EQUITABLE AND DIVERSE MEDIA REPRESENTATION. PARAMOUNT SKYDANCE HAS ALREADY SHOWN THEIR CARDS, LAYING OFF ROUGHLY 2,000 WORKERS WHEN THEY MERGED, AND THEY GUIDED THE CBS RACE AND CULTURE UNIT WHICH WAS CREATED TO PREVENT STEREOTYPING AND BIAS AND PROMOTE INCLUSIVE STORYTELLING. THESE JOB LOSSES REPRESENT COMMUNITIES OF WORKERS DESTABILIZED, CAREERS CUT SHORT, STORIES UNTOLD, LOST INCOME AND PENSION AND HEALTH BENEFITS. THE MERGER WILL CONSOLIDATE CREATIVE POWER, REDUCE COMPETITION AND CONSUMER CHOICES AND PLACE EVEN MORE CONTROL OF OUR MEDIA IN THE HANDS OF ONE MAGA FRIENDLY FAMILY. THIS MOTION WILL GIVE US THE INFORMATION THAT WE NEED SO WE CAN PROCEED ACCORDINGLY TO PROTECT - -

EXECUTIVE OFFICER: THANK YOU. MADAM CHAIR, THERE ARE NO OTHER REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR ITEM 10 IS NOW CONCLUDED. WE WILL GO TO IN-PERSON SPEAKERS. PLEASE BEGIN.

ERICA GIMPEL: GOOD AFTERNOON. MY NAME IS ERICA GIMPEL, AND I'M



THE BOARD OF
SUPERVISORS

1 AN ACTOR. AND I JUST WANT TO SAY IT'S VERY INSPIRING TO SEE
2 ALL YOU WOMEN UP HERE IN WOMEN'S HISTORY MONTH. WOOHOO! I'VE
3 BEEN, I'M AN ACTOR AND I'VE BEEN SO FOR 40 YEARS. I'VE EARNED
4 MY LIVING SOLELY AS AN ACTOR, BEING IN ICONIC TV SHOWS AS
5 FAME, ER, PROFILER, THAT WERE ALL SHOT HERE IN LOS ANGELES. I
6 HAVE BENEFITED BY WORKING CONSISTENTLY AND I'M NOW FEELING THE
7 IMPACT OF THE MASS REDUCTION OF WORK IN OUR CITY AND IT'S
8 EXTREMELY CHALLENGING. I STAND HERE TODAY IN SOLIDARITY WITH
9 MY FELLOW ACTORS, CREW MEMBERS, CRAFTSPEOPLE WHO HAVE
10 DEDICATED OUR LIVES AND OUR HEARTS TO DEVELOPING AND MASTERING
11 OUR SKILLS. AND I REFUSE TO STAND BY SILENTLY TO WATCH HOW WE
12 CAN BE DISCARDED WITHOUT HEARING HOW THESE LARGE MERGERS WILL
13 IMPACT ALL OF US. I IMPLORE YOU TO VOTE YES ON THIS, AND I
14 THANK YOU SO MUCH FOR YOUR TIME HEARING THIS MATTER. THANK
15 YOU.

16
17 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

18
19 **LANI SAREM:** HELLO, MY NAME IS LANI SAREM. I'M A SAG-AFTRA
20 ACTOR, WRITER, PRODUCER, AND FILMMAKER ACTIVELY WORKING TO GET
21 PROJECTS OFF THE GROUND. SO I SEE FIRSTHAND HOW THESE
22 DECISIONS LIKE THIS AFFECT WORKING IN THIS INDUSTRY. THE
23 MERGER GOES THROUGH, IT WON'T JUST IMPACT TWO COMPANIES, IT
24 WILL IMPACT JOBS, LOCAL ECONOMIES, AND WILL HAVE DEVASTATING
25 CONSEQUENCES ON THE BROADER HEALTH OF THE ENTERTAINMENT



THE BOARD OF
SUPERVISORS

1 INDUSTRY THROUGHOUT THE WORLD. WE'VE ALREADY SEEN WHAT HAPPENS
2 WHEN MERGERS AT THIS SCALE. PARAMOUNT HAS ELIMINATED THOUSANDS
3 OF JOBS. WARNER BROTHERS DISCOVERY HAS GONE THROUGH MULTIPLE
4 ROUNDS OF LAYOFFS AND THAT'S A PATTERN. CONSOLIDATION LEADS TO
5 FEWER JOBS AND FEWER OPPORTUNITIES. THOSE IMPACT FAR BEYOND
6 STUDIOS. FILM AND TELEVISION PRODUCTION SUPPORTS ENTIRE LOCAL
7 ECONOMIES, CREW MEMBERS, VENDORS, AND SMALL BUSINESSES. WHEN
8 FEWER PROJECTS GET MADE, ENTIRE COMMUNITIES FEEL IT. THIS DEAL
9 ALSO CARRIES SIGNIFICANT FINANCIAL RISK. THE COMBINED
10 COMPANIES EXPECTED TO TAKE ON \$79,000,000,000 IN DEBT AND
11 FITCH HAS ALREADY DOWNGRADED PARAMOUNT TO JUNK STATUS.
12 COMPANIES UNDER THAT KIND OF PRESSURE DON'T EXPAND, THEY CUT.
13 THIS IS NOT NEW, WE'VE SEEN IT BEFORE. WARNER HAS GONE THROUGH
14 REPEATED MERGERS FROM AOL TO AT&T AND DISCOVERY, EACH TIME HAS
15 BROUGHT RESTRUCTURING, LAYOFFS, AND INSTABILITY. HOLLYWOOD --

16
17 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

18
19 **KHRISTINA LOUISE LAMONTE:** HI, MY NAME IS KHRISTINA LOUISE
20 LAMONTE. I'M A SAG ACTOR AND AN IOTC TRADESPERSON. I HAVE
21 SPENT DECADES HONING ALL OF MY CRAFTS THEY DON'T NECESSARILY
22 TRANSLATE TO THE REAL WORLD THEY DON'T TRANSLATE NECESSARILY
23 TO CONSTRUCTION WHICH BY THE WAY WILL BE IMPACTED IF THIS
24 MERGER GOES THROUGH, BECAUSE IF EVERYBODY LEAVES TOWN, WHO ARE
25 YOU GOING TO BUILD THINGS FOR? THIS IS GOING TO IMPACT EVERY



THE BOARD OF
SUPERVISORS

1 SINGLE PERSON IN LOS ANGELES, WHETHER THEY REALIZE IT OR NOT.
2 IF HOLLYWOOD GOES AWAY, WHICH IS WHAT LOS ANGELES WAS BUILT
3 ON, SO DOES THE TOURISM. IT WILL LITERALLY IMPACT THE ENTIRETY
4 OF LOS ANGELES COUNTY. IT IS NOT JUST ABOUT THE ACTORS AND THE
5 ADS AND THE CREW PEOPLE AND THE TEAMSTERS. IT LITERALLY WILL
6 AFFECT EVERY SINGLE PERSON IN THIS ROOM, EVERY SINGLE PERSON
7 LISTENING, AND EVERY SINGLE PERSON THAT CALLS LOS ANGELES
8 THEIR HOME. I GREW UP A MILITARY BRAT. I HAD TO MOVE EVERY TWO
9 YEARS. I AM RESILIENT. I THRIVE UNDER CHAOS. I DON'T WANT TO
10 HAVE TO MOVE AGAIN, BUT I'M NOT THRIVING NOW.

11
12 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

13
14 **LEQUAN ANTONIO BENNETT:** GOOD AFTERNOON. MY NAME IS LAQUAN
15 ANTONIO BENNETT, AND I AM A PROUD SAG-AFTRA MEMBER AND ACTOR.
16 THIS PROPOSED PARAMOUNT WARNER BROTHERS MERGER RAISES
17 SIGNIFICANT CONCERNS ABOUT ITS NEGATIVE ECONOMIC IMPACT ON LOS
18 ANGELES. PARAMOUNT, IN THE LAST YEAR, LAID OFF 2,000
19 EMPLOYEES, CALLING IT PART OF THE PROCESS, AND STATING THAT
20 THEY ARE ALWAYS LOOKING FOR OPPORTUNITIES TO STREAMLINE THEIR
21 BUSINESS. AND BEING \$110,000,000,000 IN THE HOLE AFTER THIS
22 PURCHASE, THEY'RE GOING TO BE HIGHLY MOTIVATED TO FIND
23 OPPORTUNITIES TO STREAMLINE THEIR BUSINESS, WHICH MEANS
24 THEY'RE GOING TO FIRE A TON OF PEOPLE. IN ORDER TO PROTECT THE
25 JOBS, PLEASE, LET'S PASS THIS MOTION AND LET'S UNDERGO A



THE BOARD OF
SUPERVISORS

1 THOROUGH AND EFFECTIVE REVIEW. THANK YOU.

2

3 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

4

5 **JESSE MARTINEZ CARLOS:** MADAM CHAIRWOMAN AND SUPERVISORS, MY
6 NAME IS JESSE MARTINEZ CARLOS AND I AM AN ACTOR. I'M A PROUD
7 CARRYING CARD MEMBER SINCE 2012 SINCE I'VE JOINED. I WANT TO
8 SPEAK TODAY QUICKLY IN SUPPORT OF THE MOTION, BUT ALSO AGAIN
9 HOW THIS WILL IMPACT EACH AND EVERY ONE OF YOUR DISTRICTS.
10 MOST OF OUR BACKGROUND ACTORS BARELY MAKE A LIVING. SOME OF
11 THEIR CONTRACTS ARE MINIMUM WAGE. THOSE BACKGROUND ACTORS LIVE
12 IN EVERY SINGLE DISTRICT. SOME OF YOUR DISTRICTS ARE VERY
13 FAMOUS FOR MOVIE SHOTS, COMMERCIALS, I GREW UP IN LAVERNE,
14 THE GRADUATE, SAN PEDRO, AZUSA, EVERYWHERE AROUND SAN CLARITA,
15 EVERYWHERE AROUND THIS DISTRICT. THAT MONEY'S GOING TO BE LOST
16 TO YOUR CONSTITUENTS WHO RENT OUT THEIR GARAGES, WHO RENT OUT
17 THEIR DRIVEWAYS, WHO RENT OUT THEIR BACKYARDS FOR HOLDING FOR
18 CRAFTY, FOR WHATEVER IT MAY BE. SO I ASK YOU, LET'S KEEP THE
19 MONEY HERE IN LOS ANGELES COUNTY. THANK YOU.

20

21 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

22

23 **SAVANNA TRUJILLO-POELMA:** OKAY, HELLO, MY NAME IS SAVANNAH
24 TRUJILLO-POLMA. I'M NOT FROM LOS ANGELES, I'M FROM COLORADO.
25 I'M A CAPTAIN WITH STAY IN L.A., AND I'M A GIRL THAT MOVED



THE BOARD OF
SUPERVISORS

1 HERE FOUR YEARS AGO ON A DREAM. I WENT INTO THOUSANDS OF
2 DOLLARS OF DEBT TO BE HERE. I AM STILL IN DEBT TRYING TO BE
3 HERE WORKING A DAYTIME JOB, NOT WHAT I SIGNED UP FOR AND NOT
4 WHAT I WAS TAUGHT BUT I'M HERE. I AM IN FULL SUPPORT OF THIS
5 AND I AM FULL SUPPORT OF THE RED FLAG SOLE INDEPENDENT
6 CONTRACT BECAUSE YOU MENTIONED THAT THERE WAS A TIME WE NEEDED
7 TO BE PREPARED FOR A CRISIS. NOTHING COULD HELP US BE PREPARED
8 FOR THIS CRISIS. WE WOULDN'T KNOW WHETHER OR NOT NETFLIX OR
9 PARAMOUNT WAS GOING TO BUY WARNER BROTHERS. IT WAS A VERY
10 QUICK DECISION WITH A LOT OF BACK AND FORTH. BASICALLY, JUST
11 LIKE EVERYONE ELSE SAYS, THIS IS THE TIME TO BE ON THE RIGHT
12 SIDE OF HISTORY AND IT IS THE TIME TO ALLOW US FILMMAKERS TO
13 CONTINUE TO DO WHAT WE LOVE AND CONTINUE TO DO WHAT YOU LOVE
14 TO SEE ON THE SCREEN AT NIGHT WHEN YOU COME HOME FROM WORK
15 EVERY DAY.

16
17 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

18
19 **WILL DINSMORE:** HI EVERYBODY, MY NAME IS WILL DINSMORE. THANK
20 YOU FOR ALL FOR HAVING THE CONVERSATION AGAIN. I AM IN FAVOR
21 OF SUPERVISOR HOVATH'S MOTION. AND I ACTUALLY DON'T HAVE TOO
22 MUCH TO SAY ALREADY, BECAUSE YOU ALL HAVE FOR ME. BUT I JUST
23 WANTED TO POINT OUT SOME MORE JOBS THAT WILL BE LOST OR
24 CONSOLIDATED. SO WE HAVE, WE HAVE STUNTS, STUNT COORDINATORS,
25 STUNT PERFORMERS, DRIVERS, PRECISION DRIVERS. YOU HAVE ARIEL,



THE BOARD OF
SUPERVISORS

1 DIRECTOR OF PHOTOGRAPHY. YOU HAVE STANDBY PAINTERS, ASSISTANT
2 SET DECORATORS, BUYERS, TOOL SPECIALISTS, DIALOGUE EDITORS,
3 ADR MIXERS, ADR SCHEDULERS, ADR RECORDISTS, FIRST ASSISTANT
4 SOUND EFFECTS EDITORS, FOLEY MIXERS, FOLEY SUPERVISORS. YOU
5 HAVE SET TEACHERS, PATTERN MAKERS, SEAMSTRESSES, AGERS, DYERS,
6 FITTERS, TAILORS, NEGATIVE CUTTERS, NEGATIVE ASSEMBLY,
7 NEGATIVE SPLICERS, DATA OPERATORS, LOCATION SCOUTS. I HAVE 5
8 SECONDS LEFT, SO I JUST WANT TO THANK YOU FOR TAKING THIS INTO
9 CONSIDERATION.

10

11 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

12

13 **KAITLYN ELTING:** HI, MY NAME IS KAITLYN ELTING. I'M NOT SURE
14 HOW MANY OF YOU ALL COMMUTED IN FROM THE VALLEY THIS MORNING
15 AND SAW THE NEW ADVERTISEMENT ON THE 101 BY FIBER, A 30-FOOT
16 HILLSIDE INSTALLATION IN L.A. SIGNALS AN ARRIVAL OF DEDICATED
17 AI VIDEO HUB FOR INDEPENDENT AI VIDEO DIRECTORS WHO ARE
18 DELIVERING CINEMA QUALITY BRAND WORK WITHOUT THE TRADITIONAL
19 PRODUCTION OVERHEAD. AND WHILE I KNOW THIS AGENDA ISN'T ABOUT
20 AI, THE THREATS TO OUR INDUSTRY ARE RAPIDLY APPROACHING, AND
21 THUS WE MUST ALSO ACT RAPIDLY TO PROTECT IT. I MOVED TO L.A.
22 FOUR MONTHS AGO BECAUSE I BELIEVE THIS IS THE BEST PLACE TO BE
23 A FILMMAKER AND ONE OF MY FAVORITE CONVERSATION STARTERS IS
24 WHAT'S THE BEST BACKLOT BECAUSE PEOPLE TALK ABOUT THEIR
25 FAVORITE PROJECTS, CREWS AND MEMORIES AND WE RISK LOSING THESE



THE BOARD OF
SUPERVISORS

1 MEMORIES IF THE ACQUISITIONS CONTINUE. IN FIVE YEARS, I HOPE
2 TO SPEAK ABOUT HOLLYWOOD IN PRESENT TENSE AND NOT PAST. THANK
3 YOU.

4
5 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

6
7 **APRIL JONES:** HI, MY NAME IS APRIL JONES. I'M A FILMMAKER AND A
8 JOURNALIST FOR OVER TWO DECADES. I'M ALSO A BOARD MEMBER OF
9 THE NORTHWEST SAN PEDRO NEIGHBORHOOD COUNCIL AND A BOARD OF
10 DIRECTORS ON THE SAN PEDRO SKATE PARK ASSOCIATION. I JUST
11 SPENT THE LAST SEVEN YEARS DOCUMENTING THE BUREAUCRATIC BATTLE
12 TO SAVE OUR SKATE PARK AND THIRD SPACE. JANICE HAHN HELPED US,
13 SHE'S IN MY FILM. WE PROVIDE A FREE PUBLIC SPACE FOR YOUNG
14 SKATEBOARDERS AS WELL AS FILMMAKERS AND ARTISTS TO PRACTICE
15 THEIR CRAFT. WE, AS A NONPROFIT ORGANIZATION, WE RELY ON
16 PRODUCTION WORK TO PAY OUR BILLS AT THE SKATE PARK, BUT ALSO
17 THESE YOUTH RELY ON OUR THIRD SPACE TO PRACTICE THEIR ART. IF
18 THIS WARNER BROTHERS AND PARAMOUNT MERGE HAPPENS WITHOUT THE
19 PROPER IMPLEMENTATION IT NOT WILL NOT ONLY NEGATIVELY IMPACT
20 OUR INDUSTRY BUT WILL AFFECT OUR THIRD SPACES AND OUR CHILDREN
21 THIS IS URGENT WE ARE IN THE CRISIS NOW AND HAVE BEEN. THANK
22 YOU.

23
24 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE. MADAM
25 CHAIR AND MEMBERS OF THE BOARD, THAT CONCLUDES PUBLIC COMMENT



THE BOARD OF
SUPERVISORS

1
2 FOR THIS ITEM.

3
4 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 10 IS BEFORE YOU.

5
6 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR HORVATH, I WILL
7 SECOND TO APPROVE THE ITEM. EXECUTIVE OFFICER, PLEASE CALL THE
8 ROLL.

9
10 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

11
12 **SUP. HOLLY J. MITCHELL:** AYE.

13
14 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
15 SUPERVISOR HORVATH?

16
17 **SUP. LINDSEY P. HORVATH:** AYE.

18
19 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
20 SUPERVISOR HAHN?

21
22 **SUP. JANICE HAHN:** YES, BUT RELUCTANTLY ON THE SOLE SOURCE.

23
24 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
25 SUPERVISOR BARGER,



THE BOARD OF
SUPERVISORS

1

2 **SUP. KATHRYN BARGER:** AYE.

3

4 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

5 SUPERVISOR SOLIS?

6

7 **SUP. HILDA SOLIS, CHAIR:** AYE.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
10 CARRIES, 5 TO 0.

11

12 **SUP. HILDA SOLIS, CHAIR:** WE WILL RAISE YOUR HANDS IF YOU ARE
13 SUPPORTIVE PLEASE WE GOT TO MOVE ON TO THE NEXT ITEM. THANK
14 YOU. THANK YOU FOR COMING

15

16 **EDWARD YEN, EXECUTIVE OFFICER:** WE WILL NOW WE WILL NOW MOVE ON
17 TO ITEMS 12 AND 16 COUNTY CODE TITLE 5 PERSONNEL ORDINANCE
18 AMENDMENT WHICH WERE HELD BY SUPERVISOR HAHN. LISA GARRETT,
19 DIRECTOR. RONNIE COLLINS, CHIEF DEPUTY. WILLIAM GOMEZ, SENIOR
20 HR MANAGER FROM DEPARTMENT OF HUMAN RESOURCES, AS WELL AS
21 DEANNA CARLISLE FROM PROBATION HUMAN RESOURCES ARE AVAILABLE
22 FOR QUESTIONS.

23

24 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR HAHN, THIS IS
25 YOUR ITEM.



THE BOARD OF
SUPERVISORS

1
2 **SUP. JANICE HAHN:** OKAY. THANK YOU, MADAM CHAIR. AND I KNOW
3 THERE'S A LOT OF PEOPLE HERE THAT COULD ANSWER QUESTIONS AND
4 I'M SURE EVERYBODY'S GOING TO HAVE A GOOD REASON FOR THIS. I
5 JUST WANTED TO GO ON THE RECORD TO SAY THAT I HAVE CONCERNS
6 ABOUT THE PROCESS THAT WE AS A COUNTY ARE TAKING WITH CHANGING
7 THESE CIVIL SERVICE RULES. I UNDERSTAND, YOU KNOW, AS MUCH AS
8 ANYBODY THAT WE'RE IN THE MIDDLE OF A STAFFING CRISIS IN OUR
9 CAMPS AND HALLS. WE NEED TO HOLD OUR PROBATION OFFICERS
10 ACCOUNTABLE WHEN THEY'RE NOT DOING THEIR JOBS. IT'S NOT LOST
11 ON ME THAT WE NEED TO GET OUR WORKERS TO SHOW UP TO WORK. BUT
12 I JUST FEEL DEEPLY THAT WE NEED TO MEET WITH LABOR FIRST TO
13 DISCUSS THESE PROPOSED CHANGES. I THINK THAT'S THE BETTER
14 ROUTE TO GIVE US AN OPPORTUNITY TO GET AT THE ROOT OF THESE
15 PROBLEMS IN A WAY THAT IS MUTUALLY RESPECTFUL AND POTENTIALLY
16 PRODUCTIVE. AND I KNOW WE'RE PROBABLY GOING TO HEAR SOME
17 COUNTER TO THAT. BUT I BELIEVE OUR PROBATION UNION, FIRST OF
18 ALL, I BELIEVE THAT THEY ACKNOWLEDGE THAT THERE IS A NEED FOR
19 A CHANGE. AND THEY, I THINK, ALWAYS WANT TO BE A PART OF THE
20 SOLUTION. THEY DON'T WANT TO BE SEEN AS THE PROBLEM. AND I
21 THINK WE ALL AGREE THAT WE HAVE TO CHANGE THE CULTURE AT
22 PROBATION, BUT I'M CONCERNED THAT JUST THESE CIVIL SERVICE
23 CHANGES ARE NOT REALLY GOING TO GET TO THE BOTTOM OF THAT
24 CULTURE PROBLEM. AND I WORRY THAT IMPLEMENTING THESE CHANGES
25 JUST SO IT'S EASIER TO DISCIPLINE OFFICERS WITHOUT ADDRESSING



THE BOARD OF
SUPERVISORS

1 THE ROOT PROBLEM WILL NOT ACTUALLY GET US OUT OF THE EMERGENCY
2 WE'RE IN. AND I JUST WANT TO SAY, WELL, THE FOCUS I KNOW OF
3 THESE CIVIL SERVICE RULE CHANGES ARE SPECIFICALLY TO ADDRESS,
4 I DON'T KNOW, LET'S JUST CALL THEM WHAT THEY ARE, BADLY
5 BEHAVING OFFICERS. I JUST WANT TO TAKE THE TIME TO ACKNOWLEDGE
6 THAT THERE ARE A LOT OF AMAZING PROBATION OFFICERS WHO SHOW UP
7 EVERY SINGLE DAY, WHO WORK EVERY SINGLE DAY. I GO OUT TO LOS
8 PADRINOS A LOT, LOS PADRINOS A LOT, AND I SEE THEM OUT THERE,
9 WHETHER I'M THERE IN THE DAYTIME, THE EVENING, THE WEEKEND,
10 THEY'RE DEDICATED, THEY SHOW UP, THEY CARE ABOUT THEIR
11 PROFESSION, THEY CARE ABOUT THE YOUNG PEOPLE THAT ARE
12 INCARCERATED. AND I JUST BELIEVE, AND I'D EVEN BE WILLING TO
13 SIT AT THE TABLE WITH YOU IF THAT WERE HELPFUL, BECAUSE I JUST
14 WANT THEM TO BE A PART OF THE SOLUTION. AND I THINK CHANGING
15 THE RULES OF THE GAME IN THE MIDDLE OF THE GAME LIKE THIS
16 WITHOUT MEET AND CONFER IS JUST NOT UPHOLDING THE VALUES THAT
17 I THINK WE HOLD DEAR. SO AGAIN, I KNOW THERE'S A WHOLE OTHER
18 SIDE TO THIS ON WHY WE'RE DOING THAT. WE'RE USING THE
19 EMERGENCY SITUATION THAT WE'RE IN TO KIND OF GO AROUND THAT
20 PROCESS, BUT I CAN'T SUPPORT THAT. I DON'T THINK THAT'S THE
21 RIGHT PATHWAY FORWARD. THANK YOU, MADAM CHAIR.

22
23 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER.

24
25 **SUP. KATHRYN BARGER:** THANK YOU. AND, YOU KNOW, I, TO YOUR



THE BOARD OF
SUPERVISORS

1 POINT, SUPERVISOR HAHN, WE DID IMPLEMENT A DECLARATION OF
2 EMERGENCY ACTUALLY IN DECEMBER OF 2024 AS A RESULT OF SOME OF
3 THE CONCERNS SURROUNDING LOS PADRINOS. AND I WILL SAY THIS TO
4 THE PROBATION UNION. THEY HAVE BEEN NOTHING BUT AN IMPEDIMENT
5 AS IT RELATES TO TURNING THIS DEPARTMENT AROUND. AND WHETHER
6 IT BE OUR CURRENT PROBATION DIRECTOR OR PRIORS, THE COMMON
7 COMPLAINT IS LACK OF ABILITY TO HOLD INDIVIDUALS ACCOUNTABLE.
8 THE STATE IS WATCHING. AND CIVIL SERVICE, I THINK, WE NEED TO
9 HAVE A DISCUSSION AS IT RELATES TO CIVIL SERVICE RULES, WHICH
10 I THINK WE'VE TALKED ABOUT AT THIS BOARD, NOT AS IT RELATES TO
11 PROBATION, BUT IN GENERAL, TO MAKE SURE THAT IN FACT, WE ARE
12 ADEQUATELY PROTECTING OUR WORKFORCE, BUT ALSO PROTECTING OUR
13 WORKFORCE WHO WORK HARD FROM INDIVIDUALS THAT TAKE ADVANTAGE
14 OF LOOPHOLES IN OUR CIVIL SERVICE CODE. SO IT GOES BOTH WAYS.
15 AND WHEN I TALK TO PROBATION OFFICERS, BELIEVE IT OR NOT, SOME
16 OF THEM SUPPORT THE CHANGES BECAUSE THEY SEE INDIVIDUALS WHO
17 ARE NOT SHOWING UP TO WORK WHO ARE NOT BEING HELD ACCOUNTABLE.
18 AND YET WE HAVE NO MEANS TO MAKE THAT HAPPEN. THIS IS
19 DEFINITELY A DRASTIC MOVE, AND I DON'T KNOW WHERE I FALL ON IT
20 RIGHT NOW. I WANT TO HEAR FROM THE PUBLIC, BUT I ALSO WANT TO
21 HEAR FROM OUR CEO, AND I WANT TO HEAR FROM HUMAN RESOURCES.
22 BECAUSE AT THE END OF THE DAY, DECISIONS WE MAKE ARE GOING TO
23 HAVE A CASCADING EFFECT ON OTHER LABOR PARTNERS. AND THAT'S
24 WHY WE RECEIVED A LETTER FROM THE CCU. BECAUSE THEIR CONCERN
25 IS, IS THIS THE BEGINNING OF A MOVEMENT TOWARD DECLARING A



THE BOARD OF
SUPERVISORS

1 STATE OF EMERGENCY, WHICH IS SOMETHING WE NOW RECOGNIZE AS THE
2 WAY TO GET AROUND SOME OF THE REQUIREMENTS THAT OTHERWISE ARE
3 PUT INTO PLAY. WE DO IT WITH EVICTION MORATORIUM. WE'VE DONE
4 IT QUITE A FEW TIMES. AND SO THEY HAVE A RIGHT TO BE
5 CONCERNED. THE CCU HAS A RIGHT TO BE QUESTIONING US AND TO
6 EXPRESS CONCERNS ABOUT THE ACTIONS THAT WE'RE GOING TO TAKE
7 TODAY. BUT I WOULD SAY THIS IS NOT HAPPENING IN A VACUUM. THIS
8 IS HAPPENING AS A RESULT OF A UNION THAT I KNOW HAS CHANGED.
9 WE'VE GOT NEW LEADERSHIP. BUT A UNION THAT WAS PART OF THE
10 PROBLEM, NOT PART OF THE SOLUTION. AND I SAY THAT, AND I'LL
11 SAY IT, AND I'VE SAID IT PRIVATELY, AND I'LL SAY IT PUBLICLY,
12 I HAVE NEVER ENCOUNTERED A UNION THAT HAS BECOME THE LEAST
13 EFFECTIVE UNION THAT I'VE WORKED WITH IN MY 40+ YEARS OF THIS
14 COUNTY. SO I'M HOPING THAT THIS NEW LEADERSHIP WILL TURN THAT
15 AROUND BECAUSE IT'S DOING A DISSERVICE TO THE GOOD MEN AND
16 WOMEN WITHIN THE DEPARTMENT THAT ARE MEMBERS OF THIS UNION
17 THAT GENUINELY CARE ABOUT OUR YOUTH AND ABOUT THE ADULTS. WE
18 FOCUS ON THE YOUTH, BUT WE ALSO ARE OVERSEEING, ADULTS THAT
19 ARE COMING OUT OF OUR INCARCERATION SYSTEM AND ARE PART OF OUR
20 PROBATION. SO I HAVE QUESTIONS FOR OUR COUNTY COUNSEL AND
21 HUMAN RESOURCES, BUT ALSO FOR THE CEO. AND MY QUESTION TO
22 COUNTY COUNSEL OR HUMAN RESOURCES ARE BOTH, HOW MANY
23 CLASSIFICATIONS WOULD BE AFFECTED BY THESE PROPOSED CHANGES
24 AND IF THE CHANGES ARE APPROVED HOW SOON WOULD THEY BE
25 IMPLEMENTED?



THE BOARD OF
SUPERVISORS

1

2 **DAWYN R. HARRISON:** THANK YOU, SUPERVISOR MY UNDERSTANDING IS
3 THAT THERE ARE 18 CLASSIFICATIONS THAT WILL BE AFFECTED AND IF
4 YOU COULD REPEAT THE SECOND PART OF YOUR QUESTION, I
5 APOLOGIZE.

6

7 **SUP. KATHRYN BARGER:** YEAH, HOW SOON WOULD THEY BE IMPLEMENTED
8 IF THEY WERE IMPLEMENTED?

9

10 **DAWYN R. HARRISON:** DO YOU KNOW THE ANSWER TO THAT QUESTION?

11

12 **EDUARDO MONTELONGO:** SUPERVISOR, GOOD AFTERNOON. EDUARDO
13 MONTELONGO WITH THE OFFICE OF THE COUNTY COUNSEL. THEY WOULD
14 BE IMPLEMENTED COME APRIL 28, 2026. THAT IS BECAUSE THEY'RE
15 HERE BEFORE THE BOARD FOR INTRODUCTION AND ADOPTION ON APRIL
16 28TH.

17

18 **SUP. KATHRYN BARGER:** OKAY, AND THEN TO YOU, JOE, AND THEN IS
19 SOMEONE HERE FROM PROBATION? I'M SORRY. I'M GOING TO ASK YOU
20 FIRST AND I'M GOING TO ASK JOE BECAUSE YOU SIGNED OFF ON IT.
21 HOW CONFIDENT ARE YOU THAT THESE CHANGES WILL BE MEANINGFULLY
22 IMPROVE THE STAFFING CRISIS? BECAUSE THAT'S REALLY, I MEAN,
23 WE'RE GOING NUCLEAR RIGHT NOW ON SOMETHING THAT I WANT TO MAKE
24 SURE YOU ALL ARE CONFIDENT. AND I'M DISAPPOINTED THAT THAT
25 ADMINISTRATION'S NOT HERE TO DEFEND WHAT IS A VERY SIGNIFICANT



THE BOARD OF
SUPERVISORS

1 DECISION BEING MADE BY THIS BOARD AS IT RELATES TO LABOR AND
2 AS IT RELATES TO CIVIL SERVICE REQUIREMENTS.

3
4 **DEANNA CARLISLE:** GOOD MORNING. MY NAME IS DEANNA CARLISLE AND
5 I'M THE DEPARTMENTAL HUMAN RESOURCES MANAGER FOR PROBATION,
6 WHICH MEANS THAT I OVERSEE A NUMBER OF UNITS IN CARRYING OUT
7 OUR HR FUNCTIONS WITHIN THE DEPARTMENT. SOME OF THOSE
8 FUNCTIONS DO INCLUDE OUR PERFORMANCE MANAGEMENT UNIT, AS WELL
9 AS OUR EMPLOYEE RELATIONS UNIT. SO THE CHANGES THAT ARE BEING
10 PROPOSED ARE BEING PROPOSED AS PART OF AN OVERALL IMPACT TO
11 THE DEPARTMENT WHERE WE'RE TRYING TO MAKE CHANGES ACROSS THE
12 BOARD. WE'RE TRYING TO POSITIVELY BE ABLE TO ADDRESS OUR
13 CHALLENGES AND MOVE PAST THEM IN AN EXPEDITIOUS MANNER. THERE
14 ARE A NUMBER OF CHALLENGES, AND I HEARD WHAT YOU WERE SAYING
15 ABOUT THIS SPECIFICALLY ADDRESSING. IF WE DON'T ADDRESS
16 EVERYTHING TOGETHER, WE HAVE THE OPPORTUNITY TO FAIL. SO ALL
17 OF THESE, INCLUDING EVERYTHING ELSE THAT THE DEPARTMENT IS
18 DOING TO TRY AND ADDRESS OUR STAFFING CRISIS ARE CRITICAL,
19 EACH ONE OF THEM. EACH ONE WILL IMPACT THE EFFECTIVENESS OF
20 ANYTHING ELSE THAT WE'RE TRYING TO DO.

21
22 **SUP. KATHRYN BARGER:** SO IN ANSWER TO THAT QUESTION, KNOWING
23 THAT THE L.A. COUNTY DEPUTY PROBATION UNION HAS A NEW OFFICER,
24 HAVE YOU ALL MET WITH THE UNION PRIOR TO BRINGING THIS
25 FORWARD? BECAUSE I KNOW IN PRIOR DISCUSSIONS, THERE WAS



THE BOARD OF
SUPERVISORS

1 ABSOLUTELY, IT WAS DEAD ON ARRIVAL IN TERMS OF DISCUSSION.
2 HAVE YOU REACHED OUT TO THE UNIONS TO TALK TO THEM ABOUT?

3

4 **DEANNA CARLISLE:** NO, NOT YET.

5

6 **SUP. KATHRYN BARGER:** HAVE ANYBODY? JOE?

7

8 **JOSEPH NICCHITTA:** MY UNDERSTANDING IS WE HAVE MET WITH THE NEW
9 OFFICER OF THE PROBATION UNION, BUT NOT ON THIS SPECIFIC
10 ISSUE.

11

12 **SUP. KATHRYN BARGER:** SO, MADAM CHAIR, I DON'T KNOW IF THE NEW
13 PRESIDENT IS HERE. IF NOT, I THINK THAT I'M GOING TO BE
14 DISAPPOINTED BECAUSE I MEAN, THIS IS SIGNIFICANT. AND AGAIN,
15 MY FRUSTRATION IS, AND I'LL SAY IT AGAIN, I'VE NEVER MET A
16 UNION THAT'S BECOME REALLY MORE IRRELEVANT AS IT RELATES TO
17 TURNING THIS DEPARTMENT AROUND, WHICH IS REALLY TOO BAD.
18 BECAUSE WHEN I STARTED, THIS UNION WAS PROBABLY ONE OF THE
19 STRONGEST UNIONS WE WORKED WITH ON THE EIGHTH FLOOR. SO WITH
20 THAT, I LOOK FORWARD TO HEARING FROM THE PUBLIC. GO AHEAD,
21 JOE.

22

23 **JOSEPH NICCHITTA:** CAN I JUST CORRECT THAT STATEMENT? SORRY,
24 THE SIX HANDS GRABBED MY SHOULDER. WE HAVE MET WITH THE
25 PROBATION UNION'S COUNCIL, NOT ON THIS ISSUE, BUT WE HAVE NOT



THE BOARD OF
SUPERVISORS

1 MET WITH THE NEW OFFICER YET, BUT NOT ON THIS ISSUE. BUT LET
2 ME JUST, CAN I PROVIDE SOME ADDITIONAL CONTEXT ON THIS?

3

4 **SUP. KATHRYN BARGER:** JOE, WILL YOU PROVIDE SOME ADDITIONAL
5 CONTEXT ON THIS?

6

7 **JOSEPH NICCHITTA:** YES, PLEASE. SO THIS IS A PROCESS THAT IS
8 DRIVEN BY THE EMERGENCY. AND WHEN I HEAR THE COMMENTS FROM THE
9 BOARD, WE DO CARE ABOUT THE WORKFORCE. WE ALSO CARE ABOUT THE
10 YOUTH, AND WE CARE ABOUT THOSE WHO ARE UNDER THE SUPERVISION
11 OF THE PROBATION DEPARTMENT. AND THE DEPARTMENT MENTIONED THIS
12 IS ONE ASPECT OF A SUITE OF CHANGES THAT WE'VE BEEN TRYING TO
13 MAKE. SO THIS IS NOT THE ONLY THING THAT WE'RE DOING. HOWEVER,
14 IT DOES RELATE TO PERFORMANCE MANAGEMENT, AND IT DOES RELATE
15 TO DISCIPLINE. AND THAT IS DEFINITELY A CAUSE FOR CONCERN BY
16 THE UNION, AND I GET IT, AND I UNDERSTAND THAT. IN OTHER AREAS
17 WHERE WE HAVE GONE TO THE TABLE TO NEGOTIATE CIVIL SERVICE
18 RULE CHANGES AROUND DISCIPLINE AND THINGS LIKE THAT. IT HAS
19 TAKEN A VERY LONG TIME. I THINK OUR CURRENT PROCESS WE'RE IN
20 OVER A YEAR WITH OUR GENERAL PROCESS FOR CIVIL SERVICE RULE
21 CHANGES. SO THAT'S NUMBER 1. IT TAKES A LONG TIME TO MEET AND
22 CONFER FIRST AND THEN IMPLEMENT CHANGES. NUMBER 2 IS THERE
23 WILL BE A MEET AND CONFER, JUST NOT NOW, BUT UNDER THE LAW
24 WHEN WE HAVE AN EMERGENCY, WE CAN ADOPT A POLICY, IMPLEMENT
25 IT. OUR OBLIGATION IS TO IMMEDIATELY MEET AND CONFER AT THE



THE BOARD OF
SUPERVISORS

1 EARLIEST PRACTICAL TIME. ON THE IMPACTS TO LABOR.

2

3 **SUP. KATHRYN BARGER:** BUT JOE IN IN RESPONSE TO THAT I WAS
4 TOLD. AND NOW I THINK YOU'RE CONTRADICTORY I MISUNDERSTOOD
5 THAT. IN FACT WHEN THE EMERGENCY IS NO LONGER IN EXISTENCE,
6 SIMILAR TO WHAT WE DID WITH THE VACCINATION, THE VACCINE
7 MANDATE DURING COVID, THAT IT GOES AWAY. BUT YOU'RE SAYING
8 THAT THE GOAL IS TO HAVE THIS BE A MEET AND CONFER AND THE
9 CHANGES BE PERMANENT.

10

11 **JOSEPH NICCHITTA:** THE MEET AND CONFER IS ON THE EMERGENCY
12 POLICY IMPLEMENTATION. WHEN THE EMERGENCY ENDS, THOSE POLICIES
13 HAVE TO GO AWAY BY LAW. CONCURRENTLY, WE CAN INITIATE A MEET
14 AND CONFER PROCESS WITH LABOR FOR PERMANENT RULE CHANGES. THAT
15 IS WHAT I MENTIONED, THAT IS THAT LENGTHY PROCESS THAT WE WILL
16 DO CONCURRENTLY. BUT JUST TO COMPARTMENTALIZE THAT THE
17 EMERGENCY RULES CAN GO INTO EFFECT NOW. WE MEET AND CONFER ON
18 THE IMPACTS WHEN THE EMERGENCY ENDS, THEY GO AWAY. IF WE
19 HAVEN'T FINISHED OUR MEETING, CONFER WITH LABOR ON PERMANENT
20 CHANGES, THEN IT GOES BACK TO STATUS QUO.

21

22 **SUP. KATHRYN BARGER:** SO YOU TALK ABOUT HOW IT TAKES A LONG
23 TIME, WHICH MEANS IT DOESN'T HAPPEN. HOW IS THIS GOING TO
24 CHANGE THAT ROOT CAUSE? I MEAN, IF THERE ARE OTHER AREAS
25 OUTSIDE OF PROBATION AND YOU'RE SAYING THAT IT'S LIKE



THE BOARD OF
SUPERVISORS

1 IMPOSSIBLE TO GET ANYTHING THROUGH, ARE WE GOING TO DO
2 EMERGENCY EXECUTIVE ORDERS ALL THE TIME IN ORDER TO CIRCUMVENT
3 WHAT SHOULD BE ADDRESSED ROOT CAUSE SYSTEMIC.

4
5 **JOSEPH NICCHITTA:** I DON'T I MEAN I DON'T I'M NOT AWARE OF ANY
6 OTHER CONDITIONS LIKE THAT IN THE PROBATION DEPARTMENT THAT
7 HAS CAUSED THIS BOARD TO DECLARE AN EMERGENCY ON HOW WE
8 OPERATE A DEPARTMENT. YOU KNOW, WE'VE BEEN AT THIS FOR A VERY
9 LONG TIME. I'M REMINDED OF THE EARLY ON IN THIS PROCESS, WE'RE
10 TALKING FOUR YEARS AGO NOW, WE ACTUALLY STARTED WITH
11 INCENTIVES. WE HAD APPROVED 20% BONUSES FOR PEOPLE JUST TO
12 SHOW UP AND DO THE WORK AND WE GAVE THEM DOUBLE OVERTIME. THAT
13 YIELDED SOME INCREMENTAL BENEFITS, BUT THOSE FELL OFF. THEN WE
14 TRIED A WHOLE HOST OF OTHER THINGS IN 2023, YOUR BOARD ADOPTED
15 THIS OMNIBUS BOARD LETTER PROVIDING ALL KINDS OF AUTHORITIES
16 FOR THE PROBATION CHIEF TO MAKE CHANGES THAT HASN'T YIELDED
17 ENOUGH OPERATIONAL PRODUCTIVITY FOR US TO BE OUT OF THE
18 CROSSHAIRS OF THE DOJ, TO BE OUT OF THE CROSSHAIRS OF THE
19 BSCC. SO THIS IS THE NEXT STEP IN THAT EFFORT. NOW IT IS, I
20 THINK YOU, I FORGET WHAT YOUR TERM WAS, BUT IT IS AN
21 EXTRAORDINARY STEP, BUT WE THINK IT'S AN IMPORTANT ONE TO KEEP
22 THIS MOMENTUM GOING AND IT'S PART OF A LARGER EFFORT AT
23 PROBATION. I WOULD SAY WE HAVE DHR ACROSS THE TABLE, WE HAVE
24 PROBATION, THEY CAN SPEAK BETTER TO THE KINDS OF BENEFITS THEY
25 SEE WITH THESE CHANGES.



THE BOARD OF
SUPERVISORS

1

2 **SUP. KATHRYN BARGER:** I WOULD LIKE TO HEAR FROM DHR ON THAT.
3 PLEASE.

4

5 **LISA GARRETT:** GOOD AFTERNOON SUPERVISORS. LISA GARRETT. I DO
6 WANT TO MAKE ONE POINT FROM WHAT JOE IS SAYING. ON THE, AS YOU
7 KNOW, WE'VE BEEN TALKING ABOUT CIVIL SERVICE REFORM FOR A VERY
8 LONG TIME. AND JUST TRYING TO CHANGE SOME OF THE HIRING CIVIL
9 SERVICE RULES. WE HAVE BEEN IN NEGOTIATIONS FOR ALMOST TWO
10 YEARS AND SO PROBATION DOESN'T HAVE THAT LENGTH OF TIME TO
11 MAKE THESE CORRECTIVE ACTIONS AND SO THIS IS WHY THE EXECUTIVE
12 WHY THIS EMERGENCY ORDINANCE IS COMING FORWARD. I'M GOING TO
13 ASK RODNEY AND ALSO DEANNA TO TALK ABOUT THE ENHANCEMENTS,
14 WHAT THESE ARE GOING TO HELP THE PROBATION DEPARTMENT DO IN
15 LIGHT OF THE CIRCUMSTANCES WE FIND OURSELVES IN RIGHT NOW?

16

17 **RODNEY COLLINS:** GOOD MORNING, RODNEY COLLINS, GOOD AFTERNOON,
18 EXCUSE ME, RODNEY COLLINS, CHIEF DEPUTY DIRECTOR, DEPARTMENT
19 OF HUMAN RESOURCES. AS WE GO THROUGH THE VARIOUS PROVISIONS
20 HERE, SPECIFICALLY A FEW THINGS THAT, WHY WE BELIEVE THAT THIS
21 IS GOING TO HELP THE PROCESS. IF WE LOOK AT THE EVIDENCE
22 PIECE, RIGHT, THAT'S THE VERY FIRST SECTION. ONE OF THE THINGS
23 THAT THE DEPARTMENT AND I WERE DISCUSSING IS THAT OFTENTIMES
24 IN THE PROBATION DEPARTMENT WE HAVE YOUTH WHO ONCE THEY LEAVE
25 THE CAMP AFTER HAVING GIVEN US STATEMENTS AND THAT THOSE



THE BOARD OF
SUPERVISORS

1 STATEMENTS IF THEY AREN'T ABLE TO APPEAR IN A HEARING,
2 OFTENTIMES IT MEANS THAT THAT EVIDENCE POTENTIALLY CAN'T BE
3 USED TO MAKE A FINDING OF FACT AGAINST SOME ACTION OR ACTIVITY
4 THAT OCCURRED THAT WE ARE TRYING TO TAKE ACTION AGAINST. AND
5 SO BY CHANGING AT LEAST THE EVIDENCE PART, THAT'S THE VERY
6 FIRST PLUS THAT WE GET OUT OF IT, IS THAT WE'LL BE ABLE TO
7 UTILIZE, AND WE'LL TAKE AB 218. IF WE HAD STATEMENTS, FOR
8 EXAMPLE, FROM THOSE YOUTH FROM YEARS AGO, AND WE WERE ABLE TO
9 PULL THOSE OUT OF A FILE, WE WOULD BE ABLE TO USE THAT TODAY,
10 BUT THE WAY THAT THE EVIDENCE PIECE WORKS NOW, IT'S GOING TO
11 GIVE US THAT OPPORTUNITY TO USE THE EVIDENCE LATER. IN
12 ADDITION, PROBATIONARY. I THINK EXTENDING THE PROBATIONARY
13 PERIOD, AND MAYBE PROBATION CAN TALK ABOUT THIS A BIT MORE
14 TOO. EXTENDING THE PROBATIONARY PERIOD, THERE'S A LOT OF
15 TRAINING AND ACTIVITIES THAT OCCUR BEFORE THE FOLKS ACTUALLY
16 GET ON THE JOB AND START DOING THE WORK. AND SO WHAT IT'LL
17 ALLOW IS FOR CONSIDERATION OF BOTH THE PROBATIONARY PERIOD
18 WHERE THEY ARE ACTUALLY BEING TRAINED, WHICH CAN TAKE SOME
19 TIME, AND IT WILL ALSO ALLOW FOR CONSIDERATION OF WHEN THEY'RE
20 ACTUALLY DOING THE WORK, SUCH THAT IF IT IS DETERMINED THAT
21 THERE IS NOT A GOOD FIT, THAT THE DEPARTMENT COULD MOVE
22 TOWARDS SEPARATION RATHER THAN THE CURRENT TIME PERIOD. REVIEW
23 AND APPEALS, AS IT RELATES TO REVIEW AND APPEALS IT WILL ALLOW
24 FOR THE RECTOR OF PERSONNEL AND THIS IS SOME OF THIS IS
25 CONSISTENT WITH THE CURRENT RULES. IT'LL ALLOW FOR THE



THE BOARD OF
SUPERVISORS

1 DIRECTOR OF PERSONNEL TO HEAR CERTAIN PARTS OF THE APPEALS.
2 IT'LL ALSO PREVENT SOME FORM SHOPPING, WHICH IS POSSIBLE. IN
3 ITS CURRENT PROCESS, THE CURRENT PROCESS WILL ALLOW FOR NOT
4 ONLY A DEPARTMENTAL GRIEVANCE TO TAKE PLACE THAT COULD TAKE
5 MONTHS TO KIND OF GO THROUGH, BUT IT ALSO ALLOWS THEM TO THEN
6 AFTER THAT FACT COME TO THE DIRECTOR OF PERSONNEL AND SEEK
7 REDRESS FOR THEIR CLAIM. BUT HERE, WHAT THIS WILL ALLOW IS FOR
8 THEM TO CHOOSE ONE FORM OR THE OTHER. IF THEY DECIDE THAT THEY
9 WANT TO COME TO THE DIRECTOR OF PERSONNEL, TO OUR APPEALS
10 PROCESS, IT WILL THEN PREVENT THEM FROM UTILIZING THE
11 GRIEVANCE PROCESS THAT'S SUBSUMED WITHIN THEIR MOUS. ALSO, AS
12 IT RELATES TO SUSPENSION REDUCTION DISCHARGE. I THINK THE
13 BIGGEST POINT HERE IS THAT IF WE SEE FROM DHR'S PERSPECTIVE
14 THAT DISCIPLINE IS NOT BEING CARRIED OUT IN A WAY THAT IS
15 CONSISTENT WITH WHAT WE WOULD EXPECT TO SEE ACROSS THE COUNTY.
16 IT DOES GIVE THE DIRECTOR OF PERSONNEL, LISA GARRETT, THE
17 OPPORTUNITY TO STEP IN AND TO WORK WITH THAT DEPARTMENT OR TO
18 EVEN EFFECTUATE DISCIPLINE IN THOSE CASES.

19
20 **SUP. KATHRYN BARGER:** AND ONE LAST QUESTION FOR PROBATION ON
21 THE HR SIDE. HOW MANY INDIVIDUALS ARE CURRENTLY OUT ON WHAT IS
22 IT? MEDICAL LEAVE ON WORKERS COMP.

23
24 **DEANNA CARLISLE:** SO WE HAVE, AS OF YESTERDAY, ABOUT 300 OUT ON
25 PERSONAL MEDICAL LEAVE, MEANING THAT THEY COULD HAVE EXHAUSTED



THE BOARD OF
SUPERVISORS

1 4850 AT THIS POINT, AND ABOUT 100 OUT ON 4850. WE ALSO HAVE A
2 NUMBER OF STAFF WHO ARE ON A LIGHT DUTY SO THEY'RE NOT ABLE TO
3 PERFORM THE FULL FUNCTION SCOPE OF THEIR RESPONSIBILITIES.

4
5 **SUP. KATHRYN BARGER:** I DON'T THINK IT'S GOING TO CHANGE IT.
6 I'M JUST CURIOUS TO KNOW. WE'RE GOING TO BE CHANGING CIVIL
7 SERVICE, BUT I WANT TO KNOW WHAT WE'RE DOING INTERNALLY,
8 BECAUSE I KNOW THERE HAS BEEN A PERIOD OF TIME WHERE WE
9 HAVEN'T REALLY EVEN BOTHERED TO FIND OUT WHY THEY'RE NOT BACK
10 AT WORK OR DONE ANYTHING AS IT RELATES TO WORKMAN'S COMP. SO I
11 JUST WANT TO FIND OUT IF WE'VE CORRECTED THAT AND IN FACT ARE
12 BEING AS AGGRESSIVE ON THAT SIDE AS WE ARE ON CIVIL SERVICE. I
13 DON'T KNOW IF THAT WOULD BE FOR LISA OR YOU.

14
15 **DEANNA CARLISLE:** MAYBE BOTH. OKAY. YEAH, ABSOLUTELY. I ALSO
16 HAVE HEARD THOSE STORIES. I'VE BEEN WITH PROBATION NOW FOR 11
17 YEARS. MY BACKGROUND IS IN LEAVE MANAGEMENT. THIS WAS A VERY
18 URGENT AREA FOR ME PERSONALLY AS WELL AS PROFESSIONALLY IN THE
19 DEPARTMENT. WE HAVE BEEN PARTNERED WITH DHR FOR, YOU KNOW,
20 YEARS EFFECTIVELY AND THEY'VE BEEN ACTUALLY STEPPED IN AND
21 TOOK OVER MANAGEMENT OF OUR PROCESSES TO MAKE SURE THAT
22 EVERYTHING IS MOVING AS EXPEDITIOUSLY AS POSSIBLE. WE KNOW
23 WHERE EVERY ONE OF OUR EMPLOYEES IS. I CAN TELL YOU THAT
24 FACTUALLY. I KNOW THAT WASN'T THE CASE MAYBE 15 YEARS AGO. WE
25 KNOW WHERE EVERY EMPLOYEE IS. WE ARE DILIGENTLY FOLLOWING UP



THE BOARD OF
SUPERVISORS

1 WITH THEM TO GET UPDATES FROM THEIR DOCTORS, TO GET UPDATES ON
2 THEIR MEDICAL CONDITION, TO DO EVERYTHING WITHIN OUR POWER TO
3 BRING THEM BACK TO WORK.

4
5 **LISA GARRETT:** SUPERVISORS, ONE THING DHR HAS DONE IS WE
6 ASSISTED THE DEPARTMENT IN STANDING UP A THIRD-PARTY
7 ADMINISTRATOR, WHICH IS CALLED SEDGWICK. AND THIS THIRD-PARTY
8 ADMINISTRATOR NOW COLLECTS ALL OF THE LEAVE DOCUMENTS FROM THE
9 EMPLOYEES AND HELPS MANAGE THE LEAVES AND MAKE SURE THAT THE
10 EMPLOYEES RETURN THEIR DOCUMENTS ON TIME, ET CETERA. SO THAT'S
11 ANOTHER LAYER OF ASSISTANCE WITH THE LEAVE MANAGEMENT. AND
12 THAT FREES UP THE EMPLOYEES TO ACTUALLY DO THE WORK OF LEAVE
13 MANAGEMENT, CONTACTING THE EMPLOYEES, SEEING THOSE WHO MAY BE
14 ELIGIBLE FOR RETIREMENT LEAVES. AND WE HAVE ACTUALLY BEEN VERY
15 SUCCESSFUL IN SOME OF THOSE INDIVIDUALS MOVING OFF THESE ITEMS
16 TO FREE THEM UP FOR OTHER EMPLOYEES WITHIN THE DEPARTMENT TO
17 TAKE. SO I CAN SAY THAT THE LEAVE MANAGEMENT PROCESS IS BETTER
18 SINCE WE HAVE STARTED WITH ADDING SEDGE AGAIN AND I BELIEVE
19 THAT WAS IN SEPTEMBER OF LAST YEAR AND WE'RE STILL REFINING
20 THE PROCESS WITH THE DEPARTMENT.

21
22 **SUP. KATHRYN BARGER:** THANK YOU. THANK YOU MADAM CHAIR.

23
24 **SUP. HILDA SOLIS, CHAIR:** OKAY. LET'S MOVE ON SUPERVISOR
25 MITCHELL.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH MADAM CHAIR. YOU
3 KNOW LET ME START BY SAYING I AM CRYSTAL CLEAR ABOUT THE
4 ORIGIN AND THE IMPORTANCE OF CIVIL SERVICE AND CIVIL SERVICE
5 PROTECTIONS. YOU KNOW, WITHOUT IT, YOU KNOW, WE, GOVERNMENT
6 WOULDN'T HAVE, FRANKLY, THE DIVERSE WORKFORCE THAT IT DOES. IT
7 PROVIDES PROTECTIONS FOR WOMEN AND PEOPLE OF COLOR AND ALL
8 THOSE WHO HAVE BEEN LOCKED OUT FOR YEARS OF VARIOUS WORK
9 SITES. AND I AM CLEAR THAT WE HAVE FACED AN UPHILL BATTLE FOR
10 YEARS WHEN IT COMES TO ADEQUATE STAFFING IN OUR HALLS AND
11 CAMPS. AND I APPRECIATE THAT THE ISSUE HAS GOTTEN BETTER
12 INCREMENTALLY OVER TIME, AND I AM ALSO CLEAR THAT THERE IS
13 STILL ROOM FOR IMPROVEMENT. FOR THE PROBATION EMPLOYEES WHO
14 SHOW UP TO WORK EVERY DAY, WHO BRING DIGNITY AND COMMITMENT TO
15 YOUR PROFESSION OF CHOICE, YOU SHOULD NOT INTERPRET THESE
16 TEMPORARY CHANGES AS A REFLECTION ON YOUR INTEGRITY. YOU
17 SIMPLY SHOULD NOT. THE CALL-OUTS AND STAFFING SHORTAGES LEAVE
18 CRITICAL NEEDS UNMET AND PUT OUR MOST VULNERABLE AT RISK. WE
19 NEED, IT'S CLEAR, MULTIPLE TOOLS IN OUR TOOLKIT TO ADDRESS THE
20 BSCC AND DOJ CONCERNS. WE HAVE BEEN AT RISK OF HAVING TO CLOSE
21 FACILITIES AND WHAT HAS BEEN THE COMMON, MOST CHALLENGING
22 THING TO GET ACROSS IS STAFFING, PERIOD. WE CANNOT, AS A
23 BOARD, BE HYPOCRITICAL. WHEN I HAVE LOST COUNT OF THE NUMBER
24 OF TIMES WE HAVE ASKED FOR MORE PROGRAMMING, AND WE ARE TOLD
25 THE STAFFING SHORTAGE COMPLICATES THAT. I HAVE LOST TRACK OF



THE BOARD OF
SUPERVISORS

1 THE NUMBER OF TIMES WE HAVE ASKED ABOUT LACO AND IF KIDS ARE
2 BEING TAKEN TO CLASSROOMS. WE CANNOT CONTINUE TO BRING MOTIONS
3 ASKING KIDS TO HAVE THE PRIVILEGE OF HUGGING THEIR MOTHERS,
4 SWIMMING. ALL THE THINGS THAT WE DO FROM THIS DAIS AND NOT
5 ADDRESS THE CORE ELEMENT THAT COMPLICATES THOSE ACTIONS, AND
6 THAT IS A CONSISTENT, WELL-TRAINED STAFF WHO SHOW UP AND
7 PERFORM THEIR DUTIES LEGALLY AND APPROPRIATELY AS IT COMES TO
8 WORKING WITH YOUNG PEOPLE. THIS SHOULD NOT BE SEEN AS SOLELY
9 AS A RESPONSE TO BSCC COMPLIANCE OR POTENTIAL RECEIVERSHIP. WE
10 HAVEN'T TALKED ABOUT THAT TODAY. IT ALSO HAS TO BE VIEWED
11 THROUGH THE LENS OF AB 218, WHERE WE HAVE GONE TO SACRAMENTO
12 TO CONVINCE LAWMAKERS THAT WE HAVE DONE ALL WE CAN TO TAKE
13 CORRECTIVE ACTIONS. THIS IS ONE EXAMPLE OF SAID CORRECTIVE
14 ACTION. WE HAVE A RESPONSIBILITY TO ENSURE THAT STAFF CARING
15 FOR YOUTH AND STAFF PROVIDING CARE ACROSS THE COUNTY ARE HELD
16 ACCOUNTABLE FOR THEIR CONDUCT. THIS ACTION SHOULD NOT BE
17 INTERPRETED BY THOSE WHO SHOW UP FOR WORK AND DO THEIR JOB
18 WITH DIGNITY AND PROFESSIONALISM AS A REFLECTION ON THEIR
19 INTEGRITY. THIS MEANS ENSURING THAT THE PROBATION DEPARTMENT
20 HAS THE TOOLS IT NEEDS TO APPROPRIATELY MANAGE SWORN STAFF AND
21 THERE IS RECOURSE FOR THOSE WHO CHOOSE NOT TO ENSURE THAT
22 YOUTH ARE SAFE AND PROTECTED. IT IS TEMPORARY. IT IS A TOOL IN
23 OUR TOOLKIT TO TRY TO IMPROVE WORKING CONDITIONS FOR ALL,
24 LIVED EXPERIENCES OF YOUTH AND THEIR CARE. I APPRECIATE
25 CONVERSATIONS NEED TO BE HAD. I APPRECIATE THERE'S A PROCESS



THE BOARD OF
SUPERVISORS

1 AND THAT LABOR SHOULD BE BROUGHT TO THE TABLE. BUT
2 FUNDAMENTALLY, BSCC IS RIDING US, DEPARTMENT OF JUSTICE IS
3 RIDING US, PARENTS ARE CONCERNED ABOUT THE EXPERIENCE OF THEIR
4 STUDENTS, AND WHEN I GO TO OUR FACILITIES, I HEAR FROM STAFF
5 WHO ARE THERE THAT DAY HOW THEY FEEL ABOUT THEIR OWN
6 COLLEAGUES NOT FEELING PROTECTED BY THEIR OWN COLLEAGUES WHO
7 DON'T SHOW UP. AND SO AGAIN, THESE ARE ACTIONS WE CAN TAKE TO
8 HOLD THOSE ACCOUNTABLE FOR THEIR BEHAVIOR WHO NEED TO BE HELD
9 ACCOUNTABLE. AND I CAN SAY THAT UNEQUIVOCALLY WITHOUT
10 COMPROMISING MY COMMITMENT OR MY CORE BELIEF IN CIVIL SERVICE
11 PROTECTIONS. SO I'LL BE SUPPORTING TODAY'S MOTION.

12
13 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HORVATH.

14
15 **SUP. LINDSEY P. HORVATH:** THANK YOU, MADAM CHAIR. I COMPLETELY
16 AGREE WITH SUPERVISOR MITCHELL. I THINK THAT WE ARE, THIS
17 BOARD DECLARED A STATE OF EMERGENCY FOR A REASON AND
18 ACKNOWLEDGING THE VERY EXTREME AND URGENT CIRCUMSTANCES WE'RE
19 IN IS, I THINK, AT THE HEART OF WHAT THIS MOTION AND WHAT
20 WE'RE BEING ASKED TO DO IS ABOUT. THESE ORDINANCE AMENDMENTS
21 VEER FROM OUR NORMAL LABOR RELATIONS PROCESS OF MEET AND
22 CONFER. SO I JUST WANT TO START WITH A COUPLE OF QUESTIONS
23 THAT TOUCH ON SOME OF WHAT HAS BEEN BROUGHT UP ALREADY. FOR
24 COUNTY COUNSEL, CAN YOU OUTLINE WHAT THE MEET AND CONFER
25 PROCESS WILL BE AS IT RELATES TO THESE ITEMS? I KNOW THAT IT'S



THE BOARD OF
SUPERVISORS

1 NOW AFTER THE FACT. THAT A MEET AND CONFER PROCESS WOULD BE
2 AFTER THE FACT, BUT WILL THE BOARD DOWN THE ROAD CHOOSE TO
3 MAKE THESE CHANGES PERMANENT? IS THAT WHAT TRIGGERS THE MEET
4 AND CONFER OR HELP ME UNDERSTAND IN THE CONTEXT WHAT MEET AND
5 CONFER IS REQUIRED?

6

7 **DAWYN R. HARRISON:** I WILL ALSO DEFER TO OUR CEO, BUT AS HE
8 INDICATED EARLIER, SO THESE ARE TEMPORARY CHANGES BEING MADE
9 UNDER THE DECLARATION OF EMERGENCY FOR PROBATION THAT YOUR
10 BOARD HAS DECLARED. AND SO THE MEET AND CONFER THAT WILL BEGIN
11 ONCE THIS IS ADOPTED IS FOR THE TEMPORARY CHANGES CONCURRENTLY
12 AND IN PARALLEL, THERE WILL ALSO BE MEET AND CONFER FOR
13 PERMANENT CHANGES. AND I WANT TO LOOK OVER TO MY CEO JUST TO
14 MAKE SURE I GOT THAT ACCURATE.

15

16 **JOSEPH NICCHITTA:** THAT'S CORRECT.

17

18 **SUP. LINDSEY P. HORVATH:** AND IS THIS THE FIRST TIME WE'VE DONE
19 THAT?

20

21 **JOSEPH NICCHITTA:** NO, WE HAVE WE HAVE USED THE EMERGENCY
22 EXCEPTION THAT IS AUTHORIZED UNDER STATE LAW DURING COVID WHEN
23 THIS BOARD ADOPTED A VACCINE MANDATE. WE IMPLEMENTED IT
24 IMMEDIATELY. WE MET AND CONFERRED ON THE IMPACTS OF THAT
25 DECISION. AND THEN WHEN THE COVID EMERGENCY ENDED, THOSE RULES



THE BOARD OF
SUPERVISORS

1 ALSO TERMINATED.

2

3 **SUP. LINDSEY P. HORVATH:** OKAY. THIS MAY BE FOR OUR HR TEAM,
4 BUT ANYONE IS OPEN TO ANSWERING. CAN YOU WALK US THROUGH THE
5 STEPS THAT WE'VE TAKEN IN RECENT YEARS TO IMPROVE PROBATION
6 STAFFING CHALLENGES IN AN EFFORT TO GET IN COMPLIANCE AND
7 PROVIDE A BETTER ENVIRONMENT FOR OUR YOUTH AND OUR STAFF.

8

9 **DEANNA CARLISLE:** YES, WE'VE DONE A NUMBER OF INCENTIVES,
10 PROCESS CHANGES, POLICY. WE'VE IMPLEMENTED --

11

12 **SUP. LINDSEY P. HORVATH:** CAN YOU GIVE ME SOME EXAMPLES OF WHAT
13 THAT SPECIFICALLY MEANS?

14

15 **DEANNA CARLISLE:** SO FOR THE LAST TWO YEARS, I'LL START WITH
16 RECRUITMENT. FOR THE LAST TWO YEARS, WE'VE BEEN WORKING WITH
17 AN EXTERNAL AGENCY SPECIFICALLY TO TARGET AND IDENTIFY
18 CANDIDATES THAT WOULD BE BEST SUITED FOR OUR WORK. WE'RE
19 STARTING TO REALLY REAP THE BENEFITS OF THAT. IT'S SLOW, BUT
20 IT IS COMING. ALL OF THE PUBLIC SECTOR AGENCIES THAT WE'RE
21 AWARE OF IN LAW ENFORCEMENT ARE STRUGGLING RIGHT NOW ACROSS
22 THE COUNTRY WITH HIRING AND MANAGEMENT OF THEIR HIRING AND
23 RECRUITMENT PROCESS, BUT WE ARE STARTING TO SEE STEADY NUMBERS
24 COMING IN TO OUR PROCESS WITH APPLICATIONS, AND OF THOSE
25 APPLICATIONS WE'RE STARTING TO SEE BETTER MATCHES, MEANING



THE BOARD OF
SUPERVISORS

1 THAT LESS PEOPLE ARE BEING DROPPED OUT AFTER THE APPLICATION
2 PROCESS BECAUSE THEY MEET THE MINIMUM QUALIFICATIONS SO
3 THEY'RE ABLE TO MOVE THROUGH. WE'VE ADDED ENHANCEMENTS AS FAR
4 AS OUR PROCESSES TO DO THAT, OUR EXAMINATION PROCESSES. WE'VE
5 MADE --

6

7 **SUP. LINDSEY P. HORVATH:** HAVE WE INCREASED ANY, PROVIDED ANY
8 OTHER INCENTIVES?

9

10 **DEANNA CARLISLE:** SO WE HAVE TRIED A COUPLE OF DIFFERENT
11 INCENTIVES. I BELIEVE THE BOARD APPROVED, THE CEO APPROVED
12 SOME HIRING BONUSES AND WE ARE IN DISCUSSION RIGHT NOW IS MY
13 UNDERSTANDING, ON SOME ADDITIONAL HIRING BONUSES TO TRY AND
14 BRING PEOPLE IN. I BELIEVE THERE'S OTHER FISCAL DISCUSSIONS
15 UNDERWAY TO MAKE SURE THAT WE ARE COMPETITIVE, AT LEAST WE'RE
16 MEETING, YOU KNOW, OTHER AGENCIES, SIMILAR AGENCIES, AND I'M
17 NOT SURE IF MAYBE CEO CAN SPEAK TO ANY OF THOSE.

18

19 **SUP. LINDSEY P. HORVATH:** IT'S MY UNDERSTANDING WE'VE ALSO
20 ADOPTED FINANCIAL INCENTIVES FOR PEOPLE WHO CONSISTENTLY SHOW
21 UP TO WORK AND REPORT TO REGULAR DUTY. THESE ARE THINGS THAT
22 WE HAVE IMPLEMENTED TO ADDRESS THE URGENT CIRCUMSTANCES AND
23 THE NEED THAT WE HAVE INSIDE OUR FACILITIES. IS THAT RIGHT?

24

25 **JOSEPH NICCHITTA:** SO INITIALLY WE HAD THE 20% BONUS THAT WAS



THE BOARD OF
SUPERVISORS

1 PUT IN EFFECT, I THINK AROUND 2022. THAT SUNSETTED, BUT I
2 UNDERSTAND THAT THERE ARE, THERE CONTINUE TO BE BONUSES FOR
3 PEOPLE WHO LOG A CERTAIN NUMBER OF HOURS. I DON'T KNOW IF IT'S
4 A PAY PERIOD OR A MONTH OR A YEAR, BUT THERE ARE SOME
5 FINANCIAL INCENTIVES FOR FOLKS WHO ARE PRESENT A CERTAIN
6 AMOUNT OF TIME ON THEIR SHIFTS. I'M LOOKING BACK TO PROBATION
7 TO CONFIRM THAT THAT'S WHAT I UNDERSTAND TO BE THE CASE.

8

9 **DEANNA CARLISLE:** I BELIEVE THOSE INCENTIVES HAVE SUNSET AT
10 THIS TIME. I KNOW THAT THERE ARE ONGOING DISCUSSIONS ABOUT
11 WHAT THE BEST INCENTIVES AND MOTIVATIONS TO BRING PEOPLE BACK
12 TO THE OFFICE, BUT THE ONES YOU'RE TALKING ABOUT SPECIFICALLY,
13 I BELIEVE THE SUNSET IN 24/25.

14

15 **JOSEPH NICCHITTA:** AND WE, I MEAN, I DON'T HAVE A COMPENDIUM OF
16 ALL THE THINGS WE'VE DONE.

17

18 **SUP. LINDSEY P. HORVATH:** YES, I KNOW THAT WE ASKED FOR THE
19 DEPARTMENT TO BE HERE IN ORDER TO BE ABLE TO SPEAK TO THAT.

20

21 **JOSEPH NICCHITTA:** I WISH THEY HAD A PRESENCE HERE TO ANSWER
22 THESE QUESTIONS. BUT WHAT I DO KNOW IS THERE HAVE BEEN A MIX
23 OF CONTINUED ATTEMPTS TO STABILIZE THE STAFFING GOING BACK NOW
24 TO 2020, SINCE I STARTED IN THE CHIEF EXECUTIVE OFFICE ROLE.

25



THE BOARD OF
SUPERVISORS

1 **SUP. LINDSEY P. HORVATH:** AND THAT'S SORT OF MY POINT IN
2 BRINGING THIS UP. YOU WANTED TO SPEAK, DIRECTOR.

3
4 **LISA GARRETT:** YES, THANK YOU, SUPERVISOR. I ALSO WANTED TO
5 MENTION THAT WHEN DHR WENT OVER, WE NOTICED THAT THERE WERE
6 SEVERAL PEOPLE WHO WERE CALLING OUT AND THERE WAS NO
7 REPERCUSSION BEHIND THAT. AND SO WE, OUR TEAM WENT AND WORKED
8 WITH DEANNA AND ALSO THE SUPERVISORS OF PROBATION TO FIND OUT
9 WHO WAS ACTUALLY CALLING OUT. AND WE ACTUALLY PREPARED OVER
10 600 LETTERS FOR INDIVIDUALS WHO WERE CALLING OUT. SINCE THEN,
11 WE HAVE HAD OUR PERFORMANCE MANAGEMENT TEAM TO WORK WITH
12 PROBATION ON THOSE CASES. AND WILL, WOULD YOU LIKE TO BRIEFLY
13 STATE WHAT WE HAVE DONE IN THAT AREA OF THE CALL-OUTS AND
14 PERFORMANCE MANAGEMENT.

15
16 **WILLIAM GOMEZ:** SURE. THANK YOU. GOOD AFTERNOON, SUPERVISORS.
17 WILLIAM GOMEZ, SENIOR HUMAN RESOURCES MANAGER, DHR. WE CAN
18 SHARE WITH THE SUPERVISORS THAT MY UNIT WORKED CLOSELY WITH
19 THE DEPARTMENT'S PERFORMANCE MANAGEMENT TEAM TO OVERSEE AND
20 ASSIST THEM WITH CRAFTING CORRECTIVE ACTION NOTICES, WHICH
21 INCLUDE BUT ARE NOT LIMITED TO SUSPENSIONS, SEPARATIONS, AND
22 EVEN FIRST-TIME PROBATIONARY CONCERNS. WE'VE ALSO WORKED WITH
23 THE PERFORMANCE MANAGEMENT TEAM IN LOOKING AT CASES INVOLVING
24 LEAVE MANAGEMENT CONCERNS, AS MENTIONED EARLIER, WHERE THERE
25 COULD BE CORRECTIVE ACTION MEASURES THAT COULD BE IMPLEMENTED



THE BOARD OF
SUPERVISORS

1 BASED OFF OF THE INFORMATION THAT WE PROVIDED. THAT ASSISTANCE
2 CONTINUES, AND WE'VE ALSO OFFERED AND ARE REPRESENTING THE
3 DEPARTMENT AND WILL BE REPRESENTING THE DEPARTMENT IN MATTERS
4 BEFORE THE CIVIL SERVICE COMMISSION AS WELL.

5
6 **SUP. LINDSEY P. HORVATH:** I THINK IT'S IMPORTANT TO ACKNOWLEDGE
7 ALL OF THAT BECAUSE WHAT'S BEFORE US TODAY MIGHT SOUND EXTREME
8 IF YOU DIDN'T HAVE THE CONTEXT OF THE YEARS OF WORK THAT WE'VE
9 BEEN DOING TO CHANGE THE CIRCUMSTANCES THAT WE'VE BEEN SEEING.
10 AND WE ACTUALLY STARTED WITH INCENTIVES FOR GOOD BEHAVIOR AS
11 OPPOSED TO CONSEQUENCES FOR BAD BEHAVIOR. SO, AND WE'VE
12 REWARDED GOOD BEHAVIOR, AND YET WHEN THAT HAS BEEN AN
13 INCENTIVE THAT THIS DEPARTMENT HAS PROVIDED, IT STILL HAS NOT
14 SUBSTANTIALLY CHANGED WHAT WE ARE SEEING ON A DAY-TO-DAY BASIS
15 IN TERMS OF ROUTINE BEHAVIOR AND PEOPLE SHOWING UP TO WORK.
16 AND SO THAT'S AN ONGOING CONCERN, NOT ONLY FOR OUR DAY-TO-DAY
17 OPERATIONS AND THE IMPACTS THAT WE HAVE SEEN FROM OUR STATE
18 PARTNERS THAT HAVE BEEN MENTIONED, BUT IT'S ALSO A CONCERN
19 GIVEN THE CLOUD OF SCRUTINY WE ARE UNDER BECAUSE OF AB 218. WE
20 KNOW LOS PADRINOS WAS DECLARED UNSUITABLE FOR HOUSING YOUTH IN
21 2024. THAT'S ABOUT 18 MONTHS AGO, OCTOBER, AND IT REMAINS
22 UNSUITABLE. A CHIEF CONCERN FROM OUR STATE AGENCIES SINCE I
23 CAME TO THE BOARD HAS BEEN STAFFING. BARRY J. NIDORF AND
24 CAMPUS KILPATRICK HAVE BEEN FORCED TO PROVIDE THE BSCC WITH
25 MULTIPLE CORRECTIVE ACTION PLANS TO AVOID THE SAME RESULT. THE



THE BOARD OF
SUPERVISORS

1 STATE IS ATTEMPTING TO OBTAIN A RECEIVERSHIP, WHICH SUPERVISOR
2 MITCHELL MENTIONED, AND OUR COUNTY IS PAYING BILLIONS IN
3 DOLLARS IN RESPONSE TO ALLEGATIONS RELATED TO OUR PROBATION
4 DEPARTMENT STAFF. THIS BOARD DECLARED AN EMERGENCY, SO WE NEED
5 TO RESPOND TO IT AS SUCH WITH EMERGENCY MEASURES LIKE THE
6 CHANGES REQUESTED IN THIS BOARD LETTER. AND WHILE I SUPPORT
7 THESE PROPOSED CONDITIONAL CHANGES, I ALSO WANT TO BE CLEAR
8 THAT THE CHANGES ARE STRICTLY LIMITED TO THE PROBATION
9 DEPARTMENT, TO THE DURATION OF THE CURRENT EMERGENCY
10 DECLARATION, AND SUBJECT TO MEETING AND CONFERRING WITH
11 IMPACTED LABOR ORGANIZATIONS AS IMPLEMENTED, AND COUNTY
12 COUNSEL AND CEO IDENTIFIED EXACTLY HOW THAT WILL BE DONE. SO I
13 ALSO WANT TO BE EQUALLY CLEAR, WE ARE NOT PROPOSING THAT THESE
14 PRACTICES APPLY TO OTHER COUNTY LABOR UNIONS. WE ARE CURRENTLY
15 FACING EXTRAORDINARY CIRCUMSTANCES THAT REQUIRE EXTRAORDINARY
16 MEASURES. SO MUCH SO THAT THIS BOARD DECLARED A STATE OF
17 EMERGENCY. SO THE MEASURES WE'RE TAKING TODAY APPLY TO THAT
18 DEPARTMENT ALONE. BUT OUR CHALLENGE IS PROVIDING APPROPRIATE
19 CARE AND SAFE ENVIRONMENTS FOR OUR JUSTICE INVOLVED YOUTH AND
20 THE STAFF FROM ALL OF OUR COUNTY DEPARTMENTS THAT SERVE THEM.
21 AND WE KNOW THAT CONSEQUENCES AND ACCOUNTABILITY NEED TO BE A
22 PART OF THAT. I STRONGLY BELIEVE WE MUST KEEP WORKING TO
23 ADDRESS THESE ISSUES, AND IF WE GIVE UP, IT IS OUR YOUTH AND
24 OUR STAFF WHO SUFFER. ACCOUNTABILITY AND CORRECTIVE ACTION ARE
25 CRITICAL NOT ONLY TO PROTECTING OUR YOUTH AND STAFF, BUT TO



THE BOARD OF
SUPERVISORS

1 ATTEMPTING TO RESTORE PUBLIC TRUST THAT HAS BEEN LOST WITH
2 THIS DEPARTMENT. AND IN MY CONVERSATIONS IN SACRAMENTO
3 REGARDING AB 218, THEY WANT TO SEE CORRECTIVE ACTION. SO I AM
4 FRUSTRATED THAT WE NEED TO EVEN TAKE THESE STEPS IN THE FIRST
5 PLACE, BUT I REMAIN COMMITTED TO COURSE CORRECTING OUR YOUTH
6 JUSTICE SYSTEM AND I, TOO, WILL BE SUPPORTING.

7

8 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HAHN.

9

10 **SUP. JANICE HAHN:** YEAH, THANK YOU, MADAM CHAIR. LOOK, I'M AS
11 FRUSTRATED AS ANYBODY IS. LISTENING TO 300 PEOPLE WHO ARE NOT
12 AT WORK, ANOTHER 100 THAT ARE NOT THERE FOR A SPECIFIC REASON.
13 I HATE HEARING OFFICERS THAT WOULD GET TO HAVE A DOCTOR'S
14 REPORT THAT SAID IT WASN'T HEALTHY FOR THEM TO BE AROUND YOUNG
15 PEOPLE. I MEAN, THEY'VE BEEN AWFUL. I JUST DON'T SEE, AND
16 MAYBE ONE OF YOU CAN TELL ME WHICH ONE OF THESE CIVIL SERVICE
17 CHANGES IS GOING TO HELP WITH THE STAFFING CRISIS? WE'RE
18 ALLOWING THE DIRECTOR OF PERSONNEL TO DISCIPLINE A PROBATION
19 EMPLOYEE. WE'RE INCREASING THE PERIOD AN EMPLOYEE CAN BE PUT
20 ON AN UNPAID SUSPENSION. WE'RE INCREASING PROBATIONARY PERIOD
21 FROM 12 TO 24 MONTHS, SO PROBATION HAS MORE TIME TO EVALUATE
22 EMPLOYEES WHO ARE BEING INVESTIGATED. WE'RE ALLOWING HEARSAY
23 EVIDENCE TO SUPPORT A FINDING OF FACT DURING A DISCIPLINE
24 HEARING. WE'RE INCREASING THE PROBATION, WE'RE ALLOWING
25 REVIEWS AND APPEALS TO BE FUNNELED TO DHR. I DON'T SEE ONE OF



THE BOARD OF
SUPERVISORS

1 THESE THAT WILL HELP US HIRE MORE PEOPLE. THIS IS ABOUT, I
2 MEAN, I THINK WE'RE TRYING TO SEND A MESSAGE, WE'RE TRYING TO
3 UP DISCIPLINE, WE'RE TRYING TO SEND A MESSAGE THAT WE'RE NOT
4 GOING TO TAKE THIS ANYMORE, WE WANT YOU TO BE HELD
5 ACCOUNTABLE. NONE OF THESE, IN MY OPINION, ADDRESS THE
6 EMERGENCY, WHICH WAS THE STAFFING CRISIS, WHICH STILL EXISTS.
7 AND I BELIEVE IT WILL STILL EXIST AFTER THIS. AS YOU SAID,
8 WE'RE DOING EVERYTHING WE CAN TO HIRE MORE PEOPLE. WE WERE
9 ALREADY DOING THAT. LISA, YOU'VE BEEN IN MY OFFICE WITH THE
10 HEAD OF PROBATION TALKING ABOUT HOW DO WE, YOU KNOW, SHORTEN
11 THE TIME TO HIRE SOMEBODY WHO WANTS TO GO INTO THIS LINE OF
12 WORK. I WOULD ARGUE THAT SOME OF THESE THINGS WE'RE DOING
13 TODAY MIGHT DE-INCENTIVIZE SOMEBODY FROM WANTING TO COME INTO
14 THIS DEPARTMENT. THEY MIGHT SAY, HEY, DO I WANT TO COME INTO A
15 DEPARTMENT THAT JUST GOES AROUND THE RULES AND DECIDES TO MAKE
16 CHANGES WHENEVER THEY WANT? YOU KNOW, THIS IS NOT ABOUT
17 SUPPORTING NECESSARILY THE CURRENT STAFFERS. I DON'T SEE ANY
18 OF THIS GETTING ANY OF THOSE 300 BACK ANYTIME SOON, I DON'T
19 SEE WHICH ONE OF THOSE ADDRESSES THAT. AGAIN, IT'S THE
20 CULTURE, IT'S THE SUPPORT WE CAN GIVE THEM. MANY OF OUR
21 PROBATION OFFICERS FEEL VERY UNSUPPORTED BY THE CURRENT
22 LEADERSHIP IN THE DEPARTMENT. AND I DON'T THINK ANY OF THIS
23 GOES TO THE HEART OF WHY WE'RE IN THIS CRISIS. AND I DON'T
24 THINK ANY OF THESE WILL GET US OUT OF THE STAFFING CRISIS.
25 MAYBE I'LL BE PROVED WRONG, BUT WHICH ONE OF THESE WILL HELP



THE BOARD OF
SUPERVISORS

1 US HIRE MORE DEDICATED, QUALIFIED PROBATION OFFICERS ANY
2 QUICKER?

3

4 **DEANNA CARLISLE:** SO IN ANSWER TO YOUR QUESTION, WHEN WE'RE
5 LOOKING AT THE PROBATIONARY PERIOD, THOSE ARE CRITICAL PERIODS
6 FOR STAFF TO BECOME JOURNEY LEVEL EMPLOYEES, FOR STAFF TO
7 LEARN WHAT THEY NEED TO DO. AND WE KNOW AS A DEPARTMENT THAT
8 WE CAN DO BETTER. WE HAVE OTHER PROGRAMS THAT WE'RE PUTTING IN
9 PLACE FOR MENTORING, FOR TRAINING, FOR EXTENDING BASICALLY
10 THAT TRAINING PERIOD TO MAKE SURE THAT THEY UNDERSTAND THE
11 RESPONSIBILITIES. I BELIEVE THAT PUTTING IN AN EXTENSION ON
12 THAT PROBATIONARY PERIOD WILL ALLOW US TO CONTINUE THAT
13 TRAINING AND FAIRLY EVALUATE SOMEONE ALL THE WAY THROUGH THAT
14 TIME PERIOD. SO TO SPEAK TO YOUR QUESTION ABOUT ANY OF THESE,
15 THIS IS MORE A RETENTION.

16

17 **SUP. JANICE HAHN:** HOW WILL ANY OF THESE BRING BACK THE 300 OR
18 400 WHO ARE CALLING OUT?

19

20 **DEANNA CARLISLE:** RIGHT. RETENTION IS CRITICAL TOO. IT'S A
21 CRITICAL PIECE OF RECRUITMENT. AND HAVING PEOPLE FEEL THAT
22 THEY'RE GOING TO BE SAFE, WELL-TRAINED, AND COME INTO A WELL-
23 ORGANIZED AGENCY IS ALSO CRITICAL IN OUR RECRUITMENT EFFORTS.

24

25 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER.

3

4 **SUP. KATHRYN BARGER:** THANK YOU. 218, THAT'S A COMPELLING
5 ARGUMENT. SO MY QUESTION TO YOU IS, KNOWING THAT 218 IS LINKED
6 TO BOTH PROBATION AND DCFS, ARE YOU LOOKING AT CHANGES UNDER
7 DCFS AS WELL WITH THE SEIUS?

8

9 **JOSEPH NICCHITTA:** PERHAPS NOT IN THE SAME WAY, SUPERVISOR. WE
10 DO HAVE, WE HAVE CONDUCTED AN EXTENSIVE ANALYSIS OF DCFS AS
11 WELL. WE HAD RETAINED OUTSIDE SUPPORT TO DO THAT. AND SO WE
12 HAVE A SERIES OF STRATEGIES THAT WE'RE IMPLEMENTING AT DCFS.
13 WE ARE NOT SEEING THE SAME LEVEL OF STAFFING ISSUES AT DCFS.
14 AND SO --

15

16 **SUP. KATHRYN BARGER:** BUT NO, I'M TALKING, I'M TYING TO 218. I
17 MEAN --

18

19 **JOSEPH NICCHITTA:** WE ARE EVERYWHERE WHERE WE HAVE HISTORICAL
20 VULNERABILITIES FOR AB 218. WE ARE INVESTING THE TIME AND
21 ENERGY TO MAKE THOSE CORRECTIONS. THEY'RE GOING TO LOOK A
22 LITTLE DIFFERENT. DCFS IS A VERY DIFFERENTLY SITUATED
23 DEPARTMENT, BUT YES, WE ARE ABSOLUTELY LOOKING AT DCFS TO MAKE
24 SURE THAT WE DO NOT REPLICATE THE ISSUES THAT WE HAD PRIMARILY
25 AT MACLAREN. AND I WOULD JUST ADD ALSO THE CLOSURE OF



THE BOARD OF
SUPERVISORS

1 MACLAREN, WE'VE SEEN THE NUMBER OF CASES BY TIME FILED AGAINST
2 US THAT RELATE TO DCFS DECLINED SUBSTANTIALLY. SO THAT WAS A
3 MAJOR PART OF OUR PROBLEMS THERE.

4
5 **SUP. KATHRYN BARGER:** OKAY, BECAUSE I MEAN THE 218, I
6 DEFINITELY BELIEVE THAT THAT REFORM IS NEEDED. AND TO YOUR
7 POINT, SUPERVISOR HAHN, WHEN YOU ASKED WHAT OF THESE IS GOING
8 TO CHANGE THE HIRING. I THINK IT'S QUALITY AND THAT'S WHAT
9 YOU'RE LOOKING AT. THERE'S A DIFFICULTY IN TERMS OF, FROM WHAT
10 I UNDERSTAND, DISCHARGING EMPLOYEES BASED ON THE CURRENT
11 REQUIREMENTS. IS THAT ACCURATE TO SAY?

12
13 **DEANNA CARLISLE:** YES, THAT'S ACCURATE.

14
15 **SUP. KATHRYN BARGER:** AND SO IS THIS GOING TO HELP AS IT
16 RELATES TO. MEAN SO AS OUR HANS RIGHT I REMEMBER WHEN I WAS
17 TOLD THAT THERE'S AN EMPLOYEE THAT IS OUT BECAUSE THEY CAN'T.
18 BE AROUND CHILDREN AND THINKING WHY ARE YOU IN THIS LINE OF
19 PROFESSION? IT'S ALMOST MAKING A MOCKERY OUT OF NOT ONLY
20 PROBATION, BUT THE COUNTY. SO IS THIS GOING TO HELP ADDRESS
21 THOSE TYPE OF CONCERNS?

22
23 **DEANNA CARLISLE:** YES, I BELIEVE SO. AGAIN, ONE OF THE
24 SIGNIFICANT COMMENTS THAT WE GET FROM OUR APPLICANTS IN THE
25 BACKGROUND PROCESS, THEY CALL AND ASK QUESTIONS ABOUT THE



THE BOARD OF
SUPERVISORS

1 DEPARTMENT. THEY ARE JUST LIKE ANY OF US ABLE TO TAP INTO ANY
2 NEWS OR INFORMATION AND THEY ASK QUESTIONS ABOUT WHAT IS THE
3 DEPARTMENT DOING TO MAKE THE EMPLOYEES WANT TO BE THERE. THE
4 EMPLOYEES WANT TO FULFILL THIS MISSION, AND WE BELIEVE THAT
5 BEING ABLE TO ADDRESS SOME OF THE PROBLEMS, AND AS EVERYONE
6 HERE HAS STATED AND I AGREE WITH WHOLEHEARTEDLY, WE HAVE GREAT
7 EMPLOYEES. WE DON'T HAVE JUST GOOD EMPLOYEES. WE HAVE SOME
8 GREAT EMPLOYEES, AND WE WANT TO SUPPORT THOSE EMPLOYEES, BUT
9 WE ALSO DON'T WANT THEM TO BECOME DISHEARTENED WHEN THEY LOOK
10 AROUND AND SEE THINGS THAT ARE OCCURRING THAT ARE NOT BEING
11 ADDRESSED APPROPRIATELY, THAT ARE NOT BEING NIPPED IN THE BUD,
12 SO TO SPEAK, AND BEING MADE CLEAR THAT THAT IS NOT WHO WE ARE
13 AS A DEPARTMENT AND THAT IS NOT WHO WE WANT TO REPRESENT AS
14 EMPLOYEES. WE WANT TO REPRESENT THE BEST AND WE WANT TO MAKE
15 SURE THAT IF SOMEBODY IS NOT IN THE SAME FRAME OF MIND, THAT
16 PERHAPS THEY FIND OTHER EMPLOYMENT.

17
18 **SUP. KATHRYN BARGER:** AND MY QUESTION TO YOU, JOE, IS IN TERMS
19 OF OTHER LABOR PARTNERS THAT ARE CONCERNED THAT THIS IS GOING
20 TO IMPACT THEM, WHAT ASSURANCES CAN YOU GIVE TO THIS BOARD
21 THAT THIS IS NOT OPENING UP PANDORA'S BOX AS IT RELATES TO
22 CIRCUMVENTING MEET AND CONFER FOR OUR UNION PARTNERS?

23
24 **JOSEPH NICCHITTA:** IT'S AN EXCELLENT QUESTION AND I APPRECIATE
25 TO TAKE I DO WANT TO TAKE A MOMENT TO ADDRESS THAT. AND I THINK



THE BOARD OF
SUPERVISORS

1 HISTORICALLY, THIS IS THE SECOND TIME THAT I CAN REMEMBER US
2 DOING SOMETHING LIKE THIS. SO FIRST OF ALL, IT'S NOT FREQUENT.
3 SECONDLY, IT IS NOT MY INTENTION TO WORK AROUND THE
4 TRADITIONAL MEET AND CONFER PROCESS OTHER THAN IN
5 EXTRAORDINARY CONDITIONS. AND I THINK WHEN YOU THINK ABOUT THE
6 PROBATION DEPARTMENT IN PARTICULAR, AND THIS IS TIME LIMITED
7 AND IT'S LIMITED TO PROBATION, DOESN'T EXTEND BEYOND
8 PROBATION. THIS IS THE CULMINATION OF YEARS OF EFFORT TO RIGHT
9 SIZE THE DEPARTMENT STAFFING, TO ADDRESS ABSENTEEISM, TO
10 HANDLE DISCIPLINE QUICKLY AND EFFECTIVELY. SO THIS IS NOT THE
11 START OF THE RACE. WE'RE ALREADY WELL INTO THIS MARATHON. SO
12 WHAT I WOULD SAY TO THE BOARD IS THIS IS A VERY UNIQUE
13 SITUATION WITH A VERY DIFFICULT SET OF POLICIES THAT WE'RE
14 TRYING TO IMPLEMENT TO MAKE SURE THAT OUR YOUTH ARE PROTECTED,
15 THAT WE DO RIGHT BY AB 218, AND THAT THOSE, LIKE SUPERVISOR
16 MITCHELL SAID AND THE DEPARTMENT SAID, THOSE WHO ARE COMING TO
17 WORK EVERY DAY AND WORKING HARD, THERE'S SOME ACCOUNTABILITY
18 FOR THOSE WHO ARE NOT. SO THIS IS NOT SOMETHING I'M, AS A
19 STRATEGIC MOVE, INTENDING TO DO, ABSENT THE EXTRAORDINARY
20 CIRCUMSTANCES THAT WE SEE PRESENTED TODAY.

21
22 **SUP. KATHRYN BARGER:** AND I DON'T KNOW IF YOU CAN ANSWER THIS
23 QUESTION, BUT CIVIL SERVICE, HOW MANY EMPLOYEES DO YOU
24 TERMINATE A YEAR? GUESTIMATE.



THE BOARD OF
SUPERVISORS

1 **LISA GARRETT:** LET ME ACTUALLY OFF ALL.

2

3 **SUP. KATHRYN BARGER:** WE CAN'T GET THAT NUMBER FOR YOU. WELL, I
4 JUST WANT TO KNOW BECAUSE ONE OF THE CRITICISMS I HEAR FROM
5 CIVIL SERVICE COMMISSIONERS IS THAT DEPARTMENTS DO NOT PROVIDE
6 SUFFICIENT EVIDENCE TO UPHOLD A TERMINATION. AND SO I'M
7 CURIOUS TO KNOW, I MEAN, SUPERVISOR HAHN KEEPS SAYING, WHAT IS
8 THIS GOING TO DO TO HELP WITH RECRUITMENT? I'M MORE FOCUSED ON
9 WHAT ARE WE DOING TO ENSURE THAT WE GET QUALITY EMPLOYEES THAT
10 TRULY ARE DEDICATED TO OUR YOUTH, AND ESPECIALLY WHEN IT COMES
11 TO PROBATION, YOUTH PROVIDING THEM WITH ALL THE TOOLS
12 NECESSARY TO REHABILITATE AND LIVE PRODUCTIVE LIVES.

13

14 **LISA GARRETT:** ONE THING I CAN SAY, SUPERVISOR, IS THAT THE
15 CHIEF, ONE ITEM THAT HE WANTED TO DO IS TO ELEVATE THE
16 POSITION OF FOLKS THAT ACTUALLY DO THIS WORK. AND SO BEFORE
17 THEY WERE GROUP NIGHT SUPERVISORS, NOW HE IS MOVING TO HAVE
18 DEPUTY PROBATION OFFICERS IN THESE POSITIONS. AND THIS ONE ACT
19 WILL HELP WITH MOVING PEOPLE FROM ONE UNIT TO ANOTHER, FROM
20 ADULT TO JUVENILE WITH EASE. AND SO THEY'LL HAVE ONE
21 CLASSIFICATION THAT CAN GO ANYWHERE. AND SO THE ELEVATED
22 CLASSIFICATION I THINK WILL ACTUALLY HELP WITH RETAINING STAFF
23 BECAUSE THEY GET MORE MONEY AND THEY HAVE A HIGHER LEVEL OF
24 SKILL SETS WHEN THEY'RE COMING IN. WE ALSO TALKED ABOUT
25 THEY'VE DONE INCREASED TRAINING FOR THE INDIVIDUALS THAT ARE



THE BOARD OF
SUPERVISORS

1 COMING IN TO SERVE THE PROBATION DEPARTMENT AND THAT WILL
2 CONTINUE UNDER THE CURRENT CHIEF. WE WILL ALSO CONTINUE WITH
3 THE PERFORMANCE MANAGEMENT THAT WE ARE DOING NOW WITH
4 INDIVIDUALS WHO ARE NOT ABIDING BY THE CIVIL SERVICE RULES OR
5 THE RULES OF THE DEPARTMENT. JOE HAD MENTIONED WHEN WE WERE IN
6 COVID, THERE WAS ONE PARTICULAR DEPARTMENT, AND THERE MAY BE A
7 FEW THAT WERE NOT REQUIRING THEIR EMPLOYEES TO FOLLOW THE
8 COVID GUIDELINES. AND SO HAVING THAT AUTHORITY IN THE DIRECTOR
9 OF PERSONNEL, WE WERE ABLE TO DO AND FORCE WHAT WAS NOT BEING
10 ENFORCED BY THE DEPARTMENT. AND I BELIEVE THIS WILL BE A GOOD
11 LINCHPIN TO MAKE CERTAIN THAT THOSE IN THE PROBATION
12 DEPARTMENT THAT WE ARE CARRYING OUT THE PERFORMANCE MANAGEMENT
13 FOR THOSE WHO JUST WILL NOT COMPLY.

14
15 **SUP. KATHRYN BARGER:** THANK YOU. AND AGAIN, I JUST WANT TO,
16 AGAIN, FOR THE RECORD, BECAUSE I'M HEARING THAT OTHER UNIONS
17 THINK THAT THEY'RE NEXT FOR DOING THEIR JOBS. AND THAT IS NOT
18 THE CASE. AND WELL, THEY COULD BE IF WE DECLARE A STATE OF
19 EMERGENCY, BUT WE CANNOT CIRCUMVENT MEET AND CONFER OTHER THAN
20 WHEN WE DECLARE A STATE OF EMERGENCY. AND DAWYN, WHAT IS THE
21 THRESHOLD TO DECLARE A STATE OF EMERGENCY?

22
23 **COUNTY COUNSEL:** SUPERVISOR, SO AS HAS BEEN DISCUSSED HERE,
24 THERE ARE DIFFERENT FACTORS THAT CREATE EMERGENCY
25 CIRCUMSTANCES. IT INCLUDES BOARD DECLARED EMERGENCIES WITH



THE BOARD OF
SUPERVISORS

1 REGARDS TO THE FACILITIES OVER PROBATION IN THIS CONTEXT, WE
2 MENTIONED THE LITIGATION THAT THE DEPARTMENT IS CURRENTLY
3 GOING UNDER. THERE'S A RECEIVERSHIP ACTION OUT THERE THAT
4 COULD PUT THE DEPARTMENT IN RECEIVERSHIP. THEY'RE OUT OF
5 COMPLIANCE WITH REGULATORY REQUIREMENTS WITH REGARDS TO
6 STAFFING. SO IT'S A COMBINATION OF ALL THOSE FACTORS THAT
7 CREATE EMERGENCY CIRCUMSTANCES THAT UNDER STATE LAW ALLOW THE
8 COUNTY TO ISSUE THIS ORDINANCE FIRST AND THEN EVEN CONFER.

9

10 **SUP. KATHRYN BARGER:** BUT IT'S PRETTY SPECIFIC IT'S NOT -- I
11 MEAN IT'S WE HAVE TO HAVE SPECIFIC GUIDELINES IN PLACE IN
12 ORDER TO DECLARE A STATE EMERGENCY.

13

14 **COUNTY COUNSEL:** CORRECT.

15

16 **SUP. KATHRYN BARGER:** I KNOW THAT YOU FEEL THAT THE
17 REQUIREMENTS HAVE BEEN MET BASED ON WHAT YOU JUST OUTLINED,
18 BUT I'M TALKING ABOUT FOR OTHER DEPARTMENTS.

19

20 **COUNTY COUNSEL:** OH, YES, THERE WOULD HAVE TO BE A SCENARIO
21 WHERE THOSE --

22

23 **SUP. KATHRYN BARGER:** WELL, LIKE WITH THE FIRE, THAT'S WHAT I,
24 BUT I GUESS THEN WHAT I WOULD ASK OF COUNTY COUNSEL IS MAYBE
25 TO PROVIDE US WITH EMERGENCY 101 AS IT RELATES TO WHAT



THE BOARD OF
SUPERVISORS

1 THRESHOLD NEEDS TO BE MET TO DECLARE A STATE OF EMERGENCY
2 BECAUSE IT SOUNDS TO ME IT'S NOT AS ARBITRARY AS I'M FEELING
3 IT'S SOUNDING. IS IT?

4

5 **DAWYN R. HARRISON:** TYPICALLY IT'S THREATS TO LIFE AND SAFETY
6 IS TYPICALLY WHAT WE USE TO DECLARE EMERGENCIES. AND THAT'S
7 TYPICALLY WHAT WE HAVE USED FOR THE EMERGENCIES THAT YOU GUYS
8 HAVE JUST IDENTIFIED AS OTHER EXAMPLES OF EMERGENCIES.

9

10 **SUP. KATHRYN BARGER:** I DON'T LIKE THAT THRESHOLD, SORRY, DAWN.
11 I DIDN'T, THAT'S LIKE 5150, DANGER TO SELF OR OTHERS, AND YOU
12 CAN DEFINE THAT BASED ON WHO'S DOING THE INTERPRETATION. SO
13 THAT'S WHAT IT IS. I'M NOT COMFORTABLE WITH WHAT WE'RE DOING
14 TODAY.

15

16 **LISA GARRETT:** SUPERVISOR, MAY I READ THE CODE SECTION 1304
17 BECAUSE IT DOES SET OUT WHAT THE EMERGENCIES ARE. FOR EXAMPLE,
18 EMERGENCY EXISTS WHEN LIFE, HEALTH, OR PROPERTY IS IN
19 JEOPARDY. AN EMERGENCY EXISTS WHEN THE IMMEDIATE EMPLOYMENT OF
20 A CURRENT AVAILABLE APPLICANT IS IMPERATIVE BECAUSE OF EXTREME
21 RECRUITMENT DIFFICULTIES. AN EMERGENCY IS ALSO THE WORK OF A
22 PROGRAM OF A COUNTY DEPARTMENT WHEN IT WILL BE IMPAIRED IF THE
23 POSITION IS LEFT VACANT AND THE WORK CANNOT BE DEFERRED OR
24 REASSIGNED. SO THOSE ARE SPECIFIC EMERGENCIES AND THAT HAVE
25 BEEN USED FOR 1304 AND LIKE FOR EXAMPLE THE EMERGENCY HIRING.



THE BOARD OF
SUPERVISORS

1 SO THESE ARE SPECIFIC EMERGENCIES.

2

3 **DAWYN R. HARRISON:** THE DECLARATION OF EMERGENCY IS WHAT I
4 INDICATED WAS THE THREAT TO LIFE AND SAFETY. AND HERE, THE
5 CONSIDERATION THAT WAS MADE BY THIS BOARD WAS THE RISK AND THE
6 SAFETY TO THE YOUTH. THAT WAS WHAT WAS USED BY THIS BOARD TO
7 DECLARE THIS STATE OF EMERGENCY OVER THIS DEPARTMENT.

8

9 **SUP. KATHRYN BARGER:** THANK YOU, MADAM CHAIR.

10

11 **SUP. HILDA SOLIS, CHAIR:** I THINK THERE'S BEEN A LOT OF GOOD
12 DISCUSSION BOTH WAYS. AND MY SENSE TOO IS WHAT REAL TOOL DO WE
13 HAVE TO CHANGE THE TRAJECTORY OF WHERE WE REALLY WANT TO GO
14 AND THIS IS FOR ME AT LEAST A 12-YEAR EXPERIENCE SERVING ON
15 THE BOARD WE'VE GONE THROUGH DIFFERENT DIRECTORS WE'VE SEEN
16 TRY TO MAKE CHANGES THERE AND I UNDERSTAND ALL OF THAT BUT I
17 HAVE SEEN SOME CHANGES I HAVE TO SAY. CAN THEY GO FASTER? I
18 WOULD HOPE SO BUT I AM A BIG CONCERN WITH SOME OF THE
19 CRITERIA. I'LL BE HONEST WITH YOU. THE ONE THAT GIVES ME AN
20 UPSET STOMACH HERE IS HEARSAY EVIDENCE. I DON'T BECAUSE THAT
21 IS SOMETHING THAT IS VERY CRITICAL IF SOMEONE CAN SAY IN A
22 TEST TO SOMETHING WITHOUT, FORMAL. CRUCIAL EVIDENCE. I
23 WOULDN'T WANT TO BE IN THAT POSITION MYSELF. I JUST WONDERED
24 WHY WE CAN'T PUT A PAUSE AND BEGIN THIS MEET AND CONFER NOW
25 AND SEE WHERE WE ARE WITH THIS LIST THAT IS BEFORE ME. THIS



THE BOARD OF
SUPERVISORS

1 ASK ME, SEND A LETTER, ALL OF US GOT IT, BUT IT'S PRIMARILY
2 WHAT THE REFORMS THAT THE DIRECTOR, CHIEF PROBATION DIRECTOR
3 WANTS TO CARRY OUT. WHAT IS GOING TO HURT US IF WE TAKE TIME
4 OUT AND MEET AND CONFER? NOW.

5

6 **JOSEPH NICCHITTA:** SUPERVISOR, THAT WOULD BE AN ALTERNATIVE. I
7 AM NOT OPTIMISTIC THAT IT WILL RESULT IN ANYTHING QUICKLY.
8 THAT HAS BEEN OUR EXPERIENCE. I MEAN, NEGOTIATING CIVIL
9 SERVICE RULE CHANGES IS AN INTENSIVE DETAILED PROCESS. AND SO
10 IF YOUR BOARD DECIDES TO GO THE MEET AND CONFER ROUTE
11 INITIALLY, I THINK IT WILL NOT RESULT IN ANY IMMEDIATE
12 CHANGES.

13

14 **SUP. HILDA SOLIS, CHAIR:** WELL, CAN WE PUT A TIMELINE OR
15 WHATEVER? MAYBE YOU COME BACK AND AS WE HAVE DONE AND GONE
16 THROUGH OTHER COLLECTIVE BARGAINING AGREEMENTS, YOU KNOW, JUST
17 DISCUSSIONS.

18

19 **SUP. JANICE HAHN:** AND THEY MAY NOT AGREE TO ALL OF THIS, SO
20 THAT'S PART OF THE NEGOTIATION.

21

22 **SUP. HILDA SOLIS, CHAIR:** WELL, THAT'S WHAT I WOULD, OKAY,
23 BEFORE I FINISH.

24

25 **JOSEPH NICCHITTA:** WE HAVE --



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** SO THAT'S PART OF THE NEGOTIATION. I
3 JUST WANT TO SAY I WOULD LIKE TO KNOW IF THEY HAVE HAD THE
4 OPPORTUNITY TO REALLY LOOK THIS THROUGH WITH US OR NOT US BUT
5 YOU SEATED AT THE TABLE AND WE HAVE A NEW, YOU'RE NEW, YOU'RE
6 DIFFERENT. YOU'RE, YOU KNOW, OUR LEADERSHIP HAS CHANGED, I
7 THINK. AND I WOULD HOPE THAT THERE'S AN OPPORTUNITY, AT LEAST
8 TO TALK ABOUT IT, AND THEN COME BACK. AND YOU CAN SET, WE CAN
9 DISCUSS WHEN THAT COMES BACK. I DON'T KNOW IF IT'S GOING TO
10 CHANGE EVERYTHING MY HOPE IS THAT IT WOULD BECAUSE REASONABLE
11 MINDS SOMETIMES CAN FIGURE THINGS OUT IF WE NEED TO GET
12 SOMETHING DONE WE KNOW THAT WE DO HAVE OUR PRESSURES THAT NO
13 ONE'S GOING TO TAKE THAT AWAY. MAYBE 218 IS THERE,
14 RECEIVERSHIP IS TALKED ABOUT, THE SEC IS UPSET WITH US. ALL OF
15 THESE THINGS HAVE NOT GONE AWAY AND WE HAVE MADE IMPROVEMENTS.
16 SO I JUST WANT TO KNOW WHAT ELSE WE CAN TRY TO DO HERE AND GET
17 THEIR BUY-IN OF OUR LABOR PARTNERS AND SEE BECAUSE THIS IS
18 MONUMENTAL. HONESTLY, WE'RE AT A POINT, WE'RE AT A JUNCTURE
19 WHERE THINGS ARE REALLY CHANGING AND I WOULD HOPE THAT THAT
20 MIGHT BE SOMETHING THAT YOU'D CONSIDER.

21

22 **JOSEPH NICCHITTA:** SUPERVISOR, EARLIER TODAY WE RECEIVED A
23 LETTER FROM THIS IS THE PROBATION SUPERVISORS AND THEY'VE
24 DESCRIBED OUR ACTIONS AS ILLEGAL. THEY'VE SAID A COUPLE OF
25 OTHER THINGS THOUGH THAT MAKE ME CONCERNED THAT WE CAN



THE BOARD OF
SUPERVISORS

1 ACTUALLY MOVE FORWARD INDIVIDUALLY WITH THE PROBATION
2 DEPARTMENT AND IMPLEMENT THESE CHANGES. ONE IS A DISPARATE
3 TREATMENT, EQUAL PROTECTION CONCERNS. WHAT THEY'RE SAYING IS
4 THAT WE CAN'T APPLY THESE RULES JUST TO THE PROBATION
5 DEPARTMENT. THEY'RE ARGUING THAT WE BREACHED THE MOU. THEY'RE
6 - -

7

8 **SUP. HILDA SOLIS, CHAIR:** SPEAKING FOR THEM?

9

10 **JOSEPH NICCHITTA:** I'M READING FROM THEIR LETTERS.

11

12 **SUP. HILDA SOLIS, CHAIR:** THIS IS WHAT YOUR INTERPRETATION IS?

13

14 **JOSEPH NICCHITTA:** I'M READING FROM THEIR LETTER. AND SO I JUST
15 WANT TO CAUTION THE BOARD. WE CAN TAKE THAT STEP. WE CAN MEET
16 AND CONFER WITH THEM. I'VE BEEN TOLD ON A NUMBER OF TIMES, I
17 ASK, WHY IS THIS TAKING SO LONG? THE ANSWER I GET BACK IS WE
18 CANNOT SET A TIMELINE FOR BARGAINING. THAT IS SOMETHING THAT
19 THE LAW DOES NOT ALLOW. AND SO WE ARE TRANSITIONING FROM A
20 PROCESS WHERE WE CAN TAKE ACTION UNILATERALLY, AND I GET THE
21 CONCERNS, BELIEVE ME, I GET THEM, TO A PROCESS THAT WILL BE
22 DRIVEN BY THE TIMELINES AT THE TABLE. AND OUR EXPERIENCE IS
23 THAT WILL TAKE A LONG TIME.

24

25 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER.



THE BOARD OF
SUPERVISORS

1

2 **SUP. KATHRYN BARGER:** YEAH, I LIKE WHAT YOU'RE SAYING. I WOULD
3 ASK THAT IN THE NEXT 30 DAYS, YOU, AND BECAUSE THIS IS GOING
4 TO COME BACK TO THE BOARD THAT YOU DISCUSS WITH THE IMPACTED
5 LABOR WHAT IS GOING ON AND GET THEIR FEEDBACK WITH THE
6 KNOWLEDGE THAT THIS BOARD PLANS ON TAKING ACTION BUT OUT OF
7 COURTESY WE WANT THEM TO BE ADVISED THAT'S NOT TAKING IT OFF
8 THE TABLE. THAT'S JUST CONTINUING IT 30 DAYS SO THAT WE SO
9 THAT THEY HAVE AN OPPORTUNITY TO WEIGH IN AND UNDERSTAND
10 BETTER UNDERSTAND THE IMPLICATIONS. TO WEIGH IN AND BETTER
11 UNDERSTAND THE IMPLICATIONS. BECAUSE I HEAR YOU AND I KNOW
12 WHERE YOU'RE GOING ON THAT FROM A LEGAL STANDPOINT, BUT AT THE
13 SAME TIME, I'M INCREDIBLY FRUSTRATED WITH THIS LABOR UNION.
14 AND THEY ARE MAKING IT TOUGH FOR EVERY OTHER LABOR UNION IN
15 THIS COUNTY, BECAUSE QUITE FRANKLY, WE'RE TALKING ABOUT DOING
16 THINGS IN GOOD FAITH BECAUSE WE RECOGNIZE WHAT IS FACING US
17 FROM SACRAMENTO. SO WE'RE DOING THE WORKFORCE A FAVOR TO ALLOW
18 THEM TO BETTER UNDERSTAND THE IMPLICATIONS OF THIS, BUT AT THE
19 SAME TIME MAKE NO MISTAKE, THIS IS BEING DONE BECAUSE OF QUITE
20 FRANKLY SOME EMPLOYEES THAT HAVE TAKEN TOTAL ADVANTAGE, TOTAL
21 ADVANTAGE, WHICH WAS DONE YEARS AGO IN NEGOTIATIONS, WHICH IS
22 A WHOLE 'NOTHER ISSUE AS TO HOW IT CAME TO BE. BUT BECAUSE OF
23 THOSE NEGOTIATIONS YEARS AGO, YOU CAN DRIVE A CAR THROUGH THE
24 LOOPHOLES AS IT RELATES TO HOW WE ARE REWARDING BAD BEHAVIOR
25 AND NOT REWARDING GOOD BEHAVIOR. AND I THINK THAT WE NEED TO



THE BOARD OF
SUPERVISORS

1 CHANGE THAT. BUT AT THE SAME TIME, I ALSO SHARE THE CONCERNS.
2 BUT AT THE SAME TIME, 218 IS LOOMING OVER OUR HEAD. SO I THINK
3 THERE'S AN OPPORTUNITY IN THE NEXT 30 DAYS FOR THEM TO
4 UNDERSTAND WHAT WE ARE GOING TO DO AND THEN BRING IT BACK TO
5 THE BOARD. THANK YOU, MADAM CHAIR.

6

7 **SUP. HILDA SOLIS, CHAIR:** I HAVE SUPERVISOR MITCHELL AND THEN
8 SUPERVISOR HAHN.

9

10 **SUP. HOLLY J. MITCHELL:** I'M CLEAR THAT COLLEAGUES ARE NOT
11 COMFORTABLE TAKING ACTION TODAY, BUT 30 DAYS DOESN'T SOUND TO
12 ME LIKE WE'RE ACTING IN THE CONTEXT OF AN EMERGENCY. AND SO
13 WOULD YOU BE OPEN TO SOMETHING SHORTER THAN 30 DAYS? I MEAN,
14 WE DECLARED AN EMERGENCY, I THOUGHT, FOR A REASON. AND SO
15 DELAYING THIS ACTION JUST DOESN'T FEEL VERY EMERGENT TO ME.

16

17 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HAHN.

18

19 **SUP. JANICE HAHN:** THANK YOU, I APPRECIATE THAT. I JUST DON'T
20 THINK ANYTHING HERE WILL GET US OUT OF THIS STAFFING
21 EMERGENCY, WHICH IS, WAS SORT OF AT THE CRUX OF WHY WE DID IT.
22 AND OBVIOUSLY, WE ALL HAVE THE YOUNG PEOPLE WHO ARE IN OUR
23 CARE AT THE FOREMOST OF OUR THOUGHTS AND CONCERNS ABOUT THIS,
24 BUT I DON'T SEE ANYTHING IN THESE RULE CHANGES THAT GETS US
25 MORE STAFF. AND I WILL SAY, I DO LIKE WHAT YOU'RE SAYING,



THE BOARD OF
SUPERVISORS

1 MADAM CHAIR, ABOUT TAKING A PAUSE, AND I THINK WE HAVE NEW
2 LEADERSHIP ON BOTH SIDES. JOE IS OUR NEW LEADER ON THIS SIDE.
3 I BELIEVE 685 HAS NEW LEADERSHIP. AND I THINK WHAT WE REALLY
4 WANT IS A BETTER RELATIONSHIP WITH THE UNION. AND I CAN'T
5 IMAGINE WHAT THE MEET AND CONFER WOULD LOOK LIKE AFTER WE'VE
6 IMPOSED THESE RULE CHANGES. I CAN'T IMAGINE THEY'RE GOING TO
7 FEEL GOOD ABOUT MEET AND CONFER AS WE HAVE IMPOSED THESE ON
8 THEM. AND JUST BY THE WAY, YOU KNOW, I AGREE, WE NEED TO GET
9 THE UNION INVOLVED IN THESE, BUT THEY'RE NOT GOING TO AGREE TO
10 NECESSARILY ALL OF THESE, BUT THAT'S WHAT NEGOTIATIONS IS
11 ABOUT. THAT'S WHAT MEETING FIRST. I JUST THINK WE NEED A
12 BETTER RELATIONSHIP WITH LABOR. I DO BELIEVE THEY ARE PART OF
13 THE SOLUTION. THEY ARE NOT JUST THE PROBLEM. AND I DON'T THINK
14 INSTITUTING THIS, I KNOW YOU DISAGREE WITH ME, SUPERVISOR
15 BARGER. YEAH.

16
17 **SUP. HILDA SOLIS, CHAIR:** CEO?

18
19 **JOSEPH NICCHITTA:** YEAH. AND I AM, AND I'VE SPOKEN TO THIS
20 BOARD ABOUT HAVING A BETTER RELATIONSHIP WITH LABOR AND I
21 WHOLEHEARTEDLY SUPPORT THAT. ON THE OTHER HAND, I DON'T WANT
22 TO BE HELD HOSTAGE TO A TIMELINE THAT WE LOSE CONTROL OF. SO I
23 HAVE AN ALTERNATIVE PROPOSAL. YOU ALL CAN CONSIDER IT. IF YOUR
24 BOARD TAKES ACTION TODAY, WE WOULD IMMEDIATELY INITIATE THE
25 MEET AND CONFER ACTION. HOWEVER, THE NEXT READING WOULDN'T



THE BOARD OF
SUPERVISORS

1 COME UNTIL 30, OR TO 28TH OUT. IF THERE IS PROGRESS IN THOSE
2 DISCUSSIONS, I BELIEVE WE CAN CONTINUE THAT, NOT DO THE SECOND
3 READING AND REACH THE AGREEMENT WITH LABOR DIRECTLY. BUT THAT
4 KEEPS US TO A TIMELINE. AND TO ME, THAT'S IMPORTANT BECAUSE I
5 HAVE SEEN IT IN THE PAST WHERE WE DON'T HAVE, THERE'S NO
6 ACCOUNTABILITY TO A TIMELINE. WHEN WE WANT TO MOVE QUICKLY,
7 IT'S DIFFICULT.

8

9 **SUP. HILDA SOLIS, CHAIR:** WHAT ARE YOU TALKING IN TERMS OF
10 DAYS? WHAT ARE WE TALKING ABOUT? THE TIMELINE, TIMELINE.
11 WEEKS.

12

13 **JOSEPH NICCHITTA:** WE WOULD SEND THE LETTER OUT TODAY FOR THE
14 MEET AND CONFER. RIGHT.

15

16 **SUP. HILDA SOLIS, CHAIR:** AND IT JUST.

17

18 **JOSEPH NICCHITTA:** RIGHT, SO THAT'S MY ALTERNATIVE PROPOSAL
19 BECAUSE I AM CONCERNED ABOUT A TIMELINE, BUT I'M ALSO
20 SUPPORTIVE OF HAVING THOSE DISCUSSIONS AND IF THEY YIELD
21 SOMETHING THAT IS, THAT CAN BECOME AN ALTERNATIVE TO WHAT
22 WE'RE DOING TODAY, I'M SUPPORTIVE OF BRINGING THAT FORWARD AS
23 WELL.

24

25 **DAWYN R. HARRISON:** AND SO JUST TO BE CLEAR ON TIMELINE, THE



THE BOARD OF
SUPERVISORS

1 ADOPTION HAS TO BE AT A PUBLIC HEARING. SO IF THERE WERE ANY
2 CHANGES, THAT'S WHAT HE MEANS BY, WE WOULD KICK THE ADOPTION
3 DATE, BUT THEN THAT'S KICKING IT A MONTH BECAUSE IT HAS TO BE
4 ADOPTED AT A PUBLIC HEARING.

5
6 **SUP. JANICE HAHN:** HOW DO WE INSTIGATE THE MEET AND CONFER?

7
8 **JOSEPH NICCHITTA:** WE WOULD DO IT. WE WOULD SEND THEM A LETTER.

9
10 **SUP. JANICE HAHN:** WE DON'T NEED TO ADOPT ANYTHING FOR YOU TO
11 START DOING THAT.

12
13 **JOSEPH NICCHITTA:** IF YOU ADOPT SOMETHING TODAY, WE WOULD
14 INITIATE THE MEET AND CONFER ON THAT ACTION.

15
16 **SUP. JANICE HAHN:** WE WOULD HAVE TO ADOPT THESE RULES.

17
18 **JOSEPH NICCHITTA:** THAT WOULD START THE TIMELINE. IF YOU DON'T
19 DO THAT, WE CAN STILL REACH OUT TO THE MEET AND CONFER.

20
21 **DAWYN R. HARRISON:** AND IT'S JUST THE FIRST READING. YOU'RE NOT
22 ADOPTING ANYTHING. IT'S JUST THE FIRST READING. AND SO THEN
23 THEY WOULD MOVE FORWARD WITH IMMEDIATE MEET AND CONFER. AND
24 WE'D STILL KEEP THE ADOPTION DATE FOR APRIL 20.



THE BOARD OF
SUPERVISORS

1 **SUP. JANICE HAHN:** I DON'T THINK THE UNION WILL APPRECIATE
2 THAT. I THINK IF WE TRULY WANT TO MEET AND CONFER, TRULY WANT
3 TO HAVE A BETTER RELATIONSHIP, YOU NEED TO INSTA, I FEEL LIKE
4 ONE OF YOU SAID, AND SHOW THEM WHAT WE'RE TALKING ABOUT. NOT
5 ADOPT IT AND THEN MEET AND CONFER.

6

7 **DAWYN R. HARRISON:** BUT YOU'RE NOT ADOPTING IT TODAY. TODAY IS
8 JUST THE FIRST READING, WHICH WOULD TRIGGER. BUT IT'S NOT
9 ADOPTION. THAT WOULD JUST ALLOW THEM TO TRIGGER MOVING FORWARD
10 WITH MEET AND CONFER.

11

12 **SUP. KATHRYN BARGER:** THIS IS, I THINK, THE IN-BETWEEN. THAT'S
13 TO JOE'S POINT, RATHER THAN WAITING THE 30 DAYS, THE FIRST
14 READING LETS HIM KNOW THAT THIS IS MOVING FORWARD. HOWEVER, WE
15 ARE WILLING TO MEET AND CONFER. AND ACTUALLY, IT PAINS ME
16 BECAUSE YOU'RE DEFENDING, I MEAN, I DON'T EVEN KNOW THAT
17 THEY'RE HERE TO DEFEND THEMSELVES, WHICH SPEAKS VOLUMES TO THE
18 ARROGANCE, QUITE FRANKLY, OF INDIVIDUALS WITHIN THAT UNION.
19 AND I'M BEING HARDBALLED BECAUSE QUITE, I MEAN, THIS IS SUCH A
20 DISSERVICE TO THE RELATIONSHIP THIS BOARD HAS HAD WITH LABOR
21 AND THIS UNION HAS SNUBBED THEIR NOSE TIME AND TIME AGAIN AT
22 THIS BOARD AS IT RELATES TO WHAT THE CRISIS GOING ON IN
23 PROBATION THAT SPEAKS VOLUMES TO ME AND I THINK THAT'S WHAT'S
24 GOTTEN US HERE TODAY. AND I JUST FEEL AGAIN, I'LL SAY IT. I
25 SAY IT, I SAID IT TO THE HEAD OF THE FEDERATION AND I WILL SAY



THE BOARD OF
SUPERVISORS

1 IT TO THE UNION AND I WILL SAY IT TO THE PUBLIC BECAUSE AT THE
2 END OF THE DAY WE ARE TRYING TO SAVE A DEPARTMENT THAT HAS AN
3 OPPORTUNITY TO TRULY, TRULY, DO A JOB AND A MISSION ESPECIALLY
4 THAT THIS BOARD HAS BEEN LASER FOCUSED ON. AND HERE WE ARE
5 TRYING TO MAKE SURE THAT WE ARE ABLE TO HIRE AND THEN HIGHER
6 QUALITY INDIVIDUALS THAT ARE NOT GOING TO GET US INTO ANOTHER
7 AB 218 LAWSUIT. WELL, YOU KNOW, BE CAREFUL ON THE HEARSAY
8 BECAUSE THE HEARSAY IS ACTUALLY PROTECTING THE PROBATION
9 YOUTH. SO IF A PROBATION YOUTH COMES IN AND SAYS THAT I WAS
10 BEATEN UP AND THEN IS IT AND DOCUMENT THAT IN HIS HEARSAY AND
11 TAKES OFF, THE DEPARTMENT CAN STILL SAY, YOU KNOW, SUSIE WAS
12 HIT, BUT SHE'S NO LONGER HERE. AND THEN THAT'S --

13
14 **SUP. JANICE HAHN:** I'M NOT ARGUING WITH YOU. I DON'T THINK ANY
15 OF THESE HELP US HIRE MORE PEOPLE AND GET US OUT OF OUR
16 STAFFING CRISIS.

17
18 **SUP. KATHRYN BARGER:** I HEAR YOU THERE, BUT IT GETS RID OF THE
19 ONES THAT ARE THE PROBLEM. AND FOR ME, THAT IS EQUALLY AS
20 IMPORTANT GIVEN HOW MUCH WAS IT, \$4,000,000,000 THAT WE'VE
21 SPENT SO FAR ON AB 218?

22
23 **JOSEPH NICCHITTA:** \$4,800,000,000.

24
25 **SUP. KATHRYN BARGER:** AND THEN DIDN'T WE JUST RECENTLY, WHAT,



THE BOARD OF
SUPERVISORS

1 WITHIN THE LAST YEAR AND A HALF HAVE A GROUP OF EMPLOYEES THAT
2 WERE ARRANGING FIGHTS ACCORDING TO THE TIMES? IS THAT AN
3 AFFIRMATIVE YES?

4

5 **JOSEPH NICCHITTA:** YES.

6

7 **SUP. KATHRYN BARGER:** SO I THINK THAT WHILE WE'RE FOCUSED ON
8 THE HIRING, I'M ALSO FOCUSED ON THE FIRING. UNDERSTAND. BUT I
9 THINK THIS WEEDS IT OUT TOO. I THINK THAT WAS THE GOAL.

10

11 **SUP. HILDA SOLIS, CHAIR:** WELL, IS THERE, WHAT I WOULD LIKE TO
12 GO BACK TO IS CONFER, COME BACK. AND THAT HELPS TO FRAME, I
13 THINK, FOR ME, WHERE THE UNION IS. YOU HAVE, IT WAS JUST SAID,
14 THEY HAVE A NEW UNION. YOU'VE EVEN SHARED THAT WITH ME. I
15 HAVEN'T EVEN MET THE NEW PERSON. SO LET'S SEE WHAT COMES OUT
16 OF THAT AND COME BACK AND TALK TO US ABOUT IT INDIVIDUALLY IF
17 NEED BE AND THEN WE'LL IF WE HAVE TO RESURRECT PUT THINGS BACK
18 FINE, BUT RIGHT NOW I WOULD FEEL MORE COMFORTABLE IF THAT THAT
19 HAPPENED.

20

21 **DAWYN R. HARRISON:** SO IS THAT WITH THE COMPROMISE POSITION
22 THAT'S BEEN SUGGESTED BY THE CEO OR IS IT CONTINUING THE
23 ENTIRE ITEM? AND THAT WOULD NEED A MOTION AND A SECOND ON THE
24 MOTION TO CONTINUE.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** CONTINUE, CONTINUE, WELL, JUST TAKE
2 IT OFF FOR NOW. TAKE IT OFF FOR NOW. AND THEN COME BACK. YEAH,
3 COME BACK. WELL, WE COULD TABLE IT, BUT IT'S FINE. TABLE IT
4 BUT COME BACK WITH SOMETHING.

5

6 **SUP. JANICE HAHN:** COULD YOU TABLE IT MADAM CHAIR AND THEY
7 WOULD THEN GO AND MEET AND MEET WITH THE UNION.

8

9 **SUP. HILDA SOLIS, CHAIR:** THEY'RE GOING TO HAVE TOO. WELL, I
10 WOULD THINK SO.

11

12 **SUP. JANICE HAHN:** MAYBE MEET NOT CONFER JUST MEET, MEET AND
13 GREET.

14

15 **SUP. HILDA SOLIS, CHAIR:** BASED ON BASED ON THE AMENDMENTS OR I
16 MEAN ON YOUR ON THE SPECIFICATIONS THAT YOU WANTED US TO VOTE.

17

18 **SUP. KATHRYN BARGER:** IS ANYONE FROM LABOR, FROM PROBATION
19 UNION OTHER THAN COOK? I KNOW THE EXECUTIVE DIRECTOR, BUT I
20 MEAN ANY OFFICER?

21

22 **SUP. HILDA SOLIS, CHAIR:** CAN YOU COME FORWARD? WELL, WE NEED
23 SOMEONE TO SHARE. I HAVEN'T HEARD FROM THEM.

24

25 **SUP. KATHRYN BARGER:** THANK YOU. THANK YOU.



THE BOARD OF
SUPERVISORS

1

2 **MATTHEW MALDONADO:** AND SUPERVISOR, MATTHEW MALDONADO
3 [INAUDIBLE] DISTRICT COUNCIL 36.

4

5 **SUP. KATHRYN BARGER:** OKAY.

6

7 **MATTHEW MALDONADO:** YEAH, IT'S ON.

8

9 **SUP. KATHRYN BARGER:** I'D LIKE TO HEAR, I MEAN, IS IT OKAY? I'D
10 LIKE TO HEAR YOUR THOUGHTS.

11

12 **MATTHEW MALDONADO:** SO I HAD A WHOLE SPEECH WRITTEN, BUT AFTER
13 HEARING ALL THIS, I GOT TO CHANGE A LITTLE BIT.

14

15 **SUP. HILDA SOLIS, CHAIR:** SPEAK UP, SPEAK UP.

16

17 **MATTHEW MALDONADO:** AFTER HEARING THE DISCUSSION, I JUST WOULD
18 LIKE TO OPEN UP A LITTLE FURTHER. SO ONE, WE HAVE NOT HEARD
19 FROM THE CEO'S OFFICE. I DO SIT ON THE CCU TABLE AS WELL. AND
20 THERE WAS AN ATTEMPT FROM THE CEO'S OFFICE TO COME AND
21 REIGNITE A WORKING RELATIONSHIP BETWEEN LABOR AND THE CEO'S
22 OFFICE. SO WE WELCOME THAT. WE LOOK FORWARD TO MEETING WITH
23 YOU. WE REPRESENT 685 AND LOCAL 1967. WE'RE OPEN TO ANY CONFER
24 PROCESS. I AGREE. IN MY OPINION, NONE OF WHAT IS BEING
25 PRESENTED IS GOING TO HELP BRING PEOPLE BACK INTO THE CAMP, IN



THE BOARD OF
SUPERVISORS

1 THE JUVENILE SYSTEM. IT'S GOING TO OPEN UP MORE SPACE. IT'S
2 GOING TO ALLOW PEOPLE TO BE REMOVED. IT'S GOING TO THREATEN
3 DUE PROCESS, EVEN THOUGH IT'S LIMITED. WE'RE TALKING ABOUT
4 CIVIL SERVICE PROTECTIONS BEING HIT, EVEN IF IT'S FOR A LITTLE
5 BIT OF TIME, A SMALL PERIOD OF TIME. WE'RE NOT GOING TO BE
6 ABLE TO EXERCISE WHAT THE UNION HAS FOUGHT FOR YEARS AND IT'S
7 IN STATE LAW THAT GIVES US THAT RIGHT TO DUE PROCESS. THIS
8 PUTS A DAMPER IN IT. IT MAKES IT VERY DIFFICULT FOR US TO
9 REPRESENT WORKERS. AND WE'RE NOT HERE SAYING THAT WE'RE
10 SUPPORTING THE BAD ACTORS. I COMMITTED TO, IF NOT ALL OF YOU,
11 INCLUDING OUR LABOR PARTNERS AT 685 AND 1967, WE WANT TO FIX
12 THE PROBLEM HERE. WE WANT TO OFFER SOLUTIONS TO THIS PROGRAM,
13 TO THE JUVENILE SYSTEM. I COMMITTED TO THAT. THE NEW LEADERS
14 FROM 1967 AND 685 ARE COMMITTED TO THAT. I SHARED SOME OF THE
15 STUFF THAT THEY'RE DOING NOW. WE ACTUALLY DID JOB FAIRS AT OUR
16 DISTRICT COUNCIL, 2 OF THEM, IN PARTNERSHIP WITH THE
17 DEPARTMENT, TRYING TO RECRUIT PEOPLE TO COME INTO THE SYSTEM.
18 AND LIMITED AS IT WAS, WE WERE HOPEFUL THAT WE WOULD TRY TO DO
19 OUR PART. WE CONTINUE TO DO THAT. THERE'S A LOT OF TALK ABOUT
20 218. WE'RE SUPPORTIVE OF SOME OF THE REFORMS THAT ARE
21 HAPPENING. WE WANT TO BE SUPPORTIVE OF THIS. WE HAVE A
22 RESPONSIBILITY AS WELL. WE WANT TO MAKE SURE THAT THE COUNTY
23 HAS ABILITY TO SERVE OUR COMMUNITIES. THAT'S WHAT I GOT TO SAY
24 ABOUT WHAT THE SITUATION IS HERE TODAY IN THE CONVERSATION.
25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** THAT'S FINE. CAN WE HEAR FROM THE
2 OTHER REPRESENTATIVES, PLEASE? SAME ITEM.

3

4 **LYNNETTE HOWARD:** I'M LYNNETTE HOWARD AND I'M A BUSINESS
5 REPRESENTATIVE FROM ASPEN DISTRICT COUNCIL 36. ONE OF THE
6 THINGS I CONCUR WITH --

7

8 **SUP. HILDA SOLIS, CHAIR:** CAN YOU SPEAK A LITTLE CLOSER? LET
9 HER SPEAK INTO THE MIC. YEAH, THANKS.

10

11 **LYNNETTE HOWARD:** IS THIS BETTER RIGHT HERE? OKAY, I'M LYNNETTE
12 HOWARD AND I'M A BUSINESS REPRESENTATIVE WITH ASPEN DISTRICT
13 COUNCIL 36. I CONCUR WITH WHAT MATTHEW MALDONADO HAS SAID. THE
14 THING THAT I'M REALLY CONCERNED ABOUT IS REALLY THAT HEARSAY
15 PORTION. BECAUSE AS YOU ARE TALKING ABOUT THE GOOD INDIVIDUALS
16 THAT ARE WORKING THERE, THAT HEARSAY MAY ACTUALLY AFFECT THOSE
17 INDIVIDUALS, OUR MEMBERS THAT ARE DOING EVERYTHING THAT THEY
18 CAN, BUT IT CAN JUST BE HEARSAY THAT WILL ACTUALLY TAKE THEM
19 OUT, WHERE YOU HAVE BEEN TRYING TO GO AFTER A GROUP OF
20 INDIVIDUALS, BUT YOU MAY ACTUALLY TAKE OUT PEOPLE THAT REALLY
21 HAVE DEDICATED THEIR LIVES. THEY'RE COMING EVERY DAY. THEY'RE
22 DOING WHAT NEEDS TO BE DONE. THEIR HEART IS FOR THE
23 DEPARTMENT. THEIR HEART IS FOR THE CHILDREN THAT THEY'RE
24 CARING FOR. SO I REALLY, REALLY WANT YOU TO LOOK AT THIS. WE
25 NEED TO MEET AND CONFER. I REPRESENT 1967, THE PROBATION



THE BOARD OF
SUPERVISORS

1 DIRECTORS, AND WE ARE WILLING TO SIT DOWN AND HAVE THAT
2 CONVERSATION WITH YOU TO BE ACTIVE IN IT, NOT JUST HAVE
3 SOMETHING BEING PRESENTED TO US, BUT HAVE THE CONVERSATION
4 THAT WE CAN REALLY WORK TOGETHER TO MAKE SOMETHING WORK FOR
5 THIS DEPARTMENT.

6

7 **COOKIE LOMMEL:** HI, I'M COOKIE LOMMEL. I'M WITH LOCAL 685. AS
8 SOME OF YOU KNOW, I HAVE BEEN TRYING TO COORDINATE A MEETING
9 WITH OUR NEW PRESIDENT AND I'M WORKING ON THAT AND HE WANTS TO
10 DO THAT. WE'VE JUST BEEN HAD SO MANY THINGS GOING ON ALL AT
11 THE SAME TIME. I HAVEN'T QUITE GOTTEN IT TOGETHER YET, BUT WE
12 WILL. DEFINITELY, AS SHE WAS JUST TALKING ABOUT, WE HAVE SOME
13 GREAT PEOPLE WHO WORK WITH LOCAL 685. MAYBE YOU DON'T KNOW,
14 BUT LOCAL 685 AND PROBATION IN GENERAL HAS BEEN CONSIDERED
15 THE, HAS GOTTEN THE MEDAL OF FREEDOM AWARD FROM THE PRESIDENT
16 EVEN. AND WE'RE THE ONLY PROBATION DEPARTMENT IN THE COUNTRY.
17 AND YOU'RE VERY CORRECT WHEN RALPH MILLER WAS HERE. THIS
18 WOULDN'T GO THIS FAR, BUT WE ARE GOING TO FOLLOW IN THOSE
19 FOOTSTEPS.

20

21 **SUP. HILDA SOLIS, CHAIR:** SO COOKIE, WHAT I WOULD RECOMMEND ON
22 YOUR SIDE THEN IS THAT THE NEW PRESIDENT IMMEDIATELY RETURN A
23 CALL OR YOU BOTH GET TOGETHER HERE?

24

25 **COOKIE LOMMEL:** YEAH.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** JOE, AND LET'S GET THIS, IF THAT'S
3 THE WILL OF THE BOARD. OKAY, THAT'S ALL. AND WE HAVE TO. WELL,
4 WE CAN TABLE IT. WE CAN TABLE IT. SEND IT BACK FOR NOW. LET'S
5 GIVE THEM TWO WEEKS, MAYBE. TWO WEEKS INSTEAD OF 30 DAYS RIGHT
6 NOW. JUST TO, I WANT TO HEAR BACK, I WANT TO HEAR BACK WHAT
7 THE RESPONSE IS. WE'RE ALL ON RECORD HERE, WE'RE ALL ON
8 RECORD. I JUST WANT TO REITERATE, WE'RE ALL ON RECORD HERE.
9 OKAY, SUPERVISOR MITCHELL.

10

11 **SUP. HOLLY J. MITCHELL:** THANK YOU, I'M JUST CURIOUS, IF IT IS
12 THE WILL OF THE BOARD AND THE MEET AND CONFER OCCURS, AND AS
13 WE HEARD FROM THE CEO WHO CHARACTERIZED KIND OF THE TONE AND
14 TENOR OF ONE OF THE LETTERS, DECLARING ACTIONS WERE TAKEN AS
15 ILLEGAL, ET CETERA, ET CETERA. IF NO MOVEMENT HAS TAKEN PLACE,
16 THEN WHAT'S THE EXPECTATION OF THE BOARD? WILL WE KIND OF BE
17 BACK WHERE WE ARE TODAY IF NO CHANGE OCCURS, IF THERE'S NO
18 AGREEMENT ONCE MEET AND CONFER HAPPENS?

19

20 **JOSEPH NICCHITTA:** LET ME JUST BE CLEAR AS TO WHAT I EXPECT
21 WOULD HAPPEN AT A MEET AND CONFER. SO I DON'T EXPECT WE WOULD
22 SIT DOWN AND HAVE AN AGREEMENT IN TWO WEEKS. THERE'S NO
23 CIRCUMSTANCES WHERE I THINK THAT'S VIABLE. BUT WE CAN REPORT
24 BACK ON THE TENOR AND TONE OF THOSE DISCUSSIONS IN TWO WEEKS.
25 BUT WE WON'T, JUST SO EVERYONE'S CLEAR, I DON'T THINK WE'LL BE



THE BOARD OF
SUPERVISORS

1 SIGNED SEALED, DELIVERED WITH AN AGREEMENT IN TWO WEEKS.

2

3 **SUP. KATHRYN BARGER:** THAT'S WHAT I WANT TO HEAR.

4

5 **SUP. HOLLY J. MITCHELL:** SO IS IT THE EXPECTATION OF COLLEAGUES
6 WHO ARE PROMOTING THIS THAT THERE'S AGREEMENT OR JUST AN
7 OPPORTUNITY FOR DIALOGUE? BECAUSE THOSE ARE TWO DIFFERENT
8 THINGS.

9

10 **SUP. HILDA SOLIS, CHAIR:** START SOMEWHERE.

11

12 **SUP. JANICE HAHN:** THEY'RE PROBABLY NOT GOING TO AGREE TO ALL
13 THIS.

14

15 **SUP. HILDA SOLIS, CHAIR:** WE HAVE TO START SOMEWHERE. AND
16 APPARENTLY THE TWO SIDES HAVE NOT TALKED. SO LET'S BE CLEAR
17 ABOUT THAT. THAT'S WHAT MY ASK IS. SO LET'S COME BACK TWO
18 WEEKS AND GIVE US THE PROGRESS OR WHATEVER, AND THEN WE'LL SEE
19 WHERE WE GO. I TRUST, I TRUST, OKAY, THAT THIS PROCESS MAY
20 WORK. I HOPE. IF NOT, THEN WE'RE BACK AT SQUARE TWO.

21

22 **SUP. KATHRYN BARGER:** SO IT'S A TWO-WEEK CONTINUANCE ON READING
23 IN THE ORDINANCE. ON THE FIRST READING, IT'S A TWO-WEEK
24 CONTINUANCE TO DO THE FIRST READING OF THIS ORDINANCE.

25 CORRECT?



THE BOARD OF
SUPERVISORS

1

2 **DAWYN R. HARRISON:** SO IT SOUNDS LIKE THE CEO WOULD BE ASKING
3 US TO CONTINUE, ASKING THE BOARD TO CONTINUE IT FOR 30 DAYS TO
4 THE APRIL 28TH, WHICH WOULD HAVE BEEN THE SECOND READING.

5

6 **SUP. HILDA SOLIS, CHAIR:** I THINK SO.

7

8 **DAWYN R. HARRISON:** THAT WILL NOW BECOME THE FIRST READING.

9

10 **SUP. KATHRYN BARGER:** IT HAS TO BE ON A PUBLIC HEARING DATE?

11

12 **DAWYN R. HARRISON:** THE FIRST READING DOESN'T HAVE TO BE ON A
13 PUBLIC HEARING DATE. I THINK IT'S AS WE DO.

14

15 **SUP. JANICE HAHN:** I THINK 30 DAYS IS REASONABLE.

16

17 **JOSEPH NICCHITTA:** I'M ASKING FOR 30 DAYS BECAUSE WE'RE GOING
18 TO DO THE MEETING. WE'RE GOING TO SCHEDULE IT IN ABOUT TWO
19 WEEKS AND THEN I HAVE TO, I CAN REPORT BACK TO THE BOARD AND
20 THEN WE CAN HAVE THE MEETING TWO WEEKS AFTER THAT.

21

22 **SUP. KATHRYN BARGER:** BUT TO OUR LABOR PARTNERS, THIS IS STILL
23 VERY MUCH A LIVE DOCUMENT IN MY BOOK. AND FROM WHAT I'VE HEARD
24 FROM SOME OF MY COLLEAGUES, I THINK THEY VIEW IT THE SAME WAY.
25 AND I'M SPEAKING IN PARTICULAR TO ONE OF THE LABOR PARTNERS



THE BOARD OF
SUPERVISORS

1 STANDING HERE IN COOKIE, YOU KNOW HOW I FEEL.

2

3 **COOKIE LOMMEL:** YES.

4

5 **SUP. KATHRYN BARGER:** AND THE FACT THAT YOU BROUGHT UP RALPH
6 MILLER, I MEAN, I CAN THINK OF OTHER ISSUES THAT BE COMING UP,
7 BUT YOU'RE RIGHT.

8

9 **COOKIE LOMMEL:** RIGHT. THANK YOU.

10

11 **SUP. KATHRYN BARGER:** AND SO THIS IS NOT THIS IS MERELY GIVING
12 YOU AN OPPORTUNITY TO SIT AT THE TABLE. BY NO MEANS IS THIS
13 OFF THE TABLE AT ALL. JUST LETTING YOU KNOW THAT. AS FAR AS
14 I'M CONCERNED, I CAN SPEAK ONLY FOR MYSELF.

15

16 **SUP. JANICE HAHN:** WE WANT YOU TO BE PART OF THE SOLUTION.

17

18 **COOKIE LOMMEL:** YES, DEFINITELY. WE'D LIKE THAT TOO.

19

20 **DAWYN R. HARRISON:** WELL, IF THERE'S AGREEMENT FROM THE BOARD,
21 YOU DON'T NEED A MOTION. IF THERE'S NOT AGREEMENT, THEN THERE
22 NEEDS TO BE MOVED AND SECONDED.

23

24 **SUP. HILDA SOLIS, CHAIR:** IS THERE AGREEMENT OR WILL? NO, LET'S
25 PUT WHAT --



THE BOARD OF
SUPERVISORS

1

2 **DAWYN R. HARRISON:** LOOKS LIKE IT NEEDS TO BE MOVED AND
3 SECONDED. I DON'T SEE AGREEMENT. I HAVEN'T HEARD AGREEMENT.
4 OKAY.

5

6 **SUP. HILDA SOLIS, CHAIR:** FINE.

7

8 **DAWYN R. HARRISON:** FROM ALL MEMBERS?

9

10 **SUP. HILDA SOLIS, CHAIR:** DO WE HAVE THE THIRD? LINDSAY, ARE
11 YOU OKAY? SHE'S FINE. OKAY, WE HAVE AGREEMENT.

12

13 **DAWYN R. HARRISON:** SO IT SOUNDS LIKE THERE'S AGREEMENT FROM
14 THE BOARD TO CONTINUE THE MATTER TO APRIL 28TH.

15

16 **SUP. HILDA SOLIS, CHAIR:** THANK YOU.

17

18 **DAWYN R. HARRISON:** WE STILL NEED PUBLIC.

19

20 **SUP. HILDA SOLIS, CHAIR:** WE STILL NEED A MOTION, OKAY. PUBLIC
21 COMMENT. WELL, WE'RE TABLING IT. OKAY, WE DON'T NEED TO HEAR
22 FROM THESE FOLKS, THOUGH. THEY'VE ALREADY SPOKEN, THANK YOU.
23 OKAY.

24

25 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS PLEASE COME



THE BOARD OF
SUPERVISORS

1 FORWARD AND STAFF WILL ASSIST YOU. HELEN EIGENBERG, LENA
2 MALLETT, OLIVIA SHIELDS, ADAM SAKOWICZ. AS A FINAL REMINDER
3 FOR REMOTE PARTICIPANTS TO BE PLACED IN THE SPEAKING QUEUE TO
4 ADDRESS ITEMS 12 AND 16. IF YOU HAVE NOT ALREADY DONE SO, USE
5 THE RAISE HAND FEATURE ON YOUR DEVICE OR PRESS STAR 3 ON YOUR
6 TELEPHONE NOW. ROY HUMPHRIES, YOUR LINE IS UNMUTED, PLEASE
7 BEGIN.

8

9 **ROY HUMPHREYS:** OKAY, THANK YOU. I'VE BEEN FOLLOWING THE
10 PROBATION DEPARTMENT VARYING DEGREES FOR TEN YEARS. THE
11 CONTINUED REHASHING OF THE GROWING LEVEL OF THIS DUNG HICCUP
12 DESPAIR CONCLUDES THAT THIS BOARD AND COUNTY ASSETS ARE
13 INCAPABLE OF CURING THIS AGENCY'S PIT OF DESPAIR IN ANY
14 REASONABLE LENGTH OF TIME. THE STATE ALLOWING YOU TO CONTINUE
15 THIS LONG SPEAKS TO THEIR COMPLICITY IN CONCLUDING THAT AN
16 OUTSIDE AGENCY WITH ABSOLUTE AUTHORITY AND CONTROL IS THE ONLY
17 PATHWAY TO BREAKING FROM THE PAST FOR A NEW DAY. TO THE, AND
18 TO DISSOLVE THIS UNION, THIS LABOR UNION. COMPUTERS, CAMERAS,
19 CONTROL. PRESIDENT TRUMP MAY BE YOUR ONLY TIMELY SOLUTION.
20 REMEMBER THESE INMATES AND THEIR SUPPORTERS ARE NOT YOUR
21 EVERYDAY PERSON. THANK YOU.

22

23 **EXECUTIVE OFFICER:** THANK YOU. LINDSEY EICHENBERGER, YOUR LINE
24 IS UNMUTED. PLEASE BEGIN.

25



THE BOARD OF
SUPERVISORS

1 **LINDSEY EICHENBERGER:** MY NAME IS LINDSEY EICHENBERGER AND I'M
2 WITH THE ARTS FOR HEALING AND JUSTICE NETWORK. I'M SPEAKING IN
3 SUPPORT OF THESE ITEMS. YOUTH IN L.A. COUNTY HAVE BEEN TRAPPED
4 IN A PERPETUAL STATE OF EMERGENCY. THEY HAVE THE LEAST AMOUNT
5 OF AGENCY BUT BEAR THE GREATEST BRUNT OF HARM. THESE PROPOSED
6 CHANGES WILL OFFER SOME RESOLUTION WHEN HARM IS DONE AND WILL
7 PROVIDE SOME TEMPORARY STABILITY TO AN INCREASINGLY
8 DYSFUNCTIONAL WORKFORCE. THERE'S THE ISSUE OF GETTING FOLKS TO
9 GO TO WORK, AND ALSO THE ISSUE OF HOW THEY COMPORT THEMSELVES
10 ONCE THEY CLOCK IN. THESE CHANGES WILL ALLOW FOR THE
11 EXPERIENCES OF YOUTH TO BE CENTERED IN INVESTIGATIONS AND WILL
12 EXPEDITE ACTION TO KEEP YOUNG PEOPLE FROM BEING STUCK IN LIMBO
13 WITH ADULTS THAT HAVE HARMED THEM. ALL YOUTH DESERVE TO HAVE
14 THEIR NEEDS MET WHEREVER THEY ARE AND PROBATION OFFICERS
15 SHOULD BE HELD TO THE HIGHEST OF STANDARDS AS PEOPLE THE
16 COUNTY HAS ENTRUSTED TO CARE FOR THEM. THERE IS NO SILVER
17 BULLET, BUT THESE CHANGES ARE A CRITICAL STEP TOWARDS THE
18 FUTURE YOUTH DESERVE. FURTHERMORE, THIS SOLUTION MUST BE
19 UTILIZED AS A STEPPING STONE TOWARDS THE GOAL OF
20 DECARCERATION, WHICH WILL ADDRESS THE STAFFING CRISIS.
21 ALTERNATIVES ARE IN PLACE AND COMMUNITY IS READY FOR YOUNG
22 FOLKS TO COME HOME AND STAY THERE. THANK YOU.

23
24 **EXECUTIVE OFFICER:** THANK YOU. CALLER 323896, YOUR LINE IS
25 UNMUTED. PLEASE STATE YOUR NAME AND BEGIN. CALLER 323896, YOUR



THE BOARD OF
SUPERVISORS

1 LINE IS UNMUTED. PLEASE BEGIN. OKAY, NEXT CALLER. CALLER
2 BYRON, YOUR LINE IS UNMUTED. PLEASE BEGIN.

3

4 **BYRON JOSE:** CONTINUE TO JUST REFERENCE AB 218 AND ITS LOOMING
5 PRESENCE WHILE CONTINUING TO HIDE IN OUR INACTION AND WE CAN'T
6 JUST MOVE TO CONTINUE HAVING TABLE CONVERSATION AS A WAY TO
7 NOT HEAR FROM THE PUBLIC AFTER YOU HAD A VERY, VERY, EXPLICIT
8 DISCUSSION AS A BOARD. WE CANNOT CONTINUE TO WAIT. IF YOU
9 CANNOT BRING IN THESE PROBATION OFFICERS, BRING THEM IN, HAVE
10 A DIRECTOR, SUPERVISORS THAT WILL HOLD THEM ACCOUNTABLE THE
11 YOUNG PEOPLE NEED TO BE OUT BUT OBVIOUSLY CANNOT REPAIR THIS
12 DEPARTMENT SO WE WILL NEED TO MAKE SURE THAT YOU'RE INVESTING
13 IN CARE AND RESOURCES IN THOSE COMMUNITIES AND YOU'RE
14 LISTENING TO THE YOUTH IMPACTED BY THE STORIES AND MOVING
15 FORWARD WITH URGENCY. THANK YOU.

16

17 **EXECUTIVE OFFICER:** THANK YOU. CALLER 805701, YOUR LINE IS
18 UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

19

20 **TELEPHONE SPEAKER:** HELLO BOARD, MY NAME IS RUBY AND I'M
21 CALLING IN AS PART OF ARC. WE BELIEVE THE PROPOSED CHANGES
22 ADDRESSED IN AGENDA ITEM 12 IS A NECESSARY STEP TOWARDS
23 ACCOUNTABILITY. ARC WORKS CLOSELY WITH DEDICATED STAFF AND WE
24 SEE THIS AS AN IMPORTANT WAY TO ENSURE THEY RECEIVE THE
25 SUPPORT THEY NEED DURING THIS TIME OF EMERGENCY. THANK YOU.



THE BOARD OF
SUPERVISORS

1

2 **EXECUTIVE OFFICER:** THANK YOU. CALLER 562413, YOUR LINE IS
3 UNMUTED. PLEASE BEGIN. CALLER 562413, YOUR LINE IS UNMUTED.
4 PLEASE BEGIN. OKAY, MADAM CHAIR, THERE ARE NO OTHER REMOTE
5 SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR ITEMS
6 16 AND 12 ARE NOW CONCLUDED. WE WILL GO TO IN-PERSON SPEAKERS.
7 PLEASE BEGIN.

8

9 **ADAM SAKOWICZ:** SUPERVISORS, MY NAME IS ADAM SAKOWICZ. I'M A
10 10-YEAR EMPLOYEE OF THE COUNTY. SUPERVISOR BARGER, YOU MAY
11 HAVE RECOGNIZED THIS PHOTO. YOU SELECTED ME FOR RECOGNITION
12 BACK IN 2017. I HOPE YOU'D GIVE ME MORE THAN A MINUTE TO
13 ADDRESS YOU AS I AM AN EMPLOYEE AND I THINK YOU'LL FIND THE
14 ON-THE-GROUND PERSPECTIVE PERTINENT TO WHAT WE WERE TALKING
15 ABOUT TODAY. LISTEN TO YOUR WOMEN'S INTUITION. THESE PROPOSALS
16 DESTROY CIVIL SERVICE RULES AND PROTECTION AND I ALSO WANT TO
17 KNOW AND I AM NOT A MEMBER OF THE UNION THAT HAS ATTRACTED HER
18 IRE THIS MORNING, BUT I AM IN THE CCU AND WE ARE VERY
19 CONCERNED THAT THIS IS THE TEST CASE TO HOW THE REST OF THE
20 CIVIL SERVICE CHANGES WILL BE ROLLED OUT, WHICH WE'RE GOING TO
21 BE DISCUSSED ON ITEM 5 AND THAT'S BEEN MOVED TO APRIL 28TH.
22 YOU HAD A BIG MEETING HERE IN SEPTEMBER REGARDING THESE ISSUES
23 AND DHR IS ONLY PRESENTING THE SIDE OF THEIR CASE. YOU'VE NOT
24 HEARD ANYTHING FROM EMPLOYEES. WE'VE NOT BEEN CONSULTED,
25 SURVEYED ANYTHING. DHR CAME HERE AND SAID THAT ON THE ISSUES



THE BOARD OF
SUPERVISORS

1 OF EMERGENCY HIRES, THERE'S PROTECTIONS WHERE YOU COULD NOT --

2

3 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

4

5 **SUP. HILDA SOLIS, CHAIR:** WE'LL GIVE YOU 30 SECONDS. GO AHEAD.

6

7 **ADAM SAKOWICZ:** EXCELLENT. SO DHR SAID THAT FOR EMERGENCY
8 HIRES, YOU WOULD ONLY BE ABLE TO DO THAT IF THERE WAS NOT AN
9 OPEN CURRENT LIST. THAT IS NOT TRUE. NOT TRUE. I KNOW OF TWO
10 OCCASIONS IN THIS AUGUST WHERE EMPLOYEES WERE HIRED WHILE
11 THERE WAS AN ACTIVE OPEN COMPETITIVE LIST FOR THOSE ITEMS.
12 ADDING INSULT TO INJURY, THERE WERE BAND ONE CANDIDATES AND
13 THEY WERE NEVER REACHED OUT TO. THEY WERE NEVER CALLED. THEY
14 WERE NEVER CONSULTED. THESE RULES ENABLE MANAGEMENT TO GET
15 AROUND CSR AND TO CHERRY PICK CANDIDATES. AND YOU'RE GOING TO
16 HAVE THE OPPOSITE EFFECT --

17

18 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

19

20 **HELEN EIGENBERG:** GOOD AFTERNOON, HELEN EIGENBERG. I'M A
21 RESIDENT OF SD3. I'M HERE IN SUPPORT OF 12 AND 16. I WANT TO
22 HIGHLIGHT THE TIMEFRAME HERE. OUR JUVENILE SYSTEM HAS BEEN IN
23 AN OFFICIAL STATE OF EMERGENCY AND ONGOING HEARINGS SINCE
24 DECEMBER OF 2024. TODAY IS MARCH 24, 2026. THINK ABOUT THAT.
25 HOLDING OUR OFFICIALS, HOLDING OUR OFFICERS ACCOUNTABLE,



THE BOARD OF
SUPERVISORS

1 ESPECIALLY THOSE WHO HAVE CAUSED HARM IS IMPORTANT. WE ARE
2 TALKING ABOUT THE FACT THAT THE CRISIS IS STAFFING. I AGREE.
3 WHAT WE AREN'T TALKING ABOUT IS DECARCERATION. A STRUCTURED
4 DECARCERATION STRATEGY MUST BE BACK ON THE TABLE. WHAT
5 HAPPENED TO THAT? OUR DEPOPULATION PLAN IS FAILING. WE ALL
6 KNOW WHAT NEEDS TO BE DONE, BUT WE HAVE LOST OUR COURAGE. I
7 BELIEVE ALL OF YOU CARE, AND I'M ASKING YOU TO BE BRAVE. WE
8 SHOULD MAKE THESE CHANGES IN TANDEM WITH A STRUCTURED
9 DECARCERATION STRATEGY. OR IS OUR NEW NORMAL A NEVER ENDING
10 STATE OF EMERGENCY? THANK YOU.

11
12 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

13
14 **LENA MALLET:** GOOD AFTERNOON. LENA MALLET WITH THE CALIFORNIA
15 JUSTICE PROJECT AND LAYUP. I'M APPRECIATIVE OF THE WORK DONE
16 TO ADDRESS THE SPECIFIC AND ONGOING EXTRAORDINARY CRISIS THAT
17 IS THE L.A. COUNTY PROBATION DEPARTMENT, THE ONLY DEPARTMENT
18 THAT HAS BEEN OPERATING WITHIN A COUNTY SANCTIONED STATE OF
19 EMERGENCY SINCE 2024, THE ONLY DEPARTMENT THAT IS FACING THE
20 THREAT OF STATE INTERVENTION INITIATED BY THE CALIFORNIA
21 DEPARTMENT OF JUSTICE AND A DEPARTMENT THAT HAS A MINIMUM OF
22 TWO FACILITIES OPERATING ILLEGALLY SPURRED AND SUSTAINED BY A
23 FRAGILE, AGING AND UNACCOUNTABLE WORKFORCE. THIS IS URGENT,
24 HAS BEEN URGENT AND I'M SO DEEPLY DISAPPOINTED HAHN AND SOLIS
25 BY OUR DECISION TO PROTECT AN INTEREST GROUP THAT IS NEVER



THE BOARD OF
SUPERVISORS

1 NEGOTIATED IN GOOD FAITH. IT IS KNOWN THAT THE CIVIL SERVICE
2 COMMISSION HAS HISTORICALLY PROTECTED OFFICERS WHO HAVE CAUSED
3 HARM OR WHO HAVE SIMPLY ABANDONED THEIR DUTY AND OBLIGATION TO
4 SHOW UP. THERE IS NO REASON TAXPAYERS SHOULD BE PAYING FOR
5 FOLKS WHO HAVE NO INTENTION OF SHOWING UP EVER AGAIN. THIS IS
6 A WASTE. THIS STRATEGY IS A NECESSARY AND APPROPRIATE PATHWAY
7 TOWARDS STABILIZING PERSONNEL, AND THESE SHIFTS MUST HAPPEN IN
8 TANDEM WITH A STRUCTURED DECARCERATION STRATEGY.

9
10 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

11
12 **OLIVIA SHEILDS:** HELLO. OLIVIA SHIELDS WITH URBAN PEACE
13 INSTITUTE AND L.A. WITH UPRISING COALITION. I WANT TO THANK
14 THE BOARD FOR TODAY'S ORDINANCE. WITHIN THESE PAST TWO YEARS
15 OF ONGOING PROBATION EMERGENCY WHICH YOU ALL ARE VERY WELL
16 AWARE OF, WE HAVE SEEN A RECEIVERSHIP THREAT, A LEGAL
17 OPERATION OF AT LEAST TWO FACILITIES, A \$4,000,000,000 SEXUAL
18 ASSAULT LAWSUIT, AND YOUNG PEOPLE FAILING TO RECEIVE THE
19 MEDICAL CARE, EDUCATION, PROGRAMMING AND ADDITIONAL RESOURCES
20 THEY DESERVE. THESE AMENDMENTS TO THE CIVIL SERVICE RULES ARE
21 CRITICAL AND ARE LONG OVERDUE TO MEET THE MOMENT. PROBATION
22 NOT SHOWING UP TO THE FACILITIES AND EVEN TO THE BOARD OF
23 SUPERVISORS TODAY SYMBOLIZES THEIR ONGOING DYSFUNCTION AND ITS
24 DELETERIOUS IMPACTS. THESE CHANGES ARE NOT FEAR TACTICS OR
25 PUNISHMENT FOR THE STAFF WHO ARE DOING THEIR JOBS. THIS IS HOW



THE BOARD OF
SUPERVISORS

1 WE ENSURE THAT STAFF WHO ARE ACTIVELY DOING THE WRONG THING
2 ARE HELD ACCOUNTABLE. AND DESPITE HUNDREDS OF THOUSANDS OF
3 DOLLARS BEING SPENT ON HIRING INCENTIVES, IF NOT MORE, WE
4 STILL DO NOT SEE ENOUGH STAFF IN THE FACILITIES. WE
5 DESPERATELY NEED ACCOUNTABILITY NOW AND SIMULTANEOUSLY WE WILL
6 SEE RELIEF IN THE STAFFING CRISIS WHEN WE REDUCE THE NUMBER OF
7 YOUTH DETAINED. DECARCERATION IS THE CRUCIAL SOLUTION THAT IS
8 SORELY MISSING FROM THIS CONVERSATION. BOARD, ON BEHALF OF THE
9 YOUTH IN OUR FACILITIES, I WORK ON A REGULAR BASIS AND THE
10 COMMUNITY SUPPORTING THEM. DO NOT DELAY OR WATER DOWN AN
11 OPPORTUNITY TO DO WHAT'S NEEDED AND WHAT'S RIGHT. THANK YOU.

12
13 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR AND MEMBERS OF THE
14 BOARD, THAT CONCLUDES PUBLIC COMMENT ON THESE ITEMS.

15
16 **EDWARD YEN, EXECUTIVE OFFICER:** MADAM CHAIR, ITEMS 12 AND 16
17 HAVE BEEN REQUESTED BY COMMON CONSENT OF THIS BOARD TO BE
18 CONTINUED TO APRIL 28, 2026.

19
20 **SUP. HILDA SOLIS, CHAIR:** HEARING NO OBJECTION THAT WILL BE THE
21 ORDER. WE WILL NOW MOVE ON TO ITEM 15, GENERAL PLAN AND
22 HOUSING ELEMENT ANNUAL PROGRESS REPORTS, CALENDAR YEAR 2025,
23 WHICH WAS HELD BY SUPERVISOR MITCHELL. FOR MEMBERS OF THE
24 PUBLIC JOINING US REMOTELY, TO COMMENT ON THIS ITEM, PLEASE
25 USE THE RAISE HAND FEATURE IF YOU ARE ONLINE, OR PRESS STAR 3



THE BOARD OF
SUPERVISORS

1 IF ON A TELEPHONE. AMY BODEK, DIRECTOR OF REGIONAL PLANNING
2 IS AVAILABLE FOR QUESTIONS FOR THE DEPARTMENTAL SPEAKERS.
3 PLEASE SET YOUR NAME AND TITLE FOR THE RECORD WHEN YOU ADDRESS
4 THE BOARD.

5

6 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH, MADAM CHAIR. I
7 HELD THIS ITEM BECAUSE I WANT US AS A BOARD TO TAKE A CLEAR
8 LOOK AT HOW THE COUNTY IS DOING ON OUR HOUSING ELEMENT
9 COMMITMENTS. AT THE STATE LEVEL, WE CONTINUE TO SEE
10 LEGISLATION AIMED AT HOLDING LOCAL JURISDICTIONS ACCOUNTABLE,
11 NOT JUST TALKING ABOUT HOUSING, BUT ACTUALLY BUILDING IT AND
12 PRESERVING IT. AND HERE, I THINK WE'VE EXPRESSED AT SOME POINT
13 THAT HOUSING MUST BE BUILT THROUGHOUT THE COUNTY. THEREFORE, I
14 THINK IT'S IMPORTANT THAT WE TAKE SOME TIME TO UNDERSTAND
15 WHERE IN THE COUNTY WE HAVE INCREASED LAND USE CAPACITY FOR
16 HOUSING AND HOW WE'RE PERFORMING RELATIVE TO THAT CAPACITY. SO
17 THANK YOU MISS BODEK FOR BEING HERE IF I COULD TRANSITION IT
18 ASK YOU A COUPLE OF QUESTIONS. ON THE HOUSING ELEMENT CAN YOU
19 REMIND ME WHAT OUR COUNTY REGIONAL HOUSING NEEDS ASSESSMENT
20 IS, WHETHER WE HAVE COMPLETED OUR REZONING PROGRAM, AND HOW
21 MANY SITES ARE ZONED TO ACCOMMODATE OUR RENA NUMBERS?

22

23 **AMY BODEK:** CERTAINLY, CHAIR AND MEMBERS OF THE BOARD, THANK
24 YOU VERY MUCH FOR THIS OPPORTUNITY TO TALK ABOUT OUR COUNTY
25 GENERAL PLAN. IT IS NOT JUST A DEPARTMENT GENERAL PLAN, IT IS

THE BOARD OF
SUPERVISORS

1 A GENERAL PLAN THAT AFFECTS MYRIAD DEPARTMENTS AND HAVING A
2 CERTIFIED HOUSING ELEMENT IS THE MOST CRITICAL PART OF THE
3 GENERAL PLAN, FRANKLY, BECAUSE IT ALSO COUNTS FOR POINTS
4 RELATED TO GRANTS. AND AS PART OF THE PROCESS, WE WERE
5 REQUIRED TO PROVIDE CAPACITY FOR OVER 90,000 UNITS,
6 90,000,052. AND THAT REQUIRED US TO LAUNCH A VERY DIFFICULT
7 THREE-YEAR REZONING PROCESS WHERE WE HAD TO REZONE
8 APPROXIMATELY FOR 56,000 UNITS. AND WE REZONED IN, WE TRIED TO
9 REZONE IN ALL DISTRICTS. THERE WERE CERTAIN RESTRICTIONS ABOUT
10 THE REZONING BECAUSE THEY HAD TO BE IN AREAS THAT HAD CAPACITY
11 FOR GROWTH AND DEVELOPMENT, DIDN'T HAVE HAZARDS, DID HAVE
12 ACCESS TO WATER, AND WERE GENERALLY IN HIGH RESOURCE AREAS, SO
13 NEAR SCHOOLS, TRANSIT, JOBS. THE MAJORITY OF THOSE PARCELS
14 THAT WE REZONED WERE IN OUR SOUTH BAY AREA PLAN, OUR WEST SIDE
15 AREA PLAN, OUR METRO AREA PLAN, EAST SAN GABRIEL VALLEY, AND
16 WEST SAN GABRIEL VALLEY AREA PLANS ALL TOLD THAT GAVE US
17 ADDITIONAL 56,000 UNITS. WE ALREADY HAD A BASE OF ABOUT 30,000
18 UNITS THAT WE WERE ABLE TO RELY ON, CAPACITY FOR ABOUT 30,000
19 UNITS THAT WE WERE ABLE TO RELY ON. SO WE COMPLETED THAT
20 PROCESS OFFICIALLY LAST SPRING AND COMPLETED THE ZONING AND
21 GOT APPROVAL FROM HCD FOR THAT PROCESS BY, I BELIEVE IT WAS
22 APRIL OF LAST YEAR, APRIL OR MAY OF LAST YEAR. SO THAT'S MY
23 RESPONSE TO YOU AT THIS POINT.

24
25 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH. CAN YOU, IT'S



THE BOARD OF
SUPERVISORS

1 CLEARLY A SIGNIFICANT NUMBER OF THE UNITS HAVE BEEN ENTITLED.
2 HOW MANY OF THOSE UNITS WERE RELATED TO THE 2025 FIRE RECOVERY
3 EFFORTS AND HOW MANY WERE IN OTHER PARTS OF OUR UNINCORPORATED
4 COMMUNITIES?

5

6 **AMY BODEK:** SO EVERY YEAR WE DO PROVIDE VERY DETAILED
7 SPREADSHEETS THAT ARE REQUIRED TO BE SUBMITTED TO THE
8 DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT AT THE STATE.
9 WE TYPICALLY ENTITLE ABOUT 4,000 HOUSING UNITS EVERY YEAR. AND
10 THIS YEAR WE ENTITLED CLOSE TO 7,400 UNITS. THERE WAS A
11 GENERAL SPLIT THIS PAST YEAR, WE WERE RIGHT ON PAR WITH LAST
12 YEAR IN AREAS NOT AFFECTED BY THE TWO FIRES. SO ABOUT 4,000
13 UNITS WERE NOT PART OF THE FIRES. AND THEN CLOSE TO 3,000
14 UNITS WE HAVE RECENTLY ENTITLED IN THE TWO FIRE AREAS. FOR
15 THIS YEAR, AN AMOUNT OF ABOUT 7,000.

16

17 **SUP. HOLLY J. MITCHELL:** CAN YOU TELL ME WHERE MOST OF THE
18 AFFORDABLE HOUSING UNITS WERE ENTITLED?

19

20 **AMY BODEK:** CERTAINLY. DISTRICT 2 AND DISTRICT 5 HAD THE
21 MAJORITY OF THE UNITS IN DISTRICT 5, YOU HAD A 196 AFFORDABLE
22 UNITS IN DISTRICT 5 AND 64 UNITS IN DISTRICT 2 AND ONE
23 AFFORDABLE UNIT IN DISTRICT 4 AND THAT WAS IT FOR 2025. THOSE
24 ARE ONLY AFFORDABLE. THOSE ARE NOT ALL UNITS.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HOLLY J. MITCHELL:** THAT'S WHAT I WAS ASKING FOR, THE
2 AFFORDABLE UNITS. WHERE WERE THEY ENTITLED? SO THANK YOU FOR
3 THAT. AS WE GO INTO FUTURE PRESENTATIONS, I'D BE INTERESTED IN
4 SEEING KIND OF VISUALLY WHERE HOUSING PROJECTS ARE BEING
5 ENTITLED AND PERMITTED, PARTICULARLY AS IT RELATES TO THE
6 OPPORTUNITY SITES IDENTIFIED IN OUR REZONING PROGRAM. AND SO I
7 KNOW YOU'VE GOT AN UPCOMING, AT THE NEXT TIME YOU'LL PRESENT,
8 WHICH I BELIEVE WILL BE IN MAY, I HOPE THIS CAN BE PRESENTED
9 REALLY, BECAUSE I'M VISUAL, ON A MAP SO WE CAN EASILY SEE
10 WHERE THE HOUSING CAPACITY HAS INCREASED AND WHERE HOUSING IS
11 ACTUALLY BEING BUILT. I THINK THAT'S IMPORTANT FOR THE BOARD
12 AND FOR THE PUBLIC TO BE ABLE TO TRACK. SO IF THAT COULD BE
13 DONE IN MAY.

14
15 **AMY BODEK:** CERTAINLY WE ARE COMING TO THE BOARD IN MAY WITH A
16 HOUSING ORDINANCE THAT'S ALREADY ON THE BOOKS TO BE SCHEDULED.
17 AND SO WE CAN PRESENT TO YOU INFORMATION THAT DOES SHOW WHERE
18 THOSE OPPORTUNITY SITES WERE. WE CALL THEM OPPORTUNITY SITES
19 BECAUSE THOSE ARE THE ONES THAT WERE UPZONED IN ALL THE
20 DISTRICTS FOR THAT CAPACITY OF ABOUT 56,000. WE CAN DO THAT
21 AND THEN WE CAN MAP WHERE THE, ALL OF THE PROJECTS HAVE BEEN
22 ENTITLED. THEY DON'T NECESSARILY ALIGN WITH OUR REZONED SITES,
23 BUT WE CAN ABSOLUTELY DO THAT BY DISTRICT AND SHARE ALL OF THE
24 HOUSING UNITS AS WELL AS THE AFFORDABLE UNITS AND HOW THEY'RE
25 BEING SCATTERED THROUGHOUT THE 5 DISTRICTS.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HOLLY J. MITCHELL:** THAT WOULD BE VERY HELPFUL, AND I HOPE
3 THAT AT THE MAY MEETING THAT YOU'LL BE ABLE TO DO THAT
4 PRESENTATION. COLLEAGUES, AS WE CONTINUE TO PRIORITIZE
5 ADDRESSING HOMELESSNESS, I THINK IT'S IMPORTANT THAT WE
6 UNDERSTAND THE HOUSING LANDSCAPE, BECAUSE THAT REALLY IS THE
7 ULTIMATE END TO HOMELESSNESS. WE'VE GOT TO BUILD MORE HOUSING.
8 AND HOUSING QUALITY AND AFFORDABILITY IS WHAT KEEP PEOPLE
9 HOUSED. SO AS WE CONTINUE TO IMPROVE AND STRENGTHEN OUR SAFETY
10 NET OF SERVICES FOR PEOPLE EXPERIENCING HOMELESSNESS, AS WELL
11 AS SERVICES FOR INDIVIDUALS WITH MENTAL HEALTH NEEDS, PHYSICAL
12 HEALTH NEEDS, SUBSTANCE USE DISORDER ACROSS THE COUNTY. I
13 BELIEVE IT'S IMPORTANT THAT WE SIMULTANEOUSLY TRACK, ASSESS,
14 AND CALIBRATE OUR STRATEGIES FOR BUILDING AND PRESERVING
15 HOUSING IN OUR UNINCORPORATED COMMUNITIES TRULY COUNTYWIDE.
16 THANK YOU VERY MUCH, MADAM CHAIR, AND I LOOK FORWARD TO SEEING
17 THAT KIND OF MAPPING PROCESS, THE OVERLAY COUNTYWIDE AT YOUR
18 MAY MEETING. THANK YOU.

19

20 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HORVATH.

21

22 **SUP. LINDSEY P. HORVATH:** THANK YOU VERY MUCH. THANK YOU,
23 SUPERVISOR MITCHELL FOR HOLDING THIS. I WANT TO ACKNOWLEDGE
24 THAT OUR DISTRICT, THE UNINCORPORATED AREAS, AS WE OFTEN TALK
25 ABOUT, IS NOT THE SAME IN ALL AREAS. AND IN THE THIRD



THE BOARD OF
SUPERVISORS

DISTRICT, WHICH I KNOW HAS NOT BEEN PERFORMING AT THE SAME
LEVEL AS THE SECOND AND HOUSING CONSTRUCTION. OUR
UNINCORPORATED AREA IS LARGELY ALL HIGH FIRE SEVERITY ZONES IN
THE SANTA MONICA MOUNTAINS, WHICH I THINK CHALLENGES HOW, AT
LEAST IN OUR DISTRICT, WE'RE ABLE TO DEVELOP ESPECIALLY
MULTIFAMILY HOUSING. SO A LOT OF THAT OPPORTUNITY EXISTS IN
OUR INCORPORATED CITIES AND WE LOOK TO OUR CITY PARTNERS,
ESPECIALLY THE CITY OF LOS ANGELES AND THE THIRD DISTRICT,
WHICH OCCUPIES MOST OF THE PHYSICAL SPACE IN THE THIRD
DISTRICT TO HELP US WITH THAT. BUT I APPRECIATE THAT WE'RE
ELEVATING THE CONVERSATION SO WE CAN HOLD OURSELVES
ACCOUNTABLE, AND I JUST WANTED TO ACKNOWLEDGE THE OBVIOUS WHEN
IT COMES TO OUR DISTRICT. THANK YOU.

SUP. HILDA SOLIS, CHAIR: THANK YOU. SEEING NO OTHER QUESTIONS
FROM THE BOARD, LET'S GO FOR PUBLIC COMMENT THEN.

EXECUTIVE OFFICER: OK, MADAM CHAIR, THERE ARE NO IN-PERSON
SPEAKERS TO ADDRESS THE BOARD. WE WILL GO TO REMOTE SPEAKERS.
BYRON, YOUR LINE IS UNMUTED. PLEASE BEGIN.

BYRON JOSE: THANK YOU, SUPERVISOR MITCHELL, FOR HOLDING THIS
ITEM AND MAKING SURE WE'RE HEARING REPORTS ON THE ACTUAL
PROGRESS THAT HAS BEEN MADE. I WOULD DEMAND 30 SECONDS SINCE
THE CHAIR IS GIVING THEM A WHIM, BUT I KNOW COUNTY COUNSEL'S



THE BOARD OF
SUPERVISORS

1 GOING TO QUOTE ME OUT OF OFF TOPIC. BUT WE NEED TO MAKE SURE
2 THAT THIS PROBATION, YOU ALREADY GAVE THEM BINDING
3 ARBITRATION, SO I'M REALLY CONFUSED WHAT ELSE YOU'RE TRYING TO
4 GIVE THIS SPECIAL ELECTED GROUPS AND YOU REALLY NEED TO MOVE
5 FORWARD ON MAKING SURE THAT THIS PROCESS AND THESE MEETINGS
6 ARE MORE ACCESSIBLE AND FOLLOWING THE BROWN ACT, ESPECIALLY IN
7 THE AREA OF MEASURE G. THANK YOU.

8

9 **EXECUTIVE OFFICER:** THANK YOU MADAM CHAIR, THERE ARE NO OTHER
10 REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR
11 ITEM 15 IS NOW CONCLUDED. THAT WILL CONCLUDE PUBLIC COMMENT ON
12 THIS ITEM.

13

14 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 15 IS BEFORE YOU.

15

16 **SUP. HILDA SOLIS, CHAIR:** OKAY, MOVED BY SUPERVISOR MITCHELL,
17 SECONDED BY SUPERVISOR HORVATH. TO APPROVE THE ITEM, PLEASE
18 CALL THE ROLL, EXECUTIVE OFFICE.

19

20 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

21

22 **SUP. HOLLY J. MITCHELL:** AYE.

23

24 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
25 SUPERVISOR HORVATH?



THE BOARD OF
SUPERVISORS

1

2 **SUP. LINDSEY P. HORVATH:** AYE.

3

4 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.

5 SUPERVISOR HAHN?

6

7 **SUP. JANICE HAHN:** AYE.

8

9 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.

10 SUPERVISOR BARGER?

11

12 **SUP. KATHRYN BARGER:** AYE.

13

14 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.

15 SUPERVISOR SOLIS?

16

17 **SUP. HILDA SOLIS, CHAIR:** AYE.

18

19 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION

20 CARRIES, 5 TO 0.

21

22 **SUP. HILDA SOLIS, CHAIR:** OKAY MOVING ON WE ARE NOW GOING TO BE

23 MOVING TO THE PUBLIC HEARING ITEMS. EXECUTIVE OFFICER, PLEASE

24 SWEAR IN THE MEMBERS OF THE PUBLIC WHO ARE REQUESTING TO

25 ADDRESS THE BOARD ON THIS ITEM.



THE BOARD OF
SUPERVISORS

1

2 **EDWARD YEN, EXECUTIVE OFFICER:** MEMBERS OF THE PUBLIC,
3 INCLUDING IN-PERSON AND REMOTE SPEAKERS WHO ARE REQUESTING TO
4 ADDRESS THE BOARD ON THE PUBLIC HEARING ITEMS, PLEASE STAND
5 AND RAISE YOUR RIGHT HAND TO BE SWORN IN. PLEASE NOTE THAT IN
6 THE TESTIMONY YOU GIVE BEFORE THIS BOARD, YOU SOLEMNLY SWEAR
7 TO TELL THE TRUTH, THE WHOLE TRUTH, AND NOTHING BUT THE TRUTH,
8 SO HELP YOU GOD. THANK YOU, YOU MAY BE SEATED. WE WILL NOW
9 MOVE ON TO ITEM 1, HEARING ON THE PROPOSED VACATION OF THE
10 ALLEYS EAST OF THE INTERSECTION OF MIRAMONTE BOULEVARD AND
11 58TH DRIVE IN THE UNINCORPORATED COMMUNITY OF FLORENCE
12 FIRESTONE. FOR MEMBERS OF THE PUBLIC JOINING US REMOTELY TO
13 COMMENT ON THIS ITEM, PLEASE USE THE RAISE HAND FEATURE IF YOU
14 ARE ONLINE OR PRESS STAR 3 IF ON THE TELEPHONE. A DEPARTMENTAL
15 STATEMENT WAS SUBMITTED AND NO CORRESPONDENCE WAS RECEIVED.
16 LUIS RAMIREZ, DEPUTY DIRECTOR, AND GEETHA EVA SHAN, DEPUTY
17 DIRECTOR, PUBLIC WORKS, ARE AVAILABLE FOR QUESTIONS. FOR THE
18 DEPARTMENTAL SPEAKERS, PLEASE SET YOUR NAME AND TITLE FOR THE
19 RECORD WHEN YOU ADDRESS THE BOARD.

20

21 **SUP. HILDA SOLIS, CHAIR:** ARE THERE ANY COLLEAGUES THAT WISH TO
22 BE RECOGNIZED OR TO MAKE ANY REMARKS? I DON'T SEE SUPERVISOR
23 MITCHELL HERE. I DON'T KNOW IF SHE HAD ANY QUESTIONS. SO THERE
24 ARE NO QUESTIONS FROM MY COLLEAGUES THEN. PLEASE CALL THOSE
25 MEMBERS OF THE PUBLIC WHO HAVE SIGNED UP TO SPEAK ON THE ITEM.



THE BOARD OF
SUPERVISORS

1

2 **EXECUTIVE OFFICER:** MADAM CHAIR, THERE ARE NO REMOTE OR IN-
3 PERSON SPEAKERS TO ADDRESS THE BOARD. THAT WILL CONCLUDE
4 PUBLIC COMMENT ON THIS ITEM.

5

6 **EDWARD YEN, EXECUTIVE OFFICER:** MADAM CHAIR, THE PUBLIC HEARING
7 IS NOW CLOSED. ITEM 1 IS BEFORE YOU.

8

9 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR MITCHELL, I'LL SECOND IT
10 TO APPROVE THE ITEM. EXECUTIVE OFFICER, PLEASE CALL THE ROLL.

11

12 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?
13 SUPERVISOR HORVATH?

14

15 **SUP. LINDSEY P. HORVATH:** AYE.

16

17 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
18 SUPERVISOR HAHN?

19

20 **SUP. JANICE HAHN:** AYE.

21

22 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
23 SUPERVISOR BARGER?

24

25 **SUP. KATHRYN BARGER:** AYE.



THE BOARD OF
SUPERVISORS

1

2 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.
3 SUPERVISOR SOLIS?

4

5 **SUP. HILDA SOLIS, CHAIR:** AYE.

6

7 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
8 CARRIES, 4 TO 0. WE WILL NOW MOVE ON TO ITEM 2, HEARING ON THE
9 2026 DEFENSIBLE SPACE CLEARANCE WEED ABATEMENT REFEREES
10 HEARING REPORT. DEPARTMENT OF AGRICULTURAL COMMISSIONER,
11 WEIGHTS AND MEASURES, AND THE CONSOLIDATED FIRE PROTECTION
12 DISTRICT TO ENFORCE THE REMOVAL OF HAZARDOUS BRUSH, DRY GRASS,
13 WEEDS. RUBBISH, ILLEGAL DUMPING AND CONBUSTIBLE GROWTH OR
14 FLAMMABLE VEGETATION. FOR MEMBERS OF THE PUBLIC JOINING US
15 REMOTELY, TO COMMENT ON THIS ITEM, PLEASE USE THE RAISE HAND
16 FEATURE IF YOU'RE ONLINE OR PRESS STAR 3 IF ON THE TELEPHONE.
17 NO DEPARTMENTAL STATEMENT OR NO CORRESPONDENCE WAS RECEIVED.
18 MAXIMILIANO REGIS, CHIEF DEPUTY AND ADRIAN ZAVALA, DEPUTY
19 DIRECTOR, WEED HAZARD AND PEST MANAGEMENT, DEPARTMENT OF
20 AGRICULTURAL COMMISSIONER, WEIGHTS AND MEASURES, ALBERT
21 YANAGISAWA, DEPUTY FIRE CHIEF, AND TREVOR MOORE, ASSISTANT
22 CHIEF, FORESTRY DIVISION, FIRE DEPARTMENT, ARE AVAILABLE FOR
23 QUESTIONS. FOR THE DEPARTMENTAL SPEAKERS, PLEASE SET YOUR NAME
24 AND TITLE FOR THE RECORD WHEN YOU ADDRESS THE BOARD.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** GREAT. I HAVE SUPERVISOR BARGER IN
2 THE QUEUE.

3
4 **SUP. KATHRYN BARGER:** THANK YOU, MADAM CHAIR, AND THANK YOU TO
5 COUNTY FIRE AND THE DEPARTMENT OF AGRICULTURE, COMMISSIONER
6 AND WEIGHTS AND MEASURES FOR YOUR JOINT EFFORTS IN CONDUCTING
7 THE ANNUAL DEFENSIBLE SPACE AND WEED ABATEMENT HEARINGS. BRUSH
8 CLEARANCE ESPECIALLY UP AGAINST THE FOOTHILLS BUT IT REMAINS A
9 VITAL COMPONENT OF OUR COUNTY'S YEAR-ROUND FIRE PREVENTION
10 STRATEGY. RECENT FIRES ARE AN UNFORTUNATE EXAMPLE OF JUST HOW
11 FAR EMBERS CAN TRAVEL, UNDERSCORING THE IMPORTANCE OF
12 MAINTAINING DEFENSIBLE SPACE AROUND HOMES AND STRUCTURES. THIS
13 YEAR, UPDATES TO CAL FIRE'S SRA AND LRA MAPS EXPANDED THE
14 NUMBER OF PARCELS DESIGNATED WITHIN THE HIGH FIRE HAZARD
15 SEVERITY ZONE WITH A SIGNIFICANT INCREASE IN MY DISTRICT,
16 PARTICULARLY IN THE NORTH COUNTY. I'M GRATEFUL TO THE
17 RESIDENTS WHO HAVE PARTICIPATED IN THE DEFENSIBLE SPACE
18 PROGRAM FOR MANY YEARS AND CONSISTENTLY MAINTAIN THEIR
19 PROPERTY. AND I WOULD SAY THE MAJORITY DO THAT BECAUSE THEY
20 UNDERSTAND THAT THE IMPORTANCE OF KEEPING THAT UP EACH YEAR. I
21 ALSO WANT TO ACKNOWLEDGE THAT MANY NEW PARTICIPANTS THAT
22 DIDN'T HAVE TO DEAL WITH THIS BEFORE ARE NOW UNDERSTANDING AND
23 UNDERSTAND THE REASON BEHIND THEIR INCLUSION AS PART OF THE
24 PROGRAM. WITH THAT IN MIND, I DO HAVE SOME QUESTIONS. SO I
25 KNOW CHIEF MARRONE IS NOT HERE, SO I'LL LET YOU TWO FIGHT OVER



THE BOARD OF
SUPERVISORS

1 WHO'S GOING TO ANSWER IT. MY OFFICE HAS RECEIVED SEVERAL
2 INQUIRIES FROM RESIDENTS NEWLY DESIGNATED INTO THE HIGH FIRE
3 HAZARD SEVERITY ZONE REGARDING HOW THE ZONES WERE DETERMINED
4 AND THE AUTHORITY THE FIRE DEPARTMENT USED TO CONDUCT THESE
5 INSPECTIONS. CAN YOU PROVIDE CLARIFICATION ON THE DESIGNATION
6 PROCESS AND THE LEGAL AUTHORITY BEHIND THE INSPECTIONS?

7

8 **ALBERT YANAGISAWA:** ALBERT YANAGISAWA, DEPUTY FIRE CHIEF. SO
9 THE OFFICE OF THE STATE FIRE MARSHAL HAS THE LEGAL
10 RESPONSIBILITY TO DETERMINE THE HIGH FIRE SEVERITY ZONES
11 THROUGHOUT THE STATE, BUT ALSO FOR THE COUNTY. WE REVIEW THE
12 MAPS AND ADOPT THE ZONES. AND IT'S KIND OF SIMILAR TO THE SAME
13 PROCESSES ADOPTING THE CALIFORNIA FIRE CODE AS THE MAIN FIRE
14 CODE AND THEN WITH OUR AMENDMENTS WITH THE LOS ANGELES COUNTY
15 FIRE CODE.

16

17 **SUP. KATHRYN BARGER:** THANK YOU. THIS YEAR, MY DISTRICT HAD THE
18 HIGHEST TURNOUT FOR REFEREE HEARINGS IN ARCADIA. WE HAD 40 IN
19 LANCASTER. WE HAD 120 AND IN SANTA CLARITA, WE HAD 200. WHAT
20 WERE THE MOST COMMON CONCERNS OR THEMES RAISED DURING THESE
21 REFEREE HEARINGS? WERE ANY PROPERTIES ULTIMATELY REMOVED FROM
22 THE DECLARATION LIST BASED ON THOSE APPEALS?

23

24 **ALBERT YANAGISAWA:** YES, SO THE MOST COMMON CONCERNS WERE THAT
25 THE NEW STATEMENTS WERE THAT THE NEW MAPS WERE INCORRECT OR



THE BOARD OF
SUPERVISORS

1 INACCURATE AND NOT NEEDED IN THE MINDS OF MANY OF OUR NEW
2 PARCELS. THEY STATED THAT THEY LIVE IN AN URBAN AREA, NOT
3 NECESSARILY IN THE WILDLAND. THEY WERE CONCERNED WITH THE
4 INSURANCE RATES, HOMEOWNERS INSURANCE RATES GOING UP BECAUSE
5 THAT BECAUSE THE NEW DESIGNATION AND THEY WERE CONCERNED WITH
6 THE INSPECTION FEE BEING NEW TO THE PROGRAM BEING HAVING TO
7 PAY THE INSPECTION FEE.

8

9 **SUP. KATHRYN BARGER:** WERE ANY REMOVED FROM THE DECLARATION
10 LIST?

11

12 **ALBERT YANAGISAWA:** I'M SORRY.

13

14 **SUP. KATHRYN BARGER:** WERE ANY REMOVED ONCE THE HEARING TOOK
15 PLACE?

16

17 **ALBERT YANAGISAWA:** YEAH, SO AFTER THE REFEREE HEARINGS WE HAD
18 ONE PARCEL THAT WAS REMOVED THROUGHOUT THE COUNTY AND IT WAS
19 MAINLY BECAUSE IT WAS THE PROPERTY WAS TRULY AN UNIMPROVED
20 PARCEL. THERE ARE NO STRUCTURES, SO THEY WERE MOVED FROM THE
21 FIRE DEPARTMENT'S DECK LIST.

22

23 **SUP. KATHRYN BARGER:** SO WHEN ARE THE INSPECTIONS GOING TO TAKE
24 PLACE THIS YEAR AND WHAT SHOULD RESIDENTS EXPECT DURING THE
25 INSPECTION PROCESS? AND THEN BEYOND THAT, WHAT ARE WE DOING TO



THE BOARD OF
SUPERVISORS

1 EDUCATE RESIDENTS ABOUT YEAR-ROUND PRECAUTIONS THAT THEY CAN
2 AND SHOULD TAKE?

3

4 **ALBERT YANAGISAWA:** YEP SO THE DEFENSIBLE SPACE INSPECTION
5 PROGRAM AND THE INSPECTIONS BEGIN ON APRIL 1ST IN OUR DESERT
6 COMMUNITIES, MAY 1ST IN THE INLAND COMMUNITIES, AND JUNE 1ST
7 IN THE COASTAL COMMUNITIES. IF HAZARDOUS CONDITIONS EXIST ON
8 THEIR PROPERTIES AT THE TIME OF THE INSPECTION, THEY'LL BE
9 ISSUED AN OFFICIAL INSPECTION REPORT. IT INDICATES LIKE THE
10 VIOLATIONS AND PROVIDES SPECIFIC INFORMATION ON WHAT THEY CAN
11 DO TO BECOME COMPLIANT AND WITHIN THE DEADLINE. IF THE
12 PROPERTIES PASS THE INSPECTION AND FOUND IN COMPLIANCE AND
13 THEY RECEIVE AN EMAIL ABOUT A MONTH LATER THAT THEIR PROPERTY
14 HAS BEEN COMPLIANT.

15

16 **SUP. KATHRYN BARGER:** THANK YOU. AND FOR AG AND WEIGHTS, WHAT
17 ROLE DO YOU PLAY DURING THE INSPECTION? ARE YOU GOING OUT WITH
18 THEM OR?

19

20 **MAXIMILIANO REGIS:** MAX REGIS, CHIEF DEPUTY FOR AGRICULTURE,
21 WEIGHTS AND MEASURES. WE DO INSPECTIONS PRIOR TO DECLARING THE
22 PROPERTY, AND WE DO INSPECTIONS TO MAKE SURE THAT THAT
23 PROPERTY DOESN'T NEED TO BE CLEARED.

24

25 **SUP. KATHRYN BARGER:** THANK YOU, MADAM CHAIR.



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. IF THERE ARE NO, OH,
3 SUPERVISOR MITCHELL.

4

5 **SUP. HOLLY J. MITCHELL:** THANK YOU, MADAM CHAIR. JUST ONE
6 CLARIFICATION FROM ME. I UNDERSTAND, BASED ON YOUR RESPONSE TO
7 SUPERVISOR BARGER, WHAT HAPPENS ONCE THE INSPECTION HAS
8 HAPPENED AND PROPERTY OWNERS ARE NOTIFIED. HOW ARE PROPERTY
9 OWNERS NOTIFIED TO EXPECT AN INSPECTION? HOW ARE THEY TOLD ON
10 THE FRONT END THAT IT'S GOING TO HAPPEN?

11

12 **ALBERT YANAGISAWA:** THIS YEAR WE'VE HAD TWO CATEGORIES. WE HAVE
13 FOLKS THAT HAVE BEEN IN THE DEFENSIBLE SPACE INSPECTION
14 PROGRAM FOR YEARS.

15

16 **SUP. HOLLY J. MITCHELL:** SO THEY KNOW.

17

18 **ALBERT YANAGISAWA:** AND THEY RECEIVE AN ANNUAL LETTER IN THE
19 MAIL, US MAIL.

20

21 **SUP. HOLLY J. MITCHELL:** GOT IT.

22

23 **ALBERT YANAGISAWA:** AND FOR THE NEW PARTICIPANTS, WE SENT THEM
24 TWO NOTICES. ONE WAS JUST A KIND OF A, HEY, HEADS UP, THIS IS
25 WHAT'S HAPPENING. YOU'RE GOING TO BE RECEIVING A LETTER. IT'S



THE BOARD OF
SUPERVISORS

1 THE OFFICIAL NOTICE OF INSPECTION, US MAIL ALSO.

2

3 **SUP. HOLLY J. MITCHELL:** AND IF IT GOES TO THE PROPERTY OWNER,
4 AND SO IF I'M RENTING THE PROPERTY, IS IT UP TO THE PROPERTY
5 OWNER THEN TO JUST INFORM THE TENANT THAT AN INSPECTION WILL
6 OCCUR?

7

8 **ALBERT YANAGISAWA:** YES, YOU ARE CORRECT.

9

10 **SUP. HOLLY J. MITCHELL:** ALL RIGHT, THANK YOU.

11

12 **SUP. HILDA SOLIS, CHAIR:** GREAT, OKAY, SEEING NO OTHER
13 COLLEAGUES WANTING TO ASK QUESTIONS, LET'S GO TO THE PUBLIC.

14

15 **EXECUTIVE OFFICER:** MADAM CHAIR, THERE ARE NO REMOTE OR IN-
16 PERSON SPEAKERS TO ADDRESS THE BOARD. THAT WILL CONCLUDE
17 PUBLIC COMMENT ON THIS ITEM.

18

19 **EXECUTIVE OFFICER:** OKAY. SO MADAM CHAIR, THE PUBLIC HEARING IS
20 NOW CLOSED. ITEM 2 IS BEFORE YOU.

21

22 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR BARGER, SECONDED
23 BY SUPERVISOR MITCHELL TO APPROVE THE ITEM. EXECUTIVE OFFICER,
24 PLEASE CALL THE ROLL.

25



THE BOARD OF
SUPERVISORS

1 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER: SUPERVISOR**
2 **MITCHELL?**

3

4 **SUP. HOLLY J. MITCHELL: AYE.**

5

6 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER: SUPERVISOR**
7 **MITCHELL, AYE. SUPERVISOR HORVATH?**

8

9 **SUP. LINDSEY P. HORVATH: AYE.**

10

11 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER: SUPERVISOR**
12 **HORVATH, AYE. SUPERVISOR HAHN?**

13

14 **SUP. JANICE HAHN: AYE.**

15

16 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER: SUPERVISOR HAHN,**
17 **AYE. SUPERVISOR BARGER?**

18

19 **SUP. KATHRYN BARGER: AYE.**

20

21 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER: SUPERVISOR**
22 **BARGER, AYE. SUPERVISOR SOLIS?**

23

24 **SUP. HILDA SOLIS, CHAIR: AYE.**

25



THE BOARD OF
SUPERVISORS

1 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR SOLIS,
2 AYE. MOTION PASSES, 5 TO 0. WE WILL NOW MOVE ON TO ITEM 3
3 HEARING ON ADOPTION OF THE RESOLUTION TO INCREASE THE 2025
4 DEVELOPER FEE PROGRAM RATES FOR THREE AREAS OF BENEFIT
5 INCLUDING AREA 1 MALIBU SANTA MONICA MOUNTAINS, CITY OF
6 CALABASAS AREA TO SANTA CLARITA VALLEY AND AREA 3 ANTELOPE
7 VALLEY. FOR MEMBERS OF THE PUBLIC JOINING US REMOTELY TO
8 COMMENT ON THIS ITEM, PLEASE USE THE RAISE HAND FEATURE IF
9 YOU'RE ONLINE OR PRESS STAR 3 IF ON A TELEPHONE. NO
10 DEPARTMENTAL STATEMENT WAS SUBMITTED AND NO CORRESPONDENCE WAS
11 RECEIVED. THERESA BARRERA, CHIEF DEPUTY, BUSINESS OPERATIONS,
12 AND CHRISTOPHER SNEE, SUPERVISING PLANNING ANALYST FOR THE
13 FIRE DEPARTMENT ARE AVAILABLE FOR QUESTIONS. FOR DEPARTMENTAL
14 SPEAKERS, PLEASE STATE YOUR NAME AND TITLE FOR THE RECORD WHEN
15 YOU ADDRESS THE BOARD.

16
17 **SUP. HILDA SOLIS, CHAIR:** ARE THERE ANY COLLEAGUES WHO WISH TO
18 SPEAK ON THIS ITEM OR HAVE ANY QUESTIONS? NO. OKAY, THEN
19 EXECUTIVE OFFICER, PLEASE CALL THOSE MEMBERS OF THE PUBLIC WHO
20 HAVE SIGNED UP TO SPEAK ON THE ITEM.

21
22 **EXECUTIVE OFFICER:** MADAM CHAIR, THERE ARE NO REMOTE OR IN-
23 PERSON SPEAKERS TO ADDRESS THE BOARD. THAT WILL CONCLUDE
24 PUBLIC COMMENT ON THIS ITEM.



THE BOARD OF
SUPERVISORS

1 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** THE PUBLIC
2 HEARING IS NOW CLOSED. ITEM 3 IS BEFORE YOU.

3

4 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR HORVATH, SECONDED
5 BY SUPERVISOR BARGER TO APPROVE THE ITEM. EXECUTIVE OFFICER,
6 PLEASE CALL THE ROLL.

7

8 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
9 MITCHELL?

10

11 **SUP. HOLLY J. MITCHELL:** AYE.

12

13 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
14 MITCHELL, AYE. SUPERVISOR HORVATH?

15

16 **SUP. LINDSEY P. HORVATH:** AYE.

17

18 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
19 HORVATH, AYE. SUPERVISOR HAHN?

20

21 **SUP. JANICE HAHN:** AYE.

22

23 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR HAHN,
24 AYE. SUPERVISOR BARGER?

25



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER:** AYE.

2

3 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
4 BARGER, AYE. SUPERVISOR SOLIS?

5

6 **SUP. HILDA SOLIS, CHAIR:** AYE.

7

8 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR SOLIS,
9 AYE. MOTION PASSES, 5-0. WE WILL NOW MOVE ON TO ITEM 4,
10 HEARING ON APPROVAL FOR THE EASTSIDE BRIDGE AND MAJOR
11 THOROUGHFARE CONSTRUCTION FEE DISTRICT TO REMOVE, ADD AND OR
12 UPDATE HIGHWAY INFRASTRUCTURE IMPROVEMENTS AND INCREASE FEE
13 RATES. FOR MEMBERS OF THE PUBLIC JOINING US REMOTELY, TO
14 COMMENT ON THIS ITEM, PLEASE USE THE RAISE HAND FEATURE IF
15 YOU'RE ONLINE OR PRESS STAR 3 IF ON A TELEPHONE. NO
16 DEPARTMENTAL STATEMENT WAS SUBMITTED AND NO CORRESPONDENCE WAS
17 RECEIVED. LUIS RAMIREZ, DEPUTY DIRECTOR, PUBLIC WORKS IS
18 AVAILABLE FOR QUESTIONS. FOR THE SPEAKER, PLEASE STATE YOUR
19 NAME AND TITLE FOR THE RECORD WHEN YOU ADDRESS THE BOARD.

20

21 **SUP. HILDA SOLIS, CHAIR:** ARE THERE ANY COLLEAGUES THAT WISH TO
22 MAKE ANY REMARKS OR HAVE QUESTIONS? SEEING NONE, OKAY,
23 EXECUTIVE OFFICER, PLEASE CALL THOSE MEMBERS OF THE PUBLIC WHO
24 HAVE SIGNED UP TO SPEAK ON THE ITEM.

25



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** MADAM CHAIR, THERE ARE NO REMOTE OR IN-
2 PERSON SPEAKERS TO ADDRESS THE BOARD. THAT WILL CONCLUDE
3 PUBLIC COMMENT ON THIS ITEM.

4

5 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** THE PUBLIC
6 HEARING IS NOW CLOSED. ITEM 4 IS BEFORE YOU.

7

8 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR BARGER, SECONDED
9 BY ME TO APPROVE THE ITEM, EXECUTIVE OFFICER, PLEASE CALL THE
10 ROLL.

11

12 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
13 MITCHELL.

14

15 **SUP. HOLLY J. MITCHELL:** AYE.

16

17 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
18 MITCHELL, AYE. SUPERVISOR HORVATH?

19

20 **SUP. LINDSEY P. HORVATH:** AYE.

21

22 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
23 HORVATH, AYE. SUPERVISOR BARGER?

24

25 **SUP. KATHRYN BARGER:** AYE.



THE BOARD OF
SUPERVISORS

1

2 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
3 BARGER, AYE. SUPERVISOR SOLIS?

4

5 **SUP. HILDA SOLIS, CHAIR:** AYE.

6

7 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR SOLIS,
8 AYE. MOTION PASSES, 4 TO 0. AND SUPERVISOR HAHN, AYE. MOTION
9 PASSES, 5 TO 0.

10

11 **SUP. HILDA SOLIS, CHAIR:** YES. YES. WE WANTED TO ADD A --

12

13 **SUP. HOLLY J. MITCHELL:** IF I CAN ADD ON MADAM CHAIR, THE
14 EXECUTIVE OFFICE, I COULD ADD ON MY I VOTE TO AGENDA ITEM
15 NUMBER 1, PLEASE.

16

17 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** WE'LL DO THAT FOR
18 THE RECORD THAT WILL BE UPDATED. THANK YOU.

19

20 **SUP. HOLLY J. MITCHELL:** THANK YOU.

21

22 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. OKAY. ITEM 6.

23

24 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SO WE WILL NOW
25 MOVE ON TO ITEM 6, HEARING ON PROJECT NUMBER PRJ 2022-000557



THE BOARD OF
SUPERVISORS

1 TO AUTHORIZE A GENERAL PLAN AMENDMENT FROM H9 TO H50, ZONE
2 CHANGE FROM R1 TO R3, AN ADMINISTRATIVE HOUSING PERMIT TO
3 ALLOW FOR THE DEVELOPMENT OF A FIVE-STORY 60-UNIT APARTMENT
4 BUILDING LOCATED WITHIN THE GATEWAY PLANNING AREA APPLIED FOR
5 BY THE APPLICANT MARICELA GARCIA. FOR MEMBERS OF THE PUBLIC
6 JOINING US REMOTELY, TO COMMENT ON THIS ITEM, PLEASE USE THE
7 RAISE HAND FEATURE IF YOU'RE ONLINE OR PRESS STAR 3 IF ON THE
8 TELEPHONE. NO DEPARTMENTAL STATEMENT WAS SUBMITTED AND
9 CORRESPONDENCE WAS RECEIVED. AMY BODECK, DIRECTOR OF DIRECTOR
10 OF REGIONAL PLANNING, SUSAN TAE, ASSISTANT DEPUTY DIRECTOR AND
11 JOSH HUNTINGTON, SUPERVISING REGIONAL PLANNER ARE AVAILABLE
12 FOR QUESTIONS. FOR THE DEPARTMENTAL SPEAKERS, PLEASE STATE
13 YOUR NAME AND TITLE FOR THE RECORD WHEN YOU ADDRESS THE BOARD.

14

15 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. SUPERVISOR HAHN, YOU'RE
16 RECOGNIZED.

17

18 **SUP. JANICE HAHN:** YES, THANK YOU. THIS IS A PROJECT THAT'S IN
19 MY DISTRICT IN THE WEST WHITTIER LOS NIETOS AREA. AND I'M
20 GOING TO START BY ASKING AMY, I KNOW A FEW WEEKS AGO, MY STAFF
21 ASKED THAT SOMEONE FROM PLANNING ACTUALLY GO OUT TO THIS
22 COMMUNITY, WEST WHITTIER LOS NIETOS, TO GIVE A PRESENTATION ON
23 THE PROJECT TO RESIDENTS THERE AND TO ANSWER QUESTIONS. I WANT
24 TO THANK CARL NADELA FROM YOUR STAFF FOR STEPPING UP AND
25 ANSWERING THOSE QUESTIONS AND ADDRESSING CONCERNS. WHAT WERE



THE BOARD OF
SUPERVISORS

1 SOME OF THE MAIN CONCERNS THAT YOU HEARD FROM THIS COMMUNITY
2 AND THEN HOW DID YOU ANSWER THEM? HOW ARE YOU MITIGATING THEIR
3 CONCERNS ABOUT THIS PROJECT?

4

5 **AMY BODEK:** CERTAINLY, THANK YOU SUPERVISOR HAHN. WE'RE REALLY
6 PLEASED TO PRESENT THIS PROJECT IN YOUR DISTRICT AND I THINK
7 IT'S GOING TO BE FRANKLY A VERY BENEFICIAL USE FOR THAT
8 LOCATION IN PARTICULAR. WE DID ATTEND THAT MEETING, AND THANK
9 YOU FOR RECOGNIZING CARL, CARL NADELA, WHO WAS THE PROJECT
10 PLANNER ON THIS AND DID ATTEND THE MEETING. I WOULD SAY THAT
11 THERE WERE A LOT OF QUESTIONS FROM HOMEOWNERS RELATED TO
12 PRIVACY, SECURITY, THE INDIVIDUALS WHO MIGHT BE LIVING THERE,
13 THE HEIGHT OF THE BUILDING, AND THEN THE ADJACENCY TO A
14 SCHOOL. AND FROM OUR PERSPECTIVE, THE MEETING WENT VERY WELL
15 BECAUSE WE APPRECIATE THE OPPORTUNITY TO PRESENT THE PROJECT.
16 AND I THINK THAT CARL DID AN EXCELLENT JOB IN EXPLAINING THE
17 BENEFITS OF THE PROJECT AND WHAT THE PROJECT REALLY WAS
18 INTENDED TO DO AND THAT THOSE CONCERNS WERE HEARD AND
19 ADDRESSED.

20

21 **SUP. JANICE HAHN:** I KNOW ONE OF THE CONCERNS I THINK THAT CAME
22 TO, I MEAN, THE CONCERN ABOUT CRIME AND PARKING, AND I DON'T
23 KNOW IF THAT WAS ADDRESSED.

24

25 **AMY BODEK:** YEAH, THAT'S A COMMON CONCERN THAT WE HEAR WHEN A



THE BOARD OF
SUPERVISORS

1 RENTAL PROJECT IS COMING INTO A NEIGHBORHOOD, BUT THIS
2 LOCATION HAPPENS TO BE AN IDEAL SITE FOR THIS PROJECT BECAUSE
3 IT'S RIGHT ALONG BROADWAY AND IT'S RIGHT NEXT TO A FIVE-POINT
4 INTERSECTION. IT'S WALKABLE TO A CVS ACROSS THE STREET.
5 THERE'S A COMMERCIAL SHOPPING CENTER, YOU KNOW, FOUR BLOCKS
6 AWAY. SO FROM OUR PERSPECTIVE, IT'S ACTUALLY THE BEST LOCATION
7 FOR A PROJECT OF THIS SIZE.

8

9 **SUP. JANICE HAHN:** FOR WHAT THE RESIDENTS WOULD BE ABLE TO
10 ACCESS.

11

12 **AMY BODEK:** CORRECT, YES. THE RESIDENTS, THIS HAS REALLY HIGH
13 WALKABILITY SCORE SO THAT RESIDENTS CAN ACTUALLY WALK TO
14 VARIOUS AMENITIES IN THE NEIGHBORHOOD. WE CALL THAT A HIGH
15 RESOURCE NEIGHBORHOOD LIKE I JUST ADDRESSED IN MY LAST HOUSING
16 ELEMENT ITEM. AND SO BECAUSE OF THAT, I THINK IT'S VERY, VERY
17 APPROPRIATE FOR THAT. WE DO ALSO HAVE AN ENVIRONMENTAL
18 MITIGATED NEGATIVE DECLARATION THAT WAS PREPARED AND REVIEWED
19 FOR THIS PROJECT. THAT ENVIRONMENTAL MITIGATION LOOKED AT THE
20 PROJECT AND DETERMINED THAT IT COULD MEET AND BE AN
21 APPROPRIATE PROJECT FOR THIS SITE.

22

23 **SUP. JANICE HAHN:** RIGHT. AND I THINK SOME OF THE CONCERNS WERE
24 THAT ON ONE SIDE, IT'S SINGLE FAMILY.

25



THE BOARD OF
SUPERVISORS

1 **AMY BODEK:** CORRECT. AND SO THEY FELT LIKE MAYBE THIS WAS
2 INAPPROPRIATE FOR THIS LOCATION. I WOULDN'T SAY IT WAS
3 NECESSARILY ALL ONE, ALL SINGLE FAMILY, INTERESTINGLY, BECAUSE
4 THE WAY THAT THIS SITE IS, IT BACKS UP TO FIELDS, ATHLETIC
5 FIELDS OF A SCHOOL, IT BACKS UP TO A SELF-STORAGE LOCATION, IT
6 BACKS UP TO OTHER COMMERCIAL USES, ONE SIDE HAS A STREET
7 FRONTAGE ON IT. SO IT IS DEFINITELY NOT HEAVILY SURROUNDED OR
8 EVEN HALFWAY SURROUNDED BY SINGLE-FAMILY DIRECTLY ABUTTING IT.
9 THERE IS A CONCERN ABOUT THOSE NEIGHBORS THAT DO ABUT IT.
10 THERE IS A FIRE LANE BETWEEN THE SINGLE-FAMILY HOMES TO THE
11 NORTH AND THIS PROJECT. AND THAT FIRE LANE'S APPROXIMATELY 28
12 FEET WIDE, WHICH IS THE SIZE OF A SMALL RESIDENTIAL STREET SO
13 ESSENTIALLY THIS FIRE LANE IS SEPARATING FROM A SINGLE-FAMILY
14 NEIGHBORHOOD AND THIS PROJECT AND WE'RE VERY COMFORTABLE WITH
15 THE POSITIONING OF THAT FIRE LANE AND THE PURPOSE THAT IT
16 SERVES ALSO AS A BUFFER.

17
18 **SUP. JANICE HAHN:** THANK YOU. ONE OF THE CONCERNS I THINK THAT
19 WAS HEARD WAS THE HEIGHT OF THIS PROJECT. SO ONE OF THE
20 CHANGES TO THE PROJECT THAT THE REGIONAL PLANNING COMMISSION
21 REQUESTED WAS A REDUCTION IN THE HEIGHT OF THE BUILDING FROM
22 69 FEET 10 INCHES TO 61 FEET 8 INCHES. AND IT'S MY
23 UNDERSTANDING THAT REDUCTION WON'T COME FROM REDUCING THE
24 ACTUAL NUMBER OF FLOORS, WHICH IS STILL 5. SO AMY, CAN YOU
25 CLARIFY HOW THAT HEIGHT REDUCTION WILL BE ACHIEVED IN A



THE BOARD OF
SUPERVISORS

1 PRACTICAL SENSE?

2

3 **AMY BODEK:** IN A PRACTICAL SENSE, IT REDUCES THE LIVABILITY OF
4 THE UNITS BECAUSE THEY GET JUST A LITTLE BIT SHORTER IN EACH
5 OF THE FLOORS.

6

7 **SUP. JANICE HAHN:** THE CEILINGS.

8

9 **AMY BODEK:** THE CEILINGS, YES. SO IT DOES REDUCE THE LIVABILITY
10 A LITTLE BIT. AND IT WAS A CHANGE THAT THE PLANNING COMMISSION
11 MADE, NOT ONE THAT STAFF RECOMMENDED.

12

13 **SUP. JANICE HAHN:** RIGHT. AND MY STAFF, ESTEBAN, WAS TRYING TO
14 TELL ME THAT THAT'S KIND OF A BIG LIKE FROM 9 FEET TO 8 FEET
15 IN A CEILING AND AVERAGE CEILINGS ARE 9 FEET. SO THIS WOULD
16 ACTUALLY BE MAKING PEOPLE FEEL A LITTLE CRAMPED.

17

18 **AMY BODEK:** IT VERY WELL COULD AND ESPECIALLY IN THE AMENITY
19 SPACES IF IT IS IF YOU DO TAKE HEIGHT OUT OF THIS, LET ME PUT
20 IT THIS WAY, WE DID NOT BELIEVE THAT THE HEIGHT WAS OVERLY
21 CONCERNING IN ANY WAY, AND WE'RE NOT REALLY SURE WHAT BENEFIT
22 IT BRINGS TO THE RESIDENTS SURROUNDING IT OR TO THE RESIDENTS
23 WHO WILL LIVE THERE.

24

25 **SUP. JANICE HAHN:** YEAH, THANK YOU. SO WE'VE GOTTEN A LOT OF



THE BOARD OF
SUPERVISORS

1 FEEDBACK FROM THE COMMUNITY ON THIS PROJECT. I REALLY
2 APPRECIATE PLANNING BEING RECEPTIVE AND LISTENING TO THE
3 CONCERNS AND THE INPUT THAT THEY'VE HAD. BUT I THINK THIS IS A
4 PROJECT THAT I HOPE I CAN GET THE SUPPORT OF MY COLLEAGUES ON.
5 YOU KNOW, AS WE JUST HEARD FROM ONE OF THE OTHER ITEMS, OUR
6 REGION IS FACING A SEVERE HOUSING SHORTAGE. AND THIS PROJECT
7 IS GOING TO BRING 60 UNITS OF NEW HOUSING TO WEST WHITTIER LOS
8 NIETOS, WITH 20% OF THEM SET ASIDE FOR VERY LOW INCOME
9 FAMILIES WHO ARE OFTEN MOST BURDENED BY OUR HOUSING CRISIS.
10 WE'RE TALKING ABOUT A SITE ALONG A MAJOR COMMERCIAL CORRIDOR
11 OR SHORT WALK FROM STORES, RESTAURANTS, SCHOOLS. OUR GREATER
12 WHITTIER AQUATIC CENTER IS ALSO JUST A 15 MINUTE WALK AWAY
13 OFFERING RESIDENTS YEAR-ROUND ACCESS TO ALL THE GREAT THINGS
14 THAT OUR COUNTY POOLS HAVE TO OFFER. AND CRITICALLY, THIS
15 PROJECT WILL SIT JUST A BLOCK FROM WHERE THERE WILL SOMEDAY BE
16 A METRO GOLD LINE STATION. SO I THINK THIS IS EXACTLY THE TYPE
17 OF PROJECT WE SHOULD BE ENCOURAGING, AND THIS LOCATION WILL
18 OFFER ITS RESIDENTS A GREAT NEIGHBORHOOD TO CALL HOME. I WANT
19 TO THANK OUR REGIONAL PLANNING COMMISSION FOR THEIR INPUT AS
20 WELL. ALVIN MOON'S MY COMMISSIONER. I WANT TO ALWAYS THANK HIM
21 FOR BEING ATTENTIVE TO COMMUNITY'S CONCERN. BUT AFTER HEARING
22 ABOUT HOW THE REDUCTION IN THE OVERALL HEIGHT OF THE BUILDING
23 WILL MEAN LOWER CEILING HEIGHTS THAN THESE RESIDENTS WOULD
24 OTHERWISE HAVE HAD. I'M CONCERNED THAT THAT WILL MAKE THESE
25 UNITS LESS FUNCTIONAL, AS WE HEARD, AND IT WILL NEGATIVELY



THE BOARD OF
SUPERVISORS

1 IMPACT THE QUALITY OF LIFE FOR RESIDENTS. JUST HAVING A LITTLE
2 BIT MORE CEILING ROOM REALLY CHANGES HOW YOU FEEL ABOUT LIVING
3 IN A SPACE. SO, AND I'M ALSO SENSITIVE TO THOSE CONCERNS WE
4 HEARD ABOUT VISIBILITY AND PRIVACY FOR NEIGHBORING RESIDENTS,
5 PARTICULARLY FROM THE UPPER FLOORS OF THIS BUILDING. SO IT
6 SOUNDS LIKE THERE ARE REASONABLE MEASURES THE APPLICANT CAN
7 TAKE TO ADDRESS THOSE, AS WELL AS MAKE AESTHETIC IMPROVEMENTS
8 FOR THOSE SIDES THAT ARE DIRECTLY FACING THE NEIGHBORS. SO
9 WITH THAT, COLLEAGUE.

10

11 **AMY BODEK:** MAY I ADDRESS THOSE PRIVACY ISSUES THAT WE THINK
12 WILL BE?

13

14 **SUP. JANICE HAHN:** I'M GOING TO READ IN WHAT I THINK SHOULD
15 HAPPEN.

16

17 **AMY BODEK:** SURE.

18

19 **SUP. JANICE HAHN:** YEAH. SO I THEREFORE MOVE THAT THE BOARD OF
20 SUPERVISORS AMEND PROJECT PRJ2022-000557-42. NUMBER 1, RESTORE
21 THE HEIGHT OF THE BUILDING TO 69 FEET 10 INCHES, PURSUANT TO
22 THE APPLICANT'S CONCURRENCE. 2, INCLUDE ADDITIONAL SCREENING
23 OVER THE OPENINGS TO THE PARKING LEVEL ALONG THE BUILDING'S
24 NORTH ELEVATION TO REDUCE SIGHT LINES INTO THE PARKING AREA
25 WHILE STILL MAINTAINING VEHICULAR ACCESS AND 3, INCLUDE



THE BOARD OF
SUPERVISORS

1 BALCONY RAILINGS CONSTRUCTED OF AN OPAQUE MATERIAL ALONG ALL
2 SIDES OF THE BUILDING.

3
4 **SUP. LINDSEY P. HORVATH:** SECOND.

5
6 **SUP. JANICE HAHN:** THANK YOU. I FEEL LIKE THOSE ADDRESS THE
7 CONCERNS. OKAY. THANK YOU, MADAM CHAIR.

8
9 **SUP. HILDA SOLIS, CHAIR:** WE HAVE AN APPLICANT, I BELIEVE.
10 HAMID DARI, WHO WILL BE GIVEN TWO MINUTES TO SPEAK TO US. GO
11 AHEAD, SIR. HOLD ON. LET'S GET YOUR MIC ON. GO AHEAD.

12
13 **HAMID POURNAMDARI:** GOOD AFTERNOON, HONORABLE SUPERVISOR. MY
14 NAME IS HAMID POUNAMDARI. I'M THE APPLICANT FOR THE SUBJECT
15 PROPERTY. AND TODAY I'M STANDING BEFORE YOU AND APPRECIATE FOR
16 TAKING MY PROJECT IN YOUR CONSIDERATION. SO I'M HERE FOR
17 ANSWER ANY QUESTION YOU HAVE AND ALSO AS THE BOARD KNOWS ABOUT
18 THE SITUATION OF HOUSING ELEMENT, WHICH SUPERVISOR MITCHELL
19 BROUGHT UP, IS THAT CONTRIBUTE TO THE SHORTAGE OF THE HOUSING
20 YOU HAVE. AND AS YOU MENTIONED, WE HAD ORIGINALLY, AS OPPOSED
21 TO A 7, VERY LOW INCOME, BUT WE UPGRADED TO THE 12. IF YOU
22 HAVE ANY QUESTION, I'M HERE TO ANSWER. AND THANK YOU TO YOUR
23 STAFF, WE'VE BEEN WORKING WITH THEM FOR A FEW YEARS UNTIL YOU
24 KNOW MAKE IT HAPPEN TODAY BEFORE YOU.



THE BOARD OF
SUPERVISORS

1 **SUP. JANICE HAHN:** THANK YOU. I JUST WANT TO SAY THANK YOU FOR
2 AGREEING TO UP THE LEVEL OF UNITS FOR LOW INCOME. WE
3 APPRECIATED YOU COMING UP AND I HOPE YOU WILL CONCUR WITH
4 ADDITIONAL SCREENINGS AND BALCONY RAILINGS THAT ARE OPAQUE TO
5 ENSURE PRIVACY FOR NOT ONLY THE RESIDENTS, BUT THOSE WHO ARE,
6 CAN FEEL LIKE THEY CAN BE SEEN BY THE RESIDENTS.

7

8 **HAMID POURNAMDARI:** DEFINITELY.

9

10 **SUP. JANICE HAHN:** THANK YOU.

11

12 **HAMID POURNAMDARI:** YOU'RE WELCOME.

13

14 **SUP. JANICE HAHN:** THANK YOU.

15

16 **SUP. HILDA SOLIS, CHAIR:** VERY GOOD, THANK YOU. LET'S GO TO ANY
17 PUBLIC COMMENT THAT THERE MIGHT BE ON THIS ITEM.

18

19 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS, PLEASE COME
20 FORWARD AND STAFF WILL ASSIST YOU. ALI DARI, MARCO PERIZZOLO,
21 DEREK GALADIS, AND HECTOR BAUTISTA. MADAM CHAIR, THERE ARE NO
22 REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR
23 ITEM 6 IS NOW CONCLUDED. WE'LL GO TO IN-PERSON SPEAKERS.
24 PLEASE BEGIN.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** YES, GO AHEAD, SIR.

2

3 **HECTOR BAUTISTA:** HELLO. MY NAME IS HECTOR BAUTISTA. I AM A
4 LOCAL ARCHITECT. WHEN I HEARD ABOUT THIS PROJECT, I WAS VERY
5 HAPPY TO HEAR IT. IT WOULD ADDRESS, IT WILL BRING DIVERSITY OF
6 HOME OF RESIDENTS TO THE AREA. IT WILL PROMOTE A WALKABLE
7 SPACES IN THE AREA, AND IT WILL ALSO HELP A LOT OF LOCAL
8 BUSINESSES IN THE AREA. SO PROJECTS LIKE THIS GETS ME REALLY
9 EXCITED AND I'M VERY HAPPY TO HEAR THAT SOMETHING LIKE THIS IS
10 A POSSIBLE POSSIBILITY IN THE CITY OF WHITTIER. THANK YOU.

11

12 **SUP. HILDA SOLIS, CHAIR:** THANK YOU.

13

14 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

15

16 **ALI POURNAMDARI:** GOOD AFTERNOON HONORABLE CHAIR AND MEMBERS OF
17 BOARD. MY NAME IS ALI POURNAMDARI. I'M HERE TODAY TO SPEAK
18 STRONGLY IN SUPPORT OF THE PROJECT. I BELIEVE THIS IS EXACTLY
19 THE KIND OF THOUGHTFUL DEVELOPMENT THAT WHITTIER NEEDS RIGHT
20 NOW. THIS AREA HAS REMAINED LARGELY UNCHANGED FOR YEARS. AND
21 WHILE IT HAS ITS OWN CHARACTER, IT'S CLEAR THAT IT'S DUE FOR
22 REINVESTMENT AND MODERNIZATION. THIS PROJECT REPRESENTS A
23 RESPONSIBLE STEP FORWARD. WE'RE FACING A REAL SHORTAGE OF
24 QUALITY RENTAL HOUSING ACROSS LOS ANGELES COUNTY, AND PROJECTS
25 LIKE THIS DIRECTLY ADDRESS THE DEMAND, ESPECIALLY WITH



THE BOARD OF
SUPERVISORS

1 INCLUSION OF AFFORDABLE UNITS. THAT'S NOT JUST BENEFICIAL,
2 IT'S NECESSARY. BEYOND HOUSING, THIS KIND OF DEVELOPMENT
3 BRINGS RENEWED ENERGY, IMPROVES THE OVERALL AESTHETIC OF THE
4 NEIGHBORHOOD AND HELPS ELEVATE SURROUNDING PROPERTY VALUES. IT
5 SIGNALS GROWTH, OPPORTUNITY, AND LONG-TERM STABILITY. THANK
6 YOU.

7

8 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

9

10 **IN-PERSON SPEAKER:** YES, MY NAME IS MARCO PEROZZO. I THANK YOU,
11 THE HONORABLE CHAIR SOLIS AND THE DISTINGUISHED MEMBERS OF THE
12 BOARD. THIS PROJECT, I WANTED TO SHARE THE BENEFITS OF IT IN
13 BRIEF. WHAT IT WILL DO IS IT WILL INCREASE AFFORDABILITY
14 HOUSING ACCESS. TWELVE OF THESE VLI UNITS WILL PROVIDE STABLE
15 RENT RESTRICTED HOMES FOR VERY LOW-INCOME HOUSEHOLDS, REDUCING
16 HOUSING COST BURDEN AND RISK OF HOMELESSNESS FOR THE
17 HOUSEHOLDS. AND ALSO BETTER ACCESS TO JOBS AND SERVICES
18 LOCATING IN A DENSE AND TYPICALLY PLACING RESIDENTS NEAR
19 TRANSIT, EMPLOYERS, SCHOOLS, HEALTHCARE AND GROCERY STORES,
20 LOWERING TRANSPORTATION COSTS AND COMMUTING TIMES. NOT MUCH
21 TIME. ALSO, THE ENVIRONMENTAL IMPACT, EFFICIENT LAND USE AND
22 LESS SPRAWL, 60 UNITS ON A MID-RISE FOOTPRINT USES LAND MORE
23 EFFICIENTLY THAN SINGLE FAMILY OR LOW-DENSITY DEVELOPMENT. AND
24 OVERALL, LONG-TERM BENEFIT VALUES, MIXED INCOME OCCUPYING
25 HOUSES, GENERALLY MORE RESILIENT ECONOMIC CYCLES AND



THE BOARD OF
SUPERVISORS

1 CONTRIBUTES TO STABLE NEIGHBORHOODS. I THANK YOU.

2

3 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

4

5 **IN-PERSON SPEAKER:** GOOD MORNING BOARD AND THANK YOU, LET ME
6 FOR SPEAKING TODAY, I APPRECIATE THAT. MY NAME IS DEREK
7 GALEIDAS, AND I'M HERE IN SUPPORT OF THE 60 UNIT PROJECT. OUR
8 COMMUNITY IS FACING A REAL HOUSING SHORTAGE, AND THIS
9 PROJECT'S HELPED ADDRESS THAT IN A BALANCED, RESPONSIBLE WAY.
10 SIXTY UNITS IS NOT OVERDEVELOPMENT, IT'S A WELL-PLANNED WAY TO
11 GROW, PROVIDE HOUSING OPTIONS FOR PEOPLE THAT WANT TO LIVE AND
12 WORK LOCALLY. THIS DEVELOPMENT WILL SUPPORT LOCAL BUSINESS,
13 REDUCE LONG COMMUTES AND STRENGTHEN OVERALL STABILITY OF THE
14 NEIGHBORHOOD. PLANNING THE FUTURE MEANS MAKING THOUGHTFUL
15 DECISIONS LIKE THIS ONE RIGHT NOW. I THANK YOU SO MUCH FOR
16 YOUR TIME AND YOUR CONSIDERATION.

17

18 **SUP. HILDA SOLIS, CHAIR:** THANK YOU.

19

20 **EXECUTIVE OFFICER:** THANK YOU MADAM CHAIR AND MEMBERS OF THE
21 BOARD THAT CONCLUDES PUBLIC COMMENT ON THIS ITEM.

22

23 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** MADAM CHAIR THE
24 PUBLIC HEARING IS NOW CLOSED. ITEM 6 AS AMENDED IS BEFORE YOU.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR HAHN IS ENCOURAGING ME TO
2 NAME THIS AFTER HER.

3

4 **SUP. JANICE HAHN:** NO. I CAN'T.

5

6 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR HAHN, SECONDED BY
7 SUPERVISOR HORVATH TO APPROVE THE ITEM. EXECUTIVE OFFICER,
8 PLEASE CALL THE ROLL.

9

10 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
11 MITCHELL?

12

13 **SUP. HOLLY J. MITCHELL:** AYE.

14

15 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
16 MITCHELL, AYE. SUPERVISOR HORVATH?

17

18 **SUP. LINDSEY P. HORVATH:** AYE.

19

20 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
21 HORVATH, AYE. SUPERVISOR HAHN?

22

23 **SUP. JANICE HAHN:** THAT IS NOT TRUE, SUPERVISOR SOLIS. AYE.

24

25 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR HAHN,



THE BOARD OF
SUPERVISORS

1 AYE. SUPERVISOR BARGER?

2

3 **SUP. KATHRYN BARGER:** AYE.

4

5 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
6 BARGER, AYE. SUPERVISOR SOLIS?

7

8 **SUP. HILDA SOLIS, CHAIR:** AYE.

9

10 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR SOLIS,
11 AYE. MOTION PASSES, 5 TO 0. WE WILL NOW MOVE ON TO ITEM 7,
12 HEARING ON THE APPEAL OF PROJECT NUMBER PRJ 2024-001108 TO
13 AUTHORIZE THE REMOVAL OF RECORDED PRIVATE DRIVEWAYS AND FIRE
14 LANES THAT WERE NEVER INSTALLED NOR UTILIZED LOCATED WITHIN
15 THE ANTELOPE VALLEY PLANNING AREA APPLIED FOR BY JORGE GARCIA.
16 FOR MEMBERS OF THE PUBLIC JOINING US REMOTELY TO COMMENT ON
17 THIS ITEM, PLEASE USE THE RAISE HAND FEATURE IF YOU'RE ONLINE
18 OR PRESS STAR 3, IF ON A TELEPHONE. NO DEPARTMENTAL STATEMENT
19 WAS SUBMITTED AND CORRESPONDENCE WAS RECEIVED. AMY BODEK,
20 SUSAN TAE, AND JOSH HUNTINGTON ARE HERE FOR THIS ITEM AS WELL.

21

22 **SUP. HILDA SOLIS, CHAIR:** OKAY, GREAT. I WILL RECOGNIZE
23 SUPERVISOR BARGER.

24

25 **SUP. KATHRYN BARGER:** THANK YOU. ON THIS PROJECT, I WANT TO



THE BOARD OF
SUPERVISORS

1 CLARIFY MY UNDERSTANDING AND FOR THE RECORD, CAN YOU CONFIRM
2 THAT THIS REQUEST INVOLVES ONLY THE ADMINISTRATIVE REMOVAL OF
3 RECORDED PRIVATE DRIVEWAY AND FIRE LANE AREAS THAT WERE NEVER
4 CONSTRUCTED OR USED AND THAT NO DEVELOPMENT GRADING OR
5 CONSTRUCTION IS PROPOSED AS PART OF THIS MODIFICATION.

6

7 **AMY BODEK:** YES, MA'AM, THAT IS CORRECT.

8

9 **SUP. KATHRYN BARGER:** AND CAN YOU OUTLINE THE PROCESS FOR
10 MODIFYING A RECORDED MAP AND DESCRIBE HOW THIS REQUEST
11 COMPLIES WITH STATE AND COUNTY REQUIREMENTS. AND JUST TO BE
12 CLEAR, IF THE REQUIRED FINDINGS ARE SUPPORTED BY THE RECORD,
13 DOES THAT MEAN THE COUNTY DOES NOT HAVE DISCRETION TO DENY THE
14 REQUEST?

15

16 **AMY BODEK:** SO ARE YOU TALKING ABOUT TODAY'S ACTION OR SOME
17 FUTURE ACTION?

18

19 **SUP. KATHRYN BARGER:** TODAY'S ACTION.

20

21 **AMY BODEK:** TODAY'S ACTION. TODAY'S ACTION WAS VERY LENGTHY,
22 FRANKLY. MODIFICATION TO A MAP IS NOT AN EASY PROCESS. IT DOES
23 REQUIRE A SEPARATE APPLICATION, AN APPLICATION FEE, AND REVIEW
24 BY INTERNAL DEPARTMENTS, INCLUDING PUBLIC HEALTH, PUBLIC
25 WORKS, PARKS AND REC, FIRE DEPARTMENT, AND OF COURSE



THE BOARD OF
SUPERVISORS

1 OURSELVES. IN ORDER TO BE A MODIFICATION TO A MAP, IT DOES
2 HAVE TO MEET CERTAIN DEFINITIONAL REQUIREMENTS UNDER THE STATE
3 SUBDIVISION MAP ACT AND ALSO OUR TITLE 21. AND SO WE CANNOT
4 PROCEED WITH A RECOMMENDATION TO APPROVE A MODIFICATION
5 WITHOUT MAKING CERTAIN FINDINGS. AND WE BELIEVE THAT THOSE
6 FINDINGS HAVE BEEN MADE AND THAT WE PRESENTED THOSE TO THE
7 PLANNING COMMISSION AND THE PLANNING COMMISSION AGREED THAT
8 THEY'VE SUPPORTED THE FINDINGS THAT WE HAVE MADE FOR THIS
9 PROJECT.

10

11 **SUP. KATHRYN BARGER:** SO IS IT ACCURATE THAT THE PARCEL REMAINS
12 VACANT TODAY AND THAT THE UNDERLYING ZONING DESIGNATION OF THE
13 PROPERTY IS NOT BEING CHANGED BY THIS MAP MODIFICATION
14 REQUEST?

15

16 **AMY BODEK:** THAT IS CORRECT. THE PROPERTY IS VACANT AND HAS
17 BEEN VACANT SINCE AT LEAST 1985, AND THIS ONLY REMOVES A
18 MAPPED FIRE LANE ON A VACANT PIECE OF PROPERTY AND SOME
19 DRIVEWAY ENTRANCES ON THAT PROPERTY.

20

21 **SUP. KATHRYN BARGER:** SO IS THERE ANY ACTIVE OR PENDING
22 APPLICATION FOR ANY TYPE OF DEVELOPMENT ON THE PROPERTY,
23 INCLUDING A GAS STATION, WHICH I'M UNDERSTANDING IS WHAT IT'S
24 ZONED FOR AS WE SPEAK, CORRECT?

25



THE BOARD OF
SUPERVISORS

1 **AMY BODEK:** SO WE DON'T KNOW ABOUT PENDING APPLICATIONS. I CAN
2 ASSURE YOU THAT THERE IS NO ACTIVE APPLICATION AND IT IS NOT A
3 PART OF THIS PROJECT. ANY FUTURE USE IS NOT A PART OF THIS
4 PROJECT.

5

6 **SUP. KATHRYN BARGER:** SO DOES THE APPROVAL OF THE MAP
7 MODIFICATION AUTHORIZE APPROVE OR PRE-APPROVE ANY DEVELOPMENT
8 ON THE PROPERTY SUCH AS A FUTURE GAS STATION, CONVENIENCE
9 STORE OR RESTAURANT?

10

11 **AMY BODEK:** NO.

12

13 **SUP. KATHRYN BARGER:** ALL RIGHT, CAN YOU DESCRIBE THE REVIEW
14 PROCESS THAT WOULD APPLY TO ANY FUTURE DEVELOPMENT? IS IT A
15 DIFFERENT SCRUTINY THAN WHAT WAS DONE ON THE RECORD, THE
16 ACTION BEING TAKEN BY THE BOARD TODAY?

17

18 **AMY BODEK:** THE ACTION TAKEN BY THE BOARD TODAY IS FOR A MAP, A
19 SUBDIVISION MAP, AND ANY PROPOSED DEVELOPMENT WOULD HAVE TO GO
20 THROUGH OUR STANDARD REVIEW PROCESS THAT WE USE COUNTYWIDE.
21 DEPENDING ON THE USE, WE WOULD LOOK AT WHAT'S ALLOWED UNDER
22 THAT ZONING CODE AND DETERMINE WHETHER IT'S A MINISTERIAL
23 PERMIT OR WHETHER IT NEEDS A CUP OR A DISCRETIONARY PERMIT.
24 BASED ON THAT, WHATEVER THE INTENDED USE IS, WE WOULD DO OUR
25 ANALYSIS.



THE BOARD OF
SUPERVISORS

1

2 **SUP. KATHRYN BARGER:** THANK YOU. THANK YOU, MADAM CHAIR.

3

4 **SUP. HILDA SOLIS, CHAIR:** OKAY, VERY GOOD. AT THIS POINT, WE'LL
5 NOW HEAR FROM REPRESENTATIVE FOR THE APPLICANT, JORGE GARCIA,
6 WHO WILL BE GIVEN A TOTAL OF TWO MINUTES. PLEASE APPROACH AND
7 YOU CAN BEGIN, SIR.

8

9 **JORGE GARCIA:** GOOD AFTERNOON. MY NAME IS JORGE GARCIA, CIVIL
10 ENGINEER WHO WORKED ON THIS PROJECT. I'M HERE REPRESENTING THE
11 APPLICANTS AND I'M HERE TO SUPPORT THE ACTION TAKEN BY THE
12 BOARD AND ASK THAT THE MODIFICATION BE APPROVED AS IS AND
13 THANK YOU FOR YOUR TIME.

14

15 **SUP. HILDA SOLIS, CHAIR:** SEEING NO OTHER QUESTIONS HERE, LET'S
16 GO TO PUBLIC COMMENT. NO?

17

18 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** MADAM CHAIR,
19 WE'RE ALSO NOW HERE FROM THE APPELLANT JACQUELINE AYER. SHE'LL
20 ALSO BE GIVEN TWO MINUTES. PLEASE COME FORWARD.

21

22 **JACQUELINE AYER:** HELLO, MY NAME IS JACQUELINE AYER AND I'M THE
23 DIRECTOR OF SAVE OUR RURAL TOWN. IT IS UNFORTUNATE THAT SORT
24 WAS COMPELLED TO BRING YET ANOTHER APPEAL BEFORE YOUR BOARD.
25 THIS TIME IT'S AN APPEAL OF A MODIFICATION TO A RECORDED MAP



THE BOARD OF
SUPERVISORS

1 PURSUANT TO THE COUNTY SUBDIVISION CODE AND THE CALIFORNIA
2 SUBDIVISION MAP ACT. THE ORDINANCE IN THE ACT ARE VERY CLEAR
3 REGARDING THE CIRCUMSTANCES UNDER WHICH A RECORDED MAP CAN BE
4 MODIFIED. THESE CIRCUMSTANCES ARE ALSO SET FORTH IN THE PUBLIC
5 WORKS GUIDANCE DOCUMENT ABOUT THE SUBDIVISION MAP. THIS IS AN
6 OFFICIAL COUNTY DOCUMENT. THE MODIFICATION THAT IS BEFORE YOU
7 NOW DOES NOT MEET THOSE CIRCUMSTANCES. THE MODIFICATION IS TO
8 REMOVE DRIVEWAYS AND FIRE LANES THAT WERE RECORDED AS A
9 CONDITION OF SUBDIVISION APPROVAL FOR THE DEVELOPMENT OF A
10 SMALL OFFICE AND SPECIALTY RETAIL COMPLEX THAT THE COMMUNITY
11 OF ACTON AND THE ACTON TOWN COUNCIL SUPPORTED. HOWEVER, THE
12 DEVELOPER DOES NOT WANT TO CONSTRUCT THIS COMMUNITY SERVING
13 DEVELOPMENT AND INSTEAD WANTS TO CONSTRUCT A MASSIVE FREEWAY
14 SERVING 16 PUMP GAS STATION, CONVENIENCE STORE AND FAST-FOOD
15 BUSINESS IN AN AREA THAT ALREADY HAS THREE GAS STATIONS, THREE
16 CONVENIENCE STORES, AND FOUR FAST FOOD BUSINESSES. THE
17 DRIVEWAYS AND FIRE LANES ARE PREVENTING THIS DEVELOPMENT. SO
18 THE DEVELOPER WANTS THEM REMOVED. TO ACHIEVE THIS, REGIONAL
19 PLANNING HAS PROCESSED A MAP MODIFICATION INSTEAD OF A NEW
20 SUBDIVISION. BUT A CHANGED DEVELOPMENT OBJECTIVE IS NOT A
21 LEGITIMATE BASIS FOR MODIFYING A RECORDED MAP. AS PUBLIC WORK
22 SHOWS, MODIFICATIONS ARE ONLY PERMITTED WHEN THE SITE HAS
23 TECHNICAL DIFFICULTIES AND PHYSICAL PROBLEMS. NONE OF THOSE
24 CIRCUMSTANCES ARE PRESENTED WITH THIS DEVELOPMENT. AND THE
25 DEVELOPMENT THAT WAS APPROVED WITH THE ORIGINAL TENTATIVE MAP



THE BOARD OF
SUPERVISORS

1 COULD GO FORWARD MINISTERIALLY WITH NO DIFFICULTY. SO BECAUSE
2 THERE IS NO PHYSICAL PROBLEMS OR TECHNICAL DIFFICULTIES
3 ASSOCIATED WITH THE SITE THAT IS PREVENTING ANY SORT OF
4 DEVELOPMENT AND THE APPROVED DEVELOPMENT TO MOVE FORWARD,
5 THERE IS NO LEGAL BASIS. THIS PROJECT WILL NOT WITHSTAND
6 JUDICIAL REVIEW. THANK YOU.

7

8 **SUP. HILDA SOLIS, CHAIR:** OKAY, WITH THAT EXECUTIVE OFFICER,
9 PLEASE CALL THOSE MEMBERS OF THE PUBLIC WHO HAVE SIGNED UP TO
10 SPEAK ON THE ITEM.

11

12 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUAL PLEASE COME
13 FORWARD AND STAFF WILL ASSIST YOU. RUTHIE BROCK. MADAM CHAIR,
14 THERE ARE NO REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE
15 PARTICIPATION FOR ITEM 7 IS NOW CONCLUDED. WE WILL GO TO IN-
16 PERSON SPEAKERS. PLEASE BEGIN.

17

18 **RUTHIE BROCK:** HI, MY NAME'S RUTHIE BROCK AND I'M REPRESENTING
19 THE RESIDENTS OF ACTON. THE PARCEL MAP MODIFICATION THAT WAS
20 APPROVED BY THE PLANNING COMMISSION IN NOVEMBER WAS DONE
21 WITHOUT CONSIDERATION OF THE FUTURE PROPOSED DEVELOPMENT,
22 WHICH WE HAVE LEARNED WILL BE A 16 PUMP GAS STATION WITH
23 CONVENIENCE STORE AND FAST-FOOD SERVICE. AS A LEASE PARCEL
24 SUBDIVISION, MODIFICATION TO A PARCEL MAP IS ONLY ALLOWED
25 UNDER SPECIFIC SITUATIONS UNDER 21.52.030 SECTION G. WE DO NOT



THE BOARD OF
SUPERVISORS

1 BELIEVE THIS PROJECT HAS MET THE CRITERIA UNDER THIS LEASE
2 PROJECT SUBDIVISION CODE AND THEREFORE SHOULD NOT HAVE BEEN
3 APPROVED. A PARCEL MAP MODIFICATION MAY SEEM LIKE A VERY SMALL
4 ACTION THAT ONLY AFFECTS THIS PROJECT, BUT IN REALITY, EVEN
5 THE SMALLEST CHANGES IN PLAN DEVELOPMENT CAN HAVE HUGE IMPACTS
6 ON A SMALL COMMUNITY LIKE ACTON. THANK YOU.

7

8 **EXECUTIVE OFFICER:** THANK YOU, MADAM CHAIR, MEMBERS OF THE
9 BOARD, THAT CONCLUDES PUBLIC COMMENT ON THIS ITEM.

10

11 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** THE PUBLIC
12 HEARING FOR THIS ITEM IS NOW CLOSED. I BELIEVE SUPERVISOR
13 BARGER - -

14

15 **SUP. KATHRYN BARGER:** I WANT TO THANK THE COMMUNITY MEMBERS WHO
16 PARTICIPATED IN THE PROCESS AND THE RECORD CLEARLY SHOWS THAT
17 THIS ACTION DOES NOT APPROVE ANY DEVELOPMENT, DOES NOT ALTER
18 ZONING OR LAND USE DESIGNATIONS AND DOES NOT AUTHORIZE OR PRE-
19 APPROVE A GAS STATION OR ANY OTHER COMMERCIAL PROJECT. ANY
20 FUTURE PROPOSAL WILL REQUIRE FULL SEPARATE COUNTY REVIEW AND
21 COMPLIANCE WITH ALL APPLICABLE CODE STANDARDS AND CEQA
22 REQUIREMENTS. THE REGIONAL PLANNING COMMISSION UNANIMOUSLY
23 APPROVED THIS MODIFICATION AFTER DETERMINING THAT THE MAPPED
24 IMPROVEMENTS ARE NO LONGER NECESSARY. THE REQUEST MEETS EVERY
25 FINDING REQUIRED UNDER THE STATE SUBDIVISION MAP ACT AND OUR



THE BOARD OF
SUPERVISORS

1 COUNTY CODE. THE APPEAL BEFORE US IS BASED LARGELY ON CONCERNS
2 ABOUT POTENTIAL FUTURE DEVELOPMENT. AND I APPRECIATE AND FULLY
3 UNDERSTAND THE COMMUNITY'S CONCERNS. MANY OF THE CONCERNS
4 HEARD EXPRESS UNDERSTANDABLE WORRIES ABOUT POTENTIAL FUTURE
5 DEVELOPMENT, PARTICULARLY A GAS STATION USE, TRAFFIC, AND
6 PRESERVATION OF ACTON'S RURAL IDENTITY. THESE ARE REAL AND
7 LEGITIMATE CONCERNS, AND I APPRECIATE THE TIME AND ENERGY THE
8 COMMUNITY HAS INVESTED IN RAISING THEM. YOUR PARTICIPATION IS
9 ESSENTIAL TO ENSURING THAT PROJECTS ARE REVIEWED THOROUGHLY,
10 TRANSPARENTLY, AND IN A MANNER THAT REFLECTS LOCAL VALUES.
11 HOWEVER, WE ARE BOUND BY STATE LAW, WHICH IS VERY CLEAR. AND
12 OUR REVIEW IS LIMITED TO THE ACTUAL PROJECT PROPOSED, WHICH IS
13 SIMPLY TO REMOVE THE OBSOLETE MAP NOTATIONS. ANY PROPOSED
14 FUTURE DEVELOPMENT WILL BE REVIEWED AND SUBJECT TO COMPLIANCE
15 WITH THE REQUIREMENTS OF THE COUNTY'S ZONING CODE AND THE
16 ANTELOPE VALLEY AREA PLAN. IS THAT CORRECT, AMY?

17
18 **AMY BODEK:** YES MA'AM.

19
20 **SUP. KATHRYN BARGER:** OKAY, SO BASED ON THE FULL RECORD AND
21 INFORMATION PRESENTED TO THE BOARD TODAY I MOVE THAT WE DENY
22 THE APPEAL, FIND THE PROJECT CATEGORICALLY EXEMPT, AND APPROVE
23 THE MODIFICATION TO THE RECORDED MAP. THANK YOU, MADAM CHAIR.

24
25 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR BARGER, SECONDED



THE BOARD OF
SUPERVISORS

1 BY SUPERVISOR HAHN. TO APPROVE THE ITEM, EXECUTIVE OFFICER,
2 PLEASE CALL THE ROLL.

3

4 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
5 MITCHELL?

6

7 **SUP. HOLLY J. MITCHELL:** AYE.

8

9 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
10 MITCHELL, AYE. SUPERVISOR HORVATH?

11

12 **SUP. LINDSEY P. HORVATH:** AYE.

13

14 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
15 HORVATH, AYE. SUPERVISOR HAHN?

16

17 **SUP. JANICE HAHN:** AYE.

18

19 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR HAHN,
20 AYE. SUPERVISOR BARGER?

21

22 **SUP. KATHRYN BARGER:** AYE.

23

24 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR
25 BARGER, AYE. SUPERVISOR SOLIS?



THE BOARD OF
SUPERVISORS

1

2 **SUP. HILDA SOLIS, CHAIR:** AYE.

3

4 **LORAYNE LINGAT, ASSISTANT EXECUTIVE OFFICER:** SUPERVISOR SOLIS,
5 AYE. MOTION PASSES, 5 TO 0. WE WILL NOW MOVE ON TO ITEM 8,
6 HEARING ON APPEAL OF PROJECT NUMBER R2015-00408 TO CREATE
7 2,295 RESIDENTIAL UNITS AND 21 LARGE LOT PARCELS FOR SPECIFIC
8 PLAN REVIEW, AFFORDABLE AND SENIOR AFFORDABLE SET-ASIDE
9 HOUSING, MIXED USE AND LIVE WORK DEVELOPMENT, WALLS AND
10 FENCES, CONSTRUCTION OF TWO WATER TANKS AND ON-SITE AND OFF-
11 SITE GRADING AND CONSIDER ENVIRONMENTAL ASSESSMENT NUMBER
12 RPPL2023004887 LOCATED IN THE CASTAIC CANYON ZONE DISTRICT
13 APPLIED FOR BY THE APPLICANT, NORTH LAKE ASSOCIATES LLC. FOR
14 MEMBERS OF THE PUBLIC JOINING US REMOTELY TO COMMENT ON THIS
15 ITEM, PLEASE USE THE RAISE HAND FEATURE IF YOU'RE ONLINE OR
16 PRESS STAR 3 IF YOU'RE ON THE TELEPHONE. NO DEPARTMENTAL
17 STATEMENT WAS SUBMITTED AND CORRESPONDENCE WAS RECEIVED. AMY
18 BODECK, SUSAN TAE AND JOSH HUNTINGTON ARE AVAILABLE FOR
19 QUESTIONS ON THIS ITEM AS WELL.

20

21 **SUP. HILDA SOLIS, CHAIR:** SUPERVISOR BARGER HAS A QUESTION TO
22 HEAR FROM SPEAKERS, SO WE'LL GO TO THAT AND THEN SHE CAN COME
23 BACK AND ASK HER QUESTIONS.

24

25 **SUP. KATHRYN BARGER:** THANK YOU, MADAM CHAIR.



THE BOARD OF
SUPERVISORS

1
2 **SUP. HILDA SOLIS, CHAIR:** SO WE'LL YEAH. SO NOW WE'LL HEAR FROM
3 REPRESENTATIVE OF THE APPLICANT DAMON MAMALAKIS, WHO WILL BE
4 GIVEN A TOTAL OF TWO MINUTES. YOU MAY BEGIN, SIR.

5
6 **DAMON MAMALAKIS:** GOOD AFTERNOON, CHAIR SOLIS AND MEMBERS OF
7 THE BOARD. I'M DAMON MAMALAKIS OF ARMBRUSTER GOLDSMITH AND
8 DELVAC. ON BEHALF OF OUR PROJECT TEAM, WE THANK YOU FOR THIS
9 OPPORTUNITY. WE COME BEFORE YOU WITH AN IMPROVED VERSION OF
10 THE NORTH LAKE PROJECT THAT YOU APPROVED BACK IN 2019.
11 FOLLOWING LITIGATION, WE RECIRCULATED PORTIONS OF THE SEIR. AS
12 PART OF THAT RECIRCULATION, WE ANALYZED A PARTIAL CREEK
13 AVOIDANCE ALTERNATIVE THAT PRESERVES 20% OF GRASSHOPPER CREEK
14 ON THE PROJECT SITE AND REDUCES IMPACTS TO BIOLOGICAL
15 RESOURCES. IT ALSO PROVIDES ADDITIONAL WILDLIFE CROSSING
16 OPPORTUNITIES IN THE NORTH. THE PCAA IS THE ENVIRONMENTALLY
17 SUPERIOR PROJECT. WE ARE PROUD TO HAVE OBTAINED RPC'S
18 UNANIMOUS APPROVAL OF THE PCA AND URGE YOU TO AFFIRM THEIR
19 DECISION. THE PROJECT ACHIEVES A THOUGHTFUL BALANCE THAT
20 CREATES BADLY NEEDED HOUSING OPPORTUNITIES TARGETED AT THE
21 MISSING MIDDLE, ALONG WITH TEMPORARY AND PERMANENT JOBS.
22 PERMANENTLY PROTECTS HUNDREDS OF ACRES OF OPEN SPACE AND
23 SUPPORTS BIOLOGICAL RESOURCES AND FIRE SAFETY. ALTHOUGH NOT
24 REQUIRED, THE PROJECT PROVIDES 315 AFFORDABLE HOUSING UNITS,
25 OR 10%, 95 OF WHICH ARE SENIOR AFFORDABLE UNITS. THIS IS



THE BOARD OF
SUPERVISORS

1 DOUBLE WHAT THE INCLUSIONARY HOUSING ORDINANCE WOULD REQUIRE.
2 THE PROJECT INTEGRATES FIRE SAFETY INTO EVERY ASPECT OF
3 DESIGN. ALTHOUGH NOT REQUIRED BY THE COURT, WE UPDATED THE
4 WILDFIRE ANALYSIS TO BE CURRENT WITH CEQA AND ATTORNEY GENERAL
5 MANDATES, L.A. COUNTY FIRE APPROVED THIS ANALYSIS. WE
6 SUBMITTED DETAILED EXPERT WRITTEN RESPONSES TO ALL CLAIMS
7 RAISED BY THE APPELLANTS AND THE OPPONENTS AND REITERATE THAT
8 NONE OF THESE CLAIMS HAVE MERIT. AGAIN, THANK YOU FOR YOUR
9 CONSIDERATION AND WE RESPECTFULLY REQUEST YOU DENY THE APPEALS
10 AND AFFIRM RPC'S UNANIMOUS DECISION. OUR TEAM IS AVAILABLE
11 SHOULD YOU HAVE ANY QUESTIONS. THANK YOU.

12

13 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. WE'LL NOW HEAR FROM A
14 REPRESENTATIVE OF THE APPLICANT, EVAN LEVY, WHO WILL BE GIVEN
15 A TOTAL OF TWO MINUTES.

16

17 **EVAN LEVY:** GOOD AFTERNOON BOARD MEMBERS. MY NAME IS EVAN LEVY.
18 I'M AN ATTORNEY WITH THE CENTER FOR BIOLOGICAL DIVERSITY, A
19 NONPROFIT PUBLIC INTEREST ENVIRONMENTAL ORGANIZATION DEDICATED
20 TO THE PROTECTION OF NATIVE SPECIES AND THEIR HABITATS. THE
21 CENTER HAS ENGAGED WITH THE NORTH LAKE PROJECT SINCE 2018
22 BECAUSE IT EPITOMIZES THE PERILS OF OUTDATED SPRAWL
23 DEVELOPMENT. NORTHLAKE WOULD RUIN A REPLACEABLE WILDLIFE
24 HABITAT TO BUILD LOW-DENSITY HOUSING IN A HIGH-FIRE AREA FAR
25 AWAY FROM EXISTING SERVICES. AS WE EXPLAINED IN OUR EXTENSIVE



THE BOARD OF
SUPERVISORS

1 WRITTEN COMMENTS, THE COUNTY'S REVISED ENVIRONMENTAL REVIEW
2 CONTAINS NUMEROUS SHORTCOMINGS AND OMISSIONS THAT RENDER IT
3 INADEQUATE UNDER CEQA AND THE STATE PLANNING AND ZONING LAW.
4 IN PARTICULAR, THIS PROJECT WOULD DESTROY GRASSHOPPER CREEK
5 AND THE SPECIAL STATUS SPECIES THAT DEPEND ON IT, SUCH AS THE
6 WESTERN SPADEFOOT TOAD. THE MISLEADINGLY NAMED PARTIAL CREEK
7 AVOIDANCE ALTERNATIVE IS ANYTHING BUT. THE VAST MAJORITY OF
8 THE CREEK WILL BE PHYSICALLY ERASED FROM THE LANDSCAPE BY
9 FILLING IN THE CHANNEL OR CREATING DEBRIS BASINS. THE ERASURE
10 OF ONE OF THE LAST BEST PLACES FOR SPADE FOOT TOAD IN THE
11 COUNTY IS A SIGNIFICANT IMPACT THAT MUST BE MITIGATED
12 ACCORDINGLY. THE PROJECT'S IMPACTS ON WILDLIFE CONNECTIVITY
13 WOULD BE SIMILARLY DEVASTATING, CUTTING OFF ESSENTIAL
14 CORRIDORS FOR THE MOVEMENT OF MOUNTAIN LIONS ACROSS THE
15 LANDSCAPE. THE PROJECT IS ALSO INCONSISTENT WITH THE GENERAL
16 PLAN'S GUIDING PRINCIPLES, SAFETY ELEMENT, AND LAND USE
17 ELEMENT. MOST CONCERNINGLY, THE ENTIRE PROJECT FOOTPRINT IS IN
18 A VERY HIGH FIRE HAZARD SEVERITY ZONE, AND THE DEVELOPMENT
19 WOULD BE SURROUNDED BY FLAMMABLE WILDLANDS. THIS IS NOT LIKE
20 THE PROJECT IN MATTER 6. THE 2022 UPDATE TO THE SAFETY ELEMENT
21 EXPLICITLY PROHIBITS THIS KIND OF SPRAWL. THE BOARD'S HANDS
22 ARE NOT TIED. IT IS FULLY WITHIN THE BOARD'S AUTHORITY TO DENY
23 THIS PROJECT, WHICH THE EIR ADMITS WILL HAVE SIGNIFICANT AND
24 UNAVOIDABLE IMPACTS. PLEASE TAKE THIS OPPORTUNITY TO DO THE
25 RIGHT THING AND REFUSE TO APPROVE THE SPRAWLING OUTDATED FIRE



THE BOARD OF
SUPERVISORS

1 PRONE DEVELOPMENT.

2

3 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. WE'LL NOW HEAR FROM THE
4 APPELLANT CHASE PRECIADO, WHO WILL BE GIVEN TWO MINUTES ON
5 THIS ITEM. PLEASE BEGIN.

6

7 **CHASE PERCIADO:** GOOD MORNING, HONORABLE CHAIR AND SUPERVISORS.
8 MY NAME IS CHASE PRECIADO, A PARALEGAL WITH LAZO JURY,
9 SPEAKING ON BEHALF OF APPELLANT SUPPORTERS' ALLIANCE FOR
10 ENVIRONMENTAL RESPONSIBILITY OR SAFER. SAFER URGES THE BOARD
11 NOT TO CERTIFY THE RECIRCULATED PARTIAL FINAL SUPPLEMENTAL EIR
12 AND INSTEAD REQUIRE A RECIRCULATED DRAFT SEIR. THE EIR FAILS
13 AS AN INFORMATIONAL DOCUMENT, FAILS TO IMPOSE ALL FEASIBLE
14 MITIGATION, AND DOES NOT ADEQUATELY RESPOND TO COMMENTS.
15 FIRST, THE RPFSEIR UNDERESTIMATES VEHICLE MILES TRAVELED
16 IMPACTS BY USING A FLAWED VMT PER SERVICE POPULATION METRIC
17 THAT OBSCURES THE PROJECT'S RESIDENTIAL NATURE. PROPERLY
18 ANALYZED, VNT EXCEEDS COUNTY THRESHOLDS, YET NO MITIGATION IS
19 REQUIRED. SECOND, THE WESTERN SPADEFOOT TOAD ANALYSIS IS
20 INCOMPLETE. IT RELIES ON A NARROW BASELINE LIMITED SURVEYS AND
21 KNOW ITS KEY HABITATS LIKE GRASSHOPPER CREEK. IT'S CONCLUSIONS
22 LACK SUBSTANTIAL EVIDENCE. THIRD, THE WESTERN SPADE FOOT
23 MITIGATION PLAN IS INEFFECTIVE AND DEFERRED. REPLACEMENT PONDS
24 ARE CLUSTERED, UNDERMINING META-POPULATION DYNAMICS AND
25 PERFORMANCE STANDARDS FAIL TO ENSURE POPULATION VIABILITY. IN



THE BOARD OF
SUPERVISORS

1 SHORT, THIS EIR REPEATS THE SAME DEFICIENCIES THE COURT
2 ALREADY REJECTED AND DOES NOT MEET CEQA'S REQUIREMENTS. FOR
3 THESE REASONS, SAFER URGES THE BOARD TO GRANT THE APPEAL AND
4 REQUIRE A RECIRCULATED DRAFT SEIR. THANK YOU.

5

6 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. EXECUTIVE OFFICER, WILL
7 YOU PLEASE CALL MEMBERS OF THE PUBLIC WHO HAVE SIGNED UP TO
8 SPEAK ON THE ITEM?

9

10 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS PLEASE COME
11 FORWARD AND STAFF WILL ASSIST YOU. CHAD CHRISTENSEN, CHRISTINE
12 PENROD, SYDNEY CROSSMON, DEE THOMPSON, ERIC ANGEL, ELIZABETH
13 RYDWINSKO, MITCHELL VAN BECKHAM. YOUR LINE IS UNMUTED, PLEASE
14 BEGIN. MITCHELL.

15

16 **MITCHELL VAN BECKHAM:** MY NAME IS MITCHELL VAN BECKHAM. GOOD
17 MORNING CHAIR AND MEMBERS OF THE BOARD. I'M IN STRONG SUPPORT
18 OF NORTH LAKE AND URGE THE BOARD TO DENY THE APPEAL. I WANT TO
19 HIGHLIGHT AN IMPACT THAT RARELY GETS PUT ON THE RECORD. WHAT
20 DECADES OF DELAY HAVE MEANT FOR LOCAL BUSINESSES. RETAIL
21 CENTERS WERE BUILT IN CASTAIC, AND BUSINESSES INVESTED HERE
22 EXPECTING NORTH LAKE TO BE DEVELOPED AS APPROVED IN THE 1990S.
23 THAT NEVER HAPPENED, AND THOSE BUSINESSES HAVE BEEN WAITING
24 EVER SINCE. WITHOUT ENOUGH ROOFTOPS, CASTAIC LACKS THE DENSITY
25 TO SUPPORT RESTAURANTS, NEIGHBORHOOD SERVICES, AND SMALL



THE BOARD OF
SUPERVISORS

1 RETAILERS. SOME HAVE CLOSED. NEW BUSINESSES ARE HESITANT TO
2 INVEST. NORTHLAKE IS LONG OVERDUE. I URGE YOU TO DENY THE
3 APPEAL AND LET CASTAIC FINALLY REALIZE THE ECONOMIC BENEFITS
4 IT WAS PROMISED. THANK YOU.

5

6 **EXECUTIVE OFFICER:** THANK YOU. CHRIS DITES, YOUR LINE IS
7 UNMUTED. PLEASE BEGIN. CHRIS, PLEASE BEGIN.

8

9 **TELEPHONE SPEAKER:** HELLO? CAN YOU HEAR ME?

10

11 **SUP. HILDA SOLIS, CHAIR:** GO AHEAD, SIR.

12

13 **CHRIS DITES:** SORRY. THERE'S NEW INFORMATION DIRECTLY AFFECTING
14 PUBLIC SAFETY LEGALLY REQUIRING A NEW CEQA. 1227, A 34 INCH,
15 600 PSI TRANSMISSION LINE RUPTURED FROM A LANDSLIDE, BLASTING
16 GAS OVER THREE HOURS, FORCING THE CLOSURE OF I-5, TRIGGERING A
17 SHELTER IN PLACE FOR THOUSANDS, INCLUDING MY FAMILY. THIS
18 HAPPENED ON THE SAME UNSTABLE RIDGE THAT ALL GEOLOGIC MAPS
19 SHOW AS HIGHLY SUSCEPTIBLE TO SLIDING. NORTH LAKES ONLY
20 EVACUATION ROUTES FOR PARKER ROAD AND LAKE HUGHES CROSS
21 MULTIPLE HAZARDOUS LIQUID AND TWO VERY OLD HIGH PRESSURE
22 TRANSMISSION LINES. 49 CFR REQUIRES OPERATORS TO CONSIDER
23 SEISMIC, GEOLOGICAL AND LANDSLIDE THREATS AS FAILURE HAZARDS.
24 THIS PLAN ALSO MOVES TO CRUDE OIL PIPELINES EASTWARD TOWARD
25 THE CASTAIC RESERVOIR WITH NO SEQUENCE ANALYSIS WHATSOEVER. ON



THE BOARD OF
SUPERVISORS

1 TOP OF THAT, THE COUNTY HAS MINISTERIALLY APPROVED A LITHIUM
2 ION BEST INSTALLATION AT PARKER AND THE I-5 DIRECTLY ON TOP OF
3 THE SAME PIPELINE THAT RUPTURED. IN ANY BEST EMERGENCY, NFPA
4 AND FIRE CODES REQUIRE IMMEDIATE EXCLUSIONARY ZONE, WHICH
5 WOULD CLOSE OFF EVERY EVACUATION ROUTE AVAILABLE. ON THEIR
6 OWN, EACH OF THESE REQUIRE A NEW ENVIRONMENTAL REVIEW.
7 TOGETHER, THEY FORM A LIFE SAFETY AND ENVIRONMENTAL CATAPULT -
8 -

9
10 **EXECUTIVE OFFICER:** THANK YOU. LEAH TAFARELLI, YOUR LINE IS
11 UNMUTED. PLEASE BEGIN.

12
13 **LEAH TAFARELLI:** [INAUDIBLE] AND MEMBERS OF THE BOARD. MY NAME
14 IS LEAH TAFARELLI AND I AM REPRESENTING THE GOLDEN STATE
15 GATEWAY COALITION, A PUBLIC-PRIVATE PARTNERSHIP FOCUSED ON
16 TRANSPORTATION INFRASTRUCTURE, GOODS MOVEMENT, AND ECONOMIC
17 COMPETITIVENESS ALONG THE I-5 CORRIDOR. FROM OUR PERSPECTIVE,
18 NORTHLAKE IS A CRITICAL, LONG-PLANNED INVESTMENT THAT IS
19 EXPECTED TO DELIVER TENS OF MILLIONS OF DOLLARS IN
20 TRANSPORTATION INFRASTRUCTURE INVESTMENTS, SUPPORTING ROADWAY
21 IMPROVEMENTS AND REGIONAL MOBILITY ALONG THE I-5 CORRIDOR AND
22 WITHIN THE SANTA CLARITA VALLEY. EQUALLY IMPORTANT, NORTHLAKE
23 HELPS ADDRESS A KEY DRIVER OF CONGESTION, THE GROWING
24 DISCONNECT BETWEEN WHERE PEOPLE WORK AND WHERE THEY CAN AFFORD
25 TO LIVE. PROVIDING HOUSING NEAR JOBS IS ONE OF THE MOST



THE BOARD OF
SUPERVISORS

1 EFFECTIVE CONGESTION REDUCTION STRATEGIES AVAILABLE. FOR THESE
2 REASONS, THE GOLDEN STATE GATEWAY COALITION RESPECTFULLY URGES
3 YOU TO DENY THIS APPEAL. THANK YOU.

4
5 **EXECUTIVE OFFICER:** THANK YOU. PAUL EDELMAN, YOUR LINE IS
6 UNMUTED. PLEASE BEGIN.

7
8 **PAUL EDELMAN:** HELLO, PAUL EDELMAN, DEPUTY DIRECTOR OF THE
9 SANTA MONICA MOUNTAINS CONSERVANCY. FOR ALMOST A GENERATION,
10 SERIOUS SCIENTIFIC CONCERNS HAVE DRIVEN MAJOR ENVIRONMENTAL
11 ORGANIZATIONS TO SHAPE THIS PROJECT. THE PLANNING COMMISSION'S
12 ALTERNATIVE HELP, BUT NOT NEAR ENOUGH. IF THE BOARD DOES NOT
13 GRANT THE APPEAL IN PART, OUR SOCIETY WILL LOSE A RARE,
14 IRREPLACEABLE, NOW FUNCTIONING WILDLIFE CROSSING UNDER
15 INTERSTATE 5. THE DATA SHOW THAT LIONS, BEARS, BOBCATS, AND
16 MULE DEER ABOUND HERE. THE APPLICANT DECEIVED THE COMMISSION
17 ABOUT THEIR PRESENCE. TODAY, THE ONLY BOARD VOTE THAT CAN
18 SALVAGE THIS REGIONALLY SIGNIFICANT LANDSCAPE FEATURE IS TO
19 OUTRIGHT DENY THE VAGUELY DEFINED PHASE 2 PARCEL MAP PORTION
20 OF THE PROJECT. PHASE 1 WITH 2,300 HOMES CAN STAND ALONE AND
21 FUNCTION WITHOUT PHASE 2. THE HOUSING ACCOUNTABILITY ACT HAS
22 NOT FORCED YOUR HAND TO APPROVE PHASE 2. PARCEL MAP AND PHASE
23 2 WOULD NEVER STAND TODAY'S ENVIRONMENTAL RIGOR AND
24 CONSCIOUSNESS. GRANT THE APPEAL AND DENY THE PARCEL MAP
25 PORTION. THANK YOU.



THE BOARD OF
SUPERVISORS

1
2 **EXECUTIVE OFFICER:** THANK YOU. MELISSA BUMSTEAD, YOUR LINE IS
3 UNMUTED. PLEASE BEGIN.

4
5 **MELISSA BUMSTEAD:** AND WITH A GROUP CALLED PARENTS AGAINST
6 SANTA SUSANNA FIELD LAB. AS A CALIFORNIA RESIDENT, AS A
7 MOTHER, WE UNDERSTAND, I UNDERSTAND THAT PROTECTING OUR
8 WILDLIFE IS A CRITICAL ASPECT FOR ENSURING THAT OUR CHILDREN
9 AND OUR FUTURE GENERATIONS ARE ABLE TO LIVE IN AN ECOSYSTEM
10 THAT IS COMPLETE, THAT IS THRIVING, THAT IS HEALTHY. THESE,
11 PARDON ME, I'M NOT FEELING VERY WELL. THE BUILDINGS THAT ARE
12 BEING PROPOSED, THE PROJECT THAT IS BEING PROPOSED, IT CAN'T
13 JUST WEIGH FINANCIAL INCENTIVES OVER THE LONG-TERM SURVIVAL OF
14 OUR SPECIES AND OF THE FUTURE THAT WE WANT OUR CHILDREN TO
15 LIVE IN. I ASK THAT YOU CONSIDER RECIRCULATING THE PIR. THANK
16 YOU.

17
18 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR, THERE ARE NO OTHER
19 REMOTE SPEAKERS TO ADDRESS THE BOARD REMOTE PARTICIPATION FOR
20 ITEM 8 IS NOW CONCLUDED WE WILL GO TO IN-PERSON SPEAKERS,
21 PLEASE BEGIN.

22
23 **CHAD CHRISTENSEN:** GOOD AFTERNOON. I'M CHAD CHRISTENSEN DEPUTY
24 CHIEF OF NATURAL RESOURCES AND PLANNING FOR THE MRCA WE ARE
25 CONCERNED BECAUSE THE APPLICANT FALSELY STATED TO THE REGIONAL



THE BOARD OF
SUPERVISORS

1 PLANNING COMMISSION THAT NO WILDLIFE WERE DETECTED IN AND
2 AROUND THE PROJECT COUNTY STAFF FAILED TO CORRECT THIS ERROR
3 AND THE COMMISSION APPROVED THE ARE COVERING BOTH PHASES 1 AND
4 2 UNDER FALSE PRETENSES PROOF THAT THE COMMISSION WAS MISLED
5 AS IN MRC AS LATER MARCH 16. UNDER CROSSING NUMBER 2 IS A
6 REGIONALLY SIGNIFICANT WILDLIFE TUNNEL BELOW I-5 AND THE BOARD
7 MUST NOT BOW TO 1992 DEVELOPMENT STANDARDS AND APPROVE A
8 LEGACY SPRAWL PROJECT THAT WILL IRREVERENTLY HARM WILDLIFE
9 CONNECTIVITY ACROSS I-5. APPLICANT AND COUNTY STAFF CONTINUE
10 TO MISREPRESENT FACTS BY STATING THE LAWSUIT SETTLED THAT
11 ISSUE BUT THE SEPTEMBER 2018, GLENN LUCAS LETTER DOCUMENTING
12 WILDLIFE OCCURRENCES THROUGHOUT THE PROJECT AREA WAS NEVER
13 ANALYZED AS PART OF ANY STAFF REPORT APPENDIX OR ERRATA MEMO
14 THE COUNTY IS SETTING ITSELF UP FOR MORE LEGAL TROUBLE IT
15 CAN'T DEFEND THIS EIR COVERS BOTH PHASE 1 AND PHASE 2 THE
16 PROJECTS PHASE 2 THE BLOCKS UNDER CROSSING NUMBER 2 MUST BE
17 DENIED OUTRIGHT NO OTHER OUTCOME CAN HOLD UP TO SCIENCE OR THE
18 LAW. THANK YOU FOR YOUR TIME AND I'M HAPPY TO ANSWER ANY
19 QUESTIONS.

20
21 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

22
23 **KRISTEEN PENROD:** MY NAME IS KRISTEEN PENROD. I'M THE DIRECTOR
24 OF SC WILDLANDS AND THE LEAD AUTHOR OF THE SIERRA MADRE
25 CASTAIC LINKAGE REPORT. THE EIR USED THE EXCUSE OF I-5 AS A



THE BOARD OF
SUPERVISORS

1 BARRIER AS THE SOLE CRITERIA FOR DETERMINING THE PROJECT WOULD
2 HAVE LESS THAN SIGNIFICANT IMPACTS ON WILDLIFE MOVEMENT
3 WITHOUT ANY DATA TO BACK IT UP. THERE IS NOW EXTENSIVE DATA
4 DOCUMENTING WILDLIFE PASSAGE ACROSS I-5. MRCA DOCUMENTED
5 MULTIPLE SPECIES USING UNDER-CROSSING NUMBER 2 AT MARPLE
6 CANYON IN 2020, INCLUDING MOUNTAIN LION MOVING FROM
7 GRASSHOPPER CANYON TO MARPLE CANYON. AND THE WILDLIFE
8 MOVEMENT. THE USGS IS CURRENTLY CONDUCTING A CAMERA STUDY OF
9 33 STRUCTURES TO SUPPORT WILDLIFE MOVEMENT ALONG A 26 MILE
10 STRETCH OF I-5 BETWEEN SR 138 AND WHERE CASTAIC CREEK CROSSES
11 I-5. BETWEEN NOVEMBER 2025 AND JANUARY 2026, USGS DOCUMENTED
12 2,361 WILDLIFE DETECTIONS. 29% OF THESE DETECTIONS WERE AT
13 STRUCTURES DIRECTLY ACROSS FROM THE NORTH LAKE PHASE 2. 16%
14 ASSOCIATED WITH UNDER CROSSING 2 AT MARPLE CANYON AND 13% AT
15 UNDER CROSSING NUMBER 3.

16
17 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

18
19 **SYDNEY CROASMAN:** HI, MY NAME IS SYDNEY CROASMUN. I'M HERE WITH
20 THE RIDGE ROUTE PRESERVATION ORGANIZATION. THE 1915 RIDGE
21 ROUTE IS A LARGELY EXPERIMENTAL ROAD BROUGHT TO LIFE BY
22 RAILROAD CONTRACTORS CARVED OUT OF THE MOUNTAINS WITH HAND
23 TOOLS AND LATER PAVED BY WORLD WAR I VETERANS. THIS IS THE
24 ROAD THAT CHANGED THE COURSE OF HISTORY, REUNITING, SPLITTING
25 CALIFORNIA, WITH 17.6 MILES OF IT ON THE NATIONAL REGISTER.



THE BOARD OF
SUPERVISORS

1 ITS MODERN-DAY ALIGNMENT, THE I-5, IS STILL ONE OF THE MOST
2 TRAVELED INTERSTATES IN THE COUNTRY. THIS PROJECT SITE FALLS
3 ALONG THE RIDGE ROUTE, AND WITHIN THE PROJECT SITE ARE TWO
4 HISTORIC HOMESTEADS. WITH THAT COME BURIED ARTIFACTS, WITH THE
5 REALIGNMENT OF THE ROAD COMES RIPPING UP SOME OF THE HISTORIC
6 CONCRETE, WHICH LIES DIRECTLY UNDERNEATH THE MODERN-DAY
7 ASPHALT. WE WOULD LIKE TO WORK WITH THE ARCHEOLOGICAL TEAM
8 FROM THE DEVELOPMENT TO PRESERVE AS MUCH OF THE HISTORY AND
9 ARTIFACTS AS POSSIBLE. THIS STRETCH ALSO FUNCTIONS AS A BYPASS
10 FOR THE FREEWAY. THE I-5 BETWEEN CASTAIC AND TEMPLE HIGHWAY
11 OFTEN EXPERIENCES CLOSURES FROM FIRE, RAIN, SNOW, AND
12 ACCIDENTS. THE AREA THAT WOULD SERVE AS THE ONLY ACCESS FOR
13 THE DEVELOPMENT WOULD BE AFFECTED BY THIS BYPASS TRAFFIC. WE
14 SUGGEST THAT THEY HAVE --

15
16 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

17
18 **ELIZABETH REID-WAINSCOAT:** HELLO, MY NAME IS ELIZABETH REID-
19 WAINSCOAT AND I'M AN L.A. COUNTY RESIDENT THAT IS VERY OPPOSED
20 TO THIS PROJECT. THE COUNTY SHOULD NOT ALLOW NEW RESIDENTIAL
21 UNITS TO BE BUILT IN VERY HIGH WILDFIRE HAZARD SEVERITY AREAS.
22 AFTER THE DEVASTATION OF THE 2025 WILDFIRES, IT SHOULD BE A
23 PRIORITY OF THE COUNTY TO DIRECT HOUSING INTO INFILL AREAS
24 THAT ARE AT LESS RISK OF WILDFIRE. BUILDING HOUSING IN VERY
25 HIGH WILDFIRE HAZARD SEVERITY AREAS NOT ONLY PUTS THOSE FUTURE



THE BOARD OF
SUPERVISORS

1 RESIDENTS AT RISK, BUT IT INCREASES THE CHANCE THAT A WILDFIRE
2 IS ACCIDENTALLY IGNITED. ALMOST ALL CONTEMPORARY WILDFIRES IN
3 CALIFORNIA ARE CAUSED BY HUMAN SOURCES, SUCH AS POWER LINES,
4 CAR SPARKS, AND ELECTRICAL EQUIPMENT. THEREFORE, INCREASING
5 SPRAWL DEVELOPMENT IN HIGHLY FIRE-PRONE WILDLANDS ALSO
6 INCREASES UNINTENTIONAL IGNITIONS AND PUTS MORE PEOPLE IN
7 DANGER. THIS PROJECT REPRESENTS A THREAT TO THE REGION'S
8 PUBLIC AND ENVIRONMENTAL HEALTH. ANGELINO'S DESERVES SAFER AND
9 MORE SUSTAINABLE HOUSING OPTIONS AND THUS I URGE THE COUNTY TO
10 OPPOSE THIS PROJECT. THANK YOU.

11
12 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

13
14 **DI THOMPSON:** GOOD AFTERNOON CHAIRS AND MEMBERS OF THE BOARD.
15 MY NAME IS DI THOMPSON. I'M CHAIR OF THE BOARD FOR THE SANTA
16 CLARITA VALLEY CHAMBER OF COMMERCE IN STRONG SUPPORT OF THE
17 NORTH LAKE PROJECT. HOUSING FOR WORKING FAMILIES IS ONE OF THE
18 MOST URGENT CHALLENGES FACING OUR REGION. EMPLOYERS TELL US
19 RISING COSTS MAKE IT HARDER TO RECRUIT AND RETAIN EMPLOYEES.
20 AND WHEN WORKERS CAN'T AFFORD TO LIVE NEAR THEIR JOBS,
21 BUSINESSES AND COMMUNITIES SUFFER. NORTHLAKE ADDRESSES THIS
22 DIRECTLY, DELIVERING 315 AFFORDABLE UNITS AS PART OF A LONG-
23 APPROVED SPECIFIC PLAN. BEYOND HOUSING, NORTHLAKE SUPPORTS
24 LOCAL BUSINESSES, CREATES JOBS, AND PRESERVES SIGNIFICANT OPEN
25 SPACE. THE CHAMBER BELIEVES THIS IS RESPONSIBLE GROWTH, AND WE



THE BOARD OF
SUPERVISORS

1 RESPECTFULLY URGE THE BOARD TO DENY THE APPEAL. THANK YOU.

2

3 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

4

5 **ERIC ENGEL:** GOOD AFTERNOON, CHAIR AND MEMBERS OF THE BOARD. MY
6 NAME IS ERIC ENGEL. I AM SPEAKING IN SUPPORT OF THE NORTH LAKE
7 PROJECT AND RESPECTFULLY ASK THAT THE BOARD DENY THE APPEAL.
8 LOS ANGELES COUNTY FACES A SERIOUS SHORTAGE OF HOUSING THAT
9 WORKING FAMILIES CAN AFFORD. AS A LOCAL BUSINESS MANAGER WHOSE
10 COMPANY SERVICES THIS AREA, I CAN TELL YOU THE LACK OF
11 AVAILABLE LOCAL AFFORDABLE HOUSING AND HOUSING WORKING
12 FAMILIES CAN AFFORD CAN BE A DETERRENT WHEN HIRING AND
13 RETAINING A QUALITY WORKFORCE. NORTHLAKE HELPS ADDRESS THE
14 CHALLENGE WHILE DELIVERING REAL COMMUNITY BENEFITS LIKE PARKS,
15 TRAILS, AND PRESERVED OPEN SPACES THAT RESIDENTS WILL ENJOY
16 FOR GENERATIONS. I HOPE THE BOARD WILL DENY THE APPEAL AND
17 ALLOW THIS PROJECT TO MOVE FORWARD. THANK YOU.

18

19 **EXECUTIVE OFFICER:** THANK YOU. MADAM CHAIR AND MEMBERS OF THE
20 BOARD THAT CONCLUDES PUBLIC COMMENT ON THIS ITEM. MADAM CHAIR
21 THE PUBLIC HEARING IS NOW CLOSED.

22

23 **EDWARD YEN, EXECUTIVE OFFICER:** ITEM 8 IS BEFORE YOU.

24

25 **SUP. HILDA SOLIS, CHAIR:** MOVED BY SUPERVISOR BARGER SECONDED



THE BOARD OF
SUPERVISORS

1 BY SUPERVISOR MITCHELL TO APPROVE THE ITEM. EXECUTIVE OFFICER
2 PLEASE CALL THE ROLL.

3

4 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL?

5

6 **SUP. HOLLY J. MITCHELL:** AYE.

7

8 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR MITCHELL, AYE.
9 SUPERVISOR HORVATH?

10

11 **SUP. LINDSEY P. HORVATH:** AYE.

12

13 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HORVATH, AYE.
14 SUPERVISOR HAHN?

15

16 **SUP. JANICE HAHN:** AYE.

17

18 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR HAHN, AYE.
19 SUPERVISOR BARGER?

20

21 **SUP. KATHRYN BARGER:** AYE.

22

23 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR BARGER, AYE.
24 SUPERVISOR SOLIS?

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** AYE.

2
3 **EDWARD YEN, EXECUTIVE OFFICER:** SUPERVISOR SOLIS, AYE. MOTION
4 CARRIES, 5 TO 0. WE WILL NOW MOVE ON TO GENERAL PUBLIC COMMENT
5 AT THIS TIME WE WILL HEAR FROM MEMBERS OF THE PUBLIC WISHING
6 TO ADDRESS THE BOARD ON GENERAL PUBLIC COMMENT THIS IS AN
7 OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD ON SUBJECT
8 MATTERS WITHIN THE BOARD'S JURISDICTION, BUT NOT ON ITEMS ON
9 THE MEETING AGENDA. FOR MEMBERS OF THE PUBLIC JOINING US
10 REMOTELY, PLEASE USE THE RAISE HAND FEATURE IF YOU'RE ONLINE
11 OR PRESS STAR 3, IF ON THE TELEPHONE.

12
13 **EXECUTIVE OFFICER:** WE WILL NOW CALL IN-PERSON SPEAKERS AND
14 WHILE THEY ARE COMING FORWARD, WE WILL TAKE REMOTE SPEAKERS.
15 DEREK GLADYS, DR. CHAVEZ, ERICA SEDOPE. DANIEL GONZALEZ, YOUR
16 LINE IS UNMUTED, PLEASE BEGIN. DANIEL GONZALEZ.

17
18 **DANIEL GONZALEZ:** DANIEL GONZALEZ SPEAKING ON BEHALF OF THE LOS
19 ANGELES LGBT CENTER, WE URGE YOU TO ALLOCATE \$24,000,000 IN
20 FUNDING TO SUPPORT TRANSITION-AGED YOUTH. YOUNG PEOPLE AGES 18
21 TO 24 ARE DISPROPORTIONATELY IMPACTED BY HOMELESSNESS,
22 ESPECIALLY LGBTQ YOUTH. THIS INVESTMENT IS TARGETED AND
23 ESSENTIAL. WE'RE LOOKING FOR \$13,000,000 FOR TAY SPECIFIC
24 WRAPAROUND SERVICES, ENSURING THAT YOUTH HAVE ACCESS TO MENTAL
25 HEALTH CARE AND CASE MANAGEMENT, \$10,000,000 FOR YOUTH INTERIM



THE BOARD OF
SUPERVISORS

1 HOUSING, WHICH WILL PROVIDE SAFE, AFFIRMING SPACES FOR YOUNG
2 PEOPLE TO STABILIZE, AND \$1,000,000 FOR LEGAL AND FINANCIAL
3 SERVICES, HELPING YOUTH SECURE EMPLOYMENT, RESOLVE LEGAL
4 BARRIERS, AND BUILD INDEPENDENCE. THIS IS A COMPREHENSIVE
5 APPROACH THAT MEETS YOUNG PEOPLE WHERE THEY ARE AND HELPS THEM
6 MOVE THEM FORWARD. WE ASK THAT YOU FULLY FUND THIS REQUEST AND
7 INVEST IN THE FUTURE OF L.A. COUNTY'S YOUTH. THANK YOU.

8
9 **EXECUTIVE OFFICER:** THANK YOU. CALLER 626629, YOUR LINE IS
10 UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

11
12 **ASIM SINEF:** HI, MY NAME IS ASIM SINEF, AND I'M HERE TO URGE
13 SUPPORT FOR AB 2647 TO REACH A CARBON NEUTRAL FUTURE. LOS
14 ANGELES NEEDS AN ENERGY GRID THAT IS BOTH CLEAN AND CONSTANT.
15 WE NEED THE ABILITY TO HARNESS THE POWER OF THE SUN IN THE
16 PALM OF OUR HANDS TO ADVANCE NUCLEAR TECHNOLOGY. THIS ISN'T
17 JUST ABOUT PHYSICS, BUT ENVIRONMENTAL JUSTICE. FOR TOO LONG,
18 OUR FRONTLINE COMMUNITIES HAVE LIVED IN THE SHADOW OF GAS-
19 FIRED BEAKER PLANTS THAT POLLUTE OUR AIR WHENEVER THE SUN SETS
20 OR THE WIND STOPS. AB 2647 ALLOWS US TO FINALLY RETIRE THOSE
21 PLANTS BY PROVIDING A 24/7, ZERO-EMISSION BASE LOAD. 22
22 JUSTICE IS GRADED AS RESILIENT, AFFORDABLE, READABLE FOR EVERY
23 RESIDENT. LET'S LEAVE THE ENERGY CALIFORNIA TOWARD. PLEASE
24 SUPPORT AB 2647. THANK YOU.



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** THANK YOU. JENNY KNACK, YOUR LINE IS
2 UNMUTED. PLEASE BEGIN.

3
4 **JENNY KNACK:** BOEING HAS RELEASED THEIR CORRECTIVE MEASURES
5 STUDIES FOR SOIL AT THE SSFL AND DTSC HAS ISSUED THEIR
6 STATEMENT OF BASIS CONCERNING THE SSFL CLEANUP. THIS SERVES AS
7 AN OFFICIAL DECISION DOCUMENT IN ITS FINAL VERSION. THIS IS
8 WHAT DTSC HAS INFORMED YOU TO WAIT FOR BEFORE FILING
9 LITIGATION AS YOU HAD PROMISED TO DO IF CLEANUP AGREEMENTS
10 WERE BROKEN. BOEING PLANS TO BEGIN THE SOIL CLEANUP AT SSFL
11 THIS SUMMER. THE MANY FAILURES WITHIN BOEING'S PLANS SHOULD BE
12 STOPPED BY THE COUNTY WHO HAS PLEDGED TO THE PEOPLE WHO HAVE
13 ELECTED THEM TO UPHOLD THE PREVIOUS STRINGENT CLEANUP
14 AGREEMENTS THAT DTSC AND BOEING HAVE NOW OFFICIALLY BROKEN.
15 THE COUNTIES HAVE EARMARKED TAXPAYER DOLLARS TO SECURE COUNSEL
16 TO LITIGATE OVER THIS ISSUE, AND NOW IT'S TIME TO FILE OF THE
17 STATE'S FAILURE TO DELIVER A COMPLETE AND SAFELY EXECUTED
18 SANTA SUSANNA FIELD LAB CLEANUP. MANY ISSUES WITH THE CLEANUP
19 PLANS INCLUDE BUT ARE NOT LIMITED TO SEVERELY WEAKENED
20 CLEANUPS.

21
22 **EXECUTIVE OFFICER:** THANK YOU. ROY HUMPHREYS, YOUR LINE IS
23 UNMUTED. PLEASE BEGIN.

24
25 **ROY HUMPHREYS:** YES, THANK YOU. AT THE HACIENDA HEIGHTS MEETING



THE BOARD OF
SUPERVISORS

1 LAST NIGHT REGARDING CITY OF INDUSTRIES DATA CENTER PLAN, 14
2 SPEAKERS STATED THE SKY WAS FALLING WITH MYSELF THE ONLY ONE
3 WITH DATA CENTERED HISTORY OF LOS ANGELES CITY NOTING ONE
4 WILSHIRE BUILDING WAS THE LARGEST IN THE CITY WITH A TWO
5 GIGAWATT PLUS BEST SINCE 2024 AND NOW PROCESSING TO 16
6 GIGAWATTS LOCATED AT YOUR FAVORITE IRISH PUB. I ALSO
7 HIGHLIGHTED THIS BOARD'S ABYSMAL FAILURE TO ESTABLISH A POWER
8 GRID PLAN FOR THE ENTIRE COUNTY TO CURE THE DECADES OLD
9 BROWNOUT CONDITIONS, NOTING THAT 3,000 NEW HOUSING UNITS ARE
10 BEING BUILT HERE IN ROWLAND HEIGHTS. GIVE PRESIDENT TRUMP THE
11 SAME DEPORTATION PROCESSES YOU GAVE PRESIDENT OBAMA. SHAME ON
12 YOU.

13
14 **EXECUTIVE OFFICER:** THANK YOU, MELISSA BUMSTEAD. YOUR LINE IS
15 UNMUTED, PLEASE BEGIN. MELISSA, PLEASE BEGIN.

16
17 **MELISSA BUMSTEAD:** THANK YOU. MY NAME IS MELISSA BUMSTEAD WITH
18 PARENTS AGAINST SANTA SUSANNA FIELD LAB. IN 2022, THE L.A.
19 COUNTY BOARD OF SUPERVISORS APPROVED A MOTION TO SUE IF THE
20 CLEANUP AT THE SANTA SUSANNA FIELD LAB WAS LESS THAN
21 BACKGROUND. IT'S BECOME EVIDENT THAT BOEING'S CLEANUP WILL
22 LEAVE THE MAJORITY OF THE CONTAMINATION ON SITE, AS MUCH AS 95
23 PERCENT OF IT, PERMANENTLY. ACCORDING TO BOEING'S OWN 2015
24 DATA, PARTS OF THE FIELD LAB ARE SO TOXIC THAT 96 OUT OF 100
25 HYPOTHETICAL PEOPLE WOULD GET CANCER IF THEY LIVED ON SITE AND



THE BOARD OF
SUPERVISORS

1 ATE THE PRODUCE THEY GREW THERE. THE SITE IS OUTRAGEOUSLY
2 TOXIC. UNTIL THE CONTAMINATION IS COMPLETELY CLEANED UP AT THE
3 SOURCE, IT WILL CONTINUE TO MIGRATE OFFSITE, HARMING OUR
4 HEALTH, WATER SOURCES, AND ENVIRONMENT. BOEING PUBLISHED THEIR
5 CORRECTIVE MEASURE STUDY LAST YEAR, A DECISION DOCUMENT. WE
6 ARE RUNNING OUT OF TIME TO TAKE ACTION. WE HAVE ONLY A FEW
7 MONTHS BEFORE BOEING CLAIMS THEY WILL START THE CLEANUP. OUR
8 COMMUNITIES ARE ABOUT TO BECOME PERMANENTLY POLLUTED. I
9 RESPECTFULLY ASK THE BOARD TO TAKE ACTION AND START LITIGATION
10 NOW.

11
12 **EXECUTIVE OFFICER:** THANK YOU, CALLER 626513. YOUR LINE IS
13 UNMUTED. PLEASE STATE YOUR NAME AND BEGIN.

14
15 **JESSICA PARRAL:** GOOD AFTERNOON, MY NAME IS JESSICA PARRAL AND
16 I'M AN ADVOCATE OF THE LOS ANGELES LGBT CENTER I WANT TO THANK
17 THE SUPERVISORS FOR THEIR RECENT WORK ON STRENGTHENING THE
18 COLLABORATION BETWEEN DEPARTMENT OF MENTAL HEALTH AND HEALTH
19 AND HOMELESS SERVICES PARTICULARLY FOR LGBTQ PEOPLE MENTAL
20 HEALTH AND HOMELESSNESS ARE INEXTRICABLE FROM ONE ANOTHER.
21 SINCE THE SUPERVISORS KNOW WELL ALREADY LGBTQ YOUNG PEOPLE ARE
22 OVER-REPRESENTED IN THE UNHOUSED POPULATION AND HAVE
23 PARTICULARLY HIGH RATES OF MENTAL HEALTH AND SUBSTANCE USE
24 PROBLEMS THROUGH TITLE ACTS, VIOLENT DISCRIMINATION, A RANGE
25 OF HIV RISK BEHAVIORS, AND ACADEMIC DIFFICULTIES FOLLOWING



THE BOARD OF
SUPERVISORS

1 ENTRY INTO HOMELESSNESS. WE AT THE CENTER ARE ASKING FOR
2 \$13,000,000 TO PAY SPECIFIC WRAPAROUND SERVICES IN THE
3 CATEGORY IN SUPPLEMENTAL BUDGET, AS WELL AS \$10,000,000 TO THE
4 INTERIM HOUSING CATEGORY AND \$1,000,000 IN LEGAL AND FINANCIAL
5 SERVICES IN THE STABILIZED CATEGORY SO THAT WE CAN ADDRESS THE
6 COMPLEX ISSUES ADDRESSING LGBT, EXCUSE ME.

7

8 **EXECUTIVE OFFICER:** THANK YOU, MADAM CHAIR, THERE ARE NO OTHER
9 REMOTE SPEAKERS TO ADDRESS THE BOARD. REMOTE PARTICIPATION FOR
10 GENERAL PUBLIC COMMENT IS NOW CONCLUDED. WE WILL GO TO IN-
11 PERSON SPEAKERS. PLEASE BEGIN.

12

13 **ERICA ZADOK:** MY NAME IS ERICA ZADOK, AND I'M SPEAKING FROM
14 DIRECT EXPERIENCE WORKING IN ANIMAL RESCUE AND BEHAVIORAL
15 REHABILITATION HERE IN LOS ANGELES. ANIMALS DO NOT HAVE A
16 VOICE IN THIS CHAMBER, BUT TODAY I'M ASKING YOU TO HEAR THEM
17 THROUGH MINE. WHAT WE CURRENTLY HAVE IS NOT A SYSTEM THAT
18 PRODUCES SUCCESSFUL OUTCOMES. SHELTERS ARE OVERCROWDED,
19 ANIMALS DETERIORATE IN KENNELS, AND WE ARE CYCLING THROUGH
20 INTAKE WITHOUT LONG-TERM SOLUTIONS. AT THE SAME TIME,
21 ENFORCEMENT IS NOT FUNCTIONING EFFECTIVELY. WHEN ABUSE IS
22 REPORTED, THERE ARE GAPS IN RESPONSE, JURISDICTION, AND
23 AUTHORITY, AND THAT LEAVES ANIMALS UNPROTECTED. THIS IS NOT
24 JUST A RESOURCE ISSUE, IT IS A STRUCTURAL ISSUE. OUR CURRENT
25 MODEL IS REACTIVE, NOT PREVENTATIVE, AND IT IS NOT DESIGNED TO



THE BOARD OF
SUPERVISORS

1 TRULY PROTECT OR REHABILITATE ANIMALS. WE NEED TO MOVE TOWARD
2 A SYSTEM THAT PRIORITIZES PREVENTION, ACCOUNTABILITY, AND REAL
3 PLACEMENT OUTCOMES, INCLUDING STRONG ENFORCEMENT, BETTER
4 OVERSIGHT, AND INTEGRATING ANIMALS INTO SOCIETY WITH PURPOSE,
5 NOT JUST CONFINEMENT. ANIMALS ARE NOT JUST COMPANIONS. THEY
6 PLAY ROLES IN PUBLIC SAFETY.

7
8 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

9
10 **IN-PERSON SPEAKER:** GOOD AFTERNOON. I WOULD LIKE TO THANK THE
11 COUNTY OF LOS ANGELES FOR RECOGNIZING WOMEN DURING WOMEN'S
12 HISTORY MONTH. BEFORE ME IS A BOOK CALLED WEBSTER NEW WORLD
13 POCKET THESAURUS. THE DEFINITION OF A LADY IS A WOMAN, FEMALE,
14 MATRON, WOMAN, A WOMAN OF GENTLE BREEDING, GENTLE WOMAN, WELL-
15 BRED WOMAN, WOMAN OF QUALITY, CULTURED WOMAN, HIGH-BORN LADY,
16 NOBLE WOMAN, TALENTED LADY. AND THAT ARE THE FIVE LADIES THAT
17 WE HAVE REPRESENTING THE COUNTY OF LOS ANGELES IN WHICH IF
18 THEY ARE SUPPORTED, THIS COUNTY WILL CONTINUE STRIVING. I DO
19 HAVE ADDITIONAL DOCUMENTS THAT I WOULD LIKE TO SUBMIT BECAUSE
20 THE COUNTY OF LOS ANGELES IS HIRING, OR IF THERE'S ANY
21 CONGRESSWOMEN LOOKING TO HIRE ANOTHER WOMAN. THANKS.

22
23 **EXECUTIVE OFFICER:** THANK YOU, MADAM CHAIR AND MEMBERS OF THE
24 BOARD, THAT CONCLUDES OUR TIME FOR GENERAL PUBLIC COMMENT.



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS, CHAIR:** EXECUTIVE OFFICE, PLEASE READ US INTO
2 OUR CLOSED SESSION.

3

4 **EDWARD YEN, EXECUTIVE OFFICER:** MEMBERS OF THE PUBLIC, THE
5 BOARD WILL NOW BE GOING INTO CLOSED SESSION. WHILE THE BOARD
6 IS IN CLOSED SESSION, WE WILL BE SHOWING A VIDEO PRESENTATION.
7 SUPERVISOR SOLIS HAS A VIDEO PRESENTATION RECOGNIZING WOMEN'S
8 FEST IN ACCORDANCE WITH BROWN ACT REQUIREMENTS. NOTICE IS
9 HEREBY GIVEN THAT THE BOARD OF SUPERVISORS WILL CONVENE IN
10 CLOSED SESSION TO DISCUSS ITEM NUMBER CS 1, 2, 3, 4, AND FOUR
11 CONFERENCES WITH LEGAL COUNSEL REGARDING EXISTING LITIGATION.
12 ITEM NUMBER CS5, CONFERENCE WITH LEGAL COUNSEL REGARDING
13 ANTICIPATED LITIGATION, TWO CASES. AND ITEM NUMBER CS6,
14 CONFERENCE WITH LABOR NEGOTIATORS, JOSEPH M. NICCHITTA AND
15 DESIGNATED STAFF, AS INDICATED ON THE POSTED AGENDA.

16

17 **[CLOSED SESSION]**

18

19 **SUP. HILDA SOLIS, CHAIR [VIDEO RECORDING]:** ARE THERE LATINAS
20 IN THE HOUSE? ARE WE READY TO CELEBRATE THE EAST L.A. WOMEN'S
21 FEST, THE 8TH ANNUAL INTERNATIONAL WOMEN'S DAY AND NATIONAL
22 WOMEN AND GIRLS HIV AWARENESS DAY? ARE YOU WITH ME? SI SE
23 PUEDE?

24

25 **FELICIA MONTES [VIDEO RECORDING]:** WE HAVE AMAZING OVER 80



THE BOARD OF
SUPERVISORS

1 VENDORS AND ARTISANS, MAINLY WOMEN OF COLOR AND QUEER
2 COMMUNITY. AN AMAZING CELEBRATION OF MUSIC, ART, ACTIVISM,
3 SOLIDARITY AND COMMUNITY BUILDING. CRISTINA GOROCICA [VIDEO
4 RECORDING]: WE'RE HERE TO FIRST AND FOREMOST HONOR WOMEN,
5 THEIR CONTRIBUTIONS TO THE COMMUNITY, AND MOST OF ANYTHING
6 IT'S A CELEBRATION OF OUR CULTURE, A CELEBRATION OF OUR
7 ANCESTORS, AND OUR INDIGENOUS ROOTS.

8
9 **NANCY SANTIAGO [VIDEO RECORDING]:** IT'S IMPORTANT FOR ME TO FOR
10 HER TO EXPERIENCE WHAT WOMEN CAN DO AND THE CELEBRATION OF
11 WOMEN BECAUSE I WANT HER TO GROW UP FEELING PROUD OF BEING A
12 MUJER, BEING PROUD OF HER ROOTS, WHERE SHE COMES FROM, WHERE
13 HER FAMILY COMES FROM.

14
15 **SUP. HILDA SOLIS, CHAIR [VIDEO RECORDING]:** WE ALSO HAVE HERE A
16 BUNCH OF DIFFERENT INFORMATION BOOTHS FROM THE COUNTY OF LOS
17 ANGELES, COMMUNITY COLLEGES, FREE HIV TESTING, ALL KINDS OF
18 RESOURCES HERE PROVIDED FREE TO OUR COMMUNITY.

19
20 **EDWIN MILLAN [VIDEO RECORDING]:** OUR JOB TODAY IS TO EDUCATE
21 THE COMMUNITY ON HIV CARE AND HIV PREVENTION. THERE IS OVER
22 6,000 PEOPLE LIVING WITH HIV WITHOUT KNOWING THE DIAGNOSIS AND
23 NOT KNOWING THE TREATMENT. WE NEED TO CONNECT THEM TO
24 SERVICES. WE ALSO NEED TO EDUCATE THE COMMUNITY ON PREVENTION
25 CARE.



THE BOARD OF
SUPERVISORS

1

2 **EVELYN CASTRO [VIDEO RECORDING]:** I THINK IT'S REALLY IMPORTANT
3 THAT THERE'S EVENTS LIKE THIS THAT ARE HAPPENING FOR EVERYBODY
4 ELSE THAT IS ABLE TO EXPRESS THEMSELVES AND BE PART OF THE
5 COMMUNITY AND GIVE THEM THE SUPPORT THAT THEY NEED.

6

7 **SUP. HILDA SOLIS, CHAIR [VIDEO RECORDING]:** LATINAS ARE STRONG.
8 WHEN YOU HEAR MUJERES DE MAÍZ, THINK ABOUT HOW STRONG THAT
9 PARTICULAR MESSAGE SENDS TO LATINAS. THAT NOTHING CAN TEAR US
10 APART, NOTHING CAN BRING US DOWN. WE RESIST, WE CONTINUE TO
11 GROW, AND WE CONTINUE TO BE A STAPLE IN OUR COMMUNITIES.

12

13 **[CLOSED SESSION]**

14

15 **SUP. HILDA SOLIS, CHAIR:** THANK YOU. EXECUTIVE OFFICER, PLEASE
16 READ THE REPORT OF ACTION.

17

18 **EDWARD YEN, EXECUTIVE OFFICER:** THE FOLLOWING WAS REPORT OF
19 ACTION TAKING A CLOSED SESSION ON MARCH 24, 2026, ITEM NUMBER
20 CS 1 THROUGH CS 6 NO REPORTABLE ACTION WAS TAKEN.

21

22 **SUP. HILDA SOLIS, CHAIR:** ALL RIGHT THAT CONCLUDES TODAY'S
23 MEETING. THE MEETING ON MARCH 31, 2026, HAS BEEN CANCELED. THE
24 NEXT REGULAR MEETING THE BOARD WILL BE HELD ON APRIL 7, 2026,
25 AT 9:30 A.M. SHARP. THANK YOU.



THE BOARD OF
SUPERVISORS

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23 I, KATHRYN J, ROBSON, Certified Shorthand Reporter Number
24 qualified in and for the State of California, do
25 hereby certify:



THE BOARD OF
SUPERVISORS

1 That the transcripts of proceedings recorded by the Los
2 Angeles County Board of Supervisors March 24, 2026, were
3 thereafter transcribed into typewriting under my direction and
4 supervision;

5 That the transcript of recorded proceedings as archived
6 in the office of the reporter and which have been provided to
7 the Los Angeles County Board of Supervisors as certified by
8 me.

9 I further certify that I am neither counsel for, nor
10 related to any party to the said action; nor in anywise
11 interested in the outcome thereof.

12 IN WITNESS WHEREOF, I have hereunto set my hand this
13 3rd day of April 2026, for the County records to be used
14 only for authentication purposes of duly certified transcripts
15 as on file of the office of the reporter.

16
17 KATHRYN J. ROBSON

18 CA CSR No. 5439
19
20
21
22