



THE BOARD OF SUPERVISORS

BOARD MEETING TRANSCRIPT

EXECUTIVE OFFICE



BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES



THE BOARD OF
SUPERVISORS

THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

FRIDAY, FEBRUARY 21ST, 2025

>> SUP. KATHRYN BARGER, CHAIR: GOOD MORNING, AND WELCOME MEMBERS OF THE PUBLIC. WE WELCOME YOU TO THE SPECIAL MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS. TODAY IS FEBRUARY 21ST, 2025, FRIDAY. WE TAKE NOTE THAT -- I WAS GOING TO SAY A QUORUM, THANK YOU, OF THE BOARD IS PRESENT. THE CHIEF EXECUTIVE OFFICER, COUNTY COUNSEL, EXECUTIVE OFFICER AND THE SERGEANT AT ARMS ARE ALL HERE TO ASSIST. WE WILL BEGIN TODAY'S BOARD MEETING WITH THE COUNTY'S LAND ACKNOWLEDGEMENT

>> SUP. KATHRYN BARGER, CHAIR (VIDEO RECORDING): THE COUNTY OF LOS ANGELES RECOGNIZES THAT WE OCCUPY LAND ORIGINALLY AND STILL INHABITED AND CARED FOR BY THE TONGVA, TATAVIAM, SERRANO, KIZH, AND CHUMASH PEOPLES. WE HONOR AND PAY RESPECT TO THEIR ELDERS AND DESCENDANTS PAST, PRESENT, AND EMERGING AS THEY CONTINUE THEIR STEWARDSHIP OF THESE LANDS AND WATERS. WE ACKNOWLEDGE THAT SETTLER COLONIZATION RESULTED IN LAND SEIZURE, DISEASE, SUBJUGATION, SLAVERY, RELOCATION, BROKEN PROMISES, GENOCIDE, AND MULTIGENERATIONAL TRAUMA. THIS ACKNOWLEDGMENT DEMONSTRATES OUR RESPONSIBILITY AND COMMITMENT TO TRUTH, HEALING, AND RECONCILIATION AND TO ELEVATING THE STORIES, CULTURE, AND COMMUNITY OF THE ORIGINAL INHABITANTS OF LOS ANGELES COUNTY. WE ARE GRATEFUL TO HAVE THE OPPORTUNITY TO LIVE AND WORK ON THESE ANCESTRAL LANDS. WE ARE DEDICATED TO



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1 GROWING AND SUSTAINING RELATIONSHIPS WITH NATIVE PEOPLES AND
2 LOCAL TRIBAL GOVERNMENTS, INCLUDING (IN NO PARTICULAR ORDER)
3 THE FERNANDEÑO TATAVIAM BAND OF MISSION INDIANS, GABRIELINO
4 TONGVA INDIANS OF CALIFORNIA TRIBAL COUNCIL, GABRIELENO/TONGVA
5 SAN GABRIEL BAND OF MISSION INDIANS, GABRIELEÑO BAND OF
6 MISSION INDIANS KIZH NATION, SAN MANUEL BAND OF MISSION
7 INDIANS, SAN FERNANDO BAND OF MISSION INDIANS. TO LEARN MORE
8 ABOUT THE FIRST PEOPLES OF LOS ANGELES COUNTY PLEASE VISIT THE
9 LOS ANGELES CITY, COUNTY, NATIVE AMERICAN INDIAN COMMISSION
10 WEBSITE AT LANAIC.LACOUNTY.GOV.

11
12 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU, EXECUTIVE OFFICER
13 PLEASE PLAY THE CODE OF CONDUCT.

14
15 >> EXECUTIVE OFFICER: LADIES AND GENTLEMEN MAY I PLEASE HAVE
16 YOUR ATTENTION. THE MEETING OF THE LOS ANGELES COUNTY BOARD OF
17 SUPERVISORS IS ABOUT TO COMMENCE. A CODE OF CONDUCT WILL NOW
18 BE READ AND WE REQUEST THAT YOU COMPLY WITH IT TO ENSURE THE
19 EFFICIENT ADMINISTRATION OF THE MEETING. MEMBERS OF THE
20 PUBLIC, IT IS YOUR RIGHT TO PARTICIPATE IN TODAY'S BOARD
21 HEARING AND THE BOARD ENCOURAGES SUCH PARTICIPATION. HOWEVER,
22 THE RIGHT OF THE PUBLIC TO ADDRESS THE BOARD MUST BE BALANCED
23 WITH THE NEED TO ENSURE THAT PUBLIC COMMENT DOES NOT INTERFERE
24 WITH THE ORDERLY COURSE OF THE BOARD'S BUSINESS. ALL ARE
25 REMINDED TO ABIDE BY THE FOLLOWING RULES. SPEAKERS MUST CEASE



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1 SPEAKING IMMEDIATELY WHEN THEIR TIME HAS ENDED. PUBLIC COMMENT
2 ON AGENDA ITEMS MUST RELATE TO THE SUBJECT MATTER OF THAT
3 ITEM. GENERAL PUBLIC COMMENT IS LIMITED TO SUBJECTS WITHIN THE
4 JURISDICTION OF THE BOARD. PUBLIC COMMENT DOES NOT INCLUDE THE
5 RIGHT TO ENGAGE IN A DIALOGUE WITH BOARD MEMBERS OR STAFF.
6 PLEASE REMAIN RESPECTFUL OF THE FORUM AND REFRAIN FROM
7 UTTERING, WRITING, OR DISPLAYING PROFANE, PERSONAL,
8 THREATENING, DEROGATORY, DEMEANING, OR OTHER ABUSIVE
9 STATEMENTS TOWARD THE BOARD, ANY MEMBER THEREOF, STAFF, OR ANY
10 OTHER PERSON. MEMBERS OF THE AUDIENCE SHOULD BE RESPECTFUL OF
11 THE VIEWS EXPRESSED BY SPEAKERS, STAFF, AND BOARD MEMBERS, AND
12 MAY NOT CLAP, CHEER, WHISTLE, OR OTHERWISE DISRUPT THE ORDERLY
13 CONDUCT OF THE MEETING. ANY PERSON ENGAGING IN CONDUCT THAT
14 DISRUPTS THE MEETING IS SUBJECT TO BEING REMOVED FROM THE
15 BOARD MEETING. AND FINALLY, IF YOU WITNESS CONDUCT OR BEHAVIOR
16 BY OTHER MEMBERS OF THE PUBLIC THAT DISRUPTS YOUR ABILITY TO
17 REMAIN ENGAGED OR PARTICIPATE IN THIS MEETING, PLEASE NOTIFY
18 THE SERGEANT AT ARMS OR OTHER COUNTY STAFF. THANK YOU FOR YOUR
19 COOPERATION.

20
21 >> SUP. KATHRYN BARGER, CHAIR: TODAY WE HAVE THE BUDGET MATTER
22 WHICH INCLUDES DEPARTMENTAL BUDGET PRESENTATIONS. EXECUTIVE
23 OFFICER, BEFORE WE BEGIN, WOULD YOU PLEASE READ THE CALL-IN
24 INFORMATION THAT WAS ALSO PROVIDED ON THE AGENDA AND EXPLAIN
25 THE SPEAKING RULES.



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1

2 >> EXECUTIVE OFFICER: FOR MEMBERS OF THE PUBLIC WISHING TO
3 PARTICIPATE REMOTELY AS INDICATED ON THE AGENDA, PLEASE CALL
4 877-692-8955 PARTICIPANT CODE NUMBER 4433663. MEMBERS
5 PARTICIPATING REMOTELY OR IN THE BOARD ROOM YOU HAVE ONE
6 MINUTE TO ADDRESS THE BUDGET MATTER. PLEASE STATE YOUR NAME
7 AND WE WILL IMMEDIATELY MOVE TO THE NEXT SPEAKER WHEN YOUR
8 TIME HAS EXPIRED. MEMBERS OF THE PUBLIC REMOTELY, WHEN THE
9 BOARD MOVES TO THE BUDGET MATTER PROMPTLY PRESS 1 THEN 0 TO BE
10 MOVED FROM THE LISTENING QUEUE TO THE SPEAKING QUEUE. REMEMBER
11 TO TURN DOWN THE VOLUME ON YOUR DEVICE AS SOON AS THE
12 MODERATOR CALLS ON YOU OR THERE WILL BE AN ECHO. TO ENSURE WE
13 HEAR FROM BOATS IN PERSON AND TELEPHONIC SPEAKERS WE'LL
14 ALTERNATE BETWEEN THE TWO SPEAKING QUEUES. MEMBER OF THE
15 PUBLIC WHEN YOU SEE OR HEAR YOUR NAME, COME DOWN TO THE FRONT
16 OF THE BOARD ROOM AND STAFF WILL ASSIST YOU. DO NOT APPROACH
17 THE PODIUM UNTIL DIRECTED TO DO SO.

18

19 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. WE WILL TAKE UP ITEM
20 NUMBER 1, FISCAL YEAR 2025-26 DEPARTMENTAL BUDGET
21 PRESENTATIONS. MEMBERS OF THE PUBLIC, ON THE TELEPHONE, PLEASE
22 PRESS 1 THEN 0 NOW TO COMMENT ON THIS ITEM. WE WILL FIRST HEAR
23 FROM OUR CHIEF EXECUTIVE OFFICER, FESIA DAVENPORT.

24

25 >> FESIA DAVENPORT: THANK YOU, GOOD MORNING. SO AS I MENTIONED



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1 IN THE PREVIOUS DEPARTMENTAL BUDGET PRESENTATIONS, MANY OF OUR
2 DEPARTMENTAL PRESENTATIONS WERE PREPARED AND OWN SUBMITTED
3 BEFORE THE DISASTROUS FIRES. SO YOU MAY NOT SEE REQUESTS IN
4 THEIR BUDGET FOR THIS FISCAL YEAR RELATING TO THE FIRES. BUT
5 THEY HAVE INCLUDED THEM IN TERMS OF THEIR UNMET CHALLENGES AS
6 APPROPRIATE. SECONDLY, WE RECEIVED SOME FEEDBACK FROM OUR
7 EARLIER PRESENTATIONS THAT THE TEMPLATE WAS NOT EASY TO READ
8 FOR THOSE WHO WERE STREAMING OR VIEWING ON THE TOLL VISION. SO
9 WE HAVE REVISED THE TOMORROW PLAT SLIGHTLY TO ENHANCE THE
10 VIEWABILITY OF THE DOCUMENT. SO WE'RE WORKING ON IT, TRYING TO
11 MAKE IT BETTER. THANK YOU MADAM CHAIR.

12
13 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. WE WILL START WITH
14 THE FIRST PRESENTATION, BY DISTRICT ATTORNEY NATHAN HOCHMAN,
15 WELCOME.

16
17 >> NATHAN HOCHMAN: THANK YOU, MADAM CHAIR AND SUPERVISORS. IT
18 IS A PLEASURE TO BE HERE TODAY REPRESENTING THE DISTRICT
19 ATTORNEY'S OFFICE OF LOS ANGELES COUNTY AND ITS OVER 2,100
20 MEMBERS. THE DISTRICT ATTORNEY'S OFFICE IS ENGAGED IN A NUMBER
21 OF PRIORITY ITEMS. WE ARE ENGAGED IN PRIORITIZING PUBLIC
22 SAFETY. WHETHER WE'VE SEEN IT RECENTLY IN THE WILDFIRES, GOING
23 AFTER EVERYONE FROM THE LOOTERS TO THE ARSONISTS TO THE PEOPLE
24 IMPERSONATING FIRST RESPONDERS TO THE PRICE GOUGERS TO
25 FINANCIAL SCAMMERS. WE'RE GOING AFTER THE HUMAN TRAFFICKERS.



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1 WE'RE GOING AFTER POISONERS. WE'RE GOING AFTER THE ORGANIZED
2 RETAIL THIEVES, THE RESIDENTIAL BURGLARS, GOING TO GO AFTER
3 THE HATE CRIMINALS, WE'RE GOING TO GO AFTER PEOPLE COMMITTING
4 BOTH THESE LARGE, VIOLENT PROPERTY CRIMES AND THE SMALL
5 CRIMES. THE PEOPLE WHO ARE DESTROYING THE QUALITY OF LIFE IN
6 OUR COMMUNITY THROUGH ESSENTIALLY CREATING NUISANCES
7 THROUGHOUT THE COMMUNITY THAT IS NOT GONE ABATED IN THE
8 CRIMINAL FORUM AND WE'RE GOING TO TREAT THOSE AS SERIOUSLY AS
9 WE TREAT EVERYTHING ELSE. NOW, WHILE WE ENGAGE IN THIS MISSION
10 OF PRIORITIZING PUBLIC SAFETY, WE ARE GOING TO DO IT WITH THE
11 HIGHEST RESPECT FOR THE DUE PROCESS OF THE PEOPLE THAT WE ARE
12 LABELING EFFECTIVELY DEFENDANTS AND THEN BRINGING TO COURT TO
13 CHARGE THEM WITH CRIMES. ALONG THOSE LINES WE DEAL, WE'VE BEEN
14 DEALING WITH THE RACIAL JUSTICE ACT. ALL OF THE IMPLEMENTATION
15 OF THAT THROUGHOUT THE ENTIRE D.A.'S OFFICE. COMING ONLINE
16 RIGHT NOW IS SOMETHING CALLED RACE BLIND CHARGING. IT'S A
17 TECHNOLOGY THAT ALLOWS AN INVESTIGATIVE REPORT TO BE STRIPPED
18 OF ANY INDICIA OF RACE OR ETHNICITY, HAVE A D.A. DECIDE
19 WHETHER OR NOT TO FILE ON IT, REINSERT THAT INFORMATION, SEE
20 IF THERE'S A DIFFERENT CONCLUSION, AND THEN IF THERE IS HAVE A
21 MEL OWE PREPARED EXPLAINING THE DIFFERENCE. THAT IS COMING
22 ONLINE BY THE END OF THIS MONTH. THERE IS A COST CERTAINLY
23 INVOLVED TO ENGAGE IN THAT TECHNOLOGY. AS THERE IS A COST
24 INVOLVED IN BRINGING IN ADDITIONAL ARTIFICIAL INTELLIGENCE
25 TECHNOLOGY THAT WE'RE DEALING WITH AND OTHER TECHNOLOGY THAT



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1 WILL ALLOW THE DISTRICT ATTORNEY'S OFFICE TO DO ITS JOB MORE
2 EFFECTIVELY. WE'RE ALSO DEALING WITH THE FACT THAT WE ARE DOWN
3 20% ON OUR WORKFORCE. BY THAT I MEAN THAT THE ATTRITION
4 COUPLED WITH THE PEOPLE WHO HAVE LEFT THE DISTRICT ATTORNEY'S
5 OFFICE MEANS THAT WE ARE DOWN 200 DEPUTY DISTRICT ATTORNEYS
6 OFFICEWIDE. WE'RE ENGAGING IN RECRUITMENT EFFORTS TO BUILD
7 BACK THOSE NUMBERS. WE'RE BRINGING IN PART-TIME EMPLOYEES.
8 PEOPLE WITH 10, 20, 30 YEARS EXPERIENCE TO HELP US ON A PART-
9 TIME BASIS. AS IT TURNS OUT THE CRIMINAL ACTIVITY IN THE
10 COUNTY HASN'T GONE DOWN. WITH THE DISTRICT ATTORNEYS OFFICE
11 DEALING WITH 180,000 CRIMINAL CASES EVERY YEAR, WE DEAL WITH
12 EVERY FELONY IN THE COUNTY. WE DEAL WITH EVERY JUVENILE CASE
13 IN THIS COUNTY. AS FAR AS MISDEMEANORS GOES, SURE THERE ARE
14 CITY ATTORNEY'S OFFICES IN 12, ACTUALLY 16 OUT OF THE 88
15 CITIES. BUT FOR THE OTHER 72 CITIES WE ACTUALLY DEAL WITH
16 THEIR MISDEMEANORS AND FOR THE 125 UNINCORPORATED AREAS THE
17 L.A.'S OFFICE IS ALL THEY HAVE TO PROSECUTE CRIMES. IT IS AN
18 ENORMOUS TASK BUT IS A TASK THAT WE ARE ABSOLUTELY UP FOR. WE
19 LOOK TO, AGAIN, WE SUBMITTED A BUDGET, ASK FOR CERTAIN
20 REQUESTS, BUT FOR TECHNOLOGY, CERTAIN POSITIONS, AS GRANTS
21 HAVE BEEN DELETED WE'VE NOTED IT IN THE BUDGET AS WELL. AT
22 THIS POINT WE'LL OPEN IT UP FOR QUESTIONS ANYONE MIGHT HAVE.

23
24 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. JANICE HAHN.



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1 >> SUP. JANICE HAHN: YOU USUALLY GO FIRST, YOU WANT TO ASK
2 FIRST?

3

4 >> SUP. KATHRYN BARGER, CHAIR: NO, GO AHEAD.

5

6 >> SUP. JANICE HAHN: I JUST TOOK A BITE OF A BAGEL. GOOD
7 MORNING MR. D.A. THANK YOU FOR THAT PRESENTATION. THIS BOARD
8 HAS PRIORITIZED CARE-FIRST, JAILS LAST. FOR A VISION FOR ALL
9 OF L.A. COUNTY. AND A PART OF MAKING THAT VISION FOR US A
10 REALITY IS IMPLEMENTING STRONG MENTAL HEALTH DIVERSION
11 PROGRAMS FOR PEOPLE WHO COMMIT CRIMES BECAUSE OF THEIR MENTAL
12 ILLNESS TO HOPE THEM GET THE CARE THEY NEED WHICH WE THINK
13 CANNOT OCCUR INSIDE THE JAILS. PROSECUTORS PLAY AN IMPORTANT
14 ROLE IN THESE DIVERSION PROGRAMS. WHAT ARE YOUR THOUGHTS ON
15 DIVERTING PEOPLE WHO HAVE MENTAL ILLNESS FROM JAIL INTO OTHER
16 PROGRAMS, AND DOES YOUR BUDGET SUPPORT THAT?

17

18 >> NATHAN HOCHMAN: GENERALLY I LOVE DIVERSION, WHERE WE FIND
19 SOME PLACE FOR SOMEONE TO GET ADEQUATE TREATMENT FOR THE
20 MENTAL ILLNESS THEY SUFFER. IF THEY HAVE COMMITTED CERTAIN
21 CRIMES AND VICTIMIZE CERTAIN PEOPLE IN OUR COUNTY, THOSE
22 CRIMES HAVE TO BE ACKNOWLEDGED AND THE VICTIM NEEDS TO BE
23 SUPPORTED AS MUCH AS THE DEFENDANT NEEDS TO HAVE HIS
24 UNDERLYING ISSUES CARED FOR. TO THE EXTENTS THAT THE MENTAL
25 HEALTH DIVERSION PROGRAMS ARE DIVERTING PEOPLE, PARTICULARLY



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1 PEOPLE INVOLVED WITH NONVIOLENT, NONSERIOUS CRIMES, INTO
2 MENTAL HEALTH DIVERSION AND THE FACILITIES THAT ARE RECEIVING
3 THEM ARE ADEQUATE TO ACTUALLY TREAT THEIR MENTAL HEALTH
4 ISSUES, AND THE PEOPLE WHO HAVE THESE MENTAL HEALTH ISSUES
5 STAY IN THE PROGRAMS UNTIL CONCLUSION, IF THEY DON'T THAT THE
6 MENTAL HEALTH PROGRAMS NOTIFY THE DISTRICT ATTORNEY'S OFFICE
7 AND EVERYONE ELSE INVOLVED THAT THEY HAVE WALKED AWAY FROM THE
8 PROGRAM SO THAT THEN IF THEY CHOOSE NOT TO BE PART OF THE
9 PROGRAM AND SPECIFICALLY IF IT WAS PART OF DIVERSION, THE NEXT
10 STEP IN THAT SITUATION IS THEY GET BACK IN FRONT OF A COURT.
11 IF THEY CHOOSE NOT TO BE PART OF THE DIVERSION PROGRAM THEN
12 YES, THERE IS A PLACE THAT WE WILL HAVE TO PUT THEM, IT'S
13 CALLED JAIL OR DEPENDING ON THE LEVEL OF CRIME, A PRISON.
14 STARTING OFF WITH THE IDEA OF ACTUALLY TRYING TO FIND A MENTAL
15 HEALTH DIVERSION ALTERNATIVE FOR THIS CLASS OF CRIMINAL THAT
16 GOES AHEAD AND COMMITS A PARTICULARLY NONVIOLENT, NONSERIOUS
17 CRIME IS FANTASTIC, I HOPE YOU FOLKS FUND IT. IF YOU CAN'T
18 FUND IT I HOPE THE STATE FUNDS IT. IF THEY CAN'T FUND IT I
19 HOPE WE FIND FEDERAL DOLLARS TO FUND IT. BECAUSE, AGAIN, USING
20 THE L.A. COUNTY JAILS AS A LOCKED MENTAL HEALTH FACILITY IS A
21 JOKE. I MAKE THAT CLEAR. THEY ARE NOT EQUIPPED TO DEAL WITH
22 PEOPLE IN A LONG TERM BASIS WHO SERIOUS MENTAL HEALTH
23 PROBLEMS. YET THERE ARE OVER 4,000 PEOPLE IN OUR L.A. COUNTY
24 JAILS TODAY, YOU WILL BE HEARING FROM THE SHERIFF AND YOU CAN
25 ASK HIM THIS QUESTION, THEY ARE TRYING TO GIVE SOME LEVEL OF



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1 MENTAL HEALTH TREATMENT BECAUSE THERE ARE NO OTHER PROGRAMS
2 OUT THERE THAT HAVE LOCKED FACILITIES, PARTICULARLY TO DEAL
3 WITH A VIOLENT OR SERIOUS CRIMINAL WHO ALSO HAS THESE MENTAL
4 HEALTH PROGRAMS. I WOULD BE ABSOLUTELY THRILLED IF YOU CAN
5 FUND OR FIND THESE PROGRAMS THAT CAN PROVIDE NOT JUST THE
6 OUTPATIENT PROGRAMS BUT THE LOCKED FACILITIES SO THEY CAN
7 TRULY GET HELP FOR THE MENTAL HEALTH ISSUES THAT THEY ARE
8 FACING.

9

10 >> SUP. JANICE HAHN: GOOD. WELL MY QUESTION WAS, WHAT'S YOUR
11 THOUGHTS ABOUT THIS. SO YOU HAVE GIVEN US A GOOD INDICATION OF
12 YOUR PERSPECTIVE. I APPRECIATE. THAT SPEAKING OF OUR VICTIMS,
13 THE VICTIMS OF CRIME ACT, VOCA, HAS BEEN FUNDED BY FEDERAL
14 DOLLARS. IT'S BEEN DECREASING EVERY YEAR. LAST YEAR THERE WAS
15 A NATIONAL SHORTFALL OF ABOUT 700 MILLION DOLLARS. AS YOU
16 KNOW, AS WE KNOW, THIS MONEY IS USED TO SUPPORT VICTIMS OF
17 CRIME HERE IN L.A. COUNTY THROUGH YOUR DEPARTMENT'S BUREAU OF
18 VICTIM SERVICES. WE'RE GRATEFUL THAT OUR STATE WAS ABLE TO
19 BACKFILL SOME OF THAT SHORTFALL. HOWEVER, WE'RE ANTICIPATING
20 THAT THIS TREND OF DECREASING FUNDS WILL CONTINUE. IS YOUR
21 BUDGET CURRENTLY -- HOW IS YOUR CURRENT BUDGET GOING TO
22 CONTINUE WITH SOME OF THESE SERVICES AND REALLY CONTINUE TO
23 CONNECT OUR VICTIMS OF CRIME TO THE HELP THAT THEY NEED?

24

25 >> NATHAN HOCHMAN: OUR BUREAU OF VICTIM SERVICES HAS WITNESSED



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1 A 15-PLUS PERCENT DECREASE IN THE NUMBER OF VICTIM SERVICE
2 REPRESENTATIVES. THE FOCUS QUITE CANDIDLY HAS NOT BEEN AS MUCH
3 FOCUSING ON VICTIMLESS CRIMES AS IT WAS THE PERPETRATORS OF
4 CRIMES. I'M DOING MY BEST TO REVERSE THAT IMMEDIATELY. THE
5 DISTRICT ATTORNEY'S OFFICE FOR INSTANCE NOW SENDS DEPUTY
6 DISTRICT ATTORNEYS WITH VICTIM FAMILIES WHO HAVE SUFFERED THE
7 TRAGEDY OF HAVING A SON OR A DAUGHTER OR A PARENT MURDERED
8 WHEN THEY'RE FACING THAT MURDERER AT A PAROLE HEARING. WE WILL
9 DO OUR BEST TO INCREASE THE VICTIM SERVICE REPRESENTATIVES,
10 BOTH THROUGH HIRING THAT WE'RE ENGAGED IN BECAUSE THERE ARE
11 CURRENTLY 14 POSITIONS THAT ARE OPEN, THAT THEY HAVE, I DON'T
12 KNOW THEY TRIED TO HIRE IN THE LAST COUPLE OF YEARS BUT THEY
13 HAVE FAILED. WE'RE NOT GOING TO FAIL. WE'RE GOING TO BRING
14 BACK OUR RANKS. TO THE EXTENT THAT THE VOCA FUNDS ARE CUT TO
15 THE EXTENT THAT THE CALIFORNIA STATE BUDGET ISN'T GOING TO
16 HELP US OUT HERE, WE'LL SEARCH FOR GRANTS. WHETHER IT'S,
17 AGAIN, STATE OR FEDERAL GRANTS TO HELP BACKFILL THESE VERY
18 NECESSARY POSITIONS. IF YOU ARE A VICTIM WHO IS GOING THROUGH
19 THE CRIMINAL JUSTICE PROCESS, AND IT IS A BEWILDERING AND
20 TERRIFYING PROCESS FROM A VICTIM STANDPOINT. WE NEED TO MAKE
21 SURE WE ARE HOLDING THEIR HANDS AT ALL POINTS IN THE PROCESS,
22 ANSWERING THEIR QUESTIONS, AND MAKING SURE THEY DON'T GET
23 REVICTIMIZED GOING THROUGH THE CRIMINAL JUSTICE PROCESS.

24
25 >> SUP. JANICE HAHN: ONE LAST QUESTION, MADAM CHAIR, MR. D.A.,



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1 WE HAVE SPOKE A LOT ABOUT THE YOUNG PEOPLE WHO ARE
2 INCARCERATED IN OUR SYSTEM. AS YOU KNOW I'VE BEEN SPENDING A
3 LOT OF TIME AT LOS PADRINOS, WITH SOME OF THE YOUNG MEN WHO
4 ARE FIGHTING TO STAY IN THE JUVENILE SYSTEM AND NOT BE
5 SENTENCED TO COUNTY JAIL. ONE OF THE ALTERNATIVES IS PINE
6 GROVE, THE FIRE CAMP. I THINK WE TALKED ABOUT THAT, BUT I'D
7 LIKE YOU TO TALK A LITTLE BIT ABOUT THAT PROCESS. I SAW THAT
8 YOU ACTUALLY HAVE VISITED WITH SOME OF THE YOUNG MEN IN PINE
9 GROVE HELPING TO FIGHT THE EATON FIRE AND PALISADES FIRE. AND
10 IT SOUNDS LIKE YOU THINK THAT'S A GOOD PROGRAM. I'M WONDERING,
11 WHAT LEVEL OF SUPPORT DO YOU THINK YOUR OFFICE AND YOUR
12 PROSECUTORS CAN GIVE TO TRYING TO DIVERT MORE YOUNG MEN TO
13 PINE GROVE TO FINISH OUT THEIR SENTENCE AS OPPOSED, AGAIN, TO
14 COUNTY JAIL. AND ARE YOU OPEN TO, I DON'T KNOW, MAYBE MAKING
15 YOUR PROSECUTORS A LITTLE MORE AWARE OF THIS PROGRAM OR
16 TRAINING THEM TO MAYBE RECOGNIZE A POTENTIAL IN A YOUNG MAN
17 WHO IS HAVING THEIR SENTENCING HEARINGS. THAT'S MY LAST
18 QUESTION. THANK YOU.

19
20 >> NATHAN HOCHMAN: I HAD A CHANCE IN ONE OF THE WEEKENDS WHERE
21 I WENT DOWN TO THE ROSE BOWL TO MEET WITH THE FIREFIGHTERS, TO
22 MEET 7 MEMBERS OF PINE GROVE BETWEEN THE AGES OF 18 AND 25.
23 PINE GROVE IS LOCATED IN AURORA, CALIFORNIA, RUN BY CALIFORNIA
24 DEPARTMENT OF CORRECTIONS AND REHABILITATION, AND CAL FIRE.
25 THIS IS AN INCREDIBLE PROGRAM. WE NEED TO DO EVERYTHING WE CAN



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1 TO GET PEOPLE INTO PINE GROVE AND TO ACTUALLY BUILD ONE HERE
2 IN LOS ANGELES COUNTY. SO OF THE SEVEN KIDS, YOUNG MEN THAT I
3 MET WITH, WE WENT AROUND THE HORN TO SEE WHAT CRIME THEY HAD
4 COMMITTED. IT WAS MURDER, MURDER, MURDER, ATTEMPTED MURDER,
5 SHOOTING INTO AN INHABITED DWELLING, MURDER, ATTEMPTED MURDER.
6 THESE YOUNG MEN MADE SERIOUSLY MAD MISTAKES. BUT I SAW THEM
7 THERE, THEY HAD GONE THROUGH THE PINE GROVE PROGRAM WHERE THEY
8 GET UP AT 8:00 AND THEY HAVE TO WORK. THEY HAVE TO BE DRESSED,
9 SHAVED, READY TO GO, WORK UNTIL 4:30, THEY LEARN THE SKILLS OF
10 BEING A FIREFIGHTER, THEY CLEAN BRUSH, THEY LEARN THE
11 POSITIONS ON THE FIRE LINE, THEY WORK THEIR TUSCH OFF ALL DAY.
12 THE GUARDS THAT ARE THERE DON'T EVEN CALL THEMSELVES GUARDS.
13 THEY CALL THEMSELVES BASICALLY INSTRUCTORS. BECAUSE THEY ARE
14 THERE TO HELP THESE PEOPLE, THESE YOUNG MEN BECOME PRODUCTIVE
15 YOUNG CITIZENS. NOW HERE'S YOUR PROBLEM. THEY CAN'T GET THE
16 LOS PADRINOS PEOPLE. THEY CAN ONLY GET THE SYTF POPULATION.
17 THAT WOULD BE NIDORF. HERE'S BECOMES A BIGGER PROBLEM. THERE
18 WAS ONLY ONE GUY THERE FROM L.A. COUNTY. THEY COULD HAVE 40
19 PEOPLE FROM L.A. COUNTY. WHEN I ASKED, AND YOU SHOULD ASK OUR
20 PROBATION OFFICER, THE CHIEF PROBATION OFFICER, WHAT'S
21 HAPPENING HERE. HE SAID THAT IT'S A VOLUNTARY PROGRAM. YOU
22 CANNOT FORCE SOMEONE TO GO UP AND DO THIS PROGRAM THAT WILL
23 GIVE THEM DISCIPLINE AND LIFE STYLES TRULY TURN THEIR LIVES
24 AROUND. WHAT HAPPENS IS, YOU'RE IN THE LOS ANGELES JUVENILE
25 SYSTEM, THERE ARE NO -- YOU DON'T HAVE TO WAKE UP AT A



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1 PARTICULAR TIME, YOU DON'T HAVE TO WORK, GO TO GRASSES, DON'T
2 GO TO CLASSES. THE ACCESS TO DRUGS IS PLENTIFUL. VERSUS PINE
3 GROVE WHERE THE DISCIPLINE IS SIGNIFICANT. WHERE THE JOB IS
4 REAL. WHERE THE LIFE SKILLS YOU WILL LEARN ARE INCREDIBLE. SO
5 WE NEED TO ACTUALLY HAVE THE INDIVIDUALS CONVINCED THAT PINE
6 GROVE IS THEIR ALTERNATIVE IN LIFE. THIS IS A COMBINATION NOT
7 JUST OF THE D.A.'S OFFICE, I'LL PROMOTE IT FROM HERE TO THE
8 ENDS OF THE EARTH. BUT YOU NEED THE PUBLIC DEFENDER AND
9 ALTERNATE PUBLIC DEFENDER'S OFFICE PUSHING WITH IT THEIR
10 CLIENTS. YOU NEED PROBATION OFFICE PUSHING IT WITH THE PEOPLE
11 WHO ARE THERE. AND HOPEFULLY WE CAN GET MORE AND MORE YOUNG
12 MEN.

13
14 >> SUP. JANICE HAHN: THERE ARE YOUNG MEN IN LOS PARDINOS WHO
15 WANT TO GO TO PINE GROVE. SOMETIMES YOUR PROSECUTORS ARE
16 PUSHING FOR COUNTY JAIL INSTEAD.

17
18 >> NATHAN HOCHMAN: SADLY, LOS PADRINOS POPULATION AS I'VE BEEN
19 INFORMED DOESN'T QUALIFY FOR PINE GROVE. IT HAS TO BE THROUGH
20 SYTF. IF THERE'S ANY EXCEPTIONS -- SHALL.

21
22 >> SUP. JANICE HAHN: YES, THEY'RE ON THEIR WAY THERE.

23
24 >> NATHAN HOCHMAN: IF THERE'S ANY EXCEPTION TO THAT I'LL PUSH
25 IT WITH OUR PROSECUTORS.



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1

2 >> SUP. JANICE HAHN: THANK YOU.

3

4 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR SOLIS?

5

6 >> SUP. HILDA SOLIS: THANK YOU FOR YOUR PRESENTATION. AND I
7 WANTED TO ASK YOU ABOUT SOME OF THE GRANTS THAT YOU ARE LOSING
8 OUT ON, OBVIOUSLY. CAN YOU JUST GO OVER THOSE AGAIN? I THINK
9 THERE ARE SEVERAL THAT YOU HAD MENTIONED. WHAT IS YOUR PLAN TO
10 TRY AND CONTINUE SOME OF THOSE EXERCISES, OR STAFFING OF THESE
11 PROGRAMS THAT SOUNDED TO ME PRETTY IMPORTANT.

12

13 >> NATHAN HOCHMAN: TWO OF THE GRANTS THAT TERMINATED DEALT
14 WITH ABUSE AND HUMAN TRAFFICKING. WE ARE ACTUALLY
15 SUPPLEMENTING THEM WITH FUNDS WITHIN THE DISTRICT ATTORNEY'S
16 OFFICE SO THAT WE DON'T MISS A BEAT, EITHER ONE OF THOSE
17 GRANTS. THERE WAS SOCIAL SECURITY ADMINISTRATION GRANT THAT
18 HAD CERTAIN POSITIONS. TURNS OUT THAT WHEN WE FIGURED OUT THE
19 AMOUNT OF THE GRANT VERSUS THE AMOUNT WE HAD TO CONTRIBUTE ON
20 TOP OF IT, TO ACTUALLY ACHIEVE WHAT WE WANTED, IT WAS NOT COST
21 EFFECTIVE TO HAVE THE GRANT WE ARE ACTUALLY DEALING WITH THE
22 CASES OF SOCIAL SECURITY WITHOUT THE NEED OF THIS PARTICULAR
23 GRANT. IT WAS ACTUALLY NOT INCREASING THE PROSECUTION SO WE
24 CAN BRING IN THIS AREA VERSUS THE COST THAT WAS INVOLVED WITH
25 THE GRANT.



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1

2 >> SUP. HILDA SOLIS: WHAT WERE THE ISSUES AROUND THE SOCIAL
3 SECURITY, FRAUD?

4

5 >> NATHAN HOCHMAN: TYPICALLY THE ISSUES AROUND SOCIAL SECURITY
6 IS FRAUD, ONLY FRAUD, PEOPLE USING FAKE SOCIAL SECURITY
7 NUMBERS IN A VARIETY OF IDENTITY THEFT. IT'S WORKING WITH
8 CERTAINLY THE SOCIAL SECURITY ADMINISTRATION WHICH WAS THE
9 BEST PART OF THE GRANT. THEY SORT OF HAD SKIN IN THE GAME BY
10 GIVING US A GRANT, IT'S EASIER TO GET WORK WITH THEM. I HAVE
11 BEEN ASSURED THAT COMMUNICATIONS WITH THE SOCIAL SECURITY
12 ADMINISTRATION WILL NOT BE SLOWED BY THE FACT WE'RE NOT
13 GETTING THE GRANT. THOSE CHANCE HAVE BEEN SET UP, NOW. AND,
14 AGAIN, TO THE EXTENT THAT WE CAN NOW DEDICATE IN THIS CASE
15 DISTRICT ATTORNEY INVESTIGATORS TO NOT JUST SOCIAL SECURITY
16 FRAUD BUT ALL OF THE DIFFERENT TYPES OF FRAUD, IMPLICATING
17 IDENTITY FRAUD, WE VIEWED THIS AS A COST BENEFIT ANALYSIS NOT
18 TO ACCEPT THIS GRANT. YOU AREN'T GOING TO HEAR ME SAY THAT
19 VERY OFTEN. I WILL BE ACCEPTING GRANTS THAT HELP OUR MISSION
20 WHERE OVER I CAN GET THAT SOURCE. WE DEFINITELY NEED
21 ADDITIONAL RESOURCES. THIS ONE TURNED OUT NOT TO BE COST
22 BENEFIT EFFECTIVE.

23

24 >> SUP. HILDA SOLIS: AND I'M WONDERING IF YOU COLLABORATE WITH
25 OUR DEPARTMENT OF BUSINESS AND CONSUMER AFFAIRS, WHO DOES



THE BOARD OF
SUPERVISORS

1 OFTEN TIMES LOOK INTO FRAUD AS WELL. IF THERE'S BEEN ANY
2 ATTEMPT OR DISCUSSION WITH THAT OFFICE.

3
4 >> NATHAN HOCHMAN: I DON'T KNOW BUT I WILL LOOK KNEE THAT. I'M
5 LOOKING FOR PIPELINES TO INFORMATION WHEREVER WE CAN GET THEM.
6 WHETHER IT'S THE PUBLIC, WHETHER IT'S COUNTY, OR CITY
7 ORGANIZATIONS. THEY GET NOTIFICATION FRAUD. CERTAINLY,
8 DIFFERENT HOTLINE NUMBERS. WE WILL CERTAINLY LOOK KNEE THAT AS
9 A PIPELINE OF INFORMATION.

10
11 >> SUP. HILDA SOLIS: AND THE DIRECTOR IS RAFAEL CARBAJAL, HE'S
12 BEEN AT IT FOR A LONG TIME AND I THINK OUR FORMER CEO
13 ASSISTANT WAS PREVIOUSLY IN CHARGE OF THAT UNIT. I'M SURE YOU
14 CAN HAVE A DISCUSSION WITH HIM, AROUND THAT. I ALSO WANTED TO
15 ASK A QUESTION REGARDING INTO THAT IS MORE PARTICULAR TO MY
16 DISTRICT, IS NUISANCE ABATEMENT. WE HAVE A LOT OF ISSUES IN
17 PARTICULAR, IN EAST LOS ANGELES, UNINCORPORATED, WITH
18 UNLICENSED CANNABIS DISPENSARIES. WONDERING WHAT YOUR THOUGHTS
19 ARE ON THAT AND WHAT DIRECTION YOU ARE GOING TO BE TAKING.

20
21 >> NATHAN HOCHMAN: PARTICULARLY WITH CANNABIS, WE'RE TALKING
22 ABOUT OBVIOUSLY THE ILLEGAL CANNABIS MARKET, THAT IS ONE OF
23 OUR PRIORITY ITEMS IN THE NEXT YEAR. IT IS A MULTI HUNDRED
24 MILLION DOLLAR ILLEGAL MARKET THROUGHOUT THE ENTIRE COUNTY.
25 IT'S A MULTI BILLION DOLLAR ACROSS THE STATE OF CALIFORNIA. IT



THE BOARD OF
SUPERVISORS

1 IS AFFECTING EVERYTHING FROM THE TAX REVENUE THAT IS NOT BEING
2 COLLECTED, FROM THESE ILLEGAL CANNABIS STORES, SALES TAX,
3 INCOME TAX, TO THE EXTENTS THEY HAVE WORKERS, WORKMEN'S COMP,
4 EVERY TIME OF PAYROLL TAX IS NOT COLLECTED. THEY'RE PUTTING
5 THE LEGITIMATE CANNABIS STORES THAT HAVE GONE THROUGH THE
6 LICENSING PROCESS, THEY HAVE GONE -- PAYING THEIR TAXES AT AN
7 ECONOMIC DISADVANTAGE BECAUSE THEY CAN SELL THEIR ILLEGAL
8 CANNABIS A LOT LOWER THAN THE PRICE OF CANNABIS IN A LOWELL
9 STORE. PLUS THERE'S A HUGE PROBLEM WITH THE ILLEGAL CANNABIS
10 MARKET DEALING WITH FENTANYL. THE LEGITIMATE CANNABIS MARKET
11 FROM SEED TO STORE, THEY'RE ABLE TO MONITOR LITERALLY FROM THE
12 SEED ALL THE WAY TO THE SALE TO MAKE SURE IT IS HEALTHY.
13 CANNABIS, IT IS WHAT THEY ARE MARKETING. THE ILLEGAL CANNABIS
14 PLAYERS DON'T EVEN BEGIN TO GO INTO THAT LEVEL OF SCRUTINY, OF
15 THEIR PRODUCT. WE HAVE SEEN FENTANYL MIXED INTO THE MARIJUANA
16 SUPPLY, THE CANNABIS SUPPLY, AND PEOPLE DYING FROM IT. FOR ALL
17 OF THESE REASONS WE WILL FOCUS IN THE NEXT YEAR IN THE ILLEGAL
18 CANNABIS MARKET. WE WILL WELCOME THE PARTICIPATION OF EVERY
19 LEGITIMATE CANNABIS STORE TO HELP IDENTIFY THEIR ILLEGAL
20 COMPETITORS OUT THERE. THIS IS NOT JUST GOING TO BE L.A. D.A.
21 PRIORITY, WE WILL BE WORKING WITH THE CITIES, WE WILL WORK
22 WITH THE STATE, AND THE FEDERAL GOVERNMENT TO GO AFTER THIS
23 PARTICULAR CRIMINAL ELEMENT.

24
25 >> SUP. HILDA SOLIS: ONE THING THAT HAD COME UP A COUPLE OF



THE BOARD OF
SUPERVISORS

1 YEARS AGO IN OUR DISTRICT, IN EAST L.A., WAS THAT WE HAD THESE
2 UNLICENSED DISPENSARIES. THE MINUTE THAT YOU FIND OUT OR HAVE
3 SHERIFFS GO OUT THERE THEY LEAVE AND THEN THEY COME RIGHT BACK
4 UP. IT'S KIND OF A WHACK-A-MOLE THING. ONE OF THE THINGS THAT
5 WE FOUND AS WELL IS NOT JUST GOING AFTER THE PEOPLE THAT ARE
6 ACTUALLY RUNNING THE OPERATION BUT THE PEOPLE WHO THEY LEASE
7 FROM. GOING AFTER THEM AS WELL. BECAUSE IN MANY WAYS THEY ALSO
8 KNOW WHAT IS BEING DISTRIBUTED THERE. WONDERING WHAT YOUR
9 THOUGHTS ARE ON THAT? WEE -- WE HAVE ATTEMPTS TO CUT OFF
10 WATER, ELECTRICITY, WHERE WE HAD MANUFACTURERS OF THE ILLEGAL
11 CANNABIS IN WAREHOUSES IN EAST LOS ANGELES. AROUND CITY
12 TERRACE AS WELL.

13
14 >> NATHAN HOCHMAN: LET ME TELL YOU HOW I WILL GO ONE HUGE STEP
15 BIGGER THAN THAT. NOTHING THEY CAN PUT AWAY AN ENTIRE LEGAL
16 MARKETPLACE, THAN PUTTING PEOPLE IN JAIL AND TAKING ALL OF
17 THEIR MONEY AND PROPERTY THAT DERIVES FROM THEIR CRIMINAL
18 PROCEEDS. I'M NOT JUST GOING TO SHUT DOWN THE ELECTRICITY AND
19 THE WATER. WE'LL TAKE THE ENTIRE WAREHOUSE. IF THEY BOAT A CAR
20 WITH THE CRIMINAL PROCEEDS WE'LL TAKE THE CAR. IF THEY BOUGHT
21 A HOUSE WITH THE CRIMINAL PROCEEDS WE'LL TAKE THE HOUSE. THEN
22 AS FAR AS WHACK-A-MOLE, TURNS OUT IF YOU PUT THE PERSON IN
23 JAIL THEY MIGHT WANT TO HIDE UNDER CERTAIN LLCs BUT THEY'RE
24 GOING TO JAIL. YOU CAN KEEP TRACKING DOWN THE LLCs. THE
25 ABILITY TO BOTH FOLLOW THE MONEY AND THEN FOLLOW THE CRIMINAL



THE BOARD OF
SUPERVISORS

1 IS SOMETHING THAT THE D.A.'S OFFICE WORKING WITH THE D.A.'S
2 INVESTIGATORS AND LOCAL AND STATE AND FEDERAL LAW ENFORCEMENT
3 WILL DO. IT WILL ACTUALLY TAKE THAT TYPE OF EFFORT TO REALLY
4 MAKE A SERIOUS DENT IN THE ILLEGAL CANNABIS WORLD. WE'RE
5 PREPARED TO DO IT. ANYBODY WHO IS ENGAGED IN THE ILLEGAL
6 CANNABIS WORLD RIGHT NOW, THIS IS NOT A THREAT BUT IT IS
7 ACTUALLY A PROMISE.

8
9 >> SUP. HILDA SOLIS: ONE LAST QUESTION, WHAT ARE YOUR EFFORTS
10 RIGHT NOW IN TERMS OF INVESTIGATING PUBLIC OFFICIALS? PUBLIC
11 INTEGRITY UNIT, WHAT HAS GONE ON IN THAT DEPARTMENT?

12
13 >> SUP. HILDA SOLIS: SO I COME FROM A PUBLIC INTEGRITY
14 PROSECUTION BACKGROUND. I DID WHEN IT I WAS IN THE U.S.
15 ATTORNEY'S OFFICE. I EVEN DEFENDED THESE CASE WHEN IS I WAS A
16 DEFENSE ATTORNEY. I PERSONALLY HAVE AN IDEA HOW TO BUILD THESE
17 CASES AND HOW TO WIN THESE CASES. WE HAVE AN EXCELLENT PUBLIC
18 INTEGRITY DIVISION RIGHT NOW IN THE D.A.'S OFFICE. A NUMBER OF
19 PENDING CASES. AND THEN THERE'S A NUMBER OF CASES UNDER
20 INVESTIGATION. VERY HIGH PRIORITY. BECAUSE, AGAIN, JUST LIKE
21 WHETHER IT'S THE POLICE FORCE OR PUBLIC OFFICIALS, YOU KNOW,
22 YOU HAVE ONE BAD PUBLIC OFFICIAL, ONE BAD POLICE OFFICER, IT
23 RUINS IT FOR ALL OF THE GOOD ONES OUT THERE. JUST RUINS THEIR
24 REPUTATION. OUR GOAL, AGAIN, IS TO MOVE AS EXPEDITIOUSLY AS
25 POSSIBLE WHEN WE FIND CRIMINAL BEHAVIOR BEING COMMITTED BY A



THE BOARD OF
SUPERVISORS

1 PUBLIC OFFICIAL, INVESTIGATE IT THOROUGHLY, MAKE SURE IF WE DO
2 BRING THE CHARGES THEY ARE BEYOND A REASONABLE DOUBT. THEN
3 PROSECUTE THAT PUBLIC OFFICIAL.

4
5 >> SUP. HILDA SOLIS: THANK YOU, APPRECIATE YOUR ANSWERS.

6
7 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR HORVATH.

8
9 >> SUP. LINDSEY HORVATH: THANK YOU, I'LL FOLLOW UP WHERE
10 SUPERVISOR SOLIS LEFT OFF, AS I UNDERSTAND YOU EXPRESSED
11 INTEREST IN IMPROVING WASTE, FRAUD ABUSE EFFORTS. A DIFFERENT
12 PART OF THE COIN BUT A SIMILAR SUBJECT. HAVE YOU BEEN WORKING,
13 I KNOW YOU'VE BEEN WORKING WITH COUNTY AGENCIES, I NECESSITY
14 WE TALKED ABOUT SOME DEPARTMENTS IN PARTICULAR WHERE WE'VE
15 BEEN HAVING TROUBLE WITH STAFFING ISSUES, PEOPLE CALLING OUT
16 AND POTENTIALLY ABUSING THE SYSTEMS THAT ARE IN PLACE FOR
17 THEM. DOES THIS BUDGET ON PROVIDE YOUR OFFICE SUFFICIENT
18 FUNDING TO DO THAT WORK?

19
20 >> NATHAN HOCHMAN: YES AND NO. AT A SMALL LEVEL IT DOES
21 PROVIDE US WITH ENOUGH FUNDING. BUT IF WE WERE TO GO FROM
22 DEPARTMENT TO DEPARTMENT TO DEPARTMENT, LOOKING AT OVERTIME
23 FRAUD, ANY TYPE OF MEDICAL EXCUSE FRAUD, TARGETING THE VARIOUS
24 EMPLOYEES IN EACH DEPARTMENT THAT WERE ENGAGED IN THAT WE DO
25 NOT HAVE ENOUGH FUNDING. AT THAT LEVEL. WE CAN DO A SMALL



THE BOARD OF
SUPERVISORS

1 NUMBER OF CASES. BUT TO THE EXTENT THAT I SENSE THAT THERE IS
2 A MUCH LARGER POOL OF CRIMINALS, LET'S CALL THEM WHAT THEY
3 ARE. IF YOU ARE ENGAGED IN CRIMINAL FRAUD, RIPPING OFF YOUR
4 DEPARTMENT BY SUBMITTING PAGE OVERTIME REQUESTS, FAKE MEDICAL
5 EXCUSES, FAKE SICK LEAVE, YOU ARE RECEIVING COUNTY DOLLARS
6 THAT YOU SHOULD NOT BE RECEIVING. YOU HAVE USED LIES AND
7 DECEIT TO GET THEM THAT, IS A DEFINITION OF A CRIME. OUR JOB
8 IS TO GO AFTER THE CRIMINALS. YES, WE WILL CERTAINLY, IF WE
9 EXPAND AT LEAST EFFORTS, AND I HOPE WE DO, WE WILL PROBABLY
10 HAVE TO COME BACK TO THIS BOARD FOR ADDITIONAL FUNDING.

11
12 >> SUP. LINDSEY HORVATH: SINCE YOU HAVE TO START IN A FOCUS
13 PLACE MIGHT I SUGGEST A DEPARTMENT THAT REALLY NEEDS THAT
14 HELP, I KNOW WE HAVE CERTAINLY HEARD, THE IMPACT OF CHRONIC
15 CALLING-OUT AND POTENTIAL ABUSE OF THE SYSTEM. SO MAYBE
16 FOCUSING ON A SINGULAR DEPARTMENT AS AN EXAMPLE TO SORT OF SEE
17 WHAT KIND OF PROGRESS YOU CAN MAKE IN A DEPARTMENT BEFORE
18 EXPANDING COUNTYWIDE IF YOU HAVE LIMITED RESOURCES. PLEASE
19 COME BACK TO US AS YOU HAVE AN ASSESSMENT OF WHAT YOUR NEED
20 MIGHT BE IN THAT EFFORT.

21
22 >> NATHAN HOCHMAN: ABSOLUTELY, IF YOU HAVE ANY PARTICULAR
23 DEPARTMENT YOU WOULD LIKE TO US START WITH --

24
25 >> SUP. LINDSEY HORVATH: PROBATION.



THE BOARD OF
SUPERVISORS

1

2 >> NATHAN HOCHMAN: THEN WE WILL BE LOOKING EVEN BEFORE YOU
3 ASKED YOUR QUESTION, WE WILL BE LOOKING AT THE PROBATION
4 DEPARTMENT.

5

6 >> SUP. LINDSEY HORVATH: AND I RAISE IT ONLY BECAUSE IT'S BEEN
7 RAISED PUBLICLY ALREADY THAT WE HAVE STAFFING CHALLENGES,
8 THERE ARE SIGNIFICANT CONCERNS. IF WE HAVE LIMITED RESOURCES I
9 WOULD -- WE HAVE PARTICULAR CHALLENGES IN THAT DEPARTMENT. SO
10 I WOULD SAY MAYBE STARTING THERE MIGHT BE BENEFICIAL FOR US.
11 GIVEN A NUMBER OF CHALLENGES WE HAVE HAD THERE. I REALLY
12 APPRECIATE HOW YOU HAVE COME INTO THE OFFICE AND BEEN OPEN TO
13 DISCUSSION AND COLLABORATION. I KNOW MY DEPUTIES WILL BE
14 SCHEDULING VISITS FOR THE FACILITIES IN OUR DISTRICT WITH YOU.
15 I WOULD ALSO TO SUPERVISOR HAHN'S POINT NOTE THAT CAMP
16 GONZALEZ IS A FIRE CAMP IN LOS ANGELES COUNTY THAT, MIGHT BE
17 ANOTHER PLACE FOR TO YOU VISIT OR CONSIDER GETTING FAMILIAR
18 WITH, TOO. BUT AS IT RELATES TO THE WORK THAT WE HAVE HAD AND
19 THE ISSUES WITH THE FIRES, PRICE GOUGING HAS BEEN A PARTICULAR
20 CONCERN. AND IT IS WIDESPREAD. WE ARE GETTING A LOT OF
21 DOCUMENTATION AT THE COUNTY BOTH TO COUNTY COUNSEL AND DCBA.
22 BUT YOU HAVE BEEN VERY OUT THERE IN MAKING CLEAR WE ARE NOT
23 GOING TO ALLOW PEOPLE TO BE ADDITIONALLY TAKEN ADVANTAGE OF.
24 AND I THINK WE HAVEN'T SEEN PERHAPS AS MUCH PROGRESS ON
25 ENFORCEMENT ON THE PRICE GOUGING ISSUE. I KNOW THIS BOARD HAS



THE BOARD OF
SUPERVISORS

1 INCREASED THE PENALTY THAT EXISTS. SO WHAT RESOURCES IN THIS
2 BUDGE RECEIPT GOING TO BE INVESTED IN THE EFFORT AND HOW
3 SHOULD WE ANTICIPATE YOU INCREASING YOUR EFFORTS TO MAKE SURE
4 PRICE GOUGING ISN'T HAPPENING FOR THOSE RESIDENTS WHO HAVE
5 BEEN THROUGH SO MUCH.

6
7 >> NATHAN HOCHMAN: WITHOUT ADDITIONAL RESOURCES WE DIVERTED
8 RESOURCES IN OUR INVESTIGATOR BUREAU TO DEAL WITH PRICE
9 GOUGING. TURNS OUT THAT IN LOOKING AT ALL OF THE NUMBERS AND
10 THE COMPLAINTS THAT CAME IN, WE HAVE TO FIND VICTIMS QUITE
11 CANDIDLY THAT ARE WILLING TO COME FORWARD BEYOND MAKING
12 INITIAL COMPLAINT. THAT'S BEEN A LITTLE BIT SURPRISINGLY
13 HARDER THAN I THOUGHT. MANY PEOPLE DON'T WANT TO BE THE PUBLIC
14 FACE OF BEING A VICTIM OF PRICE GOUGING. THEY'RE HAPPY TO
15 ANONYMOUSLY REPORT IT, AND THEY WANT YOU TO DO SOMETHING ABOUT
16 IT WHICH WE ARE, WHETHER IT'S THE CITY ATTORNEY'S OFFICE, THE
17 CALIFORNIA ATTORNEY GENERAL'S OFFICE HAVE SENT LETTERS OUT,
18 PRETTY STERN WARNING LETTERS. IT'S DONE A WHOLE BIT OF GOOD IN
19 THE SENSE OF I THINK REALLY TAPPING DOWN ON SOME OF THE LARGER
20 PRICE GOUGERS. DEALING WITH THE FOLKS USING AN ALGORITHM TO
21 DYNAMICALLY PRICE APARTMENTS FOR INSTANCE, THEN THEY CLEARLY
22 SAW A HUGE DEMAND SURGE SO THEY INCREASED THEIR PRICES WELL
23 ABOVE 10%. THEY GOT A WHOLE BUNCH OF LETTERS AND FIXED THEIR
24 ALGORITHMS. SO WE ARE ACTIVELY, WE HAVE ACTIVE INVESTIGATIONS,
25 DOZENS OF PRICE GOUGING INVESTIGATIONS. I KNOW THE CITY



THE BOARD OF
SUPERVISORS

1 ATTORNEY DOES AS WELL. I'VE SPOKEN TO THE CALIFORNIA ATTORNEY
2 GENERAL'S OFFICE, THEY ARE ACTIVE IN THIS AREA. AND WE WILL
3 BRING THOSE CASES AS SOON AS WE GET BEYOND A REASONABLE DOUBT
4 WHERE WE CAN CONVICT THAT PERSON OF A CRIMINAL VIOLATION. I
5 APPRECIATE THIS BOARD'S INCREASING THE FINE UP TO \$50,000.
6 AGAIN, ULTIMATELY PRICE GOUGING IS A FINANCIAL CRIME. UNLIKE
7 FOR INSTANCE ARSON, SOME OF THE OTHER CRIMES THAT INVOLVE AN
8 ASPECT OF VIOLENCE. PRICE GOUGING IS JUST FINANCIAL K SOMEONE
9 PROFIT WELL BEYOND WHAT THEY SHOULD OTHERWISE PROFIT. WHEN YOU
10 PUT A \$50,000 PRICE TAG, IF YOU GET CAUGHT FOR PRICE GOUGING,
11 EVEN IF WE DON'T GO AFTER YOU CRIMINALLY, YOU HAVE DONE YOUR
12 PART IN REALLY HOPEFULLY DETERRING PRICE GOUGERS FROM ENGAGING
13 IN THESE CRIMES SO THANK YOU.

14
15 >> SUP. LINDSEY HORVATH: I KNOW THAT YOU HAVE HELD A PRESS
16 CONFERENCE WITH REGARD TO THE CONSEQUENCES AND HOW YOU ARE
17 DOING ENFORCEMENT AND I WILL STAND ALONGSIDE YOU FOR
18 ENFORCEMENT ON PRICE GOUGING. PEOPLE WANT TO SEE MORE OF THAT,
19 IT'S A TOUGH SITUATION OUT THERE. AND I THINK THE MORE THEY
20 SEE THAT ENFORCEMENT EFFORT THAT IS ALSO AN EFFECTIVE
21 DETERRENT. THANK YOU FOR. THAT MY LAST QUESTION IS WITH REGARD
22 TO THE ENFORCEMENT OF HATE CRIMES. WE KNOW THAT WE HAVE A LOT
23 OF VULNERABLE COMMUNITIES UNDER ATTACK AT THAT MOMENT AT ALL
24 LEVELS IN A VARIETY OF DIFFERENT WAYS. WE HAVE SEEN, AS YOU
25 FIRST CAME IN, YOU JOINED US AT OUR PRESS CONFERENCE WITH



THE BOARD OF
SUPERVISORS

1 REGARD TO TALKING ABOUT HATE CRIMES IN LOS ANGELES COUNTY.
2 WHETHER IT IS RELIGIOUS BASED HATE AGAINST OUR JEWISH AND
3 MUSLIM COMMUNITIES, IT IS ANTI-LGBTQ HATE, ESPECIALLY OUR TGI
4 AND TRANS COMMUNITIES. PEOPLE ARE VULNERABLE AND RIGHT KNOW,
5 YOU AND OUR STATE ATTORNEY GENERAL MIGHT FEEL LIKE YOU'RE SORT
6 OF THEIR LAST LINE OF DEFENSE FROM A LEGAL PERSPECTIVE. WHAT
7 IN THIS BUDGET ARE YOU INVESTING TO MAKE SURE THAT THEY ARE
8 PROTECTED FROM THE HATE AND VIOLENCE THAT IS COMING THEIR WAY.

9

10 >> NATHAN HOCHMAN: IN THIS BUDGET ON WE WORK WITHIN THE BUDGET
11 WE HAVE SUBMITTED TO HAVE DEPUTY DISTRICT ATTORNEYS
12 SPECIFICALLY ASSIGNED TO HATE CRIMES. AND THEY ARE. WE'RE
13 DOING A REACHOUT TO ALL OF THE DIFFERENT COMMUNITIES. WE
14 RECENTLY REACHED OUT TO THE ASIAN COMMUNITY, HELD A PRESS
15 CONFERENCE. WE BROUGHT IN LOCAL LAW ENFORCEMENT, VARIETY OF
16 ASIAN ELECTED LEADERS, COMMUNITY ACTIVISTS AND LEADERS AS
17 WELL, TO GET THE MESSAGE OUT. HATE CRIME IS A TWO-PART IF YOU
18 LOOK AT IT LIKE. THAT FIRST IS REPORTING IT. TURNS OUT THAT A
19 LOT OF COMMUNITIES DON'T THINK OF LAW ENFORCEMENT WHEN THEY
20 BECOME VICTIMS OF HATE CRIME. IN FACT SOME COMMUNITIES DON'T
21 EVEN UNDERSTAND WHAT IT MEANS TO BE A VICTIM OF A HATE CRIME.
22 AND WE'RE DOING OUR BEST TO EDUCATE THEM NOT ONLY WHAT A HATE
23 CRIME IS BUT HOW TO REPORT IT. THEN ONCE THEY REPORT IT, NOW
24 WE HAVE TO WORK WITH LAW ENFORCEMENT TO BUILD THOSE CASES. WE
25 HAVE NOW TOLD LAW ENFORCEMENT THIS IS A PRIORITY ITEM FOR THE



THE BOARD OF
SUPERVISORS

1 DISTRICT ATTORNEY'S OFFICE. SO TO THE EXTENT YOU MIGHT HAVE
2 THOUGHT IN THE PAST THAT THE D.A.'S OFFICE WOULDN'T PROSECUTE
3 A PARTICULAR HATE CRIME, I HAVE REMOVED THAT DOUBT FROM LAW
4 ENFORCEMENT. WE'RE OPEN FOR BUSINESS. YOU BRING US A GOOD CASE
5 WE WILL PROSECUTE THAT CASE. THAT IS THE WAY ULTIMATELY YOU
6 GET TO THE L.A.'S OFFICE. IF WE GET THE CASE FROM LAW
7 ENFORCEMENT WITH A VICTIM WHO HAS REPORTED IT, WE WILL DO OUR
8 JOBS. RIGHT NOW, WE HAVE ADEQUATE RESOURCES TO DEAL WITH IT.
9 IF WE SEE A SURGE OF HATE CRIMES, BECAUSE HOPEFULLY THE
10 REPORTING MIGHT HAVE GONE UP IN LAW ENFORCEMENT'S
11 INVESTIGATIONS WILL GO UP, I CERTAINLY WILL COME BACK TO THE
12 BOARD IF WE NEED MORE HATE CRIME PROSECUTORS.

13
14 >> SUP. LINDSEY HORVATH: AND THE COUNTY HAS L.A. VERSUS HATE
15 CAMPAIGN AND OTHER WAYS TO ENCOURAGE PEOPLE TO REPORT FOR
16 WHATEVER REASON IF THEY DON'T THINK TO FIRST GO TO THE
17 SHERIFF'S DEPARTMENT OR LAW ENFORCEMENT FORMALLY. SO PERHAPS
18 YOUR OFFICE'S RELATIONSHIP WITH L.A. VERSUS HATE CAN HELP TO
19 SURFACE MAYBE ANOTHER PLACE WHERE PEOPLE ARE REPORTING, THAT
20 WOULD GIVE YOU SOME INSIGHT AS TO WHAT PEOPLE ARE
21 EXPERIENCING. AND I'M HAPPY TO FACILITATE THAT IF IT'S
22 HELPFUL.

23
24 >> NATHAN HOCHMAN: ABSOLUTELY, THANK YOU VERY MUCH.



THE BOARD OF
SUPERVISORS

1 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR MITCHELL.

2

3 >> SUP. HOLLY J. MITCHELL: WOULD YOU MIND INTRODUCING THE
4 FOLKS YOU BROUGHT WITH YOU HERE TODAY?

5

6 >> NATHAN HOCHMAN: LET ME HAVE THEM INTRODUCE THEMSELVES.

7

8 >> HI, GOOD MORNING, LIDIA YOUSEFF, THE CHIEF OVER BUDGET AND
9 FINANCE IN THE DISTRICT ATTORNEY'S OFFICE.

10

11 >> I'M NAVJOT KAUR, ADMIN DEPUTY.

12

13 >> I'M STEVE KATZ, CHIEF DEPUTY.

14

15 >> I'M BRIAN COSGROVE, THE CHIEF INFORMATION OFFICER.

16

17 >> SUP. HOLLY J. MITCHELL: THANK YOU VERY MUCH, I APPRECIATE
18 THAT. MADAM CHAIR I HAVE A FEW QUESTIONS BUT JUST REALLY
19 WANTED TO RESPOND TO THE THINGS I'VE HEARD AND PIGGYBACK ON
20 SOME COMMENTS MADE BY MY COLLEAGUES. STARTING -- THANK YOU
21 SUPERVISOR HORVATH IN RAISING THE HATE CRIMES ISSUE. YOU KNOW,
22 HATE CRIMES REALLY CAN BE DE FIND QUITE BROADLY FROM MY
23 PERSPECTIVE, BASED ON THE COMMUNITY I COME FROM, THE FACT THAT
24 I'M A WOMAN OF COLOR IN THIS COUNTRY, HATE CRIMES ALSO CAN
25 ENCOMPASS OVERPOLICING AND UPCHARGING OF PEOPLE OF COLOR. I'M



THE BOARD OF
SUPERVISORS

1 VERY INTERESTED IN YOUR TOP PRIORITY ISSUE, THE RACE BLIND
2 CHARGING IMPLEMENTATION, AND HOPE THAT YOU CAN GIVE US A
3 LITTLE MORE DETAIL ABOUT THAT. I WANT TO KNOW, I SEE YOU
4 AREN'T ASKING FOR ADDITIONAL STAFF. SO I JUST WANT TO MAKE
5 SURE THAT IT IS YOUR TEMPERATURE PRIORITY YOU HAVE THE
6 RESOURCES TO MAKE THAT REAL. I WANT TO HEAR WHAT THE
7 IMPLEMENTATION WILL ENTAIL. AS RESEARCH SHOWS US, A.I. DOES
8 NOT WORK WELL FOR BIPOC COMMUNITIES. WE'RE NOT TYPICALLY
9 THOUGHT ABOUT OR ENGAGED IN THE DEVELOPMENTAL STAGES. SO WE
10 EXPERIENCE EVEN MORE BIAS, IF A.I. IS USED IN ANY KIND OF
11 IMPLEMENTATION PARTICULARLY AROUND POLICING. COULD YOU TALK
12 ABOUT YOUR TOP PRIORITY.

13
14 >> NATHAN HOCHMAN: CERTAINLY. RACE BLIND, IT'S BEEN AROUND
15 SINCE ROUGHLY 2017. WHAT HAPPENED IN 2021 IS THAT A COUNTY UP
16 NORTH, YOLO COUNTY, DID A PILOT PROJECT.

17
18 >> HOLLY J. MITCHELL: I'M FAMILIAR WITH THAT PILOT PROJECT.

19
20 >> NATHAN HOCHMAN: THE POLICE OFFICER SUBMITS A REPORT. THE
21 REPORT THROUGH AN A.I. DERIVE -- BY THE WAY WHEN I SAY A.I.
22 DERIVE, THE ORIGINAL UNIVERSITY THAT DID THIS WAS STANFORD
23 UNIVERSITY. THEY WORKED WITH ALL MEMBERS OF THE COMMUNITY TO
24 MAKE SURE THAT THE SENSITIVITY LEVELS WERE WHERE THEY SHOULD
25 BE. SO THAT EVERYONE HAD BUY-IN ON THE ALGORITHM. WHAT THE



THE BOARD OF
SUPERVISORS

1 ALGORITHM DOES IS SCRIPPS OUT, AND DELETES, ANY REFERENCE TO
2 RACE OR ETHNICITY FOR THE WITNESS, FOR THE WITNESS'S NAME, FOR
3 A SUSPECT OR SUSPECT'S NAME. IT'LL DO IT AROUND STREETS IF
4 THERE ARE PARTICULAR STREETS THAT ARE MORE PRONE TO BE OF A
5 PARTICULAR RACE OR ETHNICITY. AND IT'LL CALL IT STREET 1 OR
6 STREET 2. STRIPS ALL OF THIS OUT. NOW THE DEPUTY DISTRICT
7 ATTORNEY GETS A REPORT WITH THIS INFORMATION THAT'S
8 EFFECTIVELY ANODIZED, MADE ANONYMOUS. THEN YOU MAKE THE CALL.
9 DID THIS PERSON SUSPECT 1, 2, 3 COMMIT A CRIME. IF SO WHICH
10 CRIMES. YOU BASICALLY NOTE ALL OF THE CRIMES YOU BELIEVE ARE
11 COMMITTED. THEN YOU GET THE REPORT BACK, AND NOW THE
12 INFORMATION IS ALL PRESENT. YOU LOOK TO SEE IF YOU MAKE A
13 DIFFERENT CONCLUSION. IF YOU DO, THEN YOU HAVE TO WRITE A MEMO
14 AND EXPLAIN WHAT ABOUT A PARTICULAR PERSON'S ETHNICITY OR RACE
15 LED TO YOU MAKE A DIFFERENT CONCLUSION. WHAT THEY FOUND UP IN
16 YOLO COUNTY IS THE AMOUNT OF DIFFERENT CONCLUSIONS WAS
17 EXTREMELY SMALL, LESS THAN 5%. WHAT HAPPENED IS, YOLO COUNTY
18 BECAME THE PILOT PROJECT FOR THE STATE LEGISLATION IN 2022. SO
19 NOW THE ENTIRE STATE, ALL 58 COUNTIES, HAVE TO ENGAGE IN RACE
20 BLIND CHARGING. BY THE WAY, THE STATE DIDN'T GIVER THE
21 COUNTIES ANY ADDITIONAL MONEY TO DO THIS.

22
23 >> SUP. HOLLY J, MITCHELL: UNFUNDED MANDATES.

24
25 >> NATHAN HOCHMAN: A BEAUTIFUL UNFUNDED MANDATE AS MANY ARE.



THE BOARD OF
SUPERVISORS

1 THEY SAID DO IT. YOU HAVE THREE YEARS, YOU HAVE UNTIL 2025 TO
2 IMPLEMENT THIS. THIS COULD HAVE BEEN IMPLEMENTED AS IT WAS IN
3 YOLO COUNTY IN 2021 OR 2022 BEFORE I GOT HERE. COULD HAVE BEEN
4 IMPLEMENTED IN 2023, NOTHING WAS STOPPING THEM. BY 2024 YOU
5 HAD OVER 15 COUNTIES ACROSS THE STATE THAT ALREADY PUT IT IN.
6 WE DIDN'T. I SHOWED UP ON DECEMBER 3, I SAID WHERE'S OUR RACE
7 BLIND CHARGING. THEY SAID WE'RE WORKING ON IT. I SAID WORK ON
8 IT QUICKLY. YOU ACTUALLY HAVE TO GET THIS IMPLEMENTED BY 2025
9 WHICH IS COMING UP QUICKLY. I'M HAPPY TO SAY BY THE END OF
10 THIS MONTH WE WILL HAVE THE TECHNOLOGY -- WE'VE CHOSEN THE
11 VENDOR, THE VENDOR HAS ALREADY EVALUATED OUR SYSTEM, WE WILL
12 BE ABLE TO GO ONLINE AT THE END OF THIS MONTH. AND THEN
13 THERE'S ADDITIONAL TRAINING. YOU DON'T NEED ADDITIONAL
14 DEPUTIES, YOU JUST HAVE TO TRAIN THEM IN HOW TO USE THE
15 SYSTEM. THE PEOPLE WHO FILE CASES. THAT'S WHERE THIS SYSTEM
16 COMES IN, THE CHARGING LEVEL, IT'S NOT THE TRIAL LEVEL, IT'S
17 THE CHARGING LEVEL. AT THE TRIAL LEVEL BY THE WAY, AND THE
18 INVESTIGATION LEVEL, AS YOU ARE AWARE FOR 4 1/2 YEARS WE HAVE
19 HAD THE RACIAL JUSTICE ACT. THE RACIAL JUSTICE ACT WAS
20 DESIGNED TO NOT ONLY FERRET OUT EXPLICIT RACIAL BIAS, THAT
21 WOULD BE YOUR CLASSIC TEXT MESSAGE FROM ONE OFFICER TO ANOTHER
22 OFFICER SAYING LET'S ARREST THIS PERSON BECAUSE OF THE COLOR
23 OF THEIR SKIN. BUT THE IMPLICIT RACIAL BIAS. LET'S ASSUME
24 THERE'S NOT AN EXPLICIT MESSAGE BUT ONLY ONE RACE GETS
25 ARRESTED FOR THIS PARTICULAR CRIME. THE RACIAL JUSTICE ACT



THE BOARD OF
SUPERVISORS

1 ALLOWED DEFENSE ATTORNEYS TO ASK PROSECUTORS FOR THE DATA, THE
2 D.A.'S OFFICE HAS BEEN PRODUCING THAT DATA FOR YEARS.
3 OBVIOUSLY IF IT'S EXPLICIT THAT'S STRAIGHTFORWARD. BUT
4 IMPLICIT YOU HAVE TO SEE THE PATTERNS. IF A DEFENSE ATTORNEY
5 SEES THE PATTERNS HE CAN NOW OR SHE CAN NOW RAISE THAT ISSUE
6 WITH THE JUDGE, AND SAY WE WOULD LIKE THIS CHARGE DISMISSED,
7 WE WOULD LIKE THIS ENTIRE CASE DISMISSED BECAUSE OF VIOLATIONS
8 OF THE RACIAL JUSTICE ACT. THEN THE JUDGE TURNS TO THE
9 PROSECUTOR, PLEASE JUSTIFY WHAT HAPPENED IN A NONRACIAL OR
10 ETHNIC REASON, AND YOU HAVE AN ENTIRE COURT HEARING THAT CAN
11 BE ON THIS RACIAL ISSUE ON BOTH EXPLICIT AND IMPLICIT RACIAL
12 BIAS. IT'S ALSO DONE, TRAINED PROSECUTORS IN MY OFFICE OVER
13 THE LAST SEVERAL YEARS, TO BE AWARE OF ANY TYPE OF EXPLICIT
14 AND IMPLICIT RACIAL BIAS IN ANY ASPECT OF THE INVESTIGATION OR
15 ULTIMATELY THE TRIAL PROSECUTION. ARE WE PERFECT, I COULDN'T
16 EVER SAY WE'RE PERFECT AT THIS POINT. BUT WE'RE MUCH BETTER
17 THAN WE WERE BEFORE THIS EXISTED, ABSOLUTELY.

18
19 >> SUP. HOLLY J, MITCHELL: TELL ME YOUR EXPECTATION NOW THAT
20 YOU HAVE COME AND YOU HAVE DECIDED YOU'RE GOING TO GET US IN
21 COMPLIANCE WITH STATE LAW. TELL ME WHAT YOU EXPECT, YOUR
22 HYPOTHESIS, ONCE YOU ROLL THIS OUT.

23
24 >> NATHAN HOCHMAN: MY HYPOTHESIS, BECAUSE OF THE RACIAL
25 JUSTICE ACT THAT'S BEEN AROUND A NUMBER OF YEARS, AND THE



THE BOARD OF
SUPERVISORS

1 SENSITIVITY, TO NOT JUST PROSECUTORS BUT LAW ENFORCEMENT HAVE
2 FOR THESE RACIAL QUESTIONS, WHEN WE GO THROUGH THIS ALGORITHM,
3 REDACTED COPY, NONREDACTED COPY, OUR RATES ARE GOING TO BE
4 CLOSE TO WHAT YOLO COUNTY WAS, LESS THAN 5%. IT MIGHT BE
5 LOWER.

6

7 >> SUP. HOLLY J, MITCHELL: HELP ME UNDERSTAND, LESS THAN 5%
8 WHAT?

9

10 >> NATHAN HOCHMAN: LESS 5% WHERE THERE'S A DIFFERENTIATION
11 BETWEEN THE FIRST INVESTIGATION REPORT STRIPPED OF RACIAL AND
12 ETHNIC IDENTIFIERS.

13

14 >> SUP. HOLLY J, MITCHELL: COMPARED TO WHEN YOU KNOW THE
15 FACTS, INTERESTING.

16

17 >> NATHAN HOCHMAN: WE'LL SEE. THE TECHNOLOGY ISN'T
18 INEXPENSIVE, I THINK WE'RE ASKING FOR \$580,000 TO EFFECTIVELY
19 HAVE THE LICENSING RIGHTS TO HAVE THIS TECHNOLOGY ONBOARD. WE
20 HAD NO CHOICE. WE HAVE SOUGHT THE MOST EFFECTIVE AND LEAST
21 COST VENDOR THAT WE CAN FIND.

22

23 >> SUP. HOLLY J. MITCHELL: DO YOU KNOW WHAT THE VENDOR IS? IF
24 YOU DON'T KNOW YOU CAN GET THAT BACK TO YOU.

25



THE BOARD OF
SUPERVISORS

1 >> NATHAN HOCHMAN: I WILL GET BACK TO YOU. JUSTICE DIGITAL
2 INNOVATIONS.

3

4 >> SUP. HOLLY J, MITCHELL: THANK YOU.

5

6 >> NATHAN HOCHMAN: WE WILL BE ABLE TO REPORT BAG, IF I'M HERE
7 NEXT YEAR WE WILL HAVE THIS DISCUSSION, I WILL HAVE DATA FOR
8 YOU ON WHAT ACTUALLY HAS OCCURRED AS WE IMPLEMENTED THIS
9 PROGRAM.

10

11 >> SUP. HOLLY J, MITCHELL: I LOOK FORWARD TO THAT, THANK YOU.
12 IN RESPONSE TO SUPERVISOR SOLIS'S INQUIRY AROUND UNLICENSED
13 CANNABIS, YOU TOLD US ABOUT YOUR INTENTION AND I JUST WANT TO
14 MAKE SURE AS YOU ARE FOLLOWING STATE LAW ON THAT PIECE THAT I
15 HAD THE PRIVILEGE OF SERVING IN THE LEGISLATURE TEN YEARS AND
16 CARRIED A BILL THAT SEVERELY LIMITED CIVIL ASSET FORFEITURE.
17 UNFORTUNATELY THERE WAS A PRACTICE IN MANY COUNTIES, INCLUDING
18 THIS ONE, SEIZING ASSETS BEFORE A PERSON HAD A CONVICTION. THE
19 CURRENT STATE LAW IS YOU HAVE TO HAVE A CONVICTION BEFORE YOU
20 TAKE PEOPLE'S PROPERTY. THAT YOU CAN PROVE THAT IT WAS
21 OBTAINED THROUGH ILL GOTTEN GAINS AND NOT JUST UPON ARREST. AS
22 YOU GO FORWARD WITH THE UNLICENSED CANNABIS INDUSTRY, I HOPE
23 THAT YOU WILL FOLLOW THAT LAW.

24

25 >> NATHAN HOCHMAN: WE WILL BE DOING CRIMINAL FOR FORFEITURE.



THE BOARD OF
SUPERVISORS

1 WE'LL MAKE SURE THE CRIME WAS COMMITTED.

2

3 >> SUP. HOLLY J. MITCHELL: AND THE PERSON WAS CONVICTED.

4

5 >> NATHAN HOCHMAN: THE CRIME WAS COMMITTED, PERSON CONVICTED,
6 THEN FOLLOW THE PROCEEDS. GIVEN THEM DUE PROCESS. IF THEY SAY
7 THAT CAR WAS PURCHASED WITH LEGITIMATE PROCEEDS, AND WE'LL
8 SHOW OUR EVIDENCE TO THE JUDGE, THEY'LL SHOW THEIR EVIDENCE,
9 THE JUDGE WILL MAKE THE FINAL CALL.

10

11 >> SUP. HOLLY J. MITCHELL: APPRECIATE THAT. WITH REGARD TO THE
12 CONVERSATION FOLLOWING SUPERVISOR HAHN'S COMMENTS, YOU KNOW, I
13 HEARD YOU CLEARLY, I'M JUST GOING TO PARAPHRASE, YOU TALK
14 ABOUT IF THE MENTAL HEALTH PROGRAMS ARE APPROPRIATE. JUST KNOW
15 THAT WE HAVE WORKED VERY HARD, AS HAS THE STATE, WITH THE CARE
16 COURT. LOOKING TO THE STATE TO CREATE NEW LICENSING MODELS FOR
17 LOCKED FACILITIES. OUR HANDS ARE TIED. THE IMD WAIVER, WE HAVE
18 ADVOCATED AT THE FEDERAL LEVEL TO TRY AND GET FLEXIBILITY FROM
19 THE FEDERAL GOVERNMENT TO ALLOW US TO BUILD MORE QUICKER, MORE
20 EFFICIENTLY. I'M HOPING THAT YOU'RE FAMILIAR WITH THE HOMELESS
21 COURT MODEL IN REDONDO BEACH. I HAVE HAD THE PRIVILEGE OF
22 BEING THERE THIS WEEK, THEY ONLY MEET ONCE A MONTH. THERE ARE
23 MODELS THAT ARE HAPPENING. WITH THE COLLECTIVE GOAL OF MAKING
24 SURE PEOPLE WHO COMMIT CRIMES, SUFFER FROM MENTAL ILLNESS, ARE
25 IN STUDIES THAT ARE APPROPRIATE FOR THEM. WE ARE BUILDING AS



THE BOARD OF
SUPERVISORS

1 FAST AS WE CAN, ADVOCATING, HOPING YOU JOIN US ASKING FOR THE
2 IMD WAIVER, MAKING SURE THE STATE CREATES THIS LICENSING
3 CATEGORY THAT REALLY MEETS THE LAWS THEY PASS WITH REGARD TO
4 EGMAN'S S43 AND PROPOSITION 1. WE HOPE YOU HELP WITH THAT,
5 THAT'S REALLY IMPORTANT.

6

7 >> NATHAN HOCHMAN: YES, SUPERVISOR MITCHELL, 100%, WHATEVER I
8 CAN DO TO MAKE THAT HAPPEN. I HAD A CHANCE TO GO TO THE
9 REDONDO BEACH HOMELESS COURT, IT ACTUALLY WAS ON A BASKETBALL
10 COURT. I'VE NEVER SEEN A COURT ON A COURT. IT WAS QUITE A
11 GREAT EXPERIENCE.

12

13 >> SUP. HOLLY J, MITCHELL: RIGHT, RIGHT.

14

15 >> NATHAN HOCHMAN: IT DEALT WITH LOWER LEVEL CRIME, IT WASN'T
16 THE VIOLENT SERIOUS CRIMES, BUT A FANTASY MODEL. THE HOMELESS
17 INDIVIDUAL RETURNS IN A WAY THEY DON'T HAVE TO GO DOWNTOWN FOR
18 COURT OR GO INTO A COURTHOUSE. THEY HAVE ALL OF THE SERVICES
19 LINED UP NEXT TO THE JUDGE. EVERY TIME SOMEONE PASSES THE
20 PROGRAM AND IS THERE FOR A PROGRAM, THEY GET A
21 CONGRATULATIONS, A CERTIFICATE, AND STANDING OVATION FROM
22 EVERYONE THERE INCLUDING MYSELF WHEN I WAS THERE.

23

24 >> SUP. HOLLY J, MITCHELL: SAME HERE. THE OTHER THING THAT WAS
25 UNIQUE IS THAT YOU DON'T HAVE THE EXPERIENCE IN MANY OTHER



THE BOARD OF
SUPERVISORS

1 COURT SETTINGS, IT'S THE SAME JUDGE, SHE HAS THE CONTINUITY,
2 SHE SEES PEOPLE FROM BEGINNING TO END. SAME WITH THE DISTRICT
3 ATTORNEY AND THE PUBLIC DEFENDER. PEOPLE ARE ABLE TO TRACK
4 FOLKS OVER TIME AND UNDERSTAND THEIR PROGRESS AND
5 RELATIONSHIPS ARE BUILT. I CERTAINLY HOPE THAT THAT IS A
6 PROGRAM THAT WILL CONTINUE AND BE SUPPORTED BY YOU AS WELL AS
7 OUR PUBLIC DEFENDER. LAST QUESTION FOR ME, MADAM CHAIR, YOU
8 NOTED IN YOUR BUDGET ON CHALLENGES THAT YOU EXPERIENCE WITH
9 STAFFING SHORTAGES. HOWEVER YOUR REQUESTED BUDGET SHOWS A
10 DECREASE OF 15 POSITIONS. CAN YOU HELP US UNDERSTAND, CAN YOU
11 SHED SOME LIGHT ON THE DECREASE IN POSITIONS GIVEN THE
12 POTENTIAL FUTURE BUDGET CHALLENGE THAT YOU ALSO IDENTIFIED.

13
14 >> NATHAN HOCHMAN: WHAT WE IDENTIFY IS 15 POSITIONS THAT THESE
15 GRANTS THAT WE'RE NO LONGER ASKING FOR HAVE FUNDED. WE ARE
16 FUNDING ACTUALLY THROUGH OTHER REQUESTS, DIFFERENT POSITIONS.
17 PLUS WE HAVE A NUMBER OF VACANCIES THAT HAVE ALREADY BEEN
18 PROVIDED IN OUR BUDGET THAT WE ARE SEEKING TO FILL. AGAIN, I'M
19 DOWN ABOUT 200 PROSECUTORS THAT WE'RE IN THE PROCESS OF A
20 SERIOUS RECRUITING EFFORT TO BRING ONBOARD. SAME THING DOWN A
21 NUMBER OF INVESTIGATORS AND SUPPORT STAFF. THAT'S WHAT THAT 15
22 RELATES TO.

23
24 >> SUP. HOLLY J. MITCHELL: GOT IT, GOT IT. FINAL, FINAL,
25 SORRY. SUPERVISOR HAHN REFERENCED PINE GROVE. AND CLARIFIED,



THE BOARD OF
SUPERVISORS

1 I'M GLAD YOU SAID YOU'LL FOLLOW UP THAT THE YOUNG PEOPLE SHE
2 HAS TALKED TO AT L.P. ARE SYTF ELIGIBLE AND COULD GO INTO FIRE
3 CAMP. SO I APPRECIATE YOU SAYING YOU'RE FOLLOW UP ON THAT. THE
4 CHALLENGE, YES IT'S VOLUNTARY, PEOPLE TO HAVE CHOOSE TO PUT
5 THEMSELVES IN HARM'S WAY, THAT IS APPROPRIATE. BUT THE
6 CHALLENGE I THINK IN ALL OF OUR INFRASTRUCTURE, IT'S A
7 WONDERFUL, HONORABLE PROFESSION. THE CHALLENGE MANY FACE
8 CERTAINLY AT THE STATE, LOCAL, AND DEPARTMENT OF CORRECTIONS
9 IS WHILE THEY GO THROUGH THESE PROGRAMS WHILE THEY ARE IN OUR
10 SERVICE, IF YOU WILL, THERE'S SO MANY STATUTORY BLOCKS, IF YOU
11 WILL, TO PREVENT THEM FROM GOING INTO PROFESSION ONCE THEY'RE
12 RELEASED THAT YOU CAN'T BECOME IF YOU'VE BEEN CONVICTED OF
13 CERTAIN CRIMES, YOU CAN'T THEN BECOME A PARAMEDIC, WHICH IS
14 YOUR PATHWAY TO FIRE. AS YOU VALUE AND SAW VALUE IN PINE
15 GROVE, WE HAVE TO THINK LONG TERM. THAT IF THIS IS GOING TO BE
16 AN OPPORTUNITY FOR A YOUNG PERSON TO INDEED TURN THEIR LIFE
17 AROUND INDEFINITELY, THEY SHOULD HAVE A TRUE PATHWAY INTO
18 THAT PROFESSION UPON THEIR -- PATHWAY INTO THAT PROFESSION
19 UPON THEIR RELEASE NOT JUST THE FREE SERVICE THEY GIVE US
20 WHILE THEY'RE INCARCERATED. I HOPE THAT YOU WOULD HELP US
21 FIGURE IN A OUT AS WELL.

22
23 >> NATHAN HOCHMAN: THE STATE LEGISLATURE CREATED A SITUATION
24 WHERE YOU CAN BECOME A CAL FIRE EMPLOYEE, YOU MIGHT NOT BE THE
25 EMT, YOU MIGHT NOT BE THE PARAMEDIC, BUT THEY ARE ALLOWING



THE BOARD OF
SUPERVISORS

1 THAT CERTIFICATION FOR SOMEONE WITH A SERIOUS CRIMINAL PAST IF
2 THEY GO THROUGH THE PINE GROVE PROGRAM, THEN THEY GO THROUGH
3 THE NEXT LEVEL PROGRAM WHERE CAMP GONZALEZ COMES IN, THE POST-
4 JUVENILE PROGRAM, THESE ARE YOUNG ADULT MEN PROGRAM. AND IT
5 DOES ALLOW THAT PATH. I THINK YOU ARE ABSOLUTELY RIGHT.
6 NECESSITY NEED TO SEE WHAT A BRIGHT FUTURE LOOKS LIKE IF THEY
7 PUT IN THE HARD WORK TO GET THERE. I CAN'T TELL YOU HOW
8 THRILLED I AM BY THAT. I'M DEALING WITH OVER 50% RECIDIVISM
9 RATE, PEOPLE WHO IT THERE CRIMES, GO TO PRISON OR JAIL, WITHIN
10 TWO YEARS ARE GOING TO COMMIT MORE CRIMES AND VICTIMIZE MORE
11 VICTIMS. WE HAVE TO INTERFERE WITH THAT PIPELINE BY CREATING A
12 MORE PRODUCTIVE OUTLET FOR THESE PEOPLE COMING OUT OF PRISON
13 AND JAILS.

14
15 >> SUP. HOLLY J, MITCHELL: LIKE A JOB AND CAREER OPPORTUNITY.
16 SO YES THEY HAVE CREATED A CARVEOUT FOR CAL FIRE, MY POINT IS
17 OTHER FIRE DEPARTMENTS, NOT JUST CAL FIRE. OTHER FIRE
18 DEPARTMENTS THAT HAVE DIFFICULTY RECRUITING. THANK YOU VERY
19 MUCH FOR YOUR TIME TODAY TO ALL OF YOUR COLLEAGUES WITH YOU.
20 THANK YOU MADAM CHAIR.

21
22 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. I THANK YOU FOR
23 BEING HERE. I WAS GOING TO ASK ABOUT THE VICTIM ASSISTANCE
24 PROGRAM BUT YOU COVERED. THAT WHAT IS YOUR VACANCY RATE RIGHT
25 NOW?



THE BOARD OF
SUPERVISORS

1

2 >> NATHAN HOCHMAN: VACANCY?

3

4 >> SUP. KATHRYN BARGER, CHAIR: THE RATE. DID YOU SAY 200?

5

6 >> NATHAN HOCHMAN: WE'RE DOWN ABOUT 180 AND 200 DEPUTIES THAT
7 WE ARE DOWN RIGHT NOW. DOWN 30 TO 35 INVESTIGATORS, I'M NOT
8 SURE ABOUT SUPPORT STAFF.

9

10 >> SUP. KATHRYN BARGER, CHAIR: WHAT DO YOU ENVISION FOR
11 RECRUITMENT TO TRY TO RECRUIT?

12

13 >> NATHAN HOCHMAN: WE'RE GOING OUT TO ALL OF THE LAW SCHOOLS,
14 CERTAINLY IN CALIFORNIA BUT NATIONWIDE. WE'RE GOING OUT TO,
15 AND I DON'T WANT TO TELL MY FELLOW D.A.S THIS, BUT THE WORD IS
16 OUT TO OTHER D.A. OFFICES THAT IF SOMEONE WOULD WANT TO
17 RELOCATE TO LOS ANGELES AND THEY HAVE SKILL SETS, WE'RE HAPPY
18 TO HAVE YOU. I CERTAINLY WOULD NEVER POACH FROM ANOTHER D.A.'S
19 WONDERFUL STAFF. BUT IF SOMEONE IS MOVING TO L.A. ANYWAY, WE
20 WOULD LOVE TO INVITE THEM TO JOIN US. THIS IS WHERE IT HAS
21 BEEN, NOT AS ROBUST AS IN THE PAST. WE GOT HUNDREDS OF
22 APPLICATIONS, IF WE GOT 50 APPLICATIONS FOR A PORTAL IT WAS A
23 LOT. WE WANT GO BACK TO HUNDREDS OF APPLICATIONS.

24

25 >> SUP. KATHRYN BARGER, CHAIR: VERY GOOD. ALL OF MY QUESTIONS



THE BOARD OF
SUPERVISORS

1 WERE ANSWERED OTHER THAN I WANT TO AGREE WITH MY COLLEAGUES ON
2 BOTH THE ILLEGAL DISPENSARIES, IT'S IMPACTING UNINCORPORATED
3 AREAS. IS FRUSTRATING BECAUSE WE SHUT THEM DOWN AND THEY OPEN
4 RIGHT BACK UP. EVEN TWO DOORS DOWN. THEY KNOW THERE'S NO
5 CONSEQUENCES TO THE ACTIONS. THROUGH THE CEO'S OFFICE, I KNOW,
6 I THINK WE HAVE GOT STAFF, AND JOE NAKITA, HE'S HIDING, HE WAS
7 PART OF THAT UNIT AND COULD WRITE A BOOK ON IT. I THINK IT IS
8 IMPORTANT FOR US TO DO EVERYTHING WE CAN. WE NEED TO GET
9 POLICY. DO YOU HAVE ANY CLOSING COMMENTS?

10

11 >> NATHAN HOCHMAN: THE ONLY WAY CAN I DO MY JOB IS IN
12 PARTNERSHIP WITH THIS BOARD. AND THE PROBATION DON'T, THE PUP
13 DEFENDER'S OFFICE, ALTERNATE PUP DEFENDER'S OFFICE. IT IS THE
14 ONLY WAY TO ACHIEVE MEANINGFUL CRIMINAL JUSTICE THAT PROVIDES
15 OPPORTUNITIES TO EXIT THE SYSTEM AND HOPEFULLY NEVER GET BACK
16 IN THE SYSTEM. THANK YOU VERY MUCH FOR THE OPPORTUNITY.

17

18 >> SUP. HILDA SOLIS: MAY I JUST COMMENT. I LIKE THAT YOU SAY
19 THAT AND I KNOW YOU HAVE BEEN MEETING WITH OUR NEW OFFICES AND
20 DEPARTMENTS TWO. THAT YOU ARE PROBABLY FAMILIAR WITH IS JCOD
21 AS WELL AS THE OTHER -- WE HAVE A NEW PERSON, I FORGET HIS
22 NAME, WE JUST HIRED HIM, MR. PICKNEY LOOKING AT REDUCTION IN
23 MEN'S CENTRAL JAY. WHAT ARE YOUR THOUGHTS ON THAT?

24

25 >> NATHAN HOCHMAN: I HAVE HAD A CHANCE TO MEET WITH THE HEADS



THE BOARD OF
SUPERVISORS

1 OF JCOD AND JCIT. I'M TOLD HE'S ABOUT TO CHANGE THE NAME. IT'S
2 GOING TO BE THE COMMUNITY SAFETY IMPLEMENTATION TEAM. I SAY IF
3 YOU ARE IN FAVOR OF COMMUNITY SAFETY, THEN YOU HAVE GOT A
4 PARTNER IN THE L.A.'S OFFICE. I HAVE BEEN GOING TO MEN'S
5 CENTRAL JAIL, DEFENSE ATTORNEY FOR YEARS. ITS WAS BUILT IN
6 1963. IT IS OVER 20 YEARS BEYOND ITS SHELL OF LIFE. IT IS BAD
7 FOR THE INMATES, BAD FOR THE JAILERS, BAD FOR THE LAWYERS, BAD
8 FOR THE PUBLIC. CAN'T OFFER MEANINGFUL REHABILITATION
9 SERVICES. IT NEEDS TO BE TRAITORED AND BLOWN UP, AND TAKEN TO
10 THE GROUND. IT HOUSES 4,000 INMATES, MANY SINGLE CELL, YOU
11 CAN'T PUT ANOTHER INDIVIDUAL WITH THEM BECAUSE THEIR
12 SITUATIONS ARE SO VIOLENT THAT YOU COULDN'T PUT A BUNK MATE
13 WITH THESE PEOPLE. WE DON'T HAVE A THOUSAND SINGLE CELL AREAS.
14 I DON'T KNOW ANYONE WHO WOULD LIKE TO HAVE THIS POPULATION IN
15 THEIR PARTICULAR AREA. WE NEED TO FIGURE OUT A WAY TO BUILD
16 SOME TYPE OF WHAT YOU CALL IT, CARE CAMPUS, COMMUNITY
17 DETENTION, REHABILITATION FACILITY. THE NAME IS UNIMPORTANT TO
18 ME. I WANT 1,000 BEDS, I WANT A SITUATION WHERE NORWAY LOOKS
19 AT US AND SAYS I WISH WE HAD THAT FACILITY. IT'S SO GOOD. IS
20 IT EXPENSIVE? IT WILL BE. IS IT NECESSARY? 100%. I'M GOING TO
21 LEAVE YOU WITH THERE THOUGHT. I READ A LONG TIME AGO A
22 PHILOSOPHER WHO SAID YOU CAN'T MEASURE A CIVILIZATION BY THE
23 QUALITY OF ITS MUSEUMS. YOU MEASURE A CIVILIZATION BY THE
24 QUALITY OF ITS PRISONS AND JAILS. UNDER THAT METRIC WE ARE NOT
25 SUCCEEDING. I WANT US TO SUCCEED.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. HILDA SOLIS: THANK YOU VERY MUCH.

3

4 >> SUP. KATHRYN BARGER, CHAIR: CAN I JUST, YOU TRIGGERED,
5 MAYBE FOR THE SHERIFF, DO WE STILL HAVE THE WAIVER WHERE WE
6 CAN BILL FOR THOSE THAT ARE PREADJUDICATION IN OUR SYSTEM FOR
7 MENTAL HEALTH AND HEALTH SERVICES?

8

9 >> FESIA DAVENPORT: I BELIEVE THAT IS A WAIVER THAT WE
10 RECENTLY OBTAINED AND ALLOWS YOU TO ONLY DO FOR A SHORT PERIOD
11 OF TIME, I THINK 30 DAYS BEFORE DISCHARGE.

12

13 >> SUP. KATHRYN BARGER, CHAIR: BUT IT IS STILL IN PLACE.

14

15 >> FESIA DAVENPORT: I BELIEVE SO.

16

17 >> SUP. KATHRYN BARGER, CHAIR: CAN WE FOLLOW UP ON THAT. WHEN
18 YOU SAID IT'S EXPENSIVE, WE ADVOCATE WITH THE FEDERAL
19 GOVERNMENT FOR A WAIVER, THOSE THAT ARE SUFFERING FROM MENTAL
20 ILLNESS, IT IS IMPORTANT TO HAVE A CONTINUITY OF SERVICES. IF
21 YOU BREAK THAT, IT'S NOT A GOOD WAY TO PROVIDE SUPPORT.

22

23 >> FESIA DAVENPORT: WE'LL CONFIRM WITH DHS AND ODR AND GET THE
24 INFORMATION TO THE DISTRICT ATTORNEY'S OFFICE.

25



THE BOARD OF
SUPERVISORS

1 >> NATHAN HOCHMAN: THANK YOU VERY MUCH.

2

3 >> SUP. KATHRYN BARGER, CHAIR: HAVE A GREAT DAY. WE ARE NOW
4 GOING TO HEAR FROM OUR SHERIFF OF LOS ANGELES COUNTY, SHERIFF
5 ROBERT LINE, A HE WILL MAKE A PRESENTATION. WELCOME.

6

7 >> ROBERT LUNA: GOOD MORNING BOARD CHAIR AND BOARD OF
8 SUPERVISORS. I WANT TO THANK YOU FOR YOUR SERVICE TO ALL OF
9 THE RESIDENTS OF OUR COUNTY. YOUR WORK EVERY DAY IN ALL
10 MATTERS DOESN'T GO UNNOTICED. I WANT YOU TO KNOW IN REGARDS TO
11 THE LOS ANGELES COUNTY SHERIFF'S DON'T WE CONTINUE TO WORK
12 EXTREMELY HARD, AND MAKE PROGRESS. JUST A BIT OF OVERVIEW, FOR
13 EXAMPLE, WE HEAR A LOT OF RHETORIC ABOUT CRIME BEING UP AND
14 CRIME IS IMPORTANT, EVERY CRIME THAT OCCURS IS VERY IMPORTANT
15 ESPECIALLY WHEN WE HAVE A VICTIM ATTACHED TO IT. BUT I WANT
16 YOU TO KNOW THAT FOR OUR COUNTY AND 2024 WE HAD A REDUCTION OF
17 2.4% IN VIOLENT CRIME, WHICH INCLUDED A REDUCTION OF ABOUT 13%
18 IN HOMICIDES. PROPERTY CRIME WAS DOWN 1.4% FOR A TOTAL PART 1
19 REDUCTION OF 1.8%. NOT MASSIVE NUMBERS, I BELIEVE 1.8% RELAYS
20 TO ABOUT 1,422 CRIMES. BUT THAT'S 1,422 LESS VICTIMS. AGAIN I
21 GIVE ALL THE CREDIT TO OUR EMPLOYEES, OUR DEPUTY SHERIFFS, AND
22 PROFESSIONAL STAFF WHO IN PATROL ALONE IN 2024 MADE WELL OVER
23 2 MILLION CONTACTS. OBVIOUSLY OUR PRIORITIES CONTINUE TO BE TO
24 REDUCE CRIME, TO RESTORE PUBLIC TRUST AND ACCOUNTABILITY IN
25 WHICH FROM A COMPLIANCE PERSPECTIVE WE MADE SIGNIFICANT



THE BOARD OF
SUPERVISORS

1 PROGRESS. BUT I WANT TO REEMPHASIZE WE HAVE A LOT OF WORK TO
2 DO. WE CONTINUE TO PROGRESS FORWARD TO TRY AND MODERNIZE OUR
3 DEPARTMENT. WE WILL BE TALKING ABOUT THAT IN OUR PRESENTATION
4 SPECIFICALLY AS IT RELATES TO THE COMPUTER AIDED DISPATCH OR
5 CAD AS IT'S KNOWN. WE CONTINUE TO COLLABORATE WITH A LOT OF
6 OUR COUNTY PARTNERS AND PRIVATE PARTNERS TO ADDRESS
7 HOMELESSNESS. I'M EMPHATIC ABOUT IMPROVING DEPUTY AND EMPLOYEE
8 WELLNESS. WE HAVE SOME WORK TO DO THERE. I JUST WANT TO TAKE A
9 MINUTE, I WANT TO RECOGNIZE AND THANK OUR INCREDIBLE SWORN AND
10 PROFESSIONAL STAFF MEMBERS FOR THEIR DEDICATION TO SERVE OUR
11 COMMUNITY. ON MANY OCCASIONS, OFTEN TOO FREQUENTLY, PUTTING
12 THEIR OWN LIVES AT RISK. WHICH WE DID AN AWARDS BANQUET AND
13 THE STORIES WERE AMAZING ABOUT SAVING CHILDREN, ELDERS, YOU
14 NAME IT, OUR DEPUTIES WERE VERY HEROIC IN A LOT OF THE WORK
15 THEY DID. THIS BECOMES EVEN MORE CRITICAL WHEN YOU HEAR HOW
16 SIGNIFICANTLY UNDERSTAFFED OUR DEPARTMENT IS. WE HAVE
17 SIGNIFICANT STAFFING CHALLENGES. BASICALLY WE'RE DOING 100% OF
18 THE WORK WITH ONLY ABOUT 76% OF PERSONNEL. WE'RE A DEPARTMENT
19 THAT LACKS TECHNOLOGY, EQUIPMENT, AND SOME FACILITIES,
20 DEFINITELY IN TRAINING. BUT WE'RE TRYING TO DO WHATEVER WE CAN
21 TO IMPROVE THAT. YOU HEAR THIS IN OUR PRESENTATION. SO I
22 APPLAUD, I ABSOLUTELY APPLAUD THE INCREDIBLE WORK THAT OUR
23 EMPLOYEES ARE DOING. THEY DESERVE ALL THE CREDIT IN THE WORLD.
24 I'M GOING TO TURN THE ACTUAL PRESENTATION OVER TO ASSISTANT
25 SHERIFF GERARDO PINEDO WHO YOU KNOW. HE WILL BE GOING THROUGH



THE BOARD OF
SUPERVISORS

1 IT. AND THEN UNDERSHERIFF APRIL TARDY WHO IS SITTING TO MY
2 RIGHT AND I -- THE THREE OF US WILL BE LOOKING FORWARD TO ALL
3 OF YOUR QUESTIONS AND CONCERNS AFTER THE PRESENTATION.

4
5 >> GERARDO PINEDO: MEMBERS OF THE BOARD, I'M GERARDO PINEDO,
6 ASSISTANT SHERIFF SERVING AS CHIEF ADMINISTRATION OFFICER. THE
7 SHERIFF'S DON'T IS REQUESTING APPROVAL OF 396 POSITIONS,
8 INCLUDING 225 DEPUTY RECRUIT TRAINEES AND AUGMENTATION OF \$386
9 MILLION. MAJORITY OF THE BUDGET REQUEST IS TO PROPERLY STAFF
10 PATROL AND CUSTODY OPERATIONS. TO PROVIDE FIRST RESPONDERS
11 WITH WORKING VEHICLES AND EQUIPMENT, AND TO COMPLY WITH LEGAL
12 SETTLEMENTS. I WILL BE PRESENTING OUR LARGEST CHALLENGES AS
13 WELL AS SHARING SOLUTIONS THAT OUR DEPARTMENT IS PURSUING IN
14 PARTNERSHIP WITH THE CEO. OUR FIRST MAJOR CHALLENGE IS
15 RECRUITMENT, RETENTION, TRAINING AND EMPLOYEE WELLNESS. WE
16 EXPERIENCE HIGH VACANCIES AMONG SWORN AND PROFESSIONAL STAFF.
17 THIS IS NOT UNIQUE TO LOS ANGELES COUNTY. IT IS A NATIONWIDE
18 ISSUE THAT IS AFFECTING MOST LAW ENFORCEMENT AGENCIES. HERE IN
19 L.A. COUNTY THE SHERIFF'S DEPARTMENT HAS A 23% UNAVAILABILITY
20 RATE AMONG SWORN STAFF. AND A 25% UNAVAILABILITY RATE AMONG
21 CIVILIAN STAFF. THE TERM UNAVAILABILITY INCLUDES VACANT
22 POSITIONS AND POSITIONS THAT ARE HELD DUE TO LEAVES OF
23 ABSENCE, ALSO KNOWN AS IMPAIRMENTS. THIS CREATES A NEED FOR
24 OVERTIME WHICH ERODES SALARY SAVINGS AND HURTS OUR EMPLOYEES
25 WHO ARE MANDATED TO WORK VERY LONG HOURS. A FEW HIGHLIGHTS FOR



THE BOARD OF
SUPERVISORS

1 THE BOARD'S CONSIDERATION. IMPAIRMENTS CONTRIBUTING FACTOR.
2 AMONG SWORN STAFF THIS ACCOUNTS FOR 9% OF OUR WORKFORCE. SO
3 WE'RE VERY EAGER TO SEE LEGISLATIVE REFORM IN THE AREA OF
4 WORKERS COMPENSATION CLAIMS. COMPETITION WITH NEIGHBORING LAW
5 ENFORCEMENT AGENCIES IS CHALLENGING. OTHERS OFFER HIGHER
6 SALARIES, AND PROVIDE SIGNING BONUSES. WILL SOON BE COMPETING
7 WITH METRO AS IT STANDS UP ITS OWN NEW POLICE FORCE.
8 ESSENTIALLY, WE'RE ALL COMPETING FOR A VERY LIMITED POOL OF
9 INTERESTED AND QUALIFIED CANDIDATES. BUT THERE ARE TWO TOOLS
10 THAT COULD HELP US IMMEDIATELY. FIRST, IMPLEMENTING A
11 RETENTION STRATEGY AS A PILOT PROGRAM WITH A SUNSET DATE AND
12 AN EVALUATION PERIOD. SECOND, FLEXIBILITY TO BACKFILL THESE
13 IMPAIRMENTS ESPECIALLY IN CRUCIAL AREAS LIKE CAD WHICH SHERIFF
14 LUNA MENTIONED EARLIER. CAD IS A GOOD EXAMPLE WHERE
15 IMPAIRMENTS ARE HURTING OUR DEPARTMENT. THE NUMBER ONE, NUMBER
16 TWO, AND THE NUMBER THREE TOP LEADERSHIP POSITIONS THAT ARE
17 RESPONSIBLE FOR CAD ARE ALL OUT ON IMPAIRMENT AND WE'RE NOT
18 ABLE TO BACKFILL. THIS SCENARIO PERMEATES THE DEPARTMENT AND
19 HURTS EMPLOYEE WELLNESS THROUGHOUT. AND WE ANTICIPATE THE
20 STAFFING CRISIS WILL WORSEN AS THE CUSTODY POPULATION
21 INCREASES FOLLOWING THE PASSAGE OF PROPOSITION 36 AND OTHER
22 NEW POLICIES. SECOND CHALLENGE IS COMPLIANCE LITIGATION AND
23 LACK OF STAFFING AND TRAINING IN THE JAILS. WE CONSIDER THE
24 OFFICE OF CONSTITUTIONAL POLICING TO BE A VERY IMPORTANT PART
25 OF THE DEPARTMENT. ESPECIALLY AS WE CONTINUE TO WORK THROUGH



THE BOARD OF
SUPERVISORS

1 COMPLIANCE ISSUES, LITIGATION, AND CUSTODY SOLUTIONS. HERE WE
2 HAVE FOUR EMERGING NEEDS INCLUDING WE NEED MORE POSITIONS AND
3 CUSTODY. THE LACK OF SUFFICIENT POSITIONS IS VERY DAMAGING TO
4 OUR COMPLIANCE EFFORTS AND WITHOUT THESE POSITIONS COMPLIANCE
5 WILL CONTINUE TO BE A MAJOR CHALLENGE FOR THE DEPARTMENT.
6 WE'RE ALSO LEGALLY REQUIRED TO COMPLETE COMMUNITY AND DEPUTY
7 CLIMATE SURVEYS. WE MIGHT BE ABLE TO COMPLETE THE COMMUNITY
8 SURVEY WITH NOMINAL INTERNAL EXPENSE. BUT THE DEPUTY CLIMATE
9 SURVEY IS MORE COMPLEX AND WILL REQUIRE SUPPORT SUCH AS
10 CONSULTANT. A DATA SCIENTIST POSITION IS ALSO ESSENTIAL TO
11 ANALYZE AND REPORT ON THE IMPACT OF DIFFERENT PROGRAMS AND
12 POLICIES SUCH AS USE OF FORCE DATA IN RELATION TO CRIME
13 STATISTIC AND STOP DATA. THIS POSITION WOULD BE ANALOGOUS TO
14 AN EPIDEMIOLOGIST AT PUBLIC HEALTH. WAY OF COMPARISON, SEATTLE
15 ADDED SIMILAR POSITION AND THEY'VE BEEN DOING EXTREMELY WELL
16 WITH THEIR MONITORS. FINALLY, IN THIS CHALLENGE AREA, WE NEED
17 MORE TRAINING TO ENSURE THAT OUR WORKFORCE IS UP TO DATE AND
18 OPERATES IN ACCORDANCE WITH MODERN POLICING STANDARDS.
19 CONTINUING OUR FOCUS ON CUSTODY, WE HAVE A CRITICAL NEED FOR A
20 CARE CAMPUS. FOR THE FOLLOWING REASONS. A, WE NEED A CARE
21 FIRST TREATMENT CAMPUS THAT INCORPORATES THE HIGHLY SUCCESSFUL
22 SCANDINAVIAN AND NEW CALIFORNIA MODELS OF CORRECTIONS. B, A
23 CARE CAMPUS WOULD ALLOW TO US PROVIDE THE MOST SEVERELY
24 MENTALLY ILL WITH THE THERAPEUTIC APPROACH THAT IS AKIN TO A
25 HOSPITAL SETTING IN THE COMMUNITY AND FOCUSED ON HEALING AND



THE BOARD OF
SUPERVISORS

1 REHABILITATION. C, A CARE CAMPUS WOULD PROVIDE AMPLE SPACE AND
2 OPPORTUNITIES FOR MENTORSHIP PROGRAMS WHERE INCARCERATED
3 PEOPLE ARE TRAINED AND USE THEIR LIVED EXPERIENCE TO SUPPORT
4 THEIR PEERS. D, A CARE CAMPUS PROVIDES OPPORTUNITIES FOR THE
5 MENTALLY ILL TO STEP DOWN INTO MORE NORMALIZED ENVIRONMENTS
6 WHICH WILL MAKE IT EASIER TO TRANSITION UPON RELEASE. AND, E,
7 A CARE CAMPUS IS A VALUABLE TOOL TO PROVIDE THE MENTALLY ILL
8 POPULATION WITH WRAP-AROUND SERVICES AND TO DECREASE THE
9 NUMBER OF HOMELESS INDIVIDUALS RESIDING ON THE STREETS UPON
10 RELEASE. WE RECENTLY VISITED SAN QUENTIN AND SAW FIRST HAND
11 HOW INMATES BENEFIT FROM PROGRAMS SUCH AS TRAINING ON VIDEO
12 PRODUCTION, CODING AND APP DEVELOPMENT, AND MEDITATION CLASSES
13 TO COPE WITH ANGER MANAGEMENT AND OTHER MENTAL HEALTH ISSUES.
14 THIS REDUCES VIOLENCE IN CUSTODY, KEEPS INMATES HEALTHIER AND
15 PREPARES THEM FOR REENTRY. A THIRD CHALLENGE IS OUTDATED
16 TECHNOLOGY, EQUIPMENT FAILURES AND NEED FOR INCREASED
17 TRAINING. SINCE NEW YEAR'S EVE, CAD HAS CRASHED THREE TIMES.
18 THESE CRASHES PUT THE PUBLIC AT RISK, DEMORALIZE DEPUTIES,
19 DECREASE PUBLIC CONFIDENCE, AND HURT OUR RECRUITMENT AND
20 RETENTION EFFORTS. TODAY THE SYSTEM IS ON ITS LAST LEG. THERE
21 ARE NO COMPUTER PROGRAMMERS PROFICIENT IN ITS ANTIQUATED
22 COMPUTER PROGRAM LANGUAGES TO MAKE ANY REPAIRS OR FIX CAD. WE
23 HAVE BEEN LISTENING CAREFULLY TO QUESTIONS FROM THE BOARD OF
24 SUPERVISORS AS TO WHETHER CAD CAN BE COMBINED BETWEEN THE
25 SHERIFF AND FIRE DEPARTMENTS. SO WE HAVE EXPLORED THIS



THE BOARD OF
SUPERVISORS

1 QUESTION EXTENSIVELY WITH OUR SUBJECT MATTER EXPERTS. WE HAVE
2 ALSO MET WITH THE FIRE DEPARTMENT AND WE AGREE THAT ALTHOUGH
3 CAD -- THESE TWO CADS ARE DIFFICULT TO COMBINE WE MAY BENEFIT
4 FROM A ONE ROOF SOLUTION. IT WOULD BE ANALOGOUS TO THE
5 HERZBERG DATA CRIME LABORATORY WHERE SHERIFF AND LAPD ARE CO-
6 LOCATED AND PROVIDE MUTUAL ASSISTANCE WHEN NEEDED. SO HERE IS
7 A SNAPSHOT OF OUR WORK ON THE CAD. WE ARE RUNNING ON THREE
8 CONCURRENT TRACKS. TESTING AND CONFIGURATION ARE HAPPENING
9 RIGHT NOW. SECOND, CONTRACT NEGOTIATIONS ARE HAPPENING RIGHT
10 NOW. AND THIRD, COUNTY COUNSEL HAS BEEN TREMENDOUSLY HELPFUL
11 IN REVIEWING THE CONTRACT ON A FLOW BASIS IN ORDER TO
12 EXPEDITE. THIS MEANS THAT ABSENT ANY SURPRISES, TESTING AND
13 NEGOTIATIONS CAN BE CONCLUDED BY MID-MARCH AND WE CAN BE BACK
14 HERE AT THE BOARD OF SUPERVISORS FOR CONTRACT APPROVAL SOON
15 THEREAFTER. ONCE APPROVED, WE COULD HAVE A NEW CAD ROLLED OUT
16 BY THE END OF THIS CALENDAR YEAR. IF WE WERE ABLE TO SECURE
17 ADDITIONAL SUPPORT THAT IS VERY MUCH NEEDED. SPECIFICALLY, A
18 MODERN CAD SYSTEM WILL REQUIRE MORE THAN THE 13 MILLION
19 DOLLARS SET ASIDE IN THE ITIB BUDGET. THERE ARE TWO ADDITIONAL
20 STEPS NEEDED. FIRST, RECLASSIFICATION AND AUGMENTATION OF
21 STAFF. AN EXAMPLE IS LAW ENFORCEMENT TECHNICIANS RECLASSIFIED
22 TO PUBLIC RADIO DISPATCHERS. SECOND, ESTABLISHING A CAPITAL
23 PROJECT FOR CENTRALIZED CAD FACILITY THAT MEETS NATIONAL BEST
24 PRACTICES INCLUDING A BACKUP SITE. NEXT, WE HAVE TWO OTHER
25 LARGE SYSTEMS THAT NEED TO BE REPLACED. RMS IS THE CRIME DATA



THE BOARD OF
SUPERVISORS

1 REPOSITORY WITH 4,000 USERS COUNTYWIDE. ITS IS ESSENTIAL FOR
2 COMPLIANCE, RESPONDING TO INQUIRIES AND PUBLIC RECORD
3 REQUESTS. IT WAS BUILT 30 YEARS AGO AND ISN'T COMPLIANT WITH
4 THE FBI NATIONAL INCIDENT BASED REPORTING SYSTEM. OUR OTHER
5 ANTIQUATED SYSTEM IS AGIS WHICH IS USED TO MANAGE THE FOUR
6 PILLARS OF CUSTODY -- BOOKING, HOUSING, MANAGEMENT, RELEASE.
7 THAT WAS BUILT NEARLY 40 YEARS AGO AND WE STRUGGLE TO FIND
8 PROGRAMMERS FOR SIMPLE SYSTEM REPAIRS. RMS AND AGIS ARE
9 SIMILARLY SITUATED TO CAD. THEY WERE BUILT ON OLD
10 TECHNOLOGIES, ARE DIFFICULT TO SUPPORT, AND FAILURE WOULD BE
11 CATASTROPHIC TO THE CRIMINAL JUSTICE SYSTEM. NEXT WE NEED NEW
12 BODY SCANNERS AND DOCUMENT DIGITALIZATION. THE DEPARTMENT IS
13 IN DIRE NEED OF TECHNOLOGY AND TRAINING TO ELIMINATE
14 CONTRABAND IN THE JAILS. CURRENTLY WE HAVE OLD BODY SCANNERS
15 AND IDENTIFIED NEWER TECHNOLOGY WHICH WOULD AID IN
16 CONFISCATING ILLEGAL DRUGS THAT ARE SMUGGLED INSIDE PEOPLE'S
17 BODIES. ADDITIONALLY, CONVERTING DOCUMENTS INTO DIGITAL IMAGES
18 THAT INMATES CAN VIEW ON TABLETS WOULD ELIMINATE DRUGS THAT
19 ARE SOAKED INTO PAPER. BOTH SOLUTIONS WOULD SAVE LIVES AND
20 REDUCE COSTLY LITIGATION. ANOTHER AREA OF NEED IS OUR TASER 10
21 AND BODY CAM PROGRAMS. WE'RE SEEKING ADDITIONAL FUNDING TO DO
22 BOTH. THE LESLEY THAT WILL AND HIGHLY USEFUL TASER 10 SAVES
23 LIVES AND REDUCES EXPOSURE. THE TASER 10 ONCE UNHOLSTERED
24 ACTIVATES THE BODY CAM WHICH PROVIDES EVIDENCE AT TRIAL. IT
25 CAN INFORM ANY SUBSEQUENT TRAINING THAT MAY BE NEEDED. A



THE BOARD OF
SUPERVISORS

1 FOURTH OUT OF FIVE CHALLENGES IS THE AGING FLEET OF VEHICLES,
2 BUSES, AND HELICOPTERS. WE HAVE RECENTLY PURCHASED 20 BUSES
3 FOR CUSTODY TRANSPORTATION AND WE VERY MUCH APPRECIATE SUPPORT
4 FROM THE BOARD OF SUPERVISORS IN HAVING THAT FLEXIBILITY. THIS
5 RESULTED IN FIVE NEW BUSES IN SERVICE PLUS ANOTHER FIVE
6 CURRENTLY BEING OUTFITTED AND ANOTHER 10 BUSES ARRIVING OVER
7 THE NEXT SIX MONTHS. WE WERE ALSO INFORMED RECENTLY THAT THE
8 CEO IS HELPING TO PROCURE AN ADDITIONAL 14 BUSES, AND CCJCC IS
9 EXPLORING THE POSSIBILITY OF ADDITIONAL FUNDING AS WELL. WE'RE
10 THANKFUL FOR THE CEO'S SUPPORT. THIS IS TERRIFIC BUT WE HAVE
11 MORE TO DO IN THIS AREA. OUT OF A TOTAL FLEET OF 80 BUSES IN
12 THE MONTH OF JANUARY, ONLY 22 WERE AVAILABLE. A TOTAL OF 58
13 BUSES WERE BROKEN DOWN WHILE INMATES MISSED COURT APPEARANCES.
14 WE DEVELOPED THE REPLACEMENT PLAN AND WITH YOUR APPROVAL OF
15 ADDITIONAL 11.3 MILLION DOLLARS WE WILL MAKE FURTHER PROGRESS
16 TOWARD REPLENISHING THE BUS FLEET. IN TERMS OF VEHICLES FOR
17 PUBLIC SAFETY AS OF TODAY, WE HAVE A SHORTAGE OF 535 VEHICLES
18 COMPARED TO PRIOR YEARS. WE HAVE 2,180 VEHICLES EXCEEDING THE
19 COUNTY'S MILEAGE POLICY. AND THE FLEET CONTINUES TO AGE AND
20 DETERIORATE FASTER THAN IT IS REPLACED. WE ARE REQUESTING 42.8
21 MILLION DOLLARS TO REPLACE AN ADDITIONAL 641 VEHICLES.
22 FINALLY, WE SEE RISK AND LIABILITY WITH OUR AGING HOLT FLEET.
23 OF THE 18 PATROL AND RESCUE HELICOPTERS, ONLY 9 ARE FULLY
24 OPERATIONAL WITHOUT ANY GROUNDING OR MAINTENANCE PENDING. ALSO
25 THE NEW NEWEST HELICOPTER IS 14 YEARS OLD, WITH SEVERAL



THE BOARD OF
SUPERVISORS

1 RANGING BETWEEN 22 YEARS AND 24 YEARS OLD. AND THE MAJORITY
2 EXCEED 8,000 FLIGHT HOURS. HELICOPTERS ARE AN ESSENTIAL TOOL
3 IN FIGHTING CRIME AS WELL AS SEARCH AND RESCUE. AS WE NEED
4 MORE RESOURCES INCLUDING MECHANICS AND TRAINING TO KEEP THE
5 AEROFLEET SAFE AND IN GOOD WORKING ORDER. A FIFTH AND FINAL
6 AREA OF CHALLENGES ARE FACILITIES, INFRASTRUCTURE, AND
7 TRAINING. WE ALREADY MENTIONED CAD, SO WE'LL SIMPLY REITERATE
8 THE NEED FOR A CAPITAL PROJECT IN THIS AREA. THE PERISHABLE
9 SKILLS WEAPONS TRAINING SITE IS NEEDED FOR DEPUTIES TO
10 MAINTAIN THEIR SKILLS AND COMPLY WITH POST REQUIREMENTS AND
11 STATE LAW. THE TRAINING SITE IS SHUTTERED DUE TO CRACKS IN THE
12 FOUNDATION AND OTHER EXTRAORDINARY MAINTENANCE NEEDS.
13 ADDITIONALLY, IT IS NOT ENCLOSED AND IT'S LOCATED IN A DENSELY
14 POPULATED NEIGHBORHOOD. IF IT WERE TO REMAIN, THEN IT WOULD
15 NEED TO BE REHABBED AND ENCLOSED. THE POSITIVES WITH THAT ARE
16 THREE. ONE, IT IS CENTRALLY LOCATED. SECOND, THE COUNTY
17 ALREADY OWNS THE PROPERTY. AND THIRD, THERE WOULD BE NO NEED
18 FOR THE SHERIFF'S DON'T TO RELOCATE. OTHER UNITS NEEDING SPACE
19 INCLUDE THE CARRY CONCEALED WEAPONS UNIT. WE NEED SPACE TO
20 REDUCE THE BACKLOG THAT IS TIED TO LITIGATION FOLLOWING THE
21 RECENT U.S. SUPREME COURT DECISION. TRAP, OUR VEHICLE THEFT
22 RECOVERY UNIT, HAS HAD ITS RENT DRASTICALLY INCREASED NEARLY
23 TRIPLED. AND BOTH TRAP AND THE DETECTIVES BUREAU NEED A
24 CONSOLIDATED WORK LOCATION. IN TERMS OF SOLUTIONS,
25 SUPERVISORS, WE'LL HIGHLIGHT EIGHT EXAMPLES OF WHAT THE



THE BOARD OF
SUPERVISORS

1 SHERIFF'S DEPARTMENT IS IMPLEMENTING IN COLLABORATION WITH THE
2 CEO. FIRST WE'RE CONTINUING TO MONITOR OVERTIME TO IDENTIFY
3 MITIGATION OPPORTUNITIES. SECOND, WE ARE ENHANCING THE MULTI
4 YEAR EQUIPMENT REPLACEMENT PLAN. THIRD, WE'RE MOVING TO
5 VEHICLE LEASING AND PARTIAL ELECTRIFICATION. FOURTH, WE'RE
6 SWITCHING TO FACTORY OUTFITTING AND TURN KEY DELIVERY OF
7 VEHICLES TO EXPEDITE DEPLOYMENT AND REDUCE COSTS. FIFTH, WE'RE
8 REVIEWING ALL LEASES TO IDENTIFY POTENTIAL COST SAVINGS TO THE
9 COUNTY. SIXTH, WE'RE CIVILIANIZING THE SCIENTIFIC SERVICES
10 BUREAU AND OTHER PARTS OF THE DEPARTMENT. WE ARE ENGAGED WITH
11 THE CEO LEGISLATIVE AFFAIRS TEAM REGARDING THE WORKERS
12 COMPENSATION ISSUE. AND EIGHTH, WE WILL CONTINUE TO WORK WITH
13 THE CEO ON ADD/DELETES TO ENSURE THAT WE HAVE THE CORRECT
14 CLASSIFICATIONS WITHOUT INCURRING ANY UNNECESSARY EXPENSE.
15 SUPERVISORS, I WANT TO THANK YOU VERY MUCH FOR THIS
16 OPPORTUNITY TO PRESENT THOSE CHALLENGES. I'D NOW LIKE TO HAND
17 THE PRESENTATION BACK TO SHERIFF LUNA FOR ANY ADDITIONAL
18 REMARKS OR QUESTIONS FROM THE BOARD.

19
20 >> ROBERT LUNA THANK YOU, GERARDO, I KNOW YOU AND YOUR STAFF
21 WORKED FOR HOURS AND HOURS FOR THIS PRESENTATION. WE STAND
22 READY FOR ANY QUESTIONS YOU MAY HAVE.

23
24 >> SUP. KATHRYN BARGER, CHAIR: ALL RIGHT. CAN I JUST -- I ONLY
25 HAVE TWO QUESTIONS THEN I'LL GIVE TO IT SUPERVISOR MITCHELL.



THE BOARD OF
SUPERVISORS

1 CAN YOU EXPAND ON THE PROJECTED JUDGMENTS AND DAMAGES
2 SHORTFALL IN THAT ASK. TO BETTER UNDERSTAND THAT NUMBER.

3
4 >> GERARDO PINEDO: THOSE ARE NUMBERS PROJECTED BASED ON THE
5 CASES IN THE PIPELINE. THAT IS A NUMBER THAT FLUCTUATES QUITE
6 A BIT. WE RELY ON OUR PARTNERSHIP WITH COUNTY COUNSEL TO
7 PREDICT WHAT THAT NUMBER COULD BE. THEY WORK VERY DILIGENTLY
8 WITH OUR TEAM TO SEE HOW MANY CASES ARE IN THE PIPELINE, MORE
9 OR LESS, WHAT THEY ARE PROJECTING THE SETTLEMENTS ARE GOING TO
10 BE. THEN THAT NUMBER GETS ADJUSTED. WHAT YOU SEE IS THE LATEST
11 ESTIMATE.

12
13 >> SUP. KATHRYN BARGER, CHAIR: THERE ARE THINGS ARE YOU ASKING
14 FOR SUCH AS THE BODY-WORN CAMERA, ALL THAT, THAT I WOULD THINK
15 WOULD BRING THAT COST DOWN. IF YOU HAD SOME OF THE THINGS ARE
16 YOU ASKING FOR.

17
18 >> ROBERT LUNA: YES, THERE'S A SIGNIFICANT AMOUNT THAT WE'RE
19 HIGHLIGHTING HERE. ONE IS THE USE OF THE NEW TASERS. WHEN I
20 ARRIVED, THEY WERE -- THERE WERE A LOT THAT WERE BROKEN, NOT
21 UTILIZED. WE'RE NOW EMPLOYING CLOSE TO 3,000 NEW TASER 10S
22 WHICH FROM OUR STAFF PRESENTATIONS, ARE SO MUCH MORE
23 EFFECTIVE. JUST THE MERE FACT THAT THEY HAVE A NEW SYSTEM
24 ATTACHED TO IT THAT MAKES A CERTAIN KIND OF LOUD NOISE GETS
25 PEOPLE TO SAY YOU KNOW WHAT, I GIVE UP. THAT IS REDUCING, WE



THE BOARD OF
SUPERVISORS

1 BELIEVE, A SIGNIFICANT AMOUNT OF FORCE. AND LESS DEADLY FORCE
2 ENCOUNTERS. BUT I DO WANT TO BRING SOMETHING ELSE TO YOUR
3 ATTENTION IN THAT IN A LOT OF WHAT WE ARE PRESENTING HERE, WE
4 ARE TALKING ABOUT TRAINING. WE HAVE AS A DEPARTMENT
5 HISTORICALLY BEEN WOEFULLY, FOR A VARIETY OF REASONS, NOT
6 DOING THE APPROPRIATE LEVEL OF TRAINING. FOR EXAMPLE I TALKED
7 ABOUT THIS IN THE PAST, OUR POST COMPLIANCE. WE JUST JUMPED UP
8 BY DOUBLE DIGITS IN THE LAST COUPLE OF YEARS, WE WERE WAY DOWN
9 IN THOSE AREAS. SO PERISHABLE SKILLS TRAINING, USE OF FORCE
10 TRAINING, HATE CRIMES TRAINING, THERE IS SO MUCH MANDATED
11 TRAINING IN LAW ENFORCEMENT THAT WE WERE SIMPLY NOT KEEPING UP
12 WITH. SO A LOT OF OUR PLAN PUTS FORTH A LOT OF THIS TRAINING
13 WHICH COULD MEAN PUTTING DEPUTIES MORE AT DRIVERS TRAINING
14 WHICH REDUCES THE RISK FOR LIABILITY BECAUSE THEY'RE BETTER
15 BEHIND THE WHEEL. BOTTOM LINE, MORE TRAINING, BETTER
16 EQUIPMENT, BETTER TECHNOLOGY, LESS LAWSUITS. THAT'S HOW YOU
17 REDUCE IT.

18
19 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU FOR THAT. I JUST SEE
20 A CORRELATION BETWEEN JUDGMENTS AND SOME OF THE THINGS YOU ARE
21 ASKING FOR THAT WILL OFFSET, OR HOPEFULLY BRING DOWN. LAST
22 QUESTION, SHERIFF -- CHIEF MARRONE BROUGHT UP WORKMEN'S COMP.
23 AND THE IMPACT IT'S HAVING ON HIS DEPARTMENT. WHAT IS YOUR
24 SITUATION AS IT RELATES TO WORKMEN'S COMP? AND DEPUTIES OUT.



THE BOARD OF
SUPERVISORS

1 >> ROBERT LUNA: THE FIRST THING, IT'S THERE FOR A REASON,
2 WORKERS COMP. IN LAW ENFORCEMENT AND FIRE, ALTHOUGH I CAN'T
3 SPECIFICALLY SPEAK TO THEM, THIS JOB UNFORTUNATELY INJURES A
4 LOT OF OUR EMPLOYEES. OVER MY 40 YEAR CAREER I HAVE SEEN
5 TRAGEDIES WHERE WE EVER TO SUPPORT EMPLOYEES WHO HAVE EITHER
6 DIED IN THE LINE OF DUTY OR BEEN SIGNIFICANTLY INJURED TO THE
7 POINT WHERE THEY CAN'T CARE FOR THEMSELVES. I THINK IT'S COULD
8 COME TO A TIME WHERE WE AS A DEPARTMENT, WE AS A COUNTY FAMILY
9 NEED TO LOOK AT THE WORKERS COMP LAW TO MAKE SURE IT IS BEING
10 USED APPROPRIATELY FOR THE PEOPLE WHO NEED IT. CUT OUT ANY
11 POSSIBLE ABUSE THAT MAY BE GOING ON FOR WHATEVER REASON.
12 BECAUSE WE NEED TO BLOW VIED BETTER SERVICE TO THE RESIDENTS
13 OF OUR COUNTY.

14
15 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. AND I AGREE, I THINK
16 WE ALL AGREE THAT COMPREHENSIVE, IT'S NOT UNIQUE TO FIRE, WE
17 SAID TO CHIEF MARRONE, EVERY DEPARTMENT STRUGGLES WITH THAT.
18 EVEN EMPLOYEES STRUGGLE IN TERMS OF GETTING ACCESS TO A
19 DOCTOR. AND IT IS ACROSS THE BOARD. I THINK IT IS AN
20 OPPORTUNITY FOR US TO LOOK AT THAT. THANK YOU. SUPERVISOR
21 MITCHELL?

22
23 >> SUP. HOLLY J. MITCHELL: THANK YOU VERY MUCH, AND GOOD
24 MORNING AND THANK YOU FOR BEING WITH US. FIRST OF ALL LET ME
25 THANK YOU FOR OPENING UP WITH SHARING THE STATISTICS, THE



THE BOARD OF
SUPERVISORS

1 CRIME STATISTICS FOR THE COUNTY. I APPRECIATE YOU KIND OF
2 SETTING THE STAGE FOR ALL OF US. LET ME GET JUST A POINT OF
3 CLARIFICATION. ON THE FIRST CHART, I'M CLEAR WHERE IT SAYS NCC
4 AND DOLLAR AMOUNT. YOUR ADDITIONAL CHART WHERE YOU SPENT MOST
5 OF YOUR TIME, THE SOURCE SAYS EXTERNAL. WHAT DOES THAT MEAN?
6 NEW FUNDING SOURCE, INCREASE IN EXISTING LINE ITEM, IS IT NCC?
7 YOU FLIP TO THE BUDGET CHALLENGES PAGE AND YOU SEE THE COURSE
8 SAYS EXTERNAL. WHOEVER IS MONITORING THE SLIDES.

9

10 >> FESIA DAVENPORT: WE DEVELOPED THAT TEMPLATE. WHEN YOU GO TO
11 PAGE 3 OF 4, THE WORD EXTERNAL IS, IT'S TELLING YOU WHERE THE
12 CHALLENGE IS COMING FROM, WHETHER IT'S INTERNAL TO THE
13 DEPARTMENT OR IF IT'S EXTERNAL FORCES THAT ARE -- WE HAVE THE
14 ABILITY TO INFLUENCE BUT WE DON'T NECESSARILY CONTROL.

15

16 >> SUP. HOLLY J, MITCHELL: SHOULD I ASSUME THAT ALL OF THOSE
17 ITEMS WOULD HIT NCC, OR -- YOU CAN'T MAKE THAT GLOBAL, I
18 SHOULDN'T MAKE THAT GLOBAL ASSUMPTION, THEY'RE ALL DIFFERENT?

19

20 >> FESIA DAVENPORT: I THINK PAGE ONE OF THE CHART THAT HAS THE
21 NCC INDICATION, THE DEPARTMENT IS SAYING HERE IS THE FUNDING
22 SOURCE THAT WE WOULD LIKE TO USE TO FUND THIS REQUEST. WHICH
23 MAY IN TURN ADDRESS SOME OF THESE EXTERNAL PRESSURES.

24

25 >> SUP. HOLLY J, MITCHELL: THANK YOU, APPRECIATE THAT. JUST



THE BOARD OF
SUPERVISORS

1 THREE QUICK QUESTIONS, MADAM CHAIR. ONE ON THE COURT
2 TRANSPORTATION BUSES, SECOND ON THE ACADEMY, AND THIRD ON
3 PARKING ENFORCEMENT. SO WITH REGARD TO THE COURT
4 TRANSPORTATION BUDGET -- BUSES, I'M GLAD TO SEE IT WAS NUMBER
5 ONE ON YOUR CHART. TO HEAR THE TOTAL FLEET, THE NUMBERS THAT
6 ARE CURRENTLY OPERATING. I GUESS MY CONCERN IS, IT IS CRITICAL
7 FOR PEOPLE TO BE ABLE TO GET TO THEIR COURT DATE TO DETERMINE
8 THEIR LENGTH OF STAY IN JAIL. I KNOW YOU HAVE A FIVE-YEAR PLAN
9 TALLING \$43 BILLION. MY CONCERN IS, IT'S A NEED CLEARLY THAT
10 NEEDS TO BE ADDRESSED QUICKLY GIVEN THE NEGATIVE OUTCOMES OF
11 NOT HAVING RELIABLE TRANSPORTATION TO COURT. DURING THE NORTH
12 COUNTY -- DURING THE FIRE, NEAR THE NORTH COUNTY CORRECTIONAL
13 FACILITIES. I KNOW YOU UTILIZED AND HAD THE ABILITY TO TAP
14 INTO EXTERNAL RESOURCES AND ALTERNATIVE METHODS OF
15 TRANSPORTATION TO GET PEOPLE TO SAFETY. I'M WONDERING IF YOU
16 ARE CONSIDERING FULLY EXTERNAL EFFORTS OR ALTERNATIVE METHODS
17 OF TRANSPORTATION TO TRY TO EXPEDITE THIS PROCESS. IT IS GOING
18 TO TAKE, I UNDERSTAND IT TAKES TIME. NOT ONLY TO ALLOCATE THE
19 FUNDS AND TO EQUIP THE BUSES.

20
21 >> I'M WONDERING IF YOU'RE CONSIDERING ALTERNATIVE METHODS OF
22 TRANSPORTATION TO EXPEDITE THIS PROCESS, BECAUSE I UNDERSTAND
23 IT TAKES TIME. SO I'M JUST CONCERNED ABOUT A FIVE-YEAR PLAN,
24 GIVEN THE FRAGILE STATE OF YOUR CURRENT FLEET.



THE BOARD OF
SUPERVISORS

1 >> ROBERT LUNA: YES, EXCELLENT QUESTION. I'VE HAD
2 CONVERSATIONS WITH ALL OF THE SUPERVISORS. UNFORTUNATELY
3 HISTORICALLY, WE HAVE NOT HAD A GOOD EQUIPMENT REPLACEMENT
4 PLAN. WE HAVE THAT NOW. I CAN TELL YOU THAT MOVING FORWARD, I
5 DON'T BELIEVE THIS WILL HAPPEN AGAIN. WE'RE TRYING TO GET AS
6 MANY BUSES AND/OR VANS IN, INCREASE OUR COMMUNICATION WITH THE
7 COURTS, WITH THE DA'S OFFICE. WE JUST MET WITH THEM AGAIN. SO
8 I LOVE WHERE THE COMMUNICATION IS AND REALLY GETTING A HANDLE
9 ON WHO'S MISSING COURT AND WHY. THERE'S SOME OTHER ISSUES
10 WITHIN OUR JAIL SYSTEM THAT WERE POTENTIALLY CAUSING A LITTLE
11 BIT OF A CLOG, SO WE'RE UNCLOGGING THAT. AND I ALSO WANT YOU
12 TO KNOW THAT WE'RE NOT ONLY LOOKING AT BUSES AS AN OPTION. WE
13 ARE LOOKING AT, FOR EXAMPLE, VIDEO ARRAIGNMENT. HOW CAN WE
14 DECREASE THE NEED FOR TRANSPORTATION. WE'LL NEVER BE ABLE TO
15 ELIMINATE IT COMPLETELY. BUT THROUGH THE LEADERSHIP IN THE
16 CEO'S OFFICE WORKING WITH OUR JUSTICE PARTNERS, WITH THE
17 PUBLIC DEFENDER'S OFFICE, ALTERNATIVE PUBLIC DEFENDER, THE DA,
18 AND COUNTY TECH, WE ARE REALLY TRYING TO THINK OUT OF THE BOX.
19 AND I'M VERY ENCOURAGED BY WHAT I HEAR AND SEE. WE'RE ALREADY
20 PILOTING A PROGRAM IN OUR DOWNTOWN COURT FACILITY NEXT TO
21 MEN'S CENTRAL JAIL, SO THAT WILL GIVE US ADDITIONAL
22 OPPORTUNITIES TO MAKE SURE THAT OUR INMATE POPULATION DOES NOT
23 MISS THEIR COURT DATES. THAT WILL BE CRITICAL. IT'S NOT JUST
24 VIDEO ARRAIGNMENT. IT'S FOR OTHER COURT PROCESSES AS WELL.

25



THE BOARD OF
SUPERVISORS

1 >> SUP. HOLLY MITCHELL: THAT'S HELPFUL. THOSE OTHER STRATEGIES
2 WILL GO INTO PLACE QUICKLY, SO WE'RE NOT WAITING FOR FIVE
3 YEARS. BECAUSE I'M JUST CONCERNED. I DON'T KNOW IF YOU HAVE A
4 SENSE OF HOW MANY PEOPLE ON A MONTHLY BASIS ARE MISSING THEIR
5 COURT DATES BECAUSE OF ALL OF THE REASONS YOU'VE JUST LISTED?

6

7 >> ROBERT LUNA: I DON'T HAVE THE NUMBERS IN FRONT OF ME. TOO
8 MANY. WE DON'T WANT ANYONE MISSING COURT, THAT'S THE GOAL, TO
9 HAVE ZERO PEOPLE MISS.

10

11 >> SUP. HOLLY MITCHELL: IT WOULD BE HELPFUL TO HAVE THOSE
12 NUMBERS SO WE CAN TRACK PROGRESS. YOU TALKED ABOUT
13 REPLACEMENT. DOES REPLACEMENT MEET YOUR CURRENT NEED AND DOES
14 THIS BUDGET ASK ONLY REPLACE THOSE THAT NEED TO BE RETIRED? OR
15 ARE YOU LOOKING AT GROWTH? WILL YOU NEED MORE TO MEET YOUR
16 CURRENT OR EXPANDING NEED?

17

18 >> ROBERT LUNA: WE WILL CONTINUE TO ASSESS THAT. YOU BRING UP
19 AN EXCELLENT POINT THAT AS OF RIGHT NOW BASED ON THE ANALYSIS
20 THAT WE'RE DOING, OUR INMATE POPULATION IS ALREADY GROWING. SO
21 WHAT DOES THE FUTURE LOOK LIKE? WE DO HAVE TO BE PREPARED. NOT
22 ONLY WITH BUS TRANSPORTATION BUT FACILITIES AND A WHOLE HOST
23 OF OTHER ITEMS.

24

25 >> SUP. HOLLY MITCHELL: YOU LISTED THE CONTINUATION OF FOUR



THE BOARD OF
SUPERVISORS

1 ADDITIONAL ACADEMY CLASSES WITH AN INCREASE OF 244 POSITIONS
2 AS AGAIN ANOTHER TOP PRIORITY FOR THE DEPARTMENT. CAN YOU GIVE
3 ME A GENERAL KIND OF BREAKDOWN OF THE COSTS COVERED WITHIN THE
4 REQUESTED CLOSE TO \$36 MILLION FOR THIS LINE ITEM?

5
6 >> SUPERVISOR MITCHELL, MEMBERS OF THE BOARD, THE VAST
7 MAJORITY OF THAT IS FOR DEPUTY RECRUIT TRAINEES. SPECIFICALLY
8 OF THE TOTAL COST REQUESTED IN THIS AREA, IT WILL FUND 225
9 RECRUIT TRAINEES PLUS AN ADDITIONAL 19 THAT INCLUDE A SERGEANT
10 AND SOME OTHER DEPUTIES THAT ARE PART OF THE ACADEMY CLASSES
11 FOR TRAINING.

12
13 >> SUP. HOLLY MITCHELL: OKAY. FINAL QUESTION FOR ME, MADAM
14 CHAIR. I NOTICED THAT WHAT WAS NOT INCLUDED WERE ADDITIONAL
15 RESOURCES FOR PARKING ENFORCEMENT, AND I JUST WANT TO MAKE
16 SURE, I WANT TO CONFIRM THAT YOU BELIEVE YOU HAVE THE
17 POSITIONS AND SERVICES NECESSARY TO ENSURE THE PHASE II OF
18 YOUR PLAN TO ENHANCE PARKING ENFORCEMENT IS ACTUALIZED.

19
20 >> ROBERT LUNA: BASED ON OUR INQUIRIES THUS FAR, OUR PLAN IS
21 MOVING FORWARD. MY UNDERSTANDING IS THAT IT HAS BEEN VERY
22 EFFECTIVE TO THIS POINT. I HAVEN'T HEARD FROM ANY OF YOU YET
23 INFORMATION COUNTER TO THAT. WE WILL CONTINUE TO LOOK AT THAT
24 TO MAKE SURE IT'S WORKING AND HOW WE CAN ADAPT TO THE NEEDS OF
25 OUR COMMUNITY IN THAT REGARD.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. HOLLY MITCHELL: WELL, YOU CAME TO US WITH A PLAN,
3 PHASE ONE. YOU WERE ABLE TO FILL THE 21, I BELIEVE, EXISTING
4 POSITIONS. BUT IN YOUR PHASE II PLAN, I THOUGHT THAT IT
5 EXPANDED ADDITIONAL RESOURCES. SO IT'S NOT SO MUCH IN TERMS OF
6 COMPLAINTS FROM THE CONSTITUENTS BUT JUST MAKING SURE YOU HAVE
7 THE RESOURCES TO OPERATIONALIZE THE PLAN YOU BROUGHT FORWARD.
8 THAT'S THE QUESTION.

9

10 >> ROBERT LUNA: AND I REALLY DO APPRECIATE THAT. AND I THINK A
11 LOT OF IT IS THE FACT THAT WE'VE REPRIORITIZED AND PUT A LOT
12 OF EFFORT NOT ONLY INTO STAFFING AND EQUIPMENT. OUR EMPLOYEES
13 WHO WERE WORKING PARKING CONTROL, JUST LIKE MANY OTHER AREAS
14 OF THE DEPARTMENT, WERE SHORTHANDED. THEY WERE DOING WHAT THEY
15 COULD WITH A NOMINAL AMOUNT OF PEOPLE. NOW THAT WE'VE GIVEN
16 THEM PEOPLE, WE'VE GOTTEN PEOPLE THROUGH THE PIPELINE, THEY
17 HAVE IN HAND STAFFING. THEY'RE DOING PHENOMENAL WORK. IT'S
18 ALMOST LIKE THE SAME WORK ETHIC BUT WITH MORE PEOPLE AND
19 THEY'RE GETTING THE JOB DONE. I GUESS IN A LONG WAY WHAT I'M
20 TELLING YOU IS MAYBE WE CAN SURVIVE WITH THAT AND EXCEL. AND
21 IF WE CAN'T, THEN WE'LL COME BACK TO YOU WITH MORE RESOURCES.
22 AND I JUST WANT TO GO BACK TO YOUR FIRST QUESTION AS GERALDO
23 ANSWERED YOUR QUESTION ABOUT THE RECRUITS. I DIDN'T SAY THIS
24 BEFORE, BUT WHEN I TALK ABOUT BEING SHORTHANDED, BECAUSE I
25 KNOW OUT IN THE COMMUNITY PEOPLE WILL ASK ME, WELL, IS THAT



THE BOARD OF
SUPERVISORS

1 THE SUPERVISORS CUTTING YOU SHORT? SINCE I'VE BEEN HERE, ALL
2 OF YOU HAVE BEEN VERY SUPPORTIVE ABOUT GIVING US THE RESOURCES
3 TO ADD MORE TO EACH CLASS. SO WE HAVE THE ABILITY RIGHT NOW TO
4 HIRE ENOUGH FOR EIGHT CLASSES TO TRY AND FILL THOSE, TO FILL
5 OUR RANKS. AND, YES, WE'RE SHORTHANDED. IT'S A CHALLENGE WE'VE
6 HAD OVER THE LAST SEVERAL YEARS. WE ARE PLAYING CATCH-UP. BUT
7 I CAN'T TALK ABOUT STAFFING WITHOUT RECRUITMENT HIRING AND
8 THEN THE RETENTION END OF THIS WHICH WE KIND OF ALLUDED TO
9 THAT WE NEED BETTER RETENTION STRATEGIES FROM A COUNTY
10 PERSPECTIVE TO KEEP EMPLOYEES HERE. NOT ONLY TO SERVICE OUR
11 COMMUNITY THE WAY THEY DESERVE BUT EVEN LOOKING OUT TOWARDS
12 THE WORLD CUP, THE SUPER BOWL, AND THE OLYMPICS THAT ARE ON
13 THE HORIZON FOR US.

14
15 >> SUP. HOLLY MITCHELL: THANK YOU VERY MUCH. I APPRECIATE YOU
16 MAKING THAT DISTINCTION. WE DO OFTEN HEAR THAT, AND SO FOR YOU
17 TO MAKE CLEAR, I TELL PEOPLE ALL THE TIME, THE SHERIFF IS DULY
18 ELECTED, WE FUND THE BUDGET. THEN I TURN TO THEM AND SAY AND
19 HOW MANY YOUNG PEOPLE HAVE YOU RECRUITED TO GO TO THE ACADEMY?
20 SO IT'S A TWO-WAY STREET. I APPRECIATE IT. JUST BACK ON THE
21 PARKING ENFORCEMENT, IF I MAY, I JUST WANT TO MAKE SURE. PHASE
22 II OF YOUR PLAN WAS A PART OF THE BOARD MOTION, SO I'LL FOLLOW
23 UP WITH YOU JUST TO MAKE SURE WE'RE ON THE SAME PAGE IN TERMS
24 OF WHAT PHASE II -- I APPRECIATE IT'S WORKING NOW, BUT YOU
25 BROUGHT FORWARD TO US THE PHASE II, WHICH INCLUDES OUR MOTION,



THE BOARD OF
SUPERVISORS

1 SO I WANT TO MAKE SURE WE'RE ON THE SAME PAGE THAT PHASE 2 IS
2 INDEED GOING TO HAPPEN. IF YOU DON'T NEED ADDITIONAL RESOURCES
3 TO DO IT, OKAY, BUT I WANT TO MAKE SURE WE'RE ON THE SAME
4 PAGE. THANK YOU, MADAM CHAIR.

5

6 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. SUPERVISOR HAHN?

7

8 >> SUP. JANICE HAHN: THANK YOU, MADAM CHAIR. I'M WELL AWARE
9 THAT AS A RESULT OF MEASURE G, WE HAVE THIS NEW PROCESS WHERE
10 OUR DEPARTMENTS ARE PRESENTING THEIR BUDGETS IN PUBLIC AND
11 THAT THE PUBLIC WILL HAVE AN OPPORTUNITY TO WEIGH IN. BUT AT
12 THE RATE WE'RE GOING, IT'S GOING TO BE A LONG DAY. SO WHAT I'M
13 GOING TO DO IS I'M GOING TO JUST NARROW MINE DOWN TO THREE
14 QUESTIONS AND ASK THEM ALL AT ONCE AND THEN SO SOMEBODY KEEP
15 TRACK. AND THEN RESPOND TOGETHER. ONE OF THE THINGS I WAS
16 GOING TO ASK ABOUT IS THE ADDITIONAL FUNDING FOR BODY WORN
17 CAMERAS IN PATROL, IT SAYS. AND IT WAS MY UNDERSTANDING THAT
18 ALL THE SHERIFF STATION PATROL DEPUTIES HAD ALREADY BEEN
19 FITTED WITH BODY WORN CAMERAS AND IT WAS THE CUSTODY DEPUTIES
20 THAT NEEDED IT. SO JUST WANT TO KNOW WHY YOU'RE REQUESTING
21 MORE FOR PATROL. SECOND QUESTION, WE HAVE A QUESTION IN THERE
22 FOR LAW ENFORCEMENT WELLNESS CENTER, HELPING OUR LAW
23 ENFORCEMENT TAKE CARE OF THEMSELVES IS CRUCIAL. AND I'M
24 WONDERING IF A PHYSICAL SPACE SOMEWHERE IN THE COUNTY IS THE
25 BEST WAY TO SUPPORT OUR DEPUTIES? OR MAYBE VIRTUAL THERAPY



THE BOARD OF
SUPERVISORS

1 SESSIONS? MAYBE FOCUSING ON FILLING VACANCIES SO THEY DON'T
2 HAVE TO WORK SO MUCH MAYBE WOULD HELP THEM. SO MAYBE TELL US
3 WHY YOU THINK THIS IDEA OF A SEPARATE BUILDING WELLNESS CENTER
4 IS A GOOD IDEA. AND THREE, I WASN'T SEEING A REQUEST TO EXPAND
5 OUR MENTAL EVALUATION TEAMS, OUR MET TEAMS, AND DO YOU THINK
6 WE HAVE ENOUGH MET TEAMS TO MEET WHAT I THINK IS PROBABLY ONLY
7 A GROWING PROBLEM OF MENTAL HEALTH CRISIS NEEDS IN COUNTY. SO
8 THOSE THREE.

9

10 >> ROBERT LUNA: YES, THANK YOU. I'LL START WITH THE LAST ONE
11 YOU ASKED AND THEN MY PARTNERS CAN FILL IN ANY BLANKS.
12 REGARDING MET TEAMS, DO I THINK WE HAVE ENOUGH, ABSOLUTELY WE
13 DO NOT. BUT WHEN I SIT HERE ACROSS FROM YOU AND WELL OVER
14 1,400 DEPUTIES SHORT, I'M TRYING TO FILL PATROL SPOTS, CUSTODY
15 SPOTS, AND SOME OF MY EMPLOYEES ARE MANDATED TO WORK ANYWHERE
16 BETWEEN EIGHT AND 12-HOUR SHIFTS OF OVERTIME. I CANNOT START
17 EXPANDING TO DIFFERENT PROGRAMS. I BELIEVE THE DAY THAT I GET
18 HEALTHY, THAT WILL BE AT THE TOP OF THE LIST. I'VE HEARD
19 EVERYONE LOUD AND CLEAR NOT ONLY ABOUT MET TEAMS BUT HOST
20 TEAMS. THEY ARE INCREDIBLY EFFECTIVE. THEY'RE NATIONAL MODELS.
21 AND I WOULD LOVE TO INCREASE THEM. I JUST CANNOT DO IT RIGHT
22 NOW. I DON'T WANT TO TELL YOU I CAN AND I'M JUST BEING
23 COMPLETELY HONEST. NUMBER TWO, WELLNESS CENTER. WHEN I TALK
24 ABOUT EMPLOYEE WELLNESS, FOR TOO LONG IN LAW ENFORCEMENT, WE
25 HAVE IGNORED HOW MENTALLY DEMANDING THIS JOB IS. WE TRULY



THE BOARD OF
SUPERVISORS

1 BELIEVE THAT IF WE ARE ABLE TO GET OUR EMPLOYEES THE
2 APPROPRIATE MENTAL HEALTH CARE THROUGH A WELLNESS CENTER, THAT
3 NOT ONLY IMPACTS THEM OR THEIR FAMILIES, THAT WE WILL HAVE
4 MUCH MORE HEALTHIER AND EFFECTIVE EMPLOYEES WHO SERVE OUR
5 COMMUNITY AT A VERY TOP LEVEL. TO HAVE IT SEPARATE FROM ANY
6 FACILITY WE HAVE IS CRITICAL, BECAUSE UNFORTUNATELY THERE'S
7 STILL A STIGMA ABOUT ASKING FOR HELP OR RAISING YOUR HAND. WE
8 ARE WORKING ON IT. WE'RE GETTING BETTER. IT'S A MANAGEMENT
9 PROBLEM FROM AN EXECUTIVE LEVEL. BUT HAVING A SEPARATE
10 FACILITY TO BE ABLE TO TELL EMPLOYEES, THIS IS FOR YOU, THIS
11 IS FOR YOUR FAMILY, IT'S GOING TO PAY DIVIDENDS. SPECIFICALLY
12 WITH THE LEVEL OF OVERTIME THAT OUR EMPLOYEES ARE WORKING
13 RIGHT NOW. NOT BECAUSE THEY WANT TO, THEY HAVE TO, TO FILL IN
14 THE GAPS THAT WE HAVE. IN REGARDS TO YOUR BODY-WORN CAMERA
15 QUESTION, WHEN WE SAY WE HAVE BODY-WORN CAMERAS FOR PEOPLE IN
16 PATROL AND THE NEXT GOAL IS TO HAVE BODY-WORN CAMERAS IN OUR
17 CUSTODY FACILITIES, WHAT WE FIND IS THAT BECAUSE OF THOSE SAME
18 STAFFING SHORTAGES, THERE ARE PEOPLE WHO DON'T WORK PATROL
19 ROUTINELY WHO HAVE TO GO OUT AND WORK OVERTIME. WE WANT TO BE
20 ABLE TO EQUIP ANYBODY WHO GOES OUT WITH BODY-WORN CAMERAS
21 BECAUSE THEY'VE BEEN VERY EFFECTIVE FOR US.

22
23 >> SUP. JANICE HAHN: GREAT ANSWERS, THANK YOU, MADAM CHAIR.

24
25 >> SUP. LINDSEY HORVATH: I FIRST WANT TO ACKNOWLEDGE THE



THE BOARD OF
SUPERVISORS

1 EXTRAORDINARY WORK OF YOUR DEPARTMENT DURING THIS TIME OF
2 CRISIS. I KNOW THERE'S BEEN A LOT OF EMPHASIS UNDERSTANDABLY
3 AND IMPORTANTLY SO ON OUR FIRE PERSONNEL DURING THIS TIME, BUT
4 WE ALSO KNOW THAT OUR DEPUTIES HAVE PLAYED A SIGNIFICANT ROLE
5 I KNOW IN THE PALISADES FIRE FOOTPRINT AREA. CAPTAIN JEN C. 2
6 HAS BEEN A LIFELINE TO PEOPLE AND THAT STATION HAS BEEN
7 WORKING 25 HOURS A DAY SINCE IT BROKE OUT, AND SO I JUST WANT
8 TO ACKNOWLEDGE THAT, BECAUSE I KNOW ESPECIALLY WITH THE
9 NUMBERS THAT YOU'RE TALKING ABOUT, IT'S IMPORTANT FOR PEOPLE
10 TO KNOW THAT WE SEE THEM. I'VE WITNESSED THEM GET SCREAMED AT
11 JUST FOR DOING WHAT THEY'RE JOB IS, WHICH IS TO KEEP THE
12 NEIGHBORHOOD SAFE AND KEEP TRAFFIC FLOWING AND ENFORCE SOME OF
13 THE CLOSURES ON THE PCH. AND PEOPLE COME UP WITH A LOT OF
14 CHOICE LANGUAGE. SO I JUST WANT TO TAKE THIS MOMENT TO
15 ACKNOWLEDGE THAT, BECAUSE THEIR JOBS ARE NOT EASY, AND THEY'VE
16 DONE AN EXTRAORDINARY JOB IN THIS TIME.

17
18 >> ROBERT LUNA: THANK YOU FOR DOING THAT. THAT MEANS THE WORLD
19 TO OUR EMPLOYEES. YEAH, OUR FIREFIGHTERS DID AN AMAZING JOB,
20 BUT SO DID OUR DEPUTY SHERIFFS AND THEY WERE OUT THERE WORKING
21 ENDLESS HOURS WITH NO DAYS OFF, RISKING THEIR OWN LIVES,
22 SAVING PEOPLE'S LIVES. AND THEY ARE HEROS. AND IT'S NICE TO
23 HEAR YOU AND OTHERS ACKNOWLEDGE THEM, SO THANK YOU FOR THAT.

24
25 >> SUP. LINDSEY HORVATH: ABSOLUTELY. AND THANK YOU TO ALL OF



THE BOARD OF
SUPERVISORS

1 YOUR STAFF WHO HAVE BEEN THERE. ONE OF THE THINGS THAT WAS
2 HIGHLIGHTED AS A RESULT OF SOME OF THE FIRE EMERGENCY HAS BEEN
3 THE FIRE THAT GOT DANGEROUSLY CLOSE TO THE DETENTION CENTER.
4 SO I WANT TO ASK WHAT YOU HAVE IN YOUR BUDGET AS IT RELATES TO
5 RESOURCING AN UPDATED EMERGENCY OR DISASTER PLAN FOR ALL OF
6 OUR FACILITIES, ESPECIALLY AS WE'RE THINKING ABOUT INMATES AND
7 CUSTODIAL STAFF.

8
9 >> ROBERT LUNA: AS WE ARE GOING THROUGH THE DEBRIEFING PROCESS
10 FOR LESSONS LEARNED ALL THE WAY ACROSS THE BOARD, WHETHER IT
11 WAS WHAT WE DID OUT IN THE FIELD, INTERNALLY, WHICH INCLUDES
12 OUR CUSTODY FACILITIES, IT CAUSED US AGAIN TO LOOK AT
13 OURSELVES TO MAKE SURE THAT ALL THE EVACUATION PLANS THAT WE
14 HAVE ARE EFFECTIVE FOR TODAY'S DATE WITH OUR CURRENT STAFFING,
15 WITH THE CURRENT EQUIPMENT OR TECHNOLOGY SHORTAGES THAT WE
16 HAVE. SO AS I SIT HERE, I CAN TELL YOU THAT WE'RE GOING
17 THROUGH THAT PROCESS NOW. WE WILL BRING ANY SIGNIFICANT NEEDS
18 THAT WE NEED TO YOUR ATTENTION IMMEDIATELY, BUT I ALSO JUST
19 WANT TO TAKE A QUICK MINUTE TO REITERATE TO OUR COMMUNITY
20 MEMBERS THAT AT NO TIME DO I BELIEVE ANY INMATE OR EMPLOYEE
21 WAS AT RISK DURING THAT FIRE. WE WERE WORKING FEVERISHLY
22 BEHIND THE SCENES WITH OUR PARTNERS AT THE L.A. COUNTY FIRE
23 DEPARTMENT. CHIEF MARRONE AND I WERE ON THE PHONE. HE WAS
24 GIVING ME HIS PLAN ON HOW WE WERE GOING TO PROTECT THAT
25 FACILITY. AND TYPICALLY THEY'RE THE ONES IN CHARGE OF ALLUDING



THE BOARD OF
SUPERVISORS

1 TO US ABOUT FIRE BEHAVIOR, WEATHER CONDITIONS, SO WHEN THEY
2 TOLD US WE WERE SAFE TO SHELTER IN PLACE AND THEY ADDED
3 ADDITIONAL ENGINE COMPANIES, FIRE RESOURCES, AND THEN SPRAYED
4 THE AREA PINK WITH FIRE RETARDANT, I FELT COMFORTABLE. I
5 SHOULD SAY I NEVER FEEL COMFORTABLE. I FELT OKAY WITH WHAT
6 THEY WERE TELLING ME, BUT EVEN THEN, WE WERE WORKING ON A PLAN
7 BEHIND THE SCENES TO MAKE SURE THAT WE HAD BUSES COMING TO
8 START TRANSPORTING PEOPLE IF NECESSARY. AND FOR CLARIFICATION,
9 WE DID EVACUATE 458 INMATES AND EMPLOYEES FROM ONE FACILITY ON
10 THE COMPOUND TO A SEPARATE ONE JUST TO MAKE SURE WE WERE OKAY.
11 BECAUSE THE STRUCTURE WAS DIFFERENT AND A LOT OLDER THAN THE
12 OTHER FACILITIES THAT WE HAD ON THE COMPOUND.

13
14 >> SUP. LINDSEY HORVATH: I KNOW THEY WEREN'T THE EXACT SAME
15 CONDITIONS, BUT WE HAD STUDENTS AT PEPPERDINE SHELTERING IN
16 PLACE DURING THE FRANKLIN FIRE BECAUSE THAT WAS THE SAFER
17 CHOICE AT THE TIME. I JUST WANT TO MAKE SURE THAT WE'RE DOING
18 OUR DUE DILIGENCE WITH REGARD TO ALL OF OUR FACILITIES, AND
19 THAT WE HAVE UPDATED PLANS IN PLACE AND THAT WE ARE FUNDING
20 THEM APPROPRIATELY, SO I'M GLAD TO KNOW THAT'S ON YOUR RADAR
21 IN THIS BUDGET. AS IT RELATES TO THIS BUDGET, CAN YOU TALK
22 ABOUT HOW WE ARE EXPANDING ON THE SUCCESS OF TEAMS LIKE THE
23 MENTAL EVALUATION TEAMS? BECAUSE I KNOW THAT GETS BROUGHT UP
24 TO OUR BOARD FROM TIME TO TIME. I KNOW WE HAVE SEEN THEIR
25 SUCCESS OUT IN THE COMMUNITY. WHAT IS THIS BUDGET DOING FOR



THE BOARD OF
SUPERVISORS

1 TEAMS LIKE THAT, THE HOST TEAMS THAT FOCUS ON OUR UNHOUSED
2 POPULATION? HOW ARE WE INVESTING IN THOSE TEAMS?

3
4 >> ROBERT LUNA: I WOULD LIKE TO SIT HERE AND TELL YOU THAT I'M
5 ADDING MORE BODIES TO THOSE UNITS, BUT FRANKLY I CANNOT DO
6 THAT. BECAUSE OF OUR STAFFING SHORTAGES ACROSS THE DEPARTMENT,
7 WE'RE DOING EVERYTHING WE CAN TO MAKE SURE THAT OUR
8 SPECIALIZED UNITS, MET AND HOST, ARE TRAINED. THAT THEY'RE
9 TRAINING OTHER MEMBERS OF THE DEPARTMENT. I'M VERY PROUD OF
10 OUR BOTH HOST TEAM AND MET TEAM THAT HAVE TAKEN A LEADERSHIP
11 ROLE IN THIS REGION TRAINING OTHER AGENCIES IN L.A. COUNTY FOR
12 BEST PRACTICES WHEN THEIR STAFFING ALLOWS. AND IT'S NOT ONLY
13 WHAT WE DO IN THE FIELD. WE HAVE J-MET UNITS THAT WORK IN OUR
14 CUSTODY FACILITIES. WE HAVE T-MET UNITS THAT WORK ON OUR
15 TRANSIT SERVICES. THEY ARE EXTREMELY EFFECTIVE AT WHAT THEY
16 DO, BUT UNFORTUNATELY DUE TO OUR STAFFING SHORTAGES, WE HAVE
17 NOT AND CANNOT RIGHT NOW -- WE DON'T HAVE THE ABILITY TO
18 INCREASE THE SIZE OF EITHER HOST OR MET. IT IS ABSOLUTELY AT
19 THE TOP OF OUR LIST SOME DAY WHEN WE GET HEALTHIER AND THE
20 GOAL IS TO GET HEALTHIER.

21
22 >> SUP. LINDSEY HORVATH: I KNOW FROM MY DAYS ON THE LIABILITY
23 TRUST FUND BOARD, ACKNOWLEDGMENT FROM OUR INSURANCE CARRIERS
24 AT THAT TIME WAS REALLY HOW DO WE USE THESE MET TEAMS AND
25 EXPAND THAT. THAT ALSO HELPS, TO CHAIR BARGER'S CONVERSATION



THE BOARD OF
SUPERVISORS

1 AROUND SETTLEMENTS AND LIABILITIES, THOSE TEAMS ARE A CRITICAL
2 COMPONENT. AND SO MAKING SURE WE ARE DOING WHAT WE CAN TO
3 INVEST IN THEM IS IMPORTANT. I HEAR YOU ON THE CHALLENGES
4 DEPARTMENT-WIDE. I UNDERSTAND WHAT YOU'RE NAVIGATING. AND I
5 WOULD SAY GIVEN THE MULTIPLE CHALLENGES THAT THOSE TEAMS
6 SOLVE, THEY OUGHT TO CONTINUE TO BE A PRIORITY.

7
8 >> ROBERT LUNA: YES, ABSOLUTELY. AND THAT'S WHERE I ASK ALL OF
9 YOU, AND I KNOW THERE'S SO MANY PRIORITIES THAT WHEN WE COME
10 TO YOU AND WE TALK ABOUT RETENTION STRATEGIES FOR OUR
11 EMPLOYEES, THAT IT'S SOMETHING THAT WE PAY EXTRA ATTENTION TO,
12 BECAUSE IF WE'RE ABLE TO RECRUIT AND RETAIN AT THE SAME TIME,
13 THEN I'M ABLE TO FULFILL NOT ONLY MY CONTRACT CITY
14 OBLIGATIONS, MY CUSTODY OBLIGATIONS WITH ALL OF OUR SETTLEMENT
15 AGREEMENTS AND COMPLIANCE, WHICH WE'RE GETTING A LOT BETTER
16 AT. BUT THEN WE'RE ABLE NOW TO ADD TO SOME OF THESE
17 SPECIALIZED UNITS. YOU'RE 100% CORRECT, THEY DO REDUCE RISK.
18 THEY ARE VERY EFFECTIVE AT WHAT THEY DO.

19
20 >> SUP. LINDSEY HORVATH: YES. AND ALONG THOSE LINES, I KNOW
21 YOU ALREADY TOUCHED ON THE PROJECTED JUDGMENTS, HOW YOU'RE
22 GETTING TO THOSE NUMBERS. WHAT WILL THIS BUDGET DO WITH REGARD
23 TO TRAINING REQUIREMENTS TO ALSO HELP US REDUCE THOSE
24 LIABILITIES?



THE BOARD OF
SUPERVISORS

1 >> ROBERT LUNA: WHAT WE'RE REALLY FOCUSED ON, AND AGAIN A LOT
2 OF THIS GOES RIGHT BACK TO THE SAME ANSWER, AND IT'S STAFFING.
3 I NEED TO HAVE THE STAFFING SO THAT I CAN CONSISTENTLY PULL
4 DEPUTIES OUT OF THEIR NORMAL ROUTINE WORK AND COMMIT THEM TO
5 EIGHT, TEN HOURS OF TRAINING. WHETHER IT IS DRIVERS TRAINING,
6 BECAUSE IF YOU LOOK AT OUR RISK LIABILITY, THE HIGHEST IS
7 COLLISIONS. BUT YET WHEN I LOOK AT THE AMOUNT OF TRAINING
8 WE'RE DOING, THERE'S A HUGE GAP THERE. SO I WANT DEPUTIES TO
9 BE ABLE TO BE PULLED AWAY FROM THEIR NORMAL DUTIES TO GO DO
10 DRIVERS TRAINING. THERE'S USE-OF-FORCE TRAINING. GERALDO
11 TALKED ABOUT ONE OF THE TOP CATEGORIES FOR RISK, OUR DISPATCH
12 AND OPERATOR POSITIONS. AND THERE'S SOME CHALLENGES THERE, SO
13 WE'RE TRYING TO ADDRESS THAT IN THIS BUDGET LOOKING FORWARD
14 WITH RECLASSIFICATION OF JOBS, CENTRALIZED DISPATCHING, SO WE
15 GET AWAY FROM THE STATION TO STATION DISPATCH. THOSE ARE JUST
16 SOME EXAMPLES.

17
18 >> SUP. LINDSEY HORVATH: YES. I THINK ALL OF THAT IS HELPFUL.
19 I'M NOT GOING TO TOUCH ON CAG, BECAUSE I KNOW YOU ALREADY
20 TALKED ABOUT IT. I WOULD SAY ANOTHER THING THAT THIS BOARD HAS
21 DONE I BELIEVE IS INVEST IN A CONSULTANT FOR YOU ALL TO TAKE A
22 LOOK AT DEPARTMENT-WIDE WHERE SOME OF THOSE VACANCIES MIGHT BE
23 FILLED BY UNSWORN OR NON-SWORN STAFF IN ORDER TO ENSURE THAT
24 OUR SWORN STAFF ARE ABLE TO FILL THE VACANCIES WHERE THEY ARE
25 UNIQUELY REQUIRED. AND I KNOW WE'VE DONE THAT MAYBE IN A



THE BOARD OF
SUPERVISORS

1 HANDFUL OF POSITIONS HERE OR THERE. BUT HELPING TO STAFF UP IN
2 THAT WAY AND LOOKING AT THE DEPARTMENT AS A WHOLE, THAT IS
3 ANOTHER WAY THAT WE CAN HELP. AND SO HAVE WE MADE PROGRESS IN
4 THAT REGARD?

5

6 >> ROBERT LUNA: I BELIEVE WE HAVE. IN THE OTHER PRESENTATION,
7 WE WERE TALKING ABOUT HOW WE'RE GOING BACK AND REALLY LOOKING
8 AT OUR POSITIONS BY POSITIONS AND SEEING WHERE THE POSSIBILITY
9 OR OPPORTUNITY EXISTS TO CIVILIANIZE. I DO GO BACK TO CAD,
10 BECAUSE IF WE'RE ABLE TO RECLASSIFY SOME OF THOSE POSITIONS,
11 WE CAN GET DEPUTIES FROM BEHIND DESKS TO GO OUT AND WORK IN
12 THE FIELD WHICH OPTIMIZES WHAT WE'RE ABLE TO DO BUT THEN HAS
13 MORE CIVILIANIZED POSITIONS WITHIN OUR FACILITIES.

14

15 >> SUP. LINDSEY HORVATH: AND ONE THING I WASN'T GOING TO BRING
16 UP BUT SINCE YOU BROUGHT IT UP IN YOUR PRESENTATION IS YOUR
17 PROPOSED CARE CAMPUS. I SEE THAT AS A HIGHLIGHTED NEED IN YOUR
18 BUDGET. I THINK IT WOULD BE HELPFUL FOR US TO UNDERSTAND WHAT
19 YOU ANTICIPATE TO BE PART OF THAT. I THINK THERE'S BEEN
20 DISCUSSION OR PEOPLE HAVE HEARD THIS TERM. I THINK THERE'S
21 BEEN DISCUSSION AROUND, YOU KNOW -- AND I'VE CERTAINLY BEEN
22 ASKING WHAT IS IT. DO YOU SUPPORT IT? AND I CAN'T SUPPORT
23 SOMETHING THAT I DON'T KNOW THE DETAILS OF. AND I THINK FROM A
24 BUDGET STANDPOINT, WE NEED TO HAVE IT A LITTLE MORE FLESHED
25 OUT TO UNDERSTAND WHAT YOU THINK THAT BUDGET IMPACT IS. SO DO



THE BOARD OF
SUPERVISORS

1 YOU HAVE A SENSE OF TIMING ON WHEN YOU'LL HAVE A MORE DETAILED
2 PLAN FOR CONSIDERATION?

3
4 >> ROBERT LUNA: YES. I'M SHOOTING FOR SPRING, EARLY SUMMER AT
5 THE LONGEST. AS WE ARE COMMUNICATING WITH A LOT OF
6 STAKEHOLDERS TO GET MORE SPECIFIC INFORMATION, SPECIFICALLY TO
7 COST. BECAUSE AS I'VE STATED BEFORE, I DON'T WANT THIS TO BE A
8 SHERIFF-DRIVEN EVENT, ALTHOUGH I'M ACCOUNTABLE FOR THE JAILS.
9 I WANT TO REMAIN ACCOUNTABLE FOR THE JAILS, BUT I SEE THIS AS
10 A COLLABORATIVE EFFORT WITH L.A. COUNTY MENTAL HEALTH, WITH
11 HEALTH, WITH A LOT OF PRIVATE PARTNERS, BECAUSE ULTIMATELY,
12 IT'S ABOUT WRAP-AROUND SERVICES SO THAT PEOPLE THAT WE'RE
13 TAKING INTO OUR CUSTODY, WE MAKE BETTER WHEN THEY COME OUT.
14 WHICH I BELIEVE IF WE'RE ABLE TO FOCUS MORE ON PEOPLE WITH
15 MENTAL HEALTH CHALLENGES, PEOPLE WITH ADDICTION CHALLENGES,
16 AND WE HAVE THEM THERE AND WE HAVE THE SERVICES FOR THEM, THEN
17 WHEN WE PUT THEM OUT, THEY CAN BE MORE PRODUCTIVE WHEN THEY
18 GET OUT. THEY'RE NOT GOING INTO A HOMELESS CAMP LIVING IN A
19 TENT ADDING TO OUR HOMELESS POPULATION. I THINK WE HAVE AN
20 EXCELLENT OPPORTUNITY TO REALLY CHANGE THE WAY WE'VE DONE THIS
21 DECADES AGO LOOKING AT THIS COMPLETELY DIFFERENT AND GERARDO
22 MENTIONED IT. THEY ARE NORWEGIAN CONCEPTS. I WOULD INVITE ANY
23 OF YOU TO TAKE THE SAME FIELD TRIP WE DID UP TO SAN QUENTIN
24 WHERE OUR STATE HAS DONE A LOT OF DIFFERENT THINGS WHEN IT
25 COMES TO INCARCERATION AND REHABILITATION. WE LEARNED A LOT OF



THE BOARD OF
SUPERVISORS

1 LESSONS THAT I THINK WE CAN BRING HERE AND ACTUALLY ENHANCE IT
2 AND MAKE IT SO MUCH BETTER.

3
4 >> SUP. LINDSEY HORVATH: THANK YOU. I'M CLEAR ON YOUR STATED
5 INTENTION I THINK FROM A BUDGET PERSPECTIVE. IF YOU ARE
6 CONTINUING TO DO OUTREACH AND COMMUNITY MEETINGS THROUGH THE
7 SUMMER KNOWING OUR BUDGET CYCLE AS WE DO, DEPENDING ON WHEN IN
8 THE SUMMER YOU'RE DOING THAT, I DON'T KNOW WHAT WILL GET
9 INCLUDED IN THIS BUDGET CYCLE IF WE DON'T HAVE A CLEAR
10 UNDERSTANDING OF WHAT IT IS THAT ASK IS. I WANTED TO
11 ACKNOWLEDGE I HEARD IT IN YOUR PRESENTATION. I UNDERSTAND THAT
12 IT'S A CONVERSATION THAT YOU WILL BE BRINGING FORWARD AND JUST
13 WANTED TO GET A BETTER SENSE OF WHAT THAT TIMELINE LOOKS LIKE
14 FOR BUDGET PURPOSES. THANKS.

15
16 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. SUPERVISOR SOLIS?

17
18 >> SUP. HILDA SOLIS: F) YES, THANK YOU. THANK YOU, SHERIFF
19 LUNA AND THE STAFF FOR BEING HERE. A LOT OF GOOD QUESTIONS
20 HAVE BEEN ASKED ALREADY BY MY COLLEAGUES, SO I WILL TRY NOT TO
21 GO OVER THAT, BUT I DO WANT TO APPLAUD THE EFFORT FOR ADDING
22 THE ADDITIONAL CADET CLASSES, THE 35.6 MILLION THAT YOU HAVE
23 THERE. ANYTHING YOU CAN DO TO ALSO LET THE RANK AND FILE
24 UNDERSTAND THAT, BECAUSE I STILL GET FEEDBACK FROM MY FIELD
25 STAFF THAT THERE ARE STILL FOLKS THAT ARE EMPLOYED WITH THE



THE BOARD OF
SUPERVISORS

1 SHERIFF THAT WILL CONTINUE TO SAY THAT. THAT SOMEHOW WE'RE NOT
2 SUPPORTIVE OF THE CLASSES AND ALL OF THAT. SO I JUST
3 PERSONALLY WANT TO TELL YOU THAT, BECAUSE I THINK THAT THAT
4 DOESN'T PROVIDE FOR GOOD PARTNERSHIP OVERALL AND TRUST AT THE
5 LOCAL LEVEL. AND I KNOW YOU AND I HAVE TALKED ABOUT THAT
6 BEFORE. I ALSO WANT TO SAY THANK YOU FOR REQUESTING THE 24.2
7 MILLION TO BACKFILL THE TELEPHONE REVENUE WHICH IS SOMETHING I
8 HAD BROUGHT UP RECENTLY IN SOME MOTIONS, AND THAT IS IMPORTANT
9 SO WE CAN ALLOW FOR OUR INDIVIDUALS IN CUSTODY TO NOT CARRY
10 THE BURDEN IF THEIR FAMILIES WANT TO CONNECT WITH THEM WHILE
11 THEY'RE IN OUR CUSTODY, SO I WANT TO SAY THANK YOU FOR THAT.
12 AND ALSO FOR THE INMATE TRANSPORTATION. THE BUS HAS ALWAYS
13 BEEN AN ISSUE FOR US AND FOR ME. I AGREE WITH MY COLLEAGUES
14 THAT ARE SAYING IF THERE'S ANY WAY TO CONSIDER EXPANDING THE
15 MET TEAMS AND THE HOST TEAMS, I'VE ALWAYS BEEN A BIG SUPPORTER
16 OF THE HOST TEAMS. THAT WAS ONE OF THE FEW EXCITING MOMENTS
17 WHEN I MET SOME FORMER DEPUTIES THAT WERE OUT IN THE SAN
18 GABRIEL WATERSHED AND RODNEY GUTIERREZ I THINK WAS HIS NAME.
19 HE'S BEEN SINCE PROMOTED. BUT HE WAS EXCELLENT AT KNOWING
20 FIRSTHAND THE NAMES OF THE PEOPLE THAT WERE ACTUALLY LIVING IN
21 THE WATERSHED AND HE WAS ABLE TO SUCCESSFULLY BRING SOME OF
22 THOSE INDIVIDUALS OUT TO ACCEPT HOUSING AND VOUCHERS AND ON
23 THE ROAD TO RECOVERY. SO THERE IS A GREAT VALUE IN THAT. AND I
24 THINK THAT THAT'S A COST-EFFECTIVE WAY OF THINKING ABOUT
25 PREVENTION AND TO FURTHER OUR REACH IN TERMS OF DEALING WITH



THE BOARD OF
SUPERVISORS

1 THE UNHOUSED. AND NOT EVERYTHING IS ABOUT PUTTING THE UNHOUSED
2 FOLKS IN JAIL. AND I KNOW YOU KNOW THAT, BUT I THINK THAT
3 THERE'S A WAY OF HELPING US TO ADDRESS IT, ESPECIALLY IN AREAS
4 THAT I REPRESENT IN THE SAN GABRIEL VALLEY WHERE WE DON'T HAVE
5 A LOT OF INFRASTRUCTURE FOR PROVIDING RELIEF TO THE UNHOUSED.
6 AND BEING THERE AND SEEING WHAT THE HOST TEAM DOES AND HAS
7 BEEN ABLE TO DO I THINK IS REALLY SOMETHING THAT I DON'T THINK
8 MOST PEOPLE KNOW REALLY FULLY ABOUT AND HOW EFFECTIVE THEY ARE
9 IN TERMS OF PREVENTION AND THE FACT THAT THEY HAVE THAT KIND
10 OF RELATIONSHIP WITH PEOPLE ON THE GROUND. SO I WANT TO SAY
11 THANK YOU, BUT I ALSO WANT TO SAY LET'S LOOK AT EXPANDING THAT
12 AS BEST WE CAN. I THINK THAT'S REALLY IMPORTANT. AND WITH
13 RESPECT TO THE WELLNESS CENTER, I CAN UNDERSTAND HOW IMPORTANT
14 THIS IS. AND I RECALL DISCUSSIONS WE HAD WITH THE FIRE
15 DEPARTMENT AND WITH THEIR LOCAL UNION. THERE SHOULD BE MORE
16 ASSISTANCE TO OUR STAFF THAT ARE STRESSED. FIREFIGHTERS,
17 PUBLIC SAFETY OFFICERS, YOUR FOLKS. I DON'T KNOW WHAT THAT
18 MEANS IN TERMS OF ACQUIRING A FACILITY, CAPITAL, BUT I DO
19 THINK THAT ANYTHING THAT COULD BE DONE TO HELP PROVIDE
20 MENTORSHIPS FOR PEOPLE THAT HAVE GONE THROUGH EXPERIENCES.
21 SOMETIMES YOUR OWN DEPUTIES WHO HAVE ACTUALLY SUCCESSFULLY
22 BEEN ABLE TO PROVIDE LEADERSHIP AND THAT ASSISTANCE CAN ALSO
23 BE IMPORTANT. MAYBE YOU'RE DOING THAT NOW, I DON'T KNOW. BUT
24 CERTAINLY I THINK THAT'S SOMETHING WELL WORTH LOOKING AT, EVEN
25 TO SEE WHAT THE FIRE DEPARTMENT IS DOING. ANYTHING TO CUT



THE BOARD OF
SUPERVISORS

1 COSTS. THE OTHER THING IS THANK YOU FOR THE \$750,000 FOR
2 THERMAL UNDERGARMENTS WHICH I ALSO BROUGHT UP FOR THE FOLKS IN
3 THE JAIL BECAUSE WHEN THERE'S NO HEATING AND IT GETS REALLY
4 COLD, AS YOU KNOW, VICE VERSA, IT IS A BIG QUALITY OF LIFE
5 ISSUE I THINK FOR US. AND THEN ON THE OVERTIME BODY SCANNER
6 OPERATIONS, 11.6 MILLION THAT YOU HAVE THERE I THINK IS A GOOD
7 -- IS GOOD. AND I WANT TO JUST SAY THAT ONE OF THE THINGS THAT
8 I HOPE WE CAN DO AS WE MOVE FORWARD ALSO IS HAVING BETTER
9 RELATIONSHIPS ON THE GROUND. I DON'T MEAN WITH YOU, BUT WITH
10 FOLKS THAT YOU PUT IN CHARGE, YOUR CAPTAINS, FOR EXAMPLE. EAST
11 L.A., WE HAVE THE TWO-CAPTAIN MODEL. MAKING SURE THAT MY STAFF
12 IS FULLY ENGAGED IN THOSE INTERVIEWS. WE USED TO DO THAT
13 BEFORE. AND WE DID UNDER MCDONALD EVEN, SO I'M ASKING YOU TO
14 MAKE SURE THAT THAT COMMUNICATION GETS DOWN TO YOUR FOLKS, NOT
15 JUST IN EAST L.A., BUT THE CITY OF INDUSTRY. THOSE THINGS WERE
16 ALWAYS HAPPENING, AND I FEEL AS THOUGH SOMEHOW WE'RE PUSHING
17 BACK. OR SOMEONE IS. MAYBE NOT NECESSARILY YOU, BUT SOMETHING
18 IS GOING ON THERE AND I DON'T UNDERSTAND WHY.

19
20 >> ROBERT LUNA: WE HAVE, JUST TO ADDRESS THAT, THAT IS OUR
21 STANDARD THAT WE INCLUDE COMMUNITY INPUT, SUPERVISORY INPUT,
22 LOCAL ELECTED OFFICIAL INPUT. I KNOW WE HAD A LITTLE BIT OF
23 SNAG IN EAST L.A., BUT TO MY KNOWLEDGE, OUR KNOWLEDGE, THAT
24 WAS CORRECTED.



THE BOARD OF
SUPERVISORS

1 >> SUP. HILDA SOLIS: I WOULD HOPE SO MOVING FORWARD, OKAY?
2 BECAUSE -- WE CAN TALK OFFLINE, YOU KNOW. ASIDE FROM THAT, I
3 JUST WANT TO SAY THAT DOING MORE COMMUNITY ENGAGEMENT, ALSO
4 VERY TOP OF THE LIST. AND I KNOW THAT'S VERY IMPORTANT FOR
5 YOU. YOU'RE OUT THERE. I SEE YOU AT A LOT OF OUR EVENTS AND
6 YOU'VE PARTICIPATED WITH US. AND I THINK THOSE THINGS NEED TO
7 CONTINUE. AND I APPLAUD YOUR DEPUTIES FOR DOING THAT, BECAUSE
8 THEY'VE BEEN OUT THERE WITH US ON FESTIVE OCCASIONS AND EVEN
9 WHEN IT'S NOT FESTIVE, BUT THEY'RE THERE. AND I APPRECIATE
10 THAT, THAT COMMUNICATION, AND WANT TO CONTINUE TO SEE THAT.
11 AND I WANT TO THANK YOU, BECAUSE I CAUGHT YOU -- I THINK YOU
12 WERE BEING INTERVIEWED ON CHANNEL 7 REGARDING THE WHOLE
13 IMMIGRATION ISSUE AND DEPORTATION. AND I WANT TO APPLAUD YOU
14 FOR THAT AND I WANT TO SAY HOW MUCH MORE YOU CAN DO AS WELL. I
15 DON'T KNOW IF YOU DID THAT IN SPANISH, BUT MAYBE YOU WANT TO
16 DO THAT TO GET TO OUR FOLKS? BECAUSE WHEN PEOPLE FEEL SO
17 INTIMIDATED, THEY DON'T WANT TO TALK TO ANYBODY. THEY WON'T
18 TALK TO OUR DEPUTIES. BECAUSE THEY THINK SOMEHOW THEY'RE GOING
19 TO TURN ON ME. WE KNOW THAT'S NOT THE CASE, BUT NOT EVERYBODY
20 KNOWS THAT. SO I WOULD JUST ASK YOU TO DO THAT AND WORK WITH
21 YOUR PUBLIC SERVICE FOLKS, YOUR COMMUNICATIONS FOLKS, TO GET
22 THAT OUT. BECAUSE IT'S HAPPENING. THIS IS REAL, RAW EMOTIONAL
23 FEELINGS WE'RE SEEING IN OUR COMMUNITY RIGHT NOW. SO THAT'S
24 REALLY ALL I HAVE. REALLY MORE JUST COMMENTS. IF YOU WANT TO
25 REACT TO ANYTHING I SAID, PLEASE.



THE BOARD OF
SUPERVISORS

1

2 >> ROBERT LUNA: JUST THE LAST COMMENT. I THINK WE'VE BEEN VERY
3 PROACTIVE, ENGAGED WITH OUR DIFFERENT COMMUNITIES. I WAS AT A
4 MUSLIM LEADERS COMMUNITY LAST NIGHT AND TYPICALLY IN THE PAST
5 WHEN I'VE ADDRESSED THEM, THEIR NUMBER-ONE ISSUE IS HATE
6 CRIMES. HATE CRIMES ARE STILL IMPORTANT, BUT IMMIGRATION
7 DEFINITELY ROSE TO THE TOP, AND IT'S NOT JUST OUR LATINO
8 POPULATIONS. IT IS OUR ASIAN COMMUNITIES, OUR AFRICAN
9 COMMUNITIES. I TALKED TO A COUPLE OF GENTLEMEN FROM JAMAICA
10 WHO OWN A RESTAURANT WHO ARE TERRIFIED RIGHT NOW. ALL OF US AS
11 A COUNTY NEED TO CONTINUE TO COMMUNICATE. I THINK THINGS WILL
12 GET MORE INTENSE, NOT LESS. SO WE WILL CONTINUE. I'VE EVEN MET
13 WITH OUR IMMIGRATION ADVOCATES JUST TO HEAR THEIR CONCERNS AND
14 I PLAN ON DOING MUCH MORE OF THAT.

15

16 >> SUP. HILDA SOLIS: GOOD, THANK YOU. THANK YOU TO YOU AND
17 YOUR STAFF, THANK YOU. THANK YOU, MADAM CHAIR.

18

19 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. THANK YOU VERY MUCH
20 FOR EVERYTHING YOU DO. AND I ECHO SUPERVISOR HORVATH'S
21 GRATITUDE. UP IN ALTADENA, AND I'VE SHARED WITH YOU WHEN I SEE
22 THE DEPUTIES, I STOP AND TALK TO THEM. THERE'S NO QUESTION IN
23 MY MIND THEIR DEDICATION AND PASSION FOR THE JOB THEY DO. IT
24 REFLECTS IN EVERYTHING I SEE, ESPECIALLY UP IN ALTADENA. SO
25 THANK YOU FOR EVERYTHING YOU'RE DOING AND IT'S GOOD TO SEE YOU



THE BOARD OF
SUPERVISORS

1 BACK, GERARDO, AND ALSO GOOD TO SEE YOU, APRIL. ALL RIGHT,
2 THANK YOU. WE ARE NOW GOING TO HEAR FROM OUR CHIEF PROBATION
3 OFFICER, GUILLERMO VIERA ROSA. WELCOME.

4
5 >> GUILLERMO VIERA ROSA: GOOD AFTERNOON. THE PROBATION
6 DEPARTMENT IS SEEKING A 2024-2025 BUDGET OF APPROXIMATELY
7 \$1.147 BILLION IN ORDER TO CONTINUE OUR PRIMARY MISSION OF
8 PROMOTING AND ENHANCING PUBLIC SAFETY BY ENSURING VICTIMS'
9 RIGHTS, FACILITATING POSITIVE CHANGE TO ENHANCE THE WELL-BEING
10 OF THE ADULT AND JUVENILE CLIENTS WITHIN OUR PROBATION SYSTEM.
11 WE HAVE TAKEN GREAT CARE TO BE CONSIDERATE OF THE CURRENT
12 BUDGET PRESSURES FOR THE COUNTY AND MAKE THIS AS FLAT A
13 REQUEST AS POSSIBLE, EVEN TAKING INTO CONSIDERATION THE MANY
14 CHALLENGES THAT WE KNOW ARE VERY PUBLIC. OF THAT BUDGET,
15 APPROXIMATELY JUST SHY OF \$880 MILLION, SO THE BULK OF IT, IS
16 FOR SALARIES AND EMPLOYEE BENEFITS TO SUPPORT 5,482 POSITIONS.
17 LET ME TACKLE THE FIRST ITEM AND THEN I'M GOING TO TURN IT
18 OVER TO THE DEPUTY DIRECTOR TO CONTINUE. BUT THE FIRST ITEM IS
19 PERSONALLY IMPORTANT TO ME, BECAUSE LAST YEAR, WE ENTERED A
20 PROCESS OF REVIEWING THE PEACE OFFICER POSITIONS THAT WE HAVE
21 AND DETERMINING IF WE'D BE BETTER SUITED FOR BOTH DEALING WITH
22 THESE STAFFING SHORTAGES AND THE TYPE OF SERVICES THAT WE
23 PROVIDE BY REIMAGINING THE TYPE OF CLASSIFICATIONS THAT WE
24 COULD USE, ESPECIALLY IN OUR JUVENILE FACILITIES. ONE OF THOSE
25 ENDEAVORS WAS THE CREATION OF A NEW CLASSIFICATION OF SAFETY



THE BOARD OF
SUPERVISORS

1 AND SECURITY SPECIALIST TO ENHANCE OUR ABILITY TO PROVIDE
2 ESPECIALLY WHEN IT COMES TO EXTERNAL SECURITY DRUG
3 INTERDICTION AND MAKING SURE THAT OUR JUVENILE FACILITIES WERE
4 SAFE. WHILE ALSO FREEING THE PEACE OFFICER POSITIONS TO
5 ACTUALLY BE PROVIDING CLIENT SERVICES INSIDE OF THE UNITS. WE
6 WERE ABLE THROUGH EMERGENCY AUTHORIZATION OF THE CEO TO CREATE
7 THAT NEW CLASSIFICATION THAT HAD NEW REQUIREMENTS THAT ARE
8 BEYOND WHAT SECURITY GUARDS WOULD BE SO THAT WE HAD VETERAN
9 LAW ENFORCEMENT FOLKS IN THOSE POSITIONS. AND THAT'S EXACTLY
10 WHAT THE CLASSIFICATION REQUIRES. WE'RE HERE TODAY TO MAKE AN
11 ADJUSTMENT, BECAUSE ORIGINALLY IT WAS FOR 55 POSITIONS, BUT
12 WE'VE LEARNED THAT REALLY THESE POSITIONS ARE BETTER UTILIZED
13 ON PART-TIME LESS THAN FULL-TIME BASIS, SO WE'RE SEEKING
14 AUTHORIZATION TO HIRE MORE PEOPLE UNDER THE SAME AMOUNT OF
15 MONEY.

16
17 >> SPEAKER: GOOD MORNING. I WILL START WITH PRIORITY TWO.

18
19 >> SUP. KATHRYN BARGER, CHAIR: CAN YOU GIVE YOUR NAME FOR THE
20 RECORD? JUST FOR THE RECORD.

21
22 >> SPEAKER: ROBERT SLYTHE. NUMBER 2 IS SEVEN POSITIONS FUNDED
23 BY THE JUVENILE JUSTICE REALIGNMENT BLOCK GRANT. THAT'S THE
24 BLOCK GRANT THAT WAS A RESULT OF THE STATE CLOSING ITS DJJ
25 FACILITIES AND TRANSFERRING THOSE YOUTH AND YOUNG ADULTS TO



THE BOARD OF
SUPERVISORS

1 OUR CARE AND CUSTODY. THESE POSITIONS ARE IN TWO BLOCKS, SO TO
2 SPEAK, AS YOU SEE THEM SITTING THERE. FIVE OF THOSE POSITIONS
3 ARE TO HELP COORDINATE PROGRAMS FOR YOURSELF AT OUR FACILITIES
4 SO THEY WOULD BE DOING EVERYTHING FROM DATA CAPTURE AND
5 PERFORMANCE MEASUREMENT TO CONFIRMING ATTENDANCE, DEVELOPING
6 NEW PROGRAMS, ET CETERA. AND THAT'S FIVE POSITIONS, THE FIRST
7 FIVE LISTED ON YOUR SCREEN. THE FINAL TWO ARE ACCOUNTING
8 POSITIONS TO HANDLE THE JJRBC FUNDING, THE COORDINATION WITH
9 THE JJRBG COMMITTEE, AND THE ACCOUNTING AND REIMBURSEMENT BACK
10 TO DEPARTMENTS AS THEY CONSUME THOSE JJRBG FUNDS. SO TWO
11 ACCOUNTING POSITIONS TO TAKE CARE OF THAT. TOTAL ANNUAL
12 FUNDING THERE IS \$52 MILLION, SO THIS IS A SMALL ASK OF SEVEN
13 POSITIONS OUT OF THAT \$52 MILLION TO MANAGE THOSE FUNDS AND
14 MANAGE THE SERVICES THE KIDS GET. I'LL TURN TO PRIORITY THREE,
15 NUMBER THREE ON YOUR LIST. THESE ARE 15 POSITIONS IN TOTAL TO
16 REALIGN HARD TO RECRUIT ADMINISTRATIVE ITEMS. AND WHAT I MEAN
17 BY THAT, FOR EXAMPLE, IS WE HAVE BUDGET STAFF WHO ARE SORT OF
18 A HODGEPODGE OF PAYROLL TITLES THAT DON'T MATCH THE BUDGET
19 MISSION. WE WANT TO REALIGN THOSE POSITIONS AND HUMAN RESOURCE
20 POSITIONS AND THE PROCUREMENT POSITIONS AND MANAGEMENT SERVICE
21 POSITIONS WITHIN OUR FACILITY. AGAIN, 15 TOTAL POSITIONS. WE
22 WANT TO REALIGN THEM TO HAVE A MORE APPROPRIATE PAYROLL TITLE
23 THAT MATCHES WHAT THEY ACTUALLY DO. THE SECOND REASON OF THREE
24 IS WE WANT TO REALIGN THEM WITH OUR COMPETITION FROM OTHER
25 COUNTY DEPARTMENTS. WE ALL SHARE TALENT, SO, FOR EXAMPLE, BACK



THE BOARD OF
SUPERVISORS

1 IN MY BUDGET EXAMPLE, WE TAKE BUDGET PEOPLE FROM OTHER
2 DEPARTMENTS AND THEY TAKE FROM US. THAT'S FOR THE BENEFIT OF
3 US AND THE OTHER DEPARTMENTS AS STAFF LEARN AND GROW. AND THAT
4 LEADS TO THE THIRD REASON, WHICH IS TO PROVIDE A CLEAR CAREER
5 PATH FOR THESE FOLKS. SO IF THEY'RE IN THE BUDGET GENRE, THE
6 BUDGET CAREER, THIS ALLOWS THEM TO STAY WITHIN THAT CAREER AND
7 WORK FOR US OR ANOTHER COUNTY DEPARTMENT. WE COLLABORATE WITH
8 OTHER COUNTY DEPARTMENTS AS WE SHARE RESOURCES. SAME IS TRUE
9 FOR H.R. THAT'S PRIMARILY PAYROLL FOCUSED. SAME IS TRUE FOR
10 PROCUREMENT. AND OUR MANAGEMENT SERVICES BUREAU, A LITTLE
11 UNIQUE. SOME OF THOSE POSITIONS ARE PEACE OFFICERS AND DON'T
12 NEED TO BE, SO WE'RE ALIGNING THEM WITH THE APPROPRIATE
13 ADMINISTRATIVE TITLE. THE FOURTH PRIORITY IS PRIMARILY
14 MINISTERIAL. THIS IS SIMPLY REALIGNING OUR WORKERS COMP BUDGET
15 TO REFLECT REALITY. IT'S A 4 MILLION ADJUSTMENT. DOES NOT COST
16 YOU ANY MORE FUNDING. NO NET COUNTY COST FUNDING. AND I KNOW
17 THESE NEXT COUPLE ARE GOING TO BE FAST BECAUSE THEY'RE REALLY
18 QUICK. THE OFFICE OF DIVERSION REENTRY PROVIDED A GRANT TO
19 PROBATION FOR 2.002 MILLION PREVIOUSLY. WE HAVE CONSUMED
20 ALMOST ALL OF THAT GRANT. ALL THIS ITEM DOES IS REALIGN THAT
21 GRANT WITH THE REMAINING \$63,000 WHICH WILL CARRY OVER INTO
22 THE NEXT FISCAL YEAR. THEN THE GRANT WILL HAVE BEEN EXHAUSTED.
23 JUST REALIGNING THAT GRANT. SAME THING WITH THE NEXT ONE.
24 THAT'S NUMBER 6. THIS IS THE MOBILE PROBATION SERVICE CENTER
25 GRANT AND THIS WAS TO PROVIDE VANS WHICH HAVE BEEN PURCHASED.



THE BOARD OF
SUPERVISORS

1 SEVEN VANS TO PROVIDE MOBILE SERVICES OUT IN THE COMMUNITY FOR
2 THOSE WHO MAYBE CAN'T GET TO US, POSSIBLY EXPERIENCING OR AT
3 RISK OF HOMELESSNESS, AND WE WILL COME TO THEM. THERE'S NO
4 REASON FOR SOMEBODY TO HAVE TO LEAVE THEIR JOB TO CHECK IN
5 WITH THEIR PROBATION OFFICER. THE REMAINING FUNDS ARE SIMPLY
6 TO OUTFIT THOSE VANS WITH A TECHNOLOGY THEY NEED IN ORDER TO
7 PROVIDE THAT MOBILE SERVICES TO OUR CLIENTS AND THEIR
8 FAMILIES. NUMBER 7 IS A COLLABORATION WITH THE CEO TO
9 TRANSITION THE PROCESS OF INVOICE REVIEW FOR LARGE CAPITAL
10 PROJECTS FROM THE CEO TO PROBATION SO WE'RE WORKING THAT OUT
11 WITH THEM. THIS IS ALL SORTS OF INVOICE REVIEW AND
12 RECONCILIATIONS TO MAKE SURE THE SERVICES ARE PROVIDED BEFORE
13 WE PAY FOR THEM. NUMBER EIGHT AND NUMBER NINE I'LL TAKE AS
14 ONE. THEY ARE ALL INFORMATION TECHNOLOGY ITEMS. ONE IS FOR
15 PROGRAMMING SERVICES TO BUILD THOSE APPLICATIONS THAT WE NEED
16 TO MODERNIZE OUR I.T. INFRASTRUCTURE. THE OTHER IS TO ENHANCE
17 OUR DATA SECURITY CAPABILITIES TO ADDRESS POTENTIAL THREATS
18 AGAIN TO OUR I.T. INFRASTRUCTURE. AND THEN THERE'S ANOTHER
19 PAGE ON CRITICAL UNMET NEEDS. THIS ONE WILL BE REAL QUICK AS
20 WELL. THERE'S TWO ITEMS ON THERE. ONE IS AN ADJUSTMENT TO OUR
21 SERVICES AND SUPPLIES TO REFLECT ESSENTIALLY THE CONSUMER
22 PRICE INDEX. AS THAT GOES UP, OUR SERVICE AND SUPPLIES DO NOT
23 GO UP, SO THE PURCHASING POWER OF OUR DOLLARS GETS WEAKER AND
24 WEAKER. THE CHIEF MENTIONED THAT OUR S & S IS ABOUT \$240
25 MILLION. A 1% INCREASE IN THE CPI, FOR EXAMPLE, IS 2.4



THE BOARD OF
SUPERVISORS

1 MILLION. SO IMAGINE IF THE CPI IS 3%. THAT'S 7.2 MILLION RIGHT
2 THERE IN PURCHASING POWER LOST. THIS IS NOT UNIQUE TO US. IT'S
3 BEEN MENTIONED IN PRIOR DISCUSSIONS FROM OTHER DEPARTMENTS
4 LAST WEEK. AND THE SECOND ONE IS UNMET NEEDS TO REALIGN OUR
5 FOOD SERVICES AND OUR CAMPS TO MAKE THEM MORE ROBUST TO TRULY
6 TREAT EACH CAMP LIKE A RESTAURANT WITH THE SAME OVERSIGHT AND
7 STREAMING CAPABILITIES SO WE HAVE IMPROVEMENTS TO OUR FOOD
8 SERVICES TO THE YOUTH IN OUR CARE. AND WITH THAT SAID ...

9

10 >> GUILLERMO VIERA ROSA: THANK YOU. THAT'S IT.

11

12 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR MITCHELL?

13

14 >> SUP. HOLLY MITCHELL: THANK YOU VERY MUCH, MADAM CHAIR. I
15 APPRECIATE YOU. AND THANK YOU FOR THE PRESENTATION. I HAVE A
16 QUESTION REGARDING THE ADDITIONAL BUDGET REQUEST FOR THE 35
17 SPECIALIST POSITIONS. THE SECURITY SPECIALIST. THAT'S WHAT I
18 WAS LOOKING FOR. YOU TALKED ABOUT THE TRANSITION FROM PART
19 TIME TO FULL TIME. BUT CAN YOU SHARE A LITTLE MORE DATA ON
20 OUTCOMES OR EXAMPLES OF WHAT THE FIRST ROUND OF THE BOARD-
21 APPROVED STAFFING POSITIONS WERE ABLE TO ACCOMPLISH IN TERMS
22 OF ACTUALLY ENHANCING THE SAFETY AND SECURITY FOR THE TWO
23 FACILITIES? I GET THE PART-TIME TO FULL-TIME TRANSITION, BUT I
24 JUST WANT TO MAKE SURE I UNDERSTAND WHAT THEY WERE SUCCESSFUL
25 IN ACCOMPLISHING AND THEREFORE JUSTIFY EXPANDING THE NUMBERS.



THE BOARD OF
SUPERVISORS

1

2 >> GUILLERMO VIERA ROSA: THANK YOU. I THINK THIS HAS BEEN ONE
3 OF THE INITIAL AREAS OF CLEAR SUCCESS. THE FIRST THING THIS
4 ALLOWED WAS TO MOVE AND NOT UTILIZE OUR PEACE OFFICER
5 POSITIONS WHERE WE HAVE SUCH A SHORTAGE. TO ACTUALLY DO THE
6 JOB THAT THEY'RE REALLY BETTER TRAINED FOR, WHICH IS DIRECT
7 SERVICES TO THE JUVENILES. SO FROM MY PERSPECTIVE, THAT'S
8 ALREADY A WIN. BUT IN ADDITION TO THAT, THE MOST SIGNIFICANT
9 PIECE IS THE INTERDICTION. SO WE HAVE PLENTY OF EXAMPLES IN
10 WHICH SINCE HIRING THIS NEW CADRE OF FOLKS AND THE SAFETY AND
11 SECURITY SPECIALISTS, WE'VE HAD INTERDICTION OF FOLKS COMING
12 UP TO THE WALL AND TRY TO THROW CONTRABAND OVER AND
13 APPREHENDING THEM. DOING ADDITIONAL SECURITY ASSESSMENTS TO
14 DETERMINE WHAT HAS BEEN MISSING FROM AN INFRASTRUCTURE
15 STANDPOINT. THESE ARE THINGS WHERE WE DIDN'T HAVE A SPECIALTY
16 FOR IT AND WE HAD REALLY DELAYED ON MAKING THE CHANGES FOR NOT
17 HAVING THAT CLASSIFICATION. SO WE CAN CERTAINLY, IF YOU'RE
18 INTERESTED IN VERY SPECIFICS LIKE HOW MANY INTERACTIONS, WE
19 CAN CERTAINLY PROVIDE THAT.

20

21 >> SUP. HOLLY MITCHELL: THAT'S HELPFUL. YOU'RE TRANSITIONING
22 THEM FROM FULL TIME TO PART TIME. I SAID THE OTHER WAY. I
23 WANTED TO CORRECT THAT. THE SECOND QUESTION, AND THAT WILL BE
24 ALL FROM ME, MADAM CHAIR, I REALLY WANTED TO HIGHLIGHT THE
25 REQUESTED INCREASE FOR ODR FUNDING FOR THE CONTINUATION AND



THE BOARD OF
SUPERVISORS

1 THE EXPANSION OF THE FIST PROGRAM AND THE DIVERSION PROGRAM OF
2 \$63,000. COULD YOU SHARE MORE ABOUT HOW THIS REQUESTED
3 ADDITIONAL FUNDING WOULD SUPPORT YOUR EXISTING WORK?

4

5 >> GUILLERMO VIERA ROSA: THE GRANT FROM ODR IS EXPIRING. THAT
6 GRANT HAS TRAINED OUR EXISTING STAFF TO PROVIDE THOSE SERVICES
7 FOR THOSE FOLKS WHO MAY BE AT RISK OF NOT HAVING THE
8 COMPETENCY TO PARTICIPATE IN THEIR OWN DEFENSE. SO THESE
9 SERVICES TRAIN OUR PEOPLE TO PROVIDE THOSE SKILL SET, TO
10 PROVIDE THAT SERVICE TO THOSE CLIENTS. SO THERE'S NO MORE ODR
11 GRANT AFTER THIS. THIS IS THE TAIL END. IT JUST HAPPENS TO BE
12 LAPSING OVER THE TWO FISCAL YEARS.

13

14 >> SUP. HOLLY MITCHELL: GOT IT. THANK YOU VERY MUCH.

15

16 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR SOLIS?

17

18 >> SUP. HILDA SOLIS: YES, THANK YOU, MADAM CHAIR ALSO, AND
19 THANK YOU, CHIEF, FOR YOUR PRESENTATION AND THE STAFF. IT'S
20 VERY HELPFUL YOU CLARIFIED A QUESTION THAT WAS ALREADY ASKED
21 ABOUT THE SAFETY AND SECURITY SPECIALISTS AND WHAT THEY DO.
22 AND YOU'RE REMINDING ME NOW WHAT DISCUSSIONS WE'VE HAD
23 PREVIOUSLY ABOUT WHAT WAS NEEDED. AND SO I APPRECIATE THAT AND
24 THE FACT THAT YOU'RE NOW GOING FROM FULL TIME TO PART TIME,
25 WHICH IS GOOD. AND THESE WILL BE PLACED AT JUST OUR TWO



THE BOARD OF
SUPERVISORS

1 FACILITIES, LOS PADRINOS OR FOR OTHERS AS WELL?

2

3 >> GUILLERMO VIERA ROSA: YES, THIS AMOUNT IS TO COVER THOSE
4 TWO FACILITIES. OF COURSE, WE'LL CONTINUE TO MONITOR ITS
5 SUCCESS AND WHETHER IT SHOULD ALSO BE UTILIZED AT CAMPS, BUT
6 THIS WOULD COVER THOSE TWO FACILITIES.

7

8 >> SUP. HILDA SOLIS: I KNOW THERE'S BEEN SO MANY CHALLENGES
9 THAT WE'VE FACED IN THE DEPARTMENT, MUCH THAT STARTED LONG
10 BEFORE YOU WERE HERE, EVEN BEFORE I WAS ON THE BOARD. BUT I
11 WANT TO SAY THAT I'M HAPPY THAT YOU'VE PROVIDED THROUGH
12 MOTIONS AND THINGS THAT I KNOW I HAVE PUT FORWARD OR
13 COAUTHORED COMPLIANCE OFFICER, PROBATION COMPLIANCE OFFICER,
14 THAT IS NOW FOCUSED EXCLUSIVELY ON RAISING THE QUALITY OF CARE
15 AND SERVICES AT LOS PADRINOS. HOW HAS THAT BEEN COMING ALONG
16 NOW?

17

18 >> GUILLERMO VIERA ROSA: THERE IS A DEDICATED COMPLIANCE
19 OFFICER HOUSED WITH THE CEO THAT IS ESSENTIALLY EMBEDDED WITH
20 US. I THINK THERE'S STILL ROOM TO EVEN STRENGTHEN THAT EFFORT.
21 EVENTUALLY A DEPARTMENT WITH THE CHALLENGES AND THE SIZE OF
22 PROBATION SHOULD HAVE AN ENTIRE COMPLIANCE UNIT. IT'S JUST
23 IMPOSSIBLE TO COVER ALL OF THE DIFFERENT REGULATIONS. SO THANK
24 YOU FOR THE COMMENTS, AND I THINK THERE'LL BE AN OPPORTUNITY
25 IN THE FUTURE TO EVEN EXPAND THE COMPLIANCE PROGRAM.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. HILDA SOLIS: AND CEO?

3

4 >> FESIA DAVENPORT: THANK YOU. I THINK OUR TWO DEPARTMENTS
5 NEED TO HAVE PROBABLY A WELL-VETTED CONVERSATION ABOUT THE
6 PROBATION COMPLIANCE OFFICER. WE HAVE THE MOTION. WE SET UP
7 THE UNIT. I DON'T THINK THAT OUR TWO DEPARTMENTS ARE TRACKING
8 AND ALIGNING WHAT THAT WORK SHOULD BE, WHAT IT HAS BEEN, AND
9 WHAT IT LOOKS LIKE. SO I DON'T WANT TO ALLOW THE BOARD TO
10 LEAVE THIS MEETING THINKING THAT THAT UNIT -- THAT THE OFFICES
11 ARE WORKING AT OPTIMAL LEVELS. AND I THINK THAT IS WHAT OUR
12 PROBATION CHIEF IS REFERRING TO WHEN HE SAYS I THINK THERE'S
13 ROOM TO EXPAND OR TO ENHANCE THE PROGRAM.

14

15 >> SUP. HILDA SOLIS: AND WHEN YOU SAY THAT, OBVIOUSLY THE
16 OTHER DAY WE HAD SOME OF OUR DEPARTMENTS HERE --

17

18 >> FESIA DAVENPORT: I'M SORRY, I DIDN'T HEAR THAT.

19

20 >> SUP. HILDA SOLIS: JUST THE OTHER DAY, WE HAD SOME OF OUR
21 OTHER DEPARTMENTS THAT WERE HERE AND THAT TOO HAS BEEN A
22 STRUGGLE IN TERMS OF GETTING ON THE SAME PLAYING FIELD OR
23 MESSAGING AND UNDERSTANDING WHAT THOSE ROLES ARE. AND I KNOW
24 THAT THERE'S STILL A LOT OF WORK TO BE DONE THERE. AND I WOULD
25 HOPE THAT WE COULD HAVE THOSE CONVERSATIONS. OR YOU ALL HAVE



THE BOARD OF
SUPERVISORS

1 THOSE CONVERSATIONS MUCH MORE READILY SO THAT PEOPLE DO
2 UNDERSTAND THAT WE'RE TALKING APPLES TO APPLES, NOT APPLES TO
3 ORANGES.

4
5 >> FESIA DAVENPORT: THE DIRECTIVES AND MOTION ARE NOT UNCLEAR.
6 WE NEED TO GET ON THE SAME PAGE ABOUT WHAT THAT WILL LOOK LIKE
7 AND WHAT THE OPERATIONS WILL LOOK LIKE BETWEEN THE CEO AND THE
8 PROBATION DEPARTMENT. SO THERE'S NO -- THERE ISN'T A LACK OF
9 CLARITY IN TERMS OF WHAT THE DIRECTIVES OF THE MOTION WERE.

10
11 >> SUP. HILDA SOLIS: BUT MY SENSE IS WHAT I SAW HERE ON
12 DISPLAY THE OTHER DAY WHEN WE HAD PRESENTATIONS ABOUT THE
13 GLOBAL PERSPECTIVE OF WHAT THE PROBATION DEPARTMENT WOULD LOOK
14 LIKE, I DIDN'T GET THE SENSE EVERYBODY WAS ON THE SAME PAGE.
15 THAT'S WHAT I'M TALKING ABOUT. FOR ME, IT'S MORE ABOUT HOW DO
16 WE GET THERE. HOW DO WE ACTUALLY GET THERE AND THEN GET RID OF
17 THOSE BARRIERS THAT ARE FOR WHATEVER REASON IMPEDING THE KIND
18 OF PROGRESS THAT WE KNOW HAS TO TAKE PLACE SO WE CAN GET
19 STRAIGHT WITH BSCC AND ALL THE OTHER THINGS THAT ARE REALLY
20 WEIGHING HEAVILY ON US AND THE DEPARTMENT.

21
22 >> FESIA DAVENPORT: SO WE EITHER NEED TO, FROM MY PERSPECTIVE,
23 COMPLY WITH THE DIRECTIVES OF THE MOTION AND THE INTENT OF THE
24 MOTION OR IF THERE'S GOING TO BE A PIVOT THAT WE CAN WORK ON,
25 WE NEED TO COME BACK AND LET THE BOARD KNOW THERE NEEDS TO BE



THE BOARD OF
SUPERVISORS

1 A PIVOT AND HERE'S THE REASON WHY.

2

3 >> GUILLERMO VIERA ROSA: AND FROM MY PERSPECTIVE, I HOPE THAT
4 YOU'RE NOT SENSING THAT IT'S DUE TO A LACK OF COOPERATION AND
5 THE SPIRIT OF WORKING TOGETHER WITH THE CEO.

6

7 >> SUP. HILDA SOLIS: NO, NO, I'M NOT SAYING THAT ABOUT THE
8 CEO.

9

10 >> GUILLERMO VIERA ROSA: NO, BUT INCLUDING PROBATION. TO ME
11 SOMETIMES, IT MATTERS ORGANIZATIONALLY WHERE YOU PUT
12 SOMETHING, BECAUSE COMPLIANCE IS A LARGE PROGRAM AND IT
13 TOUCHES MANY PARTS OF PROBATION. AND SO WHEN YOU CALL OUT A
14 SMALL PORTION OF IT, THEN THERE'S SOME INEFFICIENCIES AND SOME
15 STRUCTURAL PROBLEMS, AND I LOOK FORWARD TO CONTINUED
16 CONVERSATION ON IT TO GET IT RIGHT, BUT IT CERTAINLY ISN'T
17 FROM MY PERSPECTIVE A LACK OF COORDINATION OR DISCUSSION WITH
18 THE CEO'S OFFICE.

19

20 >> SUP. HILDA SOLIS: NO, AND I DON'T MEAN IT THAT WAY AT ALL.
21 MY CONCERN MORE IS HOW WE'RE PARTNERING WITH THE DEPARTMENTS
22 AND REALLY UNDERSTANDING WHAT SOME OF THOSE IMPEDIMENTS ARE.
23 AND THAT'S GOING TO REQUIRE I THINK A LOT OF WORK. AND A LOT
24 OF TIME. A LOT OF TIME ON YOUR PART. I KNOW IT'S EXHAUSTING,
25 BUT I THINK IT'S WORTHWHILE. IT HAS TO HAPPEN IF WE'RE GOING



THE BOARD OF
SUPERVISORS

1 TO GET ANYTHING DONE. SO THAT'S REALLY ALL I WANT TO SAY ABOUT
2 THAT. I AM HAPPY THAT YOU'RE INCREASING PROGRAMMING. YOU'RE
3 LOOKING AT DOING THAT BY ACTUALLY GETTING STAFF IN THERE TO
4 HELP YOU DO THAT. THAT'S REALLY CRITICAL FOR OUR YOUNG PEOPLE.
5 THEY SHOULDN'T BE SITTING THERE IDLY IN THEIR QUARTERS OR
6 WHATEVER IT IS. THAT'S NOT HEALTHY FOR THEM. AND I'M ALSO
7 HAPPY THAT THE LAST REPORT YOU HAD THE OTHER DAY THAT WE ARE
8 REALLY SHUTTING DOWN CENTRAL JUVENILE HALL. THAT WE DON'T HAVE
9 A NEED TO HAVE ANY YOUTH THERE. THAT'S REALLY IMPORTANT. AND
10 THE FACT THAT YOU'RE GOING TO BE BRINGING MORE OF THOSE TOOLS
11 TO LOS PADRINOS AND THAT THE MEDICAL ATTENTION, ALL THOSE
12 THINGS WE KNOW SHOULD HAVE BEEN HAPPENING A LONG TIME AGO. SO
13 I'M HAPPY TO HEAR ABOUT THAT. AND I JUST WANT TO KNOW WHAT
14 FUNDING IS BEING ALLOCATED TOWARDS RECRUITMENT FOR NEW STAFF
15 AND ESPECIALLY STAFF FOR THE PROBATION CAMPS AND FACILITIES.
16 AND HAVE YOU BEEN SUCCESSFUL? DO YOU FEEL YOU'VE BEEN
17 SUCCESSFUL IN RECRUITING NEW STAFF?

18
19 >> GUILLERMO VIERA ROSA: IT'S PARTICULARLY UNIQUE TO
20 PROBATION, THIS CHALLENGE, BECAUSE WE'RE SEEKING THE BEST OF
21 THE BEST. WE HAVE ALIGNED AND CHANGED OUR CLASSIFICATIONS IN
22 AN ACKNOWLEDGMENT THAT THE FOLKS THAT WE'RE RECRUITING NEED A
23 DIFFERENT SKILL SET THAN PERHAPS WHAT WE HAD RECRUITED FOR
24 BEFORE. WE'RE INCREASING REQUIREMENTS BY EXPANDING, FOR
25 EXAMPLE, OUR DPO-2 TREATMENT AND COUNSELING WHICH REQUIRES



THE BOARD OF
SUPERVISORS

1 FOLKS TO HAVE GRADUATE DEGREES. ALL OF THAT MAKES RECRUITING
2 EVEN MORE DIFFICULT BECAUSE WE'RE COMPETING WITH THE PRIVATE
3 SECTOR. WE HAVE A NUMBER OF RECRUITMENT EFFORTS THAT ARE
4 DIFFERENT FROM WHAT'S BEEN DONE BEFORE AND A MULTIPRONGED,
5 INCLUDING A CONTRACT WITH A RECRUITMENT FIRM WHERE WE HAVE HAD
6 SOME SUCCESS. BUT I DON'T WANT TO LEAVE YOU WITH THE
7 IMPRESSION THAT WE ARE HEALTHY AND THAT WE HAVE MORE
8 APPLICANTS THAN WE NEED. THAT CERTAINLY ISN'T TRUE. AND WE
9 CONTINUE TO REVIEW OUR SUCCESS AND PIVOT. I THINK THAT WE'RE
10 GOING TO SEE A PIVOT HERE SHORTLY IN WHICH WE TRY SOME
11 DIFFERENT METHODS TO GET NON-TRADITIONAL FOLKS THAT PERHAPS
12 WOULD NOT HAVE CONSIDERED COMING TO PROBATION. THIS IS A WORK
13 IN PROGRESS. AND WE CONTINUE TO SEEK SORT OF WHAT THE RIGHT
14 FORMULA IS TO GET FOLKS THAT HAVE THE RIGHT SKILL SET BUT THAT
15 ALSO UNDERSTAND THE CHALLENGES. IT'S A VERY DELICATE BALANCE
16 IN TRYING TO FIND FOLKS THAT BOTH UNDERSTAND THE DIFFICULTY OF
17 THE JOB AND ALSO HAVE THE SKILL SET AND THE SOFT SKILLS AND
18 THE COMPASSION TO DO IT. THAT'S A VERY PARTICULAR PERSON AND
19 TOUGH TO RECRUIT, ESPECIALLY WHEN THEY SEE IN THE NEWSPAPER
20 THAT WE'RE A NEW AGENCY AND THEY DON'T KNOW WHAT THE FUTURE OF
21 IT IS. AS WE MOVE FORWARD AND FOLKS CAN HAVE A LITTLE BIT MORE
22 CONFIDENCE THAT PROBATION IS DOING BETTER AND THAT IT'S A
23 DEPARTMENT THAT'S HERE TO STAY, THAT MAKES A BIG DIFFERENCE.
24 IT'S HARD TO RECRUIT FOLKS WHEN THEY DON'T KNOW THE FUTURE OF
25 THE EMPLOYER THEY'RE GOING TO.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. HILDA SOLIS: I DON'T DISAGREE WITH YOU. AND I CONTINUE
3 TO SUPPORT THE EFFORT OF TRYING TO RECRUIT PEOPLE THAT REALLY
4 ARE COMING FROM A MORE HOLISTIC APPROACH. BUT MATURITY,
5 EDUCATION, AND TESTED SKILL SETS THAT CAN MAKE THAT
6 DIFFERENCE, SO I KNOW IT'S GOING TO BE HARD. BUT I THINK THE
7 MORE THAT YOU CAN MESSAGE THAT PUBLICLY, EVEN BEYOND JUST THE
8 BOARD MEETINGS HERE PUBLICLY IS REALLY CRITICAL. I THINK
9 THAT'S SOMETHING THAT WOULD GO VERY FAR IN TERMS OF HOW WE
10 REIMAGINE WHAT'S HAPPENING AT PROBATION. AND I THINK THERE ARE
11 PEOPLE WAITING TO SEE THAT. SO THAT'S JUST MY COMMENT, THANK
12 YOU. THANK YOU, MADAM CHAIR.

13

14 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. SUPERVISOR HORVATH?

15

16 >> SUP. LINDSEY HORVATH: THANK YOU. I'M GOING TO PICK UP WHERE
17 YOU LEFT OFF, SUPERVISOR SOLIS, BECAUSE I THINK ANOTHER
18 CHALLENGE FOR RECRUITMENT IS WHEN WE SEE REPORTS LIKE THE ONE
19 TODAY OF CAL DOJ INDICTING 30 EMPLOYEES IN THE DEPARTMENT. AND
20 SO WE HAVE A LOT OF WORK TO DO IN THIS DEPARTMENT. I KNOW THAT
21 WHEN WE HAVE A REDUCED POPULATION OF YOUTH THAT WE ARE
22 SUPPOSED TO BE SUPPORTING, THERE'S BEEN AN EXPECTATION THAT
23 THERE WOULD BE AN APPROPRIATE RIGHT-SIZING OF THE DEPARTMENT
24 AND AN EQUITABLE REDUCTION IN THE SIZE AND SCOPE. AND THAT IS
25 IN FACT A DETAIL IN YOUR STRATEGIC PLANNING INITIATIVE. SO



THE BOARD OF
SUPERVISORS

1 WHAT SPECIFICALLY IN THIS BUDGET SHOWS PROBATION'S INVESTMENT
2 IN DIVERSION, REDUCING INTAKE, OR AN EFFECTIVE REENTRY
3 PROCESS?

4
5 >> GUILLERMO VIERA ROSA: YOU'RE RIGHT TO POINT OUT THAT THE
6 REQUESTS YOU MADE ARE NOT TOWARDS THOSE EFFORTS. THAT REALLY
7 THEY ARE AS A RESULT OF THE EXISTING CHALLENGES NOT FOR GROWTH
8 IN THOSE SPECIFIC AREAS. I WOULD LOVE TO BE IN A DIFFERENT
9 POSITION COMING BEFORE YOU AND SAYING THE EMERGENCY, THE
10 CRISIS, THOSE AREAS ARE UNDERWAY NOW. AND WHAT WE REALLY WANT
11 TO FOCUS ON NOW ARE THE BEST PRACTICES TO MAKE SURE FOLKS
12 DON'T LAND WITH US. MUCH OF THOSE ACTIVITIES TODAY LAND WITH
13 DYD OR SOME EXTERNAL FOLKS. THEY'RE REALLY NOT THE FOCUS OF
14 MUCH OF THE RESOURCES THAT WE HAVE. I DON'T WANT TO SELL US
15 SHORT. THERE ARE ALL STILL SORTS OF PROGRAMS THAT HAVE
16 CONTINUED, BUT WE'VE NOT EXPANDED NOR ARE WE SEEKING TO EXPAND
17 THEM AT THIS POINT BECAUSE THEY REQUIRE MORE STAFF, THEY
18 REQUIRE A WHOLE HOST OF THINGS THAT WE WEREN'T PREPARED TO
19 COME AND ASK FOR TODAY KNOWING THAT WE STILL HAVE VACANCIES
20 AND WE'RE STRUGGLING WITH THAT OTHER COMPONENT. I HOPE WE'RE
21 IN A DIFFERENT PLACE. IF I COULD JUST VERY BRIEFLY -- I
22 CERTAINLY CANNOT COMMENT MUCH ON THE NEWS ARTICLE THAT YOU'RE
23 REFERRING TO TODAY, BUT I ACTUALLY HOPE THE PUBLIC TAKES IT
24 DIFFERENTLY, TAKES IT THE OPPOSITE. THAT WHAT THEY SEE IS THAT
25 WHAT YOU HAVE NOW IS A PROBATION DEPARTMENT THAT IS



THE BOARD OF
SUPERVISORS

1 TRANSPARENT, THAT WILL NOT TOLERATE ABUSE BY ITS EMPLOYEES. IT
2 REALLY INITIATED THIS PROCESS. THIS IS THE CULMINATION OF A
3 PROCESS THAT WAS INITIATED BY THE PROBATION DEPARTMENT IN
4 MAKING A RESOUNDING STATEMENT THAT THE EXPECTATION OF ALL
5 EMPLOYEES AND PEACE OFFICERS IF PARTICULAR THAT WORK FOR US IS
6 OF ONE OF HONESTY TO UPHOLD THE LAW AND TO ACTUALLY CARE FOR
7 THE YOUNG PEOPLE WE HAVE ENTRUSTED. SO I HOPE THAT THE MESSAGE
8 THAT THE PUBLIC TAKES IS THAT IN FACT THEY SHOULD TRUST WHAT
9 WE'RE DOING MORE THAN IN THE PAST.

10

11 >> SUP. LINDSEY HORVATH: SO TO THE END ABOUT THE ROLE THAT DYD
12 IS PLAYING IN THE ABSENCE OF PROBATION'S ABILITY TO THINK
13 ABOUT THAT COMPONENT OF BEST PRACTICES IN THE DEPARTMENT, I
14 KNOW THAT THEY'RE EXPECTING FUNDING FOR CRITICAL MESSENGERS
15 THAT PROBATION INDICATED IT WOULD BE PROVIDED FROM PROBATION
16 AND FOR OTHER SERVICES THAT THEY'RE PROVIDING. SO WHAT IS THE
17 TIMELINE FOR THEM TO ACTUALLY RECEIVE THAT FUNDING? BECAUSE
18 I'M TOLD THEY HAVEN'T RECEIVED IT YET.

19

20 >> SPEAKER: SO SUPERVISOR, DYD JUST RECENTLY SHARED WITH US
21 THE ANTICIPATED COSTS FOR THOSE CREDIBLE MESSENGERS AND THE
22 TIMING WHEN THEY PLAN ON BRINGING THEM ON. WE'VE AGREED TO SET
23 UP A DSO SO THEY CAN BEGIN BILLING US TO COVER THAT COST AND
24 THEN THEY GAVE US THE ANTICIPATED COST FOR THE UPCOMING YEAR
25 AND WE'VE AGREED ON THAT AMOUNT. AND SO NOW I'VE ASKED FOR THE



THE BOARD OF
SUPERVISORS

1 DETAILS ASSOCIATED WITH THAT, THE NUMBER OF STAFF, AND THAT
2 WAY, WE CAN ENSURE THE BILLING IS APPROPRIATE, BUT THAT
3 PROCESS HAS BEEN IRONED OUT BETWEEN THE DEPARTMENT AND US.

4
5 >> SUP. LINDSEY HORVATH: HOW QUICKLY DO YOU THINK THEY'LL GET
6 THAT FUNDING?

7
8 >> SPEAKER: IT'S A MATTER OF THEM HIRING AND THEN BILLING.
9 ONCE THEY BILL, WE CAN REIMBURSE THEM FOR THE COSTS INCURRED.

10
11 >> SUP. LINDSEY HORVATH: OKAY. THIS BOARD PREVIOUSLY DIRECTED
12 PROBATION TO STOP USING OC SPRAY ON YOUNG PEOPLE BEFORE I WAS
13 ON THE BOARD IN 2019 AND AGAIN IN '22 AND YET IT'S MY
14 UNDERSTANDING IT CONTINUES TO BE USED. SO WHY ISN'T THE
15 BUDGETED AMOUNT FOR OC SPRAY IN PROBATIONS CAMPS AND HALLS
16 ZERO?

17
18 >> GUILLERMO VIERA ROSA: THIS IS A TOUGH QUESTION. AS YOU
19 KNOW, WE CONTINUE WITH A PLAN TO EVENTUALLY GET US TO A PLACE
20 WHERE THE SPRAY IS NOT NECESSARY. I HAD TO ACKNOWLEDGE EARLY
21 ON AFTER MY ARRIVAL THAT DESPITE THAT BEING A GOAL, IT WAS
22 JUST FUNDAMENTALLY IMPOSSIBLE GIVEN ATTEMPTED ESCAPES AND
23 VIOLENCE THAT WAS TAKING PLACE TO BE ABLE TO MAINTAIN A
24 JUVENILE HALL WITHOUT IT. THAT DOESN'T MEAN THAT WE'VE
25 ABANDONED THE ELIMINATION OF OC SPRAY. IT CERTAINLY HAS BEEN A



THE BOARD OF
SUPERVISORS

1 DELAY. AND I'M SENSITIVE TO THE FACT THAT THAT IS STILL THE
2 GOAL HERE AND THE INSTRUCTIONS FROM THE BOARD. AND WE'RE GOING
3 TO CONTINUE TO WORK TOWARDS THAT END AND UPDATE THE
4 ELIMINATION POLICY. IN TERMS OF THE AMOUNT, IT'S VERY MINIMAL
5 WHEN IT COMES TO THE AMOUNT THAT'S BUDGETED. IT'S NOT EVEN
6 BUDGETED TOWARDS OC SPRAY. I DON'T THINK IT WOULD EVEN BE AN
7 AMOUNT -- I MEAN, WE'RE TALKING ABOUT IN THE THOUSANDS OF
8 DOLLARS THAT'S UTILIZED FOR THE ENTIRE DEPARTMENT. AND
9 PROBABLY INCLUSIVE OF OC ON THE ARMED ADULT COMPONENT. SO FROM
10 A BUDGET PERSPECTIVE, I MEAN, IT'S HARD TO EVEN QUANTIFY, IT'S
11 SO SMALL. BUT I HEAR YOUR LARGER POINT, WHICH IS HOW QUICKLY
12 ARE WE MOVING TOWARDS NOT HAVING OC ALTOGETHER. AND THAT'S ONE
13 OF THE MOST DIFFICULT PIECES IN TRYING TO BALANCE. THAT'S
14 WHERE WE WANT TO BE, BUT THE REALITY OF NOT WANTING YOUNG
15 PEOPLE TO GET HURT OR EMPLOYEES TO BE HURT.

16
17 >> SUP. LINDSEY HORVATH: I KNOW WE COMMUNICATED DURING THE
18 TIME OF THE HEARST FIRE AND HOW IT GOT DANGEROUSLY CLOSE, SO
19 CAN YOU TELL ME HOW THIS BUDGET IS INVESTING IN EMERGENCY AND
20 DISASTER PREPAREDNESS FOR PROBATION FACILITIES FOR THOSE WHO
21 ARE IN OUR CUSTODY AND FOR OUR STAFF?

22
23 >> GUILLERMO VIERA ROSA: WE'RE NOT ASKING FOR ADDITIONAL
24 FUNDING WITH RESPECT TO THAT. WE THINK THAT WITH OUR EXISTING
25 EMERGENCY MANAGEMENT UNIT, POLICY CHANGES, SOME ADDITIONAL



THE BOARD OF
SUPERVISORS

1 PRACTICAL THINGS THAT WE NEED TO DO. EVERY TIME WE HAVE AN
2 INCIDENT, THERE ARE LESSONS TO BE LEARNED, BUT I'M CONFIDENT
3 THAT WITHIN OUR EXISTING BUDGET, WE CAN IMPROVE OUR EMERGENCY
4 MANAGEMENT RESPONSE.

5
6 >> SUP. LINDSEY HORVATH: OKAY, SO IS THERE SOMETHING THAT'S
7 CURRENTLY BEING SPENT IN YOUR BUDGET ALREADY ON THAT?

8
9 >> GUILLERMO VIERA ROSA: WE ALREADY MADE ADDITIONAL PURCHASES
10 EVEN DURING THE EVENT. SO THERE WERE SOME THINGS THAT SEEM
11 SMALL. FOR EXAMPLE, MAKING SURE THAT YOU HAD ENOUGH EMERGENCY
12 EQUIPMENT LIKE FLASHLIGHTS. THAT WAS ALREADY UNDERWAY. WE
13 ESSENTIALLY ABSORBED ALL THOSE ADDITIONAL COSTS IN REALTIME.

14
15 >> SUP. LINDSEY HORVATH: SO WE HAVE AN UPDATED EVACUATION
16 PLAN, APPROPRIATE AMOUNT OF VEHICLES AND ALL OF THAT? THERE'S
17 NO ADDITIONAL COST TO THE DEPARTMENT? WE'VE ALREADY INVESTED
18 IN ALL OF THAT?

19
20 >> GUILLERMO VIERA ROSA: CORREC T. SO FOR EXAMPLE, ALREADY
21 HAVING SUFFICIENT VEHICLES, ALREADY HAVING AN ACTUAL PLAN FOR
22 EVACUATION, ALL THAT WAS ALREADY IN PLACE. SO THE IMPROVEMENTS
23 THAT ARE TAKING PLACE ARE REALLY AT THE MARGINS IN TERMS OF
24 SMALLER EQUIPMENT PIECES AND ENHANCING THE PLANS. SO FOR
25 EXAMPLE, WE ALREADY HAVE EXISTING EMERGENCY EVALUATION PLANS.



THE BOARD OF
SUPERVISORS

1 WHAT THE TEAM HAS BEEN CHALLENGED WITH IS GOING BACK AND
2 SAYING BUT DO WE HAVE A PLAN IF THREE OF OUR FACILITIES GO
3 DOWN AT THE SAME TIME. SO THAT'S THE AREA OF TREMENDOUS
4 LEARNING AND ADVANCEMENT SAYING -- FOR EXAMPLE, IF ONE
5 LOCATION IS IN AN EVACUATION AREA, BUT BOTH OF THEM GO DOWN,
6 WE CERTAINLY HAD ROOM TO IMPROVE AND THIS LAST INCIDENT REALLY
7 CATAPULTED US TO TACKLE THAT.

8

9 >> SUP. LINDSEY HORVATH: YEAH, I KNOW CAMPUS KILPATRICK WAS
10 NEARBY, AND THINKING ABOUT THAT IS CRITICAL NOW THAT WE'VE
11 SEEN THAT HAPPEN IN REALTIME AS PART OF YOUR AFTER-ACTION,
12 THAT'S IMPORTANT. COMMUNICATION, WE'VE TALKED ABOUT THIS
13 BEFORE, THE COMMUNICATION WITH FAMILIES WASN'T HAPPENING IN AN
14 APPROPRIATE WAY. AND SO MAKING SURE IF YOU NEED TO INVEST IN
15 CRITICAL COMMUNICATION SYSTEMS, WHETHER THAT'S A POLICY AS YOU
16 INDICATED IN PRACTICE OR WHETHER THAT'S SOMETHING YOU HAVE TO
17 INVEST IN, I JUST WANT TO MAKE SURE THAT WE'RE DOING AN
18 APPROPRIATE AFTER-ACTION AND APPROPRIATELY INVESTING IN
19 EMERGENCY PREPAREDNESS BASED ON WHAT WE'VE LEARNED FROM THESE
20 EVENTS.

21

22 >> GUILLERMO VIERA ROSA: YES, YOUR COMMENTS ARE APPRECIATED
23 AND ABSOLUTELY WE ARE DOING THOSE THINGS. THEY ARE IMPORTANT.
24 THANK YOU FOR HIGHLIGHTING THAT. BUT NONE OF THEM -- IT'S
25 REALLY NOT A COST FOR THIS BUDGET. THE LARGE ITEMS THAT HAVE



THE BOARD OF
SUPERVISORS

1 TO DO WITH EMERGENCY, WE HAVE THOSE. IT'S THOSE OTHER CRITICAL
2 COMPONENTS OF THE COMMUNICATION WITH FAMILIES AND REALLY THE
3 TRAINING COMPONENT AS WELL.

4

5 >> SUP. LINDSEY HORVATH: AND THEN MY LAST QUESTION REALLY HAS
6 TO GO TO -- WHEN WE'VE MET, WE SPEAK MOSTLY ABOUT OUR YOUTH
7 FACILITIES, BECAUSE THEY HAVE BEEN IN THE SPOTLIGHT. BUT I
8 HAVE HEARD CONCERNS EXPRESSED ABOUT PROBATION'S ABILITY TO
9 PROVIDE ROUTINE SERVICES IN THE FIELD. I KNOW WE'VE HAD TO
10 TRANSFER SOME OF OUR STAFFING FROM THE FIELD TO THE HALLS AND
11 CAMPS GIVEN OUR STAFFING CHALLENGES. SO DOES THIS BUDGET
12 REFLECT PROBATION PROVIDING APPROPRIATE AND TIMELY FIELD
13 SERVICES FOR THE ADULT COMPONENT OF OUR -- AND ALL OF OUR
14 FIELD SERVICES FOR PROBATION?

15

16 >> GUILLERMO VIERA ROSA: SUPERV ISOR, YOU REALLY KNOW HOW TO
17 GO WITH THE TOUGH QUESTIONS AND THE CHALLENGES FOR PROBATION!
18 TO BE FRANK, I'M NOT SATISFIED WITH ADULT SUPERVISION THAT
19 WE'RE PROVIDING, PERIOD. BUT I PROBABLY WOULD HAVE COME TO
20 THAT CONCLUSION INDEPENDENT OF WHAT'S HAPPENING ON THE
21 JUVENILE SIDE. SO WHAT I WOULD SAY IS THAT PARALLEL, ALBEIT
22 SLOWLY, WHAT'S HAPPENING ON THE ADULT SIDE IS AN ASSESSMENT
23 AND REIMAGINING OF WHAT SUPERVISION IS AND TYING IT TO
24 RECIDIVISM. WE COULD EASILY MAKE A POLICY CHANGE THAT SAYS
25 ADULT FELONS NEED MORE SUPERVISION AND THAT ENHANCES PUBLIC



THE BOARD OF
SUPERVISORS

1 SAFETY, BUT IT WOULD ALSO RESULT IN INCREASED INCARCERATION,
2 INCREASED PRESSURE TO THE JAILS, INCREASE -- SO THE REAL
3 QUESTION IS HOW TO MAKE POLICY DECISIONS THAT DON'T IMPACT THE
4 ENTIRE SYSTEM NEGATIVELY BUT DO HAVE A LONG-TERM IMPACT OR TWO
5 OR THREE-YEAR REDUCTION IN RECIDIVISM. WE ALSO KNOW THAT MOST
6 OF THE EFFORTS THAT WE CAN UNILATERALLY DO IN PROBATION, THEY
7 MAY HAVE A 3 OR 4% DECREASED IMPACT ON RECIDIVISM AND WHAT
8 KIND OF INVESTMENT CAN WE DO IN A MOMENT IN WHICH WE ARE
9 STRETCHED SO THIN? WE'RE NOT BLIND TO THOSE CHALLENGES AND
10 WE'RE WORKING ON THOSE. I THINK MUCH OF IT HAS TO DO WITH WHEN
11 YOU REFER BACK TO THIS BUDGET, THE I.T. COMPONENT, YOU CAN
12 READ IN THERE THAT A GOOD PORTION OF THAT IS SO THAT WE CAN
13 HAVE A CASE MANAGEMENT SYSTEM, SO WE CAN HAVE GOOD DATA TO
14 MAKE THOSE DETERMINATIONS. WE CAN IMPLEMENT PROGRAMS THAT WE
15 THINK ARE GOING TO BE EFFECTIVE, BUT IF WE DON'T HAVE A
16 MANAGEMENT SYSTEM THAT CAN COLLECT THE DATA AND REALLY TELL US
17 IF IT'S HAVING AN IMPACT OR NOT, WE'RE JUST GOING BASED ON
18 PEOPLE'S OPINIONS AND THAT'S NOT REALLY AN APPROPRIATE WAY TO
19 DO THAT. SO PART OF THE I.T. REQUEST HERE IS TO THAT END SO
20 THAT WE CAN ENHANCE AND DO BETTER IN TERMS OF THE ADULT
21 SUPERVISION COMPONENT. I THINK PART OF THE QUESTION IS ALSO,
22 IF I MAY, AND YOU CAN CORRECT ME IF I'M WRONG, WHICH IS HAVE
23 WE ABANDONED OR HAS IT BEEN A DECREASE IN OUR ABILITY TO
24 PROVIDE APPROPRIATE SUPERVISION ON THE ADULT SIDE BECAUSE OF
25 THE MOVEMENT -- THIS IS A QUESTION I RECEIVE QUITE FREQUENTLY.



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SUPERVISORS

1 WE HAVE NOT STOPPED THE PROGRAMS WE HAVE ON THE ADULT SIDE.

2 STAFF HAS BEEN STRETCHED. THERE'S TREMENDOUS PRESSURE ON THEM
3 DOING WORK. ALL OF THAT IS TRUE. BUT WE'VE NOT CLOSED OR
4 STOPPED THOSE ADULT PROGRAMS.

5

6 >> SUP. LINDSEY HORVATH: OKAY. I THINK THAT'S IMPORTANT TO
7 NOTE. AND BUDGET CONVERSATIONS CAN BE TOUGH. I THINK
8 SUPERVISOR SOLIS SAID I THINK HE WAS JUST HERE, SO WE JUST HAD
9 A CONVERSATION AROUND FACILITIES AND AT THE TIME YOU HAD
10 INDICATED YOU WEREN'T MAKING MAJOR BUDGET REQUESTS BECAUSE YOU
11 WERE WORKING WITHIN. SO FOCUSING ON OUR BUDGET, MAKING SURE
12 THAT OUR BUDGET THAT IS ALLOCATED TO THIS DEPARTMENT IS GOING
13 TO THE THINGS THAT WE ACTUALLY NEED TO BE INVESTING IN, THAT'S
14 THE PURPOSE OF THIS CONVERSATION. SO I'M SURFACING THE TOUGH
15 QUESTIONS BECAUSE WE'RE IN A TOUGH SPOT. AND I THINK WE HAVE
16 MORE AND BETTER WORK TO DO AND I WANT TO MAKE SURE THAT WE ARE
17 APPROPRIATELY INVESTING IN WHAT OUR VISION IS AND WHAT OUR
18 GOALS ARE. SO THANK YOU.

19

20 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. I JUST HAVE ONE
21 QUESTION. THE EMERGENCY PROCLAMATION THAT WE PASSED IN
22 DECEMBER INCLUDED A SECTION WITH RESPECT TO H.R. HAS THERE
23 BEEN ANY PROGRESS? HAVE YOU SEEN THAT TO BE BENEFICIAL?

24

25 >> GUILLERMO VIERA ROSA: SO WE'RE ENGAGED WITH THE DIRECTOR OF



THE BOARD OF
SUPERVISORS

1 THE DEPARTMENT OF HUMAN SERVICES AND WE'VE HAD SUBSEQUENT
2 MEETINGS. IN TERMS OF THEIR INCREASED ROLE WITH RESPECT TO
3 THAT, I DON'T WANT TO REALLY OVER-SPEAK OR SPEAK FOR HER, BUT
4 WE ARE WORKING COLLABORATIVELY AND WE LOOK FORWARD TO THEM
5 CONTINUING THOSE SERVICES.

6

7 >> SUP. KATHRYN BARGER, CHAIR: I GUESS YOU WOULD KNOW, BECAUSE
8 IT BENEFITS YOUR DEPARTMENT WHEN YOU COLLABORATE AND IT'S
9 ADDRESSING PEOPLE THAT ARE --

10

11 >> GUILLERMO VIERA ROSA: WHAT I WOULD SAY IS WE'RE WORKING
12 TOGETHER. THE PLAN IS STILL IN ITS INFANCY. WE KNOW THE
13 PORTION THEY'RE TAKING OVER THAT IS GOING TO ALLEVIATE US, BUT
14 WE'RE NOT THERE YET. WE HAVEN'T SEEN THE FRUITS OF IT YET. BUT
15 NOT BECAUSE OF A LACK OF COORDINATION. IT'S JUST EARLY IN THE
16 PROCESS.

17

18 >> SUP. KATHRYN BARGER, CHAIR: GOT IT. SEEING NO OTHER
19 QUESTIONS, THANK YOU VERY MUCH FOR BEING HERE.

20

21 >> GUILLERMO VIERA ROSA: THANK YOU.

22

23 >> SUP. KATHRYN BARGER, CHAIR: ALL RIGHT, WE ARE GOING TO MOVE
24 ON TO HEAR FROM THE DIRECTOR OF ECONOMIC OPPORTUNITY, KELLY
25 LOBIANCO, DIRECTOR OF ECONOMIC OPPORTUNITY WILL MAKE A



THE BOARD OF
SUPERVISORS

1 PRESENTATION.

2
3 >> KELLY LOBIANCO: GOOD AFTERNOON, SUPERVISORS.

4
5 >> SUP. KATHRYN BARGER, CHAIR: WELCOME.

6
7 >> KELLY LOBIANCO: ALL RIGHT, WE'LL GET GOING. FIRST OF ALL,
8 THANK YOU TO OUR SUPERVISORS, OUR CEO, AND FOLKS HERE FOR THE
9 OPPORTUNITY TO PRESENT ON L.A. COUNTY'S DEPARTMENT OF ECONOMIC
10 OPPORTUNITIES FISCAL YEAR 2026 BUDGET. AS EVERYONE WELL KNOWS,
11 THE DEPARTMENT WAS CREATED BY THIS BOARD IN JULY 2022 TO
12 CENTRALIZE ECONOMIC AND WORKFORCE DEVELOPMENT IN ONE AGENCY AS
13 WE EMERGED FROM THE COVID-19 PANDEMIC AND COMMITTED TO
14 EQUITABLE RECOVERY IN THE REGION. I WAS HONORED TO JOIN THE
15 COUNTY TO ESTABLISH THIS NEW DEPARTMENT ALONGSIDE YOU ALL. WE
16 ARE NOW HALFWAY THROUGH OUR THIRD YEAR LEADING WITH AN
17 AMBITIOUS VISION FOR AN EQUITABLE ECONOMY WITH THRIVING LOCAL
18 COMMUNITIES, INCLUSIVE AND SUSTAINABLE GROWTH, AND OPPORTUNITY
19 AND MOBILITY FOR ALL. AND ARE OPERATING WITH A \$241 MILLION
20 BUDGET, 206 BUDGETED STAFF LINES. OUR L.A. COUNTY WORKFORCE
21 DEVELOPMENT BOARD AND SMALL BUSINESS COMMISSION. 18 AMERICA
22 JOB CENTERS OF CALIFORNIA, AN OFFICE OF SMALL BUSINESS AND
23 HUNDREDS OF PROGRAMS AND SERVICES, CAPITAL AND PLACE-MAKING
24 PROJECTS AND COMMUNITY PARTNERS WHO IMPLEMENT THIS VISION WITH
25 US. WE KNOW SUCCESS FOR THIS DEPARTMENT WILL NOT ONLY BE



THE BOARD OF
SUPERVISORS

1 CODESIGNING WITH OUR COMMUNITY AND SUPPORTING TRANSFORMATIONAL
2 OUTCOMES FOR THE HUNDREDS OF THOUSANDS OF YOUTH AND WORKERS,
3 SMALL BUSINESSES AND MAJOR INDUSTRIES, AND RESIDENTS THAT WE
4 SERVE EACH YEAR, PARTICULARLY THOSE THAT HAVE BEEN
5 HISTORICALLY DISINVESTED, BUT ENSURING L.A. COUNTY SETS A
6 REGIONAL STRATEGY THAT DRIVES INVESTMENT COMMENSURATE WITH OUR
7 NEEDS. IN THE WAKE OF THE PANDEMIC AND OUR CREATION, WE ARE
8 PROUD OF OUR TEAM'S ABILITY TO LAUNCH 15 AMERICAN RESCUE PLAN
9 PROGRAMS SUPPORTING NEARLY 3700 WORKERS TO DATE IN PROGRAMMING
10 LIKE RAPID RE-EMPLOYMENT THROUGH OUR JOB CENTERS, TRAINING
11 PARTNERSHIPS IN CONSTRUCTION, AEROSPACE, THE CREATIVE ECONOMY,
12 AND EARLY CARE IN EDUCATION AND THE WORKER EQUITY FUND. AS
13 WELL AS 40,500 BUSINESSES TO DATE WITH \$55 MILLION IN GRANTS,
14 10 MILLION IN COMMERCIAL ACQUISITION FOR COMMUNITIES SERVING
15 YOUTH AND STARTUPS. WE'RE MODERNIZING OUR PUBLIC WORKFORCE
16 SYSTEM TO FOCUS ON QUALITY JOBS, ADVANCING PROGRAMMING THAT
17 ADDRESSES OUR STATE OF HOMELESS EMERGENCY AND CARE-FIRST
18 GOALS. EXPANDING THE CAPACITY OF OUR OFFICE OF SMALL BUSINESS
19 WITH OUR ECONOMIC MOBILITY INITIATIVE. INVESTING IN INDUSTRY
20 CLUSTERS AND BIOSCIENCE AND SPORTS ENTERTAINMENT. REVITALIZING
21 COUNTY PROPERTY THROUGH PUBLIC-PRIVATE PARTNERSHIPS AND
22 DRIVING PLANS THAT WILL OPTIMIZE COMMUNITY BENEFIT FROM NEW
23 INFRASTRUCTURE INVESTMENT AND MEGA EVENTS LIKE THE L.A. '28
24 GAMES. I'M HIGHLIGHTING ALL OF THAT, BECAUSE IT'S HARD TO TELL
25 ON THAT FIRST SLIDE ALL THE THINGS THAT WE'RE DOING AND



THE BOARD OF
SUPERVISORS

1 INVESTING. BUT WITH FULL UNDERSTANDING OF OUR FISCAL
2 ENVIRONMENT, DEO IS PRESENTING A BUDGET THAT CONTINUES TO
3 RIGHT-SIZE OUR ORGANIZATION TO OUR MISSION AND VISION,
4 SUSTAINS INNOVATIONS AND CRITICAL PROGRAMMING, PARTICULARLY
5 WITH THE SUNSET OF ARPA, AND BUILDS INFRASTRUCTURE THAT
6 SUPPORTS ECONOMIC RESILIENCY THROUGH ECONOMIC DISRUPTION WITH
7 THE DEVASTATING WINDSTORMS AND WILDFIRES OF LAST MONTH. WE ARE
8 REQUESTING IN THIS BUDGET 37.7 MILLION IN NINE POSITIONS AND
9 UNMET NEEDS FOR A TOTAL OF 97.5 MILLION IN NET COUNTY COSTS
10 AND A 238.7 MILLION BUDGET IN FISCAL YEAR 2026. WE ARE
11 REQUESTING THE BOARD CONSIDER SECURING LONG-ESTABLISHED AND
12 EVIDENCE-BASED PROGRAMMING THAT THE COMMUNITY DEPENDS ON,
13 INCLUDING OUR CONTRACTOR BONDING PROGRAM THAT SUPPORTS EQUITY
14 IN COUNTY CONTRACTS AND OUR YOUTH AT WORK AND L.A. RISE
15 PROGRAMS. EACH YEAR WE COME TO THIS BOARD TO REQUEST YOUTH AT
16 WORK DOLLARS. THE COUNTY'S LARGEST WORKFORCE DEVELOPMENT
17 PROGRAM. WE'RE GRATEFUL FOR THE INCREASING ONGOING DOLLARS
18 YEAR OVER YEAR AND THE CONTRIBUTIONS OF OUR PARTNER AGENCIES
19 LIKE PUBLIC SOCIAL SERVICES AND PROBATION. WE ARE IN THE
20 PROCESS OF REDESIGNING THIS PROGRAM TO ENSURE MAXIMUM SPEND
21 AND EDUCATION AND EMPLOYMENT OUTCOMES FOR UP TO 10,000 YOUTH
22 PER YEAR. AS FOLKS KNOW, WE EARNED A GOLD EAGLE FOR THIS WITH
23 PARKS LAST YEAR WHICH HAS SUPPORTED MORE THAN 100 PERMANENT
24 HIRES IN THE COUNTY. EACH YEAR THROUGH MEASURE H AND NOW A,
25 WE'VE COME TO THIS BOARD TO REQUEST L.A. RISE DOLLARS, THE



THE BOARD OF
SUPERVISORS

1 COUNTY'S LARGEST HOMELESS SERVICES WORKFORCE DEVELOPMENT
2 PROGRAM. THIS PROGRAM WHICH INCLUDES A PARTNERSHIP WITH THE
3 CITY OF L.A. AND 40+ JOB CENTERS HAS SUPPORTED 5700
4 INDIVIDUALS WITH PAID TRAINING AND CONNECTION TO PERMANENT
5 EMPLOYMENT AND HOUSING OVER THE PAST TEN YEARS. THIS YEAR'S
6 CUTS FROM OVER EIGHT MILLION TO TWO MILLION PUTS ABOUT 600
7 INDIVIDUALS AT RISK AMID A HOMELESSNESS CRISIS. WE HOPE TO
8 RESTORE THESE GAPS. WE'RE ALSO REQUESTING THE BOARD CONSIDER
9 NINE NEW POSITIONS THAT MEET OUR CURRENT AND FUTURE NEEDS BUT
10 ACKNOWLEDGE THE CHALLENGING BUDGET YEARS AHEAD AND ARE
11 PROACTIVELY OFFSETTING WITH REVENUE AND DELETING VACANT
12 POSITIONS WHERE WE CAN. THESE STAFFING REQUESTS INCLUDE A NEW
13 LEADER ON OUR WORKFORCE BRANCH, A NEW LEADER AND TEAM FOR AN
14 OFFICE RESILIENCY TO DRIVE PREVENTION EFFORTS AMONG SMALL
15 BUSINESSES AND WORKERS AND SURGE CAPACITY FOR PROGRAMMING AND
16 EMERGENCIES. A STAFF MEMBER FOR OUR WORKER OWNERSHIP PROGRAMS
17 SUPPORTED BY CARE-FIRST COMMUNITY INVESTMENT. ADDITIONAL
18 STAFFING FOR OUR NEW SIDEWALK VENDING PROGRAM TO BOLSTER
19 PERMITTING FOR MICRO-ENTREPRENEURS AND HEALTH AND SAFETY WELL-
20 BEING OF OUR VENDORS' BRIG AND MORTAR BUSINESSES AND
21 RESIDENTS. APPROPRIATE DATA TEAMS FOR PROGRAM EVALUATION AND
22 PREDICTIVE ANALYSIS AND DEDICATED POSITIONS FOR REVENUE AND
23 OPPORTUNITY GENERATION WITH THE SUNSET OF ARPA AND OPPORTUNITY
24 WITH THE GAMES AND INFRASTRUCTURE. FURTHER, WE'VE HIRED WITH
25 FEW VACANCIES REMAINING, THANK YOU TO THE CEO AND HUMAN



THE BOARD OF
SUPERVISORS

1 RESOURCES. WE'RE ONLY REQUESTING WHAT IS ABSOLUTELY NEEDED TO
2 DO OUR JOBS WELL AND EFFICIENTLY. WE'RE ALSO REQUESTING THAT
3 THE BOARD CONSIDER AN EXTENSION OF THE ECONOMIC MOBILITY
4 INITIATIVE WHICH HAS SERVED 10,000 BUSINESSES AND IS
5 SUNSETTING IN JUNE TO MAINTAIN EDUCATION, TRAINING AND
6 TECHNICAL ASSISTANCE, AND CAPITAL FOR ENTREPRENEURS, SMALL
7 BUSINESSES, AND NON-PROFITS IN EACH DISTRICT. THIS MINIMAL
8 INVESTMENT WILL ENSURE DEO HAS THE INFRASTRUCTURE IN PLACE TO
9 EVACUATE ECONOMIC EMPOWERMENT STRATEGIES FOR THE GAMES AND OUR
10 EQUITY AND INFRASTRUCTURE PROJECT PLEDGE ENSURING SUPPLIER AND
11 DIVERSITY COMMITMENTS ARE MET. AS MENTIONED WITH OUR START IN
12 COVID-19, MANAGEMENT OF ECONOMIC DISRUPTIONS LIKE PUBLIC WORKS
13 PROJECTS, NEW LAWS AND POLICIES, ENTERTAINMENT STRIKES, ROAD
14 AND BUSINESS CLOSURES, ADMINISTRATION CHANGES, AND NOW THE
15 WINDSTORMS AND WILDFIRES, A MORE PERMANENT STAFFING AND
16 PROGRAMMATIC INFRASTRUCTURE TO SUPPORT ECONOMIC RESILIENCY IS
17 NEEDED MORE THAN EVER AND IS A KEY PART OF OUR STRATEGIC PLAN
18 COMING THIS SPRING. THE BOARD HAS ALREADY TASKED WITH US WITH
19 30+ MOTIONS AND WE HAVE STOOD UP 10+ GRANT AND BUSINESS
20 INTERRUPTION FUNDS TO DATE. A TEAM DEDICATED TO ONGOING SURGE
21 CAPACITY AS WELL AS A PERMANENT BUSINESS INTERRUPTION FUND IS
22 NEEDED. FINALLY, WE ARE REQUESTING DOLLARS THAT SUPPORT
23 ECONOMIC IMPACT ANALYSIS AND ORGANIZATIONAL CAPACITY TO ENSURE
24 THAT DEO CAN EXECUTE AGAINST MISSION AND ON SCHEDULE. LIKE MY
25 FELLOW DEPARTMENTS, WE FACE OUR OWN CHALLENGES AND



THE BOARD OF
SUPERVISORS

1 OPPORTUNITIES THAT MAKE THESE INVESTMENTS AND APPROVAL OF OUR
2 BUDGET MORE IMPORTANT THAN EVER. WE ARE FACING A DECREASE IN
3 OUR RECOVERY IN HOMELESSNESS DOLLARS THAT HAVE ALLOWED US TO
4 MEET THE BOARD'S GOALS THROUGH STAFFING AND PROGRAMMING. WE
5 WILL CREATIVELY PURSUE EFFICIENCY IN-HOUSE AND NEW REVENUE
6 SOURCES, BUT WE DO NEED SOME OF THESE KEY POSITIONS AND BRIDGE
7 FUNDING TO ENSURE COMMUNITY RESPONSIVENESS. WE ARE ALSO
8 COGNIZANT OF THE IMPACTS OF POTENTIAL FEDERAL CUTS TO OUR
9 PUBLIC WORKFORCE SYSTEM AND CAPITAL PROJECTS BUT ALSO TO OUR
10 PUBLIC HEALTH SYSTEM AND SOCIAL SAFETY NET. THREATS TO HEALTH
11 AND WELL-BEING, HOUSING INSTABILITY, AND LACK OF ACCESS TO
12 PUBLIC BENEFITS ARE LINKED TO ECONOMIC SECURITY. WE WILL ALL
13 HAVE TO ACTIVATE TO MEET THE RISING NEEDS IF FEDERAL SUPPORTS
14 FALL SHORT. THE ECONOMIC RECOVERY FROM THE FIRES AND THE
15 ECONOMIC POTENTIAL FOR MEGA EVENTS AND NEW CLEAN ENERGY,
16 BROADBAND, AND CAPITAL BUILDING IN THE REGION WILL REQUIRE
17 MORE. THESE ARE OPPORTUNITIES TO CEMENT OUR COMMITMENT TO OUR
18 COMMUNITIES AND WE LOOK FORWARD TO FOLLOWING YOUR VISION AND
19 ENSURING OUR ABILITY TO MEET THE MOMENT AS WE MUST. THANK YOU
20 AND I APPRECIATE THE OPPORTUNITY TO SERVE YOU ALL AND OUR
21 COUNTY, TO SHARE OUR REQUESTS HERE ON THE STAGE AND TO ANSWER
22 ANY QUESTIONS YOU MAY HAVE.

23
24 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. I'M GOING TO JUST
25 ASK A FEW QUESTIONS. ON THE ECONOMIC MOBILITY HUB THAT YOU'RE



THE BOARD OF
SUPERVISORS

1 PROPOSING, HOW DOES THAT NOT DUPLICATE THE WORK OF OUR SMALL
2 BUSINESS DEVELOPMENT CENTERS THAT ARE RUN OUT OF OUR LOCAL
3 COMMUNITY GROUPS LIKE OUR CHAMBER? OR EVEN THE TRADE/TECH
4 COLLEGES AND OTHER SUCH PROGRAMS? AND I GUESS MY QUESTION
5 WOULD BE THEN WHY DO YOU THINK THAT THIS BEST RUN BY THE
6 COUNTY VERSUS THE COMMUNITY PARTNERS THAT ARE CURRENTLY DOING
7 IT?

8
9 >> KELLY LOBIANCO: THE COUNTY IMPLEMENTS MOST OF OUR PROGRAMS
10 THROUGH PARTNERS LIKE THOSE, LIKE THE ECONOMIC MOBILITY
11 INITIATIVE. THE COUNTY AND OUR DEPARTMENT HAS AN OFFICE OF
12 SMALL BUSINESS. IT'S A SMALL GROUP OF STAFF WHO ARE DIRECT
13 SERVICE AND OFFER A ONE-ON-ONE CONCIERGE AND SUPPORT WITH
14 CERTIFICATION AND CONTRACTING AND REFERRALS TO OUR PARTNERS.
15 BUT IT IS A VERY SMALL GROUP IN A COUNTY THAT HAS 250,000
16 SMALL BUSINESSES AND A MILLION WHEN YOU COUNT SOLE
17 PROPRIETORS. THE ECONOMIC MOBILITY INITIATIVE HAS ALLOWED US
18 TO EXPAND THE CAPACITY OF OUR OFFICE OF SMALL BUSINESS BY NOT
19 ONLY OFFERING ONE-ON-ONE CONCIERGE THROUGH 15+ PARTNERS BUT
20 DEDICATED ENTREPRENEURSHIP ACADEMIES, TRAINING AND TECHNICAL
21 ASSISTANCE LIKE EMPLOYEE OWNERSHIP, ONE L.A. CONTRACTING AND
22 CERTIFICATION AND SOCIAL ENTERPRISE ACCELERATORS AS WELL AS
23 CAPITAL PROGRAMS. SO WE SEE THIS AS A MUCH-NEEDED BOOST IN A
24 REGION THAT HAS MUCH NEED BOTH FOR ONE-ON-ONE SERVICES AS WELL
25 AS BOOTCAMP TYPE PROGRAMMING AND ACCESS TO CAPITAL. AND AGAIN,



THE BOARD OF
SUPERVISORS

1 WE OFTEN FUND OUR SMALL BUSINESS DEVELOPMENT CENTERS. WE FUND
2 OUR CHAMBERS AND HELP BUILD THEIR CAPACITY TO DELIVER THROUGH
3 THE ECONOMIC MOBILITY INITIATIVE AND THESE HUBS AS WELL IN
4 CONTINUATION ONCE IT SUNSETS.

5
6 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. WE'LL TALK ABOUT
7 THAT MORE. BECAUSE I KNOW MY CHAMBERS ARE PRETTY ROBUST, BUT
8 HAVING SAID THAT, WE CAN TALK ABOUT THAT OFFLINE. YOU'RE
9 PROPOSING A NEW POSITION FOR THE WORKER OWNERSHIP PROGRAM. AND
10 MY UNDERSTANDING IS IT'S ONLY THREE BUSINESSES THAT HAVE
11 TRANSITIONED INTO THIS TYPE OF PROGRAM. SO WHAT IS THE
12 JUSTIFICATION FOR ADDING ADDITIONAL STAFF?

13
14 >> KELLY LOBIANCO: SURE. AND HAPPY TO TALK OFFLINE ABOUT
15 ECONOMIC MOBILITY. WE DO FUND THE ANTELOPE VALLEY CHAMBER.
16 THROUGH THE AMERICAN RESCUE PLAN, WE DID LAUNCH A PROGRAM
17 CALLED EMPLOYEE OWNERSHIP L.A. COUNTY, AND THAT IS A PROGRAM
18 THAT OFFERS OUTREACH AND ENGAGEMENT TO INCREASE AWARENESS
19 ABOUT EMPLOYEE OWNERSHIP, ESSENTIALLY SUPPORTING LEGACY
20 BUSINESSES WITH THEIR SUCCESSION PLANNING AND GOING FROM AN
21 OWNER TO AN OWNERS MODEL. DOING FEASIBILITY ASSESSMENT,
22 BECAUSE IT IS QUITE LEGALLY CHALLENGING AND COSTLY TO DO THIS
23 TRANSITION AND THEN SUPPORTING FOLKS ON THAT TRANSITION. WE
24 KNOW THAT THAT'S A LONG PROCESS, AND SO THIS IS JUST A START.
25 WE'VE ALREADY ENGAGED HUNDREDS OF BUSINESSES IN WORKSHOPS AND



THE BOARD OF
SUPERVISORS

1 IN DOZENS IN FEASIBILITY, AND SO WHILE YOU'RE ONLY SEEING
2 THREE ON THE WAY RIGHT NOW, THAT'S JUST A PROCESS OVER TIME.
3 THE WORKER --

4

5 >> SUP. KATHRYN BARGER, CHAIR: HOW MANY ARE CURRENTLY BEING
6 MENTORED? OR DO YOU SEE?

7

8 >> KELLY LOBIANCO: YES, HOLD ON ONE SECOND. WE HAVE PROVIDED
9 EDUCATION TO OVER 200 BUSINESSES AND 33 WERE GOING THROUGH
10 INDIVIDUAL CONSULTATION AFTER THINKING THIS MIGHT BE AN OPTION
11 FOR THEM. THAT IS ONE WAY TO THINK ABOUT EMPLOYEE OWNERSHIP.
12 WE ALSO HAVE RECEIVED CARE-FIRST COMMUNITY INVESTMENT DOLLARS
13 TO THINK ABOUT WORKER CO-OPS AS WELL AS TRANSITION FOR LEGACY
14 BUSINESSES. AND SO THROUGH THOSE CARE-FIRST COMMUNITY
15 INVESTMENT DOLLARS, WE'VE BEEN COORDINATING WORKER OWNER
16 LEADERS WHO HAVE GUIDED US ABOUT DEVELOPING INCUBATORS AND
17 ACCELERATORS AND CAPITAL PROGRAMS AS WELL AS EXTENDED THE
18 EMPLOYER OWNERSHIP L.A. COUNTY PROGRAM. THIS POSITION IS
19 COMPLETELY OFFSET BY CARE-FIRST COMMUNITY INVESTMENT AND WILL
20 ALLOW US TO LAUNCH THOSE PROGRAMS.

21

22 >> SUP. KATHRYN BARGER, CHAIR: GOT IT. AND THEN MY OFFICE HAS
23 RECEIVED MANY SIDEWALK VENDING CONCERNS AND I'M TOLD, AND
24 UNFORTUNATELY A LOT OF THEM CAME FROM ALTADENA, WHICH HAS LOST
25 ALMOST HALF OF ITS RESIDENTS RIGHT NOW, BUT I'M BEING TOLD



THE BOARD OF
SUPERVISORS

1 THAT IT'S TAKING AN AVERAGE OF SIX MONTHS TO INVESTIGATE. IS
2 THAT ACCURATE?

3

4 >> KELLY LOBIANCO: NO. SO WE HAVE A LOT OF INCOMING REQUESTS
5 TO INVESTIGATE. I DON'T WANT TO SAY THERE HASN'T BEEN LAGS IN
6 SOME CASES. AND SO I WANT TO ACKNOWLEDGE THAT AND I'LL WORK
7 WITH YOUR OFFICE ON THAT AND OTHERS, BUT THAT IS NOT AN
8 ACCEPTABLE AMOUNT OF TIME. AND SO WE ARE WORKING TO WORK MORE
9 CLOSELY WITH ALL OF YOUR OFFICES AS WELL AS OUR FELLOW
10 AGENCIES TO ENSURE TIMELY RESPONSE ON ISSUES, MAKING SURE WE
11 GO OUT THERE AT LEAST TWICE TO FULLY ASSESS COMPLIANCE AND
12 ACTIVATING OUR PARTNERS AT PUBLIC HEALTH AND SHERIFF AND
13 OTHERS DEPENDING ON THE COMPLIANCE ISSUES AT HAND.

14

15 >> SUP. KATHRYN BARGER, CHAIR: SO FEEDING INTO THAT, SINCE THE
16 SUMMER, I GUESS IN ORDER TO GET A SIDEWALK VENDING LICENSE,
17 YOU'VE GOT TO WORK WITH EITHER A COMPACT MOBILE FOOD OPERATION
18 OR A HOME KITCHEN OPERATION, CORRECT?

19

20 >> KELLY LOBIANCO: IF YOU ARE GETTING A FOOD -- IF YOU'RE A
21 FOOD VENDOR, I'M SORRY, YES.

22

23 >> SUP. KATHRYN BARGER, CHAIR: AND I'M TOLD WE'VE ONLY GOT 66
24 OF THE COMPACT MOBILE FOOD OPERATIONS AND HOME KITCHEN
25 OPERATION PERMITS THAT HAVE BEEN ISSUED. I DON'T KNOW IF



THE BOARD OF
SUPERVISORS

1 THAT'S GOOD OR BAD. THAT NUMBER DOESN'T SOUND BAD TO ME, BUT
2 WHAT IS NEEDED TO REALLY SUPPORT THE VENDING?

3

4 >> KELLY LOBIANCO: WE CAN DO BETTER. AND WE CAN DO MORE FOR
5 SURE. SO A SIDEWALK VENDING ORDINANCE BECAME EFFECTIVE IN
6 AUGUST OF THIS YEAR. AND SO SINCE THEN, OUR SIDEWALK VENDING
7 TEAM, WHICH CURRENTLY IS OFFSET BY PLAN Z, AMERICAN RESCUE,
8 AND EVENTUALLY WILL BE BY OUR FEES AS WELL, A SMALL TEAM OF
9 FOUR FOLKS AND A SUPERVISOR, HAVE BEEN HOSTING 80+ WORKSHOPS
10 WITH OVER 1,000 FOLKS TO INFORM THEM OF THE NEW ORDINANCE,
11 WHAT IT MEANS TO GET PERMITTED BY DEO. AND THEN IF YOU'RE A
12 FOOD VENDOR, WHICH IS MANY OF THEM, THE PROCESS YOU NEED TO
13 WORK THROUGH WITH PUBLIC HEALTH BOTH TO ACCESS A SUBSIDY
14 EITHER FOR COMPACT MOBILE FOOD OPERATIONS OR AMICO WHICH
15 LAUNCHED IN LATE FALL. SO WE KNOW THAT WE HAVE MORE WORK TO DO
16 TO TACKLE OUTREACH AND GET IN CONTACT WITH EVERYONE. WE KNOW
17 THAT WE'RE CONTINUING TO PUT FOLKS OUT THERE, BUT THAT'S PART
18 OF THE REASON WE'RE COMING HERE TO THE BOARD AND ASKING FOR
19 TWO ADDITIONAL STAFF MEMBERS TO BOLSTER OUR NUMBERS TO BE ABLE
20 TO DO THAT OUTREACH, SUPPORT BOTH COMPLIANCE TODAY AND GETTING
21 THROUGH THE MULTIPLE PERMITTING PROCESSES AND THEN ENSURING
22 THAT THEY'RE FULLY COMPLIANT AS A VENDOR. WE DO KNOW THAT THE
23 NUMBERS WILL INCREASE ONCE WE HAVE OUR SMALL BUSINESS MOBILITY
24 FUND, WHICH IS ABOUT TO LAUNCH, AS WELL AS OUR CARTS OUT IN
25 THE FIELD WHICH IS COMING NEXT QUARTER. WE'RE ALMOST ALL THE



THE BOARD OF
SUPERVISORS

1 WAY THROUGH OUR RFP PROCESS INTERNALLY WITH THE COUNTY TO
2 SELECT MANUFACTURERS.

3
4 >> SUP. KATHRYN BARGER, CHAIR: CAN YOU GIVE US UPDATES ON
5 THAT?

6
7 >> KELLY LOBIANCO: ABSOLUTELY.

8
9 >> SUP. KATHRYN BARGER, CHAIR: AND LAST BUT NOT LEAST, JUST AN
10 ASK. THE ANTELOPE VALLEY, OUR YOUTH AT WORK PROGRAM. WE ARE 6%
11 OF THE OVERALL NUMBER COUNTYWIDE THAT ARE SERVED UP IN THE
12 ANTELOPE VALLEY AND YET I KNOW THERE'S A HUGE NEED UP THERE.
13 AND I'M ASKING TO WORK WITH YOUR OFFICE TO INCREASE THAT
14 NUMBER. BECAUSE I KNOW THERE ARE PROGRAMS THAT WE COULD
15 BENEFIT FROM USING, ESPECIALLY SINCE A LOT OF THESE YOUTH ARE
16 LOOKING FOR OPPORTUNITIES VERSUS GETTING IN TROUBLE. AND I
17 WOULD REALLY APPRECIATE IF YOU WOULD WORK WITH OUR OFFICE TO
18 ADDRESS AND DO OUTREACH IN THE NORTH COUNTY, ESPECIALLY WHEN I
19 LOOK AT THE NUMBERS THAT ARE STAYING PRETTY STAGNANT FOR THE
20 AV. AND SO I WOULD JUST -- THAT IS MORE AN ASK, NOT A
21 QUESTION, OF YOU.

22
23 >> KELLY LOBIANCO: YES, ABSOLUTELY. I'LL GIVE YOU A HALF
24 POSITIVE, WHICH IS IT'S MORE LIKE 12%, WHICH IS STILL NOT GOOD
25 ENOUGH, BUT --



THE BOARD OF
SUPERVISORS

1

2 >> SUP. KATHRYN BARGER, CHAIR: IT'S BETTER THAN 6. WE'RE
3 MOVING UP AT LEAST!

4

5 >> KELLY LOBIANCO: YEAH, SO WE HAD IN THE LAST FISCAL YEAR,
6 1021 INDIVIDUALS IN THE FIFTH DISTRICT WHO ACCESSED YOUTH AT
7 WORK.

8

9 >> SUP. KATHRYN BARGER, CHAIR: IN THE FIFTH DISTRICT OR IN THE
10 NORTH COUNTY?

11

12 >> KELLY LOBIANCO: I WILL BREAK IT OUT BY THE NORTH COUNTY.

13

14 >> SUP. KATHRYN BARGER, CHAIR: I KNOW THE NUMBER IS BIGGER
15 THAN 6% FOR FIFTH, BUT I'VE FOCUSED ON THE ANTELOPE VALLEY,
16 AND I KNOW THAT WHEN I TALK TO YOUTH THAT ARE IN OUR CAMPS
17 THAT COME FROM A.V., THEY WOULD BENEFIT FROM THESE TYPE OF
18 PROGRAMS AND PROBABLY WOULD HAVE PREVENTED THEM FROM ENDING UP
19 - -

20

21 >> KELLY LOBIANCO: 100%. AND WE HEAR YOU LOUD AND CLEAR. AND
22 WE'VE BEEN EXCITED TO INVEST IN OUR AEROSPACE TRAINING
23 PARTNERSHIP WITH LOST ANGELS. THEY'RE ALSO COMING ON BOARD AS
24 OUR CBO PARTNER FOR OUR ANTELOPE VALLEY AMERICAS JOB CENTER OF
25 CALIFORNIA AND RECENTLY LAUNCHED OUR EARLY CARE AND EDUCATION



THE BOARD OF
SUPERVISORS

1 TRAINING PARTNERSHIP, ANOTHER COHORT WITH COLLEGE OF THE
2 CANYONS. WE KNOW WE HAVE MORE WORK TO DO AND WE'RE HERE TO DO
3 IT WITH YOUR TEAM, SO THANK YOU.

4
5 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. SUPERVISOR SOLIS?

6
7 >> SUP. HILDA SOLIS: YES, THANK YOU, MADAM CHAIR. THANK YOU,
8 KELLY LOBIANCO. CAN YOU REMIND US HOW LONG YOU'VE BEEN IN THE
9 JOB NOW?

10
11 >> KELLY LOBIANCO: I JOINED NOVEMBER OF 2021 TO HELP LAUNCH
12 THE DEPARTMENT, SO JUST OVER THREE YEARS WITH THE COUNTY.

13
14 >> SUP. HILDA SOLIS: RIGHT. AND YOUR DEPARTMENT IS PROBABLY
15 ONE OF THE MORE SMALLER, RIGHT? HOW MANY EMPLOYEES?

16
17 >> KELLY LOBIANCO: WE HAVE 206 BUDGETED ITEMS AND JUST SHY OF
18 THAT. WE'VE NEARLY CLOSED OUR VACANCY GAP, WHICH I KEEP
19 HIGHLIGHTING, BECAUSE IT WAS A BIG ONE TO START AND WE WERE
20 HAPPY TO CLOSE IT.

21
22 >> SUP. HILDA SOLIS: ONE OF MY CONCERNS, ALL OF THE PROGRAMS
23 YOU'VE OUTLINED THAT I KNOW I'VE SUPPORTED, I'VE BEEN ON THIS
24 BOARD NOW ALMOST TEN YEARS, AND THE YOUTH AT WORK PROGRAM
25 SINCE I WAS SECRETARY OF LABOR, THAT WAS FUNDED BY DOL. WE



THE BOARD OF
SUPERVISORS

1 WANT TO OBVIOUSLY HOPE TO SEE MORE OF THAT FUNDING COME OUT,
2 BUT I'M VERY CONCERNED THAT MOST OF THE ITEMS THAT YOU TALKED
3 ABOUT, EVEN THE ECONOMIC MOBILITY INITIATIVE, THE SIDEWALK
4 VENDING PROGRAM, BUSINESS INTERRUPTION, CONTRACTOR DEVELOPMENT
5 AND BONDING PROGRAM, THE L.A. RISE PROGRAM, ALL THESE ARE
6 CRITICAL. BUT THEY SEEM AS THOUGH THEY'RE ALL GOING TO BE
7 WIPED OUT, WIPED CLEAN. CAN YOU PLEASE TELL ME OF THE ARPA
8 PLAN Z FUNDS THAT YOU CURRENTLY HAVE? WHAT IS STILL UNSPENT OF
9 THE 161 MILLION?

10

11 >> KELLY LOBIANCO: YES, THANK YOU. AND I AGREE THAT THE WORK
12 IS CRITICAL, SO IT REMAINS MY NUMBER-ONE PRIORITY ASK THIS
13 YEAR FOR THE THIRD YEAR IN A ROW. SO WE DID RECEIVE OVER \$160
14 MILLION IN ARPA INVESTMENT THANKS TO THIS BOARD. WE HAVE ARPA
15 AND SOME PLAN Z. OF OUR ARPA FUNDS, 100% ARE ENCUMBERED AND
16 95% HAS BEEN EXPENDED SO FAR WITH 10% REMAINING ON TRACK TO BE
17 SPENT BY THE END OF THIS CALENDAR YEAR. SOME OF THAT GOES TO
18 CHILDCARE PROVIDER AND LEGAL AID FOR SMALL BUSINESSES. OF OUR
19 PLAN Z, WE HAVE ABOUT 38.7 MILLION IN PLAN Z FUNDS, ALL OF
20 WHICH HAVE BEEN ENCUMBERED AND ARE BEING SPENT DOWN AS WE
21 SPEAK ON PROGRAMS SUCH AS OUR FAIR CHANCE PROGRAM, SIDEWALK
22 VENDING AND HIGH ROAD TRAINING PARTNERSHIPS. WE'VE EXPENDED
23 ABOUT 21% OF THAT WITH FULL EXPENDITURE BY DECEMBER 2026.

24

25 >> SUP. HILDA SOLIS: RIGHT. AND I WANT TO SAY I KNOW YOU HAD



THE BOARD OF
SUPERVISORS

1 WITH THE PREVIOUS ADMINISTRATION BACK IN DC, WE WERE PRETTY
2 SUCCESSFUL IN GETTING A LOT OF SUPPORT. OBVIOUSLY THERE'S A
3 BIG CHANGE NOW, AND SO IT'S DISHEARTENING HOW IMPACTFUL A
4 CHANGE CAN BE FOR THESE KINDS OF PROGRAMS THAT REALLY HELP A
5 BROAD NUMBER OF PEOPLE THAT FOR ME IN MY OPINION, THEY'RE PART
6 OF THE SAFETY NET. WE'VE GOT TO BE THE SAFETY NET FOR THEM. SO
7 WHAT ARE SOME PLANS, MAYBE THINKING FORWARD WHERE WE COULD
8 MAKE UP THE DIFFERENCES? WHAT ACTIVITIES ARE YOU LOOKING AT?
9 IF ANY.

10

11 >> KELLY LOBIANCO: WE SHARE YOUR CONCERNS ABOUT POTENTIAL
12 IMPACTS ON OUR FEDERAL DOLLARS, WHETHER IT'S OUR WORKFORCE
13 INNOVATION AND OPPORTUNITY ACT FUNDS WHICH FUND MOST OF OUR
14 PUBLIC WORKFORCE PROGRAMS, OUR JOB CENTERS, AS WELL AS SOME
15 FUNDS, TANEF FUNDS THAT SUPPORT PROGRAMMING. WE KNOW THAT WE
16 CAN LOOK AT OUR CURRENT ALLOCATION AND THE SUNSETTING OF SOME
17 OF OUR AMERICAN RESCUE PLAN INNOVATIONS AND BETTER USE SOME OF
18 OUR WIOLA TO CONTINUE THOSE. MAKING SURE WE'RE LEVERAGING OUR
19 RAPID RESPONSE DOLLARS APPROPRIATELY WHEN WE HAVE ECONOMIC
20 DISRUPTIONS. WE'RE GOING THROUGH A YOUTH AND WORK REDESIGN NOW
21 BECAUSE WE THINK WE CAN MAKE THOSE DOLLARS GO FURTHER. WE HAVE
22 ABOUT 30% OF OUR WIOLA BUDGET IS ALLOCATED TO TRAINING BY
23 STATUTE AND SO THINKING ABOUT HOW WE INCORPORATE THOSE DOLLARS
24 INTO HIGH ROAD TRAINING PARTNERSHIP MODELS WHICH WE KNOW WORK
25 AND GET PEOPLE INTO GOOD JOBS AND WE HAVE SIDEWALK VENDING



THE BOARD OF
SUPERVISORS

1 DOLLARS MAINTAINED NOW THROUGH FEE, BUT WE ARE GOING TO HAVE
2 TO GET CREATIVE HERE LOCALLY. THAT'S WHY WE HAVE INCLUDED IN
3 OUR BUDGET ASK A STAFF LINE TO SUPPORT US WITH PHILANTHROPIC
4 AND GRANT-WRITING OPPORTUNITIES. WE KNOW THAT WE'RE GOING TO
5 HAVE TO BUILD RELATIONSHIPS AT THE LOCAL, STATE, FEDERAL, AND
6 PRIVATE SECTOR AND TO MAKE SURE WE FILL THE GAPS. AND SO WE
7 NEED SOME SUPPORT AND STAFFING TO BE ABLE TO DO THAT. WE ALSO
8 KNOW THAT THERE ARE OPPORTUNITIES WHERE INVESTMENTS ARE STILL
9 COMING IN, INCLUDING SOME OF THE INFRASTRUCTURE GRANTS THAT
10 HAVE BEEN RECEIVED. WE CAN WORK TOGETHER WITH INFRASTRUCTURE
11 L.A. AND MAKE SURE WE AMPLIFY COMMUNITY INVESTMENT THERE
12 THROUGH JOB TRAINING AND SUPPLIER DIVERSITY PROGRAMS. AND
13 CERTAINLY SETTING HIGH COMMITMENTS WITH L.A. '28 AND MANY OF
14 THE SPORTS ENTERTAINMENT EVENTS COMING TO THE REGION. WE KNOW
15 WE'RE GOING TO HAVE TO GET CREATIVE, WE'RE GOING TO HAVE TO
16 IMPLEMENT PROGRAMS THAT WORK AND WE'RE LOOKING FORWARD TO
17 WORKING WITH YOUR BOARD ON THAT.

18
19 >> SUP. HILDA SOLIS: AND I'M VERY CONCERNED ABOUT WHAT MIGHT
20 HAPPEN BACK IN WASHINGTON WITH RESPECT TO THE DEPARTMENT OF
21 LABOR AND THESE PROGRAMS AND REDESIGN OF HOW FORMULAS ARE
22 GOING TO BE REIMAGINED AND POSSIBLY CUT DRAMATICALLY. SO I
23 HOPE THAT YOU'RE GOING TO BE SPENDING TIME BACK IN DC TALKING
24 AND EDUCATING FOLKS BACK THERE AS WELL AS OUR OWN DELEGATION
25 ABOUT THE KINDS OF THINGS THAT YOU'RE LOOKING AT AND WHAT WE



THE BOARD OF
SUPERVISORS

1 HAVE BEEN ABLE TO DO ALREADY. I THINK THAT'S GOING TO BE
2 REALLY CRITICAL. AND MAKING SURE THAT INDUSTRY IS A BIG PART
3 OF THIS. WHATEVER PARTNERSHIPS, IT'S ALWAYS ABOUT GETTING THEM
4 ENGAGED TO BE KIND OF YOUR -- IN SPANISH, WE SAY COMPADRE,
5 SOMEONE WHO KIND OF TAKES YOU AND YOU'RE WORKING REALLY CLOSE
6 TOGETHER, WHATEVER INDUSTRIES THAT THOSE ARE I THINK IS
7 PUTTING THAT BEST FACE FORWARD. IT'S GOING TO BE REALLY
8 CRITICAL AS WE MOVE FORWARD, SO I LOOK FORWARD TO HEARING MORE
9 ABOUT THAT AND HOW WE CAN HELP.

10

11 >> KELLY LOBIANCO: ABSOLUTELY. WE ABSOLUTELY WILL CONTINUE TO
12 ADVOCATE FOR THOSE FUNDS HERE. WE SHARE THE CONCERN, WHICH IS
13 WHY THE NCC FOR YOUTH AT WORK IS SO CRITICAL TO MAINTAIN. WE
14 ALSO ARE WORKING VERY CLOSELY WITH INDUSTRY. SO ACTIVELY
15 INVESTING IN INDUSTRY CLUSTERS IN BIOSCIENCE AND SPORTS
16 ENTERTAINMENT AND AEROSPACE AND BEYOND, BECAUSE GOOD WORKFORCE
17 DEVELOPMENT ALWAYS HAS INDUSTRY AT THE TABLE AS WELL AS
18 WORKERS. AND SO THAT'S PART AND PARCEL OF THE WAY WE DO
19 BUSINESS. AND IT'S GOING TO BE MORE IMPORTANT TO MAKE SURE
20 THAT WE'RE ALL COLLECTIVELY INVESTING.

21

22 >> SUP. HILDA SOLIS: AND I DO WANT TO THANK THE CEO FOR HER
23 PAST COMMITMENTS ON HELPING THESE PROGRAMS REALLY DEVELOP AND
24 ESPECIALLY WITH THE YOUTH AT WORK. WE'VE COME SO FAR WITH THAT
25 PROGRAM. I MEAN, BEFORE, WE USED TAIL WHAT THE CITY OF L.A.



THE BOARD OF
SUPERVISORS

1 DID AND THEN WE LEAPFROGGED, SO I HOPE THAT WE CAN STAY IN
2 THAT POSITION. BUT I DO WANT TO THANK THE CEO FOR THAT. THANK
3 YOU.

4

5 >> FESIA DAVENPORT: THANK YOU, MADAM CHAIR.

6

7 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR HAHN?

8

9 >> SUP. JANICE HAHN: THANK YOU, MADAM CHAIR, THANK YOU FOR THE
10 BUDGET PRESENTATION, KELLY. JUST A COUPLE THINGS FOR ME. I DID
11 NOTICE THAT YOU WERE ASKING FOR THE 12 MILLION FOR THE YOUTH
12 AT WORK PROGRAM, SUCH A GREAT PROGRAM, GLAD IT'S ONE OF YOUR
13 TOP PRIORITIES. IT ENROLLS UP TO 10,000 YOUNG ADULTS IN JOB
14 READINESS TRAINING, PAID WORK EXPERIENCE, AND HELPS TO
15 ACTUALLY PLACE THEM IN JOBS. AND I'M GLAD TO SEE THAT IT IS
16 MAKING ADJUSTMENTS FOR THE NEW MINIMUM WAGE, WHICH IS
17 EFFECTIVE JULY 1ST OF THIS YEAR. ALL I'M GOING TO SAY IS
18 FESIA, I REALLY SUPPORT FUNDING THIS PROGRAM. I THINK IT IS
19 CRITICAL TO ALL OF OUR DISTRICTS. AND REALLY SUCH AN ECONOMIC
20 DEVELOPMENT MULTIPLIER. THE OTHER TWO THINGS I WAS GOING TO
21 ASK ABOUT, I DIDN'T REALLY SEE IT NECESSARILY, BUT YOUR GOOD
22 JOB FAIRS, I SAW THAT IN ACTION. HOPE TO SEE THAT AGAIN
23 PARTICULARLY AS IT RELATES TO 66 BUT FARMER JOHN WAS SO
24 IMPRESSED WITH HOW YOU GOT THAT STANDING UP QUICKLY AND LIKED
25 THE MESSAGING OF GOOD JOB FAIRS, NOT JUST A JOB FAIR. AND THAT



THE BOARD OF
SUPERVISORS

1 WAS SO SUCCESSFUL AND WE ENDED UP, OF COURSE, FINDING BETTER
2 JOBS FOR ABOUT 200 OF THOSE EMPLOYEES THAT GOT LET GO AT
3 FARMER JOHN AND WE'VE CALLED ON YOU TO DO SOMETHING SIMILAR
4 FOR THE WORKERS WHO WILL BE DISPLACED BY THE CLOSING OF THE
5 PHILLIP 66 REFINERY. DOES THE BUDGET STILL SUPPORT THOSE?

6
7 >> KELLY LOBIANCO: YES, THANK YOU FOR RAISING THAT. THAT IS A
8 CRITICAL PRIORITY FOR US. SO WE DID, JUST FOR FULL AWARENESS,
9 COMING OUT OF COVID, WE DID HAVE 13 MILLION ALLOCATED FOR
10 RAPID RE-EMPLOYMENT PROGRAMMING. SO THAT IS SUNSETTING. BUT AS
11 PART OF OUR PUBLIC WORKFORCE SYSTEM, WE HAVE ABOUT A 1.6
12 MILLION ALLOCATION AS PART OF OUR JOB CENTERS FOR RAPID
13 RESPONSE AND LAYOFF AVERSION, SO WE'LL CONTINUE TO ACTIVATE
14 THOSE IN MOMENTS LIKE THIS. AND WE ALSO ARE PARTNERED WITH THE
15 STATE TO BRING IN ADDITIONAL ASSISTANCE DOLLARS THAT ARE ALSO
16 WORKFORCE INNOVATION OPPORTUNITY ASK FROM THE DEPARTMENT OF
17 LABOR AND EDD. BUT WE'RE ALREADY STARTING TO BRING SOME OF
18 THOSE IN FOR PHILLIP 66. SOUTH BAY WEB AND THE CITY OF L.A.,
19 WE'RE PARTNERED TOGETHER BECAUSE IT'S A REGIONAL LAYOFF OF 900
20 INDIVIDUALS BY THE END OF DECEMBER. I THINK THEY'VE ALREADY
21 BROUGHT IN A QUARTER OF A MILLION FOR PLANNING AND MORE IN FOR
22 TRAINING TO WORK WITH THE STEELWORKERS AND OTHERS AND WE'RE
23 HAVING SOME INITIAL EVENTS NEXT WEEK WITH SOME OF THE
24 STEELWORKERS MEMBERS TO START TALKING TO THEM ABOUT NEXT
25 STEPS. OF COURSE, INCLUDING DHR AND ISD AS WELL FOR PATHWAYS



THE BOARD OF
SUPERVISORS

1 TO GOOD COUNTY JOBS.

2

3 >> SUP. JANICE HAHN: THANK YOU SO ENOUGH. AND YOU CAN'T REALLY
4 PREPARE FOR SOME OF THESE FACTORY, INDUSTRY SHUTDOWNS. THEY
5 HAPPEN SOMETIMES WITHOUT ANY WARNING. AND SO CALLING IT THE
6 RAPID RESPONSE, YOU KNOW, IS SO CRITICAL. AND JUST WHEN YOU
7 THINK WE'VE KIND OF GOT A HANDLE ON THE ECONOMY AND WE THINK
8 WE'RE OKAY, BOOM, ONE OF THESE MAJOR INDUSTRIES WITHOUT NOTICE
9 SHUTS DOWN AND THEN WE HAVE ALL THESE WORKERS WHO REALLY NEED
10 A PLACE TO LAND. SO THANK YOU FOR THAT. AND LAST THING I JUST
11 WANT TO SAY, I SAW YOU REQUESTED \$412,000 FOR SIGNIFICANT
12 FUNDS FOR REVENUE-GENERATING INFRASTRUCTURE LIKE THE L.A. '28.
13 WHAT ROLE EXACTLY DO YOU THINK DEO WILL PLAY IN A LOT OF THESE
14 PROJECTS? FOR INSTANCE, IN THE OLYMPICS?

15

16 >> KELLY LOBIANCO: FOR SURE. SO RIGHT NOW WE'RE WORKING WITH
17 THE CEO ON AN ECONOMIC STUDY RELATED TO THE GAMES, SO TRYING
18 TO UNDERSTAND WHAT THE ECONOMIC POTENTIAL COULD BE AND HOW WE
19 CAN MAKE RECOMMENDATIONS FOR COMMITMENTS FOR OUR REGION. WE
20 ARE COMMITTED TO SUPPORTING ECONOMIC EMPOWERMENT FOR THE GAMES
21 AS WELL AS FIFA WORLD CUP, SUPER BOWL, THE GAMES, AND, YOU
22 KNOW, JUST GENERALLY BEING A SPORTS ENTERTAINMENT CAPITAL. WE
23 ARE WORKING RIGHT NOW ON RECIPROCITY IN OUR CERTIFICATIONS
24 WITH L.A. CITY. WE'VE GOT AN AGREEMENT ON THAT AND WE'LL BE
25 BRINGING SOMETHING TO THE BOARD TO CODIFY THAT SO IF YOU'RE A



THE BOARD OF
SUPERVISORS

1 SMALL BUSINESS COMING TO DEO TO GET CERTIFIED AND ACCESSING
2 YOUR PROCUREMENT POWER, YOU ALSO HAVE ACCESS TO L.A. CITY'S
3 PROCUREMENT POWER WITH ALL THE DUPLICATIVE ADMINISTRATIVE
4 BURDEN. SO WE'RE EXCITED TO BRING THAT TO THIS BOARD. WE'RE
5 GOING TO BE BOLSTERING OUR CERTIFICATION PROGRAMMING, BECAUSE
6 THERE'S GOING TO BE SMALL BUSINESS UTILIZATION GOALS. WE SIT
7 ON THE COMMUNITY BUSINESS AND PROCUREMENT COMMITTEE FOR L.A.
8 28 TO TRY TO MAKE SURE THAT SMALL BUSINESSES HAVE A PLACE IN
9 THE 9 BILLION PLUS IN SPEND COMING OUT OF L.A. 28. WE'RE GOING
10 TO SUPPORT YOUTH IN JOB TRAINING PROGRAMS, SO FOR THE
11 VOLUNTEER PROGRAMS AS WELL AS LOCAL HIRE IN THE GAMES. THERE'S
12 OPPORTUNITIES FOR COMMERCIAL CORRIDOR REVITALIZATION,
13 ACTIVATIONS FOR THE FUN ZONES, BUSINESS ATTRACTION AND TOURISM
14 AND WORKING WITH THE CEO ON COORDINATION AMONG CITIES AND
15 COUNTRIES. PEOPLE ARE GOING TO START COMING NOW AND WE WANT TO
16 MAKE SURE THAT INVESTMENTS THAT ARE BEING MADE FROM LOCALLY
17 AND ABROAD STAY HERE.

18
19 >> SUP. JANICE HAHN: THANK YOU FOR THAT. WE'RE ALL REALLY
20 SUPER FOCUSED ON THE ECONOMIC DEVELOPMENT PIECE FOR THE REST
21 OF THE CITIES OUTSIDE OF L.A. AND UNINCORPORATED COUNTY. WE'VE
22 ALL BEEN REALLY FOCUSED ON THAT, SO I REALLY APPRECIATE YOU'RE
23 ALREADY THINKING ABOUT THAT AND ARE GOING TO PLAY A BIG ROLE
24 IN THAT. THAT'S GREAT, THANK YOU. THANK YOU, MADAM CHAIR.



THE BOARD OF
SUPERVISORS

1 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. SUPERVISOR MITCHELL?

2

3 >> SUP. HOLLY MITCHELL: THANK YOU, MADAM CHAIR. A COUPLE
4 QUESTIONS FOR ME. ONE ON THE BUSINESS INTERRUPTION FUND,
5 SIDEWALK VENDING, AND THE OFFICE OF RESILIENCY. I'M VERY
6 INTERESTED IN THE ESTABLISHMENT OF A COUNTYWIDE BUSINESS
7 INTERRUPTION FUND. WE HAVE PUT OUR OWN DISTRICT FUNDS INTO
8 HELPING TO SUPPORT OUR SMALL BUSINESSES THAT HAVE EXPERIENCED
9 INTERRUPTIONS. SO HOW WOULD YOU PROPOSE THAT THE BUSINESS
10 INTERRUPTION FUND CAN BE STRUCTURED AND HOW CAN WE ENSURE THAT
11 THE FUNDS ARE ALLOCATED EQUITABLY ACROSS THE ENTIRE COUNTY?

12

13 >> KELLY LOBIANCO: YES. SO IN OUR SHORT TIME AS A DEPARTMENT,
14 AS I MENTIONED, WE'VE SET UP TEN PLUS GRANT AND BUSINESS
15 INTERRUPTION FUNDS SO FAR AND HAVE APPRECIATED THE PARTNERSHIP
16 AND LEADERSHIP OF THIS BOARD IN DOING SO. LIKE, YOU'VE SEEN
17 THE DISRUPTIONS OF A VARIETY OF SORTS AND SPRUNG TO ACTION AND
18 WE'RE EXCITED TO CONTINUE TO HELP IN THAT WAY. AND I KNOW THAT
19 WE SHARE SOME OF THE FRUSTRATIONS IN THE TIMING TO GET THOSE
20 UP AND RUNNING BECAUSE OF BRINGING ON A THIRD-PARTY
21 ADMINISTRATOR, THE TIMES TO PROCURE AND CONTRACT, AND GET THEM
22 SET UP OFTEN DOESN'T MEET THE TIMETABLES OF AN EMERGENCY. SO
23 WE'RE VERY COGNIZANT OF THAT AND TAKE THAT FEEDBACK SERIOUSLY,
24 WHICH IS WHY WE'RE PROPOSING A MORE PERMANENT BUSINESS
25 INTERRUPTION FUND SO THAT WE CAN BRING ON A THIRD-PARTY



THE BOARD OF
SUPERVISORS

1 ADMINISTRATOR IN ADVANCE WHO WE CAN WORK TO DEVELOP SORT OF
2 OUR SORT OF CUSTOMER-FACING WEB PAGES AND SUCH, BUILD
3 APPLICATIONS, SUPPORT THE DEVELOPMENT OF ELIGIBILITY AND
4 PRIORITIZATION METHODOLOGY WHEN AN EMERGENCY HAPPENS SO WE CAN
5 SPRING TO THAT STEP IN THE PROCESS. THEY CAN MANAGE FUND
6 DISTRIBUTION, TRAINING AND OUTREACH OF OUR TA PROVIDERS. SO WE
7 REALLY WANT TO MAKE SURE THAT WE ARE NOT STUCK ON THE
8 PROCUREMENT AND CONTRACTING PIECE IN AN EMERGENCY BUT
9 CONCENTRATING ON AUDIENCE AND NEED WITH YOU ALL. SO OUR
10 THOUGHT RIGHT NOW IS TO ALLOCATE \$700,000 PER DISTRICT WITH A
11 30% HOLDBACK FOR EMERGENCIES SO THAT WE CAN ALLOCATE IT
12 DEPENDING ON WHAT COMES OUR WAY. WE KNOW THAT PRIVATE
13 PHILANTHROPY MAY BE INTERESTED IN MATCHING A MORE PERMANENT
14 CRISIS, BUT WE DO NEED TO TALK MORE WITH YOU ALL ABOUT WHAT
15 THAT COULD LOOK LIKE, BECAUSE WE WANT TO MAKE SURE THAT FOLKS
16 THAT TO YOUR POINT WHO HAVE HISTORICALLY BEEN DISINVESTED
17 MIGHT HAVE THE HARDEST TIME BOUNCING BACK DO GET PRIORITIZED.
18 A LOT OF THAT WILL BE IN THE ELIGIBILITY AND PRIORITIZATION
19 CRITERIA. WE WANT TO MAKE SURE THERE'S DOLLARS AVAILABLE TO
20 ALL DISTRICTS AND THEN DOLLARS THAT ARE AVAILABLE WHEN A REAL
21 CRISIS EMERGES AND WE NEED TO RETHINK ABOUT THE SCALE AND
22 MAGNITUDE.

23
24 >> SUP. HOLLY MITCHELL: THANK YOU FOR ACKNOWLEDGING THAT YOU
25 WILL TAKE THOSE STRUCTURAL HISTORIC ISSUES INTO CONSIDERATION.



THE BOARD OF
SUPERVISORS

1 THAT'S HELPFUL TO KNOW. THE OFFICE OF SMALL BUSINESS, AND
2 WE'VE ALREADY HEARD FOLKS ALREADY REFERENCE SIDEWALK VENDING,
3 WE ALL HEAR A LOT ABOUT THAT FROM OUR CONSTITUENTS. SO HELP ME
4 UNDERSTAND. WHAT'S OUR GOAL FOR THE NUMBER OF PERMITTED
5 VENDORS BY THE END OF THE NEXT FISCAL YEAR AND HOW WILL THIS
6 HELP US BRING VENDORS INTO LEGAL COMPLIANCE. I'M CLEAR IT'S
7 NOT JUST YOU, IT'S THE DEPARTMENT OF PUBLIC HEALTH, BUT IN
8 TERMS OF YOUR AREA OF RESPONSIBILITY, WHAT'S THE NUMBER, DO
9 YOU THINK?

10

11 >> KELLY LOBIANCO: THE NUMBER THAT WE'VE SET AND WE'RE NOT
12 CLOSE TO IT YET IS 1500 VENDORS PER YEAR COMING INTO
13 COMPLIANCE WITH THE SIDEWALK VENDING REGISTRATION CERTIFICATE.
14 WE'RE NOT ANYWHERE CLOSE TO THAT RIGHT NOW AS WE JUST
15 DISCUSSED WITH SUPERVISOR BARGER.

16

17 >> SUP. HOLLY MITCHELL: WILL THESE TWO ADDITIONAL EMPLOYEES
18 HELP YOU GET THERE? IF 1500 IS THE GOAL? DOES THAT REQUIRE
19 MORE POSITIONS?

20

21 >> KELLY LOBIANCO: CERTAINLY I THINK MORE POSITIONS WOULD HELP
22 US GET FURTHER. AS YOU'RE HEARING, WE HAVE FOUR NOW, IT'S A
23 VERY SMALL NUMBER. WE DO LEVERAGE CONTRACTS WITH TRUSTED
24 COMMUNITY ORIGINALS TO HELP US SCALE AND REACH OBVIOUSLY IN
25 LANGUAGE AND COMMUNITIES WHERE THEY HAVE RELATIONSHIPS. SO WE



THE BOARD OF
SUPERVISORS

1 KNOW THAT THAT'S NECESSARY. THAT'S NECESSARY FOR ALL OF DEO
2 PROGRAMS. WE HAVE 206 BUDGETED STAFF LINES WE IMPLEMENT
3 THROUGH PARTNERS AND WE'RE GOING TO CONTINUE TO HAVE TO IN A
4 REGION THAT HAS 10 MILLION RESIDENTS. WE DO THINK THAT IT WILL
5 HELP US BOTH IN MANAGING THE INCOMING ISSUES, COMPLAINTS,
6 NOTIFICATIONS OF HOT SPOTS, HELPING STRUCTURE OUTREACH AND
7 WORKSHOPS TO HELP INFORM FOLKS AND ALSO MANAGING RESOURCES
8 THAT CAN HELP FOLKS COME INTO COMPLIANCE AS WELL. LIKE WE
9 MENTIONED, SOME OF THE REASONS FOLKS CAN'T COME INTO
10 COMPLIANCE ARE BURDENS WITH SUBSIDIES FOR PERMITS OR INABILITY
11 TO GET A CODE COMPLIANT CART. THESE ARE VERY EXPENSIVE FOR
12 FOLKS TO GET ON THEIR OWN. THE 400 CARTS THAT WE HOPE TO GET
13 OUT BETWEEN COUNTY DOLLARS AND CITY DOLLARS ARE GOING TO
14 REQUIRE FOLKS TO BE PERMITTED. AND SO WE'RE HOPING THAT THAT
15 WILL BE SORT OF A LARGE WAVE OF REGISTRATION BY THE END OF THE
16 FISCAL YEAR. BUT I HEAR YOU LOUD AND CLEAR AND I AGREE THAT
17 IT'S GOING TO TAKE PARTNERSHIP WITH OUR FELLOW AGENCIES,
18 CONTRACTED PARTNERSHIPS, BEYOND JUST WHAT THE OFFICE OF SMALL
19 BUSINESS IS GOING TO BE ABLE TO DO.

20
21 >> SUP. HOLLY MITCHELL: AT SOME POINT, SOMETIMES WE SET A
22 STRETCH GOAL AND THEN WE ARE CLEAR THAT WE CAN'T MEET IT AND
23 SO WE NEED TO HAVE HONEST, HARD CONVERSATIONS WITH OURSELVES.
24 IF 1500 ISN'T THE NUMBER, WE NEED TO KNOW THAT SO THAT'S NOT
25 THE GOAL WE KEEP MISSING JUST BECAUSE STRUCTURALLY WE HAVEN'T



THE BOARD OF
SUPERVISORS

1 PUT IT IN PLACE TO GET THERE IN ALL HONESTY.

2

3 >> KELLY LOBIANCO: EXACTLY. I MEAN, WE'RE STILL EARLY DAYS
4 OBVIOUSLY IN THE PROGRAM. IT DIDN'T LAUNCH UNTIL THIS FALL.
5 THAT SAID, HONEST CONVERSATIONS WITH OURSELVES ARE IMPORTANT.
6 WE HAVE AMERICAN RESCUE PLAN DOLLARS, PLAN Z RIGHT NOW, THAT
7 ARE ALLOWING US TO OFFER NO-COST FEE FOR FOLKS TO REGISTER,
8 WHICH IS IMPORTANT THE FIRST TIME AROUND TO MAKE SURE PEOPLE
9 COME FROM THE INFORMAL ECONOMY TO THE FORMAL ECONOMY FOR THE
10 FIRST TIME. THAT SAID, REACHING THAT SCALE WILL BE REQUIRED TO
11 MAINTAIN STAFFING FOR A FEE STRUCTURE DOWN THE LINE, SO WE
12 LOOK FORWARD -- TO SUPERVISOR BARGER AND MITCHELL, COMING BACK
13 TO YOU IN REALTIME AND LETTING YOU KNOW HOW THIS IS GOING,
14 TAKING YOUR SUPPORT AND LEVEL-SET.

15

16 >> SUP. HOLLY MITCHELL: APPRECIATE THAT. FINAL QUESTION, MADAM
17 CHAIR. I BELIEVE STRONGLY IN THE WORK OF THE OFFICE OF
18 RESILIENCY, BUT IF YOU COULD TALK TO US ABOUT HOW IT'S
19 UNIQUELY NEEDED, ESPECIALLY NOW, GIVEN THE ECONOMIC HARDSHIPS
20 TO REBUILD AND SUPPORT SMALL BUSINESSES. PARTICULARLY FROM MY
21 PERSPECTIVE IN AN EQUITABLY COMPREHENSIVE AND CULTURALLY
22 COMPETENT WAY. SO CAN YOU TALK ABOUT THAT, ABOUT THE ROLE THIS
23 OFFICE CAN PLAY IN THAT CONTEXT?

24

25 >> KELLY LOBIANCO: YES. WE SURE WISH WE HAD AN OFFICE OF



THE BOARD OF
SUPERVISORS

1 RESILIENCY RIGHT NOW, I CAN TELL YOU THAT.

2

3 >> SUP. HOLLY MITCHELL: I AGREE.

4

5 >> KELLY LOBIANCO: SO COMING OUT OF THE COVID-19 PANDEMIC,
6 WHEN DOE WAS BEING CREATED, WE WERE PART OF A CROSS-SECTOR OF
7 GROUPS THAT STILL EXISTS TODAY CALLED TOGETHER FOR L.A. IT'S
8 MULTIPLE JURISDICTIONS. OUR COMMUNITY-BASED ORGANIZATIONS,
9 EXPERTS IN SUSTAINABILITY AND RESILIENCY WHO CAME TOGETHER TO
10 CLARIFY INFORMATION, TECHNICAL ASSISTANCE, AND RESOURCES FOR
11 THE SMALL BUSINESS AND NON-PROFIT COMMUNITY DURING COVID. IT
12 WAS SORT OF LIKE AN INFORMAL GROUPING THAT WAS SUPPORTED BY
13 SOME PHILANTHROPIC DOLLARS. IT'S BEEN VERY CLEAR OVER THE
14 YEARS THAT WE NEED A MORE FORMAL STRUCTURE TO ORGANIZE, ONE,
15 SORT OF A PREVENTION AND PROMOTION PERSPECTIVE FOR ECONOMIC
16 RESILIENCY. HOW ARE WE BUILDING THE ECONOMIC RESILIENCY OF OUR
17 SMALL BUSINESSES AND OUR ENTREPRENEURS AND OUR WORKERS,
18 ESPECIALLY THOSE THAT DON'T HAVE ACCESS TO A LOT OF RESOURCES,
19 TO YOUR POINT, MAKING SURE THOSE WHO HAVE BEEN HISTORICALLY
20 DISINVESTED ARE PRIORITIZED AND MAKING SURE WE'RE EXTENDING
21 THE ECONOMIC MOBILITY INITIATIVE, EDUCATION AND TRAINING AND
22 TECHNICAL ASSISTANCE AND CAPITAL NOW. AND ALSO BEING WHERE
23 THEY ARE. SO THE WAY WE'RE THINKING ABOUT THIS IS HAVING STAFF
24 THAT HAVE A DEDICATED STRATEGY IN EACH OF THE DISTRICTS, A
25 PRESENCE OURSELVES, BUT ALSO THROUGH CONTRACTED PARTNERS WHO



THE BOARD OF
SUPERVISORS

1 HAVE STREET-LEVEL ENGAGEMENT THAT ARE ABLE TO ENGAGE AND MAKE
2 SURE FOLKS KNOW ABOUT THE RESOURCES OF DEO AND THE COUNTY. AND
3 OUR PARTNERSHIPS LIKE TOGETHER FOR L.A. SO WE BUILD THAT
4 RESILIENCY. SO WE OFTEN TALK ABOUT HOW FOUR OR \$500 CAN BE THE
5 MAKE OR BREAK FOR SOMEONE TO ENTER INTO HOMELESSNESS. THE
6 SMALL BUSINESS COMMUNITY HAS SIMILAR THRESHOLDS. AND WE
7 MENTIONED THE 30+ MOTIONS FOR OUTREACH AND ENGAGEMENT, WHETHER
8 IT'S POLICY OR A PROGRAM. HOW DO WE ACTUALLY START TO
9 FORMALIZE OUR INFRASTRUCTURE TO DELIVER ON THOSE? AND THEN IN
10 MOMENTS LIKE THIS WITH THE FIRES AND THE WINDSTORMS, HOW DO WE
11 HAVE THE SURGE CAPACITY BOTH FOR EMERGENCY STAFFING BETWEEN
12 DEO AND OUR CONTRACTORS, MAKING SURE WE'RE STANDING UP
13 PROGRAMS LIKE THE BUSINESS INTERRUPTION FUND AND GENERATING
14 EMERGENCY FUNDS FOR THE REGION TO WEATHER A LONGER TERM
15 RECOVERY. AND SO MANY ECONOMIC DEVELOPMENT DEPARTMENTS IN
16 OTHER REGIONS HAVE ORGANIZATIONS LIKE THIS. WE ALSO THINK
17 CALLING IT AN OFFICE OF RESILIENCY MAY HELP UNLOCK ECONOMIC
18 DEVELOPMENT DOLLARS THAT TRADITIONALLY HAVEN'T GONE TO
19 DEPARTMENTS LIKE OURS. PREVIOUSLY JUST SORT OF CLIMATE
20 RESILIENCY, BUT NOW TOWARDS ECONOMIC RESILIENCY. SO THAT'S OUR
21 GOAL. AND WE THINK IT'S CRITICAL.

22
23 >> SUP. HOLLY MITCHELL: I APPRECIATE THAT.

24
25 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR HORVATH?



THE BOARD OF
SUPERVISORS

1

2 >> SUP. LINDSEY HORVATH: I HAVE ONE FOLLOW-UP QUESTION ON A
3 COUPLE QUESTIONS SUPERVISOR SOLIS AND MITCHELL TOUCHED ON.
4 WITH A SIGNIFICANT PORTION OF YOUR REVENUE COMING FROM THE
5 FEDERAL GOVERNMENT AND THAT FUNDING BEING IN QUESTION, LET'S
6 SAY, AND KNOWING THIS BOARD IS COMMITTED TO EQUITY, HOW ARE
7 YOU GOING TO NAVIGATE THAT CHALLENGE WHILE DEVELOPING OUR
8 WORKFORCE AND ECONOMIC OPPORTUNITY?

9

10 >> KELLY LOBIANCO: IT IS -- IT'S A SERIOUS QUESTION. AND I
11 APPRECIATE YOU BRINGING IT UP AND THE OTHER SUPERVISORS. WE
12 ARE CERTAINLY WORRIED ABOUT THAT. I THINK ONE OF THE THINGS
13 THAT WE TALK ABOUT A LOT IS TALKING TO FOLKS ABOUT WHAT
14 ECONOMIC DEVELOPMENT REALLY MEANS, HOW JOBS AND SMALL BUSINESS
15 DEVELOPMENT AS WELL AS ENGAGING OUR MAJOR INDUSTRIES IS GOOD
16 BUSINESS NO MATTER WHAT. AND SORT OF SHOWING FOLKS HOW
17 ECONOMIC VIBRANCY COMES FROM INVESTMENT IN THESE KINDS OF
18 PROGRAMS. SO WE KNOW THAT WE'RE GOING TO HAVE TO BE CLEAR IN
19 THE IMPACTS OF THE PROGRAMS THAT WE HAVE. SUPPORTING FOLKS IN
20 ECONOMIC SECURITY AND MOBILITY OVER TIME, RIGHT? THAT FOLKS
21 ARE -- THAT WE ARE SORT OF WORKING OURSELVES OUT OF A JOB BY
22 INVESTING IN THESE PROGRAMS. WE ALSO KNOW WE NEED TO GET
23 CREATIVE WITH THE FUNDS THAT WE HAVE AND THAT WE NEED TO
24 PARTNER WITH INDUSTRY AND SEE WHERE WE CAN LEVERAGE NON-
25 TRADITIONAL FUNDS FOR OUR SYSTEM. AND SO THAT'S WHY WE'RE SO



THE BOARD OF
SUPERVISORS

1 FOCUSED ON SUPPORTING OUR INDUSTRY CLUSTER STRATEGIES AND
2 THINKING ABOUT HOW WE BRAID IN DIFFERENT KINDS OF FUNDING FOR
3 OUR PROGRAMS SO FOLKS CAN SEE A QUALIFIED TALENT PIPELINE
4 DOESN'T JUST NEED TO BE FUNDED BY WORKFORCE OPPORTUNITY ACT
5 DOLLARS BUT EMPLOYER INVESTMENTS TOO SUPPORT THE BOTTOM LINE
6 OF THAT BUSINESS, BUT THE COLLECTIVE GOOD OF THE ECONOMY.

7

8 >> SUP. LINDSEY HORVATH: THANK YOU.

9

10 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. AND THANK YOU FOR
11 ANSWERING ALL THOSE QUESTIONS AND THANK YOU FOR EVERYTHING YOU
12 DO. WHEN SUPERVISOR SOLIS WAS ASKING WHEN YOU STARTED, IT
13 SEEMS LIKE IT WAS A LONG TIME AGO. I DON'T KNOW HOW YOU FEEL,
14 BUT DOESN'T IT? TIME FLIES!

15

16 >> KELLY LOBIANCO: YEAH, I THINK, YEAH, TIME IS A CONSTRUCT!

17

18 >> SUP. KATHRYN BARGER, CHAIR: YEAH, I KNOW, THAT'S IT. ALL
19 RIGHT, SO THANK YOU AND THANK YOU TO YOUR TEAM.

20

21 >> KELLY LOBIANCO: THANK YOU VERY MUCH. WE VERY MUCH
22 APPRECIATE YOUR LEADERSHIP.

23

24 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. WE'RE NOW GOING TO
25 HEAR FROM COUNTY COUNSEL. DAWYN HARRISON, COUNTY COUNSEL AND



THE BOARD OF
SUPERVISORS

1 STAFF, ARE GOING TO MAKE A PRESENTATION. YOU'RE SWITCHING
2 SEATS! IT'S GOING TO BE WEIRD.

3
4 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. DAWYN HARRISON
5 COUNTY COUNSEL. I HAVE SCOTT KUHN, DAVID RUAN ADMINISTRATIVE
6 DEPUTY AND WALID MALLOT MY FINANCE MANAGER. I'D LIKE TO THANK
7 YOU FOR ALLOWING THE OPPORTUNITY TO PRESENT MY OFFICE'S BUDGET
8 REQUEST. AT THE SAME TIME, EDUCATE THE PUBLIC A LITTLE BIT
9 ABOUT WHAT THE OFFICE OF COUNTY COUNSEL DOES. I AM THE CHIEF
10 CIVIL LAW CONCERN OF THE COUNTY. MY OFFICE PROVIDES LEGAL
11 OPINIONS AND ADVICE TO THE BOARD OF SUPERVISORS. ALL COUNTY
12 OFFICIALS, ALL 38 DEPARTMENTS, COMMISSIONS, AS WELL AS
13 AGENCIES AND DISTRICTS. MY OFFICE DEFENDS AND PROSECUTES ALL
14 CIVIL ACTIONS, AND PROCEEDINGS IN WHICH THE COUNTY OR ANY OF
15 ITS OFFICERS IS CONCERNED OR A PARTY IN AN OFFICIAL CAPACITY.
16 MY OFFICE PREPARES ALL ORDINANCES, RESOLUTIONS, AND
17 PROCLAMATIONS. WE REVIEW CONTRACTS, WE PREPARE IMPARTIAL
18 ANALYSIS FOR THE BALLOT MEASURES, PUBLIC ADMINISTRATOR, PUBLIC
19 GUARDIAN CONSERVATORSHIP PROCEEDINGS AND REPRESENT THE
20 DEPARTMENT OF CHILDREN AND FAMILY SERVICES IN DEPENDENCY CASES
21 N ADDITION TO OUR OWN COUNTY COUNSEL BUDGET MY OFFICE PLAYS AN
22 INTEGRAL ROLE IN THE COUNTYWIDE FISCAL RESPONSIBILITY
23 INCLUDING COUNTYWIDE JUDGMENTS AND DAMAGES, COUNTYWIDE
24 CONTINGENT LIABILITY, THE COUNTY'S LITIGATION COST REPORT, AND
25 THE COUNTY'S APPENDIX A LEGAL DISCLOSURES FOR THE BOND



THE BOARD OF
SUPERVISORS

1 RATINGS. LASTLY, MY OFFICE PROVIDES CONSTITUENT SERVICES
2 THROUGH OUR OFFICE -- COUNTY HEARING OFFICER SERVINGS NEUTRAL
3 HEARING OFFICER AND ADMINISTRATIVE APPEALS AND UNDER THE 17-
4 200UCL POWERS REPRESENT THE PEOPLE OF THE STATE OF CALIFORNIA
5 THROUGH OUR AFFIRMATIVE LITIGATION AND CONSUMER PROTECTION
6 DIVISION WHICH LEADS US RIGHT INTO OUR FISCAL YEAR 2025-26
7 BUDGET REQUESTS. AS YOU CAN SEE, MY OFFICE IS REQUESTING THREE
8 ATTORNEY POSITIONS FOR OUR AFFIRMATIVE LITIGATION AND CONSUMER
9 PROTECTION, OR ALCP DIVISION. THIS WORKS ON NUMEROUS OF THE
10 BOARD'S NINE BOARD DIRECTIVE PRIORITIES, INCLUDING WE HAVE
11 NOTED JUST ONE UNDER ENVIRONMENTAL JUSTICE AND HEALTH, THE
12 ALCP WORK HAS EXCLUDED EXCIDE, PFUS, DOMINGUEZ CHANNEL PUBLIC
13 NUISANCE ODOR LAWSUIT, THE SANTA SUSANA FIELD LAB CLEANUP,
14 PCBS ANSWERS CANYON GAS LEAK. IMMIGRATION CAN BE SEEN THROUGH
15 THE ALP'S WORK ON CONSUMER PROTECTION CASES TO STOP SCAMS
16 AGAINST CONSUMERS INCLUDING IMMIGRANTS. SUSTAINABILITY CAN BE
17 SEEN THROUGH THE ALCP WORK IN THE PLASTIC BOTTLE POLLUTION
18 LAWSUIT RECENTLY FILED AGAINST COKE AND PEPSI. POVERTY
19 ALLEVIATION, CAN BE SEEN THROUGH THE ALCP WORK ON CONSUMER
20 PROTECTION, WAGE THEFT, AND LABOR TRAFFICKING. HOMELESSNESS,
21 CAN BE SEEN THROUGH ALCP WORK FOR RENT STABILIZATION THROUGH
22 THE RENT STABILIZATION ORDINANCE AND PRICE GOUGING RELATED TO
23 THE 2025 WILDFIRES. AND ANTI-RACISM, DIVERSITY, AND INCLUSION
24 CAN BE SEEN THROUGH THE ALCP WORK ON APPRAISAL DISCRIMINATION
25 AND THE RECENT J AND J LAWSUIT OVER PRODUCTS THAT TARGETED



THE BOARD OF
SUPERVISORS

1 WOMEN OF COLOR. AS YOU CAN SEE, THIS IS A SMALL BUT MIGHTY
2 DIVISION THAT LIKE THE DCBA HAS AN EVER GROWING SCOPE OF
3 RESPONSIBILITY. AND THESE THREE ATTORNEYS, THREE ATTORNEY
4 POSITIONS WILL BE USED TO AMONG OTHER THINGS INCREASE OUR
5 CAPACITY TO DO CONSUMER ON PROTECTION AND CODE ENFORCEMENT
6 WORK TO PROTECT CONSUMERS, WORKERS, AND TENANTS. DURING THE
7 LAST YEAR, ALCP WORKED ON OVER 20 LAWSUITS AND 35
8 INVESTIGATIONS ON A VARIETY OF CONSUMER PROTECTION, CODE
9 ENFORCEMENT, TENANT PROTECTION AND ENVIRONMENTAL JUSTICE
10 MANNERS AND RECOVERED NEARLY \$94 MILLION INCLUDING ABATEMENT
11 FUNDS, CIVIL PENALTIES AND RESTITUTION FOR CONSUMERS.
12 UNFORTUNATELY, THERE ARE SO MANY MORE UNFAIR BUSINESS
13 PRACTICES, ENVIRONMENTAL JUSTICE ISSUES, TENANT PROTECTION
14 VIOLATIONS, AND CONSUMER COMPLAINTS TO BE INVESTIGATED AND TO
15 BE FILED. AS YOU SEE THE BUDGET CHALLENGES AND PRESSURES, I
16 WON'T GO THROUGH EACH OF THEM, AS YOU CAN SEE LIKE OTHER
17 DEPARTMENTS INCREASED WORKLOAD, HIRING CHALLENGES AND RECENT
18 WILDFIRES ARE SIMILAR BUDGET CONSTRAINTS AS NOTED ON THE
19 SLIDE. BUT I WILL HIGHLIGHT THAT THESE THREE ADDITIONAL
20 ATTORNEY POSITIONS, AS MS. DAVENPORT INDICATED FOR MANY OF THE
21 BUDGET REQUESTS YOU SEE TODAY, THIS NEED EXISTED AND THIS
22 REQUEST WAS SUBMITTED BEFORE THE 2025 WILDFIRE. ALCP IS
23 CURRENTLY RESPONDING TO THE IMPACTS OF THESE WILDFIRES IN
24 VARIOUS WAYS INCLUDING INVESTIGATING PRICE GOUGING IN THE
25 RENTAL MARKET, SENDING CEASE AND DESIST LETTERS TO LANDLORDS,



THE BOARD OF
SUPERVISORS

1 AND PREPARING LAWSUITS. WE ANTICIPATE ADDITIONAL PRICE GOUGING
2 INVESTIGATIONS AND LITIGATION RELATED TO DEBRIS CLEANUP,
3 REBUILDING EFFORTS INCLUDING ADDRESSING WORKER, PUBLIC HEALTH,
4 AND ENVIRONMENTAL IMPACTS. I WILL CONCLUDE BEFORE RETURNING TO
5 QUESTIONS, THAT THESE AL -- TWO THINGS. SINCE ALCP'S INCEPTION
6 IN 2018, ALCP HAS WON JUDGMENTS AND SETTLEMENTS TOTALLING OVER
7 \$800 MILLION. SO I'LL CONCLUDE WITH SAYING THAT INVESTIGATING
8 IN THREE ATTORNEY POSITIONS IS MONEY WELL SPENT FOR THE
9 RECOVERY THAT THE COUNTY RECEIVES. THANK YOU.

10
11 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. THAT'S THE QUIETEST
12 YOU'VE EVER BEEN, RIGHT THERE. NOT YOU, DAWYN. SUPERVISOR
13 SOLIS?

14
15 >> SPEAKER: I DON'T HAVE ANY QUESTIONS, I'M VERY EXCITED FOR
16 THE PRESENTATION. I KNOW THAT WE HAVE A LOT OF PENDING THINGS
17 THAT ARE OVERSHADOWING SO MUCH OF THE WORK THAT YOU ALL DO. I
18 KNOW THAT IT'S A COMPETITIVE TIME OUT THERE, EVEN ATTRACTING
19 OUR OWN ATTORNEYS AND KIND OF BUILDING OUR OWN FIELD TEAM.
20 THAT IS SOMETHING WEE TALKED ABOUT BEFORE, I HOPE THAT
21 CONTINUES TO BE A PRIORITY TO CREATE THAT POOL OF PEOPLE THAT
22 WILL BE EMPLOYEES HERE, UNDER THIS DEPARTMENT. I THANK SCOTT
23 KUHN FOR HIS WORK, YOU WERE HERE WHEN WE STARTED, \$800
24 MILLION, I HAD NO IDEA. THAT TOLLS ME THERE'S MORE OUT THERE.
25 WE HAVE A SMALL POOL OF PEOPLE WORKING ON THIS, IF WE HAD MORE



THE BOARD OF
SUPERVISORS

1 THINK WHAT WE COULD BRING IN. MAYBE PEOPLE DON'T UNDERSTAND
2 THIS, BUT EXCIDE HAS BEEN ONGOING FOR 30 YEARS, EXIDE. THE
3 COUNTY FOR THE FIRST TIME IN THE LAST DECADE, WHATEVER, TOOK A
4 MORE POSITIVE POSTURE IN GOING AFTER AND WORKING WITH THE
5 STATE, REALLY CREATING A SYNERGY THAT NEVER EXISTED BEFORE.
6 THAT CAUSED OTHER PEOPLE TO LOOK AT LOS ANGELES, IF L.A.
7 COUNTY COULD GET SOMETHING DONE THAT WASN'T OUR PREFERRED MODE
8 OF OPERATION, THAT THESE THINGS ARE WORTHWHILE. FOR WHAT IT'S
9 WORTH MY CONSTITUENTS WERE PLEASED WITH THE WORK YOU DID, BUT
10 ALSO GETTING OUR OTHER DEPARTMENTS ENGAGED. DEPARTMENT OF
11 PUBLIC HEALTH, I WANT TO GIVE THEM A SHOUTOUT, THEY HAD BOOTS
12 ON THE GROUND, 1,200 EMPLOYEES WHO VOLUNTEERED TO GO OUT ON
13 SATURDAY AND TALK TO OUR PEOPLE IN EAST LOS ANGELES AND THE
14 SOUTHEAST AREA THAT I USED TO REPRESENT, SUPERVISOR HAHN. AT
15 THAT TIME. BUT IT'S JUST BEEN AN INCREDIBLE EFFORT. TO GET THE
16 STATE INVOLVED AND GIVE US MONIES, TOO. THEY HEARD OUR PLEA
17 AND WHERE TO CLEAN UP AND HOW TO CLEAN UP. THAT WAS NEVER THE
18 POSTURE OF DTSC. AND WE'RE STILL, I THINK, MAKING INROADS WITH
19 THEM, WE ALSO HAVE ECHOBAT WHICH USED TO BE CALLED CLEMETCO,
20 ALSO A BATTERY RECYCLING PLANT WHERE MY FATHER USED TO WORK. I
21 HOPE THAT WE CAN CONTINUE TO BE OVERSEERS AND PROTECTING THE
22 RESIDENTS, AND EMPLOYEES AS WELL AS FOLKS IMPACTED OUT THERE.
23 THE WAGE AN HOUR, THAT'S TREMENDOUS. JUST BEING -- JUST TO BE
24 ABLE TO SIGNAL TO BAD ACTORS THAT WE WILL GO AFTER YOU IF WE
25 SEE WAGE THEFT, THAT'S REALLY CRITICAL. AND FRAUD. GOING AFTER



THE BOARD OF
SUPERVISORS

1 THOSE I WANT TO SAY BIG CORPORATIONS, TOO. PLASTICS, OIL
2 REFINERIES, IT ALL MATTERS. I APPLAUD THE, WOULD, WE HAVE MUCH
3 MORE TO DO BUT I WANT TO BE ON A HAPPY NOTE, THANK YOU.

4

5 >> SUP. JANICE HAHN: THANK YOU, DAWYN, I THINK WE HAVE THE
6 GREATEST TEAM OF LAWYERS ANYWHERE. I WOULD PUT YOU UP AGAINST
7 ANYONE. I'M ASKING THIS, I THINK THE PUBLIC WOULD WANT TO KNOW
8 THE ANSWER TO, IT IS OUR USE OF OUTSIDE COUNSEL. AND I SEE IN
9 THIS BUDGET REQUEST YOU ONLY ASK FOR THREE NEW POSITIONS. FOR
10 ME, IT'S LIKE THE WAY WE TRAIN OUR COUNTY COUNSEL AND OUR
11 LAWYERS IS SUPERB. WOULD IT BE BETTER, YOU KNOW, TO HAVE A
12 BIGGER TEAM HERE OR THIS RELIANCE ON OUTSIDE COUNSEL. MAYBE
13 JUST IN A WAY THAT THE PUBLIC COULD UNDERSTAND WHY IS IT THAT
14 SOMETIMES WE DEPEND ON OUTSIDE COUNSEL. HOW DOES THAT SERVE US
15 AND THE TAXPAYERS BETTER THAN OUR OWN, AGAIN, WHO I THINK ARE
16 THE BEST ANYWHERE TEAM OF LAWYERS. THANK YOU AND I HOPE THE
17 CEO TOOK NOTE THAT WE NEED MORE LAWYERS. [LAUGHING] YES,
18 CAPACITY, WE HAVE TO RELY ON OUTSIDE COUNSEL.

19

20 >> DAWYN HARRISON: MAINLY FOR THE DEFENSIVE SIDE. NOT SO MUCH
21 ON OUR AFFIRMATIVE THAT WE USE OUTSIDE COUNSEL, SCOTT CAN GET
22 INTO HOW WE CHOOSE TO USE OUTSIDE COUNSEL VERSUS KEEPING IT
23 INSIDE. IN TERMS OF GENERALLY SPEAKING I DON'T HAVE THE NUMBER
24 OF LAWYERS THAT WE WOULD NEED TO HANDLE ALL OF THE CASES AND
25 LITIGATION THAT COME TO THE COUNTY, QUITE FRANKLY. BUT WE ARE



THE BOARD OF
SUPERVISORS

1 ACTIVELY TRYING TO RECRUIT, MEET OUR HIRING CHALLENGES AND
2 BUILD, WE HAVE AN EXCELLENT INTERNSHIP PROGRAM, WE HAVE PEOPLE
3 EVERY YEAR, WE HAVE UPWARDS OF 25 TO 30 ATTORNEYS ACROSS THE
4 NATION. TO COME TO COUNTY COUNSEL INTERN. WE TRY TO ACTIVELY
5 RECRUIT --

6
7 >> SUP. JANICE HAHN: I KNOW YOU HAVE DONE A COST ANALYSIS, I'M
8 GOING TO ASK YOU WHAT WE SPEND ANNUALLY ON OUTSIDE COUNSEL. I
9 KNOW IT IS A BIG TICKET ITEM. AGAIN LIKE I SAID, I KNOW YOU
10 HAVE DONE THE COST ANALYSIS. BUT WONDERING GOING FORWARD,
11 WOULD WE BE BETTER OFF TRYING TO HIRE MORE COUNTY LAWYERS,
12 DEPENDING LESS ON -- THERE'S PROBABLY, WOULD YOU SAY THERE'S
13 CERTAIN BIG CASES THAT OUTSIDE FIRMS MAYBE, THAT'S MORE OF
14 THEIR EXPERTISE?

15
16 >> DAWYN HARRISON: YES, SUPERVISOR. FOR ONE WE'RE TRYING TO
17 BUILD OUR CAPACITY TO DO IN HOUSE LITIGATION. THAT WILL TAKE
18 INCREASING, EVEN LEGAL SUPPORT STAFF. WE DON'T HAVE THE LEGAL
19 SUPPORT STAFF TO BRING IN THE AMOUNT OF LITIGATION THAT THE
20 COUNTY HAS. BUT, YES, THERE ARE CERTAIN CASES THAT WOULD BE A
21 MATTER OF COMPLEXITY, SPECIALTY, WHERE THEY'RE JUST CERTAIN
22 FIRMS, THAT'S THEIR NICHE, WHAT THEY DO, WE NEED THAT
23 EXPERTISE. WE TRY TO BUILD THAT AS WELL. BUT THERE WILL BE
24 INSTANCES WHERE WE HAVE TO USE OUTSIDE COUNSEL



THE BOARD OF
SUPERVISORS

1 >> SUP. KATHRYN BARGER, CHAIR:

2

3 >> SUP. JANICE HAHN: THANK YOU MADAM CHAIR.

4

5 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. SUPERVISOR HORVATH.

6

7 >> SUP. LINDSEY HORVATH: THANK YOU FOR THAT. IF ALL OF YOUR
8 VACANCIES WERE FILLED WOULD YOU HAVE ENOUGH CAPACITY TO DO THE
9 WORK THAT SOME OF THE OUTSIDE COUNSEL IS HIRING? THAT WE'RE
10 HIRING TO DO?

11

12 >> DAWYN HARRISON: SO SPECIFICALLY AS TO THE THREE ATTORNEYS
13 THAT WE'RE REQUESTING FOR ALCP, WE DON'T HAVE ANY VACANCIES IN
14 ALCP, WE DON'T HAVE WORK FOR AFFIRMATIVE WORK. EVEN WITH THESE
15 THREE AS I NOTED, THERE'S SO MUCH MORE WORK TO BE DONE. EVEN
16 WITH THOSE THREE WHICH IS A START, THAT WOULDN'T -- WE
17 WOULDN'T HAVE THE CAPACITY TO DO THE AFFIRMATIVE WORK THAT
18 THERE IS OUT THERE TO DO. IN TERMS OF THE OFFICE GENERALLY, I
19 THINK WE MAYBE HAVE 23 ATTORNEY VACANCIES. IF THOSE WERE
20 FILLED, NO. WE HAVE COUNTLESS, COUNTLESS AMOUNTS OF DEFENSIVE
21 LITIGATION. SO EVEN IF ALL OF MY POSITIONS WERE FILLED WE
22 WOULD NOT BE ABLE TO HANDLE ALL OF THE CASES WITHOUT OUTSIDE
23 COUNSEL.

24

25 >> SUP. KATHRYN BARGER, CHAIR: YOU NOTED STIFF COMPETITION FOR



THE BOARD OF
SUPERVISORS

1 ATTORNEYS AS A CHALLENGE. WHAT STRATEGIES ARE YOU CONSIDERING
2 TO INCREASE HIRING AND DOES THIS BUDGET ACCOUNT FOR THAT?

3
4 >> DAWYN HARRISON: OUTREACH, OUTREACH, OUTREACH. WE COMPLETED
5 OUR STRATEGIC PLAN, WASHING ON A PIPELINE. AGAIN WE ALREADY
6 HAVE INTERNSHIP PROGRAM BUT I'M TRYING TO EXPAND THAT NOT JUST
7 FOR ATTORNEYS BUT OUR LEGAL STAFF, PARALLELS IS A SPECIALTY AS
8 WELL, ADMIN STAFF. WE'RE REACHING OUT AND BUILDING
9 RELATIONSHIPS AND PARTNERING WITH COMMUNITY COLLEGES, HIGH
10 SCHOOLS, AND I'M HOPING TO MOVE TO MIDDLE SCHOOL AND
11 ELEMENTARY TO CREATE A PIPELINE TO OUR OFFICE. WE ARE ACTIVELY
12 ENGAGING THROUGH MY CHIEF DIVERSITY OFFICER AS WELL AS
13 INTERNSHIP DIRECTOR AND COUNTY COUNSEL ACADEMY LEAD, THE THREE
14 OF THEM TAKING THE BULL BY THE HORNS TO GET OUR NAME OUT
15 THERE. ANYONE WHO GRADUATES FROM LAW SCHOOL IF THEY WANT
16 CRIMINAL LAW, THEY KNOW THE P.D., A.D., MANY DON'T KNOW COUNTY
17 TOWN SOLE. MY OFFICE IS ONE OF THE LARGEST CIVIL MUNICIPAL LAW
18 OFFICES IN THE COUNTRY. WE PRACTICE EVERY AREA OF LAW THERE IS
19 TO PRACTICE EXCEPT CRIMINAL AND FAMILY LAW. OUTREACH IS WHAT
20 WE DO.

21
22 >> SUP. LINDSEY HORVATH: I'M DEFINITELY SUPPORTIVE OF THE
23 REQUESTS THAT YOU MADE. I KNOW THAT MY OFFICE HAS IN FACT
24 BORROWED FROM YOUR TEAM.



THE BOARD OF
SUPERVISORS

1 >> DAWYN HARRISON: YOU ALL DO.

2

3 >> SUP. LINDSEY HORVATH: YOUR EXPERTISE IS APPRECIATED AND YOU
4 CULL TY MATE A GREAT TEAM.

5

6 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU ALL VERY MUCH, I
7 DON'T THINK WE HAVE OTHER QUESTIONS. SEEING YOU ALL, THANK
8 YOU.

9

10 >> DAWYN HARRISON: THANK YOU.

11

12 >> SUP. KATHRYN BARGER, CHAIR: NOW WE'LL HEAR FROM PUBLIC
13 DEFENDER. THANK YOU, DAWYN. ALL RIGHT, THE FLOOR IS YOURS.

14

15 >> RICARDO GARCIA: THANK YOU MADAM CHAIR AND GOOD AFTERNOON
16 HONORABLE SUPERVISORS. ALL OF THE MEMBERS OF THE PUBLIC WHO
17 DECIDED TO TUNE IN TO HEAR THIS. I'M PROUD TO BE PRESENT
18 BEFORE YOUR BOARD, A BOARD THAT PRIORITIZES CARE OVER CAGES,
19 AND STANDS FOR THE PRESUMPTION OF INNOCENCE, AND FIGHTS FOR
20 EQUITY ACROSS THE CRIMINAL LEGAL SYSTEM. YOUR BOARD HAS WORKED
21 TIRELESSLY ON THE GROUND TO SUPPORT OUR COMMUNITIES IMPACTED
22 BY THE FIRES. THAT INCLUDES PUBLIC DEFENDER CLIENTS, AND
23 STAFF. THAT DID NOT GO UNNOTICED BY MEMBERS OF THE PUBLIC
24 DEFENDERS OFFICE. I'M JOINED BY CHIEF DEPUTY JUSTIN ISSIC,
25 ADMINISTRATIVE DEPUTY JOHN TROJAS. THE BEST DEFENSE YOUR



THE BOARD OF
SUPERVISORS

1 INVESTMENT CAN BUY, WHAT EVERYONE ACCUSED WITH A CRIME WANTS,
2 AND DESERVE. THAT'S WHY SO MANY OF YOUR CONSTITUENTS MIGHT
3 THINK THEY HAVE TO GO INTO DEBT TO HIRE A LAWYER SO THEIR JOHN
4 DOESN'T GET RAILROADED BY THE CRIMINAL LEGAL SYSTEM OR
5 DAUGHTER WHO STRUGGLES WITH MENTAL HEALTH ISSUES CAN GET THE
6 HELP SHE NEEDS AND NOT END UP IN A CAGE. FOR PEOPLE WITHOUT
7 THE MONEY TO HIRE A LAWYER, IT IS CONSTITUTIONALLY MANDATED
8 THAT WE MAKE CERTAIN THEY GET THE BEST DEFENSE. YOUR
9 CONSTITUENTS SHOULD KNOW AND BE CONFIDENT THAT YOUR
10 INVESTMENT, THE COUNTY'S INVESTMENT, GOES TO PAY FOR AN
11 INCREDIBLE, ZEALOUS AND BRILLIANT PUBLIC DEFENSE TEAM THAT
12 PROVIDE TOP NOTCH LEGAL REPRESENTATION. THAT'S WHY I'M HONORED
13 TO LEAD THE FIRST AND FINEST PUBLIC DEFENDER TEAM IN THE
14 COUNTRY WHO ARE DEDICATED EVERY DAY TO THE ZEALOUS
15 REPRESENTATION OF THE MOST VULNERABLE OF YOUR CONSTITUENTS.
16 I'M NOW GOING TO GO OVER MY HIGHEST PRIORITIES, BASED ON UNMET
17 NEEDS. FIRST, TEN FELONY DEPUTY PUBLIC DEFENDER 4 TRIAL
18 LAWYERS TO HANDLE THE MOST COMPLEX OF CASES. THE CHANGING
19 LANDSCAPE AND THE CRIMINAL LEGAL SYSTEM THROUGH POLICY AND
20 FILING PRACTICES COMES WITH AN INCREASED COST ACROSS THE
21 BOARD. I'M SPECIFICALLY REQUESTING DPD4S TO OFFSET INCREASES
22 IN COMPLEX CASES INCLUDING CAPITAL CASES AND HOMICIDES. THE
23 ABA GUIDELINES REQUIRE THAT THE MOST EXPERIENCED ATTORNEYS
24 HANDLE THE MOST COMPLEX OF CASES. AND BASED ON MY OWN
25 EXPERIENCE, AS A CAPITAL DEFENSE LITIGATOR, I KNOW THIS TO BE



THE BOARD OF
SUPERVISORS

1 TRUE. NEXT WE ARE REQUESTING 18 PSYCHIATRIC SOCIAL WORKERS
2 INCLUDING TWO SUPERVISORS. UNDER MANDATED LEGAL REQUIREMENTS
3 SOCIAL WORKERS ARE ESSENTIAL TO THE PUBLIC DEFENSE TEAM. THEY
4 PROVIDE MENTAL HEALTH SUPPORT, ASSESSMENT, AND TREATMENT PLANS
5 FOR OUR CLIENTS. AND THEY FOSTER A REHABILITATIVE MODEL OF
6 CARE WITHIN THE AGENCY AND OUR PRACTICE. THE NEXT REQUEST IS
7 LEGAL SUPPORT. 16 PARALEGALS. PARALEGALS ARE ESSENTIAL. THEY
8 PROVIDE CRITICAL SUPPORT FOR ATTORNEYS AND IMPROVE ATTORNEY TO
9 LEGAL SUPPORT STAFF RATIOS THAT ARE EXPECTED IN TODAY'S PUBLIC
10 DEFENSE MARKET. PARALEGALS ARE CRITICAL TO HELPING A LAWYER
11 PREPARE FOR TRIAL AND AT TIMES SIT WITH THE LAWYER TO PICK
12 THINGS LIKE A JURY. THEY SAVE THE COUNTY MONEY. INFORMATION
13 TECHNOLOGY POSITIONS FROM MY VERY FIRST DAY AS A PUBLIC
14 DEFENDER ADVANCING TECHNOLOGY HAS BEEN A PRIORITY. THE NEED
15 FOR VISIBILITY INTO THE CRIMINAL LEGAL SYSTEM AS WELL AS DATA
16 RETENTION HAS NEVER BEEN GREATER THAN IT IS TODAY. BUT BEYOND
17 VISIBILITY, WE NEED TO ANSWER QUESTIONS TO YOU, YOUR
18 CONSTITUENTS, AND THE PUBLIC ABOUT WHAT THE DATA MEANS, HOW
19 SUCCESSFUL PROGRAMS ARE, AND THIS REQUIRES THE POSITIONS WE'RE
20 ASKING FOR IN I.T. ONE ACCOUNTING TECHNICIAN 2. THIS BUDGET
21 REQUEST RECOGNIZES THAT CORE SERVICES ARE NECESSARY TO FISCAL
22 RESILIENCY. AND BEST OF ALL, FROM AN NCC PERSPECTIVE, THE
23 POSITION IS EXPECTED TO BE LARGELY OFFSET BY AND REFUNDABLE
24 FROM AB-109 REVENUE WHICH CARS OF OUT SPACE FOR ADMINISTRATIVE
25 COSTS. NOW I'D LIKE TO DISCUSS SOME OF OUR BUDGET CHALLENGES.



THE BOARD OF
SUPERVISORS

1 WITH FEW EXCEPTIONS, THE PUBLIC DEFENDER'S BUDGET IS FUNDED BY
2 NCC NET COUNTY COSTS ALMOST EXCLUSIVELY. WE HAVE, HOWEVER,
3 BEEN AGGRESSIVE IN LOOKING FOR ALTERNATIVE FUNDING AND
4 RESOURCING FOR THE OFFICE. WHEN I STARTED AS PUBLIC DEFENDER
5 WE WERE 95% DEPENDENT ON NCC. TODAY WE'RE 86%. THAT IS
6 SIGNIFICANT CHANGE FOR THE DEPARTMENT. WE'RE ALSO LOOKING FOR
7 OTHER FORMS OF FUNDING THAT COME TO THE COUNTY MORE REGULARLY.
8 FOR EXAMPLE, PROP. 172 ALLOWS THE COUNTY TO DISTRIBUTE FUNDING
9 TO JUSTICE PARTNERS. IN LOS ANGELES THAT FUNDING GOES TO THE
10 SHERIFF AND THE DISTRICT ATTORNEY'S OFFICE IN OTHER COUNTIES
11 THAT FUNDING IS SHARED BY THE PUBLIC DEFENDER'S OFFICE AS
12 WELL. THERE'S A SHIFT IN THE CRIMINAL JUSTICE LANDSCAPE. THIS
13 INCLUDES LEGISLATION, AND LOCAL POLICIES THAT HAVE IMPACT ON
14 OUR ABILITY TO DELIVER SERVICES TO YOUR CONSTITUENTS. WE
15 ANTICIPATE A SIGNIFICANT IMPACT TO CRIMINAL LEGAL SYSTEM AND
16 ALL STAKEHOLDERS INVOLVED IN LIGHT OF DISTRICT ATTORNEY'S
17 POLICIES AND CHANGES IN LEGISLATION. THE DISTRICT ATTORNEY IS
18 REINSTATING CAPITAL LITIGATION, THE DEATH PENALTY IS BACK IN
19 LOS ANGELES. HE WILL BE FILING CHARGES PREVIOUSLY DECLINED AND
20 APPLYING SENTENCING ENHANCEMENTS THAT INCREASE CRIMINAL
21 LIABILITY FOR THE ACCUSED. SPECIAL CIRCUMSTANCES CASES AND
22 RECLASSIFICATION OF CERTAIN OFFENSES AS FELONIES PLACE A
23 HIGHER BURDEN ON PUBLIC DEFENDER TEAMS. WHETHER ONE SEES
24 PROP. 36 AS A SETBACK OR NOT, THERE IS NOT A QUESTION THAT IT
25 COMES AT A SUBSTANTIAL COST TO OUR COUNTY AND THUS PUBLIC



THE BOARD OF
SUPERVISORS

1 DEFENDER OPERATIONS. BECAUSE NOW PEOPLE FACING CERTAIN DRUG
2 AND THEFT CHARGES WILL BE FACING FELONIES. YOU WILL SEE A RISE
3 IN FELONY FILINGS AS WELL AS RISE IN THE NUMBER OF PEOPLE
4 GOING INTO COUNTY JAIL. WE KNOW IN LOS ANGELES THAT MEANS MORE
5 BLACK AND BROWN NEIGHBORS GOING INTO JAIL. I WANT TO SHARE A
6 STATISTIC. WE HAVE SEEN OUR JAIL POPULATION DROP FROM ABOUT
7 17,000 PRIOR TO COVID, TO APPROXIMATELY 12,000 TODAY, A LITTLE
8 BIT MORE. YET EVEN THOUGH OUR BLACK BROTHERS AND SISTERS AND
9 NEIGHBORS ARE 8% OF LOS ANGELES COUNTY'S POPULATION THEY
10 REMAIN 30% OF THE JAIL POPULATION. THIS IS UNACCEPTABLE
11 STATISTIC AND SOMETHING WE SHOULD BE WORKING TO CHANGE. PUBLIC
12 DEFENDERS WORK EVERY DAY TO CHANGE. INCREASE IN HOMICIDE
13 FILINGS HAS INCREASED THE VOLUME OF THE MOST COMPLEX CASES
14 REQUIRING THE EXPERIENCED ATTORNEYS TO HANDLE THEM. THE PUBLIC
15 DEFENDER'S OFFICE HAS SEEN A RISE IN HOMICIDE FILINGS. WE SAW
16 RISE IN 2022 OF 58%. AND IN 2023 OF 72% AS COMPARED TO NORMAL
17 MEDIAN. THESE CASES ARE AMONG THE MOST COMPLEX. WHEN YOU TAKE
18 THESE HOMICIDES AND YOU ADD CAPITAL ENHANCEMENTS THEY REQUIRE
19 UNDER THE LAW A DEPUTY PUBLIC DEFENDER 4 WHICH AGAIN PUTS
20 ADDITIONAL PRESSURES ON OUR TEAMS. LOW LEGAL SUPPORT STAFF AND
21 ATTORNEY RATIOS CREATES ADDED WORKLOADS FOR ATTORNEYS. A LOW
22 LEGAL SUPPORT STAFF TO ATTORNEY RATIO REDUCES ATTORNEY TIME
23 AVAILABLE FOR DIRECT CLIENT ENGAGEMENT, ULTIMATELY IMPACTING
24 ATTORNEY WORKLOADS AND THE QUALITY AND EFFECTIVENESS OF LEGAL
25 REPRESENTATION. LOSS OF STATE FUNDING WHICH WILL REQUIRE



THE BOARD OF
SUPERVISORS

1 ELIMINATION OR DOWNSIZING OF CRITICAL SERVICES. FOR EXAMPLE,
2 THE PUBLIC DEFENDER PILOT PROJECT WHICH ALL OF YOU CHAMPIONED
3 TO ENSURE WE GET THAT FUNDING HERE IN LOS ANGELES RUNS OUT IN
4 2025-26. THESE FUNDS SUPPORTED POST CONVICTION RELEASE
5 SERVICES HELPING THOUSANDS OF PERSONS SENTENCED TO PRISON
6 REJOIN OUR COMMUNITY AS PRODUCTIVE MEMBERS AND NEIGHBORS. THE
7 PROGRAM HAS LED TO FAMILY REUNIFICATION, COMMUNITY RESTORATION
8 AND FINANCIAL SAVINGS. POST PANDEMIC LABOR MARKET. THAT MARKET
9 HAS BEEN INCREDIBLY CHALLENGING FOR EVERYBODY. EVEN WITH THESE
10 CHALLENGES, WE AT THE LOS ANGELES COUNTY PUBLIC DEFENDER'S
11 OFFICE HAVE CLOSED OUR VACANCY GAP THROUGH ROBUST RECRUITING
12 AND HIRING TEAMS. WE HAVE EXPANDED TALENT PIPELINES AND
13 EXPEDITED THE HIRING PROCESS UTILIZING THE HOMELESS EMERGENCY
14 AUTHORIZE GRANTED BY YOUR BOARD. WE HAVE WORKED HARD OVER THE
15 LAST FEW YEARS TO ENSURE THAT WE DO NOT HAVE MANY LONG TERM
16 VACANCIES. THE DEPARTMENT CURRENTLY HAS LESS THAN 6% TRUE
17 VACANCIES. UNIQUE VOLUME OF PROSECUTIONS. LOS ANGELES IS
18 UNIQUE TO MANY OTHER COUNTIES NOT ONLY BECAUSE OF SIZE AND
19 DEMOGRAPHICS, BUT ALSO AS TO THE PUBLIC DEFENDER'S OFFICE
20 BECAUSE OF THE 15 INDEPENDENT PROSECUTING AGENCIES. IN MOST
21 TYS, THE PROSECUTION AGENCY IS -- THE DISTRICT ATTORNEY OR ONE
22 PERHAPS CITY ATTORNEY. HERE IN LOS ANGELES WE MUST RESPOND TO
23 THE FILINGS AND PROSECUTIONS OF 15 AS I SAID INDEPENDENT CITY
24 ATTORNEYS THAT FILE CHARGES. THE SIXTH AMENDMENTS TO THE
25 UNITED STATES CONSTITUTION ENSURES IN ALL CRIMINAL PROSECUTION



THE BOARD OF
SUPERVISORS

1 THE ACCUSED SHALL HAVE THE RIGHT TO A SPEEDY AND PUBLIC TRIAL.
2 AND HAVE THE ASSISTANCE OF COUNCIL FOR THEIR DEFENSE --
3 COUNSEL. THE SUPREME COURT OF THE UNITED STATES AND THE STATE
4 CONSTITUTION MANDATE THAT LOS ANGELES COUNTY PROVIDE THESE
5 SERVICES. I AM PROUD TO REPRESENT MY TEAM OF CONSTITUTIONAL
6 GUARDIANS WHO ARE THE BEST DEFENSE YOUR INVOLVEMENT CAN BUY
7 FOR YOUR CONSTITUENTS. I WANT TO THANK YOU FOR YOUR TIME. IF
8 YOU HAVE ANY QUESTIONS FOR ME.

9

10 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR MITCHELL.

11

12 >> SUP. HOLLY J, MITCHELL: THANK YOU VERY MUCH FOR THE
13 PRESENTATION. AND THANK YOU MADAM CHAIR. JUST A COUPLE OF
14 QUESTIONS. OVER THE PAST SEVERAL BUDGET CYCLES YOUR DEPARTMENT
15 HAS BEEN REALLY CONSISTENT IN YOUR REQUEST FOR MORE
16 EXPERIENCED ATTORNEYS. PARTICULARLY TO HANDLE SERIOUS, COMPLEX
17 CASES. I GET IT, PARTICULARLY GIVEN THE CURRENT LANDSCAPE THAT
18 YOU PAINTED FOR US. FOR THE SAKE OF THE PUBLIC AND COLLECTIVE
19 UNDERSTANDING, COULD YOU SHARE HOW THE POSITIONS LISTED IN
20 YOUR TIER 1 NEEDS, THERE ARE FELONY TRIAL ATTORNEYS, DPD-4,
21 PSYCHIATRIC SOCIAL WORKERS, AND PARALEGALS ARE IMPORTANT AND
22 INTERCONNECT ED FOR YOU TO BE EFFECTIVE AS COUNSEL.

23

24 >> RICARDO GARCIA: YES, THANK YOU. WITH THE FILING OF CAPITAL
25 CASES IN LOS ANGELES DEPUTY PUBLIC DEFENDER 4'S ARE THE ONLY



THE BOARD OF
SUPERVISORS

1 ATTORNEYS WHO CAN REPRESENT THOSE INDIVIDUALS. WHEN THOSE
2 CASES ARE FILED WE HAVE TO PUT A DEPUTY PUBLIC DEFENDER 4 ON
3 THEM. THE INCREASE IN HOMICIDE FILINGS THAT I SPOKE ABOUT HAVE
4 PLACED ALREADY PRESSURE ON THE EXISTING PUBLIC DEFENDER 4'S AS
5 WELL AS PUBLIC DEFENDER 3'S WHO HAVE TO HANDLE LOCAL THE
6 BALANCE OF THE HOMICIDES. AS THEY BECOME CAPITAL THE PRESSURE
7 WILL INCREASE ON THE EXISTING STAFF. WE NEED TO MOVE PEOPLE
8 INTO THOSE POSITIONS TO ENSURE THEY GET THE PROPER
9 COMPENSATION FOR THIS MORE CHALLENGING WORK. IF YOU ASKED ME
10 THAT QUESTION 15 OR 20 YEARS AGO I WOULD HAVE SAID YOU DON'T
11 NEED A SOCIAL WORKER, YOU JUST NEED A LAWYER, INVESTIGATOR TO
12 POUND THE PAVEMENT AND FIGURE OUT WHAT HAPPENED, AND COME BACK
13 TO TRY THE CASE. BUT TODAY'S MARKET IS COMPLETELY DIFFERENT.
14 TODAY THE LAW REQUIRES THAT EVERY PERSON BROUGHT INTO THE
15 SYSTEM BE ASSESSED FOR MENTAL HEALTH ISSUES, SUBSTANCE USE
16 DISORDER, ABUSE IN THE FAMILY, IF ANY OF THOSE MATTERS ARE
17 DETECTED YOU HAVE TO DO AN ENTIRE RESEARCH OF THEM, WHO THEY
18 ARE, GET INFORMATION, AND PROVIDE A REPORT TO THE COURT SO
19 THAT WE CAN CONVINCE THE COURT THAT THEY NEED TREATMENT RATHER
20 THAN A CAGE.

21
22 >> SUP. HOLLY J, MITCHELL: THAT'S ONLY IN THE CASE OF
23 FELONIES?

24
25 >> RICARDO GARCIA: THAT'S EVERY CASE, SOCIAL WORKERS ARE



THE BOARD OF
SUPERVISORS

1 NEEDED AT EVERY LEVEL. THAT'S A CHANGE IN THE CRIMINAL LEGAL
2 PROCESS FOR PUBLIC DEFENDERS THAT HAS HAPPENED AND DEVELOPED
3 OVER THE LAST SEVERAL YEARS. AS MORE AND MORE STATUTES COME TO
4 PLAY REQUIRING THIS TYPE OF WORK. WHICH LAWYERS AREN'T ANY
5 GOOD AT. QUITE FRANKLY, THINGS DO I WELL BUT BEING A SOCIAL
6 WORKER AND ASSESSING PEOPLE'S MENTAL HEALTH IS NOT ONE OF
7 THEM. ANOTHER FACTOR IS THE PARALEGALS. WHEN YOU HAVE MORE
8 COMPLEX CASES, YOU NEED A PARTNER IN THAT CASE TO HELP YOU
9 ANALYZE AND PREPARE IT. EVERY LAW FIRM UNDERSTANDS IT, EVERY
10 LAW FIRM HAS PARALEGALS. IN UNITED STATES WE HAVE USED THEM
11 EFFECTIVELY. AS THE CASES GROW AND WE GET MORE OF THEM WE NEED
12 MORE PARALEGALS TO WORK. IN ADDITION TO THE SOCIAL WORKER, THE
13 PARALEGALS CAN GATHER THE INFORMATION. THEY GO OUT AND GATHER
14 THE DOCUMENTS, ASSESS AND PROVIDE THEM TO THE LAWYER. THIS
15 ALLOWS THE LAWYER TO DO WHAT THE LAWYER DOES BEST, LAWYER, AS
16 OPPOSED TO TRY TO SUBSTITUTE THEIR KNOWLEDGE AND GET INTO
17 THESE DIFFERENT AREAS.

18
19 >> SUP. HOLLY J, MITCHELL: IT REALLY IS A COLLABORATIVE TEAM
20 APPROACH. IN KEEPING WITH THAT, PARTICULARLY WITH YOUR
21 REFERENCE TO SOCIAL WORKERS I'LL SHARE WHAT I SHARED WITH THE
22 D.A. EARLIER, IT'S FRESH IN MY MIND I JUST VISITED THE
23 HOMELESS COURT IN REDONDO. ONE THING I LEARNED THAT I HOPE YOU
24 WILL PAY ATTENTION TO, BECAUSE WHAT MAKES IT SO UNIQUE AND
25 EFFECTIVE IS THE CONTINUITY OF PERSONNEL. THE SAME JUDGE FOR



THE BOARD OF
SUPERVISORS

1 THE LAST THREE YEARS, THE D.A. AS THE SAME PERSON. MY
2 UNDERSTANDING IS THE PUBLIC DEFENDERS ROTATE. IF YOU CAN TAKE
3 A LOOK AT, ONE DAY A MONTH, I THINK THE CONTINUITY OF
4 REPRESENTATION ON THE P.D. SIDE WOULD BE HELPFUL BASED ON WHAT
5 I EXPERIENCE IN TALKING TO PARTICIPANTS AS THEY REFER TO THEM
6 AS OPPOSED TO DEFENDANTS. ALL OF THE SUPPORT SERVICES THAT
7 WERE THERE TO WRAP AROUND. SOMETHING YOU COULD CONSIDER I HOPE
8 THAT YOU WOULD.

9

10 >> RICARDO GARCIA WE WILL, ABSOLUTELY.

11

12 >> SUP. HOLLY J, MITCHELL: THANK YOU.

13

14 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR HAHN?

15

16 >> SUP. JANICE HAHN: THANK YOU MADAM CHAIR. THANK YOU RICARDO
17 FOR YOUR PRESENTATION. I JUST WANTED TO ALSO LEAN IN AND THANK
18 YOU FOR THE WORK THAT YOUR LAWYERS DO EVERY SINGLE DAY. IT IS
19 A SPECIAL PERSON WITH A SPECIAL CALLING IN MY OPINION THAT
20 GOES INTO THE PUBLIC DEFENDER'S WORLD. IT IS A VERY DIFFERENT
21 WORLD. IT TAKES REAL COMPASSION AND REAL DEDICATION. I SEE IT
22 EVERY SINGLE DAY. I'VE BEEN SEEING IT IN OUR JUVENILE
23 FACILITIES AND I THINK THE YOUNG PEOPLE IN THAT FACILITY
24 REALLY APPRECIATE THEIR PUBLIC DEFENDERS WHO ARE THERE WITH
25 THEM EVERY STEP OF THE WAY. THANK YOU FOR THAT.



THE BOARD OF
SUPERVISORS

1
2 >> RICARDO GARCIA: THANK YOU.

3
4 >> SUP. JANICE HAHN: YOU REQUESTED A LOT OF THESE SAME
5 POSITIONS LAST YEAR, MORE FELONY TRIAL ATTORNEYS, PARALEGALS,
6 PSYCHIATRIC WORKERS. YOU DID NOT RECEIVE THE POSITIONS YOU
7 ASKED FOR. YOU RECEIVED ZERO FELONY TRIAL ATTORNEYS AND
8 PSYCHIATRIC SOCIAL WORKERS. LAST SEPTEMBER THE BOARD PASSED A
9 MOTION THAT DIRECTED OUR CEO TO COME UP WITH A PLAN TO FUND
10 THE FELONY TRIAL ATTORNEY AND SOCIAL WORKER POSITIONS THAT THE
11 PUBLIC DEFENDER'S OFFICE REQUESTED. AND OUR MOTION EMPHASIZED
12 THE NEW REALITY WE'RE FACING AFTER SHIFT IN THE CRIMINAL
13 JUSTICE LANDSCAPE THAT'S FOCUSED MORE ON PUNISHMENT THAN IT IS
14 ON REHABILITATION. AND THIS SHIFT MEANS WE EXPECT MORE PEOPLE
15 CHARGED FOR CRIMES THAT WOULD NOT HAVE BEEN FILED IN THE PAST
16 AND MORE PEOPLE INCARCERATED IN OUR LOCAL JAILS AND PRISON. WE
17 SORT OF HEARD A LITTLE BIT OF THAT FROM THE D.A. EARLIER,
18 WE'RE TRYING TO DEPOPULATE MEN'S CENTRAL JAIL AND LOOK AT
19 CLOSING IT AND HAVING A MENTAL HEALTH TREATMENT CENTER OR
20 WHATEVER. BUT IT SOUNDS A LOT LIKE HE'S MORE INTERESTED IN PUT
21 SOMETHING MORE PEOPLE IN JAIL. WE HAVE GOT A DILEMMA BEFORE
22 US. THE CEO RESPONDED TO OUR MOTION BY SAYING THAT THEY WOULD
23 REEVALUATE THE PUBLIC DEFENDER'S REQUEST DURING THE NEXT
24 BUDGET CYCLE, LAST TIME. HERE WE ARE. IN THIS NEXT FISCAL YEAR
25 BUDGET ON CYCLE. I SEE ONCE AGAIN THAT YOU ARE REQUESTING



THE BOARD OF
SUPERVISORS

1 THESE POSITIONS AS CRITICAL UNMET NEEDS. I THINK IT'S
2 IMPORTANT THERE MY OPINION THAT WE GIVE OUR PUBLIC DEFENDER'S
3 OFFICE THE SUPPORT AND POSITIONS THEY NEED BASED ON THIS
4 CHANGING LANDSCAPE. SO JUST A FEW MAYBE DRILLDOWNS,
5 CLARIFICATIONS AGAIN. A LOT FOR THE PUBLIC WHO IS LISTENING.
6 IN RESPONSE TO THE MOTION, THE CEO SAID THAT ONE OF THE
7 REASONS THEY DID NOT ALLOCATE ADDITIONAL POSITIONS WAS BECAUSE
8 YOUR OFFICE HAD VACANCIES. BUT YOU SORT OF TALKED A LITTLE BIT
9 ABOUT THOSE VACANCIES. SOUNDS LIKE YOU FILL THEM OR DON'T HAVE
10 THEM. SO THEN WHAT IS THE STATUS OF THESE PUBLIC DEFENDER 4
11 AND PSYCHIATRIC SOCIAL WORKER VACANCIES?

12
13 >> RICARDO GARCIA:

14
15 >> SUP. JANICE HAHN: IN PLAIN LAYMAN'S TERMS.

16
17 >> RICARDO GARCIA: THEY'RE PROMOTIONAL POSITIONS. WHEN WE HAVE
18 A VACANCY PUBLIC DEFENDER 4 AT ANY SNAPSHOT YOU CAN SEE A
19 VACANCY BUT IT'S NOT A LONG TERM VACANCY, IT'S PROMOTIONAL
20 POSITION. WHETHER THERE'S AN EXAM OR THE TEAM EVALUATING WHO
21 IS THE BEST PERSON TO PLACE. IT'S NOT A LONG DETERMINE
22 VACANCY, IT'S PROPER PROMOTIONAL. THE SOCIAL WORKER SITUATION,
23 WE KNEW THE MONEY WAS RUNNING OUT FOR PURPOSES OF THE PUBLIC
24 DEFENDER PILOT PROJECT AND SOCIAL WORKERS ARE IN THAT PROJECT
25 WHO WOULD HAVE NO JOB IF WE DIDN'T KEEP THOSE POSITIONS OPEN.



THE BOARD OF
SUPERVISORS

1 THOSE POSITIONS ARE OPEN KNOWING THAT THOSE INDIVIDUALS WILL
2 COME IN AND ABSORB THEM ONCE THAT PROJECT RUNS OUT. IF WE
3 DIDN'T LEAVE THEM OPEN THE PEOPLE WOULD HAVE TO BE LAID OFF
4 AND WE DIDN'T WANT TO DO THAT.

5

6 >> SUP. JANICE HAHN: SOUNDS LIKE OUR CEO AND YOU HAVE A LITTLE
7 BIT OF A DIFFERENCE OF OPINION. HOPEFULLY YOU CAN -- YOU CAN
8 WORK THAT OUT. ALSO I THINK ONE OF THE THINGS THAT I WAS
9 LOOKING AT, FESIA, YOU POINTED OUT THE PUBLIC DEFENDER OFFICE
10 HAS MORE ATTORNEY POSITIONS THAN THEY DID BEFORE THE PANDEMIC
11 CURTAILMENTS. IT'S MY UNDERSTANDING, RICARDO, THAT YOU MIGHT
12 HAVE MORE TOTAL POSITIONS BUT MANY OF THOSE ARE THE ATTORNEYS
13 WHO ARE HANDLING THE LOWER LEVEL CHARGES, CORRECT?

14

15 >> RICARDO GARCIA: WE HAVE MORE LAWYERS HANDLING LOWER LEVEL
16 CASES. WE HAVE THEERNS SIT ON SPECIFICALLY FUNDED POSITIONS
17 THAT WE HAVE TO ABSORB WHEN THAT FUNDING GOES AWAY.

18

19 >> SUP. JANICE HAHN: YOU DON'T HAVE FEWER PUBLIC DEFENDER 4
20 POSITIONS -- DO YOU HAVE --

21

22 >> RICARDO GARCIA: WE HAVE FEWER THAN FIVE YEARS AGO BUT WE
23 HAVE WORKED WITH THE CEO TEAM TO MAKE THESE ADJUSTMENTS.

24

25 >> SUP. JANICE HAHN: I THINK THERE'S A LOT OF WORK THAT NEEDS



THE BOARD OF
SUPERVISORS

1 TO BE DONE, AND I WOULD SUPPORT THAT. ONE LAST THING, YOUR
2 OFFICE IS THE ONES WHO ARE PROVIDING THE LEGAL REPRESENTATION
3 IN OUR CARE COURT. AND I DIDN'T SEE ANYTHING MENTIONED IN YOUR
4 BUDGET REQUEST FOR THAT. HOW'S THAT GOING? DO YOU HAVE
5 ADEQUATE FUNDING FOR YOUR CARE COURT, LEGAL REPRESENTATION?

6

7 >> RICARDO GARCIA: CURRENTLY CARE COURT IS FUNDED THROUGH
8 STATE FUNDING THAT'S NOT A REQUEST WE MAKE FROM THIS BOARD,
9 OUR RESOURCING AT THIS TIME. THAT FUNDING APPEARS TO BE
10 SUFFICIENT TO HANDLE THE CARE COURT VOLUME. THAT IS WHY IT IS
11 NOT A REQUEST AT THIS POINT.

12

13 >> SUP. JANICE HAHN: GOOD TO KNOW, WE WERE ANXIOUS IN THE
14 BEGINNING ABOUT HOW -- BECAUSE WE THOUGHT MAYBE THERE WAS
15 OUTSIDE NONPROFIT LEGAL ENTITIES THAT WOULD STEP UP. IT WAS
16 CRICKETS. YOUR OFFICE STEPPED RIGHT UP TO SAY WE'LL PROVIDE
17 THAT REPRESENTATION. WE WERE A LITTLE CONCERNED ABOUT WHO WAS
18 GOING TO PAY FOR THAT. THANK YOU FOR THAT.

19

20 >> RICARDO GARCIA: THANK YOU.

21

22 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR HORVATH.

23

24 >> SUP. LINDSEY HORVATH: WE HEARD FROM OUR DISTRICT ATTORNEY
25 THIS MORNING, IN HIS PROPOSAL, AND HIS APPROACH HOW THE BUDGET



THE BOARD OF
SUPERVISORS

1 THAT HE'S DEVELOPED IS SUPPORTING THE APPROACH THAT HE'S
2 BRINGING TO HIS OFFICE. SO RECOGNIZING THAT HE HAS IDENTIFIED
3 PRIORITIES THAT WILL LIKELY LEAD TO AN INCREASE IN DEMAND FOR
4 YOUR SERVICES, ESPECIALLY WITH REGARD TO THINGS LIKE THE
5 SENTENCING ENHANCEMENT FOR GANGS, GUN RELATED CRIMES,
6 POTENTIALLY DEATH PENALTY CASES. HOW DOES THIS BUDGET ON
7 PROVIDE SUFFICIENT SENIOR ATTORNEYS TO ADDRESS THAT INCREASE?

8

9 >> RICARDO GARCIA: WE EXPECT AN INCREASE BUT I DON'T EXPECT IT
10 TO BE AN AVALANCHE. WE'VE SEEN A SLIGHT INCREASE SINCE HEED
11 COME, 27 CASES THAT ARE NOW CAPITAL ELIGIBLE. WHEN WE DIDN'T
12 HAVE THAT LAST YEAR. WE'VE SEEN A SLIGHT RISE IN WHAT WE CALL
13 PROP. 36 CASES, ABOUT 500 OR SO THAT WEREN'T FILED, INTO THE
14 OFFICE. WE'RE SEEING A SLOW AND INCREMENTAL CHANGE. WE EXPECT
15 THE ATTORNEYS WE ASK FOR WILL MAKE UP FOR THE FIRST YEAR OF
16 THOSE CHANGES, INCLUDING EXISTING STAFF. THEN REASSESS IN THE
17 NEXT BUDGET ON CYCLE DEPENDING WHETHER OR NOT WE SEE A LARGE
18 INCREASE IN THE SECOND HALF OF THE BUDGET ON YEAR.

19

20 >> SUP. LINDSEY HORVATH: AND THE MENTAL HEALTH AND SOCIAL
21 WORKER STAFF THAT YOU ARE INCLUDING IN YOUR BUDGET ON, ARE
22 THOSE SERVICES REQUIRED BY STATE OR FEDERAL LAW OR IS THAT
23 SOMETHING YOU CHOOSE TO DO?

24

25 >> RICARDO GARCIA: STATE LAW REQUIRES EVERY PERSON IN THE



THE BOARD OF
SUPERVISORS

1 SYSTEM BECOMES OUR CLIENT BE ASSESSED FOR THE THINGS I
2 MENTIONED BEFORE. LAWYERS CAN'T DO THAT. BECAUSE THE
3 CONVERSATIONS WITH THE INDIVIDUALS, STEP INTO THE ATTORNEY-
4 CLIENT PRIVILEGE, IT'S IMPOSSIBLE REALLY TO USE OUTSIDE
5 INDIVIDUALS BECAUSE OF THEIR OBLIGATIONS. WE NEED PEOPLE PART
6 OF THE PUBLIC DEFENDER TEAM THAT HAVE ATTORNEY-CLIENT
7 PRIVILEGE AND PROTECTION TO ENSURE THE MOST CONFIDENTIAL AND
8 APPROPRIATE INFORMATION IS RECEIVED SO WE KNOW WHAT THEY NEED.

9

10 >> SUP. LINDSEY HORVATH: YOU COULDN'T USE EXISTING
11 DEPARTMENTS.

12

13 >> RICARDO GARCIA: THERE ARE SOME PLACES WHERE WE USE THEM TO
14 ASSESS INDIVIDUALS BUT WE HAVE HAD CHALLENGES WITH THE SHARING
15 OF INFORMATION INAPPROPRIATELY WHICH CREATES A FROSTY
16 RELATIONSHIP AFTERWARDS.

17

18 >> SUP. LINDSEY HORVATH: SINCE THIS IS A STATE REQUIREMENT,
19 DOES THE STATE PROVIDE FUNDING?

20

21 >> RICARDO GARCIA: I WISH. THE STATE SEEMS TO HAVE A BRIGHT
22 LINE ABOUT NOT GIVING FUNDING FOR --

23

24 >> SUP. LINDSEY HORVATH: HOW DOES YOUR PROPOSED BUDGET ON
25 SUPPORT THOSE POSITIONS IN AN ONGOING WAY?



THE BOARD OF
SUPERVISORS

1

2 >> RICARDO GARCIA: WE DIVIDE THE COUNTY FOR OUR PURPOSES INTO
3 REGIONS. AND EACH REGION IS BASED ON THE COURTHOUSES AND EACH
4 REGION SUPPORTS -- USUALLY MORE THAN ONE SUPERVISORIAL
5 DISTRICT. PLACED ON WORKLOAD NEEDS WE SEND DIFFERENT NUMBER OF
6 SOCIAL WORKERS TO A PARTICULAR COURT THAT SUPPORTS THOSE
7 CONSTITUENTS THAT COME TO THAT COURT AND REALLY DEPENDS WHICH
8 COURTHOUSE IT IS AND THE VOLUME OF WORK. FOR YOUR DISTRICT
9 WOULD BE VAN NUYS WHERE WE SEE A HIGH LEVEL OF MENTAL HEALTH
10 CASES, SO WE HAVE SLATED VAN NUYS GETS A CERTAIN NUMBER OF
11 SOCIAL WORKERS TO OFFSET THE WORKLOAD.

12

13 >> SUP. LINDSEY HORVATH: ANOTHER THING, ANOTHER GIFT FROM THE
14 STATE HAS BEEN THE TRANSITIONING LARGELY OF THE JUVENILE
15 JUSTICE SYSTEM IN THAT FRAMEWORK COMING BACK TO THE COUNTY IN
16 RECENT YEARS. DOES YOUR BUDGET ON PROVIDE SUFFICIENT FUNDING
17 TO MEET THE DEMANDS YOUR OFFICE IS EXPERIENCING FOR YOUR
18 JUSTICE INVOLVED YOUTH?

19

20 >> RICARDO GARCIA: WE HAVE JUSTICE FOR THE JUVENILE DIVISION.
21 THIS IS BASED ON ONGOING. THERE IS NEED FOR ADDITIONAL SUPPORT
22 IN JUVENILE. GIVE ME ONE SECOND. WE DO HAVE THE JUVENILE
23 JUSTICE REALIGNMENT GRANT BLOCK WHICH PROVIDES SOME RESOURCING
24 FOR THE JUVENILE DIVISIONS AS WELL AS JUVENILE JUSTICE CARE
25 AND PREVENTION ACT FOR THE YOUTH SERVICES DIVISION. WE



THE BOARD OF
SUPERVISORS

1 ANTICIPATE GETTING RESOURCES FROM THOSE TWO BLOCK GRANTS TO
2 OFFSET ANY NEEDS THAT WE HAVE FROM THE JUVENILE DEPARTMENT. WE
3 HAVE RECEIVED THAT IN THE PAST AND DON'T BELIEVE THERE'S ANY
4 REASON TODAY AS I SIT HERE THAT OUR YOUTH SERVICES WOULD NOT
5 BE RECEIVING SOME OF THOSE RESOURCES. THESE ARE THE PRIORITIES
6 BASED ON UNMET NEEDS I WANTED TO HIGHLIGHT.

7

8 >> SUP. LINDSEY HORVATH: THE FUNDING SOURCES DOES THAT COVER
9 THE COST TO PROVIDE SERVICES TO THE YOUTH?

10

11 >> RICARDO GARCIA: I CAN GET THAT BACK TO YOUR OFFICE.

12

13 >> SUP. LINDSEY HORVATH: BUT PROBABLY NOT THE TOTAL COST.

14

15 >> RICARDO GARCIA: NO, NOT 100%.

16

17 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR SOLIS.

18

19 >> SUP. HILDA SOLIS: YES, THANK YOU FOR APPEARING HERE TODAY.
20 I JUST WANT TO SAY, JUST HAVE SOME COMMENTS, REALLY. HOW LONG
21 HAVE YOU BEEN WITH US?

22

23 >> RICARDO GARCIA: I'M GOING INTO MY SEVENTH YEAR. WHEN I
24 ARRIVED I WAS 25 WITH JET BLACK HAIR. NOW I HAVE THIS.

25 [LAUGHING]



THE BOARD OF
SUPERVISORS

1

2 >> SUP. HILDA SOLIS: YOU HAVE REALLY TAKEN THE OFFICE TO A
3 DIFFERENT LEVEL SINCE YOU STARTED. I KNOW IT WAS TRYING FOR
4 YOU. I HOPE MORALE AND EVERYTHING HAS CHANGED IN THE
5 DEPARTMENT. WAS HAPPY WHEN YOU WERE ONBOARDED AND YOU WERE OUT
6 THERE IMMEDIATELY CREATING THE EXPUNGEMENT MOBILE UNIT. HOW
7 HAS THAT BEEN GOING?

8

9 >> RICARDO GARCIA: IT'S ONE OF THE JEWELS ON THE CROWN OF OUR
10 OFFICE. IT'S GOING WELL. WE HAVE FOUR VANS THAT TRAVEL AROUND
11 THE COUNTY, PROVIDING EXPUNGE GENT SERVICES WHERE PEOPLE ARE
12 AT. WE'VE PARTNERED WITH COMMUNITY GROUPS SO THEY HAVE
13 INDIVIDUALS THAT ARRIVE AND NOW WILL BE THERE. IT'S BEEN
14 SUCCESSFUL.

15

16 >> SUP. HILDA SOLIS: I APPRECIATE THAT, YOU WERE OUT THERE,
17 OUT IN THE WATERSHED, WHITTIER NARROWS WHERE WE COLLECTIVELY
18 SEE HUNDREDS OF HOMELESS AND MANY OF THEM OBVIOUSLY WERE IN
19 NEED OF THIS SERVICE. I'M REALLY GRATEFUL TO YOUR TEAM THAT
20 THEY CONSISTENTLY GO OUT WHENEVER WE HAVE EVENTS FOR THAT
21 POPULATION. I WANT TO THANK YOU FOR THAT. AND I ALSO WANT TO
22 GIVE YOU KUDOS, AT ONE POINT I KNOW I MET ONE OF YOUR
23 PARALEGALS OUT IN I THINK IT WAS, WHERE WAS IT SALAZAR PARK,
24 EAST LOS ANGELES. THEY EXPLAINED TO ME, AND YOU EXPLAINED WHAT
25 THEY DO. THESE WERE YOUNG PEOPLE THAT WERE GIVEN AN



THE BOARD OF
SUPERVISORS

1 OPPORTUNITY TO DO THIS KIND OF WORK. HOPEFULLY LEAD UP TO
2 BECOMING AN ATTORNEY. SO FOR ME IT'S MORE OF A GOOD TRAINING,
3 FIELD TRAINING FOR THEM OBVIOUSLY. THEY SPOKE THE DIFFERENT
4 LANGUAGES WHICH IS VERY IMPORTANT. AND I JUST WANT TO SAY THAT
5 I THINK THOSE ARE VERY WORTHWHILE POSITIONS TO HAVE. AND I AM
6 A BIT CONCERNED, THOUGH, EARLIER TODAY, IT'S TOO BAD WE
7 COULDN'T HAVE YOU SIT NEXT TO THE NEW D.A. BECAUSE QUITE
8 DIFFERENT PICTURES PAINTED. OF COURSE A LOT OF US ARE
9 CONCERNED WITH RESPECT TO THE GROWING NUMBER OF INCARCERATED
10 YOUNG PEOPLE AS WELL AS ADULTS. I'M MORE CONCERNED NOW MORE
11 THAN EVER ABOUT THE YOUTH. BECAUSE NOW IT'S A DIFFERENT BALL
12 GAME FOR THEM. JUST TRYING TO PROVIDE MORE PREVENTION. I'M
13 WONDERING, I'M SURE YOU MET WITH THE D.A. BUT I MEAN IS THERE
14 A CONSTANT, DO YOU GUYS MEET REGULARLY? AND WHERE DO YOU FIND
15 ANY SYNERGY OR PLACES WHERE CAN YOU COLLABORATE?

16
17 >> RICARDO GARCIA: WE'RE DEVELOPING A PROFESSIONAL
18 RELATIONSHIP. WHILE WE MAY LOOK AT PROBLEMS IN A DIFFERENT WAY
19 WE'RE TRYING TO FIND WAYS TO SEE THINGS SIMILARLY TO MOVE IN
20 THE FORWARD DIRECTION FOR THE COMMUNITIES HERE IN LOS ANGELES.
21 I THINK ONE OF THE PLACES WHERE WE DO SEE SOMETHING SIMILAR IS
22 THAT PEOPLE DESERVE DIVERSION. THE QUESTION THAT WE BOTH RUN,
23 BUMP HEADS IN, WHAT DOES THAT MEAN? HOW DO YOU PROVIDE THAT?
24 I'M HOPING I CAN GET HIM TO MOVE A LITTLE MORE IN MY
25 DIRECTION. THAT'S, I THINK, THE BEST WAY TO ENSURE THAT PEOPLE



THE BOARD OF
SUPERVISORS

1 DON'T END UP WITH A CRIMINAL RECORD, THAT THE IMPACT OF THAT
2 IS NOT ADVERSE TO THEIR LIFE MOVING FORWARD. AND THEY GET TO
3 COME BACK IN THE COMMUNITY IN A PRODUCTIVE WAY. WE HAVE SEEN
4 THAT HERE IN LOS ANGELES. ONE OF THE AMAZING THINGS ABOUT THIS
5 COMMUNITY, FOR EXAMPLE THE RAPID DIVERSION PROGRAM DOES DO
6 DIVERSION BEFORE, OFF TIMES BEFORE CHARGE, IT HAS BEEN
7 INCREDIBLY SUCCESSFUL. 3,000 PEOPLE HAVE BEEN ASSESSED IN THAT
8 PROGRAM. 1,000 HAVE GRADUATED SUCCESSFULLY. FAMILIES COME BACK
9 TOGETHER, BUSINESSES OPENED, IT IS -- IT WORKS AND IT WORKS
10 WELL. I'D LIKE TO SEE THAT.

11
12 >> SUP. HILDA SOLIS: I'M CERTAIN IT WOULD BE REALLY CRITICAL
13 TO INVITE HIM TO COME AND SEE SOME OF THE THINGS SO HE CAN SEE
14 IT FOR HIMSELF. AND HIS STAFF AND UNDERSTAND WHAT IT TAKES.
15 WHAT IMPACT IT CAN HAVE FOR US IN THE COUNTY OVERALL. JUST IN
16 TERMS OF TRYING TO REDUCE OUR COSTS. I MEAN IT'S SO COSTLY TO
17 INCARCERATE AN ADULT OR YOUNG PEOPLE. ALL OF THE SERVICES THAT
18 HAVE TO GO INTO THAT TO KEEP SOMEBODY LOCKED UP. WHILE WE CAN
19 BE DOING HOPEFULLY OTHER INNOVATIVE THINGS WE TRY TO DO HERE
20 AT THE COUNTY. AGAIN, THANK YOU, YOUR STAFF, KEEP DOING WHAT
21 YOU CAN. I KNOW IT'S A TOUGH BATTLE. I HOPE THE CEO IS SITTING
22 RIGHT HERE, SHE'S HEARING THIS ALL.

23
24 >> RICARDO GARCIA: THANK YOU, SUPERVISOR.



THE BOARD OF
SUPERVISORS

1 >> SUP. HILDA SOLIS: WE'RE CROSSING OUR FINGERS. THANK YOU,
2 MADAM CHAIR.

3

4 >> SUP. KATHRYN BARGER, CHAIR: YOU WANT TO SAY SOMETHING?
5 YOU'RE JUST SMILING? OKAY, ALL RIGHT. THANK YOU VERY MUCH FOR
6 YOUR PRESENTATION. APPRECIATE IT. ALL RIGHT, NOW WE'LL GO ON
7 TO THE ALTERNATE PUBLIC DEFENDER. ERICA?

8

9 >> ERICA ANZOATEGUI: HELLO. HI, SUPERVISORS, HELLO. I THINK
10 YOU PLACED THIS PERFECTLY RIGHT AFTER THE PUBLIC DEFENDER. WE
11 HAVE OUR SPECIAL NEEDS AT THE ALTERNATE PUBLIC DEFENDER. I'M
12 ERICA, THE ALTERNATE PUBLIC DEFENDER OF LOS ANGELES COUNTY.
13 JOINING ME TODAY IS MY CHIEF DEPUTY JANE YANG AND MY
14 ADMINISTRATIVE DEPUTY MIKE IWANAGA. I APPRECIATE PRESENTING
15 THE NEEDS OF THE ALTERNATE PUBLIC DEFENDER OFFICE FOR THE
16 2025-26 BUDGET YEAR. ON THIS FIRST SLIDE, YOU WILL SEE
17 MINISTERIAL CHANGES TO THE BUDGET. TO THE LEFT-HAND SIDE, YOU
18 WILL SEE THE MISSION OF THE ALTERNATE PUBLIC DEFENDER WHICH IN
19 ESSENCE IS DEFENDING THE LIBERTY, DIGNITY, AND RIGHTS OF EVERY
20 CLIENT. THE APD WAS A SEPARATE AND INDEPENDENT OFFICE TO
21 HANDLE ADULTS AND NOW JUVENILE CRIMINAL CASES WHEN THE PUBLIC
22 DEFENDER'S OFFICE CANNOT TAKE THE CASE DUE TO A CONFLICT OF
23 INTEREST. BEING A DISTINCT AND SEPARATE OFFICE IS CRITICAL. IT
24 ALLOWS ZEALOUS REPRESENTATION WITHOUT COMPROMISE OR CONFLICT
25 ENSURING THAT EVERY CLIENT RECEIVES THEIR FULL SIXTH AMENDMENT



THE BOARD OF
SUPERVISORS

1 RIGHT TO COUNSEL. THESE WERE ASSIGNED TO PRIVATE ATTORNEYS AT
2 A MUCH HIGHER COST TO THE COUNTY. WITH OUR CREATION YOU ENSURE
3 CONSISTENT HIGH QUALITY DEFENSE ON CONFLICT CASES SAVER
4 TAXPAYER DOLLARS. OUR CASES INVOLVE SEVERE PENALTIES, MULTIPLE
5 DEFENDANTS, AND COMPLEX LEGAL CHALLENGES. INCLUDED IN SUCH
6 CHARGES ARE MURDERS, ATTEMPTED MURDER, CONSPIRACY, ASSAULT,
7 ROBBERIES. WE HANDLE THE HEAVY CASES. WHILE ALL OUR ATTORNEYS
8 HAVE THE EXPERTISE AND COMMITMENT TO HANDLE THESE CASES, THE
9 STEADY RISE IN SERIOUS OFFENSES HAS CREATED SIGNIFICANT
10 CHALLENGES. AND THE COMPLEXITY OF DEFENDING CASES HAS
11 INTENSIFIED DUE TO SEVERAL DEVELOPMENTS. AS YOU HEARD THE
12 PUBLIC DEFENDER TALK, CALIFORNIA HAS ENACTED STATUTES THAT
13 MANDATE COMPREHENSIVE MITIGATION. THESE INCLUDE IMMIGRATION
14 CONSEQUENCES, PADILLA ANALYSIS, ADVISING CLIENTS ON HOW
15 CONVICTIONS MAY IMPACT THEIR IMMIGRATION STATUS. WE HAVE TO DO
16 VETERAN DIVERSION ANALYSIS, MENTAL HEALTH ANALYSIS, YOUTHFUL
17 TRAUMA ANALYSIS, RACIAL JUSTICE CLAIMS UNDER THE RACIAL
18 JUSTICE ACT ANALYSIS. AND ALL OF THIS TO UPHOLD ALL OF THESE
19 ARE MANDATORY, BUT IT ALSO UPHOLDS THE BOARD'S CARE FIRST,
20 JAILS LAST PRIORITY. TO FULFILL OUR CONSTITUTIONALLY MANDATED
21 REPRESENTATION AND TO PREVENT CLAIMS OF INEFFECTIVE ASSISTANCE
22 OF COUNSEL. IT IS IMPERATIVE THAT WE BALANCE THE WORK OF OUR
23 ATTORNEYS AND OUR OBLIGATIONS TO OUR CLIENTS. I AM HERE BEFORE
24 YOU TODAY TO HIGHLIGHT A FEW OF MY REQUESTS THAT WOULD KEEP
25 TRUE THESE PRINCIPLES. THE REQUESTS ARE ESSENTIAL TO



THE BOARD OF
SUPERVISORS

1 MAINTAINING FAIRNESS IN OUR JUDICIAL SYSTEM. MY FIRST REQUEST
2 IS FOR FOUR ATTORNEYS TO HANDLE SERIOUS AND VIOLENT CASELOAD
3 INCREASES. RIGHT NOW, OUR OFFICE IS SEEING AN ALL-TIME HIGH OF
4 340 PENDING MURDER CHARGES. MURDER CASES. STRETCHING OUR
5 RESOURCES TO THE LIMIT. EACH MURDER CASE TAKES MONTHS,
6 SOMETIMES YEARS, TO PREPARE. WE HAVE TO DO AN EXTENSIVE
7 INVESTIGATION. LOOK AT EXPERT WITH ITS. FILE PRETRIAL MOTIONS.
8 ALL TOWARDS LITIGATION. I WANT TO THANK THE BOARD AND THE CEO
9 FOR YOUR UNWAVERING SUPPORT THROUGHOUT THE YEARS AND HELPING
10 US MAINTAIN A HIGH LEVEL QUALITY IN OUR OFFICE. YOUR
11 COMMITMENT TO OUR CLIENTS HAS ALLOWED US TO STRENGTHEN OUR
12 DEFENSE TEAM WITH THE NECESSARY PSYCH SOCIAL WORKERS,
13 PARALEGALS, INVESTIGATORS, AND TERENCE ATTORNEYS TO PROVIDE
14 THE HIGH QUALITY REPRESENTATION NEEDED. THIS WORK IS MENTALLY
15 AND EMOTIONALLY EXHAUSTING AND OUR ATTORNEYS ARE OVERWHELMED.
16 SUPERVISORS I WANT TO TELL YOU HISTORICALLY FELONY ATTORNEYS
17 CARRIED TWO HOMICIDE CASE IS A LONG WITH THEIR OTHER CASES.
18 HOWEVER NOW THEY ARE CARRYING THREE AND UP TO FOUR MURDER
19 CASES. TO PUT THIS IN CONTEXT, MANY PUBLIC DEFENDERS
20 THROUGHOUT THE STATE OF CALIFORNIA LIMIT TWO MURDER CASES TO
21 THEIR ATTORNEYS. ADDITIONALLY, WE HAVE SEEN AN INCREASE IN OUR
22 OVERALL CASES GROWING FROM AN AVERAGE OF 15 TO 17 CASES ON A
23 CONSTANT BASIS, TO NOW HANDLING OUR ATTORNEYS HAVE TO HANDLE
24 20 TO 30 WHILE STILL HANDLING THOSE MURDERS. THAT'S AN
25 INCREASE OF 50%. WITH THAT BEING SAID, WE DON'T JUST SIT BACK.



THE BOARD OF
SUPERVISORS

1 OUR ATTORNEYS NOT ONLY WORK HARD TO SETTLE CASES BUT TAKE
2 CASES TO TRIAL. IN 2024 WE CONDUCTED OVER 200 TRIALS INCLUDING
3 65 HOMICIDES. 20% OF THOSE CASES RESULTED IN NOT GUILTY. I
4 BRING THAT TO YOUR ATTENTION TO REMIND PEOPLE THAT JUST
5 BECAUSE YOU ARE ARRESTED THAT DOES NOT MEAN YOU ARE GUILTY AND
6 EVERY PERSON DESERVES THEIR DAY IN COURT. WE EXPECT CASES TO
7 GROW EVEN MORE WITH THE NEW POLICIES THAT YOU HEARD FROM OUR
8 NEW D.A. WHO RAN ON A PLATFORM TO BRING BACK SENTENCE
9 ENHANCEMENTS, FILE MORE FELONY CHARGES, USE PROPOSITION 36
10 TOTE FULLEST LEVEL, AND WHO ALSO REINSTATED DEATH PENALTY. THE
11 NEW D.A. IMMEDIATELY UPON THE NEW D.A. COMING ON, 10 OF OUR
12 CASES BECAME DEATH PENALTY ELIGIBLE. MORE ENHANCEMENTS ON OUR
13 CASES HAVE MADE OUR REGULAR FELONIES MORE COMPLICATED TO
14 DEFEND. AND WITH PROP. 36 CASES GOING FROM WHAT USED TO BE
15 MISDEMEANORS TO FELONIES WE HAVE TO KEEP A HEIGHTENED
16 VIGILANCE. THE LAST TIME THERE WAS A WAR ON DRUGS THAT
17 HISTORICALLY DISPROPORTIONATELY IMPACTED BLACK AND BROWN
18 COMMUNITIES. THAT IS MY FIRST REQUEST. MY SECOND I WANT TO
19 HIGHLIGHT THE SECOND REQUEST, THE NEUROCOGNITIVE DISORDER
20 TEAM. TO BETTER SERVICE CLIENTS WITH NEUROCOGNITIVE DISORDER,
21 APD SEEKS SUPPORT TO ESTABLISH A DEDICATED TEAM. THE NDT UNIT
22 HAS OPPORTUNITIES FOR DIVERSION FOR THOSE PEOPLE WHO COGNITIVE
23 DISORDER. SUCH AS AUTISM, DEMENTIA, TRAUMATIC BRAIN INJURY,
24 ADHD, FETAL ALCOHOL SYNDROME. A DEDICATED ATTORNEY AND PSYCH
25 SOCIAL WORKER CAN WORK WITH MEDICAL EXPERTS, IDENTIFY



THE BOARD OF
SUPERVISORS

1 ALTERNATIVE SENTENCES, AND PREVENT UNJUST INCARCERATIONS OF
2 VULNERABLE INDIVIDUALS. WITHOUT THIS SPECIALIZED UNIT,
3 INDIVIDUALS WHO NEED TREATMENT NOT PUNISHMENT WILL FALL
4 THROUGH THE CRACKS. I ALSO WANT TO HIGHLIGHT THE RACIAL
5 JUSTICE THAT I'M ASKING FOR RACIAL JUSTICE ACT ATTORNEY TO
6 ADDRESS RACIAL ACT VIOLATIONS. RJA AS YOU HEARD TODAY HAS BEEN
7 IN EFFECT SINCE 2021 IN DIFFERENT STAGES. THE RACIAL JUSTICE
8 ACT ALLOWS DEFENDANTS TO CHALLENGE CASES WHERE RACIAL BIAS
9 INFLUENCE ANY PART OF THE JUDICIAL PROCESS. SUCH AS IN
10 CHARGING DECISIONS, IN SENTENCING, IN JURY SELECTION AND MORE.
11 WE HAVE BEEN UTILIZING ONE ATTORNEY TO WORK ON THESE CASES.
12 BUT I WILL HAVE YOU KNOW, SUPERVISORS, IN ONE YEAR ALONE WE
13 HAVE SEEN MOTIONS RISE FROM 30 CASES TO 80. THAT'S 167%
14 INCREASE IN POST CONVICTION. WE ALSO HAVE ANOTHER 20RJA CASES
15 IN PRETRIAL. WITHOUT A DEDICATED ATTORNEY TO REVIEW, FILE, AND
16 LITIGATE THESE MOTIONS WE CAN'T ENSURE THAT RACIAL BIAS,
17 IMPLICIT OR EXPLICIT, DOES NOT IMPACT THE FAIRNESS OF OUR
18 LEGAL SYSTEM. SO WE NEED A DEDICATED RACIAL JUSTICE ACT
19 ATTORNEY WHO WOULD BECOME OUR SUBJECT MATTER EXPERT AND TRAIN,
20 SUPPORT, AND GUIDE ATTORNEYS HANDLING THESE TYPES OF CASES IN
21 COURT. THE WEIGHT OF RISING CASES IS FELT BY ATTORNEYS AND
22 STAFF. THIS IS NOT JUST ABOUT WORKLOAD, IT'S ABOUT JUSTICE.
23 WITHOUT THIS NEURODIVERGENT INDIVIDUALS WILL BE LOST IN THE
24 SYSTEM AND OTHER ISSUES. TO ADDRESS THESE CHALLENGES I REQUEST
25 FUNDING FOR THESE POSITIONS. THESE ARE JUST HIGHLIGHTS FROM MY



THE BOARD OF
SUPERVISORS

1 BUDGET REQUESTS. THANK YOU, AND I'M READY FOR QUESTIONS.

2

3 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU, SUPERVISOR MITCHELL
4 AND SUPERVISOR HAHN.

5

6 >> SUP. HOLLY J, MITCHELL: THANK YOU VERY MUCH, THANK YOU FOR
7 YOUR PRESENTATION. I WANT TO FOLLOW UP ON ONE OF THE LAST
8 POINTS YOU MADE EARLIER. WE HEARD IN THE DISTRICT ATTORNEY'S
9 PRESENTATION, TOP PRIORITY IS THE RACE BLIND CHARGING
10 IMPLEMENTATION PROGRAM. YES, HE EDUCATED US ABOUT BIAS AND
11 IMPLICIT BIAS AND HOW THE PILOT WORKED IN YOLO COUNTY. I
12 WONDER BASED ON YOUR EXPERIENCE AND STATISTICS THAT YOU SHARED
13 IF YOU HAVE ANY CONCERNS ABOUT WHETHER THE RACE BLIND CHARGING
14 IMPLEMENTATION PROGRAM WILL POSITIVELY AFFECT YOUR WORK, HIS
15 WORK OR NOT.

16

17 >> ERIKA ANZOATEGUI: THAT'S A GOOD QUESTION. I HAVE CONCERNS,
18 IT IS NEW. ONE OF THE MAJOR CONCERNS ABOUT WHAT I HEARD IS
19 THAT HE WAS GOING TO USE A PROGRAM THAT HAS A.I. AS YOU
20 POINTED OUT, THAT HAS TREMENDOUS AMOUNT OF FLAWS ALREADY. BUT
21 ANOTHER PART OF THE LAW THAT'S CONCERNING IS THAT IT'S REALLY
22 FOR THE DISTRICT ATTORNEY. IT IS BASED ON HONESTY ON THEIR
23 PART. WE CAN ONLY GET INFORMATION THROUGH A PUBLIC REQUEST
24 ACT. THIS IS A NEW IMPLEMENTATION. THEY HAVE TO ABIDE BY IT.
25 BOUGHT THERE REALLY ISN'T LAID OUT A WAY TO, OVERSIGHT OF IT.



THE BOARD OF
SUPERVISORS

1 WE WILL HAVE TO DO IT VIA PUBLIC REQUEST ACT. IF WE START TO
2 SEE, WHICH RIGHT NOW WE ARE KEEPING TRACK, FOR EXAMPLE, ON
3 SOMETIMES IN THAT FIGUEROA CORRIDOR WHERE WEE HUMAN
4 TRAFFICKING, SOME CHARGES WHEN IT COMES TO BLACK AND BROWN
5 CLIENTS ARE CHARGED AS PITCHING AND PANDERING. WHEN IT COMES
6 TO CAUCASIAN CLIENTS IT'S JUST A PERSON WHO IS OUT TO HAVE A
7 GOOD TIME. IT'S COMPLETELY DIFFERENT, PITCHING AND PANDERING
8 HAVE HIGHER SENTENCING VERSUS JUST BEING SOMEONE WHO IS OUT. I
9 HAVE CONCERNS BECAUSE WE'RE ALREADY SEEING HOW SOMETIMES
10 CHARGES ARE --

11
12 >> SUP. HOLLY J. MITCHELL: UNEQUAL?

13
14 >> ERIKA ANZOATEGUI: UNEQUAL, YES. IT IS NEW AND THE ONLY WAY
15 TO ASK FOR INFORMATION IS THROUGH A PUBLIC REQUEST ACT.

16
17 >> SUP. HOLLY J. MITCHELL: I HOPE YOU WOULD REACH OUT TO HIM,
18 HE SEEMS EAGER TO IMPLEMENT THE LAW AND FELT CONFIDENT THAT
19 HIS EXPERIENCE AND OUTCOME IN L.A. COUNTY WOULD MIMIC THAT OF
20 YOLO COUNTY.

21
22 >> ERIKA ANZOATEGUI: YOLO COUNTY IS TOO SMALL.

23
24 >> SUP. HOLLY J. MITCHELL: I'M SAYING WHAT HE SHARED. IT WAS
25 ONLY 5% DIFFERENCE IN THE BLIND OUTCOME AND WHEN THEY, I



THE BOARD OF
SUPERVISORS

1 GUESS, ADDED RACE, CLASS, AND. GENDER BACK INTO THE FOLD. EVEN
2 YOLO COUNTY 5,% DIFFERENCE IS REALLY QUITE SHOCKING GIVEN THE
3 TIME I SPENT IN CLOSE PROXIMITY IN YOLO COUNTY WITH MY OWN
4 BLACK SO. I'LL LEAVE IT THAT WAY. LEAVING ON, INDEPENDENT
5 PRETRIAL AND PRETRIAL SERVICES ARE REALLY IMPORTANT TO THE
6 CONSTITUENTS THAT I HAVE THE PRIVILEGE OF REPRESENTING. AND AS
7 A DIRECT STRATEGY TO ASSIST IN THE CLOSURE OF MEN'S CENTRAL
8 JAIL AND A LARGE PORTION OF OUR POPULATION AS YOU WELL KNOW IS
9 AWAITING TRIAL. WHILE DOING SO, SHOULD BE PROVIDED WITH THE
10 OPPORTUNITIES AND OPTIONS FOR COMMUNITY BASED SUPPORT. I WAS
11 HAPPY TO SEE YOU REQUESTED POSITIONS FOR INDEPENDENT PRETRIAL
12 SERVICES THAT, THEY'RE LISTED IN YOUR TIER 1 NEEDS. CAN YOU
13 SHARE MORE ABOUT HOW THESE 40 POSITIONS WILL SUPPORT THAT KIND
14 OF WORK.

15
16 >> ERIKA ANZOATEGUI: 40 POSITIONS? OH, THE FOUR POSITIONS.

17
18 >> SUP. HOLLY J, MITCHELL: YOU KNOW WHAT STOP, STOP, STOP. I'M
19 ON MY WRONG PAGE. I WAS SO BUSY THROWING SHADE I TURNED TO THE
20 WRONG PAGE. I'LL OWN IT, I WAS THROWING SHADE. THAT WAS
21 RIDICULOUS. YOU ANSWERED MY QUESTION. I WANTED TO KNOW ABOUT
22 THE RACIAL A.I. THING THAT'S GOING TO MAKE IMPLICIT BIAS END
23 IN L.A. COUNTY. THANK YOU.

24
25 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. AND SUPERVISOR HAHN,



THE BOARD OF
SUPERVISORS

1 JUST A MINUTE, WE'RE GOING TO LOSE SUPERVISOR HAHN AT 3:30
2 WHEN YOU HAVE TO LEAVE? OKAY, I JUST WANT EVERYONE TO BE
3 COGNIZANT OF THAT, IT'S 2:30. SUPERVISOR HAHN? NO PRESSURE.

4

5 >> SUP. JANICE HAHN: THANK YOU. THANK YOU, ERIKA FOR YOUR
6 PRESENTATION. AND THANK YOU TO THE ALTERNATE PUBLIC DEFENDERS
7 OFFICE AND YOUR TEAM. WE GAVE GREAT KUDOS TO THE PUBLIC
8 DEFENDER, I DID, AND SAME TO YOU AS IT TAKES A CERTAIN SPECIAL
9 PERSON TO GO IN TO THE LINE OF WORK THAT IS OUR PUBLIC
10 DEFENDER OR ALTERNATE PUBLIC DEFENDER'S OFFICES. WE THANK YOU
11 AND YOUR TEAM FOR DOING THAT GREAT WORK. YOU COVERED A LOT IN
12 YOUR PRESENTATION, WE HAD SOME QUESTIONS. I WAS JUST GOING TO
13 END WITH ONE. ONE OF THE CHALLENGES THAT YOU LISTED IN YOUR
14 PRESENTATION WAS RECRUITING ENTRY LEVEL AND EXPERIENCED
15 ATTORNEYS. MAYBE JUST HIGHLIGHT WHAT YOUR STRATEGIES ARE TO
16 TRY AND RECRUIT AND I'M SURE WOULD WANT TO SAY WHAT CAN WE DO.

17

18 >> ERIKA ANZOATEGUI: WE'RE DOING A LOT THE SAME. I'M PROUD TO
19 SAY THAT I STARTED AND MY TEAM HELPED ME GET OFF THE GROUND,
20 IT'S BASICALLY WE HAVE LAW CLERKS. AND THEN THEY GRADUATE FROM
21 JUST LAW CLERKS TO SENIOR LAW CLERKS. IF THEY PASS THE BAR
22 THEN THEY CAN SIT FOR THE ONE EXAM AND BECOME ENTRY LEVEL
23 ATTORNEYS. THAT'S SOMETHING DIFFERENT. IT WASN'T DONE BEFORE.
24 BECAUSE OF THE FACT THAT WE HAVE SERIOUS AND VIOLENT CASES.
25 BUT WE'RE GROWING THEM, TEACHING THEM, AND THAT HELPED THE



THE BOARD OF
SUPERVISORS

1 PIPELINE. SO WE SAW THAT PEOPLE WERE DOING IT IN OTHER
2 DEPARTMENTS AND WE THOUGHT WE'D TRY IT AND IT'S WORKING OUT.
3 THAT'S HOW WE'RE HELPING THAT.

4

5 >> SUP. JANICE HAHN: THANK YOU MADAM CHAIR.

6

7 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU, SEE NOTHING OTHER
8 QUESTIONS, THANK YOU. THANK YOU ALL VERY MUCH.

9

10 >> THANK YOU.

11

12 >> SUP. KATHRYN BARGER, CHAIR: NOW WE'RE GOING TO HEAR FROM
13 THE DIRECTOR OF JUSTICE, CARE, AND OPPORTUNITIES, JUDGE
14 SONGHAI ARMSTEAD. WELCOME.

15

16 >> JUDGE ARMSTEAD: THANK YOU FOR THE OPPORTUNITY. WITH ME I
17 HAVE OUR ADMINISTRATIVE DEPUTY ERIK LOPEZ, AND BOTH OF OUR
18 SENIOR DEPUTIES, GINA EACHUS AND ADAM BETTINO. I'LL TRY TO BE
19 AS BRIEF AS POSSIBLE, I HAVE THE MESSAGE THAT WE NEED TO HURRY
20 UP, GOT IT. JCOD IS THE NEWEST DEPARTMENT IN L.A. COUNTY, WE
21 HAVE BEEN HERE OVER TWO YEARS. OUR GOAL IS TO SUPPORT
22 COMMUNITY BASED ORGANIZATIONS THAT IN TURN SUPPORT COMMUNITY
23 MEMBERS IN KEEPING THEM OUT OF THE JUSTICE SYSTEM THROUGH
24 DIVERSION AND REENTRY SERVICES. FOR INSTANCE INCUBATION
25 ACADEMY HAS HAD A COHORT, SUPPORTED OVER 160 ORGANIZATIONS. WE



THE BOARD OF
SUPERVISORS

1 LAUNCHED THE JUSTICE CONNECT SUPPORT CENTER LAST OCTOBER --
2 OCTOBER BEFORE LAND. WE'VE ALREADY HAD OVER 15,000 ENCOUNTERS
3 WITH US INVOLVED INDIVIDUALS THAT OPERATES 7 DAYS A WEEK. WE
4 ALSO HAVE OUR RRCMIS PROGRAM, REENTRY CASE MANAGEMENT PROGRAM,
5 THAT HAS SERVED OVER 33,000 INDIVIDUALS SINCE ITS LAUNCH. AND
6 JUST LAST YEAR IT WAS 7,500 INDIVIDUALS THAT WE SERVED. 72%
7 RECIDIVISM IS ONE OF THE THINGS THAT COMES UP, WE'VE LEARNED
8 THROUGH RESEARCH THAT 72% OF THE FOLKS WHO DO RECEIVE SERVICES
9 THROUGH THE CASE MANAGEMENT DO NOT RE-ENTER THE JUSTICE
10 SYSTEM. THAT'S ANOTHER PROVEN PROGRAM THAT WE KNOW THAT WORKS.
11 WE ALSO PARTNER CLOSELY WITH THE HEALTH DEPARTMENTS AND OUR
12 JUSTICE PARTNERS ON OUR PROGRAMS AND OUR PUBLIC DEFENDER
13 MENTIONED ONE OF OUR PROGRAMS WHICH IS THE RAPID DIVERSION
14 PROGRAM. HE TALKED ABOUT A PROGRAM THAT WORKS. THAT PROGRAM IS
15 CELEBRATING RIGHT NOW 3,000 DIVERSIONS AND 1,000 GRADUATIONS.
16 THAT'S ONE OF OUR NEWER PROGRAMS THAT'S ALSO WORKING AS WELL.
17 WE ALSO JUST SOUND AN M.O.U. WITH MILITARY AND VETERANS
18 AFFAIRS TO PROVIDE SPACE FOR THEM IN OUR DOORS LOCATION IN
19 ANTELOPE VALLEY. AND ANOTHER ONE OF MY PERSONAL AND OUR
20 DEPARTMENT PERSONAL GOALS, MAKING AS MUCH DATA AVAILABLE AS
21 POSSIBLE, WE'VE BEEN BUILDING STRUCTURE TO MAKE SURE DATA IS
22 AVAILABLE, PUBLICLY AVAILABLE. WE HAVE SOME ON OUR WEBSITE AND
23 CONTINUING TO BUILD MORE AND MORE. OUR GROSS OPERATING BUDGET
24 FOR THIS FISCAL YEAR IS 130 MILLION, 55 MILLION FUNDED THROUGH
25 NOTE COUNTY COST. WE ARE MAKING THE REQUEST OF 17.3 MILLION AS



THE BOARD OF
SUPERVISORS

1 AN INCREASE WHICH WILL PROVIDE 112 NEW POSITIONS. AND
2 ADDITIONAL SERVICES FOR THE POPULATIONS THAT WE SERVE. OUR
3 BASE BUDGET IS MOSTLY UNCHANGED EXCEPT FOR THE REQUEST FOR A
4 JUSTICE SYSTEM DIRECTOR AND THAT POSITION WE NEED BECAUSE IT
5 CAME AS PART OF REORGANIZATION OUT OF THE DA'S OFFICE AND WE
6 HAD TO ABSORB ONE OF THEIR FORMER EMPLOYEES. THE REST OF IT IS
7 JUST UPDATING SALARIES AND BENEFITS ACCORDING TO ALL THAT. TRY
8 TO GO A LITTLE FASTER. NOW LOOKING AT THE NEXT SLIDE -- WENT
9 TOO FAR. ALL RIGHT, WE HAVE THREE TIERS OF UNMET NEEDS.
10 OVERALL THEME WE'RE TRYING TO MAKE SURE WE HAVE SUSTAINABLE
11 FUNDING. A LOT OF THE FUNDING WAS THROUGH ONE TIME FUNDING. WE
12 ARE TRYING TO MAINTAIN THAT. THE FIRST UNMET NEED, THE NUMBER
13 ONE WAS FOR THE DOORS. WE HAVE ANTELOPE VALLEY, LOS ANGELES,
14 TRYING TO EXPAND TO THE LONG BEACH AREA. WE HAVE TEMPORARY
15 FUNDING TO SET UP THE PROGRAM. BUT ONGOING FUNDING IS A LITTLE
16 BIT OF A STRUGGLE N2024 WE SERVED 2700 UNIQUE INDIVIDUALS
17 THROUGH OUR DOOR SITES. WE HAVE IDENTIFIED THE FIRST YEAR OF
18 FUNDING TO START LAUNCH DOOR'S LONG BEACH BUT ONGOING IS A BIT
19 OF A CHALLENGE. WE HAVE ALSO SECURED THE LAND ACROSS THE
20 STREET FROM MEN'S CENTRAL JAIL FOR WARM LANDING PLACE THROUGH
21 OUR PARTNERS IN THE COURTS HELPED US TO PAY FOR THAT WE'RE
22 THANKFUL FOR THAT PARTNERSHIP THROUGH STATE FUNDING. WE DO SEE
23 THAT THERE'S BEEN A FUNDING GAP TO BE ABLE TO COMPLETE THAT
24 CONSTRUCTION. BUT SO FAR WE'VE ALREADY SERVED 3,000
25 INDIVIDUALS THROUGH WARM LANDING PLACE JUST THROUGH THE TABLE



THE BOARD OF
SUPERVISORS

1 THAT WE HAVE WITHIN MEN'S CENTRAL JAIL. WILL HAVE A TRAILER
2 THAT WILL BE OUTSIDE IN THE SPRING. THERE WAS CONVERSATION
3 ABOUT WHAT WAS FORMERLY KNOWN AS CAMP GONZALEZ, L.A. COUNTY
4 TRAINING CENTER. I'M HAPPY TO REPORT OUR FIRST COHORT MORE
5 THAN 50% OF OUR GRADUATES HAVE ALL BEEN MADE OFFERS WITH CAL
6 FIRE. WHICH IS SUPER EXCITING. WE HAVE BEEN WORKING WITH DHR
7 AND FIRE TO DEVELOP A CLEAR PATHWAY FOR THOSE FOLKS TO GET
8 EMPLOYMENT WITHIN THE COUNTY. BASED ON EVERYTHING THAT'S
9 HAPPENED IN JANUARY, MAKING SURE THAT THERE'S AN OPPORTUNITY
10 FOR THOSE FOLKS WHO WORK ON FIRE MITIGATION AND PREVENTION,
11 RIGHT NOW WOULD BE AMAZING. WE'RE ALSO EXCITED TO ANNOUNCE
12 THAT WE WILL BE STARTING OUR FIRST ALL FEMALE COHORT BY MARCH.
13 WHICH IS PRETTY EXCITING. WE HAD 80 PEOPLE APPLY, WE WILL BE
14 HAVING A CLASS UP TO 25, WANT TO MAKE SURE WE GET IT RIGHT,
15 SOME OF THESE WOMEN HAVE EXPERIENCED TRAUMA BUT UP TO 25
16 WOMEN. ONCE WE HAVE THE SYSTEM DUAL WE WILL BE ABLE TO EXPAND.
17 HAPPY TO REPORT THAT CONSTRUCTION ON THE LARGER DORM SHOULD BE
18 DONE IN ABOUT A MONTH AND A HALF ACCORDING TO ISD. WE'RE ALSO
19 LOOKING AT OTHER WORKFORCE DEVELOPMENT, LOOKING AT PARTNERSHIP
20 FOR CONSTRUCTION WITH METRO AND SOME OTHER PROVIDERS. WE'RE
21 LOOKING AT EXPANDING, WE JUST LAUNCHED ANOTHER AUTO MECHANIC
22 PROGRAM, FIVE PROGRAMS THAT DO CONSTRUCTION WHICH WILL BE
23 HELPFUL WITH THE REBUILDING IN LOS ANGELES COUNTY. WHAT ELSE.
24 ANOTHER ONE OF OUR NEEDS, ASKING FOR STAFFING AROUND ECM WHICH
25 WILL HELP BRING IN MORE REVENUE INTO THE DEPARTMENT AND REDUCE



THE BOARD OF
SUPERVISORS

1 SOME OF THE RELIANCE ON NCC WHEN IT COMES TO THE CASE
2 MANAGEMENT THAT WE MENTIONED PREVIOUSLY. ANOTHER IMPORTANT
3 PLACE BECAUSE WE ARE A NEW DEPARTMENT, IS MAKING SURE WE ARE
4 ABLE TO MEET COMPLIANCE MONITORING QUALITY ASSURANCE AND
5 EXTERNAL AFFAIRS. WE ARE ASKING FOR SOME MORE STAFF TO BE ABLE
6 TO DO CONTRACT MONITORING AND COMPLIANCE SERVICES. WE ALREADY
7 OVERSEE 177 CONTRACTS AND GROWING DIRECTLY PLUS A NUMBER THAT
8 WE DO THROUGH THE THIRD PARTY ADMINISTRATION AS WELL. I'LL
9 JUST STOP WITH THAT, I KNOW YOU GUYS WILL HAVE QUESTIONS.

10

11 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU, JUDGE. I JUST WANT
12 TO PERSONALLY THANK YOU, I WAS UP IN THE ANTELOPE VALLEY AND I
13 APPRECIATE THE ROLE THAT YOU PLAY AND YOUR TEAM. AND I KNOW
14 THAT MY CITIES APPRECIATE IT AS WELL.

15

16 >> THANK YOU SUPERVISOR.

17

18 >> SUP. KATHRYN BARGER, CHAIR: I'M GRATEFUL FOR THAT. WITH
19 THAT, SUPERVISOR SOLIS THEN SUPERVISOR MITCHELL THEN
20 SUPERVISOR HAHN.

21

22 >> SUP. HILDA SOLIS: YES, THANK YOU, JUDGE. GREAT WORK YOU'VE
23 BEEN DOING. AND YOU HAVE ONLY BEEN HERE TWO YEARS? WOW. A LOT,
24 FEELS LIKE --

25



THE BOARD OF
SUPERVISORS

1 >> WE'RE BUSY.

2

3 >> SUP. HILDA SOLIS: FEELS A LOT LONGER. I WANTED TO ASK YOU A
4 QUESTION REGARDING THE WARM LANDING PLACE. HOW IS THAT COMING
5 ALONG? IS ANY OF THE 19 MILLION IN FUNDING GOING TO BE
6 APPLICABLE FOR THE WARM LANDING CAPITAL PROJECT?

7

8 >> JUDGE ANZOATEGUI: THAT MONEY IS THE GAP OUR UNDERSTANDING
9 WITH PUBLIC WORKS. WE'RE LOOKING FOR OTHER WAYS TO CUT COSTS
10 TO GET THAT FACILITY BUILT. THAT'S ONE OF OUR -- AS YOU SEE
11 NUMBER TWO PRIORITY ON THE LIST. BASED ON THE CONVERSATIONS
12 AROUND JAIL, DIVERSION, AND EVERYTHING CATCHING PEOPLE WE KNOW
13 IS VERY, VERY IMPORTANT.

14

15 >> SUP. HILDA SOLIS: AND YOU HAVE AS FAR ASKED HOW MANY PEOPLE
16 ALREADY WITH YOUR MOBILE TRAILER?

17

18 >> JUDGE ARMSTEAD: WE HAVE THE TABLE RIGHT OUTSIDE. 3,000 HAVE
19 BEEN SERVICED. BUT WILL HAVE A TRAILER OUTSIDE THE DOOR. WE
20 HAVE ORDERED IT, DELIVERY THAT'S A CHALLENGE, HOPEFULLY IT
21 WILL BE OUT THERE WITHIN A COUPLE OF MONTHS.

22

23 >> SUP. HILDA SOLIS: HAVE YOU BEEN ABLE TO ESTIMATE THE IMPACT
24 TO YOUR BUDGET REGARDING THE REENTRY AND INTENSIVE CASE
25 MANAGEMENT SERVICES, THE PROGRAM IS DUE TO LOSE FUNDING? WHAT



THE BOARD OF
SUPERVISORS

1 RECURSE DO WE HAVE? IS IT THE PASSAGE OF PROP. 36.

2

3 >> JUDGE ARMSTEAD: PROP 36 FUNDED OUR CASE MANAGEMENT SERVICES
4 THAT I MENTIONED, 7,500 INDIVIDUALS LAST YEAR. WE ARE TRYING
5 TO EXPEDITE, NOW THAT THE BOARD, THANK YOU FOR YOUR SUPPORT
6 AROUND ECM, WE'RE ALREADY IN THE PROCESS OF SIGNING OUR FIRST
7 CONTRACT WITH TWO MORE IN THE QUEUE. WE ANTICIPATE WITHIN 3
8 YEARS, ONCE WE ARE FULLY -- ALL OF THE CONTRACTS ARE FULLY
9 EXECUTED AND THE PARTNERSHIPS, WOULD BE ABLE TO BE SELF
10 SUSTAINING BUT IT WOULD TAKE APPROXIMATELY 34 YEARS ON THE
11 CONSERVATIVE -- 3 YEARS ON THE CONSERVATIVE SIDE. WE ARE USING
12 AS 67 OF OUR ONE-TIME FUNDING, FOLDING IN OTHER PLACES WHERE
13 PEOPLE ARE SERVED THROUGH PRETRIAL SERVICES, USING TO SUPPORT
14 IN THOSE WAYS.

15

16 >> SUP. HILDA SOLIS: I'M REALLY EXCITED ABOUT THE FIRE CAMP,
17 THAT'S SOMETHING THAT I KNOW SUPERVISOR KUEHL AND I WORKED ON
18 MANY MOONS AGO. I'M GLAD TO HEAR YOU ARE GOING TO INCLUDE
19 WOULD. [. WOULD HOPE THAT YOU COME OUT MY WAY.

20

21 >> JUDGE ARMSTEAD: IT DOESN'T EVEN LOOK LIKE THE PLACE WHEN I
22 FIRST GOT THE ASSIGNMENT, IT LOOKS COMPLETELY DIFFERENT. WE
23 HAVE TAKEN PEOPLE THERE WHO WERE INCARCERATED THERE AND THEY
24 DON'T RECOGNIZE THE FORMS DORMS ANYMORE. PRETTY AMAZING.

25



THE BOARD OF
SUPERVISORS

1 >> SUP. HILDA SOLIS: THANK YOU.

2

3 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR MITCHELL.

4

5 >> SUP. HOLLY J, MITCHELL: THANK YOU. I AGREE IN BRINGING
6 WOMEN INTO FIRE DEPARTMENT SERVICE, DEPARTMENT OF CORRECTIONS
7 DID IT 40 YEARS AGO. IT'S LONG TIME COMING AND I'M GLAD WE'RE
8 THERE. YOU HEARD MY QUESTION, IN TERMS OF PRETRIAL, COULD YOU
9 SHARE MORE ABOUT THE 40 POSITIONS THAT IT'S GOING TO SUPPORT
10 YOUR WORK, ON THE INDEPENDENT PRETRIAL SERVICES.

11

12 >> JUDGE ARMSTEAD: OUR CALL CENTER IS OPERATED BY CONTRACT
13 WORKERS. SO NONE OF THEM ARE EMPLOYEES. THE FIRST 31 ARE
14 ACTUALLY TO SOLIDIFY THOSE POSITIONS SO THAT WE CAN HAVE SOME
15 CONTINUITY OF SERVICES THERE. ALSO WE'VE BEEN WORKING WITH, WE
16 HAVE HAD PRELIMINARY CONVERSATIONS WITH DYD AND PROBATION
17 ABOUT EXPANDING SERVICES FOR THEIR POPULATIONS AS WELL
18 PARTICULARLY FOR THE ADULTS THAT ARE IN THE JUVENILE SYSTEM,
19 LINK THEM TO SERVICES AND RESOURCES. THAT IS THE 31 POSITIONS
20 FOR THE CALL CENTER. THE OTHER NINE IS FOR EXPANSION ON
21 PRETRIAL SERVICES. AS THE DA SAID EARLIER, I HAVE HAD
22 PRELIMINARY CONVERSATION WITH HIM ABOUT WORKING ON WHAT DOES
23 THAT LOOK LIKE. WE WERE IN PREVIOUS CONVERSATIONS WITH THE
24 LAST ADMINISTRATION THAT SORT OF THE MODEL HAS SHIFTED. EVEN
25 AS RECENTLY AS TODAY I WORKED WITH THE STAFF ON WHAT THAT



THE BOARD OF
SUPERVISORS

1 MODEL WILL LOOK LIKE WHERE THEY FEEL COMFORTABLE. WE'RE ALSO
2 TRYING TO GET THEM OUT TO A COUPLE OF OTHER SITES THAT HAVE
3 THE STRUCTURE I THINK HE'S LOOKING FOR THAT WE PROVIDE THROUGH
4 SOMETHING LIKE OUR STOP PROGRAM.

5
6 >> SUP. HOLLY J. MITCHELL: ONE MORE QUESTION, THE DEPARTMENT
7 OF ECONOMIC OPPORTUNITY WAS JUST HERE A COUPLE OF
8 PRESENTATIONS AGO AND WE TALKED ABOUT THEIR HIGH ROD
9 EMPLOYMENT TRAINING AND THE YOUTH EMPLOYMENT. ARE YOU ALL
10 WORKING COLLABORATIVELY? IT SEEMS THAT THOSE KIND OF PROGRAMS
11 AND THE TARGET POPULATION DOVETAILS WITH WHO YOU ARE TRYING TO
12 SUPPORT AS WELL.

13
14 >> JUDGE ARMSTEAD: WE WORK COLLABORATIVELY, ONE OF OUR STAFF
15 MEMBERS MOVED OVER THERE AND GOT PROMOTED. WE WORK
16 COLLABORATIVELY. WE ARE WORKING WITH THEM ABOUT JOB PLACEMENT
17 FOR TRAINING PROGRAMS. OUR MODEL IS A LITTLE DIFFERENT, WE
18 PROVIDE A LOT MORE WRAP-AROUND SERVICE.

19
20 >> SUP. HOLLY J. MITCHELL: THEY NEED IT.

21
22 >> JUDGE ARMSTEAD: THEY NEED SUPPORT BUT WE DO NOT WANT TO
23 DUPLICATE SERVICES, STREAMLINING AS MUCH AS POSSIBLE.

24
25 >> SUP. HOLLY J. MITCHELL: THANK YOU.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR HAHN.

3

4 >> SUP. JANICE HAHN: THANK YOU, JUDGE, AND GLAD TO HEAR YOU
5 TALKING ALWAYS ABOUT THE DOORS REENTRY CENTER IN LONG BEACH.
6 WHEN WE MET WITH THE MAYOR LAST SUMMER ABOUT THE IDEA TO OPEN
7 A NEW DOORS REENTRY CENTER IN LONG BEACH HE WAS VERY
8 SUPPORTIVE AND INTERESTED IN A PARTNERSHIP WITH US. CAN YOU
9 ELABORATE A LITTLE BIT, JUST FOR THE PUBLIC, ON WHAT DOORS
10 REENTRY CENTER IS? WHAT KIND OF SERVICES IT WILL PROVIDE? AND
11 WHY YOU THINK IT'S IMPORTANT TO HAVE IT IN LONG BEACH.

12

13 >> JUDGE ARMSTEAD: IT IS A ONE STOP SHOP. WE LINK PEOPLE TO
14 EDUCATION, HOUSING, EMPLOYMENT, CASE MANAGEMENT, SUPPORTS,
15 FAMILY REUNIFICATION AND THE LIST GOES ON AND ON. ANY
16 SERVICES, LINK TO MENTAL HEALTH SERVICES, OTHER PARTNERS, V.A.
17 WE TALK ABOUT MILITARY AND VETERAN AFFAIRS WE'LL PUT A
18 PROVIDER IN THE ANTELOPE VALLEY, THERE WAS A HIGH NEED OF
19 FOLKS WHO NEED SERVICES. A ONE STOP SHOP. AND WE HAVE ONE IN
20 SOUTH LANG LARGE, RIGHT ACROSS FROM USC, IN SOUTH LOS ANGELES,
21 WE OPENED ONE IN ANTELOPE VALLEY. HAVING ONE IN THE MOST
22 SOUTHERN PART OF THE COUNTY WOULD BE REALLY IMPORTANT, THERE'S
23 A HIGH NEED THERE AS WELL.

24

25 >> SUP. JANICE HAHN: YES, THANK YOU FOR. THAT I WAS ALSO



THE BOARD OF
SUPERVISORS

1 LOOKING AT THE \$11 MILLION FOR THE L.A. COUNTY TRAINING
2 CENTER. WHAT WOULD THE \$11 MILLION BE AND CAN YOU ELABORATE ON
3 WHAT IT IS.

4
5 >> JUDGE ARMSTEAD: IT'S A UNIQUE ENVIRONMENT, THE ONLY OTHER
6 ONE THAT'S SIMILAR IS VENTURA COUNTY, LOS ANGELES COUNTY IS
7 BIGGER. WHEN PEOPLE FIGHT FIRES, I'VE BEEN OUT WITH
8 INCARCERATED FIREFIGHTERS OVER THE LAST MONTH OR SO, FIRE
9 SITES, THERE'S VERY FEW PATHWAYS FOR THEM TO GET INTO
10 EMPLOYMENT. THANK YOU SUPERVISOR MITCHELL FOR RAISING THAT
11 EARLIER ABOUT THE BARRIERS, EVEN, ONCE THEY'RE OUT. WHAT IT
12 IS, FACILITY WHERE WE PROVIDE HOUSING. WE PROVIDE ALL OF THE
13 TRAINING. PEOPLE RECEIVE A STIPEND WHILE THEY'RE THERE, ABLE
14 TOO SUPPORT THEMSELVES. THEY RECEIVE CASE MANAGEMENT, THEY
15 RECEIVE EXPUNGEMENT SERVICES, ANGER MANAGEMENT OR ANY OTHER
16 REQUIREMENTS. WE HELP THEM STAY ON TRACK. WHEN THEY'RE DONE
17 THE GOAL IS FOR EMPLOYMENT. WE'RE EXCITED TO THE FIRST COHORT
18 EVEN THOUGH WE'RE STILL LEARNING EVERYTHING AND IRONING OUT,
19 THEY'VE GOTTEN SO MANY OFFERS FROM CAL FIRE. IT WAS
20 SUCCESSFUL. BUT WE'RE STILL FINE TUNING AND MAKING SURE TO
21 BRING IN THE RIGHT SERVICES. THAT FUNDING MAKES IT
22 SUSTAINABLE. WE USE EARMARKED FUNDING, ONE-TIME FUNDING,
23 PIECEMEALING IT TOGETHER. THE OTHER THICK IS EVERYONE ISN'T
24 BUILT TO BE A FIREFIGHTER, IT'S HARD WORK. MAKE SURE THAT WE
25 HAVE OTHER PATHWAYS AVAILABLE AS WELL.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. JANICE HAHN: THANK YOU. AND FINALLY, I KNOW, YOU'RE
3 ASKING FOR A LOT OF NCC TO PROVIDE ONGOING FUNDING FOR
4 PROGRAMS THAT YOU HAVE ALREADY STARTED, LIKE THE TRAINING
5 CENTER, PRETRIAL SERVICES, PILOT PROGRAM, DOORS CENTERS. MY
6 UNDERSTANDING IS THAT'S BECAUSE YOU'VE BEEN USING A LOT OF
7 ONE-TIME FUNDING LIKE THE AMERICAN RESCUE PLAN ACT AND CARE
8 FIRST COMMUNITY INVESTMENT FUND. IF YOU DON'T RECEIVE ALL OF
9 THE FUNDS YOU'RE ASKING FOR, FROM NCC, WOULD YOU HAVE TO END
10 SOME OF THESE PROGRAMS?

11

12 >> JUDGE ARMSTEAD: THE GOAL WOULD NOT BE TO END, THE GOAL
13 WOULD BE TO CUT BACK A LITTLE BIT. AS WITH EVERYTHING WE'VE
14 DONE SINCE I'VE GOTTEN HERE, DO MORE WITH LESS. WE WOULD DO
15 BEST THAT WE COULD AND MAYBE HOURS GET CUT, PEOPLE PART-TIME,
16 I DON'T KNOW YET. IT DEPENDS AT WHAT LEVEL THE CUTS ARE MADE.
17 MAYBE WE'RE NOT ABLE TO OPEN A PHYSICAL LOCATION, MAYBE IT'S
18 ONLY VIRTUAL, NOT SURE, DEPENDS ON TO WHAT EXTENT WE'VE DONE
19 PRELIMINARY ESTIMATES. BUT DEPENDS WHAT PERCENT THE COUNTY
20 GOES WITH.

21

22 >> SUP. JANICE HAHN: I APPRECIATE THAT, THANK YOU, JUDGE. THE
23 WORK THAT YOU AND YOUR TEAM DO.

24

25 >> THANK YOU.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. KATHRYN BARGER, CHAIR: SUPERVISOR HORVATH?

3

4 >> SUP. LINDSEY HORVATH: THANK YOU. YOU'VE ANSWERED A LOT
5 ALREADY, I KNOW YOU IDENTIFIED THAT YOU'RE DEVELOPING
6 DATABASES AND SYSTEM TO BE ABLE TO COMMUNICATE HOW MANY PEOPLE
7 YOU ARE SERVING AND HOW YOUR DEPARTMENT IS DOING. HOW ARE YOU
8 DETERMINING PRIORITIES BY ROI, GIVEN THAT WE'RE TALKING ABOUT
9 BUDGETING AND HAVING TO MAKE CHOICES?

10

11 >> JUDGE ARMSTEAD: YES. THERE'S -- THE PROGRAMS THAT ARE OLDER
12 HAVE THE BETTER DATA. WE KNOW SORT OF WHAT THE RECIDIVISM
13 RATES ARE. WE HAVE ALREADY SORT OF STREAMLINED WHAT WE'RE
14 DOING. AS MUCH AS POSSIBLE, I'M TRYING TO SAY NO WE CAN'T TAKE
15 THAT ON UNLESS IT FITS INTO WHAT WE'RE DOING, JUST TIGHTENING
16 UP AND MAKE THE PROGRAMS THAT WE, AS ALL OF MY TEAM WILL TELL
17 YOU, I'M ALWAYS LIKE HOW CAN WE HAVE A 30% INCREASE ON
18 INVESTMENT WITH THE SAME AMOUNT OF LABOR. TECHNOLOGY SHORTCUTS
19 TO GET STUFF DONE WITHOUT TAKING THE HUMAN TOUCH, IF THAT
20 MAKES SENSE. WE'RE FOCUSED ON STABILIZING FOLKS. HOUSING,
21 EMPLOYMENT, CASE MANAGEMENT IS OUR BASE LINE. THEN FROM THERE
22 OTHER THINGS ARE ADDED.

23

24 >> SUP. LINDSEY HORVATH: I KNOW IN SPEAKING WITH THE COURTS,
25 WE RECENTLY HAD A MEETING WITH THEM ABOUT HOW WE CAN WORK WITH



THE BOARD OF
SUPERVISORS

1 THEM MORE ON DIVERSION OPPORTUNITIES. ONE OF THE THINGS THEY
2 JUST SORT OF CANDIDLY SHARED WAS THAT THEY NEED, THEY'RE HAPPY
3 TO SEE US DO VOLUNTARY SERVICES. BUT MANY TIMES WHAT THEY NEED
4 IS SOMETHING THAT THEY KNOW PEOPLE ARE ACTUALLY GOING TO. AS
5 AN ALTERNATIVE. SO HOW DOES THIS BUDGET ON PROPOSE FUNDING NOT
6 ONLY VOLUNTARY SERVICES THAT WE THINK CAN BE A VALUE ADD BUT
7 GIVEN THAT WE HAVE TO MAKE CHOICES SOME OF THOSE STRUCTURED
8 PROGRAMS SO WE CAN SEE MORE DIVERSION TO SOMETHING ELSE.

9

10 >> JUDGE ARMSTEAD: I AGREE WITH THAT STATEMENT, WE ARE TRYING
11 TO HAVE MORE CONDITIONAL RELEASE PROGRAMS AVAILABLE. WE
12 ALREADY HAVE THEM, THE CHALLENGE HAS BEEN THE MOU. WHAT'S BEEN
13 THERE IS NOT ALIGNMENT, ABOUT WHAT THAT LOOKS LIKE. WE HAVE
14 THEM AVAILABLE, SOME OF THE JUDGES USE THEM. THE JUDGE HAS TO
15 ORDER THEM AS OPPOSED TO WAITING FOR THE PARTIES TO AGREE.

16

17 >> SUP. LINDSEY HORVATH: WHAT THEY TOLD US THEY WOULD ORDER
18 THEM IF THEY THOUGHT THEY WERE AVAILABLE. WHATEVER THEY COULD
19 ORDER FROM THEIR PERSPECTIVE IS A VOLUNTARY PROGRAM. THEY
20 DON'T FEEL COMFORTABLE ORDERING SOMETHING IN MANY CASES THAT
21 WILL ULTIMATELY BE VOLUNTARY FOR A PERSON TO CONTINUE. SO HOW
22 ARE WE INVESTING IN PROGRAMS THAT DO PROVIDE THAT SUSTAINED
23 STRUCTURE, THAT SOUNDS LIKE OUR PARTNERS IN THE COURTS ARE
24 LOOKING FOR TO BE ABLE TO DIVERT TO SOMETHING ELSE.

25



THE BOARD OF
SUPERVISORS

1 >> JUDGE ARMSTEAD: I WOULD LOVE TO HAVE THAT MEETING WITH THE
2 COURTS TO UNDERSTAND THE QUESTION BETTER. THEY CAN'T ORDER
3 THEM THERE, THE ALTERNATIVE IS GO TO CUSTODY. THERE ARE
4 STRUCTURED PROGRAMS, THEY CAN DESIGN IT AS MUCH AS THOUGH
5 WANT. WE HAVE PROGRAMS THAT FOR INSTANCE SUPERVISING JUDGE
6 USES OFTEN, WHEN SHE WAS SITTING IN COURT, THE STOP PROGRAM, A
7 LOT OF STRUCTURE. EVERYTHING IS ORGANIZED EVERY DAY. ALL OF
8 THE JUDGES DON'T USE THAT. BUT SHE DID USE IT AND SHE USED IT
9 FOR FELONY CASES PARTICULARLY THOSE WITH SUBSTANCE USE
10 DISORDER. THE ALTERNATIVE BE CUSTODY IF THEY DIDN'T STAY IN
11 THE PROGRAM.

12
13 >> SUP. LINDSEY HORVATH: ABSOLUTELY. AND I THINK THAT'S WHY
14 FROM THEIR PERSPECTIVE THEY'RE SAYING, YOU KNOW, THERE ARE
15 PROBABLY PEOPLE I WOULD LOVE TO SEE DIVERTED. AND NOT BE
16 ORDERED TO CUSTODY. I JUST AM NOT SEEING A PROGRAM THAT WILL
17 KEEP THEM STRUCTURED IN A SPACE THAT I FEEL CONFIDENT
18 ADDRESSES THAT CONCERN. I JUST OFFER THAT AS FEEDBACK WHETHER
19 WE'RE THINKING ABOUT WHERE WE INVEST OUR RESOURCES AND HAPPY
20 TO FACILITATE THAT CONVERSATION IF THERE'S SOMETHING MISSED.
21 THAT IS THE CRITICAL GAP THAT HAS TO BE BRIDGED.

22
23 >> JUDGE ARMSTEAD: WE HAVE 400 BEDS AVAILABLE BUT IT'S SLOWLY
24 ROLLING OUT TO OTHER JUDGES.



THE BOARD OF
SUPERVISORS

1 >> SUP. LINDSEY HORVATH: IT'S NOT AVAILABILITY OF BEDS ONLY,
2 HOW DO WE MAKE SURE PEOPLE STAY IN A PROGRAM FOR A PERIOD OF
3 TIME.

4

5 >> UNLESS IT'S CARCERAL YOU CAN'T MAKE THEM STAY IN A PROGRAM.
6 UNLESS THE DOORS ARE LOCKED YOU CAN'T MAKE A PERSON STAY IN.
7 FINALLY, I WOULD -- I UNDERSTAND THAT YOUR DEPARTMENT IS
8 WORKING ON WAYS TO EXPAND REVENUE GENERATING PROGRAMS
9 INCLUDING BY POTENTIALLY SEEKING MEDI-CAL RELATED REVENUE. CAN
10 YOU GIVE US DETAILS WHERE THAT STANDS AND HOW THEY'RE
11 REFLECTED IN THE BUDGET.

12

13 >> JUDGE ARMSTEAD: THANK YOU FOR THAT QUESTION. WE HAVE ONE
14 CONTRACT THAT I THINK WE'RE CLOSE TO SIGNATURE. WE HAVE TWO
15 OTHERS PENDING, IT TOOK US A WHILE TO GET AN MPI -- TOOK US A
16 WHILE TO GET A NATIONAL PROVIDER IDENTIFIER. BUT WE HAVE IT
17 NOW. WE ARE ABLE TO -- WE HAVE THREE PENDING RIGHT NOW. SO
18 WE'RE PRETTY CLOSE. ONE OF THEM SHOULD BE HOPEFULLY IN
19 SIGNATURE WITHIN THE NEXT MONTH OR TWO IS MY -- THE FIRST ONE.

20

21 >> SUP. LINDSEY HORVATH: ALL RIGHT, THANK YOU.

22

23 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU, JUDGE, APPRECIATE
24 YOU AND YOUR TEAM, GOOD SEEING YOU. ALL RIGHT, WE'RE GOING TO
25 MOVE ON TO THE DIRECTOR OF YOUTH DEVELOPMENT, DAVID CARROLL,



THE BOARD OF
SUPERVISORS

1 DIRECTOR OF YOUTH DEVELOPMENT AND STAFF WILL MAKE A
2 PRESENTATION.

3
4 >> DAVID CARROLL: GOOD AFTERNOON. MY NOTE SAID GOOD MORNING, I
5 DIDN'T KNOW WHERE IT WAS GOING TO BE, ON THE FLY. THANK YOU
6 FOR HAVING THIS OPPORTUNITY TO PRESENT OUR BUDGET FOR THE
7 DEPARTMENT OF YOUTH DEVELOPMENT FOR FISCAL YEAR 25-26. I'M
8 DAVID CARROLL, THE DIRECTOR OF THE DEPARTMENT. I'M JOINED BY
9 DANIELLE VAPPIE, OUR CHIEF DEPUTY, AND DEJUAN BELTON,
10 ADMINISTRATIVE MANAGER. THE DON'T IS IN A STAGE OF MATURING
11 AND I'M EXCITED ABOUT THIS YEAR'S BUDGET. I BELIEVE IT TRULY
12 DOES SHOW THE MATURATION OF THE DEPARTMENT AS WELL AS A
13 GREATER UNDERSTANDING OF THE AMOUNT OF EFFORT THAT IS NEEDED
14 FROM EACH INDIVIDUAL STAFF PERSON TO REACH THE GOALS OF THIS
15 BOARD AND OF THE DEPARTMENT. OUR MISSION IS TO BE A CATALYST
16 FOR TRANSFORMATION PROVIDING INNOVATIVE PATHWAYS TO YOUTH
17 DEVELOPMENT THROUGH INTERSECTIONAL THAN TIE RACIST YOUTH
18 CENTERED STRATEGIES SO ALL YOUNG PEOPLE CAN ACCESS RESOURCES
19 THAT NURTURE THEIR GROWTH, WELL-BEING AND CONNECTION TO
20 COMMUNITY. WE ARE PROUD OF THAT RECENT MISSION STATEMENT, AND
21 I HIGHLIGHT THAT, BECAUSE OFTEN TIMES WE'RE SILOED INTO ONLY
22 BEING DIVERSION. OR ONLY BEING REENTRY. IN FACT WE ARE A
23 COMPREHENSIVE SYSTEM OF CARE FOR YOUNG PEOPLE THAT SERVES
24 THOUSANDS OF YOUNG FOLKS IN MULTIPLE DIFFERENT SETTINGS,
25 INCLUDING DIVERSION, INCLUDING IN THE FACILITIES, AND



THE BOARD OF
SUPERVISORS

1 INCLUDING YOUNG PEOPLE LIVING IN COMMUNITY IN EACH ONE OF
2 THESE SUPERVISORIAL DISTRICTS. I TRY TO RETURN US TO THAT
3 GROUNDING AS OFF AS POSSIBLE. IN THE THIRD YEAR HERE OF
4 OPERATION, WE HAVE FILLED MANY OF THE CORE RECOMMENDATIONS OF
5 YOUTH JUSTICE REIMAGINED. THE DON'T FUNDS OVER 75 COMMUNITY
6 BASED ORGANIZATION. THIS YEAR, ALLOCATING ABOUT \$32 MILLION
7 WORTH OF RESOURCES FOR FULL CONTINUUM OF CARE INCLUDING YOUTH
8 DEVELOPMENT NETWORKS, DIVERSION, AND FACILITY PROGRAMMING AND
9 COMMUNITY PROGRAMMING FOR YOUNG PEOPLE RETURNING FROM
10 FACILITIES. WE HAVE SPENT A LOT OF TIME ON STRATEGIC PLAN THIS
11 YEAR. AND AGAIN WE'VE DONE AN INDEPTH EXERCISE ON THE AMOUNT
12 OF HOURS THAT IT TAKES FOR OUR STAFF TO MEET THE NEEDS OF THE
13 COMMUNITY BASED ORGANIZATIONS THAT WE SUPPORT. AS WE JUMP INTO
14 THE BUDGET, THE DEPARTMENT IS CURRENTLY BUDGETED FOR 93
15 POSITIONS WHICH IS EXTREMELY EXCITING FOR ME. IF YOU THINK
16 BACK TO THE LAST COUPLE OF YEARS, TWO YEARS AGO WE ASKED FOR
17 39 ADDITIONAL POSITIONS. LAST YEAR WE ASKED FOR 59 ADDITIONAL
18 POSITIONS. THIS YEAR WE'RE ONLY ASKING FOR 16 POSITIONS. THIS
19 IS IN LIGHT OF THE MATURATION THAT I BELIEVE THE DEPARTMENT
20 HAS EXPERIENCED AS WELL AS FINANCIAL CONSTRAINTS OF THE COUNTY
21 THAT WE ARE WELL AWARE OF. THIS PARTICULAR BUDGET REFLECTS AN
22 OVERALL DECREASE IN OUR BUDGET FROM 80.8 MILLION TO \$74.3
23 MILLION. THE CHANGE IS PRIMARILY DUE TO THE REMOVAL OF ONE-
24 TIME CARRYOVER NCC, AB109 REVENUE AND NEGATIVE RETIREMENT COLA
25 ADJUSTMENT. DUE TO THE CURRENT FINANCIAL CLIMATE, THE



THE BOARD OF
SUPERVISORS

1 DEPARTMENT IS MAXIMIZING LEVERAGING ADDITIONAL RESOURCES
2 SHIFTING RESOURCES FROM S AND E TO SENB TO ADDRESS WORKLOADS
3 IN A TIMELY COMPLETION OF DEPARTMENTAL INITIATIVES. THE
4 DEPARTMENT BUDGET PRIORITIES ARE SUPPORTED BY SHIFTING OTHER
5 FUNDING TO REFRAIN FROM ANY NEW NCC. BUDGET PRIORITIES ARE TO
6 SUPPORT THE COUNTY CARE FIRST JAILS LAST PRIORITY, WE'RE
7 REQUESTING 16 POSITIONS, AGAIN WITH NO NET COUNTY COST. THOSE
8 INCLUDES ONE POSITION, THESE ARE IN LIST OF PRIORITY, ONE
9 POSITION TO SUPPORT THE IMPLEMENTATION OF PROGRAMMING IN THE
10 JUVENILE DETENTION FACILITIES THAT IS SPECIFICALLY TO CONNECT
11 YOUNG PEOPLE TO OUTSIDE RESOURCES AS THEY'RE BEING RELEASED.
12 THEY WILL BE CO-LOCATED IN LOS PADRINOS. ONE NEW DIVERSION
13 POSITION, SPECIFICALLY A BILINGUAL STAFF PERSON TO WORK WITH
14 DIVERSION SERVICES AND STRENGTHEN OUR REFERRAL PARTNERSHIPS.
15 TWO FOLKS IN RESEARCH AND EVALUATION TO SUPPORT DATA
16 COLLECTION AND ANALYSIS FOR THE JUVENILE JUSTICE CRIME
17 PREVENTION ACT PROGRAM. YOU MAY BE FAMILIAR WE LOOK OVER SOME
18 OF THE DATA ELEMENT RESPONSIBILITIES FOR PROGRAMS LIKE READY
19 TO RISE AND SOME OF THE OTHER PRIMARY PREVENTION PROGRAMS
20 COMING THROUGH. FOUR POSITIONS TO SUPPORT THE IMPLEMENTATION
21 OF GENERAL PROGRAMMING IN THE JUVENILE DETENTION FACILITIES
22 AND ASSIST PRE-DISPO YOUTH IN ACCESSING COMMUNITY REENTRY. WE
23 HAVE PEOPLE DRIVING ALL OVER L.A. COUNTY.

24
25 >> FOUR PROGRAMS IN THE JUVENILE DETENTION FACILITIES AND



THE BOARD OF
SUPERVISORS

1 ASSIST YOUTH IN ACCESSING COMMUNITY REENTRY RESOURCES. RIGHT
2 NOW, WE'VE GOT TWO OR THREE PEOPLE THAT ARE DRIVING ALL OVER
3 L.A. COUNTY. SO WE WANT TO START TO ASSIGN STAFF TO EACH ONE
4 OF THOSE FACILITIES TO HELP COORDINATE THE ACTIVITIES OF THE
5 CBO'S THAT ARE THERE, WORK ON THE SCHEDULE, MAKE SURE PEOPLE
6 ARE THERE WHEN THEY'RE SUPPOSED TO BE THERE. AND FOUR
7 POSITIONS TO LEAD OUR TRANSITION AGED YOUTH IN COLLABORATION
8 WITH PPSGC AND LCP. AGAIN, WE ARE REALLY TRYING TO DEVELOP THE
9 WAY THAT WE SUPPORT YOUNG PEOPLE THAT ARE COMING OUT OF THE
10 CHILD DEPENDENCY CARE SYSTEM AND WE BELIEVE THAT THESE
11 POSITIONS ARE CRUCIAL TO THAT GOAL. OUR BUDGET PRESSURES
12 INCLUDE THE NEED FOR INCREASED PROGRAMMATIC CAPACITY TO
13 ACHIEVE MEASURABLE IMPACT ON CARE-FIRST JAILS LAST PRIORITIES
14 BY EXPANDING OUR ROLE IN LEADING FACILITY PROGRAMMING,
15 PROVIDING COORDINATION, COMMUNITY-BASED REENTRY SERVICES AND
16 SECURING RESOURCES FOR SUSTAINABILITY. AN INCREASE OF DEMAND
17 FOR YOUTH DEVELOPMENT PROGRAMS AND EVIDENCE-INFORMED PROMOTION
18 OF YOUTH CONNECTION AND SAFETY THROUGH EXPANDED PROMOTION AND
19 DIVERSION SERVICES. INCREASED STAFF CAPACITY DUE TO THE GROWTH
20 OF THE DEPARTMENT PER THE RECOMMENDED BUDGET PHASE. WE'RE
21 REQUESTING SOME ADMINISTRATIVE SERVICES SUPPORT. AGAIN, THE
22 NEED FOR INCREASED RESOURCES TO ACHIEVE THE REMAINING MAJOR
23 YJR INITIATIVES, EXPAND PROGRAMMING, ADD ADDITIONAL RESOURCES
24 AGAIN AND REACH THE TRUE GOALS AND MISSION OF YOUTH JUSTICE
25 REIMAGINED. WITH THAT, I WILL TAKE ANY QUESTIONS AND I THINK I



THE BOARD OF
SUPERVISORS

1 STAYED UNDER SIX MINUTES.

2

3 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU, I'M JUST GOING TO
4 ASK ONE AND THEN I'M GOING TO HAND IT OVER TO SUPERVISOR
5 HORVATH. CAN YOU EXPAND ON THE SCHOOL-BASED AMBASSADORS? I
6 THINK THAT'S INTRIGUING AND ACTUALLY I THINK WE'VE TALKED
7 ABOUT IT, BUT I'D LIKE TO HEAR A LITTLE BIT MORE ABOUT IT. WHO
8 IS THE IDEAL CANDIDATE.

9

10 >> SPEAKER: SO IT IS THE FIRST STEP IN OUR SCHOOL-BASED WORK.
11 ORIGINALLY WE WERE GOING TO SUPPORT A PROGRAM THAT PREVENTED
12 TRUANCY WITHIN THE SCHOOLS IN PARTNERSHIP WITH THE PREVIOUS
13 DISTRICT ATTORNEY'S ADMINISTRATION. ALTHOUGH THE
14 ADMINISTRATION HAS CHANGED, WE ARE STILL PURSUING THAT SAME
15 WORK. SO WHAT WE'RE DOING IS IDENTIFYING THE SCHOOLS THAT HAVE
16 THE HIGHEST PERCENTAGE OF TRUANCY CHALLENGES AND WE ARE
17 PLANNING ON CONTRACTING WITH AT LEAST TEN DIFFERENT COMMUNITY-
18 BASED ORGANIZATIONS THAT WOULD THEN BE COORDINATED BY THESE
19 TWO AMBASSADORS. SO MOST OF THE POSITIONS THAT WE'RE HIRING
20 FOR, I SHOULD HAVE MENTIONED THAT EARLIER, ARE AT THE LOWER
21 LEVEL OF THE POSITIONS THAT ARE WITHIN OUR CLASS
22 SPECIFICATIONS. SO THESE FOLKS WOULD BE WORKING AGAIN DIRECTLY
23 WITH THE CBO'S, MAKING SURE THEY HAD EVERYTHING THAT THEY NEED
24 TO SUPPORT THEM IN PREVENTING TRUANCY. WHERE IT COULD GO IS
25 OTHER OPPORTUNITIES TO WORK WITH THE SCHOOL EVEN WITH THINGS



THE BOARD OF
SUPERVISORS

1 LIKE CRISIS INTERVENTION AND EVENTUALLY LESS RELIANCE ON
2 THINGS LIKE SCHOOL RESOURCE DEPUTIES, ET CETERA. SO THIS IS
3 THE FIRST STEP TO THAT MUCH BROADER GOAL.

4

5 >> SUP. KATHRYN BARGER, CHAIR: IT'S INTERESTING. AND I KNOW
6 WITH THE PUSH AWAY FROM RESOURCE DEPUTIES, I THINK THERE'S AN
7 OPPORTUNITY TO EXPAND ON THIS, BECAUSE CONTRARY TO AT LEAST IN
8 MY DISTRICT, THE RESOURCE DEPUTIES ALSO BUILD A RELATIONSHIP
9 WITH THE STUDENTS. AND OFTENTIMES ARE ABLE TO HELP THEM
10 NAVIGATE WHETHER THEY'RE HAVING DIFFICULTY AT HOME, WHATEVER
11 IT IS, BUT I THINK THAT A SCHOOL-BASED AMBASSADOR WOULD FIT
12 THAT NEED AND WOULD BE A BENEFIT TO THE KIDS AS WELL.

13

14 >> THANK YOU.

15

16 >> SUP. KATHRYN BARGER, CHAIR: ALL RIGHT, SUPERVISOR HORVATH
17 AND THEN SUPERVISOR MITCHELL.

18

19 >> SUP. LINDSEY HORVATH: THANK YOU VERY MUCH. I WOULD SAY
20 SPEAKING TO YOUR COMMENTS AROUND THE MATURITY OF THE
21 DEPARTMENT, THERE'S CERTAINLY RECOGNITION IN THE STATE ABOUT
22 THE LEADERSHIP THAT YOU'RE PROVIDING AT THE COUNTY LEVEL AND A
23 BELIEF OF HOW MUCH YOU HAVE STOOD UP AND THEY'RE EXCITED TO
24 SEE THE CAPACITY THAT YOU WILL HAVE AS WELL. SO I WANT TO
25 ACKNOWLEDGE THAT IN THE CONTEXT OF YOUR COMMENTS. EARLIER



THE BOARD OF
SUPERVISORS

1 TODAY, WE HEARD FROM THE CHIEF OF PROBATION, AND I ASKED HIM
2 ABOUT THE DOLLARS THAT THEIR DEPARTMENT IS SUPPOSED TO BE
3 GIVING TO YOUR DEPARTMENT FOR THE CREDIBLE MESSENGER PROGRAM.
4 AND THEIR TEAM SAID THAT YOU ALL HAD JUST GIVEN THEM THE
5 NUMBERS AND THAT THEY NEED YOUR DETAILED PLAN AND ULTIMATELY
6 INVOICES TO REIMBURSE. SO THE BALL IS IN YOUR COURT IT SOUNDS
7 LIKE. IS THAT NOW YOUR UNDERSTANDING AND ARE WE ALL ON THE
8 SAME PAGE WITH REGARD TO THAT FUNDING STREAM.

9
10 >> SPEAKER: ABSOLUTELY. SO AS OF THE MEETING WE HELD ON
11 OCTOBER 31ST WHEN THIS IDEA FIRST CAME ABOUT OF HAVING A
12 CREDIBLE MESSENGER ORGANIZATION HELP MOVE YOUNG PEOPLE FROM
13 THE LIVING UNITS TO SCHOOL AND BACK AND PROVIDE SOME OTHER
14 WRAP-AROUND SERVICES, DURING THAT TIME, WE'VE IDENTIFIED A
15 PROVIDER. IT TOOK A LITTLE BIT LONGER TO COME TO FINANCIAL
16 TERMS WITH THAT PARTICULAR PROVIDER. THERE WAS A LOT OF
17 CONVERSATIONS BETWEEN MY TEAM AND THEM AND OBVIOUSLY DANIELLE
18 TO HELP GET US TO OUR FINAL NUMBER. WE'VE REACHED A FINAL
19 NUMBER THAT WE ALL AGREE ON. THAT NUMBER HAS BEEN PRESENTED TO
20 AND ALSO AGREED BY PROBATION, SO WE FORMALLY PROVIDED THAT
21 NUMBER. THE CONTRACT ITSELF, I'M TRYING TO BE CAREFUL NOT TO
22 SAY TOO MUCH BECAUSE WE HAVEN'T SIGNED IT YET, BUT THE
23 CONTRACT ITSELF IS WITH COUNTY COUNSEL CURRENTLY, SO AS SOON
24 AS THE CONTRACT IS APPROVED, THE PROVIDER IS READY TO GO IN I
25 THINK AS OF MARCH 1ST.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. LINDSEY HORVATH: OKAY, SO THAT'S YOUR TIMELINE, YOUR
3 PROJECTED TIMELINE.

4

5 >> SPEAKER: TO GET STARTED. EVENTUALLY THE GOAL IS 20 OF THESE
6 CREDIBLE MESSENGERS TO ASSIST IN -- IT MAY NOT START WITH 20.
7 IT MAY BE EIGHT TO TEN TO BEGIN AND RAMP UP GRADUALLY THEY'VE
8 TOLD US OVER 30, 45 DAYS TO GET UP TO THAT 20 NUMBER. SO THE
9 REST OF THIS YEAR THAT PROBATION WOULD BE FUNDING AND THEN AT
10 LEAST ONE SUBSEQUENT YEAR AND THROUGHOUT THAT YEAR, WE'RE
11 GOING TO HAVE TO GO BACK OBVIOUSLY AND LOOK AT THE PERFORMANCE
12 AND SEE EXACTLY WHAT WE NEED FOR SUBSEQUENT YEARS.

13

14 >> SUP. LINDSEY HORVATH: WE CERTAINLY HEARD TESTIMONY HERE
15 ABOUT THE IMPORTANCE OF THAT PROGRAM, SO I WANT TO MAKE SURE
16 IT'S FUNDED PROPERLY, THAT YOU ALL HAVE THE SUPPORT YOU NEED
17 TO GROW IT. THE VALUE HAS BEEN DOCUMENTED, SO THAT'S GOOD TO
18 HEAR THAT MARCH 1, WE'LL SEE EVIDENCE OF THAT PROGRAM, THAT'S
19 GOOD. AND THEN AS WE'RE THINKING ABOUT OUR BUDGET NOT ONLY FOR
20 THIS YEAR BUT AS YOU'RE TALKING ABOUT GROWTH, I'M GLAD TO HEAR
21 YOU THINKING ABOUT HOW WE SUSTAIN THAT GROWTH. I APPRECIATE
22 THAT WE'RE IN A LITTLE BIT OF A DIFFERENT BUDGET POSITION THIS
23 YEAR THAN LAST YEAR, BUT I WANT TO MAKE SURE THAT WE'RE
24 THINKING THROUGH WHATEVER PROJECTED BUDGET INSTABILITY MIGHT
25 HAPPEN AND STILL HELPING TO SUPPORT YOUR DEPARTMENT. SO ARE



THE BOARD OF
SUPERVISORS

1 THERE ANY PARTICULAR CHALLENGES, WHETHER IT'S CHANGES THROUGH
2 PROP 36 OR OTHER CHALLENGES THAT YOU ANTICIPATE FROM A BUDGET
3 PERSPECTIVE THAT PARTICULARLY THREATEN YOUR DEPARTMENT.

4
5 >> SPEAKER: SO WITH REGARDS TO PROP 36 AND SOME OF THE OVERALL
6 JUSTICE-RELATED CHANGES IN THE LANDSCAPE, WE ARE CAREFULLY
7 MONITORING BOTH THE POPULATION IN THE FACILITIES AS WELL AS
8 THE DIVERSION REFERRALS THAT WE RECEIVE. SO FAR, WE HAVE BEEN
9 PLEASANTLY SURPRISED THAT THE DIVERSION NUMBERS ARE ACTUALLY
10 STILL HIGHER THAN THEY WERE THIS TIME LAST YEAR. AND RIGHT NOW
11 WE'VE BEEN MEETING WITH THE D.A. AND WITH OUR OTHER LAW
12 ENFORCEMENT PARTNERS, SO WE ARE AGAIN CAUTIOUSLY OPTIMISTIC
13 THAT DIVERSION IS STILL MOVING ALONG AT THE SAME PACE.

14 OBVIOUSLY WE ARE AWARE OF SOME OF THE INCREASES IN THE SYTF
15 POPULATION. WHILE THE POPULATION AT LOS PADRINOS SEEMS TO BE A
16 LITTLE BIT LOWER OR KIND OF MAINTAINING CONSTANT, SO WE'RE
17 OBVIOUSLY KEEPING AN EYE ON THAT. FINANCIALLY WHAT I CAN SAY
18 IS THAT WE HAVE LEFT THE STAGE OF PERENNIAL LEAVING DOLLARS ON
19 THE TABLE. AND WE ARE AT A STAGE NOW WHERE ALMOST ALL OF OUR
20 RESOURCES HAVE BEEN ENCUMBERED. WE ARE TRYING TO MAKE SURE OUR
21 STAFF ARE HELPING THOSE ORGANIZATIONS TO PERFORM TO THE
22 MAXIMUM CAPACITY OF THOSE INDIVIDUAL CONTRACTS. BECAUSE WE
23 DON'T WANT TO LEAVE ANY RESOURCES ON THE TABLE. IN THE
24 UPCOMING BUDGETS, WE'VE ACTUALLY CREATED A WAY TO WHERE WE USE
25 MORE OF THOSE CARRY-OVER FUNDS BECAUSE WE'RE TRYING TO GET TO



THE BOARD OF
SUPERVISORS

1 A NET ZERO BETWEEN THE CARRY-OVER AND WHAT WE'RE USING
2 CURRENTLY. WITH ALL THAT SAID, WE'RE GOING TO NEED IN THE
3 FUTURE AS WE CONTINUE TO EXPAND, WE'RE GOING TO NEED MORE
4 SUPPORT. ESPECIALLY IN THE FACILITIES AS WE START TO ADD MORE
5 AND MORE PROGRAMMING. SO FOR THIS YEAR, THAT IS NOT AS MUCH OF
6 A CONCERN, BUT WE ARE CERTAINLY LOOKING AT PROBATION AND OTHER
7 SOURCES OF REVENUE AS WE ADD MORE AND MORE PROGRAMS AND LEAD
8 INTO WHAT THIS BOARD HAS ASKED US TO DO WHICH IS TAKE THE LEAD
9 IN FACILITY PROGRAMMING.

10

11 >> SUP. LINDSEY HORVATH: THAT'S IMPORTANT. WE DID HEAR FROM
12 PROBATION TODAY THAT THEY'RE REALLY COUNTING ON YOU TO PROVIDE
13 A LOT OF THAT PROGRAMMING AND SUPPORT. WHEN WE ASK THEM WHERE
14 IN THEIR BUDGET THEY WERE PROVIDING SOME OF THOSE SUPPORTIVE
15 SERVICES, THEY REALLY HIGHLIGHTED THAT YOU WERE THE PLACE
16 WHERE THAT'S HAPPENING, SO I WANT TO MAKE SURE YOU'RE
17 APPROPRIATELY RESOURCED. NOT ONLY ARE WE COUNTING AND YOU IN
18 YOUR DEPARTMENT, BUT ANOTHER DEPARTMENT IS COUNTING ON YOU FOR
19 THAT, SO IT'S HELPFUL TO KEEP SURFACING THAT WITH US THROUGH
20 THE BUDGETING PROCESS, THANK YOU.

21

22 >> SPEAKER: THANK YOU.

23

24 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU. SUPERVISOR MITCHELL?

25



THE BOARD OF
SUPERVISORS

1 >> SUP. HOLLY MITCHELL: THANK YOU VERY MUCH. REGARDING THE
2 FOUR POSITIONS ON YOUR OTHER SLIDE IT'S, LIKE, PRIORITY
3 NUMERICAL 5, THE PROBATION FACILITY SUPPORT POSITIONS, AND I
4 UNDERSTAND THAT THOSE ARE DIFFERENT FROM THE CREDIBLE
5 MESSENGER POSITIONS YOU JUST TALKED ABOUT WITH SUPERVISOR
6 HORVATH. SO WHAT ARE THE SERVICE GAPS THESE POSITIONS WILL
7 HELP ADDRESS? ESPECIALLY THOSE THAT MAY BE IMPORTANT TO
8 PROBATION ACHIEVING BSCC COMPLIANCE.

9

10 >> SPEAKER: SO THANK YOU FOR THE QUESTION. I'LL ANSWER TO THE
11 BEST OF MY ABILITY. IF ANYONE ON THE TEAM WANTS TO HELP ME
12 OUT? THESE FOLKS ARE GOING TO BE BASED IN LOS PADRINOS, IN
13 CAMPUS KILPATRICK, IN THE FACILITIES THAT WE SERVE EIGHT HOURS
14 A DAY, RIGHT? SO CURRENTLY WHAT WE HAVE ARE STAFF THAT THERE'S
15 PROGRAM DESIGN AND THEN THEY GO TO A FACILITY FOR A FEW HOURS
16 AND THEN THEY GO TO A DIFFERENT FACILITY AND THEY'RE DRIVING
17 ALL OVER L.A. WHAT HAPPENS WHEN A COMMUNITY-BASED ORGANIZATION
18 HAS TROUBLE GETTING IN THE DOOR? WHAT HAPPENS WHEN THEY GET TO
19 A FACILITY AND THEY'RE DOUBLE-BOOKED, THERE'S ANOTHER PROGRAM
20 THAT'S SUPPOSED TO TAKE PLACE AT THE SAME TIME. WHAT HAPPENS
21 IF THEY DON'T SHOW UP? AND HOW DOES PROBATION RECTIFY THAT
22 SITUATION? SO THE THESE FOLKS ARE GOING TO BE THERE TO DEAL
23 WITH ALL OF THOSE IN-FACILITY NEEDS, SO THERE'LL BE A RESOURCE
24 FOR BOTH PROBATION AND A RESOURCE FOR THE CBO'S THAT ARE IN
25 THE FACILITIES OPERATING IN THE PROGRAM AND IT WON'T BE AS



THE BOARD OF
SUPERVISORS

1 SPORADIC AS IT IS NOW. AND HONESTLY, IT'S KIND OF A BURDEN.
2 WE'VE GOT FOLKS DRIVING FROM SYLMAR TO DOWNEY TO MALIBU AND
3 THAT'S A STRESS ON THEM INDIVIDUALLY, SO THAT'S WHAT THEY'LL
4 BE DOING. I'M TRYING TO THINK WITH REGARDS TO BSCC, WE'VE
5 DEVELOPED A TEMPLATE FOR ELECTRONIC CALENDAR AND BE ABLE TO
6 SEE WHO WAS SUPPOSED TO BE WHERE AND WHEN. SO I BELIEVE IN
7 THAT WAY, THESE PEOPLE WILL BE MANAGING THAT CALENDAR, IF YOU
8 WILL, ON-SITE. SO I THINK THAT MAY BE AN AREA THAT WOULD
9 ASSIST IN SOME OF THE BSCC QUESTIONS. BUT DANIELLE, I DON'T
10 KNOW IF YOU'VE GOT ANYTHING ADDITIONAL.

11
12 >> SPEAKER: THANK YOU. I THINK THAT'S CORRECT. SUPERVISOR, THE
13 AMBASSADORS WOULD BE AT THE FACILITIES FULL-TIME. WE ARE
14 CURRENTLY TRYING TO PUT CONTRACT FOLKS IN THERE NOW BECAUSE OF
15 THE NEED, BUT IT WILL HELP WITH THE BSCC BECAUSE SOME OF THE
16 ISSUE HAS BEEN, AS DAVID POINTED OUT, THE SCHEDULING ISSUE. SO
17 BECAUSE THE SCHEDULING ISSUE HAS BEEN AN ISSUE, WE WANT TO
18 MAKE SURE OUR PROVIDERS ARE WHERE THEY'RE SUPPOSED TO BE, ABLE
19 TO GET IN THE FACILITY, AND WE THINK THAT WILL SUPPORT IT, SO
20 IT DOES ANSWER THE BSCC QUESTION.

21
22 >> SUP. HOLLY MITCHELL: I APPRECIATE THAT. THANK YOU, MADAM
23 CHAIR.

24
25 >> SUP. KATHRYN BARGER, CHAIR: ALL RIGHT, SEEING NO MORE



THE BOARD OF
SUPERVISORS

1 QUESTIONS, THANK YOU.

2

3 >> SPEAKER: THANK YOU, ALL RIGHT, HAVE A GREAT DAY.

4

5 >> SUP. KATHRYN BARGER, CHAIR: ALL RIGHT, NOW WE ARE GOING TO
6 -- THAT CONCLUDES THE PRESENTATIONS FOR TODAY. EXECUTIVE
7 OFFICER, PLEASE CALL THOSE MEMBERS OF THE PUBLIC WHO HAVE
8 SIGNED UP TO SPEAK ON THIS ITEM AND WE'LL GIVE 90 SECONDS, A
9 MINUTE-AND-A-HALF, AND THEN WE'LL HAVE PUBLIC COMMENT OPEN
10 UNTIL 4:00. SO GO AHEAD AND CALL THE PUBLIC.

11

12 >> EXECUTIVE OFFICER: WILL THE FOLLOWING INDIVIDUALS PLEASE
13 COME FORWARD AND STAFF WILL ASSIST YOU. TAINA, DEADRA, ESTHER,
14 JAMES JONES, ROBERT HAYSBROOK, ANDREW AMES, SHARON SENEGAL,
15 KATHLEEN BLACKSTONE. AS A FINAL REMINDER FOR PARTICIPANTS ON
16 THE TELEPHONE, IF YOU'D LIKE TO ADDRESS ITEM 1, PLEASE PRESS 1
17 THEN ZERO NOW TO BE PLACED IN THE SPEAKING QUEUE. MODERATOR,
18 MAY WE HAVE THE FIRST CALLER, PLEASE.

19

20 >> MODERATOR: OUR FIRST PARTICIPANT IS DAN. YOU MAY BEGIN.

21

22 >> SPEAKER: THANK YOU. HOPEFULLY -- CAN YOU HEAR ME, WE'RE
23 LOCATED AT MANCHESTER AND VERMONT SERVING PRIMARILY BLACK AND
24 BROWN YOUNG PEOPLE. I'M HERE TO STRONGLY URGE YOU TO MAINTAIN
25 JCOD FUNDING AT ITS PROPOSED LEVEL. THANKS TO THE CFCI FUNDS,



THE BOARD OF
SUPERVISORS

1 WE'VE BEEN ABLE TO TRANSFORM OUR URBAN OASIS CENTER AS WAS
2 MENTIONED IN THE FIRST HOUR OF THE CALL. HEALING CENTERED WITH
3 MENTORING-BASED PROGRAMS, MENTAL HEALTH SUPPORTS, A SAFE SPACE
4 FOR YOUNG PEOPLE TO FIND REFUGE IN CRISIS. PEOPLE SHOW UP TO
5 US WHO ARE SUICIDAL, SOMETIMES IN VIOLENT SITUATIONS OR
6 DISCONNECTED FULLY FROM SCHOOL. WE HELP THEM FIND A WAY
7 FORWARD. WE HAVE AN EMPOWERING EXPERIENCE SUCH AS VOLUNTEERING
8 AS A GROUP WITH THE WILDFIRE RELIEF EFFORTS RECENTLY. WE STEP
9 UP IN TIMES WHEN COMMUNITY NEEDS. CUTTING THIS FUNDING WOULD
10 ABANDON THE YOUNG PEOPLE WHO NEED IT THE MOST. I URGE YOU TO
11 STAND UP WITH US AND WITH THEM AND CONTINUE INVESTING IN THEIR
12 FUTURE. THANK YOU FOR PUTTING THIS TIME TOGETHER FOR THE
13 COMMUNITY TO SPEAK.

14
15 >> MODERATOR: THANK YOU. NEXT SPEAKER, PLEASE. ROCHELLE, YOUR
16 LINE IS OPEN. YOU MAY BEGIN.

17
18 >> SPEAKER: GOOD AFTERNOON, EVERYONE. MY NAME IS ROCHELLE, I'M
19 A RESIDENT HERE IN SOUTH LOS ANGELES, SIX GENERATIONS. I
20 WANTED TO SPEAK IN REGARDS TO THE ECONOMIC OPPORTUNITY. THANK
21 YOU, MS. KELLY, FOR YOUR POWERPOINT PRESENTATION. I WANTED TO
22 TALK ABOUT THE RISK OF THE DECREASE OF FEDERAL FUNDING. 35%
23 DECREASE IN FUNDING, TO BE EXACT. MS. KELLY ALSO TIED IN THE
24 RISK OF PUBLIC SAFETY, AND I'M IN AGREEMENT. WHEREVER THERE'S
25 POVERTY, THERE WILL BE CRIME. SO IN REGARDS TO THIS BUDGET



THE BOARD OF
SUPERVISORS

1 THAT WAS APPROVED BY THE VOTERS, MEASURE G, HOW WILL THIS
2 BOARD AND THEN MOVING FORWARD, THE TASK FORCE, BECAUSE WE'RE
3 GOING TO BREAK THIS CITY UP SO IT'S GOING TO BE A TASK FORCE,
4 HOW ARE WE GOING TO ENSURE THE FUNDING THAT IS GIVEN TO THESE
5 AGENCIES WILL BE UTILIZED BY THE FRIEDMAN COMMUNITY, THE
6 COMMUNITY THAT HAS BEEN RED-LINED HERE IN LOS ANGELES. WE WANT
7 ECONOMIC EMPOWERMENT. THESE AGENCIES, CITY AGENCIES, THEY LACK
8 CULTURAL COMPETENCE. SO I JUST WANT TO KNOW HOW WILL THE BOARD
9 TRACK THAT WE ARE USING THE FUNDING, HOW WE'RE USING THE
10 FUNDING, AND HOW WE'RE INTERACTING WITH THESE AGENCIES IN OUR
11 OUTCOMES SO THAT WE CAN ENSURE EQUITY AND THAT OUR TAX DOLLARS
12 ARE NOT MISAPPROPRIATED LIKE IT WAS WITH THE HOMELESS
13 OVERSIGHT COMMISSION. THANK YOU ALL FOR BEING HERE. WE'RE
14 GOING TO GET THIS RIGHT, PEACE AND BLESSINGS.

15
16 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

17
18 >> MODERATOR: CHARLES, YOUR LINE IS OPEN. YOU MAY BEGIN.

19
20 >> SPEAKER: GOOD AFTERNOON, BOARD SUPERVISORS. I'M CHARLES,
21 I'M CALLING ON BEHALF OF LARP, THE LOS ANGELES REENTRY
22 PARTNERSHIP AND A STRONG SUPPORTER OF THE BUDGET PROPOSALS
23 THEY'VE PUT FORWARD. THERE'S A LOT OF KEY PROGRAMS IN THEIR
24 BUDGET, THE CARE-FIRST PROGRAM AND THE TRAINING CENTER,
25 FIREFIGHTER TRAINING PROGRAM WHICH PLAY CRUCIAL ROLES IN



THE BOARD OF
SUPERVISORS

1 PROVIDING COMMUNITY OPPORTUNITIES AND SUPPORT FOR INDIVIDUALS
2 TRANSITIONING BACK INTO THEIR COMMUNITIES FROM INCARCERATION.
3 THESE INITIATIVES NOT ONLY PROVIDE ESSENTIAL SERVICES TO THOSE
4 WHO'VE BEEN IMPACTED BY THE JUSTICE SYSTEM BUT THEY FOSTER A
5 SPIRIT OF REHABILITATION AND REINTEGRATION THAT'S SO VITAL TO
6 THIS NETWORK. WE'VE SEEN CFCI INVESTMENT PROGRAM OFFERING
7 SIGNIFICANT SUPPORT ACROSS DISTRICTS THAT HAS ALLOWED
8 ORGANIZATIONS TO REACH POPULATIONS CREATING MORE EQUITABLE
9 LANDSCAPES FOR THE COMMUNITY ENGAGEMENT AND SUPPORT THAT'S
10 NEEDED. WE THINK OF THE ASSISTANCE BEING PUT FORWARD IS A
11 GREAT OPPORTUNITY TO EXPAND THE SUPPORT SYSTEM. IN THE LIGHT
12 OF PROP 36, THERE'S A SIGNIFICANT NEED TO INCREASE THE FUNDING
13 TO SUSTAIN SUPPORT SYSTEMS FOR JCOD AND WE'RE PROUDLY
14 SUPPORTING WHAT THEY'VE PUT FORWARD IN THEIR BUDGET. WE THINK
15 THAT SYSTEMS SUCH AS THE WARM LANDING PLACE OFFER A GREAT
16 OPPORTUNITY AS WELL AS THEY'RE PUSHED TO MAKE SURE THAT MEN'S
17 CENTRAL JAIL IS CLOSED IN THE NEAR FUTURE. WE BELIEVE THE
18 CONTINUED FUNDING WILL CONTINUE TO LONG-TERM BENEFITS FOR BOTH
19 THE COMMUNITY AND THE BROADER NETWORK AS A WHOLE, THANK YOU.

20
21 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

22
23 >> MODERATOR: ERIC PREVIN, YOUR LINE IS OPEN, YOU MAY BEGIN.

24
25 >> SPEAKER: WOW, IT'S A MIRACLE, I FINALLY GOT BACK THROUGH.



THE BOARD OF
SUPERVISORS

1 HOW MUCH TIME DO I HAVE?

2

3 >> SUP. KATHRYN BARGER, CHAIR: 1:25.

4

5 >> SPEAKER: ALL RIGHT, WELL, CALM DOWN. FIRST OF ALL, I LIKE -
6 - I REMEMBER WHEN THEY WOULD HAVE A BUDGET MEETING AND NONE OF
7 THE DEPARTMENT HEADS WOULD EVEN SHOW UP, BECAUSE THERE WAS A
8 WINK AND A NOD, SO THIS HAS BEEN VERY GOOD TO HEAR FROM
9 EVERYBODY. OBVIOUSLY WE HAVE A BIG PROBLEM IF SUPERVISOR
10 HORVATH DOESN'T KNOW WHAT THE CARE CAMPUS IS AND OBVIOUSLY WE
11 HAVE A PROBLEM THAT NATHAN HOCHMAN IS GOING AFTER PEOPLE. BUT
12 I DO THINK THAT MR. PROBATION WAS CROSS-EXAMINED BY HORVATH
13 AND THAT WAS INTERESTING, AND I THINK GARCIA, EVERYBODY LOVES
14 THE PUBLIC DEFENDER AND THE ALTERNATE PUBLIC DEFENDER. THIS IS
15 A LOT IN ONE DAY. WHEN YOU OFFER SUCH LITTLE TIME AFTER A
16 MARATHON, A BETTER PROJECT WOULD BE TO LET THE SPEAKER COME
17 ON, ENGAGE WITH THE PUBLIC BRIEFLY, AND THEN BRING OUT THE
18 SHERIFF, HE FACES THE PUBLIC BRIEFLY AND YOU. EVERYBODY HAS
19 GOOD QUESTIONS. THIS IS GETTING UP PRIORITY MOUNTAIN. SO KEEP
20 UP THE GOOD WORK.

21

22 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

23

24 >> MODERATOR: SIERRA PAYTON, YOUR LINE IS OPEN. YOU MAY BEGIN.

25



THE BOARD OF
SUPERVISORS

1 >> SPEAKER: THANK YOU SO MUCH. MY NAME IS SIERRA PAYTON AND
2 I'M THE CEO OF THE (UNFAMILIAR WORD OR NAME) FOUNDATION. AND
3 AS A CHILD OF A FORMERLY INCARCERATED PARENT, I KNOW FIRSTHAND
4 HOW INCARCERATION AFFECTS FAMILIES. AND SO THROUGH THE CFCI
5 FUNDING, OUR ORGANIZATION HAS BEEN ABLE TO PROVIDE
6 TRANSFORMATIVE ARTS PROGRAMS DIRECTLY AND INDIRECTLY TO YOUTH
7 IMPACTED BY INCARCERATION IN DISTRICTS 2, 3, AND 5. AND ONE OF
8 THOSE YOUTHS IS SANTIAGO. WE CHALLENGED HIM TO SEE BEYOND HIS
9 PAST AND REDEFINE HIS NARRATIVE AND HE SHARED THAT HE LIKED
10 THAT HE WAS ABLE TO EXPRESS HIMSELF THROUGH CREATIVITY. AND
11 THEN HE STARTED TO SEE THAT HE'S NOT DEFINED BY HIS PAST BUT
12 THE DECISIONS THAT HE CAN MAKE TODAY. AND SO WE'RE STILL
13 MAKING ANIMATION AND FINANCIAL LITERACY WORKSHOPS. SANTIAGO
14 FOUND HIS VOICE NOT SHAPED BY WHERE HE'S BEEN BUT BY WHERE
15 HE'S GOING. WITH THIS FUNDING, OUR ORGANIZATION HAS BEEN ABLE
16 TO TEACH OUR YOUTH THAT CHANGE STARTS WITH THEIR MINDSET FIRST
17 AND OUR CLASSES, WE DON'T DO FINGER POINTING, WE DON'T BLAME
18 THE SYSTEM OR THE MAN. INSTEAD, WE EMPOWER OUR YOUTH TO
19 RECOGNIZE THEIR POTENTIAL, TAKE FULL OWNERSHIP OF THEIR GROWTH
20 AND REIMAGINE THEIR FUTURE. AND SO WITH THIS FUNDING, OUR HOPE
21 IS THAT WE CAN CONTINUE TO PROVIDE THESE PROGRAMS THAT EMPOWER
22 OUR YOUTH AND TO REALLY MAKE REAL CHANGE IN OUR COMMUNITIES.
23 AND SO --

24
25 >> MODERATOR: THANK YOU, NEXT SPEAKER, PLEASE. BRIAN JOSE,



THE BOARD OF
SUPERVISORS

1 YOUR LINE IS OPEN, YOU MAY BEGIN.

2

3 >> SPEAKER: GOOD AFTERNOON, BOARD OF SUPERVISORS. BYRON JOSE
4 WITH THE TRANS LATINA COALITION TO ENSURE THE BUDGET REALLY
5 REFLECTS SOME OF THE BOARD PRIORITIES AND NOT JUST CONTINUE
6 BUILDING OUR CARCERAL SYSTEM. UNDER MEASURE G, WE WERE TOLD IT
7 WAS NOT GOING TO COST MUCH FROM THE BUDGET, BUT IT'S COSTING
8 US TIME. THANK YOU, CHAIR, ENSURING THERE'S BE AT LEAST 90
9 SECONDS PROVIDED TO ALL BUDGET MATTERS MOVING FORWARD. THE
10 PRESENTATIONS BY THE SHERIFF, BY ALL THE FOLKS THAT GET THE
11 MAJORITY OF THE BUDGET, THEY SHOULD LISTEN TO THE COMMUNITY
12 AND THE CONCERNS GIVEN IT'S THEIR PROPOSED BUDGETS MOVING
13 FORWARD. HOWEVER, EVEN THE SLIDES THEY PRESENTED, THERE'S NO
14 IDENTIFICATION IN TERMS OF BOARD PRIORITIES, NO METRICS, NO
15 STRATEGIC PLANS. YOU NEED TO PRETTY MUCH FUNCTION AS THEY
16 PLEASE AND NOT EVEN TURN IN A FULL BREAKDOWN OF THE BUDGET.
17 THANK YOU TO THE REST OF THE DEPARTMENTS LIKE JCOD, THE
18 DEPARTMENT OF YOUTH DEVELOPMENT AND OTHER FOLKS IN THE COUNTY
19 WILLING TO ENSURE THAT OUR BUDGET TRULY REFLECTS A CARE-FIRST
20 JAILS LAST APPROACH. THANK YOU.

21

22 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

23

24 >> MODERATOR: DANIEL RODRIGUEZ, YOUR LINE IS OPEN. YOU MAY
25 BEGIN. YOUR LINE IS OPEN NOW. PLEASE GO AHEAD.



THE BOARD OF
SUPERVISORS

1

2 >> SPEAKER: DANIEL RODRIGUEZ, SENIOR MANAGER AT THE SOCIAL
3 IMPACT CENTER. I URGE YOU TO PLEASE RETAIN THESE JCOD
4 FUNDINGS. JUDGE ARMSTEAD IS AN INCREDIBLE LEADER AND WE'RE
5 EXTREMELY GRATEFUL FOR THESE ESSENTIALS PROGRAMS. BY REMOVING
6 THIS FUNDING, IT ADDS A LOT OF STRESS AND NEGATIVITY FOR
7 SYSTEM-IMPACTED PEOPLE AND THESE RESOURCES ARE ESSENTIAL TO
8 OUR COMMUNITY. THANK YOU SO MUCH.

9

10 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

11

12 >> MODERATOR: MADAM CHAIR, NO OTHER REMOTE SPEAKERS IN THE
13 QUEUE TO ADDRESS THE BOARD.

14

15 >> EXECUTIVE OFFICER: THANK YOU, IN-PERSON SPEAKERS, PLEASE
16 BEGIN.

17

18 >> SUP. KATHRYN BARGER, CHAIR: WELCOME.

19

20 >> SPEAKER: HI, I'M THE COMMUNITY AMBASSADOR AND VIOLENCE
21 INTERRUPTION COORDINATOR FOR THE SIDEWALK PROJECT. WE ARE
22 LOCATED IN AREA 10 OF DISTRICT 1 AND WE SERVE THE MOST
23 VULNERABLE POPULATIONS IN SKID ROW AND HILDA SOLIS IS OUR
24 REPRESENTATIVE. SHE HAS BEEN A WONDERFUL SUPPORTER AND
25 CHAMPION OF OUR WORK. WE'RE VERY APPRECIATIVE OF HER AND ALL



THE BOARD OF
SUPERVISORS

1 OF YOU AND WORK THAT YOU DO. THE CARE-FIRST COMMUNITY
2 INVESTMENT GRANT PROVIDED BY THE JUSTICE CARE AND
3 OPPORTUNITIES DEPARTMENT IS ESSENTIAL TO THE WORK THAT WE DO
4 CARING FOR THE MOST EXPOSED AND VULNERABLE SENSITIVE MEMBERS
5 OF SKID ROW. BECAUSE OF THIS FUNDING, WE WERE ABLE TO FURNISH
6 COMPREHENSIVE, WRAP-AROUND SERVICES. WE CONNECT THOSE IN NEED
7 TO HOUSING, PHYSICAL AND MENTAL HEALTH SERVICES THROUGH OUR
8 CASE MANAGEMENT. WE PROVIDE WORKFORCE DEVELOPMENT AND JOB
9 READINESS OPPORTUNITIES. AND AS MY TITLE SUGGESTS, WE ARE ABLE
10 TO EMPLOY A TEAM OF LIVED EXPERIENCE COMMUNITY AMBASSADORS WHO
11 MAKE SKID ROW A SAFER NEIGHBORHOOD BY PEACEKEEPING, CONDUCTING
12 OUTREACH, DE-ESCALATING VIOLENT OR POTENTIALLY VIOLENT
13 SITUATIONS. NURTURING RELATIONSHIPS THROUGHOUT THE AREA,
14 ASSISTING NEIGHBORHOOD COMMUNITY HUBS AND CULTIVATING
15 POTENTIAL NEIGHBORHOOD SANCTUARIES AND SO, SO MUCH MORE. IN
16 JANUARY AS FIRES RAGED THROUGHOUT OUR CITY --

17
18 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

19
20 >> SUP. KATHRYN BARGER, CHAIR: IF YOU'VE GOT SOMETHING IN
21 WRITING THAT YOU WANT TO ENTER INTO THE RECORD, WE'D BE MORE
22 THAN HAPPY TO TAKE IT. OR JUST SUBMIT IT ANOTHER TIME, THANK
23 YOU.

24
25 >> SPEAKER: HELLO. HI, MY NAME IS ESTHER. I'M HERE ON BEHALF



THE BOARD OF
SUPERVISORS

1 OF MENTOR FOR CHANGE. AND I COME FROM -- WE SERVE IN
2 SUPERVISAL DISTRICT 1 WHICH IS WHERE SUPERVISOR HILDA SOLIS
3 IS. HELLO! I JUST WANT TO THANK SUPERVISOR SOLIS FOR PROVIDING
4 SUPPORT FOR OUR SCHOLARSHIP PROGRAM OF A COUPLE YEARS AGO. IT
5 HAS REALLY BEEN BENEFICIAL TO OUR STUDENTS. TODAY I'M HERE
6 BECAUSE I WANT TO ADDRESS THE FACT THAT JCOD SUPPORT FOR US
7 HAS BEEN VERY IMPACTFUL OVER THE PAST TWO YEARS. WE'RE IN OUR
8 SECOND YEAR OF FUNDING RIGHT NOW. THROUGH THE JCOD GRANT, WE
9 WERE ABLE TO EXPAND OUR SERVICES TO OTHER NEIGHBORHOODS AS
10 WELL AS EXPAND OUR SERVICES TO MORE AND MORE DISTRESSED
11 POPULATIONS OF YOUTH. INITIALLY WE BEGAN SERVING FIRST-
12 GENERATION LOW-INCOME YOUTH AND NOW WE ARE ABLE TO HAVE
13 ADDITIONAL PROGRAMS THAT SPECIFICALLY SERVE UNHOUSED YOUTH,
14 SYSTEMS-IMPACTED YOUTH, AND ALSO YOUTH WHO ARE IMPACTED BY THE
15 JUSTICE SYSTEM. MOST RECENTLY, WE WERE ABLE TO ADD SERVICES TO
16 LOS PADRINOS WHICH WE'VE HEARD A LOT ABOUT TODAY. WE JUST
17 BEGAN SERVICES THERE. WE WOULD NOT HAVE BEEN ABLE TO DO THAT
18 WORK, EXPANDING OUR SERVICES TO MORE YOUTH AND TO A GREATER
19 DIVERSITY OF YOUTH, WITHOUT THE FUNDING THAT WE RECEIVED
20 THROUGH JCOD. AND I JUST WANT TO SHARE THAT YOU MAY NOT BE
21 ABLE TO DUPLICATE SERVICES, BUT YOU CAN'T DUPLICATE
22 RELATIONSHIPS. WE HAVE TO BE WHERE THE KIDS ARE AND WHERE THEY
23 HAVE NEED --

24
25 >> EXECUTIVE OFFICER: THANK YOU, NEXT SPEAKER, PLEASE.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. HILDA SOLIS: MADAM CHAIR, CAN SHE PLEASE MEET WITH MY
3 DEPUTY? THANK YOU.

4

5 >> SPEAKER: HELLO, GOOD AFTERNOON. PATHWAY TO KINSHIP, CBO
6 BASED HERE IN L.A. COUNTY. THANK YOU ALL FOR ALL THE HARD WORK
7 AS WELL AS THE OTHER ORGANIZATIONS AND DEPARTMENTS SUPPORTING
8 THIS RESTORATIVE JUSTICE INITIATIVE. FUNDING FOR JAIL AND
9 PRISON PROGRAMMING IS CRUCIAL BECAUSE IT PROVIDES INCARCERATED
10 INDIVIDUALS WITH THE TOOLS THEY NEED TO BREAK FREE FROM CYCLES
11 OF CRIME, ADDICTION, AND TRAUMA. WITHOUT THESE PROGRAMS, THE
12 CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION IS
13 MERELY HOUSING INDIVIDUALS RATHER THAN REHABILITATING THEM.
14 PROGRAMS FOCUSED ON EDUCATION, VOCATIONAL TRAINING, MENTAL
15 HEALTH AND TRAUMA-INFORMED CARE ADDRESSES THE ROOT CAUSES OF
16 INCARCERATION, HELPING INDIVIDUALS REBUILD THEIR LIVES AND
17 REINTEGRATE INTO SOCIETY. THESE INITIATIVES REDUCE RECIDIVISM
18 AND CREATE SAFER COMMUNITIES. CONTINUE JCOD AND ALL FUNDING
19 VITAL TO SUSTAINING NON-PROFIT EFFORTS THAT PROVIDE ESSENTIAL
20 REHABILITATION SERVICES. WITHOUT THIS SUPPORT, MANY
21 ORGANIZATIONS CANNOT OFFER THE SAME LEVEL OF CARE. INVESTING
22 IN THESE PROGRAMS MOVES THE SYSTEM FROM MERE INCARCERATION TO
23 TRUE REHABILITATION, BENEFITING BOTH INCARCERATED AND THE
24 COMMUNITIES THEY RETURN TO. I'D LIKE TO SUBMIT A LETTER OF
25 SUPPORT TO FILE IN. THANK YOU ALL AND GOD BLESS.



THE BOARD OF
SUPERVISORS

1

2 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU.

3

4 >> EXECUTIVE OFFICER: NEXT SPEAKER, PLEASE.

5

6 >> SPEAKER: HI, I'M ROBERT, A PROGRAM COORDINATOR FOR CENTER
7 FOR LIVING AND LEARNING OUT OF THE THIRD DISTRICT. PROGRAM
8 AREA 22, HOUSING PROJECT, AS WELL AS PROGRAM AREA 6, REENTRY.
9 I'M HERE TO SUPPORT JCOD'S FUNDING. THE FUNDING HAS ALLOWED
10 OUR ORGANIZATION TO HIRE DIRECTLY FROM THE COMMUNITY WE SERVE.
11 WE HAVE BEEN ABLE TO HIRE THOSE WHO'VE BEEN INCARCERATED TO
12 RECEIVE TRAINING AND BECOME GAINFULLY EMPLOYED AND PROVIDING
13 MUCH-NEEDED ASSISTANCE TO OUR CLIENTS. WE'VE HAVE BEEN ABLE TO
14 PROVIDE GENDER-BASED COUNSELING AND OUR RENTAL ASSISTANCE
15 ALLOWS US TO BYPASS LENGTHY PROCESSES TO HOUSE SOMEBODY WHO
16 FITS THE CRITERIA. AMITY FOUNDATION HAS BEEN VERY PROACTIVE IN
17 ASSISTING US WITH TECHNICAL EXPERTISE ALLOWING OUR STAFF AND
18 ORGANIZATION TO GROW. THANK YOU GUYS FOR YOUR TIME.

19

20 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

21

22 >> SPEAKER: TO THE DISTINGUISHED BOARD, I'M PASTOR JJ, FOUNDED
23 GANGSTERS FOR CHRIST. I WEAR MANY HATS IN THE COMMUNITY, BUT
24 I'M STANDING HERE TODAY ON BEHALF OF OUR WISDOM PROGRAM
25 SUPPORTED BY JCOD. IT HAS BLESSED OUR COMMUNITY TREMENDOUSLY



THE BOARD OF
SUPERVISORS

1 AS OUR YOUTH. WE DON'T HAVE TO TALK ABOUT THE CLIMATE IN THE
2 COUNTRY EVEN FROM OUR HOUSE TO THE WHITE HOUSE. WE HAVE
3 SERIOUS ISSUES RIGHT NOW AND THE LAST THING WE NEED IS TO TAKE
4 AWAY FROM A GREAT PROGRAM FROM OUR CHILDREN. JCOD HAS BEEN
5 STRATEGIC AND INTENTIONAL ABOUT BRINGING REAL STRATEGIC AND
6 VITAL PROGRAMS TO OUR CHILDREN. IT WOULD BE AT THIS TIME IT
7 WOULD ACTUALLY BE A DEVASTATING FOR A TIME OF HOPELESSNESS AND
8 DESPAIR TO TAKE AWAY A PROGRAM THIS GREAT. WE NEED MORE
9 PROGRAMS. AND AGAIN, I WANT TO THANK OUR ILLUSTRIOUS
10 SUPERVISOR, HOLLY MITCHELL, SECOND DISTRICT, FOR ALL HER
11 SUPPORT AND I WOULD JUST CONTINUE -- AND THE WORK THAT I'VE
12 BEEN DOING WITH ALL Y'ALL, SHE STEALS ME SOMETIMES --

13
14 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

15
16 >> SPEAKER: HI, I AM THE PROGRAM DIRECTOR FOR THE RESTORATION
17 DIVERSION SERVICES HUMAN TRAFFICKING DROP-IN CENTER. WE'RE
18 LOCATED AT 208 NORTH LONG BEACH BOULEVARD IN THE COMPTON,
19 CALIFORNIA, LOCATED ON WHAT IS CALLED THE BLADE. THE BLADE IS
20 WHERE ALL OF THE HUMAN TRAFFICKING VICTIMS CONGREGATE AND
21 WHERE ALL THE BRUTALITY AND EVERYTHING THAT HAPPENS ON THE
22 BLADE. WE ARE FRONT LINE. SO I'M GOING TO READ. KNOWN AS THE
23 BLADE. A WELL-KNOWN TRAFFICKING HOT SPOT. WE'RE A DROP-IN
24 CENTER THAT PROVIDES A SAFE HAVEN FOR SURVIVORS. THE CENTER'S
25 STRATEGIC LOCATION ENABLES REALTIME INTERVENTION. THE SERVICES



THE BOARD OF
SUPERVISORS

1 THAT WE PROVIDE ARE THE BASIC NEEDS. HYGIENE ITEMS, WINDOW
2 BREAKERS, BECAUSE THE YOUNG WOMEN ARE KIDNAPPED CONSTANTLY.
3 HAND WARMERS, BECAUSE THEY'RE OUT THERE FREEZING. WE PROVIDE
4 PEPPER SPRAY, BECAUSE THEY'RE CONSTANTLY BEING BRUTALIZED BY
5 THE PIMPS. BUT MORE THAN THAT, WE PROVIDE HOPE. FOR 96 WOMEN
6 THAT HAVE COME THROUGH ON JUST 20 HOURS A WEEK, THAT'S ALL
7 THAT WE HAVE, 20 HOURS A WEEK, 96 WOMEN HAVE COME THROUGH AND
8 11 OF THEM HAVE BEEN RESCUED. AND I WANT TO THANK SUPERVISOR
9 MITCHELL, I WANT TO THANK JCOD AND AMITY FOR THEIR SUPPORT. I
10 DON'T HAVE ENOUGH TIME TO TELL YOU EVERYTHING THAT WE'VE DONE
11 AND ALL THE LIVES THAT WE'VE SAVED, BUT I WANT TO LET YOU KNOW
12 THIS. THE MONEY THAT WE HAVE RECEIVED HAS NOT GONE IN VAIN AND
13 WE HAVE SAVED LIVES TOGETHER.

14
15 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

16
17 >> SPEAKER: HI, MY NAME IS KATHLEEN, BLACK AS STONE. I'M
18 COMING TO YOU FROM MOONWATER FARM, A COMMUNITY FARM, PART OF
19 THE JCOD PROGRAM IN COMPTON AND WE'RE PROVIDING YOUTH
20 EDUCATION ON CULINARY ARTS, LAND STEWARDSHIP, AND HERBAL
21 REMEDIES AND HAVE CREATED A THIRD SPACE, IF YOU WILL, THAT IS
22 AN ALTERNATIVE TO TRADITIONAL EDUCATION. WE'VE HIRED SIX
23 CULTURALLY COMPETENT STAFF. WE HAD OVER 70 APPLICATIONS FOR 30
24 POSITIONS. THAT'S A 24-WEEK PROGRAM. IT'S REALLY INSTILLED IN
25 THE YOUTH THE REALIZATION THAT OUR RELATIONSHIP WITH LAND IS



THE BOARD OF
SUPERVISORS

1 WHAT HEALS US. AND SO THE SOURCE OF GOOD FOOD, PLANT REMEDIES
2 -- SORRY, I'M GETTING NERVOUS NOW! AND ECONOMIC SOLIDARITY,
3 SORRY. SO WE'RE THERE TO CREATE AN AGRICULTURAL PRODUCT. AND
4 SO WE'RE SPENDING A LOT OF TIME EACH WEEK DEVELOPING PRODUCTS
5 FROM AGRICULTURAL PLANTS AND ANIMAL FIBER AND WE HAVE GOATS
6 AND CHICKENS RIGHT IN THE CITY. AND SO IT'S THIS ALTERNATIVE
7 PLACE THAT THE YOUTH RETURN BACK TO OVER AND OVER AGAIN. THE
8 MONEY HAS BEEN INCREDIBLY HELPFUL AND I SUPPORT THE JCOD
9 BUDGET. THANK YOU SO MUCH.

10

11 >> EXECUTIVE OFFICER: THANK YOU. NEXT SPEAKER, PLEASE.

12

13 >> SPEAKER: THANK YOU FOR YOUR SERVICE. I'M THE EXECUTIVE
14 DIRECTOR OF RONNIE'S HOUSE AND I AM A RECIPIENT OF ONE OF THE
15 JCOD GRANTS. I STARTED MY ORGANIZATION AFTER I LOST MY HUSBAND
16 TO GUN VIOLENCE IN 2016, AND I REALIZED THAT THE WORK THAT WE
17 DO IS CRUCIAL TO SAVE LIVES AND NOT JUST FAMILIES BUT TO BUILD
18 SAFER COMMUNITIES. THROUGH THE FUNDING AND THE AMAZING
19 LEADERSHIP OF JUDGE ARMSTEAD AND AMITY FOUNDATION, THE FUNDS
20 HAVE GONE TO HELP US LAUNCH BUSINESSES FOR THOSE THAT HAVE
21 BEEN JUSTICE IMPACTED. THEY HAVE 40% MORE CHANCE OF LAUNCHING
22 A BUSINESS WHEN THEY'VE BEEN THROUGH THE SYSTEM. WE INTEGRATE
23 VERY CRUCIAL MENTAL HEALTH SERVICES AND RESOURCES BY WORKING
24 WITH MENTAL HEALTH PROVIDERS AROUND US. AND WE WORK WITH THE
25 COMMUNITY AS A WHOLE IN ORDER TO ENSURE THAT PEOPLE HAVE THE



THE BOARD OF
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1 OPPORTUNITIES. THE TRUTH IS THE FUNDING HERE IS IMPORTANT FOR
2 INTERSECTIONALITIES FROM GUN VIOLENCE AND THOSE AFFECTED BY
3 THE JUSTICE SYSTEM, EXPERIENCING MORE HOMELESSNESS, ARE
4 INVOLVED MORE WITH GUN VIOLENCE. SO WHEN WE SUSTAIN THESE
5 TYPES OF RESOURCES AND INVEST MORE, WE ARE REALLY SUPPORTING
6 OUR COMMUNITIES AS A WHOLE. WE'RE LOCATED IN SUPERVISOR HAHN'S
7 DISTRICT. SHE'S BEEN AN AMAZING SUPPORT. AND SUPERVISOR
8 MITCHELL AS WELL AS SOLIS, WE SERVE PEOPLE IN YOUR DISTRICTS
9 AS WELL. THANK YOU SO MUCH FOR YOUR TIME AND FOR YOUR SERVICE.

10
11 >> SUP. KATHRYN BARGER, CHAIR: THANK YOU.

12
13 >> EXECUTIVE OFFICER: THANK YOU.

14
15 >> SUP. KATHRYN BARGER, CHAIR: DO WE HAVE ANY MORE PUBLIC
16 COMMENT?

17
18 >> EXECUTIVE OFFICER: THERE ARE NO OTHER SPEAKERS TO ADDRESS
19 THE BOARD, MADAM CHAIR.

20
21 >> SUP. KATHRYN BARGER, CHAIR: THAT CONCLUDES OUR TIME FOR
22 PUBLIC COMMENT ON THESE ITEMS. THESE REPORTS ARE RECEIVE AND
23 FILE. HEARING NO OBJECTIONS, THAT WILL BE THE ORDER. THAT
24 CONCLUDES TODAY'S MEETING. THE NEXT MEETING OF THE BOARD WILL
25 BE HELD MONDAY, FEBRUARY 24TH, 2025 AT 10 A.M. AND THE NEXT



THE BOARD OF
SUPERVISORS

- 1 MEETING OF THE BOARD WILL BE A PUBLIC HEARING MEETING TO BE
- 2 HELD TUESDAY, FEBRUARY 25TH, 2025, AT 9:30 A.M. THANK YOU ALL
- 3 FOR BEING HERE.