



THE BOARD OF SUPERVISORS

BOARD MEETING TRANSCRIPT

EXECUTIVE OFFICE



BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES



THE BOARD OF
SUPERVISORS

THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

WEDNESDAY FEBRUARY 12TH, 2025

SUP. KATHRYN BARGER, CHAIR: GOOD MORNING, EVERYONE AND WELCOME MEMBERS OF THE PUBLIC. WE WELCOME YOU TO THE SPECIAL MEETING OF LOS ANGELES COUNTY BOARD OF SUPERVISORS. TODAY IS WEDNESDAY, FEBRUARY 12, 2025. WE TAKE NOTE THAT A QUORUM IS PRESENT AT THE BOARD. THE CHIEF EXECUTIVE OFFICER, COUNTY COUNSEL, EXECUTIVE OFFICER, AND SERGEANT AT ARMS ARE ALL HERE TO ASSIST. WE WILL BEGIN TODAY'S BOARD MEETING WITH THE COUNTY'S LAND ACKNOWLEDGEMENT.

SUP. KATHRYN BARGER, CHAIR [VIDEO RECORDING]: THE COUNTY OF LOS ANGELES RECOGNIZES THAT WE OCCUPY LAND ORIGINALLY AND STILL INHABITED AND CARE FOR BY THE TONGVA, TATAVIAM, SERRANO, KIZH AND CHUMASH PEOPLES. WE HONOR AND PAY RESPECT TO THEIR ELDERS AND DESCENDANTS, PAST, PRESENT, AND EMERGING, AS THEY CONTINUE THEIR STEWARDSHIP OF THESE LANDS AND WATERS. WE ACKNOWLEDGE THAT SETTLER COLONIZATION RESULTED IN LAND SEIZURE, DISEASE, SUBJUGATION, SLAVERY, RELOCATION, BROKEN PROMISES, GENOCIDE, AND MULTI-GENERATIONAL TRAUMA. THIS ACKNOWLEDGEMENT DEMONSTRATES OUR RESPONSIBILITY AND COMMITMENT TO TRUTH, HEALING, AND RECONCILIATION, AND ELEVATING THE STORIES, CULTURE, AND COMMUNITY OF THE ORIGINAL INHABITANTS OF LOS ANGELES COUNTY. WE ARE GRATEFUL TO HAVE THE OPPORTUNITY TO LIVE AND WORK ON THESE ANCESTRAL LANDS. WE ARE DEDICATED TO



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1 GROWING AND SUSTAINING RELATIONSHIPS WITH NATIVE PEOPLES AND
2 LOCAL TRIBAL GOVERNMENTS, INCLUDING, IN NO PARTICULAR ORDER,
3 FERNANDENO TATAVIAM BAND OF MISSION INDIANS, GABRIELINO
4 TONGVA, INDIANS OF CALIFORNIA TRIBAL COUNCIL.
5 GABRIELENO/TONGVA, SAN GABRIEL BAND OF MISSION INDIANS.
6 GABRIELINO, BAND OF MISSION INDIANS - KIZH NATION. SAN MANUEL,
7 BAND OF MISSION INDIANS. SAN FERNANDO, BAND OF MISSION
8 INDIANS. TO LEARN MORE ABOUT THE FIRST PEOPLES OF LOS ANGELES
9 COUNTY, PLEASE VISIT THE LOS ANGELES CITY/COUNTY NATIVE
10 AMERICAN INDIAN COMMISSION WEBSITE AT LANAIC.LACOUNTY.GOV.

11
12 **SUP. KATHRYN BARGER, CHAIR:** EXECUTIVE OFFICER, PLEASE PLAY THE
13 CODE OF CONDUCT.

14
15 **EXECUTIVE OFFICER [AUDIO RECORDING]:** LADIES AND GENTLEMEN, MAY
16 I PLEASE HAVE YOUR ATTENTION. THE MEETING OF THE LOS ANGELES
17 COUNTY BOARD OF SUPERVISORS IS ABOUT TO COMMENCE. A CODE OF
18 CONDUCT WILL NOW BE READ, AND WE REQUEST THAT YOU COMPLY WITH
19 IT TO ENSURE THE EFFICIENT ADMINISTRATION OF THE MEETING.
20 MEMBERS OF THE PUBLIC, IT IS YOUR RIGHT TO PARTICIPATE IN
21 TODAY'S BOARD HEARING AND THE BOARD ENCOURAGES SUCH
22 PARTICIPATION. HOWEVER, THE RIGHT OF THE PUBLIC TO ADDRESS THE
23 BOARD MUST BE BALANCED WITH THE NEED TO ENSURE THAT PUBLIC
24 COMMENT DOES NOT INTERFERE WITH THE ORDERLY COURSE OF THE
25 BOARD'S BUSINESS. ALL ARE REMINDED TO ABIDE BY THE FOLLOWING



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1 RULES. SPEAKERS MUST CEASE SPEAKING IMMEDIATELY WHEN THEIR
2 TIME HAS ENDED. PUBLIC COMMENT ON AGENDA ITEMS MUST RELATE TO
3 THE SUBJECT MATTER OF THAT ITEM. GENERAL PUBLIC COMMENT IS
4 LIMITED TO SUBJECTS WITHIN THE JURISDICTION OF THE BOARD.
5 PUBLIC COMMENT DOES NOT INCLUDE THE RIGHT TO ENGAGE IN A
6 DIALOGUE WITH BOARD MEMBERS OR STAFF. PLEASE REMAIN RESPECTFUL
7 OF THE FORUM AND REFRAIN FROM UTTERING, WRITING, OR DISPLAYING
8 PROFANE, PERSONAL, THREATENING, DEROGATORY, DEMEANING, OR
9 OTHER ABUSIVE STATEMENTS TOWARD THE BOARD, ANY MEMBER THEREOF,
10 STAFF, OR ANY OTHER PERSON. MEMBERS OF THE AUDIENCE SHOULD BE
11 RESPECTFUL OF THE VIEWS EXPRESSED BY SPEAKERS, STAFF, AND
12 BOARD MEMBERS, AND MAY NOT CLAP, CHEER, WHISTLE, OR OTHERWISE
13 DISRUPT THE ORDERLY CONDUCT OF THE MEETING. ANY PERSON
14 ENGAGING IN CONDUCT THAT DISRUPTS THE MEETING IS SUBJECT TO
15 BEING REMOVED FROM THE BOARD MEETING. AND FINALLY, IF YOU
16 WITNESS CONDUCT OR BEHAVIOR BY OTHER MEMBERS OF THE PUBLIC
17 THAT DISRUPTS YOUR ABILITY TO REMAIN ENGAGED OR PARTICIPATE IN
18 THIS MEETING, PLEASE NOTIFY THE SERGEANT AT ARMS OR OTHER
19 COUNTY STAFF. THANK YOU FOR YOUR COOPERATION.

20
21 **SUP. KATHRYN BARGER, CHAIR:** TODAY WE WILL BEGIN WITH BUDGET
22 MATTER, DEPARTMENTAL BUDGET PRESENTATIONS. BEFORE WE BEGIN,
23 EXECUTIVE OFFICER, PLEASE READ THE CALL AND INFORMATION THAT
24 WAS ALSO PROVIDED ON THE AGENDA AND EXPLAIN THE SPEAKING
25 RULES.



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1
2 **EXECUTIVE OFFICER:** FOR MEMBERS OF THE PUBLIC WISHING TO
3 PARTICIPATE REMOTELY AS INDICATED ON THE AGENDA, PLEASE CALL
4 877-692-8955 AND USE PARTICIPANT CODE NUMBER 4433663. MEMBERS
5 OF THE PUBLIC PARTICIPATING REMOTELY AND IN THE BOARDROOM, YOU
6 WILL HAVE ONE MINUTE TO ADDRESS THE BUDGET MATTER. PLEASE
7 STATE YOUR NAME AND ONCE YOUR TIME HAS EXPIRED, WE WILL
8 IMMEDIATELY MOVE TO THE NEXT SPEAKER. FOR MEMBERS OF THE
9 PUBLIC JOINING US REMOTELY, WHEN THE BOARD MOVES TO THE BUDGET
10 MATTER, PROMPTLY PRESS ONE THEN ZERO, TO BE MOVED FROM THE
11 LISTENING CUE TO THE SPEAKING CUE. REMEMBER TO TURN DOWN THE
12 VOLUME ON YOUR DEVICE AS SOON AS A MODERATOR CALLS ON YOU, OR
13 THERE WILL BE AN ECHO. TO ENSURE WE HEAR FROM BOTH IN-PERSON
14 AND TELEPHONIC SPEAKERS, WE WILL ALTERNATE BETWEEN THE TWO
15 SPEAKING CUES. MEMBERS OF THE PUBLIC WHO ARE IN ATTENDANCE,
16 WHEN YOU HEAR OR SEE YOUR NAME DISPLAYED ON THE SCREEN, PLEASE
17 COME DOWN TO THE FRONT OF THE BOARDROOM AND STAFF WILL ASSIST
18 YOU. PLEASE DO NOT APPROACH THE PODIUM UNTIL DIRECTED TO DO
19 SO.

20
21 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. WE WILL TAKE UP ITEM
22 NUMBER 1 FISCAL YEAR 2025/26, DEPARTMENTAL BUDGET
23 PRESENTATIONS FOR MEMBERS OF THE PUBLIC. ON THE TELEPHONE,
24 PLEASE PRESS ONE THEN ZERO TO COMMENT ON THIS ITEM. WE WILL
25 NOW HEAR FROM OUR CHIEF EXECUTIVE OFFICER, FESIA DAVENPORT.



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1
2 **FESIA DAVENPORT:** THANK YOU, MADAM CHAIR AND GOOD MORNING BOARD
3 OF SUPERVISORS. THIS IS A PRESENTATION THAT I GAVE YESTERDAY.
4 WE BELIEVE THAT IT'S IMPORTANT THAT WE SHARE THE SAME
5 INFORMATION AND PROVIDE THE SAME COMMENTS FOR EACH DAY THAT WE
6 DO THE DEPARTMENTAL BUDGET PRESENTATIONS SO THAT WE CAN
7 ESTABLISH A COMPLETE RECORD FOR THOSE WHO MAY BE VIEWING,
8 ATTENDING, OR CALLING IN, OR WHO OTHERWISE MAY BE INTERESTED
9 IN THE INFORMATION THAT WILL BE PROVIDED DURING TODAY'S
10 HEARINGS, PRESENTATIONS. TODAY MARKS THE START OF A NEW ERA IN
11 L.A. COUNTY'S BUDGET PROCESS. FOLLOWING A PASSAGE OF MEASURE
12 G, WHICH ENACTED A SERIES OF MAJOR GOVERNANCE CHANGES TO TAKE
13 EFFECT IN STAGES BEGINNING IN 2026, YOUR BOARD DIRECTED
14 IMMEDIATE IMPLEMENTATION OF SEVERAL KEY PROVISIONS. THESE
15 INCLUDED A REQUIREMENT THAT COUNTY DEPARTMENTS PRESENT THEIR
16 BUDGETS TO THE BOARD OF SUPERVISORS IN OPEN PUBLIC MEETINGS
17 PRIOR TO THE ADOPTION OF THE ANNUAL BUDGET. YESTERDAY'S
18 PROCESS BEGAN THAT INITIATIVE. THIS IS THE FIRST OR THE SECOND
19 OF FIVE MEETINGS IN WHICH 38 DEPARTMENT HEADS WILL PUBLICLY
20 PRESENT THEIR 25/26 BUDGET REQUESTS. IT IS IMPORTANT TO NOTE
21 THAT THESE BUDGETS WERE PREPARED AND IN MANY CASES SUBMITTED
22 BEFORE THE DEADLY AND DESTRUCTIVE PALISADES AND EATEN FIRES,
23 WHICH RAVAGED COMMUNITIES AND CREATED PROFOUND CHALLENGES FOR
24 THOUSANDS OF PEOPLE AS WELL AS FOR OUR REGIONAL ECONOMY AS A
25 WHOLE. SO, I WOULD LIKE TO EMPHASIZE THAT DEPARTMENTAL BUDGETS



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1 THAT WILL BE PRESENTED TO YOUR BOARD DO NOT INCLUDE FUNDING
2 REQUESTS FOCUSED ON SUPPORTING OUR RESIDENTS AND STRENGTHENING
3 OUR RESILIENCE IN THE RECOVERY AND REBUILDING PHASES. HOWEVER,
4 THE DEPARTMENTS WILL DISCUSS AS APPROPRIATE IMMEDIATE AND
5 LONG-TERM IMPACTS. THOSE REQUESTS WILL BE CONSIDERED IN FUTURE
6 BUDGET PHASES AND CAN BE CONSIDERED ON AN EMERGENT BASIS AS
7 NECESSARY AND MY OFFICE WILL WORK WITH DEPARTMENTS WHO HAVE
8 IDENTIFIED URGENT NEEDS. I'D LIKE TO KICK OFF THINGS TODAY
9 WITH A VERY SHORT PRESENTATION ABOUT WHAT YOU CAN EXPECT TO
10 SEE TODAY AND HOW TODAY'S DEPARTMENTAL PRESENTATIONS FIT INTO
11 THE OVERALL PICTURE OF THE COUNTY BUDGET CYCLE AND OUR FISCAL
12 OUTLOOK. I'LL TAKE THE FIRST SLIDE, PLEASE. THIS SLIDE TALKS
13 ABOUT OUR BUDGET CYCLE. AS I MENTIONED AGO, WE HAVE A MULTI-
14 PHASE BUDGET PROCESS HERE IN LOS ANGELES COUNTY. THIS MEANS
15 THAT BUDGETING IS EFFECTIVELY A YEAR-ROUND PROCESS BUILT
16 AROUND THREE MAJOR BUDGET PHASES, THE CEO'S RECOMMENDED BUDGET
17 IN APRIL. THE NEXT BUDGET PHASE DEPICTED HERE IS BUDGET
18 DELIBERATIONS, WHICH WE ALSO CALL THE FINAL CHANGES BUDGET,
19 AND THEN THE FINAL ADOPTED BUDGET, WHICH IS DEPICTED HERE AS
20 THE SUPPLEMENTAL BUDGET. TODAY'S DEPARTMENTAL BUDGET
21 PRESENTATIONS JOIN THIS CYCLE AND ARE DEPICTED ON THIS SLIDE
22 ALONG WITH PUBLIC HEARINGS ON THE BUDGET IN MAY. NOT SHOWN ON
23 THE SLIDE ARE NUMEROUS OTHER MILESTONES THAT MAKE UP OUR
24 BUDGET YEAR. THESE INCLUDE UPDATING OUR MULTI-YEAR FORECAST
25 RELATING TO OUR REVENUES, ISSUING BUDGET INSTRUCTIONS TO



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1 DEPARTMENTS AND ANALYZING THEIR SUBMISSIONS, ASSESSING THE
2 GOVERNOR STATE BUDGET AND MAY REVISE, AND WORKING WITH THE
3 AUDITOR CONTROLLER TO DETERMINE OUR YEAR-END FUND BALANCE.
4 NEXT SLIDE PLEASE. AS YOUR BOARD IS AWARE, THE PALISADES AND
5 EATON FIRES ARE THE WORST NATURAL DISASTERS TO STRIKE L.A.
6 COUNTY IN MODERN TIMES. BEYOND THE HUMAN TOLL OF THESE DEADLY,
7 DESTRUCTIVE, AND UNPRECEDENTED FIRES, SOME EARLY FORECASTS
8 PLACE THE OVERALL ECONOMIC IMPACT ON THE REGION AT MORE THAN
9 \$250,000,000,000. AS A VITAL PLAYER IN THE REGIONAL ECONOMY,
10 THE COUNTY EXPECTS TO FILL THESE IMPACTS HEAVILY, INCLUDING
11 THROUGH DECREASES IN OUR LOCALLY GENERATED REVENUES, SUCH AS
12 PROPERTY AND SALES TAXES. WE ALSO KNOW THAT OUR OWN COSTS AS A
13 COUNTY WILL BE SUBSTANTIAL, AND WE CONTINUE TO STEP UP TO
14 PROVIDE ESSENTIAL AID TO IMPACTED RESIDENTS AND INVEST IN
15 CLEANUP AND REBUILDING EFFORTS TO HELP OUR COMMUNITIES RECOVER
16 AS QUICKLY AND SAFELY AS POSSIBLE. WE EXPECT THESE WILL BE
17 MULTI YEAR COSTS REVERBERATING WELL BEYOND THE CURRENT BUDGET
18 YEAR, WHICH ENDS ON JUNE 30 OF 2025. THE WILDFIRE RECOVERY
19 IMPACTS WILL ALSO COMPOUND SOME LONG-STANDING EMERGING
20 BUDGETARY PRESSURES THE COUNTY WAS ALREADY FACING BEFORE THIS
21 DISASTER. SOME OF THESE CHALLENGES ARE SHOWN ON THIS SLIDE,
22 INCLUDING THE SUBSTANTIAL COST OF AB218 LEGAL SETTLEMENTS AND
23 JUDGMENTS, THE END OF NEARLY \$2,000,000,000 IN AMERICAN RESCUE
24 PLAN ACT FUNDING, EMERGING POTENTIAL BUDGETARY IMPACTS DUE TO
25 POTENTIAL POLICY CHANGES AT THE FEDERAL LEVEL, COMPLIANCE WITH



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1 DOJ CONSENT DECREES, AND POTENTIAL BUDGETARY IMPACTS AS LABOR
2 NEGOTIATIONS GET UNDERWAY. NOT LISTED HERE FOR BREVITY'S SAKE
3 BUT ARE ALSO OF CONCERN ARE DEPARTMENTAL STRUCTURAL DEFICITS
4 IN DEPARTMENTS SUCH AS DCFS, COSTS ASSOCIATED WITH THE
5 ALLIANCE LAWSUIT AND NEW BED RATES FOR HOMELESSNESS PROVIDERS
6 AND FUNDING FOR SEISMIC RETROFITS OF COUNTY FACILITIES. YEAR
7 OVER YEAR INCREASES IN THE DPSS PROGRAM WE KNOW AS THE GENERAL
8 LEAF PROGRAM AMONG OTHER PRESSURES ON THE HORIZON. FINALLY,
9 FOR MORE DETAILED INFORMATION, PLEASE REFER TO THE MEMO THAT I
10 ISSUED ON MONDAY DETAILING BUDGETARY PRESSURES, INCLUDING THE
11 IMPACTS OF THOSE PRESSURES ON LABOR NEGOTIATIONS. AND FOR THE
12 RECORD, THAT MEMO IS DATED FEBRUARY 10, 2025. IT IS ENTITLED
13 THE FISCAL YEAR 25/26, COUNTY BUDGETARY OUTLOOK PRESSURES,
14 ECONOMIC AND LABOR IMPACTS. AND I WOULD ASK MADAM CHAIR THAT
15 THE EXECUTIVE OFFICE INCLUDE THE MEMO AS PART OF THE RECORD SO
16 THAT PEOPLE THAT ARE LOOKING AT THE DEPARTMENTAL BUDGET
17 PRESENTATIONS WILL ALSO HAVE THE MEMO WHICH PROVIDES CONTEXT
18 FOR OUR PRESENTATIONS TODAY.

19
20 **SUP. KATHRYN BARGER, CHAIR:** YEAH, WE WILL ASK THE EXECUTIVE
21 OFFICER TO INCLUDE THAT FOR THE RECORD. AND FESIA, THANK YOU
22 FOR THAT REPORT. I KNOW THAT WHEN YOU TALK ABOUT THE FIRE,
23 WE'RE FRONT-LOADING MONEY AND I THINK IT'S IMPORTANT FOR THIS
24 BOARD TO UNDERSTAND WHAT THE COST HOW LONG THAT'S GOING TO
25 TAKE FOR US TO GET REIMBURSED BECAUSE WE'RE TALKING HUNDREDS



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1 OF MILLIONS OF DOLLARS THAT'S GOING TO BE PAID OUT. AND I KNOW
2 WE'RE GOING TO HAVE THE FIRE CHIEF PRESENT. AND I THINK
3 THERE'S GOING TO BE AN IMPACT ON HIS BUDGET. SO, I APPRECIATE
4 YOU HIGHLIGHTING THAT.

5

6 **FESIA DAVENPORT:** YES, YOU ARE ABSOLUTELY CORRECT THAT WE WILL
7 BE FRONT LOADING THOSE RECOVERY EFFORTS AND THEN WE'LL SEEK
8 REIMBURSEMENT FROM THE FEDERAL GOVERNMENT, WHICH OFTEN COMES
9 SEVERAL YEARS LATER.

10

11 **SUP. KATHRYN BARGER, CHAIR:** CORRECT. SO TODAY WE'RE GOING TO
12 HEAR FROM SEVEN COUNTY DEPARTMENTS, INCLUDING FIRE, CONSUMER
13 AND BUSINESS AFFAIRS, AGING AND DISABILITIES, ANIMAL CARE AND
14 CONTROL, MEDICAL EXAMINER, ARTS AND CULTURE, AND HUMAN
15 RESOURCES. I WOULD LIKE TO THANK YOUR STAFF, FESIA, AND ALL
16 THE DEPARTMENTS FOR PUTTING THESE PRESENTATIONS TOGETHER. AND
17 WITH THAT, WE ARE GOING TO START WITH THE FIRST PRESENTATION
18 BY OUR FIRE CHIEF ANTHONY MARRONE. WELCOME. AND I THINK I CAN
19 SPEAK ON BEHALF OF ALL THE RESIDENTS OF LOS ANGELES COUNTY TO
20 YOU AND YOUR ENTIRE TEAM THANK YOU FOR EVERYTHING YOU'VE DONE
21 OVER THE LAST MONTH SURROUNDING THE PALISADES AND THE EATON
22 FIRE. WITH THAT, THE FLOOR IS YOURS.

23

24 **ANTHONY MARRONE:** SO, THANK YOU, MADAM CHAIR AND HONORABLE
25 BOARD. BEFORE I BEGIN, I'D LIKE TO INTRODUCE THE TEAM THAT I



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1 HAVE WITH ME TODAY. I HAVE DEPUTY FIRE CHIEF JULIA KIM, OUR
2 ADMINISTRATIVE DEPUTY, AND OUR DEPARTMENTAL FINANCE MANAGER,
3 ADRIAN LEE. I APPRECIATE THE OPPORTUNITY TO PRESENT THE FIRE
4 DEPARTMENT'S 25/26 PROPOSED BUDGET REQUEST. AS A DEPENDENT
5 SPECIAL DISTRICT FORMED UNDER CALIFORNIA LAW, THE FIRE
6 DEPARTMENT IS PRIMARILY FUNDED THROUGH A DIRECT PORTION OF THE
7 REMITTED 1% PROPERTY TAX FOR OUR 47 PROPERTY TAX CITIES, THE
8 PROP E SPECIAL TAX LEVIED ON REAL PROPERTY AND ADOPTED BY THE
9 VOTERS IN 1997 FOR OUR 47 PROPERTY TAX CITIES, AND 13 CONTRACT
10 CITY AND SIX LIFEGUARD CITY AGREEMENTS. THE FIRE DEPARTMENT'S
11 25/26 PROPOSED BUDGET REQUEST IS \$1,700,000,000 BILLION. THE
12 FOLLOWING ARE SOME OF THE MAJOR CHANGES FROM THE 24/25 FINAL
13 ADOPTED BUDGET. A NET INCREASE OF \$1,800,000 IN SALARY AND
14 EMPLOYEE BENEFITS FOR 12 NEW POSITIONS. THE DEPARTMENT'S
15 PROPOSED BUDGET REQUEST INCLUDES AN INCREASE OF \$7,200,000
16 MILLION FOR DEPARTMENT-WIDE OPERATIONS CONSISTING OF
17 \$4,500,000 FOR INCREASES IN RENT, UTILITIES, AND SERVICES
18 PROVIDED BY OTHER COUNTY DEPARTMENTS, \$1,300,000 FOR FACILITY
19 AND FLEET MAINTENANCE, \$1,400,000 FOR EMS SUPPLIES, BEHAVIORAL
20 HEALTH CARE, IT IMPROVEMENTS, AND ADDITIONAL LA-RICS
21 SUBSCRIPTION FEES. SOME OF THE OTHER INCREASES TO THE BUDGET
22 INCLUDE \$2,100,000 TO ALIGN THE SNEB BUDGET WITH THE LATEST
23 ESTIMATES, \$6,600,000 INCREASE TO THE DEPARTMENT'S OVERTIME
24 BUDGET, \$1,000,000 OF OPIOID SETTLEMENT FUNDING FOR THE
25 DISTRICT'S RESPONSE TO THE TWO OPIOID RELATED CALLS.



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1 \$12,200,000 TO INCREASE THE JUDGMENT AND DAMAGES BUDGET. THE
2 DEPARTMENT'S PROPOSED BUDGET INCLUDES NO TIER ONE OR TIER TWO
3 UNMET NEEDS, AND ONLY ONE TIER THREE UNMET NEED, CONSISTING OF
4 \$2,100,000 FOR TEN POSITIONS FOR THE EPIC-LA PHASE THREE AND
5 PHASE FOUR BUILDOUT. IN DEVELOPING THE 2025/26 PROPOSED BUDGET
6 REQUEST WE CONSIDERED THE CHALLENGES AND PRESSURES THAT AFFECT
7 OUR BUDGET INCLUDING A PROJECTED DECREASE IN PROPERTY TAX
8 REVENUE GROWTH. PROPERTY TAX REVENUE REPRESENTS 69% OF THE
9 DISTRICT'S PRIMARY REVENUES. AN INCREASE IN WORKLOAD AND
10 OPERATIONAL COSTS DRIVEN BY INCREASED DEMAND FOR SERVICE,
11 WHICH PUTS PRESSURE ON THE DISTRICT'S BUDGET. SIMPLY PUT, AN
12 INCREASE IN 911 CALLS COSTS THE DISTRICT MORE MONEY. GAPS IN
13 THE HEALTH CARE SYSTEM HAVE PUSHED MORE AND MORE INDIVIDUALS
14 TO ACCESS FIRE DEPARTMENT PARAMEDICS, THUS INCREASING CALL
15 VOLUME BY 15% OVER THE LAST FIVE YEARS. IT SHOULD BE NOTED
16 THAT UNDER YOUR BOARD'S LEADERSHIP, OUR BUDGET HAS INCREASED
17 36% SINCE FISCAL YEAR 1920. CLIMATE CHANGE HAS CREATED LONGER
18 FIRE SEASONS AND INCREASED THE RISK OF LARGER AND MORE
19 DESTRUCTIVE FIRES. THESE INCREASES HAVE LED TO AN INCREASE IN
20 OVERTIME UTILIZATION, WORKERS' COMPENSATION LIABILITY, AND
21 OPERATIONAL COSTS. FOR EXAMPLE, THERE IS A NEED FOR THE
22 DEPARTMENT TO PURCHASE TWO NEW SIKORSKY FIREHAWK HELICOPTERS
23 AT \$35,000,000 EACH, AND THREE NEW BELL 412 EPX HELICOPTERS AT
24 \$19,000,000 EACH, TOTALING \$127,000,000. THESE NEW HELICOPTER
25 PURCHASES ARE TO REPLACE THE DEPARTMENT'S EXISTING FLEET OF



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1 AGING HELICOPTERS. ALSO, ONGOING PAYROLL OBLIGATIONS, DRIVEN
2 IN PART BY WORKERS' COMPENSATION COSTS, CONTINUE TO CHALLENGE
3 THE DEPARTMENT'S BUDGET. FOR EXAMPLE, THE FIRE DEPARTMENT HAS
4 THE SECOND GREATEST WORKERS' COMPENSATION LIABILITY OF THE 38
5 COUNTY DEPARTMENTS, EVEN THOUGH WE ONLY HAVE 5,000 EMPLOYEES.
6 ANOTHER OF THE DEPARTMENT'S ONGOING CHALLENGES IS OUR AGING
7 FACILITIES AND EQUIPMENT, WHICH DO REQUIRE REPLACEMENT. ON
8 AVERAGE, THE DEPARTMENT'S 261 FACILITIES ARE OVER 50 YEARS OLD
9 AND HAVE LIMITED CAPACITY TO MEET INCREASING DEMANDS FOR FIRE,
10 PARAMEDIC AND LIFEGUARD SERVICES. IN ADDITION, MANY STATIONS
11 NEED SEISMIC RETROFITTING TO MINIMIZE POTENTIAL FOR EARTHQUAKE
12 DAMAGE. THE LAST MAJOR EARTHQUAKE IN LOS ANGELES WAS IN 1994,
13 OVER 30 YEARS AGO. THE DEPARTMENT'S PRIORITY IS TO ADDRESS OUR
14 BUDGET CHALLENGES AND PRESSURES WHICH HAVE INCREASED THE
15 ONGOING STRUCTURAL DEFICIT. MEASURE E FUNDING WILL HELP
16 ADDRESS SOME OF THESE BUDGET CHALLENGES. MEASURE E IS EXPECTED
17 TO GENERATE \$152,000,000, BEGINNING IN JANUARY OF 2026. AND WE
18 ARE PREPARING A MEASURE E EXPENDITURE PLAN FOR BOARD APPROVAL
19 BY JUNE 30, 2025. WE WILL CONTINUE TO WORK WITH YOUR BOARD AND
20 THE CEO ON OUR COST REDUCTION AND REVENUE GENERATING
21 STRATEGIES TO ENSURE THE DISTRICT CAN COVER ALL LONG-TERM
22 FINANCIAL OBLIGATIONS AND CONTINUE TO BE PREPARED FOR FUTURE
23 DISASTERS. OUR CURRENT COST REDUCTION AND REVENUE GENERATING
24 STRATEGIES FOCUS ON THE FOUR FOLLOWING AREAS. WORKERS
25 COMPENSATION AND INJURY AND ILLNESS PREVENTION AND REDUCTION



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1 STRATEGIES. ACCELERATED HIRING AND PROMOTION PROGRAMS TO
2 EXPEDITE THE FILLING OF VACANCIES AND THE REDUCTION OF
3 OVERTIME COSTS. CONTINUED NEGOTIATIONS WITH THE REMAINING TEN
4 FIRE CONTRACT AND SIX LIFEGUARD BEACH CITIES FOR FULL
5 REIMBURSEMENT FOR SERVICES. CONTRACT NEGOTIATIONS WILL BE
6 COMPLETED BY THE END OF 2025 AND CAN ADD UP TO \$37,200,000
7 ANNUALLY TO OUR BUDGET BEGINNING IN FISCAL YEAR 27/28. AND
8 LASTLY, THE DEPARTMENT PLANS TO CONTINUE TO RAISE FEES, BUT
9 ONLY ENOUGH TO COVER DEPARTMENT COSTS. THE FIRE DEPARTMENT
10 WILL BE WORKING WITH OUR COUNTY PARTNERS TO SUPPORT THE
11 RECOVERY AND REBUILD EFFORTS OF THOSE AFFECTED BY THE RECENT
12 WILDFIRES. OUR COMMUNITY RISK REDUCTION BUREAU WILL STAFF
13 THREE ONE-STOPS LOCATED IN ALTADENA, CALABASAS, AND MALIBU TO
14 ENSURE PROMPT AND EFFICIENT RESPONSE TO BUILDING PERMITS
15 RELATED TO THE RECENT FIRES. TO ENSURE THAT WE CAN PROPERLY
16 SUPPORT THESE EFFORTS, WE WILL BE REQUESTING A TOTAL OF 27 NEW
17 POSITIONS IN OUR FINAL CHANGES BUDGET REQUEST, TOTALING
18 \$5,900,000 ONGOING. FOR OUR LIFEGUARD GENERAL FUND BUDGET, FOR
19 25/26, THE COUNTY GENERAL FUND WILL CONTRIBUTE APPROXIMATELY
20 \$45,700,000 IN NET COUNTY COSTS FOR LIFEGUARD OPERATIONS. THIS
21 IS A \$400,000 INCREASE FROM FISCAL YEAR 2024/25 FINAL ADOPTED
22 BUDGET. OUR TOTAL LIFEGUARD BUDGET IS APPROXIMATELY
23 \$72,000,000. THE GENERAL FUND'S CONTRIBUTION IS 64%, THE
24 DISTRICT FUND'S 24%, AND THE REMAINING 12% IS PRIMARILY FUNDED
25 THROUGH GRANTS. FOR THE LIFEGUARD GENERAL FUND, WE DO NOT HAVE



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1 ANY TIER ONE OR TIER TWO UNMET NEEDS. WE HAVE TWO TIER THREE
2 UNMET NEEDS CONSISTING OF \$6,000,000 FOR THE BAYWATCH IS MISS
3 STATION REPLACEMENT AND \$160,000 TO REPLACE 80 RESCUE PADDLE
4 BOARDS. LASTLY, BUT MOST IMPORTANTLY, I LOOK FORWARD TO BEING
5 ABLE TO CONTINUE TO EXPAND SERVICES FOR THE RESIDENTS AND
6 COMMUNITIES WE SERVE WITH PROGRAMS LIKE THE ADVANCED PROVIDER
7 RESPONSE UNITS, THE WHOLE BLOOD PROGRAM, AND INCREASE IN THE
8 NUMBER OF PARAMEDIC UNITS WHILE OPERATING WITHIN OUR BUDGET
9 WITHOUT THE USE OF NET COUNTY COSTS AS OUR RESIDENTS CONTINUE
10 TO COUNT ON THE SAFETY NET THAT YOUR BOARD AND NCC DEPARTMENTS
11 PROVIDE. I AM HAPPY TO ANSWER ANY QUESTIONS YOU MAY HAVE.

12
13 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. I JUST HAVE SOME QUICK
14 QUESTIONS, THEN I'LL TURN IT OVER TO SUPERVISOR HORVATH. I
15 KNOW THAT YOU, IN THE LAST PRESENTATION LAST YEAR, TALKED
16 ABOUT THE FACT THAT THERE WERE SOME SERVICES BEING PROVIDED TO
17 CITIES THAT YOU WEREN'T GETTING REIMBURSED FOR, SUCH AS
18 LIFEGUARD CITY AGREEMENTS. WHERE ARE YOU ON NEGOTIATING THOSE?

19
20 **ANTHONY MARRONE:** WE ARE CONTINUING TO MEET WITH THE CITY OF
21 LOS ANGELES REGARDING THEIR CONTRIBUTION TO LIFEGUARD SERVICES
22 THAT WE PROVIDE AT NO COST AT THIS TIME AND WE DO HAVE A
23 MEETING COMING UP WITH THE CEO AND THE DEPARTMENT OF BEACHES
24 AND HARBORS TO FINALIZE THE PATH FORWARD.



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1 **SUP. KATHRYN BARGER, CHAIR:** AND THEN PRIOR TO THIS FIRE, I
2 KNOW MEDICAL CALLS SEEM TO BE A MAJORITY OF WHAT YOU'RE DOING.
3 AND UP IN THE ANTELOPE VALLEY, YOU'VE GOT THE ARPU THAT GOES
4 OUT AND IT'S BEEN EXTREMELY SUCCESSFUL, GOES OUT WITH THE
5 DOCTOR AND DOES TRIAGE WHAT ARE THE PLANS TO FUND AND EXPAND
6 THAT?

7

8 **ANTHONY MARRONE:** SO, BEGINNING IN 2026, WE WILL BE USING
9 MEASURE E-FUNDS TO EXPAND THE APR USED TO ALL FIVE
10 SUPERVISORIAL DISTRICTS BECAUSE IT HAS BEEN SUCH A BENEFIT TO
11 THE RESIDENTS THAT WE SERVE. CURRENTLY WE HAVE THREE. WE ARE
12 WORKING WITH THE CEO ON A ONE-YEAR FUNDING GAP PLAN TO MAKE
13 SURE THAT WE CAN CONTINUE. BUT AS OF TODAY IN 2025, WE ARE
14 STAFFING THE APRU IN THE THREE SUPERVISORIAL DISTRICTS WE WILL
15 BE ADDING IT TO SUPERVISORIAL DISTRICT 4 AND 3 IN THE NEAR
16 FUTURE.

17

18 **SUP. KATHRYN BARGER, CHAIR:** GREAT AND THEN LAST, I KNOW THAT
19 YOU BROUGHT UP EPIC-LA AND I THINK THE GOAL OF EPIC-LA IS TO
20 STREAMLINE AND ACTUALLY BE MORE EFFICIENT AND COST EFFECTIVE.
21 SO, I THINK IT'S FRONT-LOADING COSTS BUT LONG-TERM IT'S OFFSET
22 BY EFFICIENCIES. SO, ARE YOU WORKING WITH REGIONAL PLANNING TO
23 SEE HOW WE CAN BEST COLLABORATE ON THAT?

24

25 **ANTHONY MARRONE:** YES, COUNTY FIRE IS WORKING CLOSELY WITH THE



THE BOARD OF
SUPERVISORS

1 OTHER THREE PERMITTING AGENCIES TO INCLUDE REGIONAL PLANNING,
2 DPW, AND PUBLIC HEALTH TO STREAMLINE THAT ELECTRONIC
3 PERMITTING AND INSPECTION COUNTY OF LOS ANGELES LAND
4 MANAGEMENT SYSTEM. HOWEVER, I HAVE BEEN ON NUMEROUS COMMUNITY
5 MEETINGS AND FOR THE PEOPLE WHO ARE AFFECTED BY THE EATON AND
6 THE PALISADES FIRE, WE'RE GOING TO MAKE SURE THAT THE ONE
7 STOPS ARE STAFFED WITH PEOPLE THAT THEY CAN TALK TO RATHER
8 THAN AN ONLINE PLATFORM.

9

10 **SUP. KATHRYN BARGER, CHAIR:** YEAH, I THINK YOU'D AGREE WE'VE
11 GOT TO CARVE IT OUT BECAUSE EPIC-LA IS GOING TO BE LONG TERM
12 BUT FOR THE FIRES IMMEDIATE NEED AND THEN I THINK THIS IS
13 GOING TO I THINK YOU'RE GOING TO HAVE TO AN ADDENDUM ON YOUR
14 BUDGET AS IT STANDS TO PLAN E I MEAN PLENTY I'M RETIRING
15 MEASURE E BECAUSE YOU DON'T KNOW WHAT THE FINANCIAL IMPACT IS
16 GOING TO BE OR LOSS OF REVENUE AS A RESULT OF THE FIRE IS
17 CORRECT?

18

19 **ANTHONY MARRONE:** THAT IS CORRECT.

20

21 **SUP. KATHRYN BARGER, CHAIR:** AND DO YOU KNOW WHEN YOU'LL BE
22 ABLE TO QUANTIFY WHAT THAT DOLLAR AMOUNT LOST WILL BE AS A
23 RESULT OF STRUCTURES BEING LOST OR HOMES?

24

25 **ANTHONY MARRONE:** WELL, I'M RELUCTANT TO GIVE A DATE BUT I



THE BOARD OF
SUPERVISORS

1 THINK IT'S GOING TO TAKE AT LEAST ONE OR TWO YEARS FOR US TO
2 REALIZE THE FULL IMPACT OF THE DEVASTATION AND THE REDUCTION
3 IN PROPERTY TAX REVENUE AND THAT GROWTH THAT WE ALWAYS COUNT
4 ON SINCE OUR BUDGET HAS INCREASED EVERY YEAR FOR THE LAST FIVE
5 YEARS.

6

7 **SUP. KATHRYN BARGER, CHAIR:** RIGHT AND I APPRECIATE THAT. I
8 JUST KNOW THAT YOU GAVE US A PRESENTATION AND OUTLINED THINGS
9 THAT YOU WERE GOING TO DO WITH THE MEASURE E THAT WERE ALL, I
10 WOULD ARGUE, I DON'T THINK ANY OF US QUESTIONED IT BECAUSE
11 EVERYTHING WAS NEEDED AND SO I THINK IT'S IMPORTANT FOR US AS
12 A BOARD TO TRACK THE IMPACT IT'S GOING TO HAVE BECAUSE
13 EVERYTHING YOU ASK FOR ARE ISSUES THAT ARE NEEDS THAT ARE
14 QUALITY OF LIFE AND FOR FIRE PROTECTION. SO, I JUST WANTED TO
15 KIND OF HIGHLIGHT THAT. SO, WITH THAT, SUPERVISOR HORVATH.

16

17 **SUP. LINDSEY HORVATH:** THANK YOU, MADAM CHAIR. TO ADD, YOU
18 TOUCHED ON A FEW QUESTIONS THAT I HAD AND CHIEF I WANT TO
19 THANK YOU AND YOUR DEPARTMENT FOR YOUR EXTRAORDINARY SERVICE
20 ALREADY THIS YEAR AND FOR THE WAYS THAT YOU SERVE OUR
21 COMMUNITY EVERY DAY. YOU MENTIONED REQUESTING ADDITIONAL
22 POSITIONS. IT'S MY UNDERSTANDING THE DEPARTMENT HAS OVER 4,800
23 FUNDED POSITIONS. SO, DO YOU HAVE A SENSE OF WHAT PERCENTAGE
24 OF THEM ARE FILLED?

25



THE BOARD OF
SUPERVISORS

1 **ANTHONY MARRONE:** I DON'T HAVE THOSE NUMBERS AVAILABLE TO ME.
2 OF THE 48 FUNDED OF THE 4,800 FUNDED POSITIONS, WE ACTUALLY
3 HAVE 5,023 EMPLOYEES. BUT WE ARE WORKING HARD TO FILL THE
4 FIREFIGHTER RANKS AND THEN MAKE PROMOTIONS THROUGH THE RANKS
5 SO THAT WE ARE FULLY FILLED FOR VACANCIES. HOWEVER, IN PAST
6 YEARS OUR PROFESSIONAL STAFF, WE'VE ALLOWED A LOT OF VACANCIES
7 TO ACCUMULATE FOR PROFESSIONAL STAFF AND NOW WE'RE TRYING TO
8 FILL THOSE POSITIONS BECAUSE WE CERTAINLY DO NEED FIREFIGHTERS
9 TO BE IN THE NEIGHBORHOOD FIRE STATIONS, BUT WE ALSO NEED THE
10 SUPPORT TO FILL BEHIND THEM. ANYTHING FROM FIRE DISPATCHERS TO
11 MECHANICS TO ADMIN PERSONNEL TO FINANCIAL MANAGEMENT DIVISION
12 PERSONNEL TO MAKE SURE THAT WE'RE AN EFFICIENT OPERATION.

13
14 **SUP. LINDSEY HORVATH:** I KNOW THERE'S BEEN OF THIS BOARD A
15 CONTINUED INVESTMENT IN LAW ENFORCEMENT RECRUITMENT BUT IF THE
16 FIRE DEPARTMENT NEEDS THAT SAME KIND OF FOCUS IN TERMS OF
17 RECRUITMENT EFFORTS, YOU KNOW, I WELCOME YOUR FEEDBACK ON THAT
18 SO THAT WAY WE CAN WORK AND MAKE SURE YOU HAVE THOSE
19 RESOURCES. YOUR BUDGET AS I READ IT INDICATED A DECREASE IN
20 EXPENDITURES BUT IT'S MY UNDERSTANDING THAT THAT'S A RESULT OF
21 ONE-TIME FUNDING THAT YOU RECEIVED LAST YEAR IS --

22
23 **ANTHONY MARRONE:** THAT CORRECT BECAUSE I DON'T WANT ANYBODY TO
24 BE MISLED THAT THAT'S CORRECT IN OUR PROPOSED BUDGET, WE
25 REMOVE THAT ONE-TIME FUNDING IT WILL BE ADDED IN LATER BUDGET



THE BOARD OF
SUPERVISORS

1 CYCLES.

2
3 **SUP. LINDSEY HORVATH:** OKAY.

4
5 **ANTHONY MARRONE:** BACK INTO THE DISTRICT'S BUDGET.

6
7 **SUP. LINDSEY HORVATH:** SO, THERE WERE NO DECREASES TO YOUR
8 FUNDING?

9
10 **ANTHONY MARRONE:** YEAH, NO DECREASES TO OUR FUNDING, NO MA'AM.

11
12 **SUP. LINDSEY HORVATH:** OKAY JUST WANT TO MAKE SURE ABOUT THAT.
13 I KNOW THAT WE'RE GOING TO DO AFTER ACTION AND THERE WILL BE
14 MORE CONCRETE ANSWERS AS WE GO THROUGH THAT PROCESS. BUT JUST
15 TO RAISE IT HERE, THERE WERE QUESTIONS AROUND LOST WATER
16 PRESSURE AND SOME OF OUR WATER SYSTEMS. AND I KNOW THOSE ARE
17 SYSTEMS THAT YOU NEED TO USE. THEY ARE OPERATED AND REALLY LED
18 BY OUR DEPARTMENT OF PUBLIC WORKS. SO, ARE YOU WORKING IN
19 CONJUNCTION WITH THE DEPARTMENT IN THIS BUDGET TO GET SOME OF
20 THAT WATER INFRASTRUCTURE FUNDED?

21
22 **ANTHONY MARRONE:** YES, SO DIRECTOR PESTRELLA AND I HAVE BEEN IN
23 CLOSE COMMUNICATION AND HE DOES SEEK OUR APPROVAL FOR THE
24 DIFFERENT WATER SYSTEMS THAT HE'S GOING TO BE TRYING TO
25 SUPPLEMENT, BOTH IN THE EATON FIRE AREA AND THE PALISADES FIRE



THE BOARD OF
SUPERVISORS

1 AREA, WATER DISTRICT 29. WATER IS GOING TO BE A BIG DEAL FOR
2 US SINCE WE ARE THE USERS OF THAT WATER DURING TIMES OF
3 EMERGENCY, BUT DIRECTOR PESTRELLA AND HIS STAFF HAVE BEEN IN
4 CLOSE COMMUNICATION WITH OUR WATER AND ACCESS UNIT TO MAKE
5 SURE THAT WE'RE GOING TO HAVE EVERYTHING WE NEED FOR THE NEXT
6 DISASTER.

7

8 **SUP. LINDSEY HORVATH:** THAT'S GREAT I KNOW THIS BOARD
9 UNANIMOUSLY APPROVED ADOPTION OF THE COUNTY'S WATER PLAN SO
10 AND ALL OF THOSE PRIORITIES WERE INCLUDED IN THAT WATER PLAN
11 SO I'M GLAD TO HEAR THAT YOU ARE TAKING ACTION ON THE PLAN
12 THAT WE'VE OUTLINED AND MAKING SURE THAT WE'RE ACTUALLY
13 INVESTING IN THOSE INFRASTRUCTURE IMPROVEMENTS THAT WE INTEND.
14 I UNDERSTAND YOU'RE WORKING ON REPLACING YOUR CAD SYSTEM AND
15 WE'VE HEARD THAT THE SHERIFF'S DEPARTMENT IS ALSO DOING THE
16 SAME. SO, ARE YOU WORKING TOGETHER WITH THEM TO POTENTIALLY
17 HARNESS COST SAVINGS IN THIS BUDGET CYCLE WHILE YOU'RE DOING
18 THAT?

19

20 **ANTHONY MARRONE:** WE DID HAVE AN INITIAL MEETING, PLANNING
21 MEETING FOR ANY EFFICIENCIES THAT WE COULD REALIZE BY JOINING
22 WITH THE SHERIFFS FOR THE CAD REPLACEMENT. UNFORTUNATELY, OUR
23 CADS ARE VERY DIFFERENT FROM ONE ANOTHER. I WOULD DESCRIBE THE
24 SHERIFF'S CAD AS A HORIZONTAL CAD SYSTEM SPREAD THROUGHOUT 12
25 PLUS LOCAL SHERIFF'S STATIONS. WE HAVE A CENTRALIZED VERTICAL



THE BOARD OF
SUPERVISORS

1 CAD SYSTEM OUT OF ONE DISPATCH CENTER WHERE EVERYTHING TAKES
2 PLACE OUT OF ONE DISPATCH CENTER. BUT WE ARE GETTING TOGETHER
3 TO SEE IF THERE IS ANY EFFICIENCY THAT CAN BE REALIZED BY THE
4 TWO OF US JOINING EVEN THOUGH WE MIGHT HAVE DIFFERENT CAD
5 VENDORS AND DIFFERENT TYPES OF CADS. OKAY SO IT SOUNDS LIKE
6 MAYBE WHEN WE HAVE THIS CONVERSATION ON THE SHERIFF'S
7 DEPARTMENT LOOKING AT POTENTIALLY A CENTRALIZED SYSTEM COULD
8 MAYBE HARNESS SOME COST EFFICIENCIES.

9

10 **ANTHONY MARRONE:** YES.

11

12 **SUP. LINDSEY HORVATH:** OKAY WE'VE SHOWCASED THE WORK OF THE
13 COMMUNITY BRIGADE WHICH HAS BEEN A SUCCESS IN TOPANGA. IS
14 THERE A CURRENT FUNDING STREAM THAT GOES TO THE BRIGADE EACH
15 YEAR?

16

17 **ANTHONY MARRONE:** WE DON'T HAVE MONEY SPECIFICALLY SET ASIDE
18 FOR THE COMMUNITY BRIGADE. THEY'RE SELF-FUNDED THROUGH THE LOS
19 ANGELES EMERGENCY PREPAREDNESS FOUNDATION. HOWEVER, WE HAVE
20 PARTNERED WITH THE LOS ANGELES EMERGENCY PREPAREDNESS
21 FOUNDATION, AND WE'RE MAKING SURE THAT THEY HAVE A FUNDING
22 STREAM THAT WILL ALLOW THEM THROUGH DONATIONS TO CONTINUE THE
23 GOOD WORK THAT THEY DO FOR THAT PILOT PROGRAM THAT WE'RE
24 CURRENTLY INVOLVED IN, THE TWO-YEAR PILOT PROGRAM THAT YOUR
25 BOARD APPROVED. AND IT'S GOING VERY WELL. SO FAR, THE BRIGADE



THE BOARD OF
SUPERVISORS

1 HAS BEEN USED ON THREE FIRES, BUT EVEN WHEN THERE'S NO FIRES,
2 THE BRIGADE IS OUT THERE. THEY'RE DOING EDUCATION FOR
3 RESIDENTS ON HOME HARDENING, DEFENSIBLE SPACE, WHICH IS VERY,
4 VERY IMPORTANT BECAUSE I KNOW THAT IT MADE A DIFFERENCE. THEY
5 ALSO ASSISTED OURSELVES AND THE L.A. COUNTY SHERIFF'S
6 DEPARTMENT WITH EVACUATIONS AND DOOR KNOCKS IN FRONT OF THE
7 FIRE IN THE PALISADES AREA. SO, WE ARE WORKING CLOSELY WITH
8 THEM AND I KNOW THAT LAEPF IS GETTING MORE MONEY THAT'S GOING
9 TO BE ABLE TO SUPPORT THAT PROGRAM.

10

11 **SUP. LINDSEY HORVATH:** IT'S GREAT TO KNOW HOW THEY'RE FUNDED. I
12 KNOW THERE'S INTEREST IN EXPANDING THAT PROGRAM. SO, IF WE
13 WANT TO EXPAND IT, WE HAVE TO MAKE SURE THE RESOURCES ARE
14 THERE. AND IT SOUNDS CURRENTLY IT'S NOT COMING FROM THE
15 COUNTY'S BUDGET, SO HELPFUL TO KNOW THAT. AND THEN FINALLY,
16 THERE'S BEEN A LOT OF DISCUSSION AROUND THE FIREFIGHTING
17 AIRCRAFT. I KNOW A LOT OF US WERE VERY SOOTHED WHEN WE WOULD
18 SEE THOSE DROPS AT A CERTAIN POINT IN THE FIRE COVERAGE THAT
19 WE SAW. I KNOW THAT CURRENTLY WE ARE LEASING SOME OF THAT
20 AIRCRAFT AS OPPOSED TO OWNING IT OUTRIGHT, EITHER AS A COUNTY
21 OR IN THE REGION. CAN YOU TALK ABOUT WHY THAT'S A BETTER MODEL
22 FOR US? BECAUSE I KNOW THAT THE IDEA OF LEASING COMMUNICATES
23 TO OUR RESIDENTS THAT WE ARE ONLY TEMPORARILY INVESTING IN
24 THIS EQUIPMENT. IT LEAVES THEM FEELING LIKE IT'S A
25 VULNERABILITY THAT WE DON'T HAVE IT AVAILABLE TO US 24/7/365.



THE BOARD OF
SUPERVISORS

1 SO, CAN YOU TALK ABOUT WHY WE MAKE THAT CHOICE, WHETHER WE
2 SHOULD BE MOVING IN A DIFFERENT DIRECTION BASED ON THIS
3 EXPERIENCE AND WHAT WE'RE PLANNING FOR THE FUTURE?

4
5 **ANTHONY MARRONE:** OH, ABSOLUTELY. SO JUST TO GIVE YOU A LITTLE
6 BACKGROUND, THE DEPARTMENT OPERATES A FLEET OF TEN DEPARTMENT-
7 OWNED HELICOPTERS. WE'RE CURRENTLY DOWN TO NINE DEPARTMENT-
8 OWNED HELICOPTERS BECAUSE TWO OF OUR SIKORSKY FIREHAWKS ARE
9 REACHING THE END OF THEIR LIFE WHEN IT COMES TO FLIGHT HOURS,
10 ALMOST 8,000 FLIGHT HOURS. THE LEAST AIRCRAFT I THINK YOU'RE
11 SPEAKING ABOUT ARE THE TWO CL415 SUPER SCOOPERS. WE'RE IN THE
12 31ST YEAR OF OUR LEASE SO IT CERTAINLY ISN'T TEMPORARY.
13 UNFORTUNATELY, THOSE CL415S ARE NO LONGER MANUFACTURED SO
14 THERE WOULD BE NO WAY FOR THE DEPARTMENT TO BUY NEW SUPER
15 SCOOPERS. WE'D HAVE TO BUY USED SUPER SCOOPERS. WE'D ALSO HAVE
16 TO CREATE CLASSIFICATION SPECIFICATIONS FOR SUPER SCOOPER
17 PILOT AND SUPER SCOOPER MECHANIC. AND THEN WE'D HAVE TO LEASE
18 HANGER SPACE TO STORE THE SUPER SCOOPERS IN DURING THE OFF
19 SEASON. I WANT ALL OF OUR RESIDENTS AND COMMUNITIES TO KNOW
20 THAT WE HAVE THE SUPER SCOOPERS EVERY YEAR FOR AS LONG AS WE
21 NEED THEM. THERE REALLY ISN'T GOING TO BE AN OPPORTUNITY WHERE
22 WE HAVE A NEED FOR THE SUPER SCOOPERS BUT THEY'RE NOT HERE
23 FROM QUEBEC YET. WE'VE USED THEM SINCE THE 1993 FIRES IN
24 TOPANGA. EVERY ONCE IN A WHILE, PEOPLE ASK WHY AREN'T YOU
25 BUYING NEW SUPER SCOOPERS? IT'S SIMPLY BECAUSE THEY'RE NOT



THE BOARD OF
SUPERVISORS

1 MANUFACTURED ANYMORE AND LEASING THEM IS THE MOST COST
2 EFFICIENT WAY TO GET THEM HERE DURING OUR BRUSH FIRE SEASON.
3 THE ADDITIONAL AIRCRAFT THAT WE HAVE ON BOARD AT L.A. COUNTY
4 FIRE IS THE LARGE CH-47 CHINOOK HELICOPTER, WHICH IS PART OF A
5 FOUR HELICOPTER PROGRAM THAT'S PRIMARILY FUNDED THROUGH
6 SOUTHERN CALIFORNIA EDISON. THEY PAY FOR THE DAILY RATE FOR
7 THOSE FOUR HELICOPTERS. IT TOTALS ABOUT \$31,000,000. THE
8 DEPARTMENT PAYS FOR THE FLIGHT TIME FOR THE CH-47. WE HAVE NO
9 PLANS TO CHANGE OR STOP OUR LEASE OF THE CH-47 OR THE SUPER
10 SCOOPERS, AND WE'RE GOING TO BE REPLACING SOME OF OUR OLDER
11 AIRCRAFT WITH NEWER AIRCRAFT. SO, I AGREE WITH YOU THAT WE
12 NEED TO HAVE THE MOST UP-TO-DATE AIR OPERATIONS FLEET BUT I
13 HAVE TO SAY THAT IT DID NOT, IT DID NOT IMPACT OUR RESPONSE TO
14 THE PALISADES FIRE. AND UNFORTUNATELY, WHEN THE EATON FIRE
15 STARTED, THE WINDS WERE SO STRONG AND IT WAS DURING HOURS OF
16 DARKNESS THAT WE COULDN'T USE OUR PLANES OR OUR HELICOPTERS.
17 SO, FOR THE FIRST 14 HOURS OF THE EATON FIRE, WE WERE MISSING
18 A COMPONENT OF AERIAL FIREFIGHTING THAT COULDN'T FLY BECAUSE
19 IT WAS JUST TOO WINDY OR IT WAS AN HOUR OF DARKNESS.

20
21 **SUP. LINDSEY HORVATH:** THAT'S HELPFUL, VERY HELPFUL EXPLANATION
22 AND AS WE'RE THINKING ABOUT OUR BUDGET PRIORITIES, HELPFUL TO
23 KNOW WHY WE HAVE THE CURRENT FUNDING MECHANISM THAT WE DO AND
24 THE ARRANGEMENT THAT WE HAVE FOR THE EQUIPMENT THAT WE HAVE. I
25 KNOW MEASURE E CONTEMPLATES SOME INVESTMENTS AS WELL AND IT



THE BOARD OF
SUPERVISORS

1 SOUNDS LIKE THAT PLAN'S COMING BY JUNE.

2

3 **ANTHONY MARRONE:** IT DOES AND I WOULD BE THE FIRST PERSON TO
4 COME BEFORE YOUR BOARD TO ASK FOR NCC MONEY IF I DID NOT KNOW
5 AND I DID NOT BELIEVE THAT THE DEPARTMENT HAD THE ABILITY TO
6 PURCHASE IT ITSELF. ESPECIALLY ON THE HEELS OF THE VOTER
7 APPROVED MEASURE E THE VOTERS HAVE GIVEN US THE ABILITY TO
8 REPLACE EQUIPMENT TO ADD PARAMEDICS AND TO ADD FIREFIGHTERS SO
9 I APPLAUD OUR RESIDENTS FOR VOTING YES BUT I WILL BE THE FIRST
10 TO COME TO YOUR BOARD AND ASK YOU FOR NCC MONEY BUT WE DO NOT
11 REQUIRE IT AT THIS TIME.

12

13 **SUP. LINDSEY HORVATH:** THANK YOU.

14

15 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR SOLIS.

16

17 **SUP. HILDA SOLIS:** YES, THANK YOU SO MUCH CHIEF MARRONE AND TO
18 YOUR STAFF AND TO ALL THE MEN AND WOMEN WHO HAVE BEEN REALLY
19 JUST DOING YEOMAN'S WORK FOR THE LAST WHAT ALMOST MONTH I WANT
20 TO SAY AND EVEN BEFORE THAT. IT SEEMS TO ME THAT FIRE SEASON
21 IS YEAR-ROUND NOW THAT'S A GIVEN AND THE STRESSES ARE BEING
22 SEEN AROUND THE STATE, BUT I'VE SEEN THEM EVEN MORE PERVASIVE
23 NOW IN L.A. COUNTY. AND THE FACT THAT YOU HAVE 4,800 STAFF
24 THAT CURRENTLY HELP US WITH RESPECT TO 10,000,000 PEOPLE, I
25 THINK SOME OF US HAVE TO HAVE A REALITY CHECK HERE IN TERMS OF



THE BOARD OF
SUPERVISORS

1 WHAT OUR EXPECTATIONS ARE AND HOW WE MEET THOSE. AND ONE OF
2 THE THINGS THAT I KEPT HEARING OVER THE COURSE OF THE FIRE AND
3 WHAT HAD HAPPENED WAS THAT WE DIDN'T HAVE ENOUGH FIREFIGHTERS.
4 THAT WAS NUMBER ONE. IT WAS SOMETHING NOT TO BE ABLE TO HAVE
5 THE RESOURCES IN TERMS OF FIRE HYDRANTS AND ABILITY TO HAVE
6 BOOTS ON THE GROUND. BUT BOOTS ON THE GROUND, I THINK IS A
7 REALITY. AND I KNOW AT ONE TIME, A COUPLE YEARS AGO, AND I
8 KNOW THAT J-COD HAS A GROUP OF YOUNG REENTRY MEN AND SOME
9 WOMEN THAT THEY ARE TRAINING AND HAVE TRAINED TO HELP US IN
10 FOREST FIREFIGHTING. I DON'T KNOW WHERE WE ARE WITH THAT, BUT
11 I HAVE ALWAYS FELT THAT THAT WAS SOMETHING THAT WE COULD
12 REALLY UTILIZE AND START BUILDING UPON NOW, GIVEN WHAT WE JUST
13 FACED. AND SEEING THE REVIEWS ON TELEVISION AND VIDEO CAMERAS
14 SHOWING CALIFORNIA CONSERVATION CORPS, YOUNG MEN AND WOMEN
15 HELPING WITH DEBRIS CLEANUP, BUT ALSO WITH THE FIRES, IT JUST
16 MAKES SENSE TO US TO HAVE SOME KIND OF A WORKFORCE TRAINING
17 PROGRAM DEDICATED TO THIS. AND I KNOW WE HAVE OUR NEW OFFICE
18 OF ECONOMIC OPPORTUNITY THAT HANDLES ALL OF OUR WORKFORCE
19 PROGRAMS. BUT I'M WONDERING, IS THERE BEEN ANY THOUGHT ON THE
20 PART OF YOUR DEPARTMENT TO THINK ABOUT MAYBE ENHANCING THAT
21 AND HAVING MORE OF A DIRECT TIE AND CONNECTION WITH YOUR STAFF
22 YOUR DEPARTMENT.

23
24 **ANTHONY MARRONE:** YES SUPERVISOR. WE HAVE GIVEN THAT A LOT OF
25 THOUGHT AND WE ARE WORKING CLOSELY WITH JCOD AND JUDGE



THE BOARD OF
SUPERVISORS

1 ARMSTEAD AT THE L.A. TRAINING CENTER THAT WAS PREVIOUSLY
2 CALLED CAMPS TO CAREERS. WE WENT TO THE GRADUATION OF THE
3 FIRST COHORT. I KNOW THAT THEY'RE GOING TO BE STARTING A
4 SECOND COHORT AND I AM WORKING WITH DHR AND THE CEO TO TRY TO
5 GET SOME CAREER DEVELOPMENT INTERN POSITIONS SO WE COULD
6 IMMEDIATELY BRING THOSE GRADUATES INTO COUNTY FIRE SERVICE AS
7 WILDLAND FIREFIGHTERS BUT L.A. COUNTY FIRE DOES COMMIT
8 TRAINERS TO THE LATC PROGRAM OUT OF CAMP GONZALEZ IN THE SANTA
9 MONICA MOUNTAINS. SO, WE ARE ACTIVELY WORKING ON THAT. I THINK
10 THE NEXT AND FINAL STEP IS TO ACTUALLY GET THE POSITIONS AND
11 STAND UP THE CREW SO THOSE GRADUATES CAN IMMEDIATELY MOVE TO
12 COUNTY EMPLOYMENT BEFORE THEY SEEK FEDERAL OR STATE EMPLOYMENT
13 BECAUSE THE FEDERAL GOVERNMENT HAS BEEN HIRING THOSE GRADUATES
14 AND THE STATE GOVERNMENT HAS BEEN HIRING THOSE GRADUATES AND
15 YOU'RE CORRECT. TRIPLE C HAS 35 CREWS WORKING ON THE WATERSHED
16 MISSION RIGHT NOW, TODAY, AT BOTH THE PALISADES AND THE EATON
17 FIRE, AND THEY'RE OF GREAT BENEFIT FOR THOSE YOUNG MEN AND
18 WOMEN TO HAVE THOSE JOBS, THOSE IMPORTANT JOBS.

19
20 **SUP. HILDA SOLIS:** SO, I GUESS WHAT I'M ASKING IS PERHAPS THE
21 CEO TO THINK ABOUT THIS AND DEPARTMENT OF ECONOMIC OPPORTUNITY
22 TO THINK ABOUT HOW THAT PROGRAM CAN BE ROUNDED UP SO THAT WE
23 CAN HAVE IT YEAR-ROUND. IT SEEMS TO ME WE'RE ALWAYS GOING TO
24 BE AT A LOSS AND WE'RE GOING TO LOSE OUR FIREFIGHTERS TO OTHER
25 COMPETITIVE AGENCIES. AND I HOPE THERE ISN'T ANY IMPEDIMENT



THE BOARD OF
SUPERVISORS

1 WITH ANY OF THESE YOUNGSTERS THAT MAY HAVE HAD SOMETHING ON
2 THEIR RECORD. AND I KNOW THAT WAS A CAUSE FOR CONCERN A WHILE
3 BACK, BUT I THINK THOSE FEARS SHOULD BE ALLAYED BECAUSE WE
4 KNOW THAT THIS IS EVEN A PRIORITY WITH THE STATE GOVERNMENT
5 AND OUR GOVERNOR. SO, DID YOU WANT TO SAY SOMETHING?

6
7 **FESIA DAVENPORT:** SUPERVISORS, AS FAR AS I KNOW, THE PROGRAM
8 WITH JCOD IS OPERATIONAL. I DON'T KNOW THE SCALE, AND SO THAT
9 PROBABLY IS SOMETHING THE BOARD COULD RAISE WITH THE
10 DEPARTMENT HEAD WHEN SHE PRESENTS ON HER BUDGET.

11
12 **SUP. HILDA SOLIS:** GREAT. CHIEF MARRONE, I WANT TO THANK YOU
13 FOR THE PRESENTATION THAT YOU MADE TO US WAS ACTUALLY LAST
14 JANUARY THE 7TH, THE DAY OF THE FIRE. WHO COULD HAVE PREDICTED
15 THAT? BUT YOU LEFT AFTER THAT MEETING, BUT YOU GAVE A GOOD
16 PRESENTATION IN TERMS OF HOW MONIES COULD BE UTILIZED FOR
17 MEASURE E. AND I KNOW I BROUGHT UP THE POINT REGARDING ONE OF
18 OUR AGING FIREHOUSES OUT IN THE BASSETT AVOCADO AREA, WHERE
19 YOU HAVE FEMALE FIREFIGHTERS THAT DON'T HAVE ADEQUATE SPACE
20 FOR SHOWERING IN THEIR OWN BATHROOM. SO, I'M HOPEFUL AND
21 REALLY WANT TO UNDERSCORE HOW IMPORTANT NOT JUST MY FIREHOUSE
22 IS, BUT I'M SURE THERE ARE OTHERS THAT FIT THE SAME
23 DESCRIPTION. AND IF IT'S 50 YEARS AND OLDER, IT PROBABLY IS. I
24 WOULD HOPE THAT THAT COULD BE A PRIORITY BECAUSE THAT, AGAIN,
25 AND I WAS TOLD BY YOUR STAFF, ONE OF THE BUSIEST FIREHOUSES,



THE BOARD OF
SUPERVISORS

1 BECAUSE IT'S IN AN INDUSTRIAL AREA, SO THEY REALLY DEAL WITH
2 HAZARDOUS MATERIALS AND WASTE AND CHEMICALS. AND SOMETIMES
3 PEOPLE LOSE SIGHT. IT ISN'T JUST ALWAYS ABOUT HOUSES, BUT IT'S
4 SAVING PEOPLE'S LIVES IN THESE WAREHOUSES OR FACTORIES AND HOW
5 IMPACTFUL THOSE HAZARDOUS MATERIAL CAN BE WHEN THEY ARE
6 AMBIENT AND THAT I'VE SEEN THAT HAPPEN BEFORE AND WOULD HOPE
7 THAT COULD BE A PRIORITY THAT YOU IDENTIFY THE HOT SPOTS AND I
8 WOULD URGE YOU TO DO THAT. THE OTHER THING YOU MENTIONED
9 YOU'RE WORKING ON AND I KNOW THIS HAS BEEN A BIG CONCERN FOR
10 THE BOARD IS THE JUDGMENTS AND DAMAGES AND THINGS OF THAT
11 NATURE. CAN YOU GO INTO A LITTLE BIT ABOUT WHAT YOU CURRENTLY,
12 WHAT ARE THE EXPENSES IN THAT CATEGORY AND WHAT ARE WE DOING
13 TO MITIGATE THAT?

14
15 **ANTHONY MARRONE:** WE'RE TRAINING IT IN ORDER TO TRY TO MITIGATE
16 OUR EXPOSURE, OUR RISK EXPOSURE TO JUDGMENTS AND DAMAGES, I
17 REALLY THINK IT'S EMPLOYEE EDUCATION AND WE HAVE TO HAVE
18 BETTER PROCESSES SO WE DON'T VIOLATE RULES, REGULATIONS, LAWS.
19 SO, WE ARE WORKING HARD ON THAT. I DO HAVE AN IDEA TO TRY TO
20 EXPAND OUR RISK MANAGEMENT DIVISION. I THINK IT'S IMPORTANT
21 ENOUGH TO BE AT THE BUREAU LEVEL. I'M JUST TRYING TO GIVE A
22 LOT OF THOUGHT TO WHO SHOULD HEAD UP A RISK MANAGEMENT BUREAU
23 BECAUSE LEGAL EXPOSURE IS REAL IN LOS ANGELES COUNTY AND IT'S
24 REAL TO OUR DEPARTMENT AND WE'VE HAD A COUPLE OF VERY HIGH
25 JUDGMENTS AGAINST US AND I WANT TO MAKE SURE THAT WE PROTECT



THE BOARD OF
SUPERVISORS

1 THE PUBLIC'S MONEY BY NOT DOING ANYTHING THAT WE COULD BE
2 FOUND GUILTY OF. SO, IT'S PRIMARILY THROUGH EDUCATION AND
3 TRYING TO REDUCE OUR RISK EXPOSURE, BUT WE HAVE AUTO
4 ACCIDENTS, EMPLOYEE LITIGATION, WE HAVE MEDICAL MALPRACTICE,
5 WE DO HAVE EXPOSURES ON SEVERAL DIFFERENT FRONTS, AND I DO
6 WANT TO ELEVATE AT THE FIRE DEPARTMENT LEVEL BECAUSE RIGHT NOW
7 OUR RISK MANAGEMENT DIVISION IS VERY SMALL, AND IT'S NOT
8 ADEQUATELY STAFFED. AND I NEED TO DO A BETTER JOB OF MAKING
9 SURE THAT I ELEVATE RISK MANAGEMENT TO THE BUREAU LEVEL AND
10 THAT I ADEQUATELY STAFF IT BECAUSE I REALLY THINK EMPLOYEE
11 EDUCATION AND PUTTING IN PLACE POLICIES AND PROCEDURES WILL
12 PREVENT THOSE EXPENSIVE JUDGMENTS FROM BEING INCURRED BY THE
13 DEPARTMENT BECAUSE THAT'S PUBLIC MONEY. AND I NEED TO PROTECT
14 THAT PUBLIC MONEY AND I NEED IT TO BUY EQUIPMENT AND FIX OUR
15 FACILITIES AND HIRE NEW FIREFIGHTERS.

16
17 **SUP. HILDA SOLIS:** I WOULD JUST ASK THAT PERHAPS WHEN YOU TALK
18 ABOUT THE BUREAU CHIEFS AND FOLKS THAT THIS BE A PART, IF IT
19 ISN'T ALREADY A PART OF THEIR EVALUATION. AND THAT CAN BE
20 MEASURED ANNUALLY AND SHARED WITH US, BECAUSE I DON'T THINK
21 THAT IF WE DON'T TAKE A STRONG POSITION ON THIS, WE'RE GOING
22 TO CONTINUE TO SEE THAT CONTINUE TO GROW AND YOU'RE NOT THE
23 ONLY DEPARTMENT WE KNOW THE SHERIFFS AND WE HAVE PROBATION AND
24 OTHERS BUT I WOULD JUST SAY I KNOW YOU'RE PROACTIVE AND I KNOW
25 YOU'RE VERY DILIGENT AND YOU MEAN WELL AND I TRUST THAT THIS



THE BOARD OF
SUPERVISORS

1 CAN BE DONE. SO, THANK YOU FOR YOUR RESPONSES AND THANK YOU,
2 MADAM CHAIR.

3
4 **SUP. KATHRYN BARGER, CHAIR:** THAT'S ALL, MICHAEL. THANK YOU.
5 SUPERVISOR HAHN.

6
7 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR, AND THANK YOU,
8 CHIEF, FOR YOUR PRESENTATION, YOUR STAFF, AND OF COURSE ALL
9 THE MEN AND WOMEN WHO HAVE REALLY BEEN OUT THERE ON THE FRONT
10 LINES FOR NOW, IT SEEMS LIKE SUCH A LONG TIME. BUT YOU'VE BEEN
11 ON THE WORLD STAGE. THE ENTIRE WORLD HAS BEEN WATCHING OUR
12 FIRES REACHING OUT TO US OFFERING HELP, SUPPORT, CONDOLENCES,
13 BUT CERTAINLY YOUR MEN AND WOMEN HAVE BEEN FRONT AND CENTER
14 THAT AND WE'RE VERY, VERY PROUD, VERY PROUD OF THE WORK THAT
15 THEY'VE BEEN DOING. LOOKING AT YOUR BUDGET ONE OF THE THINGS I
16 NOTICED WAS THE 6,000,000 INCREASE IN OVERTIME AND NOT
17 COUNTING WHAT WE JUST WENT THROUGH. TALK TO US A LITTLE BIT
18 ABOUT OVERTIME, WHY IT'S NEEDED, WHAT'S THE MOST COMMON NEEDS
19 THAT YOU EXPERIENCE FOR INSTITUTING OVERTIME, DO YOU HAVE ANY
20 PLANS TO DECREASE THIS? IT'S AN ISSUE THAT I KNOW WE ALWAYS
21 LOOK AT, PARTICULARLY DURING BUDGET TIME, BECAUSE WONDERING
22 WHAT YOUR THOUGHTS ARE FOR YOUR DEPARTMENT ON THAT.

23
24 **ANTHONY MARRONE:** WELL, MY OVERALL THOUGHT IS THAT I MUST
25 OPERATE WITHIN OUR BUDGET AND WE DO OCCASIONALLY EXCEED OUR



THE BOARD OF
SUPERVISORS

1 OVERTIME BUDGET BUT WE DO NOT OVERSPEND. WE DO NOT HAVE ANY
2 FRIVOLOUS EXPENSES AT THE FIRE DEPARTMENT. OVERTIME IS
3 NECESSARY TO FILL BEHIND PEOPLE WHO UTILIZE BENEFIT TIME TO
4 TAKE TIME OFF, PEOPLE WHO GO OFF ON SICK, PEOPLE WHO ARE OFF
5 ON WORKERS COMPENSATION LEAVE. YOU KNOW CURRENTLY TODAY OUR
6 DEPARTMENT HAS 399 PEOPLE OFF ON WORKERS COMPENSATION INJURY
7 AND ILLNESS. THAT IS A VERY, VERY HIGH. IT SHOULD BE DOWN
8 AROUND 250 OR LESS WHEN WE GO BACK AND LOOK AT PREVIOUS YEARS
9 WHEN WE DIDN'T HAVE SUCH A CHALLENGE AS WE DO WITH WORKERS
10 COMPENSATION. SO BECAUSE WE HAVE CONSTANT STAFFING FOR THOSE
11 176 FIRE STATIONS THAT WE OPERATE, WHEN SOMEONE TAKES THE DAY
12 OFF, WE MUST FILL BEHIND THEIR POSITION. AND PER THE MOU,
13 THAT'S FILLED BEHIND WITH OVERTIME, TIME AND A HALF. THE GOOD
14 NEWS IS, IS THAT OVERTIME IS CHEAPER THAN HIRING A FULL-TIME
15 EMPLOYEE. BECAUSE WHEN YOU HIRE A FULL-TIME EMPLOYEE, YOU HAVE
16 TO TRAIN THEM, YOU HAVE TO EQUIP THEM, AND THERE'S THE CHANCE
17 THAT THAT NEW FULL-TIME EMPLOYEE IS GOING TO GO OFF ON INJURY
18 LEAVE. SO, PEOPLE WHO WORK A LOT OF OVERTIME ACTUALLY KEEP
19 COSTS DOWN OVER THE LONG RUN, BUT WE ARE WORKING ON OVERTIME
20 REDUCTION STRATEGIES LIKE TRYING TO REDUCE THE NUMBER OF
21 PEOPLE WHO ARE OFF ON WORKERS' COMPENSATION LEAVE. AND WE HAVE
22 DONE A LOT OF GOOD WORK IN TRYING TO ADDRESS OUR CHALLENGES,
23 FIRST WITH PREVENTION, SECOND IS WITH STREAMLINING THROUGH THE
24 THIRD-PARTY ADMINISTRATOR THAT WORKERS' COMPENSATION PROCESS
25 TO GET PEOPLE DIAGNOSED, TREATED, REHABBED TO LIMITED DUTY AND



THE BOARD OF
SUPERVISORS

1 THEN RETURN TO FULL UNRESTRICTED DUTY. BUT WE DO HAVE A
2 CHALLENGE WITH WORKERS' COMPENSATION, WHICH MEANS WE DO HAVE A
3 CHALLENGE WITH OVERTIME BECAUSE WE HAVE TO FILL BEHIND. YOU
4 CAN'T GO DOWN ONE FIREFIGHTER IN ONE OF THOSE NEIGHBORHOOD
5 FIRE STATIONS. IT MUST HAVE THE FULL COMPLEMENT TO
6 FIREFIGHTERS.

7

8 **SUP. JANICE HAHN:** RIGHT, SO WHEN WE'RE LOOKING AT THIS, AND
9 YES, YOUR BUDGET IS A BALANCED BUDGET. IT HAS TO BE. BUT SO,
10 WHEN YOU'RE LOOKING AT THE \$6,600,000 INCREASE, THAT IS STILL
11 WITHIN YOUR BUDGET AND YOU CAN.

12

13 **ANTHONY MARRONE:** CORRECT, AND WE'VE HAD A VERY AGGRESSIVE
14 HIRING SCHEDULE FOR FIREFIGHTERS SINCE YOU APPOINTED ME
15 INTERIM FIRE CHIEF BACK IN OCTOBER 18TH OF 2021. WE'VE
16 GRADUATED TEN RECRUIT ACADEMIES IN WHAT I THINK IS A VERY
17 SHORT PERIOD OF TIME. I WANT TO NOT ONLY KEEP UP WITH
18 RETIREMENTS, BUT I ALSO WANT TO INCREASE, LIKE SUPERVISOR
19 SOLIS SAID, YOU NEED ENOUGH FIREFIGHTERS, IT'S BOOTS ON THE
20 GROUND WHEN THE EMERGENCY HAPPENS. SO IT'S ONE OF OUR GOALS
21 HERE WITH MY COLLEAGUES THAT WE FILL ALL OF THOSE VACANCIES.
22 I'D LIKE ALL OF OUR VACANCIES FILLED, AND THEN WE'LL HAVE A
23 DECREASE IN THE AMOUNT OF OVERTIME IF WE COULD ALSO ADDRESS
24 THAT.

25



THE BOARD OF
SUPERVISORS

1 **SUP. JANICE HAHN:** AND SO, ON THAT POINT, AS YOU KNOW, YOU
2 INVITED ME TO COME VISIT THE PARAMEDIC CLASS RECENTLY, AND I
3 WAS CERTAINLY VERY IMPRESSED WITH OUR FUTURE CANDIDATES.
4 WOMEN, MEN, IT WAS A REALLY INSPIRING CLASS. AND YOU TALKED A
5 LITTLE BIT ABOUT THE NEED TO HIRE THEM QUICKLY, AS YOU TALKED
6 ABOUT, BECAUSE WE COULD LOSE THEM TO OTHERS. SO I WROTE A
7 LETTER TO DIRECTOR LISA GARRETT ASKING HR TO WORK WITH YOU TO
8 SPEED UP HIRING SO THAT YOU COULD HIRE THEM RIGHT AWAY AND
9 MAYBE EVEN USING THE HOMELESSNESS EMERGENCY AUTHORITY. HAS
10 THERE BEEN ANY PROGRESS FROM THAT ANGLE OF HIRING QUICKLY?

11
12 **ANTHONY MARRONE:** WE HAVE BEEN ABLE TO UTILIZE THE EMERGENCY
13 HIRING PROCESS, ESPECIALLY IN OUR FIRE PREVENTION ENGINEERING
14 ASSISTANT RANKS AND OUR FIRE CAPTAIN RANKS. I DO NOT WANT TO
15 MISS THAT UNIQUE OPPORTUNITY. YOU AND I SAW 30 YOUNG MEN AND
16 WOMEN SPLIT 50-50 THAT WANT TO WORK FOR THE L.A. COUNTY FIRE
17 DEPARTMENT. THESE ARE ALL GOING TO BE PARAMEDICS. 50% OF THEM
18 ARE WOMEN. THESE OPPORTUNITIES DO NOT PRESENT THEMSELVES
19 OFTEN. AND I KNOW THAT WE'RE STEEPED IN A PROCESS OF CIVIL
20 SERVICE RULES FROM THE 1980S. BUT I WANT TO BREAK OUT OF THAT
21 PROCESS AND CAPTURE THIS OPPORTUNITY TO HIRE THOSE 30 YOUNG
22 PEOPLE.

23
24 **SUP. JANICE HAHN:** RIGHT, WHICH IS WHY I THINK I MIGHT
25 IMMEDIATELY REACH OUT TO JASON GARRETT.



THE BOARD OF
SUPERVISORS

1

2 **ANTHONY MARRONE:** I DON'T HAVE AN UPDATE ON HOW IT'S GOING. I
3 HAVEN'T ASKED BECAUSE THE LAST MONTH HAS BEEN SO TAXING.

4

5 **SUP. JANICE HAHN:** RIGHT.

6

7 **SUP. KATHRYN BARGER, CHAIR:** CAN I ASK A QUESTION REGARDING
8 THAT? BECAUSE I APPRECIATE YOU BROUGHT THAT UP, WHO CONDUCTS
9 YOUR EXAMS RIGHT NOW? BECAUSE I KNOW IT WAS TAKEN AWAY FROM
10 YOU. ARE YOU ALL DOING IT AGAIN?

11

12 **ANTHONY MARRONE:** NO, NO WE'RE NOT. SO --

13

14 **SUP. KATHRYN BARGER, CHAIR:** THAT HOLDS UP THE PROCESS.

15

16 **ANTHONY MARRONE:** SO, THE L.A. COUNTY, I'M PROUD OF OUR HIRING
17 PROCESS WITH DHR. I REALLY AM. WE HIRE THROUGH THE DHR
18 PROCESS, FIRE SUPPRESSION AIDES, SENIOR FIRE SUPPRESSION
19 AIDES, FIREFIGHTERS, ENGINEERS, CAPTAINS, BATTALION CHIEFS,
20 ASSISTANT CHIEFS, DEPUTY CHIEFS, AND CHIEF DEPUTIES. I USE
21 LISA GARRETT AND HER TEAM FOR ALL OF OUR SAFETY SWORN EXAMS.
22 THE ONE PART THAT WE BROKE OUT OF FROM DHR WAS THE WRITTEN FOR
23 THE FIREFIGHTER TRAINEE EXAM AND WE USE FCTC. AND WHAT
24 SUPERVISOR HAHN IS TALKING ABOUT IS THE FCTC FUNDED PARAMEDIC
25 CLASS THAT WE HOSTED FOR THE FIRST TIME AT OUR DEPARTMENT THAT



THE BOARD OF
SUPERVISORS

1 GAVE US THESE 30 YOUNG MEN AND WOMEN AND I WANT TO SEIZE THAT
2 OPPORTUNITY TO HIRE THEM. SO I'M CERTAINLY GOING TO NEED YOUR
3 BOARD'S SUPPORT BECAUSE IT IS A DEPARTURE FROM THE WAY WE
4 TRADITIONALLY DO IT.

5

6 **SUP. JANICE HAHN:** RIGHT.

7

8 **ANTHONY MARRONE:** AND I KNOW THAT WE'RE STEEPED IN TRADITION
9 AND PROCESS.

10

11 **SUP. JANICE HAHN:** I WOULD JUST BE INTERESTED TO DRILL DOWN ON
12 THAT A LITTLE BIT, JUST ON THAT.

13

14 **ANTHONY MARRONE:** WELL, I'M CERTAINLY, I KNOW WHAT I'M GOING TO
15 BE DOING FOR THE REST OF THE DAY. SO, I'M GOING TO BE
16 FOLLOWING UP ON THESE QUESTIONS.

17

18 **SUP. JANICE HAHN:** GOOD. BECAUSE IT WAS REALLY INTERESTING,
19 THAT CLASS, AND THEY CAME FROM ALL OVER, YOU KNOW, THEY WENT
20 AROUND AND INTRODUCED THEMSELVES AND THEY CAME FROM ALL OVER.
21 THEY ALSO CAME FROM CITIES THAT HAVE THEIR OWN FIRE
22 DEPARTMENTS. AND THEY STILL HAD SUCH A, IT WAS LIKE THEY'RE IN
23 AWE OF L.A. COUNTY FIRE DEPARTMENT. THAT IS LIKE THEIR DREAM,
24 THEIR WISH IS TO WORK FOR OUR DEPARTMENT.

25



THE BOARD OF
SUPERVISORS

1 **ANTHONY MARRONE:** YEAH, AND --

2

3 **SUP. JANICE HAHN:** YOU'RE RIGHT. I JUST HATE TO LOSE IT.
4 ESPECIALLY PARAMEDICS, WE NEED MORE PARAMEDICS AS WELL. AND I
5 KNOW YOU TOUCHED ON ADDING MORE PARAMEDICS. I THINK ALL OF OUR
6 CITIES WANT THEIR STATIONS TO BE EXTRA HEAVY WITH PARAMEDICS
7 AS WELL. BECAUSE EXCEPT FOR THESE WILDFIRES, MOST OF OUR CALLS
8 ARE MEDICAL, AND PARAMEDICS, THE RESPONSE TIME IS LIFE OR
9 DEATH.

10

11 **ANTHONY MARRONE:** NO, I MEAN, I KNOW THERE WAS A LOT OF
12 TREPIDATION WITH GOING WITH FCTC AND CALJAC, BUT I HAVE TO SAY
13 THAT IT WAS FCTC AND CAL JACK THAT PUT ON THAT FREE PARAMEDIC
14 CLASS. THAT ADDS A VALUE OF \$10,000 TO \$15,000 AND THOSE YOUNG
15 MEN AND WOMEN COULDN'T AFFORD IT. AND THEY GOT IT FOR FREE.
16 AND LIKE YOU SAID, SUPERVISOR, THEY CAME FROM UP AND DOWN THE
17 STATE. BUT THE ONE THING THEY ALL HAD IN COMMON WAS THEY
18 WANTED TO BE L.A. COUNTY FIREFIGHTERS. AND IT'S UP TO ME TO
19 MAKE SURE THAT WE CAN LET THEM LIVE THAT DREAM.

20

21 **SUP. JANICE HAHN:** THANK YOU FOR THAT. JUST LOOKING AGAIN AT
22 THE BUDGET, I WAS TALKING ABOUT THE OVERTIME OF 6.6, BUT THEN
23 WHEN I LOOKED DOWN, ANOTHER 6,000,000 UNMET NEED IS TO REPLACE
24 THE BAYWATCH STATION ON CATALINA AND REPLACE 80 RESCUE PADDLE
25 BOARDS. WHY IS THAT IMPORTANT?



THE BOARD OF
SUPERVISORS

1

2 **ANTHONY MARRONE:** WELL, THE STATION, THE LIFEGUARD STATION AT
3 ISTHMUS IS IMPORTANT AND THAT'S OWNED BY THE CATALINA ISLAND
4 COMPANY AND WE'RE GOING TO START NEGOTIATING WITH THE CATALINA
5 ISLAND COMPANY BECAUSE I THINK THAT THEY HAVE SKIN IN THE GAME
6 AND THEY NEED TO HELP US BUILD THAT \$6,000,000 STATION BECAUSE
7 IT HOUSES NOT ONLY OUR BAYWATCH ISTHMUS PARAMEDIC BOAT BUT
8 IT'S ALSO THE GROUND PARAMEDICS THOSE PARAMEDICS COME OFF THE
9 BOAT AND GET INTO THE PARAMEDIC SQUAD AND PROVIDE PARAMEDIC
10 SERVICES TO A VERY RURAL AREA OF CATALINA ISLAND. AND I KNOW
11 THAT SD4 HAS ABOUT \$4,000,000 SET ASIDE, SO WE JUST NEED TO
12 COME UP WITH THAT EXTRA \$2,000,000 IN FUNDING. BACK TO WHAT
13 SUPERVISOR SOLIS SAYS, WE HAVE TO PRIORITIZE OUR FACILITIES TO
14 MAKE SURE THAT THEY'RE EQUITABLE FOR ALL OF OUR EMPLOYEES AND
15 THAT THEY FEEL COMFORTABLE WHEN THEY'RE AT WORK. SO, I'M GOING
16 TO NEGOTIATE WITH THE CATALINA ISLAND COMPANY TO HAVE THEM
17 HELP US BUILD THAT NEW STATION. WE NEED \$6,000,000. WE ALREADY
18 HAVE \$4,000,000 SET ASIDE.

19

20 **SUP. JANICE HAHN:** GREAT. YOU KNOW, A LOT OF PEOPLE DON'T
21 REALIZE THERE'S A LOT OF LIFE-SAVING RESCUES THAT GO ON
22 CATALINA. OBVIOUSLY, IT'S AN ISLAND, SO TO PERFORM THOSE KINDS
23 OF SERVICES THERE OR IN THE WATER IS CRITICAL BECAUSE THE ONLY
24 OTHER WAY IS TO AIRLIFT THEM OFF THE ISLAND BACK TO THE
25 MAINLAND. SO, IT'S VERY CRITICAL. SO, LOOKING AT YOUR



THE BOARD OF
SUPERVISORS

1 STRUCTURAL DEFICIT, WHICH IS JUST ALWAYS THE STORY OF OUR FIRE
2 DEPARTMENT, UNFORTUNATELY. BUT MEASURE E, AND AGAIN, THANK YOU
3 TO OUR VOTERS WHO, SECOND TIME AROUND, AGREED THAT IT WAS
4 WORTH IT. AND WE PITCHED IT TO THE VOTERS, AS YOU SAID, BY
5 TALKING ABOUT QUALITY-OF-LIFE ISSUES, MORE PARAMEDICS, BETTER
6 EQUIPMENT, SHORTER RESPONSE TIMES. AND WE'RE NOT SURE, BUT WE
7 THINK IT MIGHT BE \$152,000,000 PER YEAR THAT WE DON'T START
8 GETTING UNTIL NEXT YEAR. IS ANY OF THAT, ARE YOU PLANNING TO
9 USE TO OFFSET THE STRUCTURAL DEFICIT?

10
11 **ANTHONY MARRONE:** WELL, SIMPLY PUT, THE STRUCTURAL DEFICIT, ALL
12 THAT MEANS IS THAT OUR ONGOING EXPENDITURES ARE OUTPACING OUR
13 ONGOING REVENUE AND WE DON'T INCLUDE THE ONE-TIME MONIES IN
14 THAT ESTIMATION. SO THAT'S ONE REASON WHY WE HAVE A STRUCTURAL
15 DEFICIT. MEASURE E IS GOING TO HELP BUT MEASURE E IS REALLY
16 FOR EQUIPMENT, FACILITIES, AND PERSONNEL. SO THAT REALLY ISN'T
17 GOING TO ADDRESS THAT STRUCTURAL DEFICIT. WHAT IS GOING TO
18 ADDRESS THE STRUCTURAL DEFICIT IS ME GETTING WORKERS'
19 COMPENSATION UNDER CONTROL. IT WILL REDUCE OUR OVERTIME
20 UTILIZATION, AND IT'LL REDUCE OUR STRUCTURAL DEFICIT. SO, IT
21 HAS BEEN AN ONGOING PROBLEM FOR US BUT IT REALLY DOESN'T
22 MATERIALIZE BECAUSE WE DO ADD THE ONE-TIME MONIES IN THE LATER
23 BUDGET PHASES. SO, WE REALLY ARE NEVER IN A DEFICIT. WE'RE
24 ACTUALLY IN GROWTH AT THE FIRE DEPARTMENT MAINLY BECAUSE
25 PROPERTY TAX REVENUE HAS INCREASED AND THE SPECIALTY TAX HAS



THE BOARD OF
SUPERVISORS

1 INCREASED. BUT I DO WANT TO ELIMINATE THAT STRUCTURAL DEFICIT
2 BUT I THINK THAT'S GOING TO BE DONE THROUGH WORKERS'
3 COMPENSATION STRATEGIES AND OVERTIME REDUCTION STRATEGIES.

4
5 **SUP. JANICE HAHN:** AND THEN MY LAST ONE IS TALKING ABOUT
6 REPLACING THE AGING EQUIPMENT. SO, CITIES OF LA WAS IN THE
7 NEWS FOR A LOT OF RIGS AND ENGINES THAT WERE LEFT IN THE
8 MAINTENANCE YARD THAT WEREN'T ABLE TO RESPOND AS WE WOULD HAVE
9 LIKED THEM TO. WHAT ABOUT OUR EQUIPMENT AND HOW MANY, I DON'T
10 KNOW IF I NEED TO KNOW A NUMBER OF EQUIPMENT THAT YOU THINK IS
11 IN NEED OF REPAIR OR SITTING IN A MAINTENANCE YARD. BUT I
12 NOTICED THAT PART OF YOUR BUDGET QUEST WAS TO HIRE MORE POWER
13 EQUIPMENT TECHNICIANS TO SERVICE OUR VEHICLES. IS THIS PART OF
14 MAKING SURE THAT OUR EQUIPMENT IS NOT LANGUISHING IN A
15 MAINTENANCE YARD SOMEWHERE.

16
17 **ANTHONY MARRONE:** OH, ABSOLUTELY. AND YOU KNOW, ANYTIME YOU
18 OPERATE A LARGE FLEET, THERE'S GOING TO BE A NUMBER OF
19 VEHICLES THAT ARE OUT OF SERVICE, JUST DUE TO ROUTINE OR
20 UNSCHEDULED MAINTENANCE. SO WE OPERATE ONE, 600 VEHICLES AT
21 THE FIRE DEPARTMENT. 1,000 OF THEM ARE EMERGENCY VEHICLES. THE
22 OTHER 600 ARE NON-EMERGENCY VEHICLES. YES, WE DO HAVE AN AGING
23 FLEET. WE ARE LOOKING FOR THE SIX POWER EQUIPMENT TECHNICIANS
24 TO DO THE LOWER-LEVEL WORK TO RELEASE THE HEAVY DIESEL
25 MECHANICS TO DO THE HEAVY DIESEL WORK ON OUR ENGINES AND OUR



THE BOARD OF
SUPERVISORS

1 QUINTS SO WE CAN GET THEM BACK INTO SERVICE FASTER. BUT WE
2 HAVE NEVER RUN INTO A SITUATION WHERE WE WERE OUT OF
3 APPARATUS. SO THAT'S THE GOOD NEWS.

4
5 **SUP. JANICE HAHN:** THAT IS GOOD NEWS.

6
7 **ANTHONY MARRONE:** IF A FRONTLINE FIRE ENGINE BREAKS DOWN, WE
8 HAVE A RESERVE, A FLEET OF RESERVES THAT FILL IN BEHIND
9 BECAUSE WE DON'T WANT TO HAVE PROBLEMS WITH EMERGENCY
10 RESPONSE. SO, WE HAVEN'T RUN INTO THAT PROBLEM YET BUT WE DO
11 NEED TO SET ASIDE MORE MONEY. WE HAD BEEN SETTING ASIDE ABOUT
12 \$16,000,000 ANNUALLY FOR FLEET REPLACEMENT AND WE'RE GOING TO
13 BE GIVING MORE MONEY, WE'RE GOING TO BE ADDING MORE MONEY TO
14 THAT, APPROXIMATELY \$27,000,000 MORE ON TOP OF THE 16 USING
15 MEASURE E BECAUSE THE THREE THINGS THAT WE REALLY WANT MEASURE
16 E TO HELP US WITH ARE FACILITY UPGRADES, VEHICLE REPLACEMENT
17 AND HIRING MORE FIREFIGHTERS AND PARAMEDICS THOSE ARE THE
18 THREE THINGS WE REALLY WANT TO USE MEASURE E FOR

19
20 **SUP. JANICE HAHN:** AND THEN I WAS ONE, I KNOW I SAID THE LAST
21 THING WAS THE LAST THING. BUT, YOU KNOW, THIS BOARD, SEVERAL
22 YEARS AGO, WE WERE RESPONDING TO SOME OF THE TRAGEDIES THAT
23 YOUR DEPARTMENT HAS GONE THROUGH, LOSS OF LIFE, TRAGIC STATION
24 INCIDENCES, AND WE REALLY LEANED INTO PEER SUPPORT AND MAKING
25 SURE THERE WAS MONEY IN YOUR BUDGET, IN OUR BUDGET TO SUPPORT



THE BOARD OF
SUPERVISORS

1 THE MEN AND WOMEN IN THE FIRE DEPARTMENT AS THEY REALLY
2 ENCOUNTER SOME REALLY DIFFICULT TRAGEDIES WITHIN THEIR RANKS.
3 JUST WANT TO MAKE SURE THAT YOU'RE STILL LEANING IN TO THAT. I
4 CAN ONLY IMAGINE THOSE THAT HAVE BEEN ON THE FRONT LINES FOR,
5 YOU KNOW, THE LAST MONTH FOR THESE FIRES ARE PROBABLY GOING TO
6 REALLY, YOU KNOW, CONTINUE TO NEED THAT PEER SUPPORT. SO JUST
7 WANT TO MAKE SURE WE DON'T EVER, YOU DON'T EVER, YOU KNOW,
8 REDUCE THAT PIECE OF WHAT, I THINK THIS BOARD REALLY INTENDS
9 FOR YOUR DEPARTMENT TO SPEND MONEY ON AS IT RELATES TO YOUR
10 RANK AND FILE.

11
12 **ANTHONY MARRONE:** NO, WE HAVE, AND IT IS A NEW DAY, AND THE
13 BEHAVIORAL HEALTH AND THE WELLNESS OF OUR EMPLOYEES IS NUMBER
14 ONE. AND I THINK COUNTYWIDE, WE KNOW THAT WELL-BEING, THAT
15 SAFE AND HEALTHY EMPLOYEES PERFORM BETTER. AND, YOU KNOW,
16 SUPERVISOR BARGER HAD HER BOARD MOTION FOLLOWING THAT FIRE
17 STATION 81 TRAGEDY, AND WE INCREASED, PER THE BOARD MOTION,
18 THE NUMBER OF FIRE DEPARTMENT PEERS THAT WE HAVE. WE HAVE MORE
19 BEHAVIORAL HEALTH CLINICIANS NOW UNDER CONTRACT FOR THE FIRE
20 DEPARTMENT AND WE ARE DOING THE 24 FREE VISITS FOR BEHAVIORAL
21 HEALTH THAT WE BUDGET FOR. SO, WE DID SET ASIDE \$1,400,000
22 ADDITIONAL FOR EMS SUPPLIES AND BEHAVIORAL HEALTH IN ADDITION
23 TO IT AND THE LA RIC SUBSCRIPTION. SO WE HAVEN'T FORGOTTEN
24 ABOUT IT AND WE'RE GOING TO KEEP A FOCUS ON THAT BECAUSE IT IS
25 VERY IMPORTANT.



THE BOARD OF
SUPERVISORS

1

2 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR.

3

4 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. AND 1014 IS ALSO
5 SHARING IN THAT COST CORRECT?

6

7 **ANTHONY MARRONE:** FOR THE ONE BEHAVIORAL HEALTH CONDITION

8

9 **SUP. KATHRYN BARGER, CHAIR:** YES.

10

11 **ANTHONY MARRONE:** THEY ACTUALLY PAY FOR.

12

13 **SUP. KATHRYN BARGER, CHAIR:** I THINK IT'S IMPORTANT TO NOTE
14 THAT.

15

16 **ANTHONY MARRONE:** YEAH, YEAH ONE CLINICIAN IS A 1014 CLINICIAN
17 THAT THEY COVER THE COST FOR.

18

19 **SUP. KATHRYN BARGER, CHAIR:** YEAH, THANK YOU. SUPERVISOR
20 MITCHELL.

21

22 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH, MADAM CHAIR, AND
23 THANK YOU. I ECHO ALL OF THE COMMENTS FROM MY COLLEAGUES, NOT
24 JUST FOR YOUR SERVICE IN THIS MOST RECENT TRAGEDY, BUT YOUR 39
25 YEARS OF SERVICE THAT IS MANIFESTED IN WHAT WE SEE TODAY IN



THE BOARD OF
SUPERVISORS

1 TERMS OF YOUR LEADERSHIP. AND I'M SURE AFTER YOUR TWO SUNDAY
2 AGO EXPERIENCE AT THE GRAMMYS, YOU'RE PROBABLY THINKING THAT
3 YOU'RE AT THE PINNACLE OF YOUR CAREER AND YOU CAN RETIRE SINCE
4 YOU WERE IN PROXIMITY TO BEYONCE, BUT I WOULD SUGGEST YOU'VE
5 GOT A COUPLE YEARS LEFT IN YOU, SO JUST KEEP COMING TO WORK.
6 WE WOULD APPRECIATE THAT. SUPERVISOR BARGER TOUCHED ON IT, BUT
7 I WANTED TO EXPAND HER QUESTION A BIT IN TERMS OF THE STATUS
8 OF COLLECTING REAL ACTUAL COSTS ACROSS THE BOARD. WE'VE HAD
9 CONVERSATIONS OVER THE LAST SEVERAL YEARS. THERE WERE MULTIPLE
10 CONTRACT CITIES THAT YOU SHARED THAT WE WERE BASICALLY
11 SUBSIDIZING AND SO WHERE ARE YOU IN RENEGOTIATING ALL OF THOSE
12 AGREEMENTS?

13
14 **ANTHONY MARRONE:** WE'VE REACHED OUT TO ALL 16, THE SIX BEACH
15 CITIES WE'VE HAD SOME TOUGH CONVERSATIONS WITH, IN ADDITION
16 WITH THE REMAINING TEN FIRE CONTRACT CITIES. AND I TOLD YOUR
17 BOARD TODAY THAT IT WILL BE DONE BY THE END OF 2025. SO
18 OBVIOUSLY THE BEGINNING OF JANUARY SET US BACK ONE MONTH, BUT
19 WE ARE IN VARIOUS STATES OF NEGOTIATION WITH EACH. I BELIEVE
20 THAT ONE OF SUPERVISOR SOLIS' CITIES, EL MONTE. I'LL BE SEEING
21 THEM LATER THIS MONTH, AND THEY'RE GOING TO BE APPROVING FULL
22 COMPENSATION TO THE DISTRICT. SO, WE'LL BE DOWN TO NINE, AND
23 WE DO HAVE MEETINGS WITH THE CEO AND BEACHES AND HARBORS
24 REGARDING THE ALMOST \$17,000,000 THAT IT COST THE FIRE
25 DISTRICT TO PROVIDE LIFEGUARD SERVICES TO THE CITY OF LOS



THE BOARD OF
SUPERVISORS

1 ANGELES. SO, WE'RE GETTING TOWARDS THE END. I'LL MAKE SURE TO
2 KEEP THE BOARD UPDATED AS TO OUR PROGRESS BECAUSE IT MIGHT
3 COME TO THE FACT THAT SOME OF THOSE CITIES ARE GOING TO WANT
4 TO START THEIR OWN FIRE DEPARTMENT. AND I WANT THE BOARD TO
5 KNOW THAT WE'RE NOT GOING TO LOSE OR HAVE TO LAY OFF ANY
6 COUNTY FIREFIGHTERS OR LIFEGUARDS DUE TO A CITY NOT BEING WITH
7 THE DISTRICT ANYMORE. THEY CAN BE ABSORBED THROUGH SOME OF THE
8 VACANCIES AND WE CAN EVEN UP STAFF IN CERTAIN AREAS TO A MORE
9 APPROPRIATE STAFFING LEVEL. SO, I DON'T WANT ANY OF MY MEMBERS
10 TO BE FRIGHTENED OR THE BOARD TO THINK, OH NO, WE'RE GOING TO
11 LOSE POSITIONS AND WE'RE GOING TO HAVE TO LAY PEOPLE OFF. THAT
12 IS NOT THE CASE. THE DEPARTMENT WILL BE SAVING MONEY AND WE'LL
13 BE CHIPPING AWAY AT THAT STRUCTURAL DEFICIT. SO THAT
14 \$18,000,000 STRUCTURAL DEFICIT THAT WE HAVE EVERY YEAR THAT
15 WILL GET CHIPPED AWAY AS WE GET FULL REIMBURSEMENT FROM THESE
16 CONTRACT CITIES BECAUSE WE ARE TAKING DISTRICT CITY MONEY AND
17 WE'RE TAKING UNINCORPORATED AREA CITY MONEY TO PAY FOR THESE
18 INCORPORATED CITIES TO BE THEIR FIRE DEPARTMENT AND THAT'S
19 JUST NOT RIGHT BECAUSE ESPECIALLY OUR UNINCORPORATED AREAS
20 THEY NEED MORE SERVICE NOT LESS

21
22 **SUP. HOLLY J. MITCHELL:** INDEED.

23
24 **ANTHONY MARRONE:** THEY NEED MORE SERVICE IN THE UNINCORPORATED
25 AREAS SO VARIOUS STATES AND I'LL KEEP THE BOARD UPDATED AS TO



THE BOARD OF
SUPERVISORS

1 OUR PROGRESS.

2

3 **SUP. HOLLY J. MITCHELL:** PLEASE DO AND THANK YOU FOR ELEVATING
4 THAT FACT IN TERMS OF THE NEEDS OF OUR CONSTITUENTS WHO LIVE
5 IN UNINCORPORATED, THAT WE ARE THEIR FRONT LINE AND MUST BE
6 OUR PRIORITY. I APPRECIATE THAT. JUST I'M CURIOUS, ARE THEY
7 NOT MANUFACTURING THE SUPER SCOOPERS BECAUSE THERE'S NEWER
8 TECHNOLOGY? WHY ARE THEY NOT MANUFACTURING THEM ANYMORE?

9

10 **ANTHONY MARRONE:** YOU KNOW, BOMBARDIER, THEY WENT DOWN A
11 BUSINESS JET LINE. THEY WERE THE MANUFACTURERS OF THE CL-415
12 AND THE CL-215. THERE WAS A COMPANY THAT WAS GOING TO TAKE
13 OVER MANUFACTURING AND BUILDING NEW SUPER SCOOPERS, BUT IT HAS
14 NOT COME TO FRUITION.

15

16 **SUP. HOLLY J. MITCHELL:** SO IT'S NOT ABOUT NEWER TECHNOLOGY,
17 IT'S JUST SUPPLY. IT'S JUST THOSE WATER SCOOPING AIRCRAFT
18 FILLED ONE LITTLE NICHE IN AERIAL FIREFIGHTING. WE'RE NOW
19 RELYING MORE ON RETARDANT DROPPING, FIXED WING TANKERS LIKE
20 THE DC-10 OR THE BA-146 OR THE C-130 THAT ARE REPLACING THOSE
21 CL-415S. THE CL-415S ONLY WORK WELL WHEN THEY'RE NEAR A BODY
22 OF WATER BECAUSE YOU NEED A FAST TURNAROUND TIME. THANKFULLY,
23 WE HAVE THE PACIFIC OCEAN AND THEY WORKED WELL AT THE
24 PALISADES FIRE, BUT AT THE EATON FIRE, WE REALLY DIDN'T
25 UTILIZE THEM BECAUSE THERE WAS NOBODY OF WATER CLOSE BY AND



THE BOARD OF
SUPERVISORS

1 THEY WERE BUSY ON THE PALISADES WHERE THEY COULD HAVE FAST
2 TURNAROUND TIMES. IF THE OPPORTUNITY PRESENTS ITSELF FOR THE
3 DISTRICT TO PURCHASE RATHER THAN LEASE. IT WOULD BE CHEAPER IN
4 THE VERY LONG TERM, BUT WHEN YOU TAKE INTO ACCOUNT THE NEED TO
5 HIRE NEW CLASSIFICATIONS OF EMPLOYEES THAT DON'T EXIST AND BY
6 HANGAR SPACE, IT MAKES IT VERY EXPENSIVE. SO THE LEASE IS
7 TURNKEY. 31 YEARS WE'VE BEEN DOING IT. SO IT'S NOT GOING
8 ANYWHERE. YEAH.

9

10 **SUP. HOLLY J. MITCHELL:** YEAH. I WAS JUST CURIOUS WHEN YOU SAID
11 THEY WEREN'T BEING MANUFACTURED, IF THERE WAS A REASON FOR
12 THAT. THAT WAS JUST CURIOSITY, BECAUSE SUPERVISOR SOLIS HAD AN
13 IDEA OF WHO COULD START MAKING THEM. LAST QUESTION FOR ME,
14 ALSO SUPERVISOR SOLIS, YOU KNOW, ELEVATED THE ISSUE THAT WE
15 LIVE NOW IN A YEAR-ROUND FIRE SEASON. WE'VE SEEN MOVEMENT AT
16 THE STATE LEGISLATURE AROUND MAKING CAL FIRE YEAR ROUND VERSUS
17 THEIR NINE MONTH TYPICAL KIND OF EMPLOYMENT. AND IT REMINDED
18 ME OF ISSUES, AND ALSO AS YOU REFERENCED, JCOD. IT REMINDED ME
19 OF THE LONGSTANDING ISSUES WITH REGARD TO THE CDC INMATE
20 FIREFIGHTERS AND RECALLING AS WE TALKED ABOUT FINDING PEOPLE
21 TO HIRE AS SAFETY DEPARTMENTS ACROSS THIS COUNTRY ARE
22 SUFFERING, BOTH FIRE AND PUBLIC SAFETY, TO FIND PEOPLE WHO
23 WANT TO COME INTO THE PROFESSION. THERE'S ALWAYS BEEN THIS
24 INTERESTING KIND OF TUG OF WAR AROUND CDC TRAINED INMATES. AND
25 THERE WAS A STATUTORY ISSUE IN THAT BASED ON THE NATURE OF



THE BOARD OF
SUPERVISORS

1 YOUR CONVICTION, YOU COULDN'T BE A PARAMEDIC. AND SO AS WE
2 TALKED ABOUT, PEOPLE WHO'VE TRAINED, HAVE HOURS OF
3 FIREFIGHTING EXPERIENCE UNDER THE BELT UPON RELEASE COULD THEN
4 NOT COME INTO THIS PROFESSION THAT THEY'VE GROWN TO HAVE A
5 PASSION FOR AND WANT TO CONTINUE. DO YOU KNOW IF THAT'S STILL
6 THE CASE?

7

8 **ANTHONY MARRONE:** I DO BELIEVE THAT IT IS STILL THE CASE THAT
9 CERTAIN TYPES OF FELONIES THAT CAN'T BE EXPUNGED DON'T ALLOW
10 YOU TO BECOME AN EMT AND THAT'S THROUGH STATE REGULATION UP AT
11 THE STATE LEMZA SO I DO KNOW THAT OUR WILDLAND FIREFIGHTERS
12 OUR PAID WILDLAND FIREFIGHTERS AT L.A. COUNTY, ARE NOT
13 REQUIRED TO BE EMTS, THAT I BELIEVE. AND WE COULD EMPLOY
14 PREVIOUSLY JUSTICE-INVOLVED INDIVIDUALS WHO HAVE FELONIES TO
15 BE WILDLAND FIREFIGHTERS WITH THE COUNTY OF LOS ANGELES. SO
16 THAT'S THAT BRIDGE THAT I WAS TALKING ABOUT WHERE WE HAVE
17 LATC, THEY GRADUATE THEIR COHORT, WE NEED TO HAVE SOME CAREER
18 DEVELOPMENT INTERN POSITIONS WITH DHR TO BRING THEM INTO A
19 COUNTY FIREFIGHTING HAND CREW THAT IS DIFFERENT THAN THE
20 NEIGHBORHOOD FIRE STATION CREW WHO RESPONDS TO YOUR HOME AT
21 THREE IN THE MORNING FOR A HEART ATTACK. TWO DIFFERENT JOBS
22 AND WE COULD EMPLOY THOSE PREVIOUSLY JUST INVOLVED FOLKS IN
23 WILDLAND FIRE YEAR-ROUND DOING PROJECTS WHEN IT'S RAINING. WE
24 DO HAVE A YEAR-ROUND FIRE SEASON, BUT IT'S NOT FIRE SEASON
25 TODAY BECAUSE IT'S RAINING. SO, WE HAVE OTHER JOBS THAT THEY



THE BOARD OF
SUPERVISORS

1 COULD DO DURING THAT TIME SO IT WOULD BE MONEY WELL SPENT AND
2 IT WOULD GIVE THEM YOU KNOW A JOB WITH A WELL-PAYING CAREER
3 AND BENEFITS.

4
5 **SUP. HOLLY J. MITCHELL:** I APPRECIATE THAT BECAUSE I JUST
6 WANTED TO KNOW IF THAT WAS YOU KNOW STILL AN ISSUE --

7
8 **ANTHONY MARRONE:** I THINK IT'S A POSSIBILITY THAT WE CAN WORK
9 THROUGH. WE SHOULD NOT LET THAT HINDER THE IDEA.

10
11 **SUP. HOLLY J. MITCHELL:** I AGREE. AND, YOU KNOW, TO DETERMINE
12 IF THERE'S AN APPETITE, BECAUSE A NUMBER OF YEARS AGO THERE
13 WASN'T AN APPETITE, AND FRANKLY, LABOR OPPOSED IT, AS I
14 RECALL. IF THERE'S AN APPETITE TO EVEN EXPAND IT SO IT'S GREAT
15 THAT THEY WOULD BE AVAILABLE AND ELIGIBLE FOR AT THE COUNTY
16 LEVEL FOR WILDFIRE FIGHTING BUT YOU KNOW EVEN MORE BROADLY
17 IT'S AN AREA THAT THE STATE IS INVESTING IN THEIR TRAINING,
18 THEIR SKILLS AND THEIR LIVES ARE BEING USED TO FIGHT FIRES AND
19 IF THAT REALLY IS AN OPPORTUNITY PARTICULARLY WHEN WE ARE
20 LOOKING FOR PEOPLE TO ENTER THE WORKFORCE THAT WOULD BE VERY
21 HELPFUL. SO I WANT TO KNOW IF THAT WAS STILL THE ISSUE IN
22 TERMS OF THE PARAMEDICS.

23
24 **ANTHONY MARRONE:** I'M GOING TO LOOK INTO THAT AND GET BACK TO
25 YOU TO YOUR OFFICE. I'LL GET BACK TO THE ENTIRE BOARD.



THE BOARD OF
SUPERVISORS

1
2 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH. THANK YOU, MADAM
3 CHAIR.

4
5 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU SUPERVISOR HORVATH.

6
7 **SUP. LINDSEY HORVATH:** THANK YOU FIRST JUST WANT TO COMMEND YOU
8 ON THE VARIED WAYS YOU ARE FUNDING THE VARIETY OF SERVICES
9 THAT YOUR DEPARTMENT COMES UP WITH. I THINK THAT IT'S A
10 TESTAMENT TO HOW MANY OTHER DEPARTMENTS SHOULD BE LOOKING AT,
11 YOU KNOW, HAVING THE OPPORTUNITY TO HAVE DIFFERENT SOURCES OF
12 FUNDING DIVERSIFYING THAT FUNDING FOR THE DIFFERENT NEEDS THAT
13 YOU HAVE. MY LAST QUESTION HAS TO DO WITH ONGOING OPERATIONS.
14 I KNOW WE'RE TALKING ABOUT THE IMPACTS OF WILDFIRES THAT HAVE
15 HAPPENED IN 2025 AND YET WE STILL ARE FEELING IMPACTS FROM
16 PREVIOUS FIRES. WE'RE STILL DOING WORK ON RECOVERY FROM
17 WOOLSEY. THERE WAS THE FRANKLIN FIRE BEFORE THE HOLIDAYS. SO,
18 I KNOW THAT THAT WILL ALSO IMPACT THIS COMING BUDGET AND HOW
19 YOU'RE ABLE TO COMPLETE THAT WORK WHILE TAKING ON NEW WORK. SO
20 SINCE I HAD YOU HERE, I KNOW WE'RE FOCUSED ON OUR BUDGET
21 TODAY, I WANTED TO SEE IF YOU COULD COMMIT TO WITHIN 14 DAYS
22 PROVIDING US WITH A REPORT BACK ON THE STATUS OF THE REBUILD
23 FROM WOOLSEY FIRE IN COLLABORATION WITH PUBLIC WORKS, REGIONAL
24 PLANNING AND PUBLIC HEALTH, AND I WILL ASK THEM TO DO THE SAME
25 WITH YOU, INCLUDING THE STRUCTURES REBUILT, PERMITTING OR



THE BOARD OF
SUPERVISORS

1 UNDER CONSTRUCTION, WHETHER NO ACTION HAS BEEN TAKEN, AND
2 INITIAL STEPS WE'RE TAKING ON FRANKLIN, ANY OF THE OTHER
3 FIRES, GIVEN THAT AFTER ACTION HELPS INFORM FUTURE ACTION, I
4 THINK UNDERSTANDING THE STATUS OF WHERE WE ARE FROM THOSE,
5 WHAT WE ARE, WHERE WE MAY BE SLOW IN OUR RESPONSE AND WHERE WE
6 NEED TO REFINE OUR RESPONSE. AND I KNOW IF IT TAKES MANY YEARS
7 FOR SOMEBODY TO MOVE BACK, THEY MIGHT NOT EVER COME BACK TO
8 THEIR COMMUNITY AND WE'VE BEEN PRETTY FOCUSED WITH THIS
9 CONVERSATION ABOUT HOW WE MOVE DIFFERENTLY IN ORDER TO ENSURE
10 PEOPLE HAVE THE OPPORTUNITY TO COME BACK. SO IS THAT SOMETHING
11 THAT YOU COULD WORK WITH US ON IN THE NEXT COUPLE OF WEEKS
12 JUST TO GIVE US A STATUS REPORT ON ALL OF THAT?

13
14 **ANTHONY MARRONE:** OH ABSOLUTELY, NO WE CAN'T COMMIT TO A 14-DAY
15 REPORT BACK ON WOOLSEY REBUILDS. I WAS ADVISED THAT WE'RE
16 ABOUT 60% COMPLETE, BUT LET'S DRILL DOWN AND GET YOU WHERE THE
17 STATUS OF THE REBUILD IS, HOW MANY HAVE BEEN OCCUPIED, WHO'S
18 CURRENTLY IN CONSTRUCTION, WHO'S NOT GOING TO REBUILD BECAUSE
19 THEY JUST DON'T WANT TO OCCUPY THAT PARCEL ANYMORE. WE CAN DO
20 THAT WITHIN 14 DAYS. AND I'LL DO IT WITH THE OTHER THREE
21 PERMITTING AGENCIES.

22
23 **SUP. LINDSEY HORVATH:** THANK YOU.

24
25 **ANTHONY MARRONE:** YOU'RE WELCOME.



THE BOARD OF
SUPERVISORS

1

2 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. AND THEN CAN I JUST
3 FOLLOW UP ON SOMETHING? BECAUSE SUPERVISOR SOLIS TOUCHED ON
4 IT, AND YOU BROUGHT IT UP AGAIN IN LINE OF QUESTIONING. THAT'S
5 WORKMAN'S COMP. AND SUPERVISOR SOLIS TALKED ABOUT OTHER
6 DEPARTMENTS THAT ARE FACING THE SAME THING. FESIA, I THINK
7 IT'S TIME FOR US MAYBE TO DISCUSS A HOLISTIC APPROACH TO THE
8 WORKMAN'S COMP ISSUE IN L.A. COUNTY. BECAUSE WHEN YOU LOOK AT
9 THE REPORT THAT WE GET, IT IS GOING UP. AND IT'S GOING UP AND
10 I FEEL IT'S UNCHECKED. AND I THINK IT'S TIME TO REALLY DRILL
11 DOWN AND SEE WHAT WE NEED TO DO AS IT RELATES TO THE IMPACT
12 IT'S HAVING BECAUSE YOU CAN'T BACKFILL. WHEN I WENT OUT PRIOR
13 TO YOU BEING CHIEF AND TALKED WITH FIRE PERSONNEL UP IN THE
14 ANTELOPE VALLEY WHO WERE VERY FRUSTRATED ABOUT THE FACT THAT
15 THEY WERE NOT ABLE TO SEE THEIR FAMILY BECAUSE THEY HAD TO
16 KEEP STAYING OVER BECAUSE THERE WAS NOT ENOUGH STAFFING. I
17 SAID TO THEM, YOU NEED TO ALSO HOLD YOUR FELLOW PERSONNEL
18 RESPONSIBLE BECAUSE FOR EVERY TIME THEY'RE OUT THAT FALLS ON
19 YOUR BACK AND SO I THINK THAT WE NEED AND IT RESONATED WITH
20 THEM AND THEY GOT IT BUT I THINK IT'S IMPORTANT FOR US TO LOOK
21 AT THIS HOLISTICALLY BECAUSE IT'S NOT UNIQUE TO FIRE, IT'S NOT
22 UNIQUE TO SHERIFF. WHEN YOU SAID THAT'S REGISTERED POLICE, IT
23 WAS LIKE AN AHA MOMENT. IT'S LIKE, YEAH, PROBATION'S HAVING
24 THE SAME PROBLEM. AND WE ALL TALK ABOUT IT AND THEN IT'S LIKE,
25 WHAT DO WE DO? I KNOW THAT THE DA HAS EXPRESSED INTEREST IF WE



THE BOARD OF
SUPERVISORS

1 GIVE HIM A FEW CASES TO PROSECUTE, AND MAYBE THAT WOULD
2 RESONATE WITH INDIVIDUALS, BUT THE DA IS ALSO INTERESTED IN
3 ENGAGING WITH US ON WORKMAN'S COMP FRAUD, AND THAT INCLUDES
4 ANY MEDICAL PROFESSIONALS THAT ARE HELPING AID IN THE VET,
5 THOSE THAT ARE DOING WHAT I WOULD CALL CRIMINAL ACTIVITIES.

6

7 **FESIA DAVENPORT:** THANK YOU, SUPERVISOR. SOME OF THIS WORK HAS
8 BEEN UNDERWAY. WE HAVE WORKED BEFORE WITH FIRE AND DHR. I
9 AGREE THAT WE CAN ALWAYS DO MORE. I THINK THAT THE PRESENCE OF
10 THINGS LIKE 4,850 IN OUR SAFETY DEPARTMENT SOMETIMES
11 INCENTIVIZES WHAT YOU WOULD SEE AS HIGHER NUMBERS. BUT
12 OVERALL, WE CAN PULL THE GROUP BACK TOGETHER, CHECK IN ON
13 WHERE WE ARE ON THE ORIGINAL WORK PLAN, SEE WHAT NEEDS TO BE
14 ADJUSTED, AND THEN WE'LL ALSO INCLUDE THE DISTRICT ATTORNEY'S
15 OFFICE IN OUR DISCUSSIONS GOING FORWARD.

16

17 **SUP. KATHRYN BARGER, CHAIR:** GREAT. THANK YOU. SEEING NO OTHER
18 QUESTIONS FROM MY COLLEAGUES, THANK YOU AGAIN TO YOUR TEAM.
19 THANK YOU, CHIEF. ALL RIGHT. WE ARE NOW GOING TO HEAR FROM THE
20 DIRECTOR OF CONSUMER AND BUSINESS AFFAIRS, RAFAEL CARBAJAL.
21 DIRECTOR OF CONSUMER BUSINESS AFFAIRS AND STAFF WILL MAKE A
22 PRESENTATION. WELCOME. GO AHEAD, WELCOME.

23

24 **RAFAEL CARBAJAL:** ALRIGHT. HOW DO YOU FOLLOW A HERO? THANK YOU,
25 CHIEF MARRONE, FOR ALL THE WORK YOU AND YOUR TEAM HAVE DONE.



THE BOARD OF
SUPERVISORS

1 GOOD MORNING, MADAM CHAIR AND BOARD MEMBERS. MY NAME IS RAFAEL
2 CARVAJAL, AND I HAVE THE PRIVILEGE OF LEADING THE DEPARTMENT
3 OF CONSUMER AND BUSINESS AFFAIRS. JOINING ME TODAY IS ALFRED
4 BRAYROODY, OUR ADMIN DEPUTY, AND OUR DEPARTMENTAL FINANCE
5 MANAGER, CHRISTINA NGUYEN. THANK YOU FOR THE OPPORTUNITY TO BE
6 HERE TODAY TO PRESENT DCBA'S RECOMMENDED BUDGET FOR FISCAL
7 YEAR 25/26. TODAY I WILL WALK THROUGH THREE KEY SLIDES WHICH
8 WERE PROVIDED TO YOUR TEAMS IN ADVANCE. THESE SLIDES PROVIDE
9 AN OVERVIEW OF OUR BUDGET PRIORITIES, OUR UNMET NEEDS, WHICH
10 ARE THE GAPS IN FUNDING THAT IMPACT OUR ABILITY TO FULLY
11 DELIVER ON OUR MISSION, AND BUDGET CHALLENGES AND PRESSURES,
12 WHICH ARE THE FINANCIAL CONSTRAINTS AND EXTERNAL FACTORS
13 SHAPING OUR FISCAL OUTLOOK. ON THE LEFT OF THE SLIDES, YOU
14 WILL SEE DCBA'S BUDGET TOTAL APPROPRIATION IS \$76,000,000 WITH
15 THE 186 BUDGETED STAFF. YOU WILL ALSO SEE A BREAKDOWN OF OUR
16 MAJOR RESPONSIBILITIES THAT WE CONSIDER OUR PILLARS OF
17 SERVICE. WHILE I DON'T HAVE THE TIME TO GO INTO DETAIL ON EACH
18 PILLAR TODAY, I DO WANT TO EMPHASIZE THAT TWO FUNDAMENTAL
19 PRINCIPLES CONNECT ALL OF OUR PROGRAMS AND DRIVE THE WORK THAT
20 WE DO. ECONOMIC JUSTICE, ENSURING THE ACCESS TO RESOURCES,
21 PROTECTIONS, AND THAT OUR COMMUNITIES ARE TREATED FAIRLY, AND
22 CONSUMER PROTECTIONS, SAFEGUARDING OUR COMMUNITIES FROM UNFAIR
23 BUSINESS PRACTICES AND FINANCIAL EXPLOITATION IN MANY LEVELS.
24 EVERYTHING WE DO IS ROOTED IN THESE VALUES AND OUR BUDGET
25 REFLECTS OUR ONGOING COMMITMENT TO SERVING, PROTECTING, AND



THE BOARD OF
SUPERVISORS

1 EMPOWERING OUR COUNTY RESIDENTS. NEXT, WE WILL WALK THROUGH
2 ONE OF THE CRUELEST EXERCISES MOST OF US DEPARTMENT HEADS HAVE
3 TO GO THROUGH WHICH IS PRIORITIZING OUR PROGRAMS FOR FUNDING.
4 OUR FIRST PRIORITY IS CENTERED AROUND OUR HOUSING AND TENANT
5 PROTECTIONS WORK. ALL OF OUR HOUSING PROGRAMMING AND PROGRAMS
6 AND WORK WERE LAUNCHED IN THE MIDDLE OF COVID EMERGENCY. SOME
7 OF THE PROGRAMMING WAS PLANNED AND AS OUR CEO PUT IT
8 YESTERDAY, WE'RE THE RIGHT THING AT THE RIGHT TIME. SO, AS WE
9 LAUNCHED THESE PROGRAMS, THE DEMAND FOR THESE SERVICES
10 EXPONENTIALLY GREW AND CONTINUE TO GROW TODAY. IN THAT VEIN,
11 THE FIRST THREE ITEMS ARE HOUSING-RELATED STAFFING REQUESTS TO
12 HELP US STABILIZE OUR INFRASTRUCTURE SO THAT WE CAN MEET THE
13 DEMAND. WE ARE REQUESTING EIGHT REVENUE OFFSET POSITIONS FOR
14 OUR RENT CIVILIZATION PROGRAM. THIS STAFF INCREASE WILL ALLOW
15 US TO STABILIZE THE EXISTING PROGRAMS AND ATTEMPT TO NORMALIZE
16 OUR PROCESSES. THIS INCLUDES REVIEWING OF RENTAL ADJUSTMENTS,
17 RECONSIDERATIONS OF PASS-THROUGHS, RENT REGISTRY INQUIRIES,
18 AND ENFORCEMENT ACTIVITIES. THE NEED TO DO THIS WAS ALSO
19 HIGHLIGHTED IN OUR JOINT REPORT DURING A RENTAL INCREASE
20 DEBATES A FEW MONTHS AGO. WE ALSO HAVE A REQUEST FOR FOUR
21 POSITIONS TO HELP BUILD THE MANAGEMENT AND INFRASTRUCTURE OF
22 OUR PROGRAMMING IN OUR EVICTION PREVENTION SIDE OF THE HOUSE.
23 TWO POSITIONS WILL HELP WITH PLANNING AND MANAGING THE
24 DIVISION THAT INCLUDES OUR RIGHT TO COUNSEL, STAY HOUSE DELAY,
25 RENT HABITABILITY, RENT ESCROW PROGRAM, AND OUR OTHER UPCOMING



THE BOARD OF
SUPERVISORS

1 PREVENTION STRATEGIES. TWO POSITIONS ARE AT DELETES TO RIGHT
2 SIZE THE STAFFING FOR OUR RENT HABITABILITY, RENT ESCROW
3 PROGRAM. OUR SECOND PRIORITY IS CENTERED AROUND BUILDING OUR
4 INFRASTRUCTURE AND STAFFING FOR OUR NEW EXPANDED COMMUNITY
5 CENTER OPERATIONS. OUR OPERATIONS HAVE EXPANDED TO INCLUDE
6 OVERSIGHT OF THE SOUTH WHITTIER COMMUNITY RESOURCE CENTER,
7 EAST L.A. CIVIC CENTER, AND NOW THE ALTADENA COMMUNITY CENTER,
8 WHICH WE TOOK OVER ON JANUARY 1ST OF THIS YEAR. GIVEN THE
9 EMERGENCY AND THE SURVIVAL OF THE CENTER AMONG THE
10 DESTRUCTION, THERE'S A HEIGHTENED FOCUS ON ENSURING THAT THE
11 CENTER PLAYS A KEY ROLE FOR COMMUNITY-BASED RECOVERY EFFORTS
12 IN ALTADENA. SO WE ARE REQUESTING TWO POSITIONS WHOSE COSTS
13 WILL BE ABSORBED BY THE DEPARTMENT THROUGH CONSOLIDATION OF
14 SOME LOWER LEVEL POSITIONS TO HELP RIGHT-SIZE THE LEADERSHIP
15 AND SUPPORT FOR OUR COMMUNITY CENTERS. THIRD IS FOCUS ON
16 STABILIZING THE INFRASTRUCTURE AND STAFFING FOR OUR OFFICE OF
17 IMMIGRANT AFFAIRS. AS WE SEE THE IMPACT OF THIS NEW
18 ADMINISTRATION ON OUR IMMIGRANT COMMUNITIES, OUR OIA SERVICES
19 HAVE BECOME THAT MUCH MORE CRITICAL TO THIS COMMUNITY. WE ARE
20 ALREADY SEEING THE INCREASED DEMAND ON THESE SERVICES. THIS
21 REQUEST ATTEMPTS TO RIGHT-SIZE THE LEADERSHIP POSITION AND
22 SUPPORT STAFF TO SUPPORT OUR LANGUAGE ACCESS PROGRAMMING
23 OPERATIONS. FINALLY, I WILL HIGHLIGHT THE REQUEST TO REALIGN
24 FOUR POSITIONS WITHIN OUR OFFICE OF LABOR EQUITY. THESE
25 POSITIONS WILL RIGHT-SIZE LEADERSHIP AND SUPPORT STAFF IN OUR



THE BOARD OF
SUPERVISORS

1 FORENSIC AUDITING TEAM TO HELP US MORE EFFECTIVELY EVALUATE
2 VIOLATIONS AND HOLD BAD ACTORS ACCOUNTABLE. NEXT, I'D LIKE TO
3 WALK YOU THROUGH OUR UNMET NEEDS ON THE NEXT SLIDE. OUR FIRST
4 PRIORITY FOR OUR UNMET NEEDS IS FUNDING FOR EVICTION
5 PREVENTION LEGAL SERVICES PROGRAM AND CONDUIT FOR NEW RIGHT TO
6 COUNSEL PROGRAM STAY HOUSE L.A. THE STATE HOUSE L.A. PROGRAM
7 FACES IS A FUNDING SHORTFALL OF 7600000.0 DOLLARS FOR FISCAL
8 YEAR 25/26 AS ONE-TIME DOLLARS EXPIRE THE PROGRAM HAS BEEN
9 SERIALLY FUNDED THROUGH ONE-TIME DOLLARS AND IS CURRENTLY ARP
10 FUNDED THROUGH HALF OF THE FISCAL YEAR 25/26. ADDITIONAL
11 FUNDING WILL HELP CARRY THE PROGRAM THROUGH THE BALANCE OF THE
12 FISCAL YEAR. NEXT WE HAVE A REQUEST TO FUND OUR SELF-HELP
13 LEGAL ACCESS CENTERS. ONGOING FUNDING IS NEEDED TO ENSURE THE
14 CONTINUED SUCCESS OF OUR COUNTY SELF-HELP LEGAL CENTERS. THIS
15 FUNDING WILL SUPPORT THE PERMANENCY OF THE CRITICAL ACCESS OF
16 THIS CRITICAL ACCESS TO JUSTICE PROGRAM FOR COUNTY RESIDENTS
17 ACROSS VARIOUS COURTHOUSES. SERVICES INCLUDE EVICTION
18 PREVENTION, ASSISTANCE FOR DOMESTIC VIOLENCE SURVIVORS,
19 CONSUMER DEAD AND CIVIL MATTERS, FAMILY LAW RESOURCES, AND
20 CONNECTIONS TO OTHER VALUABLE RESOURCES. THIRD IS A REQUEST
21 FOR BRIDGE FUNDING FOR OUR OFFICE OF CANNABIS AFFAIRS. THIS
22 FUNDING WILL SUPPORT EXISTING STAFF AND CURRENT PROGRAMMING AS
23 WE LAUNCHED MID-FISCAL YEAR 25/26. AND FOURTH, WE ARE
24 REQUESTING FUNDING FOR OUR REPRESENT LA PROGRAM. AGAIN, IN THE
25 ADVENT OF THIS NEW ADMINISTRATION, OUR IMMIGRATION LEGAL



THE BOARD OF
SUPERVISORS

1 SERVICES PROGRAM AND SUPPORT SERVICES BECOME THAT MUCH MORE
2 CRITICAL IN SUPPORTING THIS COMMUNITY. THE PROGRAM WAS FUNDED
3 THROUGH ONE-TIME CFCI ARP DOLLARS AND THESE FUNDS ARE EXPECTED
4 TO BE EXHAUSTED AT THE END OF THIS FISCAL YEAR. ADDITIONAL
5 ONGOING FUNDING IS ESSENTIAL TO SUSTAIN CRITICAL SERVICES LIKE
6 REMOVAL DEFENSE, IMMIGRATION RELIEF, CASE MANAGEMENT, AND
7 SUPPORT FOR IMMIGRANTS FACING HOMELESSNESS, DISABILITIES, OR
8 VIOLENCE. 5 IS A REQUEST FOR FUNDING FOR AN ILLICIT CANNABIS
9 BUSINESS ENFORCEMENT PILOT. UNDERSTAND THAT WITH THE FIRES AND
10 THE EMERGENCIES AND COMPETING PRIORITIES, FOCUS ON ILLICIT
11 CANNABIS ACTIVITY IS NOT TOP OF MIND. BUT AS WE PREPARE TO
12 LAUNCH OUR LICENSING PROGRAM, WE HAVE TO ACKNOWLEDGE AND
13 ADDRESS THE IMPACT OF THE ILLICIT MARKET NOT ONLY AS A
14 NUISANCE TO THE COMMUNITY, BUT THESE STOREFRONTS UNDERCUT THE
15 REGULATED MARKET, SELLING CHEAPER AND UNTESTED PRODUCTS, WHICH
16 WILL IMPACT THE SUCCESS OF OUR REGULATED PROGRAM. AND FINALLY,
17 OUR LAST PRIORITY IS TO HELP BUILD UP OUR ADMINISTRATIVE
18 INFRASTRUCTURE. WE ARE REQUESTING FUNDING TO SUPPORT TWO
19 STAFF, ONE LEADERSHIP AND ONE TECHNICAL TO HELP MEET OUR ADMIN
20 DEMANDS AS OUR PROGRAMS CONTINUE TO GROW. AND FINALLY, I LIKE
21 TO PROVIDE AN OVERVIEW OF OUR BUDGET PRESSURES THAT SHAPE OUR
22 FISCAL OUTLOOK. LIKE MANY OF OUR COLLEAGUES, THE RECENT FIRES
23 HAVE RESULTED IN UNFORESEEN COSTS, INCLUDING A SHARP RISE IN
24 STAFF OVERTIME DUE TO INCREASED WORKLOADS, LIKE MANY OF OUR
25 DEPARTMENTS. ADDITIONALLY, WE ANTICIPATE THE HEIGHTENED DEMAND



THE BOARD OF
SUPERVISORS

1 FOR EXISTING PROGRAMMING AND ANTICIPATE THIS DEMAND TO
2 CONTINUE THROUGH THE RECOVERY. AN EXAMPLE OF THIS DEMAND IS AT
3 ANY GIVEN TIME, ABOUT 12 TO 17% OF OUR STAFF ARE OUT IN THE
4 FIELD AS DESIGNATED DSW'S, AND LIKE WE DISCUSSED RECENTLY, THE
5 INCREASE IN PRICE GOUGING CASES THAT WE'RE FACING DURING THIS
6 EMERGENCY. AND THEN FINALLY, NOT UNLIKE MANY OF OUR OTHER
7 DEPARTMENTS, WE'RE NOT SPECIAL IN THIS CASE, BUT WE DO FACE
8 CHALLENGES WITH COMPETING PRIORITIES AND LIMITED STAFF. SO AS
9 DCBA GROWS IN PROGRAM AND SCOPE, OUR LIMITED INFRASTRUCTURE
10 AND STAFFING GAPS CREATE MOUNTING CHALLENGES. TO ENSURE LONG-
11 TERM SUSTAINABILITY, WE MUST STABILIZE OUR OPERATIONS BECAUSE
12 NEW PROGRAMS NEED TIME AND RESOURCES TO BUILD STRONG
13 FOUNDATIONS AMID RISING DEMAND. BALANCE GROWTH AND CAPACITY,
14 EXPANDING SERVICES AND NEW INITIATIVES STRAIN OUR CONSTRAINED
15 RESOURCES AND LIKE ALL OUR OTHER DEPARTMENTS WE NEED TO MANAGE
16 OUR SHIFTING PRIORITIES. NEVERTHELESS, IT HAS BEEN THE DEEP
17 COMMITMENT OF OUR STAFF AND OUR PARTNERS THAT WE HAVE BEEN
18 ABLE TO BE RESPONSIVE TO YOUR BOARD AND OUR COMMUNITY. SO, IN
19 CLOSING, I WANT TO EXPRESS MY DEEP GRATITUDE TO THIS BOARD AND
20 YOUR RESPECTIVE TEAMS, THE CEO STAFF FOR THEIR ONGOING SUPPORT
21 OF OUR MISSION. AND I'D LIKE TO ACKNOWLEDGE OUR CBO PARTNERS
22 AND OUR DEPARTMENT PARTNERS, BECAUSE WITHOUT THEM WE WOULDN'T
23 BE ABLE TO DO WHAT WE DO EVERY DAY. SO THANK YOU AND WELCOME
24 ANY QUESTIONS.

25



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER, CHAIR:** I'LL LET YOU TAKE A SIP WHILE I
2 CALL ON SUPERVISOR HILDA SOLIS.

3

4 **SUP. HILDA SOLIS:** THANK YOU, MADAM CHAIR. THANK YOU, RAFAEL,
5 AND YOUR TEAM FOR YOUR PRESENTATION. AND IF YOU COULD MAYBE
6 TAKE ME BACK TO WHEN I KNOW I'VE BEEN ON THE BOARD NOW TEN
7 YEARS. AND WHEN DID YOU TAKE OVER THE HELM?

8

9 **RAFAEL CARBAJAL:** I'VE BEEN FORTUNATE ENOUGH TO SURVIVE MY
10 FOURTH YEAR THIS YEAR.

11

12 **SUP. HILDA SOLIS:** FOURTH YEAR. BUT YOU WERE IN THIS
13 DEPARTMENT, SO TO SPEAK, FOR SOME TIME.

14

15 **RAFAEL CARBAJAL:** YES, I WAS.

16

17 **SUP. HILDA SOLIS:** HOW MANY?

18

19 **RAFAEL CARBAJAL:** I JOINED DCBA IN 2018.

20

21 **SUP. HILDA SOLIS:** AND THAT WAS AT THE TIME RUN BY NONE OTHER
22 THAN JOE NIKITA.

23

24 **RAFAEL CARBAJAL:** MR. NIKITA WAS A DIRECTOR AT THE TIME.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS:** AND I KNOW AT THAT TIME WHEN HE WAS
2 OVERSEEING THE DEPARTMENT, WE REALLY PUSHED HIM TO BEGIN TO
3 THINK ABOUT PROVIDING MORE SERVICES, DIRECT SERVICES, WHICH
4 YOU NOW HAVE BEEN ABLE TO AT LEAST BEGIN FILLING IN AND REALLY
5 FLESHING OUT AND PUTTING MORE STAFF IN. CAN YOU REMIND ME HOW
6 MANY STAFF WERE ON BOARD BACK THEN?

7

8 **RAFAEL CARBAJAL:** SO WHEN WE JOINED, BECAUSE WE JOINED AT THE
9 SAME TIME, BUT WE WERE AT 67 STAFF.

10

11 **SUP. HILDA SOLIS:** SO, YOU'VE MORE THAN DOUBLED.

12

13 **RAFAEL CARBAJAL:** WE'VE MORE THAN DOUBLED.

14

15 **SUP. HILDA SOLIS:** RIGHT AND A LOT OF THAT HAS COME THROUGH NCC
16 FUNDING AND GRANTS AND THINGS THAT WE GOT. WE WERE VERY
17 THANKFUL THAT WE GOT FEDERAL FUNDING TO DO SOME OF OUR WORK. I
18 KNOW NOW MUCH OF THAT HAS NOW GONE AWAY. BUT I WANT TO SAY
19 THAT YOU'VE BEEN REALLY OPERATING ON A SHOESTRING, AS A MATTER
20 OF FACT. THAT'S HOW I SEE IT. I KNOW THAT THE BOARD HAS GIVEN
21 YOU A LOT OF RESPONSIBILITY OVER THE LAST COUPLE OF YEARS. I
22 KNOW I HAVE. IN FACT, I THINK WE CAN COMPETE WITH ANY OTHER
23 LOCAL OFFICE THAT HAS A SIMILAR SETTING LIKE THE CITY OF L.A.
24 WHERE YOU ALL PROVIDE A MORE ROBUST MENU OF SERVICES AND
25 OFTENTIMES DON'T GET OVERLOOKED AND DON'T GET THAT CREDIT. SO,



THE BOARD OF
SUPERVISORS

1 I WANT TO BE ABLE TO SAY THAT FOR THE RECORD THAT YOU HAVE
2 ACTUALLY HELPED US IN OUR CRISIS HERE AT THE BOARD IN MANY
3 WAYS, WHETHER IT WAS THROUGH COVID, ALSO REACHING OUT TO SMALL
4 BUSINESSES WHO NEEDED THE MOM AND POPS THAT NEEDED THAT GRANT
5 RELIEF RIGHT AWAY WITHOUT QUESTION AND JUST PROCESSING ALL OF
6 THAT. AND ALSO, THE RENT RELIEF THAT WENT IN TO HELP MANY OF
7 OUR FAMILIES STRUGGLING IMMIGRANT, MIGRANT AND OTHER LOW
8 INCOME IMPOVERISHED FOLKS THAT WE REPRESENT WAS REALLY, REALLY
9 IMPORTANT FOR US. AND I THINK THAT HAS HELPED ME TO CONVEY TO
10 MY CONSTITUENTS WHAT OIA DOES, DCBA, AND ALL THE OTHER WORKER
11 TYPE OF ASSISTANCE THAT YOU PROVIDE. I CERTAINLY WANT TO SEE
12 YOUR BUDGET CONTINUE TO GROW, BUT I KNOW THAT THAT'S GOING TO
13 BE SOMETHING THAT YOU'RE GOING TO HAVE TO WORK ON WITH OUR CEO
14 AND I HOPE THE BOARD IN THE FUTURE BECAUSE THE NEEDS ARE GOING
15 TO CONTINUE TO GROW AND AS WE JUST ARE LEAVING THE CRISIS WITH
16 THE FIRES, THAT'S GOING TO BE ONGOING FOR SOME TIME AND I KNOW
17 THERE'S GOING TO BE A NEED TO HAVE MORE REPRESENTATION NOT
18 ONLY FOR THE PEOPLE WHO HAVE BEEN IMPACTED DIRECTLY BUT THOSE
19 IN THE FUTURE THAT ARE ALSO LOOKING TO PERHAPS START UP A NEW
20 BUSINESS IN THOSE AREAS OR WANTING TO BUILD THERE AND SEEING
21 THAT THERE ARE STILL A LOT OF PEOPLE THAT WILL PREY ON
22 IMMIGRANT COMMUNITIES AND OTHERS THAT MAY NOT BE WELL-VERSED
23 IN OUR LAWS AND PROTOCOLS, AND ESPECIALLY HOW TO MANEUVER
24 WITHIN THE COUNTY SYSTEM. THOSE ARE ALL THINGS THAT I THINK
25 ARE VERY IMPORTANT THAT YOUR DEPARTMENT PLAYS A ROLE IN OR



THE BOARD OF
SUPERVISORS

1 YOUR OFFICE DOES. SO, I HOPE THAT CONTINUES. BUT I WANT TO
2 LOOK AT THE CURRENT SITUATION. CURRENT SITUATION RIGHT NOW, AS
3 WE KNOW, THERE IS A LOT OF EXTREME NERVOUSNESS, ANXIETY, AND
4 ALSO A NEED FOR US TO CONTINUE, I THINK, THE COURSE. AND I SAY
5 THAT WITHOUT IMPUGNING ANYONE, BUT JUST TO SAY THAT IT'S
6 IMPORTANT THAT OUR COMMUNITIES, ESPECIALLY OUR IMMIGRANT
7 COMMUNITIES, UNDERSTAND THAT WE HAVE SET FORTH A PROCESS NOW
8 FOR A COUPLE OF YEARS. I THINK BACK STARTING IN 2017 WHEN WE
9 ACTUALLY CREATED THE OFFICE OF IMMIGRANT AFFAIRS THAT I
10 CREATED WITH THE HELP OF THIS BOARD TO HELP PROVIDE
11 ASSISTANCE, ASSURANCE, INFORMATION, PREVENTION SERVICES AND
12 ALL OF THAT COUPLED WITH LEGAL ASSISTANCE, WORKING WITH OUR
13 PARTNERS, KNOWING THAT YOU COULDN'T AND DIDN'T HAVE THE
14 ABILITY TO STAFF UP, BUT THAT WE COULD CONTRACT OUT THOSE
15 SERVICES. AND MANY OF THOSE CONTRACTORS, CBO'S, COMMUNITY-
16 BASED GROUPS ARE OUR FRIENDS. AND THEY DO A VERY, IN MANY
17 WAYS, A VERY GOOD JOB. AND IT'S GROWN. AND I WANT TO THANK
18 THAT COMMUNITY OUT THERE BECAUSE I KNOW THEY'RE FEELING THE
19 PRESSURE RIGHT NOW AND KNOWING OR NOT KNOWING WHERE THEIR
20 FUTURE IS GOING TO LIE. SO, THEY LOOK TO US. THEY LOOK TO THE
21 OFFICE OF IMMIGRANT AFFAIRS. THEY LOOK TO CONSUMER AND
22 BUSINESS AFFAIRS. ONE OF THE THINGS THAT I WANTED TO REMIND
23 THE BOARD WAS THAT JUST LAST YEAR, NOVEMBER, I ASKED THE BOARD
24 TO, AND I PUT FORWARD A MOTION, TO ASK OUR CEO TO HELP US
25 IDENTIFY \$5,500,000 TO ENSURE THAT THE REPRESENT LA PROGRAM



THE BOARD OF
SUPERVISORS

1 CONTINUES. HERE WE ARE NOW ALMOST SIX MONTHS PAST THAT, AND I
2 DON'T KNOW WHERE THE REPORT IS, MADAM CEO, BUT CAN YOU GIVE ME
3 AN IDEA WHERE WE ARE WITH THAT FUNDING NOW OR THE PLAN FOR
4 THAT? BECAUSE I STILL BELIEVE THAT THAT IS A PRIORITY IF NOT
5 MORE IMPORTANT BECAUSE OF WHAT WE SEE PLAYING OUT TODAY ON OUR
6 STREETS, IN OUR WORKPLACES, AND THE FACT THAT IT IS THIS WHOLE
7 SERIES OF EVENTS THAT HAVE HAPPENED HAVE REALLY STIRRED
8 EMOTIONS AND FEAR, AND PEOPLE ARE LOSING THEIR JOBS. PEOPLE
9 ARE NOT SENDING THEIR CHILDREN TO SCHOOL. PEOPLE ARE NOT
10 SENDING OR GOING THEMSELVES TO MEET MEDICAL APPOINTMENTS
11 BECAUSE THEY DON'T KNOW WHAT LIES IN FRONT OF THAT DOOR. AND I
12 DON'T THINK I HAVE TO EXPLAIN WHAT THAT IS. BUT MADAM, MADAM
13 CEO.

14
15 **FESIA DAVENPORT:** THANK YOU, SUPERVISOR SOLIS. SO, ON THE
16 REPORT BACK, WE HAVE AN EXTENSION UNTIL APRIL OF THIS YEAR,
17 APRIL OF 2025. BUT NOT WITHSTANDING THAT EXTENSION, I THINK
18 IT'S IMPORTANT TO NOTE THAT THIS PROGRAM, FROM ITS VERY
19 INCEPTION, WHICH WAS ESTABLISHED IN THE CEO'S OFFICE, HAS BEEN
20 FUNDED CONTINUALLY SINCE I THINK 2016 OR 2017. WE KNOW THAT
21 IT'S A JOINT EFFORT BETWEEN THE CITY, THE CITY OF LOS ANGELES,
22 THE COUNTY, AND I BELIEVE PHILANTHROPY WAS INVOLVED AT THAT
23 TIME. SO, WE HAVE CONTINUED TO FUND IT. THE ISSUE IS THE TYPE
24 OF FUNDING, WHETHER IT'S ONE-TIME FUNDING OR ONGOING FUNDING.
25 BUT WHAT I WOULD SAY IS, I THINK AT THE END OF THE DAY,



THE BOARD OF
SUPERVISORS

1 ALTHOUGH IT MIGHT MAKE IT A LITTLE MORE DIFFICULT FOR RAPHAEL
2 TO ADMINISTER BECAUSE HE HAS TO SUBMIT A REQUEST EVERY YEAR,
3 FOLKS HAVE NOT GONE WITHOUT SERVICE BECAUSE THE FUNDING IS ONE
4 TIME IN NATURE. IN ADDITION, WE KNOW THAT THE STATE HAS
5 PROPOSED, I DON'T KNOW IF, I BELIEVE IT'S BEEN APPROVED, THAT
6 THEY HAVE ESTABLISHED THEIR OWN FUND, \$25,000,000. NOT A LOT
7 OF THAT, I BELIEVE, IS COMING TO L.A. COUNTY. WE'RE GOING TO
8 WORK WITH OUR LAYER TEAM TO SEE IF WE CAN ADVOCATE FOR AN
9 ADDITIONAL SHARE OF THAT.

10 **SUP. HILDA SOLIS:** CAN WE MAKE SURE THAT WE DO THAT? BECAUSE
11 WE'VE ALREADY VOTED AS A BOARD THE MAJORITY THAT THIS IS A
12 PRIORITY SO I WOULD JUST ASK US TO PLEASE DO THAT.

13

14 **FESIA DAVENPORT:** YEAH, I BELIEVE THAT IT'S GOING MOSTLY TO
15 NON-PROFITS.

16

17 **SUP. HILDA SOLIS:** AND THEN I WOULD ASK YOU CAN YOU TELL ME
18 WHAT THE STATISTICS ARE REGARDING THE REPRESENT LA PROGRAM?
19 HOW MANY PEOPLE HAVE WE SERVED AND WHAT WOULD HAPPEN IF WE DO
20 NOT CONTINUE YOUR FUNDING FOR THIS FISCAL YEAR?

21

22 **RAFAEL CARBAJAL:** YEAH, THANK YOU FOR THAT. AND JUST WANT TO
23 ECHO THE CEO'S COMMENTS. WE WORK COLLECTIVELY WITH HER TEAM IN
24 TRYING TO PURSUE ALL AREAS OF POTENTIAL FUNDING FOR THIS
25 PROGRAM, BECAUSE IT IS A PRIORITY FOR US AS IT IS FOR THEM.



THE BOARD OF
SUPERVISORS

1 FOR STUDENTS SINCE INCEPTION IN 2022, THE NEW ITERATION OF
2 REPRESENT L.A., WE'VE SERVED OVER 5,000 INDIVIDUALS THROUGH
3 FULL SCOPE REPRESENTATION OR LIMITED SCOPE REPRESENTATION. IF
4 THIS PROGRAM WAS TO GO AWAY, WE HEAVILY RELY ON 16 OF OUR
5 NONPROFIT PARTNERS TO PROVIDE THESE SERVICES. AND IF THE
6 FUNDING WAS TO GO AWAY FOR THIS PROGRAM, WE WOULD HAVE TO WORK
7 WITH THEM TO TRY TO SEE IF THERE'S ADDITIONAL FUNDING THAT
8 THEY COULD FIND TO CONTINUE TO PROVIDE THESE SERVICES, IN
9 PARTICULAR TO THE OPEN CASES THAT THEY ALREADY HAVE.
10 CURRENTLY, THERE'S ABOUT 600 FOLKS RECEIVING FULL SCOPE
11 REMOVAL DEFENSE, LEGAL SERVICES.

12
13 **SUP. HILDA SOLIS:** WHAT DOES THAT MEAN? EXPLAIN THAT.

14
15 **RAFAEL CARBAJAL:** SO, THEY HAVE AN ACTUALLY ASSIGNED AND
16 DESIGNATED ATTORNEY THAT'S REPRESENTING THEM THROUGH THIS
17 LONG-DRAWN-OUT IMMIGRATION PROCESS A CASE COULD LIVE ANYWHERE
18 FROM ONE TO THREE YEARS BEFORE THERE'S SOME ACTIVE RESOLUTION
19 WHICH MAKES THIS PROGRAMMING A LITTLE BIT MORE CHALLENGING FOR
20 OUR PARTNERS AS WELL. AND ABOUT 500 PEOPLE ARE CURRENTLY
21 RECEIVING FULL SCOPE AFFIRMATIVE REPRESENTATION. THIS MEANS
22 THAT SOMEBODY HAS A LEGAL PATHWAY INTO ATTAINING LEGAL STATUS
23 AND THEY'RE IN THE PROCESS OF FINALIZING THAT IN PARTNERSHIP
24 WITH THEIR DESIGNATED ATTORNEY.



THE BOARD OF
SUPERVISORS

1 **SUP. HILDA SOLIS:** THAT'S IMPORTANT, THAT WOULD END IF WE WERE
2 TO LOSE THIS FUNDING?

3

4 **RAFAEL CARBAJAL:** POTENTIALLY, IF WE COULD NOT FIND GAP FUNDING
5 FOR IT.

6

7 **SUP. HILDA SOLIS:** TO, WHAT, 462? IS WITH THE NUMBER I HAVE,
8 BUT YOU HAVE A BETTER NUMBER THAN I DO. OKAY AND THEN, WHAT
9 ABOUT EMPLOYMENT AUTHORIZATION?

10

11 **RAFAEL CARBAJAL:** WELL AS FAR AS OUR PARTNERS, EACH PARTNER IS
12 FUNDED AT DIFFERENT LEVELS. IT DEFINITELY WILL IMPACT THEIR
13 OWN PERSONAL CAPACITY. WE'VE BEEN ENGAGING WITH OUR PARTNERS
14 ON A REGULAR BASIS AND SOME OF THE CHANGES IN FEDERAL FUNDING
15 HAS ALREADY IMPACTED SOME OF THEIR PROGRAMMING, WHICH RESULTS
16 IN AN OVER RELIANCE ON OUR PROGRAM TOO. SO, ATTORNEYS ARE
17 BEING SHIFTED FROM FEDERALLY FUNDED PROGRAMS INTO OUR PROGRAMS
18 TO CONTINUE TO PROVIDE THOSE SERVICES.

19

20 **SUP. HILDA SOLIS:** SO, ONE THING I WANT TO JUST REMIND THE
21 AUDIENCE AND OUR BOARD IS THAT WHEN WE TALK ABOUT OFFICE OF
22 IMMIGRANT AFFAIRS OR IMMIGRANTS, WE'RE NOT TALKING JUST ABOUT
23 SPANISH SPEAKING. WE'RE TALKING ABOUT AN ARRAY OF PEOPLE FROM
24 ACROSS THE WORLD. AND ESPECIALLY WITH THE PREDICAMENT THAT
25 WE'RE IN, WE'RE FINDING EVEN PEOPLE FROM UKRAINE, ETHIOPIA,



THE BOARD OF
SUPERVISORS

1 HAITI, THE EU ARE ALSO BEING IMPACTED BY THIS TENUOUS
2 SITUATION OF REMOVAL OF TPS OR SOMEHOW NOT ALLOWING PEOPLE TO
3 WORK THEIR WAY THROUGH THE ASYLUM PROCESS AS ONE, AND THEN
4 THERE'S MANY OTHERS. BUT THIS IMPACTS A GOOD PORTION OF OUR
5 L.A. COUNTY RESIDENTS AND THEIR FAMILIES, THEIR MIXED
6 FAMILIES. SO, I JUST WANT TO UNDERSCORE, I CONTINUE TO SUPPORT
7 YOUR EFFORTS. I KNOW MANY PEOPLE IN OUR COMMUNITY AND OUR
8 ADVOCATES OUT THERE HAVE BEEN WANTING A LOT MORE THAN JUST 5.5
9 THEY'RE ASKING FOR. I FORGET THE NUMBER OF STAFF, WHAT IT IS
10 THEY'RE ASKING FOR. \$50,000,000, WHICH I DON'T KNOW WHERE
11 WE'RE GOING TO PULL THAT RABBIT OUT OF, BUT I DO THINK WE CAN
12 CONTINUE ON WITH WHAT THE COURSE THAT WE'RE AT NOW AND THEN
13 HOPEFULLY HAVE A COMMITMENT BY THE CEO AND THE BOARD TO HELP
14 OFFSET AND HOPEFULLY GET MORE MONEY FROM THE STATE. I'M SURE
15 WE CAN DO THAT WITH OUR LEGISLATIVE CONTACTS. BUT THAT'S,
16 MADAM CHAIR, JUST THE QUESTIONING I WANTED TO PUT FORWARD AND
17 TO UNDERSCORE THAT I BELIEVE AND I DON'T HAVE TO SPEAK FOR THE
18 BOARD, BUT I CERTAINLY WANT TO CONTINUE TO SUPPORT THE EFFORTS
19 THAT YOU'VE UNDERTAKEN AND THAT YOU'VE OUTLINED. FOR A SMALL
20 186 EMPLOYEES, YOU GUYS ARE PRETTY AWESOME, I WOULD SAY. COULD
21 WE DO BETTER? YES. BUT I THINK YOU GUYS ARE HELPING US TO LEAD
22 THE WAY IN THE STATE OF CALIFORNIA AND PROBABLY IN THE COUNTRY
23 BECAUSE MOST PEOPLE DON'T EVEN KNOW THAT WE HAVE THIS
24 OPERATION GOING. SO I THANK YOU AND THANK YOU FOR YOUR TIME
25 AND THE OVERTIME THAT YOU PUT IN BECAUSE YOU ALSO WORK ON



THE BOARD OF
SUPERVISORS

1 WEEKENDS AND YOU DO A LOT OF WORK WITH OUR COMMUNITIES EVEN IN
2 THE FIRE CRISIS THAT WE'RE IN. THEY'VE BEEN OUT THERE HELPING
3 A LOT OF OUR MOM AND POPS THAT LOST THEIR BUSINESSES THAT ARE
4 NOW HOMELESS, PEOPLE THAT WERE RENTERS AND DIDN'T HAVE ANY
5 GUARANTEES AT ALL. SO, WE CONTINUE TO PUT THAT PRESSURE ON, ON
6 YOUR OFFICES. SO THANK YOU VERY MUCH. THANK YOU, MADAM CHAIR.

7

8 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU SUPERVISOR HORVATH.

9

10 **SUP. LINDSEY HORVATH:** THANK YOU, MADAM CHAIR. THANK YOU,
11 SUPERVISOR SOLIS, FOR HIGHLIGHTING A LOT OF ISSUES I WANTED TO
12 TOUCH ON. I'LL START, HOWEVER, WITH YOUR ROLE IN DCBA ON
13 ENFORCING THE PRICE GOUGING POLICIES THAT WE'VE IMPLEMENTED
14 RECENTLY WITH THE FIRE EMERGENCIES. HOW DO YOU SEE THIS WORK
15 AND OTHER RELATED CONSUMER PROTECTION WORK THAT EXISTS IN YOUR
16 DEPARTMENT RAMPING UP WITH THIS BUDGET PRESENTATION THAT
17 YOU'VE GIVEN US?

18

19 **RAFAEL CARBAJAL:** YEAH, THE FIRES HAVE DEFINITELY HAD AN
20 IMPACT, IN PARTICULAR THAT SIDE OF THE HOUSE. TYPICALLY, THE
21 MOST AUTHORITY THAT OUR DEPARTMENT HAS IS DURING AN EMERGENCY.
22 AS OF LAST NIGHT, WE HAVE OVER A THOUSAND PRICE GOUGING
23 COMPLAINTS ABOUT 94% OF THOSE ARE HOUSING RELATED OR ANIMAL
24 BOARDING CARE RELATED. SO, THERE'S DEFINITELY AN IMPACT. THE
25 MOTION THAT PASSED NOT TOO LONG AGO ASKING US TO WORK WITH OUR



THE BOARD OF
SUPERVISORS

1 PARTNERS AT DHR TO BRING ON BOARD DSW IS REALLY GOING TO BE
2 VERY HELPFUL. ALSO, AS WE ARE STAFFING OUR DISASTER RECOVERY
3 CENTERS WE'RE SEEING OVER 80% OF THE QUESTIONS THAT ARE BEING
4 ASKED BY THOSE THAT SEEK OUR ASSISTANCE ARE CONNECTED TO
5 HOUSING AND PRICE GOUGING SPECIFICALLY. SO, WE'RE HELPING TO
6 CONNECT THEM WITH RESOURCES. JUST LIKE OUR PARTNERS FROM
7 STAYHOUSE, THEY JOIN US AT A LOT OF THESE EVENTS PROVIDING
8 THAT INFORMATION. THEY HAVE BEEN PRESENT AT THE DISASTER
9 RECOVERY CENTERS. THEY TAKE REFERRALS FROM US ON A REGULAR
10 BASIS AND WE CONTINUE TO PLAN PROGRAMMING AROUND SUPPORTING
11 THE FIRE VICTIMS AROUND THE PRESSURES THAT THEY'RE RECEIVING
12 AROUND THE HOUSING.

13
14 **SUP. LINDSEY HORVATH:** YEAH SO, I THINK THIS IS ANOTHER EXAMPLE
15 IT'S WE'RE LOOKING AT CREATIVE WAYS TO STAFF YOU UP AND
16 SUPPORT YOU, BUT LONG-TERM, YOU KNOW, HOW ARE WE HELPING TO
17 MAKE SURE THAT WE'RE SUPPORTING YOUR DEPARTMENT STRUCTURALLY
18 AND SETTING YOU UP TO SUCCEED. I KNOW WE TOUCHED ON,
19 SUPERVISOR SOLIS TOUCHED ON THE ROLE THAT YOUR DEPARTMENT
20 PLAYS WITH REGARD TO OUR IMMIGRANT COMMUNITIES. ANOTHER ROLE
21 THAT YOU PLAY IS OUR SELF-HELP LEGAL ACCESS CENTERS, WHICH
22 HAVE BEEN FUNDED WITH ONE-TIME FUNDING, I'M TOLD, SINCE 2011.
23 IS THAT ACCURATE?

24
25 **RAFAEL CARBAJAL:** YES, IT IS.



THE BOARD OF
SUPERVISORS

1
2 **SUP. LINDSEY HORVATH:** OKAY. SO HOW MANY CONSTITUENTS ARE YOU
3 SERVING WITH THAT PROGRAM? AND GIVEN THAT IT'S BEEN ONGOING
4 SINCE 2011, ARE WE AT A POINT WHERE THAT TOO SHOULD BE
5 CONSIDERED WITH A DEDICATED STREAM OF FUNDING AS OPPOSED TO
6 SORT OF ONE-TIME DOLLARS?

7
8 **RAFAEL CARBAJAL:** DEFINITELY THAT PROGRAM HAS BEEN VERY
9 IMPACTFUL AND IS ONE OF OUR MOST EFFECTIVE PROGRAMS THAT WE
10 OPERATE OUT OF DCBA. IN THE CALENDAR YEAR 2024, WE SERVED
11 115,000 FOLKS THAT PASSED THROUGH OUR SELF-HELP LEGAL ACCESS
12 CENTERS. ABOUT 27% OF THOSE WERE HOUSING RELATED ISSUES, 25%
13 OF THOSE WERE DOMESTIC VIOLENCE RELATED ISSUES, AND THE
14 BALANCE IS ANYWHERE FROM FAMILY-RELATED, CONSUMER DEBT, AND
15 GUARDIANSHIP. THE BEAUTY OF THE SELF-HELP LEGAL ACCESS CENTERS
16 THAT THEY'RE ACTUALLY PHYSICALLY LOCATED WITHIN OUR
17 COURTHOUSES, AND THAT ALLOWS US TO PLAY, TO PROVIDE TRIAGE
18 SERVICES AT THE MOST NEEDIEST TIME THAT THAT OUR CONSTITUENTS
19 NEED LEGAL ACCESS TO LEGAL SERVICES I LIKE TO COMPARE IT TO
20 GOING TO THE HOSPITAL MANY OF US DON'T GO TO SEE OUR PRIMARY
21 CARE OR GO TO THE CLINIC AND FOLKS AREN'T WALKING INTO THE
22 COURTHOUSE UNTIL THEY ACTUALLY REALLY HAVE TO BE THERE. SO, I
23 SEE OUR SLACKS ARE ESSENTIALLY OUR FRONTLINE SERVICES FOR
24 LEGAL ACCESS TO OUR COMMUNITY.



THE BOARD OF
SUPERVISORS

1 **SUP. LINDSEY HORVATH:** AND THEN I KNOW SUPERVISOR SOLIS TOUCHED
2 A LOT ON THE STAY HOUSED LA PROGRAM, RIGHT TO COUNCIL. I KNOW
3 YOU IDENTIFIED THIS PROGRAM HAS A GAP OF FUNDING OF
4 \$7,600,000, BUT I THINK THE TOTAL YEARLY COST OF THAT PROGRAM
5 TO SERVE ALL WHO QUALIFY IN THE UNINCORPORATED AREAS ALONE IS
6 MUCH HIGHER. AND I WOULD ALSO SAY IF WE DON'T FUND IT, WE PAY
7 EXPONENTIALLY MORE ON THE OTHER SIDE, LETTING PEOPLE FALL INTO
8 HOMELESSNESS AND EVERYTHING THAT COMES WITH THAT. SO HOW ARE
9 YOU LOOKING AT, YOU KNOW, WITHOUT ONE-TIME FUNDING, ARP, AND
10 OTHER FUNDING SOURCES THAT YOU'VE HAD, YOU KNOW, HOW REALISTIC
11 IS IT, BASED ON YOUR VANTAGE POINT TODAY, THAT WE'RE GOING TO
12 BE ABLE TO COVER THAT GAP, AND WHAT MORE DO YOU NEED FROM US?

13
14 **RAFAEL CARBAJAL:** YEAH, THIS PROGRAM HAS DEFINITELY BEEN ONE OF
15 THE MOST SUCCESSFUL PROGRAMS THIS COUNTY'S PUT TOGETHER. SINCE
16 ITS INCEPTION WE'VE HELPED OVER 25,000 HOUSEHOLDS ATTAIN FULL
17 LEGAL REPRESENTATION, LIMITED LEGAL REPRESENTATION AND TENANT
18 NAVIGATION SERVICES. WE'VE HOSTED OVER A THOUSAND RIGHT KNOW
19 YOUR RIGHTS WORKSHOPS WITH OVER 23,000 PEOPLE ATTENDING AND
20 OVER 90% OF THOSE THAT RECEIVE FULL LEGAL REPRESENTATION AND
21 ASSISTANCE HAVE SUCCESSFUL OUTCOMES. THEY EITHER ARE ABLE TO
22 REMAIN IN THEIR HOUSEHOLD OR WE'RE ABLE TO NAVIGATE THEM
23 THROUGH INTO A SOFT LANDING, MEANING THAT THEY EITHER FIND
24 ANOTHER PLACE TO LIVE AND WE HELP THEM TRANSITION THERE
25 SUCCESSFULLY COMPLETELY AVOIDING THEM BEING DISPLACED. I TRUST



THE BOARD OF
SUPERVISORS

1 THAT OUR CEO TEAM WILL HELP US FIND THAT GAP. THEY ALWAYS DO
2 LOOK LIKE THEY DO WITH MOST OF OUR PROGRAMS BUT I THINK
3 THERE'S A SILVER LINING TO THIS EFFORT IS THAT WITH MEASURE A
4 THERE WAS SOME SPECIFIC FUNDING THAT WAS ALLOCATED
5 SPECIFICALLY TO SUPPORT THIS TYPE OF PROGRAMMING 11% OF THE
6 REVENUE IS DEDICATED TO THAT AS A MATTER OF FACT THIS BOARD ON
7 DECEMBER 3RD PASSED A MOTION ASKING US IN PARTNERSHIP WITH THE
8 CEO'S HI TO LOOK INTO THE ALLOCATION AND IDENTIFY ONGOING
9 RESOURCES WORKING WITH OUR PARTNERS AT LAHSA. SO,
10 CONVERSATIONS I MEAN LA CASA. SO, OUR CONVERSATIONS WITH LA
11 CASA HAVE RAMPED UP. WE'VE MET THERE AND PRESENTED AT LEAST
12 TWICE AND WE'RE EXCITED TO SEE WHERE THIS TAKES US. THERE'S
13 ALSO AN OPPORTUNITY THROUGH THE LA CASA MEASURING PARTNERSHIP
14 TO INVITE OUR OTHER MUNICIPALITIES TO PARTICIPATE. SOME OF
15 THEM WILL RECEIVE THEIR OWN FUNDING THROUGH MEASURING. THIS IS
16 AN OPPORTUNITY, LIKE MANY OTHER CITIES HAVE DONE, LIKE THE
17 CITY OF LONG BEACH, WHO'VE DECIDED TO CONTRIBUTE TO THE
18 PROGRAM BECAUSE THEY SEE THE VALUE FOR IT, TO HELP SUPPORT
19 THEIR OWN COMMUNITY THROUGH CREATING AN ECONOMY OF SCALE WITH
20 THIS PROGRAM THAT WE'VE ALREADY DEVELOPED. SO, WE'RE HOPEFUL
21 THAT THESE CONVERSATIONS WILL GET US TO WHERE WE NEED TO BE TO
22 MAKE SURE THAT THIS PROGRAM IS PERMANENTLY FUNDED.

23
24 **SUP. LINDSEY HORVATH:** WHEN I WAS THINKING ABOUT THE ROLE THAT
25 THESE BUDGET HEARINGS CAN PLAY FOR US AS A COUNTY, I THOUGHT A



THE BOARD OF
SUPERVISORS

1 LOT ABOUT YOUR DEPARTMENT, TO BE HONEST. IT'S A SMALLER
2 DEPARTMENT, AND YET IF YOU THINK ABOUT IMMIGRATION SERVICES,
3 HOMELESSNESS PREVENTION THROUGH RENT OR ANOTHER SORT OF
4 HOUSING PROTECTIONS, BEING AT THE FOREFRONT OF CONSUMER
5 PROTECTION, WHICH CONTRIBUTES TO THE AFFORDABILITY CRISIS THAT
6 PEOPLE ARE FACING. SO MANY OF THE THINGS THAT ARE ON YOUR
7 PLATE ARE TOP OF MIND ISSUES, HEADLINE, I MEAN, IF NOT FRONT
8 OF THE NEWSPAPER KIND OF ISSUES THAT PEOPLE ARE TALKING ABOUT.
9 AND SO, AND YET YOU'RE DOING A LOT WITH, YOU KNOW, VERY SMALL
10 RESOURCES COMPARED TO SOME OF OUR OTHER DEPARTMENTS. AND I
11 THINK A LOT ABOUT IF WE ARE SETTING YOU UP TO SUCCEED WITH
12 ENOUGH RESOURCES BASED ON ALL THAT IS ON YOUR PLATE. YOU KNOW,
13 THERE'S DISCUSSION, ONGOING DISCUSSION AROUND POTENTIALLY
14 CONSOLIDATING SOME OF THE WORK AROUND HOMELESSNESS AND WHETHER
15 THAT WILL HELP OR WHETHER LEAVING IT SORT OF DISPERSED
16 THROUGHOUT THE 14 DIFFERENT DEPARTMENTS RIGHT NOW IS THE BEST
17 APPROACH. BUT I THINK YOUR DEPARTMENT REALLY HIGHLIGHTS, I
18 THINK FOR ME, HOW WE NEED TO HAVE A DIFFERENT WAY WE LOOK AT
19 BUDGETING FOR OUR DEPARTMENTS. BECAUSE IF WE'RE NOT INVESTING,
20 FOR EXAMPLE, IN STAY HOUSED LA, WE'RE, YOU KNOW, WE ARE
21 ACTIVELY CONTRIBUTING TO THE HOMELESSNESS CRISIS THAT WE SEE
22 BECAUSE IT'S MUCH MORE COST EFFECTIVE FOR US TO BE WORKING
23 WITH YOU AND KEEP PEOPLE IN THE HOUSING THAT THEY'RE IN THAN
24 IT IS FOR US TO BE INVESTING IN ANOTHER DEPARTMENT, YOU KNOW,
25 WAITING FOR THEM TO FALL TO THAT RESPONSIBILITY. AND I DON'T



THE BOARD OF
SUPERVISORS

1 SEE IT REALLY AS A COMPETITION OF RESOURCES. IT'S REALLY LIKE,
2 WHERE DO WE GET THE MOST OUTCOME FOR THE TYPE OF INVESTMENT
3 THAT WE'RE MAKING? AND I REALLY THINK THAT WHEN WE'RE THINKING
4 ABOUT SELF-HELP LEGAL ACCESS CENTERS, STAY HOUSED LA, SOME OF
5 THESE PREVENTATIVE MEASURES, WE HAVE TO PUT OUR MONEY WHERE
6 OUR MOUTH IS IN TERMS OF WHAT WE'RE SAYING OUR PRIORITIES ARE
7 AND THE CRISES THAT WE WANT TO TACKLE. AND SO, I JUST WANT TO
8 TAKE THIS OPPORTUNITY TO REALLY HIGHLIGHT WHAT IS GOING ON IN
9 YOUR DEPARTMENT. I APPRECIATE THAT OUR CEO GETS CREATIVE FOR
10 US BECAUSE THERE ARE LOTS OF POTS OF MONEY THAT DO EXIST ONE
11 TIME AND OF COURSE WE WANT TO MAKE BEST USE OF THEM. BUT WHEN
12 WE SEE THAT HOMELESSNESS IS A CRISIS THAT'S ONLY GETTING
13 WORSE, THESE AREN'T NEW ISSUES THAT ARE COMING UP. THESE ARE
14 ISSUES THAT HAVE EXISTED FOR A LONG TIME. THE PROGRAMS EXIST
15 FOR A LONG TIME, IN MANY CASES MORE THAN TEN YEARS, AND WE'RE
16 FUNDING THEM WITH ONE-TIME DOLLARS, WHICH MAY BE A CREATIVE
17 BUDGET SOLUTION, BUT I THINK IT ALSO SENDS A MESSAGE LIKE
18 WE'RE WILLING TO CUT THEM POTENTIALLY IF WE NEED TO, AND IT
19 ALSO DOESN'T HELP SOME OF OUR CBO'S WHO RELY ON THAT FUNDING
20 TO STAFF UP IN THE WAYS THAT THEY WANT TO IF THEY HAD A
21 DEDICATED STREAM OF FUNDING THAT WE SEE FROM SOME OF OUR OTHER
22 DEPARTMENTS. SO AS WE'RE THINKING ABOUT HOW MEASURE A CAN HELP
23 US AND OTHER STREAMS OF FUNDING THAT ARE MORE DEDICATED, I
24 REALLY HOPE THAT WE'RE THINKING ABOUT THIS WORK, WHETHER IT
25 CONTINUES TO EXIST IN THIS DEPARTMENT OR ANOTHER PLACE,



THE BOARD OF
SUPERVISORS

1 BECAUSE WE REALLY, THIS IS A PLACE WHERE WE CAN REALLY BE
2 USING OUR DOLLARS TO MORE IMPACT, I THINK, AS WE THINK ABOUT
3 THE TOTALITY OF WHAT'S ON THEIR PLATE. THANK YOU.

4
5 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR HAHN.

6
7 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR. THANK YOU,
8 SUPERVISOR HORVATH, FOR THAT REALLY PERSPECTIVE AND
9 POSITIONING RAPHAEL'S DEPARTMENT AS BEING REALLY CRITICAL TO A
10 LOT OF OUR ISSUES. AND EVERYBODY'S ALREADY TOUCHED ON IT, BUT
11 YEAH, I ASSOCIATE MYSELF WITH THE COMMENTS OF MY COLLEAGUES
12 WHO PARTICULARLY, YOU KNOW, DRILLED DOWN ON STAY HOUSED LA,
13 THE RIGHT TO COUNSEL PROGRAM, THOSE ARE SO IMPORTANT AS WELL
14 AS REPRESENT LA. THOSE ARE JUST SO CRITICAL NOW MORE THAN
15 EVER. AND JUST BACK TO WHAT YOU WERE SAYING, LINDSAY, THAT WAS
16 KIND OF THE WHOLE INTERESTING TENSION WHEN WE FIRST WENT TO
17 THE VOTERS TO SUPPORT A TAX INCREASE TO FUND SOLUTIONS TO
18 HOMELESSNESS. AND THERE WAS A LOT OF EARLY TENSION AND
19 ARGUMENTS, TERRITORIAL, JURISDICTIONAL KINDS OF POSITIONS AS
20 IT RELATES TO DOES THIS MONEY GO JUST TO NONPROFITS OUT THERE
21 WHO ARE DOING THE WORK OR DOES SOME OF THAT YOU KNOW GET TO
22 OUR COUNTY DEPARTMENTS WHO ARE ALSO DOING THE SAME WORK AND I
23 KNOW IT'S KIND OF AN ON THE I SEE YOUR LITTLE LIGHT ON THERE I
24 YIELD MY TIME TO THE GENTLEWOMAN FROM THE CEO'S OFFICE.



THE BOARD OF
SUPERVISORS

1 **FESIA DAVENPORT:** I WAS JUST GOING TO SHARE WITH THE BOARD IN
2 LIGHT OF SUPERVISOR HORVATH'S AND HAHNS' COMMENTS. SOMETIMES
3 THE QUESTION COMES DOWN TO OUR SELF-IMPOSED RESTRICTIONS ON
4 FUNDING. SO, FOR EXAMPLE, AT SOME POINT LATER IN THE YEAR, WE
5 WILL BE COMING TO THIS BOARD TO TALK ABOUT THE CFCI CARE FIRST
6 COMMUNITY INVESTMENT BUDGET FUNDING. WE KNOW THAT THEY ARE
7 ANTICIPATED TO CARRY OVER ABOUT \$231,000,000 INTO FISCAL YEAR
8 25/26. NOW, GRANTED THAT IS ONE-TIME FUNDING, BUT THESE TYPES
9 OF COMMENTS, I THINK, RAISES A LEGITIMATE QUESTION ABOUT
10 LOOKING AT OUR RESTRICTIONS, WHERE SOME OF THE WORK THAT DCBA
11 IS DOING, MY TEAM HAS ALREADY STARTED TO LOOK AT WHETHER IT
12 WOULD QUALIFY FOR ANY OF THE CARE-FIRST COMMUNITY INVESTMENT
13 CATEGORIES. SO SOMETIMES IT'S NOT THAT THERE ISN'T SUFFICIENT,
14 THAT THERE ISN'T FUNDING AVAILABLE. IT IS BECAUSE WE HAVE
15 RESTRICTED IT OURSELVES.

16
17 **SUP. JANICE HAHN:** WELL, I THINK THAT SUPERVISOR HORVATH KIND
18 OF URGED YOU TO CONTINUE TO BE CREATIVE BECAUSE IF WE KNOW ONE
19 THING ABOUT SINCE WE'VE BEEN TACKLING THE HOMELESSNESS CRISIS,
20 IT'S PREVENTION. IT'S KEEPING PEOPLE HOUSED WHERE THEY ARE IS
21 LIKE THE NUMBER ONE THING. AND I KNOW THAT'S A PRIORITY. YOUR
22 PRIORITIES THAT YOU'VE LAID OUT, STAY HOUSED LA, WAS CLEARLY
23 ONE OF THOSE PRIORITIES. SO, WE KNOW THAT THE INVESTMENT THERE
24 PAYS DIVIDENDS SO MUCH, SO WE JUST WANT TO FIGURE OUT HOW TO
25 FUND THAT. AND REALLY WANTED TO ASSOCIATE MYSELF WITH



THE BOARD OF
SUPERVISORS

1 SUPERVISOR SOLIS' COMMENTS, PARTICULARLY AS IT RELATES TO OUR
2 IMMIGRANT COMMUNITY. YOU'RE EXACTLY RIGHT. I MEAN, THE FEAR,
3 SO MUCH SO THAT I'VE HEARD FROM SOME OF MY FRIENDS WHO ARE ON
4 SCHOOL BOARDS THROUGHOUT THE COUNTY AND THE PERCENTAGE OF
5 STUDENTS THAT DID NOT SHOW UP TO WORK LAST WEEK WAS
6 PHENOMENAL. AND GUESS HOW SCHOOLS GET FUNDED, RIGHT? DAILY
7 ATTENDANCE. AND SO, IT'S GOING TO HAVE LONG-TERM CONSEQUENCES
8 FOR THE FINANCIAL HEALTH OF OUR SCHOOL DISTRICTS IF PARENTS
9 ARE AFRAID TO SEND THEIR KIDS TO SCHOOL BECAUSE OF THIS. SO, I
10 REALLY WANT TO THANK IMMIGRANTS RLA, ADVOCATES. THEY ARE
11 REALLY ON THE FOREFRONT OF CONTINUING TO REMIND US HOW
12 CRITICAL IT IS. I HAD LUNCH LAST WEEK WITH ARCHBISHOP GOMEZ
13 WHO ALSO IS VERY CONCERNED ABOUT THE IMMIGRANT COMMUNITY AS IT
14 RELATES TO THE ARCHDIOCESE. AND WE IN THE COUNTY HAVE AN
15 OBLIGATION, WE HAVE A COMMITMENT, AND WE HAVE A MORAL
16 AUTHORITY TO REALLY PROTECT OUR IMMIGRANTS AND WE CAN DO THAT
17 THROUGH THESE PROGRAMS WHICH CAN EDUCATE THEM ABOUT THEIR
18 RIGHTS, ABOUT WHAT IS AVAILABLE TO THEM AS WE ALL NAVIGATE
19 THIS SITUATION. AND JUST READING THE MEMO THAT GOT LEAKED
20 ABOUT A LARGE-SCALE IMMIGRATION RAID IN LOS ANGELES THIS WEEK,
21 I THINK EVERYONE IS VERY CONCERNED. SO, RAFAEL, YOUR
22 DEPARTMENT HAS BEEN, WHICH HAS BEEN SAID BY MY COLLEAGUES, IS
23 SO CRITICAL FOR SO MANY AREAS. AND I JUST WANT YOU TO KNOW YOU
24 HAVE MY SUPPORT. WE WANT THE CEO TO LISTEN TO US AS WELL ON
25 HOW THIS IS VERY IMPORTANT TO US. ON A MAYBE LESS PRIORITY BUT



THE BOARD OF
SUPERVISORS

1 STILL IMPORTANT, I WAS WITH YOU OVER THE HOLIDAYS AS WE HANDED
2 OUT MASA AT THE SOUTH WHITTIER COMMUNITY CENTER. AND JUST
3 WONDERING IF ANY OF YOUR BUDGET RESTRAINTS YOU'RE FORSEEING
4 ANY CONCERNS AT THE SOUTH WHITTIER COMMUNITY CENTER?

5
6 **RAFAEL CARBAJAL:** NO, NO, THANK YOU FOR THAT. AND THANK YOU FOR
7 INCLUDING US ON THE MASA GIVEAWAYS. ACTUALLY, WE DON'T LIKE
8 OUR CEO CONTINUOUSLY ENCOURAGES TO BE CREATIVE WITH OUR
9 RESOURCES. WHAT OUR ASKS RIGHT NOW AROUND OUR CENTERS IS
10 CONSOLIDATING SOME EXISTING POSITIONS TO CREATE THE CAPACITY
11 TO CONTINUE TO PROVIDE THOSE SERVICES. AND MUCH LIKE WE'VE
12 DONE AT THE CENTER, WE'VE LEVERAGED OUR EXISTING PROGRAMMING
13 TO MAKE IT AVAILABLE TO THE COMMUNITY. WE KNOW THAT COMING
14 DOWNTOWN IS NOT EASY FOR EVERYBODY, NOT EVEN OUR WORKERS AND
15 MYSELF SOMETIMES DON'T WANT TO COME ALL THE WAY TO DOWNTOWN,
16 PARTICULARLY ON DAYS THAT IT'S RAINING, AND WE'RE FACING
17 TRAFFIC, AND WE DON'T WANT OUR COMMUNITIES TO FACE THAT. SO,
18 TAKING ALL OF OUR PROGRAMMING AND MAKING IT AVAILABLE THERE IS
19 SOMETHING THAT WE'RE EXCITED ABOUT DOING AND CONTINUING DOING.

20
21 **SUP. JANICE HAHN:** AGAIN, ONE MORE THING, A LOT OF PEOPLE DON'T
22 REALIZE THAT YOU'RE IN OUR COMMUNITY CENTERS. AGAIN, SO MUCH
23 OF WHAT YOU DO IS SO CRITICAL TO THE CONSTITUENTS WE SERVE AND
24 IT'S THE THINGS THAT THAT REALLY MATTER TO THEM MOST. IT'S
25 YOUR DEPARTMENT IS QUALITY OF LIFE FOR OUR RESIDENTS, OUR



THE BOARD OF
SUPERVISORS

1 10,000,000 RESIDENTS, SO THANK YOU FOR THAT. THANK YOU, MADAM
2 CHAIR.

3

4 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR MITCHELL.

5

6 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH. JUST A COUPLE OF
7 QUICK QUESTIONS ON THE BUDGET. YOU KNOW WAGE THEFT IS VERY
8 REAL IN L.A. COUNTIES AND AS WE TALK ABOUT THOSE MOST
9 VULNERABLE, PARTICULARLY NOW, AS WE TALK ABOUT YOUR
10 RESPONSIBILITY AROUND WORKER PROTECTIONS. AND AS SUPERVISOR
11 SOLIS SAID, MANY OF THESE CBO'S WHO ARE PROVIDING SERVICES ARE
12 OUR FRIENDS AND WE NEED THEM NOW MORE THAN EVER AS PEOPLE ARE
13 AFRAID OF THEIR OWN GOVERNMENT AND WE UNDERSTAND THAT, RIGHTLY
14 SO. AND SO DOES YOUR REQUESTED BUDGET FOR THE OFFICE OF LABOR
15 EQUITY INCLUDE THE CAPACITY FOR STIPENDS OR CONTRACTS TO OUR
16 CBO FRIENDS WHO CAN ASSIST US IN THE INTAKE OF WAGE THEFT
17 COMPLAINTS? BECAUSE WE KNOW THE REALITY OF WAGE THEFT FAR
18 EXCEEDS THE PEOPLE WHO ACTUALLY MAKE IT IN TO COMPLAIN SO WE
19 CAN START THE PROCESS OF HELPING THEM GET THEIR WAGES.

20

21 **RAFAEL CARBAJAL:** I APPRECIATE THAT QUESTION, SUPERVISOR
22 MITCHELL. INDIRECTLY, IT DOES. SO BY STRENGTHENING OUR
23 FORENSIC AUDITING TEAM IT ALLOWS US TO MORE QUICKLY AUDIT
24 BUSINESSES THAT HAVE BEEN ACCUSED OF WAGE THEFT OR LABOR
25 TRAFFICKING ALLOWS US TO MOVE FASTER THROUGH THE PROCESS AND



THE BOARD OF
SUPERVISORS

1 WHAT WE'VE BEEN ABLE TO DO IS USING THE FINES COLLECTED FROM
2 BAD ACTORS WE'VE BEEN ABLE TO FUND OUR COMMUNITY PARTNERS TO
3 BE AN EXTENSION OF OURSELVES IN PARTICULAR IN OUR CURRENT
4 ENVIRONMENT PEOPLE DON'T WANT TO COME TO THE COUNTY. THEY
5 DON'T WANT TO TALK TO US. SO, WE WANT TO MAKE SURE THAT THEY
6 HAVE OTHER AVENUES TO CONNECT WITH US, FILE COMPLAINTS WITH
7 US. WE'VE ACTUALLY FUNDED PARTNERS TO DO OUTREACH AND PROVIDE
8 LEGAL SERVICES, IN PARTICULAR THOSE THAT HAVE BEEN LABOR
9 TRAFFICKED. I KNOW YESTERDAY THERE WAS SOME FOLKS FROM LOYOLA,
10 MARYMOUNT SHARING THE FEAR OF INCREASED LABOR TRAFFICKING
11 DURING THESE EMERGENCY RECOVERIES AND IT IS REAL. AND WE
12 ANTICIPATE TO SEE SOME UPTICKS THERE BUT DO FEAR THAT FOLKS
13 WON'T COME FORWARD TO TALK TO US ABOUT THAT. SO HEAVILY
14 PARTNERING AND RELYING ON OUR PARTNERS TO DO THAT OUTREACH AND
15 THAT CONNECTION FOR US IS VERY CRITICAL FOR US.

16
17 **SUP. HOLLY J. MITCHELL:** SO, I APPRECIATE THAT WAS IT'S AS YOU
18 SAID INDIRECT IS LIKE IF YOU HAVE THE RESOURCES TO INCREASE
19 THE FINES AND YOU HAVE RESOURCES TO PAY THESE CBO'S. SO, DOES
20 THIS BUDGET REQUEST MEET THE NEED TO ENSURE THAT WE ARE
21 INCREASING THE AMOUNT OF FINES AND BACK WAGES THAT WE'RE
22 COLLECTING?

23 **RAFAEL CARBAJAL:** YES ABSOLUTELY.

24
25 **SUP. HOLLY J. MITCHELL:** SHOW ME WHERE IS IT IN?



THE BOARD OF
SUPERVISORS

1

2 **RAFAEL CARBAJAL:** OH, I'M SORRY. IS IT CAPTURED IN THE BUDGET?

3 NO

4

5 **SUP. HOLLY J. MITCHELL:** IT'S NOT CAPTURED IN THE BUDGET.

6

7 **RAFAEL CARBAJAL:** NO, IT'S NOT CAPTURED IN THE BUDGET. THOSE

8 ARE CONSIDERED ONE-TIME DOLLARS BECAUSE THEY'RE NOT

9 CONSISTENT. SO THAT FUNDING IS CAPTURED THROUGH OUR ONGOING

10 AND THROUGH A SPECIAL FUND.

11

12 **SUP. HOLLY J. MITCHELL:** SO, TO INCREASE FUNDING TO TRY TO

13 INCREASE YOUR ABILITY TO CAPTURE WAGE THEFT, IT'S KIND OF

14 SELF-FULFILLING.

15

16 **RAFAEL CARBAJAL:** YES. YEAH. OUR INTENT IS NOT TO PUT PEOPLE

17 OUT OF BUSINESS, BUT OUR INTENT IS TO GO AFTER BAD ACTORS.

18

19 **SUP. HOLLY J. MITCHELL:** I AGREE. I AGREE. AND WE WANT TO

20 INCREASE THE NUMBER OF BAD ACTORS WE GO AFTER TO INCREASE

21 CAPTURED WAGES.

22

23 **RAFAEL CARBAJAL:** ABSOLUTELY. SO, IT'S A DETERRENT AT THE SAME

24 TIME AS WELL.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HOLLY J. MITCHELL:** SO, I WAS ASKING THE QUESTION BECAUSE
2 WE HAVE THE SENSE THAT WE AREN'T CAPTURING, WE'RE NOT REALLY
3 MEETING THE NEED. AND SO I WANTED TO MAKE SURE THAT CBO'S WERE
4 ENGAGED TO HELP US, PARTICULARLY IN THIS TIME AND CLIMATE,
5 HEAR FROM PEOPLE TO MAKE SURE THAT IT'S BEING REPORTED TO
6 ALLOW YOU TO INVESTIGATE.

7

8 **RAFAEL CARBAJAL:** AND APPRECIATE THAT TOO BECAUSE OUR PARTNERS
9 IN THIS SPACE HAVE BEEN RESPONSIVE TO THE EMERGENCY TOO
10 BECAUSE THEY'VE SEEN ISSUES AND CONCERNS AROUND THAT AND
11 THEY'RE THERE AT THE RECOVERY CENTERS WITH US AND THEY'RE
12 WALKING HAND IN HAND WITH US AS WE REFER FOLKS OVER TO THEM
13 THAT NEED THEIR ASSISTANCE.

14

15 **SUP. HOLLY J. MITCHELL:** GOING BACK TO YOUR STATED BUDGET, THAT
16 YOU'RE LOOKING TO IMPLEMENT THE CANNABIS LICENSING AND THE
17 SOCIAL EQUITY PROGRAM IN 2026, YOU'RE ASKING FOR, IT LOOKS
18 LIKE, ONE ADDITIONAL POSITION. DO YOU THINK THAT YOU'LL BE
19 ABLE TO STAND UP THE ENTIRE LICENSING PROGRAM WITH JUST THE
20 ONE ADDITIONAL POSITION?

21

22 **RAFAEL CARBAJAL:** IS THAT A TRICK QUESTION?

23

24 **SUP. HOLLY J. MITCHELL:** NO.

25



THE BOARD OF
SUPERVISORS

1 **RAFAEL CARBAJAL:** OF COURSE, ADDITIONAL RESOURCES AND
2 ADDITIONAL STAFFING ALWAYS HELPS. I DO FEEL CONFIDENT THAT
3 WITH THE STAFFING THAT WE HAVE, WE HAVE THE ABILITY TO PURSUE
4 GRANTS. WE ARE WORKING WITH THE DEO ON ESTABLISHING THE
5 BUSINESS DEVELOPMENT WORK AND WORKFORCE DEVELOPMENT WORK
6 AROUND THIS INDUSTRY AS WELL, BUT DEFINITELY ANY ADDITIONAL
7 RESOURCES ARE HELPFUL.

8

9 **SUP. HOLLY J. MITCHELL:** I JUST ASK BECAUSE I KNOW RESIDENTS
10 HAVE BEEN WAITING A LONG TIME FOR THE SOCIAL EQUITY PROGRAM TO
11 LAUNCH 2026. SO, I JUST WANTED TO KNOW IF IT WAS REALISTIC TO
12 THINK THAT WITH THIS ONE ADDITIONAL FTE THAT IT REALLY COULD
13 BE STOOD UP. THANK YOU, MADAM CHAIR.

14

15 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU AND SO I HAVE A QUESTION
16 JUST FOR POINT OF CLARIFICATION. ON YOUR BUDGET IS AM I
17 READING THIS RIGHT THAT 50% OF YOUR BUDGET IS NET COUNTY
18 COSTS? NEARABOUTS?

19

20 **RAFAEL CARBAJAL:** YES.

21

22 **SUP. KATHRYN BARGER, CHAIR:** SO, YOU KNOW, THAT RAISES A
23 CONCERN AS IT RELATES TO FESIA, YOUR OPENING TALK TO THE BOARD
24 ABOUT SOME OF THE FINANCIAL ISSUES COMING OUR WAY. AND SO, I
25 THINK IT'S IMPORTANT AND I APPRECIATE THAT AND I THINK IT'S



THE BOARD OF
SUPERVISORS

1 BECAUSE WE HAVE ASKED YOU TO DO THINGS AND ALLOCATED NET
2 COUNTY COSTS, RECOGNIZING IT'S ONE TIME. AND SO MY QUESTION
3 IS, ARE WE LOOKING TO OUTSIDE PARTNERS TO HELP? BECAUSE SOME
4 OF THESE THAT HAVE BEEN BUILT OUT, IT'S ONE OF THOSE ONCE YOU
5 PAY FOR IT, IT'S HARD TO TAKE IT BACK BECAUSE THE SERVICE IS
6 NEEDED. ARE YOU LOOKING TO PARTNER WITH THE PRIVATE SECTOR FOR
7 EXAMPLE WHEN I LOOK AT THE SELF-HELP LEGAL ACCESS CENTERS
8 THAT'S NET COUNTY COSTS AND THEY PROVIDE A VALUABLE SERVICE IN
9 OUR COURTS EVEN OUTSIDE OUR COURTS AT THE CENTERS. ARE WE
10 LOOKING FOR ALTERNATIVE FUNDING SOURCES TO BACKFILL IF THERE
11 ARE FINANCIAL CONSTRAINTS?

12
13 **RAFAEL CARBAJAL:** YEAH, WE'RE ALWAYS ACTIVELY LOOKING FOR
14 ADDITIONAL RESOURCES. WE ESTABLISHED A POLICY DIVISION
15 SPECIFICALLY TO HELP US WORK WITH OUR STATE PARTNERS AND
16 ANYBODY ELSE THAT'S WILLING TO SUPPORT THIS, INCLUDING
17 PHILANTHROPY AND OTHER MUNICIPALITIES THAT TYPICALLY FUND THIS
18 TYPE OF WORK.

19
20 **SUP. KATHRYN BARGER, CHAIR:** AND THEN FOLLOWING UP ON THAT, THE
21 DEPARTMENT, YOU'RE REQUESTING THE \$7,600,000, GIVE OR TAKE,
22 FOR A STAY HOUSED, LA AND 5.1 FOR THE SELF-HELP LEGAL ACCESS
23 SERVICES. I KNOW IN THE PAST I DON'T KNOW IF YOU ASKED I KNOW
24 I ASKED FOR DATA TO SHOW YOU KNOW PERFORMANCE METRICS. DO WE
25 HAVE THOSE?



THE BOARD OF
SUPERVISORS

1

2 **RAFAEL CARBAJAL:** WE ABSOLUTELY DO ON THE SLACKS WE REPORT
3 EVERY ON A QUARTERLY BASIS THE NUMBERS ON THE DATA AND THE
4 PEOPLE THAT ARE SERVED AND THE SERVICE CONNECTION AND THE
5 PERCENTAGES --

6

7 **SUP. KATHRYN BARGER, CHAIR:** AND THE BREAK DOWN

8

9 **RAFAEL CARBAJAL:** WHERE THEY GO AND THE SAME THING STAY HOUSE
10 IS ACTUALLY EVERY SIX MONTHS, BUT I COULD DEFINITELY PROVIDE
11 THAT ON DEMAND AS WELL.

12

13 **SUP. KATHRYN BARGER, CHAIR:** EXCELLENT. AND THEN LAST BUT NOT
14 LEAST, I KNOW I THINK SUPERVISOR HORVATH TOUCHED ON IT ABOUT
15 THE IMPACT OF RECENT WILDFIRES AND OTHER DISASTERS HAVE HAD AS
16 IT RELATES TO EVICTION CASES. DO WE HAVE DATA ON THAT AS WELL?

17

18 **RAFAEL CARBAJAL:** SO NOT HARD DATA YET. OUR PARTNERS AT THE
19 COURT PROVIDE US UNLAWFUL DETAINER DATA ON A QUARTERLY BASIS.
20 SO THEY JUST PROVIDED US DATA ENDING DECEMBER OF 24. WE WILL
21 BE GETTING THE NEXT BATCH IN MARCH SO WE'LL BE ABLE TO SEE IF
22 THERE'S BEEN ANY INFLUX THERE BUT LIKE I SHARED AT THE
23 DISASTER RECOVERY CENTERS 90% OF THE QUESTIONS ARE AROUND
24 HOUSING OUR CALL CENTER THAT TAKES OUR TENANT PROTECTION
25 HOTLINE OUR CALLS HAVE INCREASED AT LEAST 25% WHEN WE WERE



THE BOARD OF
SUPERVISORS

1 STARTING TO SEE A DECREASE IN THOSE CALLS. QUESTIONS REGARDING
2 SERVICES AROUND HOUSING HAVE CONTINUED TO INCREASE, BOTH FROM
3 THE LANDLORD SIDE AND THE TENANT SIDE. SO THESE ARE CLEAR
4 INDICATORS TO ME, BASED ON THEIR EXPERIENCE, THAT WE ARE GOING
5 TO SEE SOMETHING. WHAT THAT SOMETHING IS, WE'RE NOT ENTIRELY
6 SURE UNTIL WE SEE THE FULL IMPACT OF IT. BUT AT MINIMUM, THERE
7 IS SOME INSECURITY AND FEAR FROM OUR TENANTS AROUND THE IMPACT
8 THAT THIS EMERGENCY IS GOING TO HAVE ON THEM.

9

10 **SUP. KATHRYN BARGER, CHAIR:** OKAY. MY LAST QUESTION, AND MAYBE
11 IT'S TO FESIA TO YOU. WHEN WE KNOW THAT THERE'S MONEY THAT'S
12 BEEN ALLOCATED AT THE STATE LEVEL AND YOU SAID \$25,000,000 BUT
13 IT DOESN'T LOOK AT THE, WHO SHOULD BE UP THERE ADVOCATING FOR
14 THAT? I MEAN I FEEL LIKE THE TAIL WAGGING THE DOG. I MEAN I
15 FEEL THAT WE HAVE A ROLE AND YET WE'RE SAYING WE'RE GOING TO
16 START NOW AND I WILL GUARANTEE YOU. YEAH.

17

18 **FESIA DAVENPORT:** SO AS FAR AS I KNOW, THE FUNDING WAS RECENTLY
19 ALLOCATED AND ANNOUNCED AND WHO SHOULD BE UP THERE IS DCBA IN
20 PARTNERSHIP WITH THE SACRAMENTO FOLKS.

21

22 **SUP. KATHRYN BARGER, CHAIR:** BECAUSE YOU AND I BOTH KNOW THAT
23 ONCE THE RECIPES MIXED, IT'S ALREADY IN THE OVEN, THAT MONEY'S
24 PROBABLY. SO I THINK IT'S IMPORTANT FOR US AND EVEN TO DRIVE
25 THE DISCUSSION AS IT RELATES TO, ESPECIALLY SINCE YOUR BUDGET



THE BOARD OF
SUPERVISORS

1 IS 50% NET COUNTY COSTS. IT'S BUILT ON SERVICE NEEDS THAT ARE
2 ONE-TIME FUNDING THAT GETS ROLLED OVER. BUT IT'S, I DON'T
3 THINK ARBITRARY, BECAUSE YOU'VE GOT THE METRICS AND THE DATA
4 TO BACK UP THE ASK. SO, I WOULD HOPE THAT WE WOULD BE DRIVING
5 THAT NARRATIVE UP IN SACRAMENTO, MOVING FORWARD. YES, WE HAVE
6 A SACRAMENTO TRIP SCHEDULED. YEAH, YEAH, BUT I'M JUST THINKING
7 THAT WHEN YOU SAID WE SHOULD GET ON THAT, IT'S LIKE WE SHOULD
8 HAVE BEEN ON THAT.

9

10 **RAFAEL CARBAJAL:** SO THAT PARTICULAR BILL WAS ONE OF THOSE
11 QUICK REACTIONS TO THE EMERGENCY THAT MOVED REALLY QUICKLY
12 REALLY SWIFTLY WE THEY DID REACH OUT AND WE DID PROVIDE SOME
13 INPUT ON THAT BUT ESSENTIALLY THE FUNDING IS TO PROVIDE
14 ADDITIONAL FUNDING TO THE EXISTING INFRASTRUCTURE THAT THE
15 STATE ALREADY HAS IN PLACE LIKE THE ONE CALIFORNIA PROGRAM. SO
16 THE ADDITIONAL FUNDING IS GOING TO GO TO THOSE PROVIDERS WHO
17 ARE NONPROFITS PROVIDING DIRECT SERVICES. THAT MONEY IS
18 DIVIDED A LITTLE BIT DIFFERENT THROUGHOUT THE STATE WITH
19 CERTAIN POCKETS RECEIVING MORE CONCENTRATION OF RESOURCES. BUT
20 I ABSOLUTELY HEAR YOU AND WELCOME ANY OPPORTUNITY TO ADVOCATE.

21

22 **SUP. KATHRYN BARGER, CHAIR:** SO I GUESS MY QUESTION WOULD BE
23 HOW MANY COUNTIES HAVE A PROGRAM SIMILAR TO WHAT YOU PROVIDE?

24

25 **RAFAEL CARBAJAL:** I WOULD SAY NO COUNTY HAS A PROGRAM SIMILAR



THE BOARD OF
SUPERVISORS

1 TO WHAT WE HAVE.

2

3 **SUP. KATHRYN BARGER, CHAIR:** SO THAT'S MY POINT. I MEAN, I
4 THINK THAT IN A COUNTY OF 10,000,000 PEOPLE, AND YOU LOOK AT
5 THE POPULATION OF THE STATE, I WOULD ARGUE THAT WE HAVE IT
6 BECAUSE WE'RE FILLING A VOID. THAT'S ALL, I MEAN, I'M NOT
7 CRITICIZING YOU. I JUST THINK THAT WE HAVE A COMPELLING STORY
8 TO TELL.

9

10 **RAFAEL CARBAJAL:** AND I THINK YOU'RE ABSOLUTELY RIGHT. I THINK
11 THIS BOARD HAS BEEN VERY CREATIVE IN HOW WE ADDRESS PROGRAMS
12 AND HAVE IMPLEMENTED SOME VERY SUCCESSFUL PROGRAMS, SUCH AS
13 REPRESENT LA AND OUR STATE HOUSE PROGRAM THAT ARE MODELS
14 NATIONWIDE, AND PEOPLE COULD CONSISTENTLY REACH OUT TO US TO
15 ASK US TO SHARE LESSONS LEARNED AND HOW WE ARRIVED TO WHERE WE
16 ARE AT.

17

18 **SUP. KATHRYN BARGER, CHAIR:** YEAH, BECAUSE THIS IS NOT A
19 MANDATED PROGRAM. THIS IS DISCRETIONARY. AND I JUST THINK THAT
20 BASED ON WHAT FESIA SAID AT THE BEGINNING, WE'VE GOT A LOT OF
21 MANDATED THAT ARE GOING TO TAKE UP THE DISCRETIONARY. AND I'M
22 VERY COGNIZANT OF THAT, AND IT'S GOING TO BE ABOUT PRIORITIES.
23 SO WITH THAT, SUPERVISOR SOLIS.

24

25 **SUP. HILDA SOLIS:** THANK YOU, I JUST WANT TO GO BACK TO OUR



THE BOARD OF
SUPERVISORS

1 CEO. CFCI FUNDING, I THINK AS YOU SAID, WE KIND OF LOCK
2 OURSELVES OUT SOMETIMES OF POTENTIAL, BUT IF I REMEMBER
3 CORRECTLY, THE WHOLE EFFORT WITH CFCI WAS TO TARGET
4 POPULATIONS THAT ARE VULNERABLE, THAT HAVE MANY OF THE SIMILAR
5 CHARACTERISTICS OF THE POPULATION THAT'S BEING SERVED BY THIS
6 DEPARTMENT, THIS OFFICE. SO I WOULD HOPE THAT WE COULD MAKE
7 THAT CASE TO THEM AND WE SHOULD. AND I'M HAPPY, I THINK MAYBE
8 OTHER BOARD MEMBERS WOULD FEEL THE SAME WAY, BUT THAT
9 CERTAINLY IS, I WOULD THINK, SOMETHING THAT WE COULD TAP INTO.

10
11 **FESIA DAVENPORT:** SO SUPERVISOR, WE ARE LOOKING AT THAT
12 ANALYSIS, PARTICULARLY IN THIS SEASON OF AUSTERITY THAT WE
13 FIND OURSELVES IN WITH OUR BUDGET AND THE CARE FIRST COMMUNITY
14 INVESTMENT, THAT BOARD IS ADVISORY TO YOUR BOARD. AND SO, THEY
15 PRESENT RECOMMENDATIONS THAT GO THROUGH MY OFFICE. WE PRESENT
16 IT TO THE BOARD IN A BOARD LETTER. AND SOME OF THE PROGRAMS
17 THAT WE'RE TALKING ABOUT HERE WOULD FALL UNDER THE DIRECT
18 COMMUNITY INVESTMENTS PROGRAMS, I GUESS INTENT, THE
19 LEGISLATIVE INTENT OF CFCI. AND SO, WE ARE LOOKING AT THAT.
20 WE'RE LOOKING AT OPTIONS ON THE TABLE.

21
22 **SUP. HILDA SOLIS:** AND I THINK ALL OF US HAVE REPRESENTATIVES
23 ON THAT BOARD, SO I WOULD THINK WE COULD COALESCE OR SAY THAT
24 THIS IS A PRIORITY FOR US. THAT'S ONE OPTION. THE OTHER IS I
25 THINK THAT THERE ARE SOME DEPARTMENTS THAT ALSO MAY HAVE SOME



THE BOARD OF
SUPERVISORS

1 OVERLAP IN WHAT THE OFFICE DOES AS WELL. I THINK WE NEED TO
2 FIGURE OUT WHERE THERE MAY BE SOME OVERLAP. IF THERE IS, IF
3 NOT, FINE. THEN I WOULD STRONGLY ENCOURAGE LAIR AND US TO PUT
4 TOGETHER OUR DELEGATION FOR L.A. COUNTY SO THEY UNDERSTAND
5 EXACTLY FOR PRESENTATION BY THEM, UNDERSTAND EXACTLY THE KIND
6 OF SERVICES THEY PROVIDE AND GET THEM TO HELP US EITHER WITH A
7 CARVE-OUT OR WITH A STREAM OF FUNDING TO HELP THE ENTIRE
8 COUNTY BECAUSE THEY'RE LITERALLY YOU ALL ARE HELPING THE
9 ENTIRE COUNTY HERE NOT JUST ONE OR TWO DISTRICTS BUT IT'S THE
10 COUNTY SO I WOULD ENCOURAGE THAT. THANK YOU.

11
12 **FESIA DAVENPORT:** WE WILL DO THAT. THANK YOU, SUPERVISOR.

13
14 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. SEEING NO OTHER
15 QUESTIONS THANK YOU RAFAEL THANK YOU TO YOUR TEAM WE WILL NOW
16 HEAR FROM THE DIRECTOR OF AGING AND DISABILITIES DR. LAURA
17 TREJO, DIRECTOR OF AGING AND DISABILITIES, AND STAFF WILL MAKE
18 A PRESENTATION.

19
20 **DR. LAURA TREJO:** GOOD MORNING, SUPERVISORS. THANK YOU FOR THE
21 OPPORTUNITY TO PRESENT OUR FISCAL YEAR 25/26 BUDGET REQUEST.
22 AS YOU KNOW, MY NAME IS LAURA TREJO AND I'M THE DIRECTOR OF
23 AGING AND DISABILITIES. AND WITH ME TODAY IS MIKE TSAO, OUR
24 ADMINISTRATIVE DEPUTY AND VICTORIA JUMP, OUR ASSISTANT
25 DIRECTOR OF OUR AREA AGENCY ON AGING. THE AGING AND



THE BOARD OF
SUPERVISORS

1 DISABILITIES DEPARTMENT AND ITS NETWORK OF COMMUNITY PARTNERS
2 IS THERE TO IMPROVE THE LIVES AND SUPPORT THE SELF-
3 DETERMINATION OF OLDER ADULTS, ADULTS LIVING WITH DISABILITIES
4 AND OVERALL COMMUNITIES. THROUGH OUR PROGRAMS AND SERVICES WE
5 HELP OLDER INDEPENDENT ADULTS LIVE WITH DIGNITY AND
6 INDEPENDENCE. WE ENSURE THEIR SAFETY AND WELL-BEING AND WE
7 OFFER VIBRANT COMMUNITY AND SENIOR CENTERS THAT EMPOWER AND
8 CONNECT OUR RESIDENTS TO SERVICES AND TO EACH OTHER. OUR
9 SERVICES AND PROGRAMS RANGE FROM EDUCATION AND RECREATIONAL
10 ACTIVITIES AT OUR CENTERS TO CARE COORDINATION,
11 TRANSPORTATION, SENIOR MEALS, INVESTIGATION OF ELDER
12 INDEPENDENT, ADULT ABUSE AND NEGLECT, WE PROVIDE SERVICES TO
13 PERSONS EXPERIENCING HOMELESSNESS WHO ARE AT HIGH RISK OF
14 ABUSE AND NEGLECT, AND WE ALSO ADVOCATE FOR RESIDENTS IN
15 SKILLED NURSING FACILITIES AND ASSISTED LIVING FACILITIES.
16 AD'S HAS AN ALLOCATED BUDGET OF \$225,000,000 AND 596 BUDGETED
17 POSITIONS. FOR FISCAL YEAR 25/26, WE ARE REQUESTING EIGHT NEW
18 POSITIONS OF THESE. FIVE ARE BEING OFFSET WITH A 16 VACANT
19 ITEMS. THE POSITIONS ARE NEEDED FOR OUR COMMUNITY CENTERS, OUR
20 DISABILITY SERVICES BRANCH, AND TO SUPPORT OUR ADMINISTRATIVE
21 INFRASTRUCTURE. ITEM 2 REFLECTS A TRANSFER OF FOUR VACANT
22 POSITIONS THAT ARE PART OF THE TRANSFER OF THE ALTADENA
23 COMMUNITY CENTER TO DCBA. THE THIRD REQUEST IS FOR GENERATORS
24 TO ENSURE THAT WE'RE PREPARED FOR POSSIBLE POWER OUTAGES AT
25 OUR COMMUNITY AND SENIOR CENTERS TO ENSURE THE SAFETY OF THE



THE BOARD OF
SUPERVISORS

1 CLIENTS THAT WE SERVE. AND THIS WILL ENSURE THAT ALL OF OUR
2 CENTERS HAVE A GENERATOR AVAILABLE TO THEM. WE DO NOT HAVE A
3 SLIDE ON UNMET NEEDS, BUT I WANTED TO ADDRESS THAT. WHILE
4 CURRENTLY WE'RE NOT REQUESTING ANYTHING, I WANTED TO SHARE
5 WITH THE BOARD THAT GIVEN THE DIVERSITY AND COMPLEXITY OF OUR
6 FUNDING STREAMS, WE MUST ACKNOWLEDGE THAT INCREASING NEEDS OF
7 THOSE WE SERVE ARE QUICKLY OUTPACING OUR EXISTING RESOURCES.
8 AND THEREFORE, WE HAVE CREATED A FIVE-YEAR STRATEGIC ANALYSIS
9 OF THE NEEDS AND HOW THEY WILL FOLD OUT OVER COMING YEARS
10 GIVING OUR FUNDING STREAMS. AND WE WILL COME BACK AT FUTURE
11 YEARS WITH REQUESTS TO THIS BOARD. I WANTED TO ACKNOWLEDGE
12 THAT. IN TERMS OF THE NEXT SLIDE, PLEASE. THE NEXT SLIDE
13 DISCUSSES CHALLENGES AND PRESSURES. TO OUR DEPARTMENT, WE HAVE
14 THREE AREAS OF CONCERN. ONE IS THE POTENTIAL REVENUE DECREASES
15 DUE TO THE FEDERAL POLICY SHIFTS THAT ARE OCCURRING IN
16 WASHINGTON. AS YOU KNOW, OUR LARGEST PROGRAMS RELY HEAVILY ON
17 FEDERAL FUNDS. FOR EXAMPLE, 68% OF OUR SENIOR PROGRAMS ARE
18 FEDERALLY FUNDED AND ABOUT 49% OF OUR ADULT PROTECTIVE
19 SERVICES PROGRAM IS FEDERALLY FUNDED. SO, WE ARE TRACKING
20 THOSE REALITIES AT THE FEDERAL LEVEL VERY CLOSELY TO ENSURE
21 THAT WE ARE COMMUNICATING WITH YOUR BOARD ANY CONCERNS THAT WE
22 MAY HAVE. WE ARE ALSO VERY CONCERNED ABOUT INCREASES IN
23 OPERATIONAL COSTS DUE TO THE ECONOMIC SHIFTS THAT ARE
24 OCCURRING. FOR EXAMPLE, OUR LARGEST PROGRAM IN SENIOR SERVICES
25 IS OUR SENIOR NUTRITION PROGRAM. AS FOOD COSTS GO UP, COSTS OF



THE BOARD OF
SUPERVISORS

1 PERSONNEL GO UP, OUR ABILITY TO DELIVER MEALS BECOMES
2 CHALLENGED AND DECREASES. SO, WE ARE BEING VERY INTENTIONAL
3 AND THOUGHTFUL ABOUT THE IMPLICATIONS TO OUR PROVIDERS IN
4 TERMS OF THEIR ABILITY TO PROVIDE THOSE SERVICES. THE LAST
5 ITEM OF CONCERN RELATES TO THE RECENT FIRES. I WANTED TO START
6 BY SHARING OUR HEARTFELT CONDOLENCES TO ALL OF THE FIRE
7 VICTIMS AND RESIDENTS WHO HAVE EXPERIENCED SUCH UNPRECEDENTED
8 LOSS. AS YOU ARE AWARE, OUR ALTADENA SENIOR CENTER WAS
9 DESTROYED DUE TO THE EATON FIRE AND WE ARE WORKING WITH OUR
10 COUNTY PARTNERS TO ADDRESS THE REBUILDING EFFORTS. AD HAS BEEN
11 WORKING AT LOCAL ASSISTANCE CENTERS AND SHELTERS AND WE ARE
12 VERY GRATEFUL TO OUR INCREDIBLY DEDICATED STAFF AND PARTNERS
13 ESPECIALLY THOSE IN THE INDEPENDENT LIVING CENTERS, WHO HAVE
14 HELPED TO ASSURE THAT OUR CLIENTS RECEIVED THE SERVICES THAT
15 THEY NEEDED. JUST TO GIVE YOU AN EXAMPLE, OUR STAFF HAS
16 CONDUCTED OVER 11,000 WELLNESS CALLS TO RESIDENTS IN LOS
17 ANGELES TO ENSURE THEIR WELL-BEING, BECAUSE WE WANTED TO MAKE
18 SURE THAT OUR CLIENTS DID NOT FEEL MORE ISOLATED BECAUSE OF
19 THE SITUATION THAT THEY WERE EXPERIENCING. WE HAVE BEEN
20 WORKING DILIGENTLY TO PROVIDE ACCESSIBLE TRANSPORTATION TO
21 PEOPLE WHO HAVE SPECIAL NEEDS AND WE HAVE ALSO BEEN WORKING
22 FOR EXAMPLE OUR LONG-TERM CARE OMBUDSMAN WHO PROVIDES ADVOCACY
23 AND SKILLED NURSING AND ASSISTED LIVING FACILITIES WAS ON THE
24 GROUND AT THE PASADENA CONVENTION CENTER SUPPORTING THE
25 EVACUATION OF PEOPLE FROM NURSING HOMES AND ASSISTED LIVING



THE BOARD OF
SUPERVISORS

1 FACILITIES. WE'RE INCREDIBLY PROUD OF THE WORK THAT OUR TEAM
2 DID THAT DAY IN THOSE DAYS. WE'VE ALSO BEEN WORKING VERY HARD
3 TO COORDINATE WITH OUR CITY PARTNERS, OUR CITY DEPARTMENT OF
4 AGING, TO MAKE SURE THAT NOBODY FELL THROUGH THE CRACKS IN THE
5 NEEDS OF THE CLIENTS IN THE COMMUNITY. I CAN TELL YOU I'VE
6 LITERALLY TALKED I THINK THREE TO FOUR TIMES A DAY WITH THE
7 DIRECTOR OF AGING AT THE CITY OF LOS ANGELES OVER THE LAST SIX
8 WEEKS AND BECAUSE WE BOTH WANTED TO MAKE SURE THAT WE WERE
9 TAKING CARE OF THE CLIENTS. WE ARE DEDICATED TO SERVE WE'VE
10 ALSO BEEN WORKING VERY CLOSELY WITH LAW ENFORCEMENT AND THE
11 RED CROSS ONE OF THE THINGS THAT I WANTED TO COMMEND THIS
12 BOARD, THIS DEPARTMENT EXISTING HAS BEEN A GAME CHANGER IN THE
13 RESPONSE TO THIS EVENT. WE HAVE BEEN ABLE TO LITERALLY STAY ON
14 FOCUS IN ADDRESSING BARRIERS THAT WERE EXISTING IN ORDER TO
15 SERVE CLIENTS AND WE HAVE BEEN ABLE TO CHANGE HOW WE DO
16 BUSINESS. FOR EXAMPLE, WE'VE WORKED VERY DIFFERENTLY WITH THE
17 RED CROSS. AT FIRST IT WAS LIKE NO YOU CAN'T COME INTO OUR
18 EVACUATIONS SHELTERS. WE ARE THERE NOW AND THAT WAS BECAUSE OF
19 THE ABILITY OF OUR STAFF TO REALLY WORK THROUGH THE LEVELS AND
20 BE ABLE TO REASSURE OF THE RED CROSS OF THE WORK THAT WE
21 NEEDED TO DO. SO AGAIN, I WANT TO COMMEND YOUR BOARD FOR THE
22 VISION OF HAVING A DEPARTMENT THAT COULD FOCUS AND REALLY
23 DRILL DOWN WHEN IT MATTERS ON BEHALF OF RESIDENTS. WE'VE ALSO
24 BEEN WORKING VERY EFFECTIVELY WITH OUR COUNTY PARTNERS. A BIG
25 THANK YOU TO THE LIBRARIES. THEY'VE BECOME A PLACE WHERE WE



THE BOARD OF
SUPERVISORS

1 COULD DELIVER MORE SERVICES TO THE COMMUNITY, PARKS, AND
2 OTHERS HAVE ALL STEPPED UP TO SUPPORT THE LOSS OF OUR SENIOR
3 CENTER IN ALTADENA. SO, I WANT TO THANK THOSE DIRECTORS FOR
4 CALLING ME REALLY QUICKLY AND SAYING, LAURA, HOW CAN WE HELP?
5 WE ALSO WANT TO SHARE OUR DEEP APPRECIATION TO THE CEO AND HER
6 STAFF. THEY HAVE BEEN INCREDIBLY SUPPORTIVE EVERY TIME WE SEND
7 AN EMAIL OR MAKE A PHONE CALL THEY RESPOND SO QUICKLY. SO,
8 THANK YOU FOR THAT. ALSO, OEM AND ALL OF OUR COMMUNITY
9 PARTNERS AND ESPECIALLY OUR COMMISSIONERS. OUR COMMISSIONERS
10 HAVE REALLY BEEN THERE FOR US WHEN WE NEEDED THEM, GIVING US
11 ADVICE AND SUPPORT IN THE WORK THAT WE NEEDED TO DO. AND ONE
12 OF THE THINGS I'M INCREDIBLY PROUD IS THAT WE HAVE BEEN
13 DEVELOPING A LOT OF NEW MATERIALS AND INFORMATIONAL MATERIALS
14 FOR THE COMMUNITY IN ALL THRESHOLD LANGUAGES AND IN BRAILLE
15 THAT WE HAVE BEEN DISTRIBUTING ACROSS THE ENTIRE REGION. SO
16 MUCH SO THAT EVEN THE CITY OF LOS ANGELES REQUESTED THAT WE
17 PLEASE MAKE ALL OF OUR MATERIALS AVAILABLE FOR THEIR USE AND
18 WE HAVE DONE THAT. AND SO, IN CLOSING, I JUST WANT TO THANK
19 EVERYBODY IN LOS ANGELES FOR THE SUPPORT THEY PROVIDED OLDER
20 ADULTS AND ADULTS LIVING WITH DISABILITIES AS A RESULT OF THE
21 SITUATION THAT WE'RE CURRENTLY LIVING THROUGH. AND I THANK YOU
22 FOR THE OPPORTUNITY TO SERVE. AND THAT CONCLUDES MY
23 PRESENTATION AND I WELCOME YOUR QUESTIONS.

24
25 **SUP. HILDA SOLIS:** THANK YOU, DIRECTOR TREJO, AND WE ARE ALL



THE BOARD OF
SUPERVISORS

1 VERY SYMPATHETIC TO YOUR RECENT LOSS, SO PLEASE KNOW THAT.
2 THESE ARE REALLY TOUGH TIMES, AND THIS IS WHEN I THINK
3 FRIENDSHIPS AND CAMARADERIE REALLY COUNT. SO, WE'RE THERE IN
4 SUPPORT OF YOU. SO I DO HAVE SOME MEMBERS IN THE QUEUE. I HAVE
5 SUPERVISOR MITCHELL WHO'D LIKE TO START US OUT.

6

7 **SUP. HOLLY J. MITCHELL:** I APPRECIATE THAT AND THANK YOU VERY
8 MUCH. I JUST WANT TO ELEVATE WHAT YOU SAID AND WHAT'S ON THAT
9 SLIDE, THAT WITH THE PROPOSED FEDERAL CUTS TO THE OLDER
10 AMERICANS ACT, WHICH FUNDS ABOUT 40% OF OUR ADULT PROTECTIVE
11 SERVICES PROGRAM, IF YOU COULD PAINT A PICTURE FOR US ABOUT
12 WHAT THAT MEANS FOR OLDER ADULTS IN L.A. COUNTY IF THOSE
13 DOLLARS GO AWAY. BECAUSE I'M ASSUMING THAT YOU AND YOUR
14 DEPARTMENT AND YOUR BUDGETING ARE IN NO POSITION TO BACKFILL
15 THOSE DOLLARS. IS THAT A SAFE ASSUMPTION?

16

17 **DR. LAURA TREJO:** ABSOLUTELY.

18

19 **SUP. HOLLY J. MITCHELL:** SO HELP ME UNDERSTAND WHAT SERVICES WE
20 AS A COUNTY, THE SAFETY NET LEVEL OF GOVERNMENT WILL NO LONGER
21 BE IN A POSITION TO PROVIDE FOR OUR MOST VULNERABLE RESIDENTS.

22

23 **DR. LAURA TREJO:** ADULT PROTECTIVE SERVICES CURRENTLY SEES
24 ABOUT 55,000 REPORTS OF SUSPECTED ELDER INDEPENDENT ADULT
25 ABUSE ON A YEARLY BASIS. THAT'S ABOUT 5 TO 6,000 REQUESTS A



THE BOARD OF
SUPERVISORS

1 MONTH FOR US TO GO INTO THE COMMUNITY AND INVESTIGATE THE
2 WELL-BEING OF OUR MOST VULNERABLE CITIZENS. IF WE WERE TO
3 DECREASE THAT BY HALF, THINK ABOUT THE POTENTIAL TRAGIC IMPACT
4 ON THE MOST VULNERABLE MEMBERS OF OUR COMMUNITY TO BE EXPOSED
5 TO POTENTIAL ABUSE, NEGLECT, OR ANYTHING ELSE THAT COULD BE
6 HAPPENING IN THEIR LIVES. AND SO TO ME, THAT WOULD BE AN
7 INCREDIBLY TRAGIC REALITY THAT I DON'T KNOW HOW WE WOULD BE
8 ABLE TO RESPOND WITHOUT THE RESOURCES BEING MADE AVAILABLE TO
9 THEM.

10

11 **SUP. HOLLY J. MITCHELL:** AND THAT WOULD MEAN REDUCTION IN YOUR
12 STAFF?

13

14 **DR. LAURA TREJO:** REDUCTION IN STAFF, REDUCTION IN OUR ABILITY
15 TO CONDUCT INVESTIGATIONS, REDUCTION IN OUR ABILITY TO SUPPORT
16 THOSE INDIVIDUALS WHEN WE ACTUALLY ARE THERE AND CREATE CARE
17 PLANS FOR THEM, WHERE WE CONNECT THEM TO EXISTING SERVICES AND
18 SUPPORTS IN THAT COMMUNITY. ALL OF THAT WOULD DISAPPEAR FOR
19 ABOUT HALF OF THOSE CLIENTS THAT WE CURRENTLY SERVE.

20

21 **SUP. HOLLY J. MITCHELL:** I JUST, I SAW IT ON THE CHART, YOU
22 MENTIONED IT. I JUST NEEDED YOU TO BE ABLE TO SAY THAT.

23

24 **DR. LAURA TREJO:** THANK YOU.

25



THE BOARD OF
SUPERVISORS

1 **SUP. HOLLY J. MITCHELL:** SPECIFICALLY FOR US TO UNDERSTAND WHAT
2 IS AT RISK IF THE OLDER AMERICANS ACT AND THOSE FEDERAL FUNDS
3 GO AWAY. I'M CURIOUS, THE DISABILITIES AND SUPPORT SERVICES
4 BRANCH STAFFING, HOW DOES IT COMPARE TO OTHER, EITHER L.A.
5 CITY OR OTHER MAJOR METROPOLITAN AGENCIES WITH SIMILAR SIZE
6 AND NEEDS?

7
8 **DR. LAURA TREJO:** THE CLOSEST THAT I HAVE NEARBY IS THE
9 DISABILITY DEPARTMENT AT THE CITY OF LA AND IT FUNCTIONS VERY
10 DIFFERENTLY. THEIR DEPARTMENT IS MORE SUPPORT TO A COMMISSION
11 AND DOES SOME LEVEL OF POLICY INVOLVEMENT, SO THEY'RE NOT
12 REALLY A DIRECT SERVICES PROGRAM. THE WAY THAT WE'RE
13 STRUCTURING OUR BRANCH IS TO DO BOTH. WE ARE BOTH SUPPORTIVE
14 OF THE COMMISSION WORK AND THE POLICY DIRECTION OF THE COUNTY,
15 BUT WE ARE ALSO DELIVERING DIRECT SERVICES. FOR EXAMPLE, OUR
16 L.A. FOUND PROGRAM IS IN THERE. THAT'S OUR BRACELET TO HELP
17 PEOPLE WITH COGNITIVE IMPAIRMENT NOT GET LOST. WE ALSO HAVE A
18 SPECIAL TRANSPORTATION PROGRAM THAT I CAN TELL YOU RIGHT NOW
19 DURING THE FIRES. IN PARTNERSHIP WITH METRO, WE REALIGNED THE
20 PROGRAM TO MAKE SURE THAT THOSE IN MOST NEED THAT WOULD HAVE
21 THE HARDEST TIME ACCESSING TRANSPORTATION WOULD BE ABLE TO
22 RECEIVE TRANSPORTATION SERVICES WITHIN 24 TO 48 HOURS. AND SO
23 THOSE ARE THE TYPES OF DIRECT SERVICES THAT WE'RE PROVIDING
24 UNDER THE BRANCH AS WE ARE TRYING TO BUILD. WE'RE ALSO, FOR
25 EXAMPLE, ABOUT TWO YEARS AGO WE RECEIVED A SMALL GRANT FOR LOS



THE BOARD OF
SUPERVISORS

1 ANGELES, IT'S ABOUT A \$2,000,000 GRANT, TO BEGIN TO DEVELOP
2 INFRASTRUCTURE AROUND OUR AGING AND DISABILITY RESOURCE
3 CONNECTION, WHICH IS A NO WRONG DOOR APPROACH TO OLDER ADULTS
4 AND PERSONS WITH DISABILITY. THAT IS IN ALL OF THAT SECTION OF
5 THE BRANCH. SO WE ARE LITERALLY, ONE OF THE GIFTS OF HAVING
6 VICTORIA JUMP JOIN OUR TEAM WAS THAT SHE IS A STELLAR GRANTS
7 DEVELOPER AND WE ARE ALREADY WORKING, SHE IS ALREADY ACTIVELY
8 WORKING WITH OUR STATE PARTNERS TO TRY TO FIND STATE SOLUTIONS
9 AND RESOURCES TO BRING TO LOS ANGELES TO BUILD OUT OUR AGING
10 AND DISABILITY RESOURCE COLLABORATIVE WHICH I THINK WOULD BE A
11 GAME-CHANGER FOR OUR RESIDENTS.

12
13 **SUP. HOLLY J. MITCHELL:** THAT'S HELPFUL. I WAS GOING TO ASK YOU
14 KNOW KIND OF LIKE WHAT LESSONS YOU DID YOU LEARN OR WHAT
15 RESOURCES WILL YOU BE LOOKING FOR TO SERVE THE COUNTY'S AGING
16 POPULATION DURING A CRISIS LIKE WE JUST EXPERIENCED. BUT YOU
17 TALKED ABOUT YOU DON'T HAVE THE UNMET NEEDS LIVE BUT YOU'RE
18 WORKING ON THIS FIVE-YEAR PLAN. SO I'M HOPING THOSE CONCEPTS
19 AND IDEAS WILL BE INCLUDED.

20
21 **DR. LAURA TREJO:** AND MORE SO. ONE OF THE THINGS THAT I'M
22 ACTIVELY DOING IS I'M ACTUALLY TALKING TO ALL OF OUR PARTNERS
23 AND ALSO TO OUR STAKEHOLDERS, TO OUR STAFF ON THE GROUND. I AM
24 DEVELOPING A LIST OF THE THINGS THAT NEED TO BE CHANGED. I'VE
25 ALREADY STARTED WORKING WITH OUR COMMISSION ON AGING AT THE



THE BOARD OF
SUPERVISORS

1 STATE LEVEL, WITH THE CALIFORNIA DEPARTMENT OF AGING, WITH THE
2 CALIFORNIA ASSOCIATION OF AREA AGENCY ON AGING, SORT OF ALL
3 THE STATE PARTNERS, BECAUSE WE NEED TO START CHANGING
4 LEGISLATION. THE FACT THAT OLDER ADULT PROFESSIONALS ARE NOT
5 CONSIDERED IMPORTANT ENOUGH TO BE LIKE IN AN EVACUATION CENTER
6 IS SOMETHING I HAVE A HARD TIME UNDERSTANDING. WHEN YOU LOOK
7 AT THE VULNERABILITY OF OUR RESIDENTS. AND LOS ANGELES MAY BE
8 UNIQUE IN THAT WE HAVE ONE OF THE LARGEST CONCENTRATIONS OF
9 OLDER PEOPLE IN THE NATION, SO WE HAVE A RESPONSIBILITY TO
10 LEAD BECAUSE IN DISASTERS THE PEOPLE THAT MOST DEFINITELY DO
11 WORSE ARE OLDER PEOPLE AND PEOPLE LIVING WITH DISABILITIES.
12 AND SO, I'VE ALREADY SPOKEN TO FEMA, THE ADMINISTRATION ON
13 COMMUNITY LIVING, ANYBODY THAT WILL HEAR ME RIGHT NOW IS
14 GETTING AN EARFUL ABOUT OUR EXPERIENCE ON THE GROUND. SPECIAL
15 CONCERNS ABOUT SKILLED NURSING FACILITIES AND ASSISTED LIVING,
16 WE HAD NEVER IN MY 35 YEARS, I HAVE NEVER SEEN THE NEED TO
17 MOBILIZE THAT MANY VERY FRAIL PEOPLE OUT OF HARM'S WAY. AND
18 COMMENDATION TO ALL THE FIRST RESPONDERS, THEY DID AN
19 INCREDIBLE JOB AND ALL THE NURSING HOME STAFF AND THE ASSISTED
20 LIVING TEAMS, THEY DID NOT ABANDON THEIR CLIENTS. AND WE ARE
21 INCREDIBLY GRATEFUL FOR THEIR DEDICATION AND SUPPORT. BUT
22 AGAIN, WE WERE NOT PREPARED FOR THE VOLUME AND THE SPECIAL
23 NEEDS THAT THOSE CLIENTS BROUGHT WHEN THEY WERE LEAVING THEIR
24 FACILITIES, BECAUSE IN THE PAST THEY WOULD GO TO A HOSPITAL OR
25 TO ANOTHER FACILITY THAT HAD THE SKILLS AND THE RESOURCES. WE



THE BOARD OF
SUPERVISORS

1 DIDN'T, AND I WANT TO COMMEND OEM BECAUSE WE WERE DIRECT
2 TALKING TO THEM GOING, WE NEED THIS, WE NEED THAT, AND THEY
3 WERE MOVING SO FAST TO ADDRESS OUR CONCERNS FROM THE TEAM ON
4 THE GROUND. WE WERE INCREDIBLY LUCKY. ONE OF MY PREMIER
5 VOLUNTEERS IN THE LONG-TERM CARE OMBUDSMAN IS DR. LAURA
6 MUSQUEDA, ONE OF THE FOREMOST GERIATRICIANS IN THE UNITED
7 STATES. SHE ACTUALLY WENT ON SITE AT PASADENA FOR THE FIRST
8 THREE TO FOUR DAYS THE CLIENTS WERE THERE TO HELP US
9 UNDERSTAND THEIR NEEDS. AND SHE WAS DIRECTLY LETTING ME KNOW
10 WHAT SHE WANTED SO THAT WE CAN MAKE IT HAPPEN. WE CAN'T ASSUME
11 THAT THOSE OPPORTUNITIES ARE GOING TO BE PRESENT. WE HAVE TO
12 BUILD THEM IN INTO A PLAN. SO WE ARE WORKING VERY HARD TO MAKE
13 SURE THAT THESE LESSONS ARE NOT GOING TO BE LOST. AND THAT I
14 CAN TELL YOU, BECAUSE WE HAVE THIS DEPARTMENT, OUR VOICE IS
15 VERY LOUD.

16
17 **SUP. HOLLY J. MITCHELL:** AND I APPRECIATE THAT, BECAUSE I
18 BELIEVE IT MAY HAVE BEEN CHIEF MARRONE THAT REMINDED US THAT
19 THE LAST BIG EARTHQUAKE WAS 1993 AND SO WE KNOW THAT THE BIG
20 ONE IS COMING AND SO I WOULDN'T WANT US TO NOT TAKE FULL
21 ADVANTAGE OF THESE ON-THE-GROUND LESSONS.

22
23 **DR. LAURA TREJO:** YOU KNOW I WAS HERE IN L.A. COUNTY RESPONDING
24 TO THAT, AND I REMEMBER HOW INCREDIBLY CHALLENGING IT WAS TO
25 OLDER ADULTS, AND HOW WE CHANGED, HOW WE DID WORK AS A RESULT



THE BOARD OF
SUPERVISORS

1 OF THAT. AND SO NOW, THIS IS AN OPPORTUNITY FOR US TO LEARN
2 EVEN MORE AND TO MAKE SURE THAT WE PUT THOSE SAFETY NETS IN
3 PLACE.

4
5 **SUP. HOLLY J. MITCHELL:** AND TO RECOGNIZE THAT IT'S NOT JUST
6 SNF'S, BUT WITH THE GRAIN TSUNAMI, AS MY FORMER ASSEMBLY
7 COLLEAGUE USED TO SAY, CHERYL BROWN, THE NUMBER OF SENIORS WHO
8 ARE LIVING INDEPENDENTLY IN THEIR OWN HOMES.

9
10 **DR. LAURA TREJO:** YES. ABOUT 27% OF OLDER ADULTS IN L.A. COUNTY
11 LIVE ALONE, WHICH IS A CONCERN TO ME WHEN WE HAVE MASSIVE
12 RELOCATION OF PEOPLE. THAT'S WHY ONE OF THE THINGS THAT WE DID
13 WHEN THE EVENT BEGAN WAS WE BEGAN CALLING ALL OF OUR CLIENTS
14 IN ALL OF OUR PROGRAMS BECAUSE WE WANTED TO MAKE SURE THAT WE
15 KNEW THAT THEY WERE SAFE. AND WE STARTED TO REALLY TRACK
16 FINDING AND MAKING SURE THAT WE WERE LOCATING THEM AND WE WERE
17 PROVIDING SUPPORT. ALSO CONNECTION, A LOT OF OUR CONSUMERS ARE
18 HOMEBOUND. AND WE WANTED TO MAKE SURE THAT THEY FELT THAT
19 SOMEBODY OUT HERE WAS THINKING OF THEM AND CARED ENOUGH TO
20 REACH OUT AND MAKE SURE THAT THEY WERE NOT LEFT ALONE.

21
22 **SUP. HOLLY J. MITCHELL:** I APPRECIATE THAT. AND MADAM CHAIR,
23 I'LL JUST SAY IN CLOSING THAT WE ARE TALKING A LOT ABOUT OUR
24 STATE PARTNERS AND OUR STATE ADVOCACY, AND WE ALSO HAVE TO BE
25 CLEAR ABOUT OUR FEDERAL ADVOCACY BECAUSE I DON'T KNOW HOW THE



THE BOARD OF
SUPERVISORS

1 STATE OR WE MAKE UP THAT 40% CUT FOR A POPULATION THAT
2 VULNERABLE. SO FOR OUR FEDERAL ADVOCACY AS WELL, THE OLDER
3 AMERICANS ACT, WE HAVE TO PUT THAT FRONT AND CENTER BECAUSE WE
4 HAVE JUST BEEN PUT ON NOTICE ABOUT WHAT WILL HAPPEN TO VERY
5 VULNERABLE PEOPLE RIGHT HERE IN L.A. COUNTY IF THAT FUNDING
6 GOES AWAY. I'M NOT GOING TO ASK THE CEO TO GO FIND IT BECAUSE
7 I DON'T THINK SHE CAN FIND THAT BIG A POT. SO, WE'VE GOT TO GO
8 DEFEND THE FEDERAL DOLLARS AND THAT NEEDS TO BE A PART OF OUR
9 FEDERAL ADVOCACY AS WELL. SO, I HOPE THAT'S COMMUNICATED TO
10 LAIR AND OUR FEDERAL LOBBYISTS THAT'S GOT TO BE A PRIORITY. I
11 CAN'T SEE HOW IT CANNOT BE. THANK YOU VERY MUCH. THANK YOU,
12 MADAM CHAIR.

13
14 **SUP. HILDA SOLIS:** VERY GOOD. GOOD POINT. NEXT, WE'LL GO TO
15 SUPERVISOR HAHN.

16
17 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR, AND THANK YOU, DR.
18 TREJO, AND AGAIN, OUR CONDOLENCES. WE ADJOURNED OUR MEETING
19 YESTERDAY IN THE MEMORY OF YOUR MOTHER. THANK YOU. SO, WE'RE
20 ALL SENDING YOU LOTS OF LOVE RIGHT NOW.

21
22 **DR. LAURA TREJO:** I FEEL IT. THANK YOU.

23
24 **SUP. JANICE HAHN:** SO, THIS, I MEAN, I THINK THIS DEPARTMENT IS
25 REALLY KEY ON SO MANY LEVELS, BEING THE DEPARTMENT OF AGING



THE BOARD OF
SUPERVISORS

1 AND DISABILITIES. YOUR DEPARTMENT IS INTEGRAL IN PROVIDING
2 FOOD FOR OLDER ADULTS. WHAT DO YOU THINK, BASED ON YOUR BUDGET
3 AND YOUR ISSUES, YOUR CONCERNS, WHAT ARE YOU DOING TO BE MORE
4 STRATEGIC MAYBE ABOUT ADDRESSING THE NEEDS IN OUR OLDER ADULTS
5 AND DISABLED COMMUNITY FOR FOOD INSECURITY? AND WHAT CAN WE DO
6 TO SUPPORT YOU IN THAT?

7
8 **DR. LAURA TREJO:** YES WELL, I CAN TELL YOU FOOD INSECURITY IS A
9 MAJOR CONCERN OF ANY OF US WHO WORK WITH VULNERABLE
10 POPULATIONS. ONE OF THE THINGS THAT WE DO ACTIVELY IS WE'RE
11 TRYING TO FIGURE OUT HOW DO WE LEVERAGE OUR PARTNERS IN THE
12 COMMUNITY. LOS ANGELES COUNTY HAS NOT ONLY THE PROVIDERS THAT
13 WORK WITH US UNDER THE OLDER AMERICANS ACT FUNDED PROGRAMS,
14 THERE'S ALSO AN ARRAY OF COMMUNITY BASED ON PROFITS THAT
15 ACTIVELY FEED A VULNERABLE POPULATION. SO, ONE OF THE THINGS
16 THAT WE STARTED TO DO THIS YEAR IS WE ACTUALLY CREATED A
17 REGIONAL COORDINATING GROUP WHERE WE'RE BRINGING COUNTY
18 RESOURCES, PRIVATE NONPROFITS, PRIVATE RESOURCES, EVERYBODY TO
19 THE TABLE TO SAY HOW DO WE TOGETHER DEVELOP A STRATEGIC PLAN
20 FOR ENSURING THE FOOD SECURITY OF THE MORE VULNERABLE
21 POPULATIONS IN LOS ANGELES COUNTY? THE OTHER THING IS ALSO,
22 HOW DO WE TOGETHER GO AFTER OTHER RESOURCES, FOR EXAMPLE, FROM
23 PHILANTHROPY, FROM GOVERNMENT GRANTS AT THE FEDERAL LEVEL OR
24 OTHERS, WHERE IN THE PAST THAT HAS BEEN VERY DIFFICULT TO DO
25 WHEN YOU DON'T HAVE THE ORGANIZATION ALREADY BUILT. SO, WE'RE



THE BOARD OF
SUPERVISORS

1 BUILDING THE INFRASTRUCTURE THAT'S PART OF THE ROLE OF THE
2 DEPARTMENT TO MAKE SURE THAT WE CAN BE PREPARED. BUT I CAN
3 TELL YOU RIGHT NOW, FOR EXAMPLE, DURING THE RESPONSE TO THE
4 FIRES, KNOWING ALL OF THESE FOLKS AND THAT THEY'RE PLAYERS IN
5 OUR SPACE AND THAT THEY'RE IDENTIFIED TO US, MADE MAKING THOSE
6 CALLS AND ASKING FOR ASSISTANCE A LOT EASIER. AND THAT IS ONE
7 OF THE LESSONS THAT WE LEARNED ALSO FROM THE COVID PANDEMIC
8 WAS THE LACK OF ORGANIZATION THAT EXISTED LITERALLY BACKED US
9 INTO SAYING WE CANNOT DO THAT AGAIN. AND SO, WE'VE BEEN
10 ACTIVELY WORKING TO BRING ALL OF THOSE PARTNERS TOGETHER.
11 WE'RE VERY EXCITED THAT THEY ARE AT THE TABLE. AND AS THEY'RE
12 AT THE TABLE, WE'RE IDENTIFYING ALL THESE OTHER RESOURCES THAT
13 OTHER PEOPLE KNOW ABOUT THAT PERHAPS WE DIDN'T KNOW BECAUSE WE
14 DON'T WORK IN THOSE SPACES. SO WE ARE ACTIVELY INVOLVED IN
15 THAT SPACE AND ALSO MAKING SURE THAT WE'RE PART OF ALL THE
16 COUNTY INITIATIVES SO THAT WE SUPPORT THAT WORK ACTIVELY AS
17 WELL.

18
19 **SUP. JANICE HAHN:** THANK YOU FOR THAT. YOU KNOW, I REMEMBER
20 WHEN THIS DEPARTMENT WAS BEING FORMED, I KNOW ORIGINALLY IT
21 WAS GOING TO JUST BE DEPARTMENT OF AGING. AND THEN
22 STRATEGICALLY, I WASN'T ALWAYS SURE HOW IT WAS GOING TO WORK
23 OUT TO INCLUDE DISABILITIES INTO THIS DEPARTMENT. BECAUSE I
24 DEFINITELY THINK THAT'S A POPULATION IN L.A. COUNTY THAT
25 REALLY IS VULNERABLE, HAS A LOT OF UNIQUE ISSUES AND NEEDS.



THE BOARD OF
SUPERVISORS

1 THEY HAVE THEIR OWN COMMISSION, BUT IT DOES SOMETIMES FEEL
2 LIKE WE FOCUS A LITTLE BIT MORE IN YOUR DEPARTMENT ON THE
3 SENIOR CITIZENS AND THE AGING PART OF IT AS OPPOSED TO THE
4 DISABILITY PART OF IT AND EVEN KIND OF LOOKING AT YOUR REQUEST
5 IT SEEMS TO BE LEANING MAINLY FOR OLDER ADULTS TELL ME HOW YOU
6 BALANCE IT. IS IT 50-50 IN TERMS OF RESOURCES, STAFF? IS IT
7 NOT THAT? AND WHERE DO YOU THINK WE CAN DO BETTER IN TERMS OF
8 OUR DISABILITY COMMUNITY?

9

10 **DR. LAURA TREJO:** YOU KNOW, THAT IS THE PART THAT WE'RE
11 BUILDING OUT, BECAUSE IT IS A FAIR EVALUATION THAT WE ARE, IT
12 LOOKS LIKE WE'RE A LITTLE LOPSIDED, BECAUSE WE ARE. THAT IS
13 THE PART THAT HAS BEEN GROWING IN TERMS OF THE FEDERAL GRANTS,
14 THE OLDER AMERICANS ACT, ALL OF THAT IS TO FUND AGING. THAT'S
15 PART OF THE AREA AGENCY AND AGING, A FORMAL ENTITY FEDERALLY
16 DESIGNATED. WE DON'T HAVE AN EQUIVALENT IN DISABILITIES.
17 THAT'S EMERGING FOR US. AND SO WE ARE ACTIVELY GRANT SEEKING
18 FOR THE DISABILITIES BRANCH. WE ARE ACTIVELY PROGRAM
19 DEVELOPING FOR THEM. WE'RE DEVELOPING A STRATEGIC PLAN IN
20 COLLABORATION WITH OUR COMMISSION BECAUSE WE DO UNDERSTAND
21 THAT THE NEEDS ARE VARIED AND MANY OF THEM. WE WANT TO
22 PRIORITIZE WHICH ONES IN LOS ANGELES COUNTY ARE THE ONES THAT
23 WE NEED TO BE WORKING TOWARDS TO ENSURE THAT WE'RE MEETING THE
24 NEEDS OF THOSE MOST POPULATIONS THAT MOST NEED OUR SUPPORT.
25 AND SO THAT'S PART OF THE WORK THAT WE'RE DOING.



THE BOARD OF
SUPERVISORS

1
2 **SUP. JANICE HAHN:** YEAH, I APPRECIATE THAT. BECAUSE AGAIN,
3 WE'RE TALKING A LOT ABOUT THE KIND OF IMPACTS OF THIS NEW
4 ADMINISTRATION. BUT CLEARLY, ONE OF THE FIRST EXECUTIVE ORDERS
5 WAS TO REMOVE ANYTHING IN TERMS OF FEDERAL HIRING CONTRACTS
6 KIND OF STRIKING THE WORD DISABLED AS BEING A GROUP THAT WOULD
7 BE WORTHY OF DIVERSITY AND INCLUSION. AND EVEN THE PRESIDENT
8 WENT SO FAR AS TO SORT OF BLAME THAT FOR THAT PLANE CRASH, YOU
9 KNOW, THAT SOMEHOW THE DISABILITY COMMUNITY HAD SOMETHING TO
10 DO WITH THAT. SO, I AGAIN FEEL LIKE EVERY TIME WE HEAR
11 SOMETHING FROM WASHINGTON, D.C., WE NEED TO REALLY PUT OUR
12 GUARDRAILS UP EVEN STRONGER. PART OF WHAT I WAS HOPING FROM
13 YOUR DEPARTMENT AND YOUR COMMISSION WAS THAT, AND NOT EVEN SO
14 MUCH, I DON'T KNOW HOW MUCH FUNDING IT'S GOING TO TAKE, LIKE
15 I'M HOPING THAT YOUR DEPARTMENT AND YOU AND YOUR DISABILITIES
16 COMMISSION CAN ADVISE LOS ANGELES COUNTY ABOUT OUR POLICIES.
17 BECAUSE I DON'T THINK WE'RE PERFECT IN OUR POLICIES AS IT
18 RELATES TO EVEN THE LAW ADA. WHO KNOWS HOW LONG THAT'S GOING
19 TO STAND THOUGH. BUT I KNOW RAY AND CARLOS EVEN MADE A COMMENT
20 ABOUT SOME OF OUR COUNTY PARKS IN TERMS OF ACCESS AND BEING
21 SENSITIVE TO THOSE WITH DISABILITIES. SO, I'M THINKING THERE,
22 I'D LIKE TO SEE YOU PLAY A STRONGER ROLE IN ADVISING US ABOUT
23 POLICIES AS IT RELATES TO OUR DISABILITY COMMUNITY, WHICH I
24 DON'T THINK NECESSARILY HAS TO DO WITH GETTING MORE MONEY,
25 GETTING MORE GRANTS. I THINK THAT'S A KEY ROLE THAT YOU CAN



THE BOARD OF
SUPERVISORS

1 AND SHOULD PLAY FOR US BECAUSE YOU KNOW IT'S A IT'S A
2 POPULATION THAT'S EASY TO OVERLOOK TO NOT BE SENSITIVE TO NOT
3 UNDERSTAND AND YOUR DEPARTMENT IS POSITIONED IN MY OPINION
4 PERFECTLY WELL AGAIN, LEANING ON YOUR COMMISSION TO ADVISE US
5 ON WHERE WE CAN DO BETTER AS IT RELATES TO THAT POPULATION.
6 WAS AT RANCHO LOS AMIGOS RECENTLY VISITING A FRIEND WHO WAS
7 THERE AND I'M ALWAYS SO IMPRESSED BY THAT HOSPITAL. IT'S A
8 COUNTY HOSPITAL, RIGHT? IT'S WORLD RENOWNED IN TERMS OF
9 REHABILITATION, PARTICULARLY FOR THOSE WHO HAVE MAJOR BRAIN
10 TRAUMA, RIGHT? EVERYBODY THERE WAS NAVIGATING IN SOME SORT OF
11 MOBILITY CHALLENGED WAY WITH WHEELCHAIRS OR WHATEVER, AND I
12 THINK THEY'RE ALL GOING TO BE RELEASED, AND THEY'RE GOING TO
13 HAVE SKILLS THAT THEY LEARN IN THAT CENTER, BUT AGAIN, THEY'RE
14 GOING TO COME INTO EVERYDAY LIFE. AND WE CAN'T SOLVE ALL THOSE
15 PROBLEMS ON PRIVATE PROPERTY, BUT GOODNESS, WE IN L.A. COUNTY,
16 I THINK, PROBABLY ARE NOT GETTING AN A PLUS AS IT RELATES TO
17 BEING SENSITIVE TO THE POPULATION. SO HOPEFULLY, AGAIN, I
18 DON'T THINK IT NECESSARILY IS A BUDGET LINE ITEM, BUT I WOULD
19 LIKE TO SEE YOU AND YOUR DEPARTMENT PLAY A BIGGER ROLE WITH US
20 AND BRING FORWARD, YOU KNOW, POLICY IDEAS OR BOARD LETTERS OR
21 MOTIONS THAT COULD MAKE US A BETTER COUNTY IN THAT REGARD.

22
23 **DR. LAURA TREJO:** I APPRECIATE THAT AND I WANT YOU TO KNOW THAT
24 I'M ALSO WORKING WITH THE OTHER DEPARTMENT HEADS. FOR EXAMPLE,
25 I'M WORKING WITH PARKS BECAUSE WE'RE TRYING TO DEVELOP



THE BOARD OF
SUPERVISORS

1 ACCESSIBILITY GUIDELINES FOR PARKS FOR PERSONS WITH
2 DISABILITIES. SO, ONE OF THE THINGS THAT I ACTIVELY DO IS I
3 WORK WITH THE DIFFERENT DEPARTMENT HEADS TO MAKE SURE THAT ALL
4 OF US ARE ALIGNED IN UNDERSTANDING THE OPPORTUNITIES FOR THE
5 POPULATIONS THAT WE SERVE. FOR EXAMPLE, WE JUST DID A
6 \$10,500,000 GRANT ON TECHNOLOGY BRIDGING THE DIGITAL DIVIDE
7 FOR PERSONS WITH DISABILITIES AND OLDER ADULTS. WE TARGETED
8 SPECIFICALLY IN-HOME SUPPORTIVE SERVICES STAFF IN PARTNERSHIP
9 WITH DR. CONTRERAS BECAUSE WE WANTED TO MAKE SURE THAT THOSE
10 HIGHLY ISOLATED VULNERABLE CLIENTS THAT SHE SERVES WERE SERVED
11 UPFRONT SO THAT THEY WOULD HAVE AN OPPORTUNITY TO ACCESS THESE
12 RESOURCES. SO, OUR DEPARTMENT, THAT IS ONE OF THE FEATURES
13 THAT I WANT YOU TO KNOW THAT I AM TAKING VERY SERIOUSLY, WHICH
14 IS THE OPPORTUNITY TO ENGAGE WITH THE COUNTY FAMILY AND TO
15 MAKE THEM AWARE TO LIFT UP THE UNIQUE NEEDS OF THE POPULATIONS
16 THAT WE SERVE AND ALSO HOW DO WE INFLUENCE. ONE OF THE WAYS
17 THAT I'M INFLUENCED A LOT OF PLACES IS THROUGH OUR
18 COMMISSIONERS. I'M GETTING THEM ON OTHER PEOPLE'S ADVISORY
19 GROUPS AND I'M VOLUNTEERING. I SAID I HAVE GREAT FABULOUS
20 PEOPLE THAT CAN INFORM THE PROCESS AND SO I'M ALSO MAKING SURE
21 THAT THEY'RE AWARE OF THE INCREDIBLE STAKEHOLDERS THAT WE WORK
22 WITH SO THAT THEY CAN MAKE USE OF THEM AND SO THEY'VE BEEN
23 PARTICIPATING IN DIFFERENT GROUPS BECAUSE I MAKE SURE OF IT,
24 LIKE FOR EXAMPLE RIGHT NOW ADVOCATING ON BEHALF OF THE
25 ACCESSIBILITY GUIDELINES WITH PARKS. AND SO, WE ALSO TRY TO



THE BOARD OF
SUPERVISORS

1 EXTEND OUR REACH THROUGH THE WORK OF OUR COMMISSIONERS AS WELL
2 BECAUSE THEY'RE SUBJECT MATTER EXPERTS.

3
4 **SUP. JANICE HAHN:** I AGREE. I ALWAYS THINK OUR ARMY OF
5 COMMISSIONERS OUT THERE ARE STILL SOME OF THE MOST UNTAPPED
6 WISDOM AND PERSPECTIVE AND ENERGY AND PASSION FOR THE
7 PARTICULAR DEPARTMENT THAT THEY ARE COMMISSIONED FOR. I WOULD
8 LIKE TO USE OUR COMMISSIONS MORE. I'D LIKE TO SEE THEM ADVISE
9 OUR DEPARTMENTS MORE AND THUS ADVISE US MORE. I THINK THAT'S
10 THE ULTIMATE GOAL OF COMMISSIONS IS REALLY ULTIMATELY IS TO
11 GET BACK TO THE BOARD OF SUPERVISORS IN TERMS OF POLICY
12 DECISIONS AND ISSUES. SO, I APPRECIATE THAT. I'M ALWAYS
13 TELLING MY STAFF, USE OUR COMMISSIONERS. THEY'RE THERE FOR A
14 REASON. AND THEY ALL COME TO THE TABLE WITH SOME PRETTY
15 AMAZING PERSPECTIVES. I WANTED TO TOUCH ON LA FOUND. YOU
16 TALKED ABOUT IT BRIEFLY. WHERE ARE WE WITH LA FOUND? I
17 UNDERSTAND, MERAL HAD TOLD ME THAT THERE'S MAYBE A NEW PILOT
18 PROGRAM WITH THE TRACKABLE BRACELETS THAT MAYBE IS MOVING INTO
19 A GPS MODEL?

20
21 **DR. LAURA TREJO:** YOU KNOW, THAT'S ONE OF THE WONDERFUL THINGS
22 IS THAT TECHNOLOGY CONTINUES TO EVOLVE. AND WHAT WE'RE TRYING
23 TO DO IS ALSO ASSESS THE LANDSCAPE OF TECHNOLOGY. I CAN TELL
24 YOU AS AN ADVOCATE FOR THESE CLIENT POPULATIONS, I'M NOT ONLY
25 LOOKING AT HIGH TECH, BUT I'M ALSO LOOKING AT LOW TECH. THERE



THE BOARD OF
SUPERVISORS

1 ARE THINGS WE COULD BE DOING THAT SUPPORT COMMUNITIES THAT
2 WANDER IN DIFFERENT WAYS THAT DON'T ALWAYS REQUIRE A GPS
3 TRACKING, BUT I SAID, BECAUSE NOT EVERY FAMILY FEELS
4 COMFORTABLE ACCESSING THOSE RESOURCES. SO ONE OF THE THINGS
5 THAT VICTORIA AND I ARE DOING IS WE'RE ALSO EVALUATING WHAT IS
6 HAPPENING IN OUR SPACE, NOT ONLY IN THE U.S., BUT ACROSS THE
7 WORLD. WE ARE LOOKING AT PARTNERS ALL OVER THE GLOBE THAT ALSO
8 HAVE AGING POPULATIONS, THAT ALSO HAVE COGNITIVELY IMPAIRED
9 POPULATIONS. AND WE'RE RESEARCHING, A LOT OF THEM ARE NOT
10 USING HIGH TECH, BUT THEY'RE USING COMMUNITY ACTIVATION
11 MODELS. SO, ONE OF THE THINGS THAT I'M CHALLENGING OUR STAFF
12 TO THINK ABOUT IS HOW DO WE EXPAND THE WORK OF LA FOUND BEYOND
13 JUST THE BRACELET PROGRAM TO MORE OF A MACRO INTERVENTION ON
14 BEHALF OF THE CLIENTS THAT WE SERVE. SO JUST KNOW THAT IT IS
15 SOMETHING WE'RE ACTIVELY INVOLVED IN LOOKING AT IN TERMS OF
16 NOT ONLY THE TECHNOLOGY AVAILABILITY AND DIFFERENT
17 TECHNOLOGIES THAT MAY BE MORE EFFECTIVE, BUT ALSO WHAT ARE
18 MACRO AND LOWER TECH SOLUTIONS, MAYBE HIGHER TOUCH THAT WE
19 COULD WORK WITH THE COMMUNITY AROUND SO THAT WE CAN IMPROVE
20 THE QUALITY OF LIFE OF RESIDENTS IN LOS ANGELES COUNTY
21 OVERALL. AND SO, AND AGAIN, ALL OF THEM DON'T HAVE A BUDGET
22 LINE. IT MAY BE HOW DO WE WORK? LIKE FOR EXAMPLE, ONE OF THE
23 THINGS WHERE VICTORIA AND I WERE IN THE HALLWAY TALKING ABOUT
24 IS DEMENTIA FRIENDS. DEMENTIA FRIENDS IS A MODEL THAT WE
25 BROUGHT TO CALIFORNIA THROUGH LA FOUND. AND NOW WE'RE GOING TO



THE BOARD OF
SUPERVISORS

1 TRY TO REALLY TAKE IT THROUGH THE ENTIRE COUNTY TO BRING IT UP
2 AND ALLOW PEOPLE TO BE MORE AWARE OF HOW COGNITIVE IMPAIRMENTS
3 AFFECT THE COMMUNITY.

4

5 **SUP. JANICE HAHN:** I AGREE. I STILL THINK LA FOUND IS A GOOD
6 MODEL. ABSOLUTELY. AND I STILL FEEL LIKE WE HAVEN'T DONE AS
7 GOOD A JOB AS WE CAN OF MARKETING IT AND I STILL WHEN I BRING
8 IT UP IN SPEECHES THAT I MAKE AROUND MY DISTRICT, I CAN'T TELL
9 YOU HOW MANY PEOPLE COME AFTERWARDS AND LIKE I'VE NEVER HEARD
10 OF THAT. WHERE DO I SIGN UP? BECAUSE THEY HAVE A LOVED ONE WHO
11 IS PRONE TO WANDERING OR A CHILD WITH AUTISM WHO IS ALSO PRONE
12 TO WANDERING. SO, I STILL FEEL LIKE FOR SOME REASON IT'S NOT
13 PENETRATING THIS SERVICE. WHATEVER FORM IT ENDS UP IN, I DO
14 THINK THE MARKETING OF IT HAS BEEN LESS ROBUST THAN I THINK IT
15 COULD BE.

16

17 **DR. LAURA TREJO:** AND I'LL EVALUATE THAT, VICTORIA'S TAKING
18 NOTES. BUT ONE OF THE THINGS THAT'S INTERESTING TO CONSIDER,
19 MANY OF OUR SERVICES ARE SERVICES OF OPPORTUNITY. PEOPLE DON'T
20 THINK ABOUT IT, DON'T WANT TO THINK ABOUT IT UNTIL THEY HAVE A
21 SITUATION OR SOMETHING HAPPENS, AND THEN IT BECOMES SOMETHING
22 THAT YOU BECOME AWARE. I'VE DONE A LOT OF OUTREACH IN
23 COMMUNITIES AND PEOPLE DON'T EVEN KNOW A DEPARTMENT OF AGING
24 EXISTS AND YOU GO, BUT IT'S A, AT THE TOP OF THE LIST, DID YOU
25 MISS ME? BECAUSE THEY'RE NOT THINKING ABOUT IT. IT IS WHEN



THE BOARD OF
SUPERVISORS

1 SOMETHING HAPPENS THAT PEOPLE GO, I NEED THAT. AND SO, WE ARE
2 ALSO LOOKING AT LOCATIONS WHERE PEOPLE HAVE AN INTENT TO
3 ACCESS OUR INFORMATION BECAUSE WE KNOW WE WILL PROVIDE THE
4 BROAD MARKETING APPROACH. IT RARELY GETS US TO THE CLIENTS
5 THAT NEED US. IT'S MORE LIKE WHEN THEY'RE IN A DOCTOR'S OFFICE
6 AND DOING FOLLOW-UP WHEN THEY ARE COMING TO A COMMUNITY CENTER
7 TO ASK FOR SERVICES AND SUPPORTS. THOSE ARE THE TIMES WHEN
8 PEOPLE ARE MORE OPEN TO HEARING OF A UNIQUE PROGRAM THAT MAY
9 MEET THE NEEDS OF THEIR FAMILY MEMBER.

10
11 **SUP. JANICE HAHN:** I AGREE, BUT WE CERTAINLY WANT TO REACH
12 THESE PEOPLE BEFORE SOMETHING HAPPENS BECAUSE IT'S NOT A GOOD
13 OUTCOME AS WE HAVE LEARNED WHEN A CAREGIVER TURNS THEIR BACK
14 FOR ONE SECOND AND THEIR LOVED ONE WANDERS OUT. AND WE KNOW
15 THE VERY FIRST EXAMPLE OF NANCY PALIKAS WHO WAS FOUND TWO
16 YEARS LATER. AND WE'RE RENEWING OUR PARTNERSHIP WITH AUTISM
17 AND WITH ALZHEIMER'S AS WELL. I DON'T WANT TO HAVE THAT MODEL
18 THAT WE JUST WANT TO GET PEOPLE AFTER SOMETHING'S HAPPENED,
19 BECAUSE I THINK EVERY CAREGIVER OUT THERE THAT IS CARING
20 UNDERSTANDS THAT PRESSURE OF NEVER BEING ABLE TO TURN THEIR
21 BACK, OF NEVER BEING ABLE TO TAKE A NAP, OF NEVER BEING ABLE
22 TO BE AT A PLAYGROUND WITH A CHILD AND JUST WORRIED THAT IF
23 THEY ARE VISITING WITH A MOM, YOU KNOW, THEIR CHILD IS GOING
24 TO WANDER. SO, I JUST DON'T LIKE THAT MODEL, THAT IT'S ONLY
25 AFTER SOMETHING HAPPENS, BECAUSE WE KNOW THE OUTCOME OF THAT



THE BOARD OF
SUPERVISORS

1 CAN VERY OFTEN BE TRAGIC. SO THANK YOU FOR THE WORK YOU'RE
2 DOING.

3

4 **DR. LAURA TREJO:** THANK YOU.

5

6 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR.

7

8 **SUP. HILDA SOLIS:** THANK YOU. SUPERVISOR HAHN. SUPERVISOR
9 HORVATH.

10

11 **SUP. LINDSEY HORVATH:** THANK YOU VERY MUCH. A LOT HAS ALREADY
12 BEEN ASKED, SO I'LL BE BRIEF. FIRST, I UNDERSTAND THE HOME
13 SAFE PROGRAM IS ENDING IN MAY 2025, AND WE ANTICIPATED THAT
14 EVEN BEFORE THE CHANGE IN ADMINISTRATION. SO, WHAT HAS YOUR
15 DEPARTMENT BEEN DOING TO ENSURE THAT AT-RISK OLDER ADULTS
16 DON'T FALL INTO HOMELESSNESS?

17

18 **DR. LAURA TREJO:** YOU KNOW, THAT'S PART OF THE WORK THAT WE'RE
19 DOING WITH OUR HOMELESS INITIATIVE, WITH OUR PARTNERS IN THE
20 COMMUNITY. WE'VE BEEN REALIGNING OUR OWN SENIOR AND APS
21 RESOURCES TO SUPPORT HIGH-RISK OLDER ADULTS WORKING WITH
22 HOUSERS TO TRY TO PREVENT, I THINK ONE OF YOU SAID THIS
23 EARLIER, WE WANT TO KEEP PEOPLE WHERE THEY ARE WHEN THEY'RE
24 STILL HOUSED. SO I'VE BEEN DOUBLING DOWN MY EFFORTS TO REACH
25 OUT TO FOLKS IN THE SENIOR HOUSING ENVIRONMENT THAT ARE



THE BOARD OF
SUPERVISORS

1 WORKING WITH PEOPLE WITH ACCESSIBILITY HOUSING TO MAKE SURE
2 THAT WHAT IS IT THAT WE NEED TO BE DOING DIFFERENT WITH THEM
3 AS PARTNERS WITH THE NETWORK THAT WE CURRENTLY HAVE, BUT
4 UNDERSTANDING SUPERVISOR, THAT IS GOING TO BE A SIGNIFICANT
5 BUDGET REDUCTION. IT'S ONE OF THE FEW PROGRAMS THAT ACTUALLY
6 TARGETS THE CLIENT POPULATIONS THAT ARE AT THE HIGHEST RISK,
7 THAT ARE OLDER ADULTS AND PEOPLE WITH DISABILITIES. THAT IS
8 HOME SAFE. AND WE'RE TRYING TO ADVOCATE AT THE STATE LEVEL TO
9 SEE IF THERE ARE ANY OPPORTUNITIES FOR FUNDING. I WOULD
10 REQUEST THE BOARD TO ALSO ASK YOU KNOW OUR TEAM UP THERE IN
11 SACRAMENTO TO ADVOCATE WITH US. THE LOSS OF THESE FUNDS WOULD
12 BECOME VERY DETRIMENTAL TO THE COMMUNITY. WE ARE LOOKING TO
13 SEE THE OPPORTUNITIES WITHIN MEASURE A. IF THOSE ARE RESOURCES
14 THAT COULD BE MADE AVAILABLE TO OLDER ADULT PROGRAMS, THAT
15 WOULD BE VERY HELPFUL BECAUSE IT COULD OFFSET SOME OF THE
16 POTENTIAL NEGATIVE IMPACT OF THE LOSS OF THESE FUNDS.

17
18 **SUP. LINDSEY HORVATH:** ARE WE GOING TO HAVE MEASURE A FUNDING
19 IN BY MAY OF THIS YEAR?

20
21 **DR. LAURA TREJO:** WE MAY NOT, WE'RE TRYING TO FIGURE OUT HOW TO
22 MAKE IT GO ALL THE WAY TO 2026 WITH ROLLOVERS AND UNSPENT
23 FUNDS. SO RIGHT NOW OUR PLAN IS YEAH, WHILE THE PROGRAM
24 OFFICIALLY WOULD NOT RECEIVE ADDITIONAL FUNDS AFTER 2025. THE
25 SUNSET OF THE PROGRAM IS 2026.



THE BOARD OF
SUPERVISORS

1

2 **SUP. LINDSEY HORVATH:** AND HOW MANY OLDER ADULTS ARE WE
3 SUPPORTING IN THIS PROGRAM CURRENTLY WHO WOULD LOSE THAT
4 BENEFIT?

5

6 **DR. LAURA TREJO:** YOU KNOW, IT'S OVER 200 CLIENTS THAT WE'RE
7 CURRENTLY SEEING THAT ARE IN SUPPORTIVE HOUSING TYPES OF
8 ENVIRONMENTS THAT WE'RE PROVIDING WRAPAROUND SERVICES FOR
9 RIGHT NOW.

10

11 **SUP. LINDSEY HORVATH:** OKAY, SO MAYBE TO YOUR POINT, IF THERE'S
12 A PROGRAM WITHIN HI OR SOME DEDICATED STREAM OF FUNDING TO
13 PRIORITIZE THOSE 200 OLDER ADULTS WHO I THINK IT'S SAFE TO SAY
14 WOULD OTHERWISE BECOME UNHOUSED IF WE DON'T FIND ANOTHER
15 SOLUTION FOR THEM. THAT'S SOMEBODY THAT IS EASIER FOR, AS
16 WE'VE BEEN SAYING, EASIER FOR US TO KEEP IN HOUSING THAN TO
17 LET FALL INTO HOMELESSNESS IF WE ALREADY KNOW THEY'RE AT RISK
18 AND WE'VE SEEN THIS COMING. I HOPE THAT WE'RE PRIORITIZING
19 FINDING ANOTHER WAY. I UNDERSTAND WE MUST ADVOCATE FOR THAT
20 FUNDING TO COME BACK BUT WE ALSO KNOW WHAT WILL HAPPEN IF IT
21 DOESN'T

22

23 **DR. LAURA TREJO:** CORRECT.

24

25 **SUP. LINDSEY HORVATH:** AND THEN MY OTHER QUESTION RELATES AS TO



THE BOARD OF
SUPERVISORS

1 THE RECENT FIRES OF COURSE WHICH HIGHLIGHTED OUR NEED TO
2 BETTER PREPARE AND SUPPORT OLDER ADULTS AND THOSE LIVING WITH
3 DISABILITIES IN THE EVENT OF AN EMERGENCY AND SO WITH REGARD
4 FOR PURPOSES OF EMERGENCY PREPAREDNESS HOW IS THE COUNTY
5 INVESTING IN A COMPREHENSIVE CONTINUUM OF SERVICES IN MULTIPLE
6 LANGUAGES WITH CULTURAL COMPETENCY TO SUPPORT OUR OLDER ADULTS
7 AND THOSE LIVING WITH DISABILITIES FOR EMERGENCY SITUATIONS.

8
9 **DR. LAURA TREJO:** OUR PROGRAMS ARE DESIGNED TO DO THAT IN TERMS
10 OF OLDER ADULT PROGRAMS THEMSELVES. THEY ARE IN THE LANGUAGE
11 OF THE CLIENT. THEY ARE ADDRESSING ISSUES OF ACCESSIBILITY,
12 MULTILINGUAL, ALL OF THAT IS ALREADY PUT IN PLACE. I THINK ONE
13 OF THE THINGS THAT WE'RE LOOKING AT IS HOW DO WE PREPARE THE
14 ORGANIZATIONS TO BE PREPARED TO RESPOND. BECAUSE I THINK THAT
15 THAT'S ONE OF THE THINGS THAT WE'RE FINDING OUT IS THAT WHILE
16 FOLKS UNDERSTAND TO RESPOND TO AN EMERGENCY, HOW DO WE PREPARE
17 THEM SO THAT THEY CAN BE ACTIVATED VERY QUICKLY. WE ACTUALLY
18 DID A LOT OF THE FRONT-LOADING WORK DURING THIS EMERGENCY TO
19 ENSURE THAT OUR PROVIDERS WOULD HAVE A MOMENT TO KIND OF
20 FIGURE OUT HOW THEY WERE GOING TO RESPOND, BECAUSE AGAIN,
21 THEY'RE SMALLER NONPROFITS, SO IT'S A LITTLE BIT HARD. SO, ONE
22 OF THE THINGS WE'RE THINKING ABOUT, HOW DO WE WORK WITH THEM
23 TO DEVELOP A MORE STRATEGIC RESPOND CAPABILITY SO THAT WE
24 DON'T HAVE TO KIND OF REINVENT IT EVERY TIME SOMETHING OCCURS?
25 WE COULD BE READY BY MAKING A REQUEST FOR PEOPLE TO BE



THE BOARD OF
SUPERVISORS

1 SHIFTED. ONE OF THE THINGS I'M EVALUATING RIGHT NOW IS OUR
2 CONTRACTS. OUR CONTRACT LANGUAGE, WE'RE DOING CONTRACT
3 AMENDMENTS AS WE SPEAK BECAUSE THEY DON'T ANTICIPATE THAT
4 SOMEBODY MAY SERVE SOMEBODY IN A DIFFERENT ZIP CODE OR REGION.
5 SO, YOU KNOW, WE WERE ABLE TO NEGOTIATE THAT RIGHT NOW SO THAT
6 WE COULD DO IT, BUT I WANT TO EMBED IT INTO FUTURE CONTRACTS
7 SO THAT WE HAVE BOILERPLATE ALREADY GOING IN SO WE DON'T HAVE
8 TO DO ALL THIS, YOU KNOW, WORK IN THE BACK TO TRY TO MAKE SURE
9 THAT WE ARE ABLE TO REIMBURSE THEM BECAUSE AGAIN, A SMALL
10 NONPROFIT IS GOING TO BE VERY WORRIED ABOUT THE ABILITY FOR
11 THEM TO BE REIMBURSED. AND SO, WE KNEW WE HAD THE FUNDING TO
12 PAY THEM. WHAT WE DIDN'T HAVE WAS THE AUTHORITY EMBEDDED IN
13 THEIR CONTRACTS. AT THE TIME WE HAD TO WORK WITH COUNTY
14 COUNSEL AND OTHERS TO HELP US MAKE SURE THAT WE WERE DOING
15 THINGS CORRECTLY. BUT I THINK THAT WE COULD DO IT IN ADVANCE
16 AS A LESSON LEARNED THAT WE SHOULD HAVE LANGUAGE THAT SAYS IN
17 CASE OF EMERGENCIES. YOU KNOW, I HAD DONE THAT IN PREVIOUS
18 AGENCIES THAT I WORKED SO THAT YOU LEARN FROM AN EVENT AND SO
19 YOU EMBEDDED IN THE LANGUAGE. SO RIGHT NOW, WE'RE GOING TO BE
20 EVALUATING OUR CONTRACTS BOILERPLATE WITH COUNTY COUNSEL TO
21 MAKE SURE THAT WE CAN EMBED SOME LANGUAGE THAT GIVES US
22 AUTHORITY TO TRIGGER THAT INTO THAT PROVIDER TO PROVIDE
23 SERVICES IN A COMMUNITY EVEN IF IT'S SLIGHTLY OUTSIDE OF THEIR
24 GEOGRAPHIC AREA SO THAT THEY'RE NOT PUNISHED OR PENALIZED IN
25 ANY WAY.



THE BOARD OF
SUPERVISORS

1

2 **SUP. LINDSEY HORVATH:** YEAH, I HEARD A LOT ABOUT SOME OF OUR
3 OUTSIDE COMMUNITY-BASED ORGANIZATIONS AND THAT'S GOOD, BUT I
4 ALSO THINK THE EXISTENCE OF YOUR DEPARTMENT SHOULD BE
5 INFORMING OUR OTHER DEPARTMENTS. SORT OF LIKE WE HAVE SEEN
6 WITH OUR VETERANS' DEPARTMENT, THE EXISTENCE OF THAT
7 DEPARTMENT HAS ALLOWED THOSE WHO IDENTIFY AS VETERANS TO
8 BETTER ACCESS SOME OF OUR OTHER DEPARTMENTS BECAUSE OF THAT
9 LENS. AND SO, I THINK IT'S ALSO MY HOPE THAT YOUR DEPARTMENT
10 IS HELPING OLDER ADULTS, THOSE LIVING WITH DISABILITIES, TO
11 BETTER UNDERSTAND AND BE ABLE TO ACCESS BENEFITS AND SERVICES
12 THAT ARE AVAILABLE TO THEM AND TO WORK WITH OUR RESPECTIVE
13 DEPARTMENTS IN THEIR OWN CULTURAL COMPETENCY. BECAUSE A LOT OF
14 WHAT YOU DESCRIBED MIGHT BE HOW THE COMMUNITY RESPONDS BUT WE
15 ALSO AS A COUNTY HAVE TO RESPOND DIFFERENTLY FOR DIFFERENT
16 POPULATIONS THAT WE SERVE AND SO OUR OFFICE OF EMERGENCY
17 MANAGEMENT OR SOME OF OUR OTHER SERVICES MIGHT NEED THAT THAT
18 ENGAGEMENT FROM YOUR DEPARTMENT TO MAKE SURE THAT WE'RE
19 MEETING THAT MOMENT. SO, I WOULD OFFER THAT THAT SHOULD ALSO
20 BE PART OF YOUR CHARGE.

21 **DR. LAURA TREJO:** THANK YOU.

22

23 **SUP. LINDSEY HORVATH:** THANK YOU VERY MUCH.

24

25 **SUP. HILDA SOLIS:** SUPERVISOR MITCHELL, DO YOU HAVE A FOLLOW-



THE BOARD OF
SUPERVISORS

1 UP?

2

3 **SUP. HOLLY J. MITCHELL:** I DO, MADAM CHAIR. THANK YOU. AND IT
4 REALLY ISN'T FOR THE DIRECTOR, IT'S FOR US AND THE CEO THAT
5 WE'VE TALKED A LOT THE LAST COUPLE OF DAYS, AND THROUGH THE
6 FIRE EMERGENCY ABOUT OUR ADVOCACY AT THE VARIOUS LEVELS. AND I
7 KNOW WE'VE GOT OUR TRIPS PLANNED, AND I ALSO KNOW THAT WE WERE
8 MOST SUCCESSFUL IN THE LAST COUPLE OF YEARS WHEN WE HAVE GONE
9 TO SACRAMENTO WITH A PRIORITIZED LIST AND THAT WE WERE ALL
10 SINGING FROM THE SAME HYMNAL AS MY GRANDMOTHER WOULD SAY ABOUT
11 WHAT WE NEED. AND SO I JUST WANT TO MAKE SURE THAT THERE, WE
12 KEEP, WE'RE TALKING ABOUT IT KIND OF VARYING DIFFERENT TIMES
13 AND MEETINGS THAT, AND I KNOW THAT OUR LEAD STAFF MEET
14 REGULARLY WITH LAIRD. SO, I JUST WANT TO MAKE SURE THAT
15 THERE'S A TIME FOR US ALL TO MAKE SURE THAT WE ARE CLEAR ABOUT
16 WHAT THE PRIORITIZED BUDGETS ARE, BUDGET ASK IS. I'M NOT IN
17 THIS EXTRAORDINARY BUDGET SESSION, BUT IN THE UPCOMING BUDGET
18 SESSION TO REALLY REFLECT WHAT WE'VE TALKED ABOUT HERE. AND SO
19 I DON'T KNOW IF THAT'S HAPPENING AT, I'M GETTING LOOKS LIKE, I
20 DON'T KNOW WHAT THOSE LOOKS MEAN, LIKE THOSE ARE HAPPENING, I
21 WASN'T THERE, OR YES HOLLY, YOU'RE RIGHT, I CAN'T INTERPRET
22 THE LOOKS. OKAY, THANK YOU. SO IF WE COULD FIGURE OUT A TIME,
23 I DON'T KNOW HOW TO BEST DO THAT, BUT WHAT I DO KNOW IS WE ARE
24 MOST SUCCESSFUL AS A COUNTY WHEN WE ALL ARE ASKING FOR THE
25 SAME FINITE THING TO GIVE OUR COLLEAGUES AS LITTLE WIGGLE ROOM



THE BOARD OF
SUPERVISORS

1 AS POSSIBLE IN TERMS OF WHAT THEY DELIVER FOR THE COUNTY. OH,
2 I DELIVER IT ON THIS LIST, BUT NOT THIS LIST. IF THERE'S ONE
3 LIST, IT'S AN ISSUE OF ACCOUNTABILITY.

4

5 **FESIA DAVENPORT:** THANK YOU, SUPERVISOR. SO, MY OFFICE AND I
6 PERSONALLY HAVE PRESENTED TO THE L.A. COUNTY DELEGATION, AND
7 IT WAS TO, IT WAS ACTUALLY ON THE, LIKE THE IMMEDIATE
8 AFTERMATH ONCE WE GOT SOME CONTROL OF THE FIRES AS TO WHAT THE
9 PRIORITIES WERE FOR IMMEDIATE RELIEF AND RECOVERY FOR VICTIMS
10 OF THE FIRES. I THINK IN ADDITION TO THAT FOR THE SACRAMENTO
11 TRIP, THE LEGISLATIVE AFFAIRS OFFICE WILL CONTINUE TO WORK
12 WITH BUDGET. WE COMPILE A LIST, WE WORK WITH YOUR OFFICES, WE
13 CULL IT DOWN, WE TRY TO PRIORITIZE IT TO MAKE SURE, AND THEN
14 WE PROVIDE IT TO ALL OF THE OFFICE TO MAKE SURE THAT WHEN WE
15 DO GO TO SACRAMENTO, WE DO HAVE UNIFORM FACT SHEETS, TALKING
16 POINTS, AND A LIST OF PRIORITIES. SO, WE'LL CONTINUE TO DO
17 THAT.

18

19 **SUP. HOLLY J. MITCHELL:** AND SO, I JUST WANT TO MAKE SURE THE
20 THINGS THAT WE ARE HEARING ABOUT, PARTICULARLY IN THIS NEW
21 PROCESS, THAT THEY ARE CAPTURED, YOU KNOW, IN A PARKING LOT
22 SOMEPLACE AND SO THAT THEY COULD BE A PART OF THE OVERALL
23 CONVERSATION.

24

25 **FESIA DAVENPORT:** SO, MY TEAM, BOTH HERE IN THE BOARDROOM AND



THE BOARD OF
SUPERVISORS

1 WE HAVE FOLKS LISTENING TO THE CALL, THEY ARE TAKING DOWN LIKE
2 THE QUESTIONS AND THE RESPONSES AND AREAS OF INTEREST AND
3 CONCERN.

4

5 **SUP. HOLLY J. MITCHELL:** THANK YOU. LET ME BE CLEAR. I WAS NOT
6 TALKING ABOUT IN TERMS OF THE EMERGENCY. I GET THAT. WE HAD TO
7 MOVE FAST, BUT IT'S FOR THE BUDGET ITSELF AND THE THINGS THAT
8 WE'RE HEARING TODAY AND IN OTHER BUDGET PRESENTATIONS THAT WE
9 NEED TO HAVE THE AGREEMENT ON. SO THANK YOU FOR THAT
10 CLARIFICATION. APPRECIATE IT.

11

12 **SUP. HILDA SOLIS:** THANK YOU. I WILL, YOU KNOW, THANK YOU AGAIN
13 FOR COMING AND PRESENTING YOUR BUDGET AND WANT TO THANK YOU
14 FOR WORKING WITH MY OFFICE OVER THE LAST, I THINK I WANT TO
15 SAY ALMOST TWO YEARS, TO GET THE AVOCADO HEIGHTS PROGRAMMING
16 UP AND GOING WITH OUR SENIORS, I CAN'T TELL YOU HOW IMPACTFUL
17 THAT HAS TURNED OUT. AND THE FACT THAT THERE'S PRESENCE THERE,
18 AND EVEN AT OUR OTHER PARKS, I THINK BASSETT PARK IS ANOTHER
19 ONE. BUT PEOPLE ARE HEARING WORD OF MOUTH THAT NOW THERE'S
20 ACTUAL SUBSTANCE, AND THAT MEANS THE DIFFERENCE BETWEEN JUST
21 HAVING SOMEONE WHO DROPS IN IN A PARK OR A COMMUNITY CENTER.
22 IT MEANS PROGRAMMING AND ALL OF THAT, AND THAT TAKES MONEY.
23 AND I HAD TO PUT IN SOME OF MY OWN DISCRETIONARY, WHICH I'M
24 SAYING OUCH, BUT IT'S IMPORTANT FOR MY CONSTITUENTS. BUT I DO
25 THINK OVERALL THERE SHOULD BE A PLAN, A STRATEGIC PLAN THAT



THE BOARD OF
SUPERVISORS

1 HELPS US FULFILL THOSE EXPECTATIONS BECAUSE IT DOES US NO GOOD
2 TO HAVE A TITLE OF A DEPARTMENT AND THERE'S NOTHING THERE. AND
3 I DON'T MEAN IT IN A NEGATIVE MANNER, I JUST MEAN THAT THE
4 EXPECTATION IS SO HIGH RIGHT NOW. AND I WOULD HOPE THAT THAT'S
5 SOMETHING THAT YOU'LL LOOK AT AND REALLY COME BACK WITH SOME
6 CONCRETE THINGS. AND I ALSO WANT TO SAY SOMETHING THAT
7 SUPERVISOR HAHN SAID, IS THAT YOU COULD HELP ALSO FACILITATE
8 INSTRUCTION WITH OUR OTHER DEPARTMENTS. SO, I KNOW YOU'RE
9 DOING THAT WITH, YOU'RE GOING TO START TO DO THAT WITH PARKS
10 AND RECS. A LOT MORE CONVERSATION WITH THEM AND EVEN WITH OUR
11 OFFICE OF IMMIGRANT AFFAIRS. AND I SAY THAT BECAUSE WE HAVE A
12 LOT OF SENIORS RIGHT NOW WHO ARE TERRIFIED AS TO WHAT'S
13 HAPPENING AND THE FACT THAT THEY DON'T EVEN WANT TO CONTINUE
14 TO ENROLL IN ANY KIND OF COUNTY SERVICES AND JUST THE OUTREACH
15 BY SENIORS IN YOUR UNIT, FOLKS THAT YOU WORK WITH, TO GIVE
16 THEM THAT SENSE OF, HEY, HERE'S A HANDOFF, HERE'S WHERE YOU
17 CAN GO. THIS IS WHAT THE INFORMATION IS IN THEIR LANGUAGE IS
18 GOING TO BE VERY CRITICAL MOVING FORWARD, AND EVEN WITH THE
19 RECOVERY OF THE FIRES. BECAUSE THERE WERE A LOT OF SENIORS
20 THAT I SAW JUST RECENTLY IN MY AREA THAT WERE IMPACTED ON A
21 SECONDARY BASIS, BUT NONETHELESS WE DID A COUPLE OF FOOD
22 GIVEAWAYS, AND OVER 2,000 PEOPLE CAME. I WANT TO SAY 4,000
23 PEOPLE WERE FED, AND I HAVE TO SAY AT LEAST 40% WERE SENIORS.
24 SO EVEN THOUGH WE MAY NOT BE HEARING IT HERE, IT IS HAPPENING
25 IN OUR DISTRICTS AND OUR NEIGHBORHOODS AND OUR TOWNS. AND I



THE BOARD OF
SUPERVISORS

1 WOULD HOPE THAT YOU COULD ALSO WORK CLOSELY WITH THE L.A.
2 REGIONAL FOOD BANK, BECAUSE WHEN THEY HAVE AN EVENT, A GOOD
3 PORTION ARE CLIENTS THAT WE'RE SERVING THROUGH DPSS, BUT
4 SENIORS AS WELL THAT AREN'T AWARE, AND PERHAPS EVEN A FLYER
5 FROM YOUR OFFICE. I KNOW WE DID THAT DURING COVID, BUT WE NEED
6 TO REINVIGORATE THAT AGAIN. ANY THOUGHTS ON THAT?

7

8 **DR. LAURA TREJO:** APPRECIATE IT. WE HAVE A VERY ROBUST
9 PARTNERSHIP WITH THE L.A. FOOD BANK AND VERY GRATEFUL FOR
10 THEIR PARTNERSHIP BECAUSE WE HAVE FOOD PANTRIES AT OUR
11 COMMUNITY AND SENIOR CENTERS WHERE WE DISTRIBUTE YOU KNOW
12 THOUSANDS OF POUNDS OF FOOD.

13

14 **SUP. HILDA SOLIS:** YES, YES, I KNOW.

15

16 **DR. LAURA TREJO:** WE ALSO ONE OF THE THINGS THAT WE'VE DONE
17 WE'VE ALSO EMBEDDED FOOD DISTRIBUTION WITH SOME OF OUR
18 COMMUNITY HEALTH PROMOTION PROGRAMS. ONE OF THE THINGS THAT WE
19 THOUGHT WAS IF YOU'RE COMING TO A CLASS AND WE'RE TELLING YOU
20 ABOUT GOOD NUTRITION, LET'S HELP YOU ACCESS FOOD RESOURCES.
21 AND WE ACTUALLY WORKED WITH THE FOOD BANK BECAUSE WE STARTED
22 TO HAVE OLDER PEOPLE REFUSE THE FOOD DISTRIBUTION. WE DIDN'T
23 UNDERSTAND WHAT IT WAS. SO, WE WENT IN AND SAID, OKAY, WHY ARE
24 THEY SAYING NO? YOU KNOW WHAT IT WAS? IT WAS TOO HEAVY TO
25 CARRY IT. AND SO WE WENT BACK TO THE FOOD BANK AND I SAID, I'M



THE BOARD OF
SUPERVISORS

1 VERY FRUSTRATED THAT OUR SENIORS ARE WALKING AWAY. AND THEY
2 SAID, WE'LL JUST DESIGN DIFFERENT PACKAGING, LAURA. WE'LL DO
3 IT IN TWO BATCHES, FIVE, TEN POUND BOXES. IT TOOK AWAY THE
4 PROBLEM. SO, WE'RE VERY ACTIVE PARTNERS WITH THEM. I'VE SPOKEN
5 AT THEIR EVENTS. THEY INVITE ME AS SOMEBODY THAT I WORK WITH
6 THEM ACTIVELY TO MAKE SURE THAT OUR PROVIDERS ARE ALL PARTNERS
7 OF THEIR SIGNING AGREEMENTS AND ALL OF THAT BECAUSE WE WANT TO
8 MAKE SURE THAT WE'RE PROVIDING AS MANY FOOD RESOURCES IN OUR
9 COMMUNITY AS POSSIBLE AND EDUCATING OUR CLIENTS. I ALSO WANTED
10 TO ADDRESS THE ISSUE OF OUR IMMIGRANT OLDER ADULTS AND THE
11 CONCERNS THAT WE HAVE. WE ARE MONITORING THE EFFECT ON OUR
12 CLIENTS VERY CLOSELY. WE ARE WORKING WITH OUR PARTNERS FROM
13 MOST OF OUR AGENCIES ARE TRUSTED SOURCES FOR OUR COMMUNITIES
14 AND WE ARE WORKING WITH THEM TO ENSURE THAT THEY'RE KEEPING US
15 INFORMED ABOUT THE IMPACT ON ACCESSIBILITY OF SERVICES. ARE
16 THEY SEEING SHIFTS IN PEOPLE NOT COMING? ARE THEY SEEING
17 COMMENTS FROM CONSUMERS WHO ARE SAYING, I'M AFRAID? AND WE'RE
18 BEING VERY INTENTIONAL AND THOUGHTFUL ABOUT THAT. SO, I WANT
19 YOU TO KNOW THAT IT IS ON OUR RADAR, VERY LOUD, AND WE'RE ALSO
20 TRYING TO EDUCATE OUR PARTNERS ABOUT IF THEY'RE WORKING WITH
21 OLDER ADULTS WITH PERSONAL DISABILITIES TO PLEASE BE AWARE
22 THAT POPULATIONS THAT ARE VULNERABLE TEND TO BEGIN TO BECOME
23 MORE HOMEBOUND AND MORE ISOLATED AS PEOPLE WANT TO PROTECT
24 THEM. AND THAT'S ALSO A CONCERN THAT WE HAVE BECAUSE WE WANT
25 TO MAKE SURE PEOPLE ARE ACCESSING THE SERVICES THAT THEY NEED.



THE BOARD OF
SUPERVISORS

1 BUT WE ARE VERY MUCH, I'VE BEEN TALKING TO OUR COLLEAGUES AT
2 THE STATE LEVEL, BECAUSE I WANT TO MAKE SURE THAT WE ARE DOING
3 WHATEVER WE HAVE TO DO TO REACH OUT TO THEM, TO MAKE THEM
4 AWARE THAT WE'RE SAFE, THAT WE DON'T ASK FOR ANY DOCUMENTATION
5 FOR AN OLDER ADULT TO HAVE A MEAL. AND SO, WE ARE SORT OF
6 REDOUBLING THOSE EFFORTS RIGHT NOW.

7

8 **SUP. HILDA SOLIS:** OKAY, VERY GOOD. THANK YOU. THANK YOU, MADAM
9 CHAIR.

10

11 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. I'M SORRY I HAD TO STEP
12 OUT, BUT I HAVE ONE QUESTION AND ONE COMMENT. THE QUESTION,
13 AND IT WAS ASKED ALREADY, I APOLOGIZE. ONE OF THE LESSONS
14 LEARNED FROM THE WOOLSEY FIRE WAS WE WERE SUPPOSED TO HAVE A
15 REGISTRY STOOD UP THAT WOULD ALLOW SENIORS TO REGISTER. AND IT
16 OBVIOUSLY FELL THROUGH THE CRACKS. AND NOW WE ARE ASKING
17 AGAIN, ARE YOU INVOLVED WITH THAT? AND IF SO, WHAT IS THE
18 TIMELINE TO GET THAT DONE?

19

20 **DR. LAURA TREJO:** I BELIEVE THAT WE'RE WORKING IN TERMS OF
21 TRYING TO EVALUATE BECAUSE NOT EVERYBODY BELIEVES THAT A
22 REGISTRY IS THE RIGHT SOLUTION. SO, WE'RE TRYING TO ALSO BE
23 VERY INTENTIONAL WITH THE DIFFERENT GROUPS AND LISTENING.

24

25 **SUP. KATHRYN BARGER, CHAIR:** SO, WHEN WILL YOU HAVE SOMETHING



THE BOARD OF
SUPERVISORS

1 BACK TO THIS BOARD.

2

3 **DR. LAURA TREJO:** I BELIEVE THAT WE'RE WAITING FOR THE MOTION
4 TO BE HEARD I BELIEVE WE'RE IN THAT PROCESS

5

6 **SUP. KATHRYN BARGER, CHAIR:** WE DID IT THAT THAT'S WHY I'M
7 ASKING AND FESIA WAS GOING TO WORK WITH YOU SO I'M ASKING YOU
8 I'M ASKING YOU TO WORK WITH FESIA.

9

10 **DR. LAURA TREJO:** WE'LL DO.

11

12 **SUP. KATHRYN BARGER, CHAIR:** WE ASKED WHEN WE TALKED ABOUT --

13

14 **DR. LAURA TREJO:** FOR THE SPECIAL NEEDS REGISTRY.

15

16 **SUP. KATHRYN BARGER, CHAIR:** THE FACT THAT IN THE WOOLSEY FIRE
17 THERE WAS A RECOMMENDATION TO CREATE A REGISTRY FOR, AND THEN
18 YOU SAID, I ASKED YOU IF YOU WOULD HAVE, WORK WITH THE
19 DEPARTMENTS TO LOOK AT IT.

20

21 **FESIA DAVENPORT:** YES, WE ACTUALLY, WE HAVE, I BELIEVE THAT
22 WE'VE ALREADY HAD A MEETING REGARDING MAPPING AND PULLING
23 TOGETHER THE DATABASES. LET ME, LET ME GET BACK --

24

25 **SUP. KATHRYN BARGER, CHAIR:** OKAY, YOU TWO CAN WORK TOGETHER,



THE BOARD OF
SUPERVISORS

1 BUT I WOULD ASK THAT WE GET SOMETHING BECAUSE THE FACT THAT IT
2 WAS RECOMMENDED IN THE WOOLSEY AND NOTHING WAS DONE AND NOW,
3 WE'VE HAD THIS FIRE AND I JUST WANT TO MAKE SURE IT DOESN'T
4 FALL THROUGH THE CRACKS. SO, I'M GOING TO BE FOCUSED ON THAT.

5

6 **FESIA DAVENPORT:** OKAY. AND THEN JUST ONE CLARIFICATION. THE
7 CONVERSATION THAT WE HAD ABOUT THE MAPPING, IT WAS A FEW WEEKS
8 AGO WHEN THE FIRE CHIEF WAS PRESENTING. OKAY, YES. CORRECT.

9

10 **SUP. KATHRYN BARGER, CHAIR:** AND THEN MY NEXT QUESTION IS, YOU
11 KNOW, WE OBVIOUSLY LOST THE COMMUNITY AND SENIOR CENTER IN
12 ALTADENA.

13

14 **DR. LAURA TREJO:** YES.

15

16 **SUP. KATHRYN BARGER, CHAIR:** AND WE'RE GOING TO BE REBUILDING
17 IT. AND ONE OF THE CONCERNS I'VE HAD FROM THE COMMUNITY AND
18 THE FEEDBACK I'VE GOT IS THAT THERE WERE RULES OR REGULATIONS
19 OR INTERPRETATIONS THAT YOU HAD THAT ACTUALLY ALLOWED, THAT NO
20 LONGER ALLOWED CERTAIN COMMUNITY GROUPS TO USE THE SENIOR
21 CENTER?

22

23 **DR. LAURA TREJO:** I DON'T BELIEVE SO MA'AM. I THINK THAT ALL OF
24 THOSE WERE RESOLVED.

25



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER, CHAIR:** WELL, THEY WERE BECAUSE WE'RE
2 GOING TO TRANSFER IT TO ANOTHER DEPARTMENT IN ORDER TO WORK
3 AROUND THAT. SO I WOULD ASK YOU TO WORK WITH US.

4
5 **DR. LAURA TREJO:** ABSOLUTELY.

6
7 **SUP. KATHRYN BARGER, CHAIR:** BECAUSE THERE ARE COMMUNITY GROUPS
8 WHO LOST THE COMMUNITY CENTER SENIOR CENTER WHO ARE CONCERNED
9 NOW THAT IT'S NOT GOING TO GET REBUILT AND IF IT IS REBUILT
10 THEY'RE NOT GOING TO BE ABLE I KNOW I'M JUST PUTTING IT ON THE
11 RECORD BECAUSE THE SENSE IN THE COMMUNITY IS THAT WE'RE NOT
12 GOING TO REBUILD IT BECAUSE WE WERE PUSHING THEM OUT. THERE
13 WERE SORORITIES AND FRATERNITIES UP THERE THAT HAVE BEEN LONG-
14 ESTABLISHED THAT HAVE USED IT SINCE BEFORE I WAS ELECTED THAT
15 WE'RE TOLD THEY COULD NO LONGER USE IT.

16
17 **DR. LAURA TREJO:** AND SUPERVISOR, JUST SO YOU KNOW, MY STAFF
18 HAS BEEN ACTIVELY WORKING WITH THE DIFFERENT GROUPS TO TRY TO
19 FIND THEM ALTERNATIVE SPACE FOR THE SHORT TERM SO THAT THEY
20 CAN HAVE PLACES TO MEET. THEY ARE ACTIVELY INVOLVED DOING
21 THAT. SO, WE CONTINUE TO WORK WITH MS. BANKIN. SHE'S BEEN
22 IDENTIFYING ANY NEEDS OF THE COMMUNITY IS MAKING YOUR OFFICE
23 AWARE OF SO THAT WE CAN FOLLOW UP IMMEDIATELY.

24
25 **SUP. KATHRYN BARGER, CHAIR:** THAT'S GOOD. I JUST WANT TO MAKE



THE BOARD OF
SUPERVISORS

1 SURE I PUT THAT ON THE RECORD, BUT WE ARE GOING TO REBUILD IT
2 AND THAT'S MORE FOR THE COMMUNITY TO HEAR BECAUSE THEY DO NOT,
3 THEY HAVE A CONCERN ABOUT THAT, THE REBUILD EFFORT, BECAUSE
4 THAT IS LIKE A STAPLE IN THE COMMUNITY.

5

6 **DR. LAURA TREJO:** YES, WE'RE THERE WITH YOU MA'AM.

7

8 **SUP. KATHRYN BARGER, CHAIR:** ALL RIGHT, THANK YOU. ANY OTHER
9 QUESTIONS? NO. ALL RIGHT, THANK YOU. THANK YOU. WE ARE NOW
10 GOING TO HEAR FROM THE DIRECTOR OF ANIMAL CARE AND CONTROL,
11 MARCIA MAYEDA, DIRECTOR OF ANIMAL CARE AND CONTROL AND STAFF
12 WILL MAKE A PRESENTATION.

13

14 **MARCIA MAYEDA:** THANK YOU, SUPERVISORS. MARCIA MAEDA, DIRECTOR
15 OF ANIMAL CARE AND CONTROL. I'M HERE TO PRESENT OUR 25/26
16 BUDGET. WITH ME IS WHITNEY DUONG, OUR ADMINISTRATIVE DEPUTY.
17 THE DEPARTMENT'S MISSION AND MAIN DUTIES ARE PRESENTED ON THE
18 LEFT PANEL OF OUR BUDGET DOCUMENT. I WILL POINT OUT THAT OUR
19 TOTAL APPROPRIATION IS \$66,300,000 WITH A NET COUNTY COST OF
20 \$48,300,000. WE HAVE THREE BUDGET PRIORITIES. THE FIRST IS
21 \$4,000,000 IN GROSS APPROPRIATION FOR UNAVOIDABLE HIGHER
22 OPERATING COSTS. THE RISING OPERATIONAL COSTS ARE A
23 SIGNIFICANT CHALLENGE TO OUR DEPARTMENT. SINCE FISCAL YEAR
24 2019 TO 20 OUR SERVICES AND SUPPLIES EXPENSES HAVE INCREASED
25 BY 38%. WE NOW HAVE A \$4,000,000 FUNDING GAP BETWEEN OUR



THE BOARD OF
SUPERVISORS

1 BUDGET ALLOCATIONS AND THE ACTUAL SNS EXPENSES FOR THE
2 DEPARTMENT. THE REASON FOR THIS IS INFLATION HAS DRIVEN UP THE
3 COST FOR ANIMAL FOOD, VACCINES, MEDICAL SUPPLIES, AND
4 ESSENTIAL SERVICES LIKE LABORATORY TESTING AND CLEANING OF THE
5 KENNELS. ADDITIONALLY, HIGHER INTERDEPARTMENTAL SERVICES
6 CHARGES FOR URGENT REPAIRS, FACILITY MAINTENANCE, AND OTHER
7 COUNTY-PROVIDED SERVICES ARE STRETCHING OUR BUDGET. WE MAKE UP
8 THE GAP BY NOT FILLING POSITIONS AND DEFERRING CRITICAL
9 MAINTENANCE FOR OUR FACILITIES, BUT THIS ISN'T SUSTAINABLE.
10 OUR SECOND PRIORITY IS WE ARE REQUESTING \$291,000 IN GROSS
11 APPROPRIATIONS FOR A RODENT ABATEMENT PROGRAM. RODENT CONTROL
12 IS A HEALTH AND SAFETY PRIORITY AND INFESTATIONS POSE A RISK
13 TO STAFF AND THE PUBLIC, VIOLATE OSHA STANDARDS, AND CAUSE
14 FACILITY DAMAGE. THE REQUIRED \$291,000 WILL ALLOW US TO
15 CONTINUE THE ABATEMENT EFFORTS TO PREVENT RODENT INFESTATIONS
16 IN OUR ANIMAL CARE CENTERS. OUR THIRD PRIORITY REQUEST IS
17 \$600,000 IN GROSS APPROPRIATIONS FOR IT PROJECTS. THE MAJORITY
18 OF THIS IS ABOUT \$300,000 FOR OUR TWO-WAY RADIO MODERNIZATION
19 SYSTEM FOR OUR RADIOS FOR ESPECIALLY EMERGENCY RESPONSES. OUR
20 RADIOS ARE VERY OLD AND DON'T GET THE RECEPTION THAT WE NEED
21 IN ALL THESE VARIOUS AREAS THAT WE SERVE. THESE INVESTMENTS
22 ARE ESSENTIAL TO PROVIDING EFFICIENCY, EMERGENCY
23 COMMUNICATIONS, AND SERVICE DELIVERY. I HAVE THE NEXT SLIDE.
24 THANK YOU. THESE PROVIDE FURTHER DETAIL OF OUR REQUESTS. I DO
25 WANT TO POINT OUT OUR EMERGENCY RESPONSE REQUIREMENTS AND OUR



THE BOARD OF
SUPERVISORS

1 EFFORTS. DURING THE EATON, HUGHES, AND PALISADES FIRES, DAC
2 SHELTERED 473 ANIMALS, INCLUDING 315 HORSES AND LIVESTOCK,
3 WHICH REQUIRE SPECIALIZED AND COSTLY CARE. WHILE WE SUBMIT
4 REIMBURSEMENT CLAIMS THROUGH THE OFFICE OF EMERGENCY
5 MANAGEMENT, THE PROCESS IS SLOW AND ANY APPROVED FUNDS RETURN
6 TO THE GENERAL FUND, LEAVING US TO COVER EMERGENCY COSTS UP
7 FRONT UNTIL WE'RE REIMBURSED AT A LATER TIME. WE'VE INCURRED
8 ABOUT \$150,000 IN OVERTIME COSTS AND \$50,000 IN SUPPLIES COSTS
9 IN RESPONSE TO THE BRIDGE, FRANKLIN, AND JANUARY FIRES,
10 HIGHLIGHTING THE CRITICAL NEED FOR READILY AVAILABLE EMERGENCY
11 FUNDING AND WE WILL BE ASKING FOR THAT IN THE FINAL BUDGET.
12 THAT CONCLUDES OUR MAIN ASKS AND I'M HAPPY TO ANSWER ANY
13 QUESTIONS THAT YOU MIGHT HAVE.

14
15 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR MITCHELL.

16
17 **SUP. HOLLY J. MITCHELL:** THANK YOU FOR THE PRESENTATION. THANK
18 YOU. MADAM CHAIR. IN LOOKING AT YOUR FIRST CHART I'D SEE THAT
19 YOU'RE REQUESTING \$4,000,000 IN SERVICES AND SUPPLIES TO MEET
20 HIGHER OPERATING COSTS. I ABSOLUTELY GET THAT. MY QUESTION IS
21 WHAT SHARE OF THESE COSTS WOULD DIRECTLY SERVE UNINCORPORATED
22 AREAS OF THE COUNTY VERSUS CONTRACT CITIES?

23
24 **MARCIA MAYEDA:** ABOUT 62% OF OUR SERVICES AND SUPPLY COSTS ARE
25 ATTRIBUTED TO THE CONTRACT CITIES, WHILE THE UNINCORPORATED



THE BOARD OF
SUPERVISORS

1 AREAS ACCOUNT FOR THE REMAINING 38%. THIS IS A GENERAL
2 ESTIMATE AND DOES NOT INCLUDE ADDITIONAL EXPENSES SUCH AS
3 FACILITY REPAIRS, EXTERNAL DEPARTMENT CHARGES FROM DEPARTMENTS
4 LIKE ISD, COUNTY COUNSEL, DHR, OR OTHER MISCELLANEOUS COSTS.
5 CURRENTLY, THE CONTRACT CITIES CONTRIBUTE ABOUT 75% OF THE
6 DEPARTMENT'S TOTAL REVENUE.

7

8 **SUP. HOLLY J. MITCHELL:** OKAY, SO THAT GIVES ME THE COSTS. SAY
9 YOUR LAST PIECE ONE MORE TIME. WHAT PERCENTAGE OF THE
10 DEPARTMENT'S REVENUE COMES FROM CONTRACT CITIES?

11

12 **MARCIA MAYEDA:** RIGHT NOW, ABOUT 75%.

13

14 **SUP. HOLLY J. MITCHELL:** 75%. OKAY, THAT WAS GOING TO BE MY
15 NEXT QUESTION. OKAY. ALL RIGHT. THANK YOU, MADAM CHAIR.

16

17 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. SUPERVISOR HORVATH.

18

19 **SUP. LINDSEY HORVATH:** THANK YOU VERY MUCH. I'LL FOLLOW UP
20 FIRST ON THAT QUESTION. IF WE'RE GETTING MORE MONEY IN THROUGH
21 THE CONTRACTS, MAYBE THERE IS SOME OPPORTUNITY. I THINK IN
22 THIS CASE IT GOES TO THE GENERAL FUND FIRST, BUT MAYBE GIVEN
23 SOME OF THE REQUESTS AND THE COST THAT WE'RE RECOUPING, MAYBE
24 THERE'S A WAY THAT WE CAN HELP WITH SOME OF THEIR BUDGET
25 REQUESTS FROM THE MONEY THAT THEY'RE GETTING IN THROUGH THE



THE BOARD OF
SUPERVISORS

1 CONTRACTING. BUT MY QUESTION IS RELATED TO WHAT I SAW DURING
2 THE RECENT FIRES AND THE WAY THAT YOU ALL RESPONDED. I KNOW
3 THAT YOU SHOWED UP FOR EXTRAORDINARY ANIMALS IN MY DISTRICT
4 AND YOU SHOWED UP IN EXTRAORDINARY WAYS. SO, I KNOW THAT HAS
5 BUDGET IMPLICATIONS, YOU KNOW, WORKING OVERTIME AND HOW YOU'RE
6 WORKING IN A DIFFERENT WAY AT A TIME OF EMERGENCY. SO HOW IS
7 THAT IMPACTING YOUR BUDGET CURRENTLY? AND THEN I HAVE A
8 FOLLOW-UP FOR OUR CEO ON THAT.

9

10 **MARCIA MAYEDA:** THE OVERTIME, WELL, WE'VE REQUESTED ABOUT,
11 YEAH, I'M SORRY, THANK YOU. THE OVERTIME COST SO FAR HAS BEEN
12 \$527,000, BUT WE'RE EXPECTING AND PROJECTING BY THE END OF THE
13 YEAR TO BE AT \$1,800,000.

14

15 **SUP. LINDSEY HORVATH:** FOR THE FIRES ALONE?

16

17 **MARCIA MAYEDA:** OVERTIME.

18

19 **SUP. LINDSEY HORVATH:** I SEE. GIVEN THAT THERE ARE SOME COSTS
20 THAT ARE REIMBURSABLE UNDER FEMA, I KNOW THIS IS A SERVICE
21 THAT WE PROVIDE, IS THIS SOMETHING THAT THE OVERTIME PIECE, I
22 KNOW WE ARE TRACKING THESE COSTS. IS THAT PIECE SOMETHING THAT
23 WE CAN BUILD BACK?

24

25 **FESIA DAVENPORT:** SUPERVISOR, WE COULD DEFINITELY LOOK AT THAT.



THE BOARD OF
SUPERVISORS

1 WHAT I WOULD SAY IS WE ANNUALLY WORK WITH THE DEPARTMENTS. WE
2 GET AN ESTIMATE OF THEIR OVERTIME BUDGET. MOST OF THE TIME
3 THEY COME WITHIN BUDGET. SOMETIMES THEY DON'T. AND THEN YOU
4 HAVE ISSUES LIKE THIS, LIKE AN EMERGENCY. IN THE EMERGENCY, IN
5 REAL TIME, NO DEPARTMENT, IT WOULD NOT BE PRUDENT FOR A
6 DEPARTMENT TO SAY I'M NOT SURE IF I CAN REMOVE LIKE THE LARGE
7 ANIMALS BECAUSE I DON'T HAVE AN OVERTIME BUDGET THAT'S RIGHT
8 WHAT HAPPENS IS ON THE BACK END DURING THE BUDGET PROCESS WE
9 WILL TRUE UP WHERE THE BUDGET WILL LAND SO WE'RE NOT GOING TO
10 ALLOW THE DEPARTMENT OF CLOSING TO DEFICIT. THEY MIGHT HAVE
11 LOWER EXPENDITURES IN OTHER AREAS OF THEIR BUDGET THAT COULD
12 COMPENSATE FOR THE HIGHER EXPENDITURES IN THE OVERTIME BUDGET.
13 SO WHAT WE'RE DOING IS WE'RE TRYING TO TRACK ALL OF IT. I
14 UNDERSTAND WHAT I BELIEVE THE REQUEST IS HERE IS TO HAVE A
15 CERTAIN AMOUNT PRE-IDENTIFIED. THAT'S CERTAINLY SOMETHING WE
16 CAN LOOK AT. AND THE CHALLENGE WITH DOING THAT COULD BE THAT
17 IN THE NEXT DISASTER, EVEN THAT AMOUNT WOULDN'T BE ENOUGH.
18 THERE WOULD BE ANOTHER REQUEST SAYING, CAN WE LOOK AT, YOU
19 KNOW, SO WE CAN WORK WITH THEM, WITH THE DEPARTMENT, AND SEE
20 WHAT IS THE BEST WAY TO APPROACH IT. WHAT WE WOULDN'T DO IS
21 NECESSARILY, ESPECIALLY SINCE THEY'RE A SMALL DEPARTMENT WITH
22 A SMALL BUDGET, IS, YOU KNOW, DIRECT THEM TO WAIT TILL WE GET
23 FEMA FUNDING REIMBURSEMENT BECAUSE WE KNOW THAT THAT TAKES A
24 LOT OF TIME. SO WE COULD WORK WITH THEM.

25



THE BOARD OF
SUPERVISORS

1 **SUP. LINDSEY HORVATH:** THAT'S GREAT. I JUST WANT, I KNOW
2 SETTING ASIDE A SPECIFIC POT OF MONEY WHEN YOU DON'T KNOW WHAT
3 DISASTER THEY'RE GOING TO BE RESPONDING TO MIGHT NOT BE THE
4 WAY. BUT AS LONG AS WE'RE THINKING ABOUT HOW WE MAKE SURE THAT
5 SERVICE CONTINUES TO BE PROVIDED, I KNOW HOW ESSENTIAL IT WAS
6 TO FAMILIES IN MY DISTRICT WITH THIS KIND OF EMERGENCY AND
7 HOPEFULLY GIVEN THAT WE'RE GETTING ADDITIONAL SUPPORT, THIS IS
8 SOMETHING THAT WE CAN BE ABLE TO COVER IN ANOTHER WAY. AND WE
9 CAN ADD THAT TO OUR LIST OF PRIORITIES. THANKS.

10

11 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. SUPERVISOR SOLIS.

12

13 **SUP. HILDA SOLIS:** THANK YOU. THANK YOU, MARCIA, FOR PRESENTING
14 YOUR BUDGET AND THANK YOU FOR ASSISTING US AT THE FAIRPLEX
15 DURING THE FIRE. YOUR STAFF WAS THERE AND I BELIEVE WE WERE
16 ABLE TO HAVE THE STABLES MADE AVAILABLE THERE AND THERE WERE
17 SEVERAL HORSES THAT CAME FROM THE IMPACTED AREA AS WELL AS
18 OTHER ANIMALS, BUT I'M PRETTY SURE WAS MOSTLY EQUESTRIAN. AND
19 I WAS HAPPY TO SEE YOU ON THE GROUND WITH US OUT THERE THAT
20 DAY. FOR WHATEVER REASON, WE DIDN'T GET TO HAVE TO UTILIZE THE
21 ENTIRE FAIRPLEX BECAUSE WE WERE READY TO TAKE IN PEOPLE. WE
22 HAD A FEW THERE, BUT TO BE ABLE TO HAVE THE HOUSING FOR THE
23 ANIMALS, I THINK, WAS VERY GOOD. I DON'T THINK WE GOT ENOUGH
24 CREDIT, BUT I WANT TO SAY THAT FOR THE PUBLIC. SO THANK YOU
25 FOR THAT. MARCIA, SOMETHING THAT HAS BEEN ON MY MIND IS, YOU



THE BOARD OF
SUPERVISORS

1 KNOW, WHEN THINGS COME UP, OUTBREAKS, FOR EXAMPLE, I
2 UNDERSTAND AT THE BALDWIN PARK SHELTER JUST A COUPLE OF WEEKS
3 AGO, THERE WAS AN OUTBREAK OF THE STREP ZOO. MY STAFF TELLS ME
4 THAT THE COST OF MEDICATION IS VERY HIGH, ABOUT \$500 FOR I
5 GUESS A VIAL, AND THAT ONLY EXTENDS TO THREE LARGE DOGS AND
6 MAYBE FIVE SMALL DOGS. SO HOW DOES YOUR DEPARTMENT DEAL WITH
7 THIS, YOU KNOW, THIS UNEXPECTED CRISIS? HOW ARE YOU ABLE TO
8 PAY FOR IT AND WHAT ARE YOUR PLANS MOVING FORWARD SHOULD THIS
9 COME UP AGAIN?

10

11 **MARCIA MAYEDA:** THANK YOU, SUPERVISOR. STREP ZOO IS A PROBLEM
12 THAT IS SEEN IN ANIMAL SHELTERS EVERYWHERE. IT'S NOT UNCOMMON
13 BACTERIA. HOW WE MANAGE IT IS WITH ROUTINE DISEASE
14 SURVEILLANCE BY OUR VETERINARIANS AND REGISTERED VETERINARY
15 TECHNICIANS TO KEEP AN EYE ON ALL THE ANIMALS. IF WE SUSPECT
16 AN EXPOSURE OR ILLNESS, WE CAN DO SWAB TESTING AND SEND IT OFF
17 TO SEE IF IT'S POSITIVE FOR THAT. THE BY FAR BEST TREATMENT
18 AND MOST SUITABLE AND EFFICIENT TREATMENT IS THE CONVENIA DRUG
19 THAT YOU MENTIONED, WHICH IS QUITE EXPENSIVE, BUT IT CAN
20 REALLY REDUCE ANY CHANCES OF IT GETTING INTO A GROSS PANDEMIC
21 FOR THE ANIMALS IN THE ANIMAL CARE CENTER. SO WE WATCH IT VERY
22 CLOSELY. IT IS EXPENSIVE. WE ARE LIMITED ON THE AMOUNT WE CAN
23 PURCHASE AT ANY GIVEN TIME. AND OUR ANIMAL CARE FOUNDATION HAS
24 STEPPED IN SEVERAL TIMES TO BUY MEDICATIONS FOR THE ANIMALS SO
25 THEY CAN GET THE TREATMENT THEY NEED.



THE BOARD OF
SUPERVISORS

1
2 **SUP. HILDA SOLIS:** IS THERE A WAY TO POSSIBLY, I GUESS, UP THE
3 ANTE THERE AND MAYBE GET THE FOUNDATION TO DO SOME MORE WORK
4 AND PUBLICIZE WHAT THIS IS, BECAUSE I DON'T THINK THE PUBLIC
5 IS FULLY AWARE OF WHAT THIS VIRUS DOES. AND OBVIOUSLY, SOME
6 PEOPLE DON'T EVEN KNOW THAT THEIR PETS HAVE IT. AND SOME, I
7 KNOW ANIMALS WILL COME TO US WITH THIS INFECTION. THEY'LL
8 INFECT OTHER ANIMALS, AND THEN WE HAVE TO BEAR THE COST. AND
9 YOUR BUDGET'S LIMITED. SO I'M JUST HOPING YOU CAN COME UP WITH
10 OTHER MAYBE IDEAS TO GET SOME OF THE OTHER OUTSIDE GROUPS THAT
11 ARE SUPPORTIVE OF THE WORK YOU'RE DOING, BECAUSE I KNOW MANY
12 HAVE STEPPED UP, BUT IN A WAY THAT CAN BE MORE HELPFUL TO YOU,
13 ESPECIALLY BECAUSE THE MEDICATION IS SO COSTLY. THAT'S
14 SOMETHING I THINK IS REALLY IMPORTANT. AND THE OTHER THING IS,
15 IN TERMS OF TRYING TO PUSH ALONG ADOPTIONS, HOW ARE WE DOING
16 WITH THAT? BECAUSE I REALLY AM CONCERNED THAT WE HAVE AN
17 ABUNDANCE OF PETS AND NOW WE MAY SEE MORE COMING IN FROM THE
18 FIRES. OBVIOUSLY, WE'RE HEARING ABOUT THAT. BUT HOW CAN WE
19 REALLY ELEVATE THAT ALSO BY POSSIBLY DOING MORE, I DON'T KNOW,
20 PSA'S ON OUR OWN CHANNEL OR MAKING SURE, I MEAN I KNOW OUR
21 BOARD MEMBERS DO A GOOD JOB, THE CHAIRWOMAN HAS BEEN DOING
22 THAT FOR A LONG TIME, BUT JUST TO GET MORE PEOPLE TO REALLY
23 UNDERSTAND THAT IT CAN REALLY MAKE A DIFFERENCE, NOT ONLY IN
24 THE PET'S LIFE, BUT ALSO IN A FAMILY'S, IF THEY ADOPT. SO WHAT
25 ARE YOUR THOUGHTS ON THAT?



THE BOARD OF
SUPERVISORS

1
2 **MARCIA MAYEDA:** WELL, THAT'S ONE OF OUR TOP PRIORITIES, OF
3 COURSE, IS GETTING THE ANIMALS OUT INTO GOOD HOMES. WE DO
4 LEVERAGE A LOT WITH SOCIAL MEDIA AND JUST CONTINUE TO DO THAT.
5 OUR VOLUNTEERS, WE HAVE SOME WONDERFUL VOLUNTEERS THAT DO THIS
6 AS WELL TO GET THE WORD OUT AND MANY BOARD OFFICES ADVERTISE
7 AND PROMOTE THE ANIMAL ADOPTIONS. I WILL SAY DURING THE FIRES,
8 WE WERE JUST OVERWHELMED WITH SUPPORT FOR ADOPTIONS BECAUSE
9 PEOPLE WANTED TO MAKE SURE THERE WOULD BE ROOM AT THE ANIMAL
10 CARE CENTERS FOR DISPLACED ANIMALS. AND OUR ADOPTIONS JUST
11 WENT THROUGH THE ROOF, MOSTLY TO RESCUE GROUPS AND OTHER
12 ANIMAL CONTROL OR ANIMAL SHELTERING AGENCIES THROUGHOUT THE
13 STATE AND SOME OTHER STATES. WE PUT ABOUT 45 ANIMALS ON A
14 PLANE TO OREGON AT ONE TIME. SO, I THINK CONTINUING WITH THAT,
15 I THINK THE FIRES RAISED A LOT OF AWARENESS ABOUT THIS
16 IMPORTANCE. SO WE'LL CONTINUE TO LEVERAGE THOSE RELATIONSHIPS.

17
18 **SUP. HILDA SOLIS:** RIGHT. AND JUST LAST QUESTION, VOLUNTEERS. I
19 KNOW SOMETIMES I WILL GET CALLS INTO MY OFFICE ABOUT PEOPLE
20 WHO WANT TO GO IN AND VOLUNTEER, GO WALK A DOG OR GO HELP OUT
21 AT THE ANIMAL SHELTER. HOW ARE WE HANDLING THAT? ARE WE ABLE
22 TO REALLY MEET THAT, WANT TO SAY INTEREST? 'CAUSE IT'S, I
23 MEAN, OBVIOUSLY IT'S HELPFUL, BUT IF WE DON'T HAVE ENOUGH
24 STAFF TO HELP KIND OF COORDINATE THAT, THEN THAT PUTS US IN A
25 BAD POSITION.



THE BOARD OF
SUPERVISORS

1

2 **MARCIA MAYEDA:** THAT IS ONE OF OUR CHALLENGES. WE DO HAVE A
3 VOLUNTEER COORDINATOR AT EVERY ANIMAL CARE CENTER EXCEPT
4 AGOURA, AND THEY'RE CRITICAL TO BE ABLE TO RECRUIT AND TRAIN
5 AND ASSIGN AND THEN MANAGE THE VOLUNTEERS. AND THEY'RE PRETTY
6 MUCH AT THEIR WORKLOAD CAPACITY FOR BRINGING IN, I MEAN WE
7 CONTINUALLY DO BRING IN NEW VOLUNTEERS BUT WE CAN ONLY BRING
8 IN SO MANY AT A TIME BECAUSE THERE'S JUST ONE PERSON TO DO
9 THE, YOU KNOW, REVIEW THE APPLICATIONS AND TRAIN THEM AND SO
10 FORTH. SO, VOLUNTEERS ARE CRITICAL TO WHAT WE'RE DOING, OF
11 COURSE, BECAUSE IT DOESN'T COST US THEIR TIME AND THEY'RE SO
12 IMPORTANT. AND THEY PLAYED AN INCREDIBLE ROLE IN THE FIRES,
13 CARING FOR THE ANIMALS AND MANY OTHER RELATED DUTIES. SO,
14 WE'LL CONTINUE TO DO THAT WITH, I THINK WHAT WE'RE ALSO
15 LOOKING AT AS TRAINING UP ADDITIONAL VOLUNTEERS AT EACH CARE
16 CENTER TO ASSIST THE VOLUNTEER COORDINATOR, SO IN MORE OF AN
17 ADMINISTRATIVE ROLE. BUT THEY HAVE TO WANT TO DO THAT IF THEY
18 COME BECAUSE THEY REALLY WANT TO INTERACT WITH THE ANIMALS. WE
19 WANT THEM TO BE ABLE TO DO WHAT THEY WANT TO DO. BUT PEOPLE
20 ARE INTERESTED IN DIFFERENT AREAS.

21

22 **SUP. HILDA SOLIS:** HAVE WE THOUGHT ABOUT MAYBE UTILIZING OUR
23 WORKFORCE DEVELOPMENT PROGRAM IN ANY WAY TO HELP STAFF FOLKS
24 FOR YOU?

25



THE BOARD OF
SUPERVISORS

1 **MARCIA MAYEDA:** WE LOOKED AT THAT AND WE TALKED WITH DEO AND
2 THEY WERE VERY SUPPORTIVE OF OUR MISSION. I DON'T BELIEVE THEY
3 WORK ON VOLUNTEER PLACEMENTS THOUGH.

4

5 **SUP. HILDA SOLIS:** BUT NOT VOLUNTEER, I'M SAYING YOUTH AT WORK.
6 SO THEY WOULD BE ABLE TO WORK FOR YOU OR YOUR, YOU KNOW, FOR
7 20 HOURS OR 30 HOURS, AND THEN EVENTUALLY SOME OF THEM GET
8 HIRED UP.

9

10 **MARCIA MAYEDA:** YES, AND WE ARE --

11

12 **SUP. HILDA SOLIS:** ARE YOU UTILIZING THAT PROGRAM?

13

14 **MARCIA MAYEDA:** I'M SORRY?

15

16 **SUP. HILDA SOLIS:** ARE YOU UTILIZING THAT PROGRAM?

17

18 **MARCIA MAYEDA:** YES, YES.

19

20 **SUP. HILDA SOLIS:** I'D LIKE TO KNOW WHAT YOUR RESULTS HAVE
21 BEEN, HOW WELL THAT'S BEEN UTILIZED.

22

23 **MARCIA MAYEDA:** OKAY.

24

25 **SUP. HILDA SOLIS:** SOMETHING OF INTEREST. OKAY, THANK YOU,



THE BOARD OF
SUPERVISORS

1 MADAM CHAIR. THAT'S ALL I HAVE. THANK YOU.

2

3 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR HAHN.

4

5 **MARCIA MAYEDA:** I'M SORRY. I THINK THAT IS A RESPONSE BACK
6 COMING TO THE BOARD ALREADY. SO, YOU SHOULD HAVE THAT SOON.

7

8 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR. THANK YOU, MARCIA,
9 FOR YOUR PRESENTATION AND THE WORK YOU DO. SO, APPARENTLY, IS
10 IT MORE OF A PROBLEM AS SOME OF THESE OTHER INFECTIOUS
11 DISEASES, RODENTS? HAVE YOU SEEN AN INCREASE IN THAT? IS THAT
12 A HUGE PART OF WHAT YOU'RE DEALING WITH IN OUR SHELTERS?

13

14 **MARCIA MAYEDA:** AN INCREASE IN RODENTS?

15

16 **SUP. JANICE HAHN:** YEAH.

17

18 **MARCIA MAYEDA:** ACTUALLY, WE HAVE A VERY SUCCESSFUL PROGRAM. IT
19 USES BIRTH CONTROL FOR RODENTS, AND IT'S VERY EFFECTIVE.
20 THERE'S NO POISON OR ANYTHING LIKE THAT USED. THEY JUST EAT
21 THE BAIT AND THEY DON'T REPRODUCE. AND THE LIFESPAN OF RODENTS
22 IS ONLY A FEW YEARS. AND IT'S BEEN INCREDIBLY SUCCESSFUL AT
23 BALDWIN PARK. I THINK IT REDUCED THE POPULATION BY ABOUT 80%.
24 AND WE'VE BEEN INTRODUCING IT AT SOME OTHER CARE CENTERS. WE
25 JUST NEED ADDITIONAL FUNDING TO KEEP THAT GOING.



THE BOARD OF
SUPERVISORS

1

2 **SUP. JANICE HAHN:** OKAY, WELL THAT'S GOOD. THAT'S A GOOD RODENT
3 MANAGEMENT SYSTEM. IN TERMS OF DOWNEY SHELTER CARE CENTER, I
4 KNOW SOME OF THE VOLUNTEERS, THE STAFF, THE ADVOCATES, THEY'VE
5 REACHED OUT TO MY OFFICE SOMETIMES IN TERMS OF WHAT THEY'RE
6 THEY'VE BEEN ASKING FOR OR NEEDING. CAN YOU DISCUSS SOME OF
7 THE THINGS THAT THEY'RE HOPING FOR OR ADVOCATING FOR?

8

9 **MARCIA MAYEDA:** THE VOLUNTEERS?

10

11 **SUP. JANICE HAHN:** THE VOLUNTEERS, THE STAFF, THE ADVOCATES,
12 PARTICULARLY FOR THAT CARE CENTER IN DOWNING.

13

14 **MARCIA MAYEDA:** SURE, THE VOLUNTEERS ARE MOST FOCUSED ON THE
15 ADOPTIONS. SO ADOPTION SUPPORT, FOSTER SUPPLIES FOR THE
16 BABIES, AND FUNDING FOR BEHAVIOR ENRICHMENT AND TOOLS TO HELP
17 WITH THE ANIMALS REDUCE THEIR STRESS AND GET TO KNOW THEM
18 BETTER AND SO FOR BETTER PLACEMENTS WITH NEW FAMILIES. WE DO
19 HAVE FOUR REQUESTS THAT ARE PENDING, BUT WE DO NOT HAVE YET
20 APPROVAL. ONE IS ABOUT ONE AND A HALF MILLION TO REPAIRS FOR
21 KENNEL BUILDING NUMBER TWO AT DOWNEY. \$47,000 TO REPAIR A
22 GATE, \$6,000 TO REPAIR SOME FENCING AND \$473,000 FOR
23 PROTECTIVE COVER OVER THE OUTSIDE KENNEL RUNS FOR BUILDINGS
24 ONE AND TWO.

25



THE BOARD OF
SUPERVISORS

1 **SUP. JANICE HAHN:** AND WHAT ARE YOUR PLANS TO ADDRESS SOME OF
2 THEIR ASKS?

3

4 **MARCIA MAYEDA:** WE'VE PUT IN REQUESTS AND I THINK WE'RE WAITING
5 FOR FINAL BUDGET DELIBERATIONS AND SEE HOW MUCH MONEY MIGHT BE
6 AVAILABLE DOWN THERE.

7

8 **SUP. JANICE HAHN:** AND WAS THERE SOMETHING ABOUT SOME OF THE
9 CAGES BEING RECONFIGURED?

10

11 **MARCIA MAYEDA:** I'M SORRY I DON'T HEAR VERY WELL SO I'M READING
12 THE --

13

14 **SUP. JANICE HAHN:** OH, I WAS WONDERING ABOUT LOOKING PAST ME.

15

16 **MARCIA MAYEDA:** SORRY.

17

18 **DAVID KORSAK:** THE DOWNEY KENNELS. SO, WE DID, IT WAS DONE IN 2
19 PHASES. THEY COMPLETED THE FIRST ONE, UNFORTUNATELY.

20

21 **SUP. JANICE HAHN:** AND WHAT EXACTLY ARE THEY? ARE THEY
22 RECONFIGURED KENNELS OR--

23

24 **SPEAKER:** FROM WHAT I UNDERSTAND THEY JUST HAD TO REBUILD THEM.

25



THE BOARD OF
SUPERVISORS

1 **SUP. JANICE HAHN:** YEAH, --

2

3 **SUP. KATHRYN BARGER, CHAIR:** CAN YOU SPEAK INTO THE MIC PLEASE?
4 AND INTRODUCE YOURSELF.

5

6 **DAVID KORSAK:** FROM MY UNDERSTANDING THEY JUST HAD TO--

7

8 **SUP. KATHRYN BARGER, CHAIR:** AND INTRODUCE YOURSELF.

9

10 **DAVID KORSAK:** MY NAME IS DAVID KORSAK WITH THE CEO.

11

12 **SUP. JANICE HAHN:** HI DAVID.

13

14 **DAVID KORSAK:** FROM MY UNDERSTANDING THEY JUST RE-DID A LOT OF
15 THE KENNELS NEEDED REPAIRS, THE GRATES THEMSELVES WERE
16 ACTUALLY HAZARDOUS. AND SO THEY JUST KIND OF REBUILT ALL THE
17 CRATES IN THE, BUT THERE'S TWO SECTIONS. AND SO THEY DID THE
18 FIRST ONE AND THEN THEY CAME OUT WITH A NEW ESTIMATE BECAUSE
19 THAT WAS APPROVED ABOUT TWO YEARS AGO, AND SO THE COST HAS
20 SINCE ABOUT DOUBLED. AND SO RIGHT NOW IT'S PENDING WITH
21 CAPITAL PROJECTS.

22

23 **SUP. JANICE HAHN:** I SEE. OKAY, THANK YOU. AND ON THE BIGGER
24 ISSUE OF, BECAUSE I KNOW THEY COME TO MY OFFICE BECAUSE
25 DOWNEY'S IN MY DISTRICT, BUT REGULARLY HOW DO VOLUNTEERS,



THE BOARD OF
SUPERVISORS

1 ADVOCATES, AND STAFF COMMUNICATE WITH YOU?

2

3 **MARCIA MAYEDA:** HOW DO VOLUNTEERS AND STAFF COMMUNICATE?

4 THERE'S SEVERAL WAYS. THEY HAVE THEIR VOLUNTEER COORDINATOR

5 THERE TO ASK QUESTIONS. THEY CAN TALK TO THE STAFF THERE.

6 THERE'S ALSO NEWSLETTERS THAT GO OUT TO OUR VOLUNTEERS FROM

7 OUR VOLUNTEER DIRECTOR AND JUST UPDATES AND INFORMATION THAT

8 WAY.

9

10 **SUP. JANICE HAHN:** I THINK I'M MORE INTERESTED IN HOW THEY

11 COMMUNICATE WITH YOU, NOT SO MUCH HOW YOU COMMUNICATE WITH

12 THEM. HOW ARE THEY GETTING THEIR REQUESTS, THEIR ASKS, THEIR

13 CONCERNS, THEIR ADVOCACY TO YOU AS THE DIRECTOR OF THE

14 DEPARTMENT?

15

16 **MARCIA MAYEDA:** THEY USUALLY FOLLOW KIND OF THEIR CHAIN OF

17 COMMAND TO GO TO THEIR VOLUNTEER COORDINATOR WHO RUNS IT UP.

18 THEY VERIFY THAT THAT'S A NEED, WHAT MIGHT BE NECESSARY. IT

19 MIGHT BE SOMETHING THAT THE DEPARTMENT CAN JUST TAKE CARE OF,

20 SO IT DOESN'T NEED TO COME TO ME, BUT OTHERWISE THEY COULD BE

21 BROUGHT UP TO ME, USUALLY BY THE MANAGER OF THAT CARE CENTER

22 OR THE DIRECTOR OF VOLUNTEERS.

23

24 **SUP. JANICE HAHN:** I MEAN, I'D LIKE TO, I MEAN, I THINK ALL

25 DEPARTMENT HEADS SHOULD HAVE ONE-ON-ONE WITH THEIR STAFF, WITH



THE BOARD OF
SUPERVISORS

1 THEIR VOLUNTEERS, WITH THEIR ADVOCATES. I THINK THAT GOES A
2 LONG WAY BECAUSE PARTICULARLY FOR THE VOLUNTEERS WHO ARE
3 PRICELESS. AND I THINK IT WOULD BE VALUABLE FOR THEM TO HAVE
4 INTERACTION WITH YOU AND TO GET THEIR REQUEST DIRECTLY TO YOU.
5 SO, I WOULD ENCOURAGE YOU TO HAVE A FORMAL LISTENING
6 OPPORTUNITY WITH THAT GROUP WHO ARE VERY, WHO LOVE OUR CARE
7 CENTERS, WHO LOVE THE ANIMALS AND REALLY ARE PASSIONATE ABOUT
8 THE DEPARTMENT. BUT I KNOW THE FACT THAT I GUESS THEY'RE
9 COMING TO ME MAKES ME WONDER IF THEY'RE NOT GETTING TO YOU.

10

11 **MARCIA MAYEDA:** OKAY. I'LL DO THAT.

12

13 **SUP. JANICE HAHN:** OKAY. THANK YOU, MADAM CHAIR.

14

15 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. AND I WANT TO ECHO THE
16 COMMENTS THAT SUPERVISOR HORVATH MADE ABOUT THANKING YOU. I
17 THINK ONE OF THE MOST DIFFICULT CHAPTERS OF THE FIRE FOR ME
18 WAS HEARING FROM PEOPLE WHO COULDN'T GET THEIR PETS OUT. AND
19 THEN WE FIND OUT THAT IN FACT GOOD SAMARITANS DID TAKE CARE OF
20 THEM. AND I KNOW YOU CONTACTED PASADENA HUMANE SOCIETY WHO
21 TOOK IN A LOT OF PETS AND THEN THERE WERE ANIMALS THAT WERE
22 LEFT BEHIND THAT ARE NOW GETTING FED THROUGH THE PASADENA
23 HUMANE SOCIETY AND I'M SURE IT'S HAPPENING IN THE PALISADES AS
24 WELL BECAUSE YOU ALL ARE THE ONLY ONES THAT ARE ALLOWED
25 THROUGH THE, YOU WERE ALLOWED THROUGH THE BARRIERS IN ORDER TO



THE BOARD OF
SUPERVISORS

1 FEED THE ANIMALS. SO I JUST WANT TO THANK YOU AND YOUR STAFF.
2 AND TO THAT POINT, HOW ARE WE DOING WITH, SO I JUST BROUGHT UP
3 THE COST OF MEDICINE, HOW ARE WE DOING ON THE VETERINARIAN
4 SIDE?

5

6 **MARCIA MAYEDA:** AS FAR AS HIRING?

7

8 **SUP. KATHRYN BARGER, CHAIR:** YEAH, JUST AS FAR AS BEING ABLE TO
9 HIRE AND HAVE VETERINARIANS ON AVAILABLE.

10

11 **MARCIA MAYEDA:** WELL, WE'VE WORKED CLOSELY WITH CEO CLASS COMP
12 AND DEPARTMENT OF HUMAN RESOURCES TO ACCELERATE THE HIRING AND
13 TO DO MORE OUTREACH AND MARKETING OF THE POSITIONS. WE HAVE
14 HAD SOME GOOD RESPONSE TO THAT. WE STILL HAVE A NUMBER OF
15 VACANCIES THOUGH BECAUSE WE AREN'T AS ALWAYS COMPETITIVE WITH
16 THE GENERAL LABOR MARKET FOR VETERINARIANS AND THERE'S STILL A
17 SHORTAGE. BUT I THINK WE'VE MADE A LOT OF PROGRESS SINCE
18 BEFORE WE STARTED THIS PARTNERSHIP.

19

20 **SUP. KATHRYN BARGER, CHAIR:** SO, BECAUSE I WAS TALKING TO MY
21 VET AND ONE OF THE QUESTIONS, THERE ARE SOME THAT WOULD
22 VOLUNTEER TO PROVIDE THEIR SERVICES FOR FREE. I MEAN, BECAUSE
23 THEY'RE IN IT, THE PASSION OF ANIMALS. SO, I WOULD ASK THAT
24 MAYBE WE THINK OUTSIDE THE BOX AS WELL. AND BECAUSE THERE ARE
25 VETERINARIANS THAT MAY BE ABLE TO GIVE THEIR TIME ON LIKE A



THE BOARD OF
SUPERVISORS

1 SUNDAY TO COME AND DO A WELLNESS CHECK OR SOMETHING. I MEAN,
2 SOMETHING. BECAUSE I KNOW THAT THERE ARE A SHORTAGE OF VETS
3 OUT THERE, AND THAT WE ARE COMPETING WITH MANY ENTITIES AS IT
4 RELATES TO THAT. BUT I JUST THINK THAT, YOU KNOW, WHEN YOU
5 HEAR HOW EXPENSIVE THE MEDICATION IS, AND PREVENTION IS
6 PROBABLY, I DON'T KNOW IF YOU CAN PREVENT KENNEL COUGH, BUT
7 CAN YOU PREVENT KENNEL COUGH?

8

9 **MARCIA MAYEDA:** IT'S HARD. IT'S REALLY DIFFICULT. WE VACCINATE
10 AGAINST IT WHEN THEY COME IN, BUT VACCINES DON'T TAKE AN
11 IMMEDIATE EFFECT. SO THEY GET EXPOSED, BUT IT WILL REDUCE THE
12 SEVERITY OF THE ILLNESS.

13

14 **SUP. KATHRYN BARGER, CHAIR:** OKAY, WELL I APPRECIATE IT AND I
15 KNOW THAT I ADOPTED FROM THE DOWNEY SHELTER AND YOUR STAFF,
16 YEAH, SO DID YOU. YOUR STAFF THERE IS INCREDIBLE AND I LOVE MY
17 DOG. SO, THANK YOU. SEEING NO OTHER QUESTIONS, THAT'S IT.
18 THANK YOU. NOW WE ARE GOING TO HEAR FROM THE CHIEF MEDICAL
19 EXAMINER, DR. UKPO. CHIEF MEDICAL EXAMINER AND STAFF WILL MAKE
20 A PRESENTATION. DR. UKPO? WHILE YOU'RE SITTING DOWN, I'M GOING
21 TO EMBARRASS YOU AGAIN. I HAVE TO THANK YOU. I SO APPRECIATE
22 HOW RESPONSIVE YOU ARE WHEN WE HAVE INQUIRIES AND WHEN THERE'S
23 A HIGH PROFILE, YOU ARE ALWAYS ON TOP OF IT. AND USE
24 DISCRETION IN A WAY THAT REALLY REINFORCES AND I THINK IS
25 REFRESHING. SO, THANK YOU AND YOUR STAFF FOR DOING SUCH AN



THE BOARD OF
SUPERVISORS

1 AMAZING JOB. SO, I ASKED FOR A BLANK CHECK, I GUESS, WHAT I
2 WAS SAYING. GO AHEAD.

3
4 **DR. ODEY UKPO:** THANK YOU FOR THOSE COMMENTS. IT'S TRULY A
5 PRIVILEGE TO BE GIVEN THIS OPPORTUNITY TO SERVE IN THIS
6 CAPACITY. SO, THANK YOU GOOD AFTERNOON BOARD OF SUPERVISORS. I
7 AM HERE TO PRESENT THE FISCAL YEAR 2025 TO 2026 BUDGET
8 REQUESTS FOR THE DEPARTMENT OF MEDICAL EXAMINER. BEFORE YOU IN
9 THE LEFT COLUMN IS OUR MISSION STATEMENT AND OUR VARIOUS
10 DUTIES. IN THE BODY OF THIS DOCUMENT, YOU CAN SEE THAT WE HAVE
11 SIX PRIORITIES, AND I WON'T GO OVER EACH ONE, BUT RATHER
12 SUMMARIZE ESSENTIALLY THAT THE MAJORITY OF THESE PRIORITIES
13 ARE TO ADDRESS ACCREDITATION ISSUES THAT WE HAVE. ALSO
14 ACKNOWLEDGING THAT MY STAFF WERE GROWING AND THEY NEED THE
15 SUPPORT FOR THEIR SUCCESS AND SO ADMINISTRATIVE SERVICES HAS
16 BEEN ELEVATED IN THIS BUDGET'S REQUESTS AND REPRESENTED HERE.
17 THE REQUEST IS FOR \$16,000,000 INCREASE TO NET COUNTY COST AND
18 WE ARE ASKING FOR 16 POSITIONS THERE. THE NEXT SLIDE IS OUR
19 UNMET NEEDS AND THIS IS SPECIFICALLY TO ADDRESS DISPARITY IN
20 HOSPITAL TURNAROUND TIME CASES. I ANTICIPATE THAT THIS
21 MIRRORED REQUEST AND THE CRITICAL NEED WILL BE ADDRESSED, BUT
22 IT'S UNCERTAIN IF WE'LL NEED MORE POSITIONS, SO WE WANT TO
23 TITRATE THAT NEED RATHER THAN OVER ASK. SO THAT'S WHY WE HAVE
24 PLACED IT HERE IN UNMET NEEDS. NUMBER TWO IS FORENSIC
25 LABORATORIES TO SUSTAIN THE TOXICOLOGY TURNAROUND TIMES THAT



THE BOARD OF
SUPERVISORS

1 WE HAVE SUCCESSFULLY COMPLETED, I WANT TO PRESERVE THAT AND
2 SUPPORT THE STAFF TO KEEP THAT UP. AND SO THAT'S REPRESENTED
3 HERE IN NUMBER TWO. THESE ARE THE BUDGET REQUESTS, PRESSURES,
4 CHALLENGES. NATIONAL ASSOCIATION OF MEDICAL EXAMINERS,
5 HEREAFTER REFERRED TO AS NAME, IS THE ACCREDITING BODY FOR
6 MEDICAL LEGAL DEATH INVESTIGATIONS FOR THE COUNTRY. WE LOST
7 OUR FULL ACCREDITATION IN 2016 AND WE HAVE SINCE BEEN IN
8 PROVISIONAL ACCREDITATION. IT IS OUR INTENT TO GET BACK TO OUR
9 FULL ACCREDITATION. WE HAD IN 2022 SIX SEVERE DEFICIENCIES.
10 TODAY WE HAVE ONLY TWO REMAINING. THE TWO ARE GOING TO BE
11 ADDRESSED BY THE BUDGET ASKED THAT WE SEE HERE AND IT IS MY
12 INTENT TO REGAIN OUR ACCREDITATION WITH OUR FIRST ON-SITE
13 INSPECTION THAT IS COMING IN AUGUST, THE FIRST ONE IN FIVE
14 YEARS. SO, THIS ONE'S GOING TO HAVE A LITTLE BIT OF A
15 DIFFERENT FLAVOR TO IT. OUR BUILDING INFRASTRUCTURE IS AGING,
16 IS IN DISREPAIR, REQUIRES SEISMIC RETROFITTING, WHICH IS VERY
17 COSTLY. OUR ELECTRICAL INFRASTRUCTURE IS LIMITED TO ALLOW US
18 TO EXPAND OUR TECHNOLOGY IN VARIOUS AREAS. THE WORK THAT WE DO
19 HAS TO BE DONE ON THE DEPARTMENT. WE CAN'T DO IT OFF-SITE, SO
20 IT REQUIRES PEOPLE TO BE AT OUR FACILITY. SO, WE HAVE LIMITED
21 WORKSPACE AS WE CONTINUE TO EXPAND. AND WE ALSO HAVE
22 CHALLENGES WITH OUR CURRENT CRYPT CAPACITY. WE HAVE OUTGROWN
23 OUR CAPACITY TO DO THE WORK AND ALSO TO STORE DECEDENTS IN A
24 DIGNIFIED AND SAFE WAY. THIS IS ALSO ENDANGERS OUR ABILITY TO
25 POTENTIALLY GET OUR FULL ACCREDITATION BACK. SO, IT'S OUR



THE BOARD OF
SUPERVISORS

1 INTENTION TO ADDRESS THIS AS WELL AND ALSO SAFETY FOR MY STAFF
2 AND AGAIN THE DIGNITY OF THE DECEDENTS THAT ARE WITH US.
3 HISTORICALLY WE'VE HAD A STRUCTURAL DEFICIT IN SERVICES AND
4 SUPPLIES AND CAPITAL ASSETS THAT HAVE BEEN COVERED BY
5 ESSENTIALLY VACANCIES THROUGH SALARIES AND SAVINGS. SO, WE'D
6 NEED TO HAVE APPROXIMATELY 15 TO 20 VACANCIES IN ORDER TO DO
7 OUR OPERATIONAL WORK EACH YEAR. FOR HIRING CHALLENGES, WE HAVE
8 A CURRENT VACANCY RATE OF 14% AND MOST NOTABLY WITH
9 PHYSICIANS. PHYSICIANS, PREVIOUSLY IT WAS ABOUT 40 TO 50
10 PHYSICIANS PER YEAR IN THE COUNTRY ARE GRADUATING TO GIVE YOU
11 AN IDEA. HOWEVER, THAT NEW NUMBER IS NOW BETWEEN 20 TO 30. SO,
12 ANY SORT OF EXPECTATIONS TO GET A LARGE NUMBER OF PHYSICIANS
13 TO CLOSE THAT GAP IS NOT REALISTIC. SO, WE HAVE TO LOOK AT
14 MORE INNOVATIVE APPROACHES TO THIS ISSUE AND LEVERAGING
15 PATHOLOGISTS' ASSISTANCE TO HELP US TO DO THAT WORK. AND
16 THAT'S DEFINITELY POSSIBLE. AND THAT'S PART OF THIS ASK AS
17 WELL. AND I THINK THAT WE CAN BE INNOVATORS, LEADERS IN THE
18 COUNTRY TO SHOW HOW THAT'S DONE, ESPECIALLY IN A LARGE OFFICE.
19 LASTLY, I JUST WANTED TO BRIEFLY TALK ABOUT THE FIRES. THE
20 FIRES IMPACTED US IN OUR NEED FOR OVERTIME, ESSENTIALLY. BUT
21 ALSO, THERE WAS IMPACT TO OUR PUBLIC INFORMATION OFFICE. WE
22 ONLY HAVE ONE INDIVIDUAL, SO IT'S NOT MUCH OF AN OFFICE. SO,
23 THIS PERSON HAD TO WORK 24/7. AND I GOT TO SEE THAT AND I
24 THINK THAT PERSON WE NEED SUPPORT I THINK THE COUNTY COMMUNITY
25 NEEDS THAT SUPPORT AS WELL AND SO THAT'S WHY WE ARE ALSO



THE BOARD OF
SUPERVISORS

1 MINDFUL OF THAT. AND THEN LASTLY, I'M INTENT ON ALSO
2 MONITORING OUR RESPONSE TIME FOR PHONE CALLS TO OUR DEPARTMENT
3 AS WE COLLABORATE WITH OTHER OFFICES DURING SUCH EMERGENCIES.
4 INTENTEDLY WANT TO EXPLORE TO SEE THAT WE'RE DOING WELL THERE.
5 IF NOT, THAT WILL BE SUBJECT TO ANOTHER FUTURE BUDGET ASK.
6 MADAM CHAIR, I WILL YIELD THE REMAINDER OF MY TIME FOR ANY
7 QUESTIONS.

8

9 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR MITCHELL.

10

11 **SUP. HOLLY J. MITCHELL:** THANK YOU, MADAM CHAIR, AND I ACTUALLY
12 THINK THAT YOU ALREADY RESPONDED, I THINK TO THE QUESTION I
13 WAS GOING TO ASK, WHICH WAS FOCUSING ON THE POSITIONS THAT
14 YOU'RE REQUESTING, IT'S CLEAR TO ME BASED ON THEIR
15 CLASSIFICATION THAT IT'S ABOUT MEETING ACCREDITATION. AND SO
16 IF YOU DON'T GET THOSE POSITIONS, AS I'VE HEARD YOU SHARE, IT
17 WOULD NEGATIVELY IMPACT YOUR ABILITY TO CLOSE THE LOOP ON
18 THOSE TWO OUTSTANDING DEMERITS, WHATEVER THE APPROPRIATE TERM
19 WOULD BE, AND THEN IMPACT YOUR ABILITY TO GET FULL
20 ACCREDITATION AGAIN? AM I UNDERSTANDING YOU CORRECTLY?

21

22 **DR. ODEY UKPO:** THAT'S CORRECT, THERE'S TWO PARTS TO IT. PHASE
23 TWO DEFICIENCY REGARDING EXAMINING BODIES WITHIN 72 HOURS
24 WOULD BE ADDRESSED BY THE ADDITIONAL INVESTIGATORS. THEY DO
25 TAKE SOME TIME TO HIRE AND ALSO TRAIN AND GET THEM GOING. AND



THE BOARD OF
SUPERVISORS

1 MY INTENT IS THAT WE HAD PREVIOUS GAINS IN POSITIONS THAT WE
2 CAN MAKE SIGNIFICANT PROGRESS FOR THE AUGUST INSPECTION.
3 HOWEVER, I BELIEVE THAT WITH ADDITIONAL POSITIONS, IT LOOKS A
4 LOT MORE BRIGHT, BUT IT'S STILL POSSIBLE THAT WE'LL BE ABLE TO
5 ADDRESS THAT. THE SECOND PART IS OUR AUTOPSY OR EXAMINATION
6 REPORT TURNAROUND TIME. THAT ISSUE IS TIED TO THE PHYSICIAN
7 SHORTAGE THAT WE'RE SEEING. AND SO THAT'S WHY WE'RE TRYING TO
8 BE PROACTIVE AND LOOKING AT DIFFERENT WAYS AND LEVERAGING
9 THOSE PATHOLOGIST ASSISTANTS TO HELP WITH THE WORKLOAD.

10
11 **SUP. HOLLY J. MITCHELL:** WITH REGARD TO THE PHYSICIAN SHORTAGE,
12 ARE THERE INTERNSHIPS OR EXTERNSHIPS THAT YOU OFFER? BECAUSE
13 I'M THINKING ABOUT THE NEW MEDICAL SCHOOL IN THE SECOND
14 DISTRICT, CHARLES DREW UNIVERSITY OF MEDICINE AND SCIENCE, AND
15 IF THEY NEED TO BE AWARE OF THIS EMPLOYMENT OPPORTUNITY RIGHT
16 HERE IN THEIR HOME COUNTY.

17
18 **DR. ODEY UKPO:** YEAH, ABSOLUTELY. WE ARE INTENT ON BEING
19 MENTORS AND PROVIDE OPPORTUNITIES FOR FOLKS THAT HAVEN'T HAD
20 EXPOSURE TO US IN THE PAST. SO MYSELF AND OTHERS HAVE GONE TO
21 SCHOOLS TO TRY TO GET THEM INTERESTED EARLY ON BECAUSE WE FIND
22 THAT PEOPLE COME LATER WHEN THEY'VE ALREADY DECIDED WHAT KIND
23 OF DOCTOR THEY WANT TO BE AND THEN THEY JUST DISCOVER US. SO,
24 WE WANT TO GET THEM SOONER. I WAS PRIVILEGED TO SPEAK TO
25 CHARLES DREW UNIVERSITY. THAT WAS A GREAT EXPERIENCE. THAT WAS



THE BOARD OF
SUPERVISORS

1 THEIR FIRST LECTURE IN FORENSIC PATHOLOGY IN MEDICAL SCHOOL.
2 SO TRYING TO OPEN UP THAT, THAT'S LIKE INVESTING FOR THE
3 FUTURE. IT'S GOING TO TAKE SOME TIME FOR THAT TO GROW. BUT WE
4 CERTAINLY DO HAVE THOSE OPPORTUNITIES. WE ALSO WANT TO SCREEN
5 OUT GOOD FOLKS WHO HAVE GOOD INTENTIONS. BECAUSE THERE'S A LOT
6 OF THINGS THAT GO ON WITH THE WORK THAT WE DO THAT PEOPLE JUST
7 WANT TO KIND OF BE THERE AND SEE. AND WE WANT TO MAKE SURE
8 THAT THE DIGNITY IS PRESERVED AND THAT TRUE INSPIRATION IS
9 HAPPENING TO LEADING TO FUTURE PEOPLE.

10

11 **SUP. HOLLY J. MITCHELL:** AGREED. THANK YOU, MADAM CHAIR.

12

13 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR SOLIS.

14

15 **SUP. HILDA SOLIS:** YES, THANK YOU, DR. UKPO, FOR BEING HERE AND
16 DOING SUCH A GREAT JOB. YOU CAME IN IN A VERY CHALLENGING TIME
17 A COUPLE YEARS BACK AND EVEN BEFORE THEN WE WERE TRYING TO
18 MEET OUR CERTIFICATION AND ALL OF THAT AND TRYING TO ATTRACT
19 GOOD TALENT AND IT'S BEEN HARD AND IT SEEMS LIKE A DROP IN THE
20 BUCKET SOMETIMES IN TERMS OF IF WE CAN COME UP WITH SOMEONE
21 AND IF WE DO WE'RE LUCKY BECAUSE YOU'RE COMPETING NATIONALLY
22 AND PROBABLY INTERNATIONALLY. BUT I WANT TO THANK YOU FOR
23 WORKING SO HARD ON A MOTION THAT WAS APPROVED TO WAIVE THE
24 MEDICAL EXAMINER'S TRANSPORTATION. AND I WANT TO THANK THE CEO
25 FOR HELPING US TO CONTINUE TO FIND FUNDING FOR THAT. SO



THE BOARD OF
SUPERVISORS

1 CRITICAL FOR OUR FAMILIES THAT FOUND IT A HARDSHIP TO BE ABLE
2 TO TRANSPORT THEIR LOVED ONE TO YOUR OFFICES. AND THAT'S
3 SOMETHING THAT IS VERY REAL. SO, I THANK YOU FOR THAT.

4 HOPEFULLY WE'LL CONTINUE TO WORK ON THAT EFFORT. BUT I DID
5 WANT TO ASK YOU, I KNOW AT ONE POINT IN TIME, THIS WAS AFTER
6 AND DURING COVID, THERE WAS AN ISSUE REGARDING THE
7 DEPARTMENT'S STATUS WITH RESPECT TO STORAGE AVAILABILITY IN
8 THE CRIP. IS THAT STILL SOMETHING THAT NEEDS TO BE ADDRESSED?

9

10 **DR. ODEY UKPO:** YES, WE STILL FACE THOSE CHALLENGES. WE DO HAVE
11 A PENDING CAPITAL PROJECT TO EXPAND THE CRIP FOR SOME
12 TEMPORARY EXPANSION BECAUSE I'M CONCERNED ABOUT THE SAFETY OF
13 MY STUFF BECAUSE OF THE STORAGE CONTAINERS. THEY ARE THEY
14 DON'T HAVE ANY SHELVING OR ANYTHING LIKE THAT. AND THE DIGNITY
15 OF THE DECEDENTS HAS ALWAYS BEEN A CONCERN OF MINE. SO WE'RE
16 PUSHING FORWARD WITH THAT PROJECT. AND THAT'S A PENDING
17 PROJECT. AND THEN IN THE MEANTIME-

18

19 **SUP. HILDA SOLIS:** WHEN DO YOU KNOW YOU'LL HEAR BACK OR IS THAT
20 A CEO QUESTION? FESIA, WHEN DO WE HOPE TO HEAR BACK ON THAT
21 CAPITAL PROJECT. ON THE CRIP.

22

23 **FESIA DAVENPORT:** YEAH, SUPERVISOR, LET ME GET BACK TO YOU ON
24 THAT. I DON'T KNOW. I KNOW YOU HAVE CONVERSATIONS WITH JOHN
25 COOK.



THE BOARD OF
SUPERVISORS

1

2 **DR. ODEY UKPO:** YES. SO, WE HAVE, THERE WAS EXPECTATION THAT
3 CONSTRUCTION WAS SUPPOSED TO HAPPEN LAST YEAR SOMETIME. IT'S
4 BEEN DELAYED, BUT WE NEED TO CHECK IN TO SEE WHERE IT'S AT.
5 BUT THAT'S WHAT LAST WE HAD.

6

7 **SUP. HILDA SOLIS:** YEAH, I REMEMBER THIS BEING A BIG CONCERN OF
8 THE COUNTIES. SO JUST TRYING TO THINK IN THE FUTURE THERE SO
9 THAT WE DON'T GET IN CROSSHAIRS. THE OTHER THING TOO IS CAN
10 YOU ELABORATE ON ANY ISSUE REGARDING FUTURE OPERATIONS OF YOUR
11 OFFICE THERE? I MEAN, WHAT ARE YOU LOOKING AT? I KNOW WE'VE
12 TALKED BEFORE ABOUT EXPANSION. THE SPACE IS SO LIMITED THERE
13 THAT YOU'RE IN AND IT'S SO OLD, RIGHT? IT'S OVER A HUNDRED
14 YEARS OLD. BUT ANY TALK ABOUT IMPROVING OVERALL OPERATIONS AND
15 SERVICES THERE THROUGH MAJOR OVERHAUL?

16

17 **DR. ODEY UKPO:** YEAH, SO WE ARE, MY STAFF CONTINUE WITH THEIR
18 COURAGEOUS INNOVATION TO ADDRESS OLD PROBLEMS. WE CAN'T SOLVE
19 OLD PROBLEMS WITH THE SAME THINKING. AND SO WE CONTINUE TO
20 WORK ON IT. AND IN FACT, WE ARE IMPLEMENTING A CHANGE RIGHT
21 NOW WITH HOSPITAL CASES AND HOW WE GET TO THEM BECAUSE THERE
22 WAS A CONCERN THAT CAUSED SIGNIFICANT DELAY BUT ACTUALLY MAY
23 NOT BE AN ISSUE THAT'S ACTUALLY HAPPENING OR A SMALL MINORITY
24 AND THEREFORE DRIVING THE LARGE NUMBER OF THE CASES. SO, WE
25 WANT TO DO AS MANY OF THOSE THINGS WE CONTINUE TO DO THOSE



THE BOARD OF
SUPERVISORS

1 THINGS AND WE WANT TO BE PROBABLY ONE OF THE FIRST DEPARTMENTS
2 TO LOSE ITS FULL ACCREDITATION AND GET IT BACK WITHOUT A NEW
3 FACILITY. BUT THOSE ARE THE CHALLENGES THAT WE'RE UP AGAINST.
4 BUT I THINK THAT THE PROGRESS THAT WE'VE BEEN MAKING, I DO
5 BELIEVE THAT WE CAN GET THERE. NOW THE FUTURE OPERATIONS, I
6 WANT US TO BE IN A POSITION WHERE WE'RE NOT AT THE CUSP. WE'RE
7 ACTUALLY EXCEEDING THE EXPECTATIONS. AND SO, ANY SORT OF SURGE
8 WE CAN COMFORTABLY TAKE OVER. SO THAT'S MY VISION FOR THE
9 OPERATIONS OVERALL FOR THE DEPARTMENT, WHICH MAY BE, YOU KNOW,
10 I DON'T KNOW, FIVE, TEN YEARS FROM NOW SORT OF VISION.

11
12 **SUP. HILDA SOLIS:** RIGHT. ANY COMMENT FROM CEO ON THAT?

13
14 **FESIA DAVENPORT:** SUPERVISOR, I WOULD JUST POINT OUT THAT YOUR
15 BOARD HAS APPROVED, YOU KNOW, WE HAVE BEEN VERY MINDFUL OF THE
16 NAME FINDINGS. THERE WERE INITIALLY FIVE DEFICIENCIES, AND AT
17 ONE POINT THE DEPARTMENT GOT THEM REDUCED AND THEN THEY WENT
18 BACK UP. YOUR BOARD HAS APPROVED \$8,000,000 IN ONGOING NCC AND
19 27 POSITIONS SINCE 21/22 TO HELP THE DEPARTMENT BUILD BACK ITS
20 STAFFING IN ORDER TO ADDRESS THE NAME RECOMMENDATIONS AND I
21 BELIEVE THAT IS IN LARGE MEASURE WHY THEY'RE DOWN TO TWO
22 DEFICIENCIES NOW AND INSTEAD OF THE ORIGINAL FIVE.

23
24 **SUP. HILDA SOLIS:** RIGHT, RIGHT.



THE BOARD OF
SUPERVISORS

1 **DR. ODEY UKPO:** YEAH, I LIKE TO ADD TO THAT THAT I THINK THAT
2 THE SUPPORT THAT WE'VE BEEN GIVEN IN THE PAST COUPLE YEARS HAS
3 ALLOWED FOR THE EXCEPTIONAL EXTENSIONS THAT WE HAVE BEEN
4 RECEIVING SO IT'S A SUBSTANTIAL NUMBER OF IMPROVEMENT THAT
5 WE'VE BEEN RECEIVING IN THE COUPLE OF YEARS.

6

7 **SUP. HILDA SOLIS:** THAT'S GOOD THEY HAVE CONFIDENCE IN US OR
8 YOU, WHICH IS GREAT. THANK YOU, MADAM CHAIR.

9

10 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. SUPERVISOR HORVATH.

11

12 **SUP. LINDSEY HORVATH:** THANK YOU. THANK YOU, DR. UKPO, FOR YOUR
13 STRONG LEADERSHIP, YOUR GREAT PRESENTATION. MY QUESTIONS ARE
14 MOSTLY ANSWERED RELATED TO THE FIRE IMPACTS AND THE CHALLENGES
15 YOU FACE WITH ACCREDITATION. I HAVE TWO QUESTIONS, ONE NOT
16 BUDGET RELATED, THOUGH I KNOW THAT'S THE TOPIC FOR TODAY. IS
17 THERE A CORONER ANYMORE? I KNOW YOU CHANGED THE NAME AND
18 EVERYBODY KEEPS SAYING CORONER AND I WAS LIKE, I DON'T THINK
19 WE HAVE ONE OF THOSE ANYMORE I THINK WE JUST HAVE A MEDICAL
20 EXAMINER. THAT'S CORRECT THERE WAS AN ISSUE THAT WAS CREATED
21 AS A RESULT OF THAT CONFUSION THERE WAS A DISCUSSION ABOUT A
22 CORONER AND THEN IN JURISDICTIONS SO PEOPLE STARTED TO THINK
23 THAT THERE'S TWO PEOPLE THERE'S A MEDICAL EXAMINER AND THEN
24 THERE'S A CORONER SO THAT CAUSES SOME CONFUSION THAT WE HAD TO
25 SORT OF CORRECT. AND I THINK THAT PART OF OUR NAME, OUR



THE BOARD OF
SUPERVISORS

1 PREVIOUS NAME, ALSO CREATED THAT CONFUSION, MEDICAL EXAMINER,
2 CORONER. THAT SUGGESTED THAT THERE'S TWO FOLKS. SO THAT'S WHY
3 IT WAS VERY IMPORTANT TO HAVE THAT NAME CHANGE PUT OUT. SO
4 THANK YOU FOR HIGHLIGHTING THAT. THERE'S ONLY ONE PERSON.
5 THERE'S ONLY ONE. IT'S US. WE HAVE JURISDICTION FOR THE ENTIRE
6 COUNTY. THERE'S NO JURISDICTION HERE OR THERE. WE ARE IT.

7

8 **SUP. LINDSEY HORVATH:** THE CORONER IN L.A. COUNTY IS DEAD.
9 OKAY. AND THE QUESTION I DID HAVE WAS RELATED TO YOUR WORK
10 SOMETHING THAT CAME UP DURING THE FIRE RELATED IMPACT WE HAD
11 AN ISSUE IN OUR DISTRICT WHERE YOU HAD TO MOVE QUICKER THAN
12 YOUR NORMAL TIME BECAUSE SOMEONE NEEDED TO BE BURIED DUE TO
13 RELIGIOUS REASONS. AND I KNOW THAT THAT COMES UP A LOT IN LOS
14 ANGELES COUNTY GIVEN THE DIVERSITY OF OUR COMMUNITIES. HOW
15 DOES THE BUDGET THAT YOU HAVE AND THAT KIND OF A CHALLENGE,
16 HOW OFTEN DOES THAT COME UP? DOES THAT CONSTITUTE SOME SORT OF
17 A SUBSTANTIVE BUDGET IMPACT OR HOW DO YOU JUST ADDRESS THAT ON
18 A CASE BY CASE BASIS OR HOW DO YOU ADDRESS THAT?

19

20 **DR. ODEY UKPO:** EQUITY IS OF HIGH PRIORITY. WHEN PEOPLE PRESENT
21 WITH A RELIGIOUS NEED, THAT'S A SPECIAL NEED THAT WE WANT TO
22 HELP THEM ADDRESS AND TO EXPEDITE THOSE CASES BECAUSE THE
23 BURIALS ARE OFTEN NEEDED IN 24 HOURS. THIS IS SHARED BY THE
24 JEWISH COMMUNITY, MUSLIM COMMUNITY AS WELL. SO, WE INTENTLY
25 WANT TO DO THAT. AND THE IDEA IS THAT THE BUDGET WILL CREATE



THE BOARD OF
SUPERVISORS

1 THAT DOUBT ISSUE WILL NO LONGER BE AN ISSUE THAT WE WILL, THAT
2 THEY CAN EXPECT US TO EXAMINE THE BODY WITHIN A CERTAIN TIME
3 FRAME, WHICH IS THE NAME ACCREDITATION IS WITHIN 72 HOURS. BUT
4 AGAIN, I'M NOT INTERESTED IN JUST VIOLATION LEVEL, I'M
5 INTERESTED IN BEYOND. AND I THINK THAT WE CAN GET TO THAT
6 POINT OF 24 HOURS. BUT THAT'S A VISION.

7

8 **SUP. LINDSEY HORVATH:** OKAY, SO AS OF TODAY, WE'RE ABLE TO
9 PRIORITIZE WITH THE STAFFING THAT YOU HAVE WHEN THERE'S A
10 RELIGIOUS NEED TO MOVE AT A FASTER PACE?

11

12 **DR. ODEY UKPO:** AS BEST WE CAN. OKAY HAS THERE EVER BEEN A TIME
13 WHERE WE HAVEN'T BEEN ABLE TO DO THAT? IT DEPENDS ON WHEN THE
14 CASES REPORT TO US. UNFORTUNATELY, SOMETIMES THE CASES REPORT
15 TO US FAIRLY LATE. SO, FOR EXAMPLE, IF THERE'S A 24-HOUR
16 REQUEST, IT MAY BE REPORTED TO US 72 HOURS. SO, WE'RE READY
17 OUTSIDE OF THAT, BUT WE STILL REALIZE THERE'S STILL A
18 POTENTIAL TO HELP THOSE PEOPLE IN A UNIQUE WAY, SO WE WILL
19 EXPEDITE IN THOSE CASES. HOWEVER, THE ONES THAT DO, PEOPLE WHO
20 DO DIE AT THE SCENE, YEAH, WE ARE ABLE TO ACCOMMODATE IT, AS
21 SOON AS, IF THAT'S COMMUNICATED TO US EARLY ON IN THE
22 INVESTIGATION, WHICH IT USUALLY IS.

23

24 **SUP. LINDSEY HORVATH:** THANK YOU VERY MUCH.

25



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER, CHAIR:** SUPERVISOR HAHN.

2

3 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR, AND THANK YOU, DR.

4 UKPO FOR YOUR WORK AND FOR THIS PRESENTATION. IT IS AMAZING.

5 IN LOS ANGELES COUNTY, THE OFFICE OF THE MEDICAL EXAMINER

6 INVESTIGATES SOME OF THE MOST DEVASTATING DEATHS WE SEE.

7 SUSPICIOUS, UNEXPECTED, DEATHS FROM HOMICIDE, SUICIDES, DRUG

8 OVERDOSES, I MEAN, CELEBRITY DEATHS THAT YOU INVESTIGATE AND

9 TRY TO STAY ON TOP OF THE NEWS OR MEDIA FRENZY THAT MAY

10 SURROUND THAT. AND I WILL SAY YOU HAVE CARRIED OUT YOUR DUTIES

11 WITH INCREDIBLE GRACE AND DIGNITY FOR THOSE WHO HAVE PASSED ON

12 AS WELL AS THEIR FAMILIES. AND I KNOW I'VE SEEN THAT

13 CHARACTERISTIC IN YOU THAT IT IS NOT JUST TAKING CARE OF THOSE

14 WHO HAVE DIED, BUT IT'S REALLY TAKING CARE OF THE LIVING WHO,

15 YOU KNOW, ALSO HAVE A LOT OF NEEDS. AND YOU'VE BEEN VERY

16 RESPONSIVE TO THAT. MOST OF MY QUESTIONS HAVE BEEN ASKED. THE

17 ONLY THING, WHEN YOU WERE TALKING ABOUT THE FACILITY AND

18 ACCREDITATION AND ALL THAT, YOU KIND OF WENT AROUND IT, BUT

19 YOU DIDN'T ACTUALLY SAY, BUT I SEE THAT THERE IS A FEASIBILITY

20 STUDY FOR A NEW FACILITY. SO, WILL THAT BE A NEW BUILDING? DO

21 YOU HAVE SOMETHING IN MIND? WHAT ARE YOUR CONVERSATIONS WITH

22 OUR CEO ABOUT ACTUALLY A DIFFERENT AND NEW FACILITY?

23

24 **DR. ODEY UKPO:** YEAH, THANK YOU FOR HIGHLIGHTING THAT. THAT'S

25 ABSOLUTELY AN IMPORTANT PART OF THAT CHUNK OF THE PRESENTATION



THE BOARD OF
SUPERVISORS

1 THERE THAT I DIDN'T SPEAK ON, BUT YES, IT IS FOR A NEW
2 FACILITY. AND JUST TOWARDS LOOKING AT THE EXAMPLES OF OTHER
3 OFFICES IN THE COUNTRY THAT RAN INTO ACCREDITATION ISSUES AND
4 INSPECTOR SAYS YOU NEED A NEW FACILITY SO SORT OF FOLLOWING
5 THAT MODEL OF ASKING FOR A NEW FACILITY BECAUSE THERE'S A
6 CERTAIN POINT WHERE WE MAY NOT BE ABLE TO ADDRESS THE NEEDS IN
7 THE CURRENT CAPACITY THAT WE HAVE AND SO THE FIRST STEP WOULD
8 BE A FEASIBILITY STUDY AND TO FIND OUT, YOU KNOW, WHAT DO WE
9 NEED AND WE HAVE POTENTIAL LOCATIONS TO LOOK AT. BUT I THINK,
10 OF COURSE, THE BIGGEST CHALLENGE WILL BE THE FUNDING FOR THE
11 ULTIMATE FACILITY IS WHERE WE FACE CHALLENGES.

12
13 **SUP. JANICE HAHN:** OKAY, WELL THANK YOU. I'LL BE INTERESTED IN
14 THE FEASIBILITY STUDY. DID YOU WANT TO SPEAK ON THAT?

15
16 **FESIA DAVENPORT:** SO YES, WE ARE CONDUCTING THE FEASIBILITY
17 STUDY, AND WE HAVE DONE SOME PRELIMINARY SEARCHES WITH THE
18 MEDICAL EXAMINER. AND SO, IT'S NOT THAT WE DON'T HAVE ANY
19 IDEA. WE WANT TO MAKE SURE THAT WE ARE COMPARING LIKE OUR
20 OPTIONS SO THAT WE GET THE BEST BUILDING THAT WILL SUIT THEIR
21 NEEDS. THE SECOND THING I WANTED TO FOLLOW UP ON A PRIOR
22 QUESTION ON THE CRIP EXPANSION. SO THERE MY OFFICE WILL BE
23 INTRODUCING A BOARD LETTER ANTICIPATED IN ABOUT JUNE OF 2025.
24 THE TOTAL PROJECT ESTIMATE IS ABOUT 6,300,000. THE FUNDING HAS
25 ALREADY BEEN IDENTIFIED AND IT'S ABOUT A ONE-YEAR CONSTRUCTION



THE BOARD OF
SUPERVISORS

1 WITH COMPLETION ANTICIPATED IN JULY OF 2026.

2

3 **SUP. JANICE HAHN:** OKAY. THANK YOU FOR THAT UPDATE. AND THEN
4 JUST TO FOLLOW UP ON SUPERVISOR HORVATH'S LINE OF QUESTIONING
5 ABOUT DIFFERENT RELIGIOUS REQUIREMENTS AS IT RELATES TO THE
6 BURIAL. I KNOW, AND BY THE WAY, AND THANK YOU AGAIN, EVERY
7 YEAR IN DECEMBER WE BURY THE UNCLAIMED DEAD IN L.A. COUNTY.
8 AND THERE WAS A CONCERN THIS YEAR, WHICH I HAD NOT HEARD
9 BEFORE OF THE MUSLIM TRADITION ABOUT BURYING UNDERGROUND. AND
10 YOU WERE VERY QUICK TO SAY YOU'RE GOING TO ACTUALLY TAKE THAT
11 INTO CONSIDERATION.

12

13 **DR. ODEY UKPO:** YES, SO WE'VE ENGAGED LEADERS IN THE MUSLIM
14 COMMUNITY. WE'VE IN FACT HAVE SOMEONE COME TO SPEAK TO MY
15 STAFF FOR THAT PURPOSE OF CREATING THAT KIND OF RELATIONSHIP.
16 AND WE WANT TO CONTINUE THAT BECAUSE IT WAS REALLY EYE OPENING
17 TO HEAR THAT. IT WAS KIND OF LIKE ONCE THE PERSON SAID IT, IT
18 WAS LIKE, WELL, KNOWING THE RELIGION, IT'S LIKE THAT'S PRETTY
19 OBVIOUS THAT THERE'S A GAP THERE. AND SO, WE INTENTIONALLY
20 WANT TO FOLLOW THROUGH WITH THAT AS BEST WE CAN WITHIN OUR
21 MEANS, THE JURISDICTION AND THAT KIND OF THING SO THAT WE CAN
22 ASSIST THOSE FOLKS.

23

24 **SUP. JANICE HAHN:** RIGHT. BECAUSE MANY TIMES, OBVIOUSLY, THE
25 UNCLAIMED DEAD, WE DON'T HAVE A SENSE OF SOMETIMES WHO THEY



THE BOARD OF
SUPERVISORS

1 ARE, WHAT THEIR NAME IS, WHAT THEIR RELIGIOUS AFFILIATION.
2 SOMETIMES WE DO, BUT NOT ALWAYS. BUT I REALLY APPRECIATED THE
3 FACT THAT YOU HAD, IT WAS A NEW REVELATION FOR YOU, IT WAS FOR
4 ME TOO. BUT YOU WERE QUICK TO SAY, NO, LET'S TALK ABOUT THAT.
5 SO I APPRECIATE THAT A LOT. THANK YOU, MADAM CHAIR.

6

7 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. A LOT OF THE QUESTIONS
8 THAT I HAD HAVE BEEN ANSWERED AS WELL, BUT JUST OUT OF
9 CURIOSITY, WHEN WE HAVE THE ACCREDITATION WHEN THEY COME, I
10 MEAN, THE QUESTION DIDN'T MAKE ANY SENSE TO ME, THAT I WAS
11 GOING TO ASK YOU, BUT MAYBE IT DOES. CAN YOU SHARE MORE ABOUT
12 WHAT ACHIEVING FULL ACCREDITATION MEANS OR IN REVERSE WHAT
13 IMPACT NOT OBTAINING IT WOULD HAVE?

14

15 **DR. ODEY UKPO:** THANK YOU. FOR NAME ACCREDITATION, IF WE WERE
16 TO LOSE IT, IT WOULD CAUSE INCREASED SCRUTINY FOR THE WORK
17 THAT WE DO AND IT'S PARTICULARLY IN THE JUSTICE SYSTEM WHETHER
18 IT BE A CIVIL OR CRIMINAL CASES. WE ALREADY RECEIVED QUESTIONS
19 ABOUT WELL HOW DO YOU KNOW IT YOU KNOW IF YOU ARE THIS AND
20 THEY'RE ALREADY PROSECUTORS AND DEFEND PUBLIC DEFENDERS ARE
21 REACHING OUT SAYING, HEY, HOW'S YOUR ACCREDITATION GOING? SO
22 THEY'RE SORT OF FOCUSING IN ON THAT. IT WON'T SHUT US DOWN. WE
23 WILL CONTINUE TO DO OUR WORK. IT'S JUST A SHINING STAR THAT WE
24 SORT OF LOSE AND PEOPLE START TO QUESTION THINGS ARE NOT GOING
25 WELL THERE AND SO THERE'S WORK THAT'S ASSOCIATED WITH THAT AS



THE BOARD OF
SUPERVISORS

1 WELL. ONLY 16% OF OFFICES IN THE COUNTRY HAVE ACCREDITATION.

2

3 **SUP. KATHRYN BARGER, CHAIR:** OH, WOW.

4

5 **DR. ODEY UKPO:** SO WE ARE IN A ELITE COMPANY AND WE INTEND TO
6 STAY THERE, BUT ONCE YOU GAIN IT, IT'S ONE OF THESE THINGS
7 THAT, WELL, YOU HAVE THIS OPPORTUNITY TO LOSE IT AS WELL. AND
8 SO THAT'S THE OTHER SIDE.

9

10 **SUP. KATHRYN BARGER, CHAIR:** ALL RIGHT. WELL, THANK YOU AGAIN.
11 I ECHO EVERYTHING MY COLLEAGUE SAID, BUT I JUST REALLY
12 APPRECIATE YOU AND YOUR TEAM. AND WHENEVER I SAY THAT TO YOU,
13 YOU ALWAYS TALK ABOUT PEOPLE THAT YOU WORK WITH AND THAT
14 SPEAKS VOLUMES TO YOU AS A LEADER AS WELL SO THANK YOU

15

16 **DR. ODEY UKPO:** THANK YOU MADAM CHAIR

17

18 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. ALL RIGHT WE'RE GOING
19 TO ALL RIGHT, WE'RE GOING TO MOVE ON NOW TO THE DIRECTOR OF
20 ARTS AND CULTURE. KRISTIN SAKODA, DIRECTOR OF ARTS AND
21 CULTURE, AND HER STAFF WILL MAKE A PRESENTATION.

22

23 **KRISTIN SAKODA:** GOOD AFTERNOON SUPERVISORS AND THANK YOU
24 CHAIR. AS NOTED, I AM KRISTIN SAKODA, DIRECTOR OF THE
25 DEPARTMENT OF ARTS AND CULTURE HERE TODAY TO PRESENT THE



THE BOARD OF
SUPERVISORS

1 DEPARTMENT OF ARTS AND CULTURE'S FY 25/26 BUDGET REQUEST. I'M
2 JOINED BY HEATHER RIGBY, CHIEF DEPUTY, AS WELL AS BRANDON
3 TURNER, ADMINISTRATIVE DEPUTY, AND I'M JOINED BY ALEXANDRA
4 VALDES, THE EXECUTIVE DIRECTOR OF THE L.A. CITY COUNTY NATIVE
5 AMERICAN INDIAN COMMISSION, WHICH AS YOU KNOW, BY MOTION OF
6 YOUR BOARD WAS TRANSITIONED TO BE HOUSED WITHIN THE DEPARTMENT
7 OF ARTS AND CULTURE. THANK YOU. SO LIKE MY COLLEAGUES, MY
8 PRESENTATION WILL CONSIST OF THREE SLIDES. AND SO WE'LL START
9 WITH THE FIRST ONE FOCUSING ON PRIORITY REQUESTS FOR THE
10 DEPARTMENT. ON THE LEFT, OF COURSE, WE'VE GOT OUR MISSION AND
11 PROGRAMS, AND I WON'T GO THROUGH THEM ALL, BUT FOR THE PUBLIC,
12 I THINK IT MAY BE HELPFUL TO UNDERSTAND THAT IN SUM, OUR
13 MISSION AND OUR AIM IS TO INVEST IN L.A. COUNTY'S CULTURAL
14 LIFE. AND WE DO THAT BY INVESTING IN OUR REGION'S ARTS SECTOR
15 AND PROGRAMS THAT INCREASE THE QUALITY OF LIFE FOR OUR
16 COMMUNITIES, POSITIVELY BENEFITING HUMAN, ECONOMIC, AND
17 COMMUNITY DEVELOPMENT. OUR BUDGET REQUEST THIS YEAR IS FOCUSED
18 ON KEY PRIORITIES TO SUPPORT AND ENHANCE RESOURCES THAT
19 IMPLEMENT THE COUNTY CULTURAL POLICY ADOPTED BY YOUR BOARD,
20 STRENGTHEN OUR DEPARTMENT'S STAFFING AND INFRASTRUCTURE TO
21 DELIVER THESE PROGRAMS AND SERVICES FOR THE ARTS AND CULTURE
22 SECTOR, OUR DIVERSE COMMUNITIES AND UNDERSERVED POPULATIONS,
23 AND TO SUPPORT THE BOARD AND COUNTY'S GOALS AROUND ACCESS,
24 EQUITY, AND LEGACY FOR OUR COMMUNITIES LOOKING AHEAD TO THE
25 2028 OLYMPIC AND PARALYMPIC GAMES AND THE CULTURAL OLYMPIAD.



THE BOARD OF
SUPERVISORS

1 RECOGNIZING THE BUDGET CLIMATE, YOU WILL ALSO SEE THAT WE
2 SOUGHT TO LEVERAGE OUR DEPARTMENT'S SUCCESSFUL FUND
3 DEVELOPMENT EFFORTS, SO DIVERSIFYING FUNDING SOURCES BY
4 UTILIZING NON-NCC FUNDING SOURCES WHERE AVAILABLE FOR REVENUE
5 OFFSET POSITIONS, AND OF COURSE ALIGNING BUDGET REQUESTS WITH
6 BOARD MOTIONS, ADOPTED PLANS, AND OTHER PRIORITIES. SO GOING
7 THROUGH THE LIST ON THIS SLIDE, THE FIRST ITEM YOU WILL SEE
8 WOULD PARTIALLY IMPLEMENT CULTURAL POLICY STRATEGIC PLAN
9 STRATEGY TO AROUND PROFESSIONAL DEVELOPMENT. THIS WOULD EXPAND
10 THE DEPARTMENT'S CAPACITY BECAUSE WE PLAY A REGIONAL ROLE IN
11 CONVENING IMPORTANT NETWORKS IN THE SECTOR. THAT INCLUDES
12 MUNICIPALITIES AND THEIR LOCAL ARTS AGENCIES, PHILANTHROPY,
13 ARTS FUNDERS, OUR GRANTEE ORGANIZATIONS, ARTS SERVICE
14 ORGANIZATIONS, AND MORE. IT ALSO INCLUDES NOT JUST
15 PROFESSIONAL DEVELOPMENT, BUT CAPACITY BUILDING FOR THE
16 HUNDREDS OF CULTURAL ORGANIZATIONS AND COMMUNITY-BASED
17 NONPROFITS, SO WE CAN HELP THEM BE MORE EFFECTIVE AT WHAT THEY
18 DO, NOT JUST IN THE ARTS, BUT NONPROFIT GOVERNANCE. AND AS WE
19 LOOK AHEAD, THERE ARE KEY ISSUE AREAS THAT ARE STANDING OUT TO
20 US IN OUR FIELD SUCH AS DISABILITY ACCESS, ARTISTRY AND
21 INCLUSION, SUSTAINABILITY AND CLIMATE RELATED ACTIONS AND
22 GOALS, AND NOW WITH THE WILDFIRES DISASTER PREPAREDNESS. SO
23 THAT KIND OF TRAINING AND TECHNICAL ASSISTANCE IS IN THAT
24 FIRST ITEM. THE SECOND ITEM YOU SEE IS REESTABLISHING THE FREE
25 CONCERTS AND PUBLIC SITES PROGRAM. THIS WOULD IMPLEMENT



THE BOARD OF
SUPERVISORS

1 CULTURAL POLICY STRATEGIC PLAN STRATEGY NUMBER THREE BY
2 PROVIDING THE PROGRAM THAT WOULD SUPPORT UP TO 200 FREE PUBLIC
3 CONCERTS AND FESTIVALS PRODUCED BY NONPROFITS, MUNICIPALITIES,
4 AND OUR COUNTY DEPARTMENTS AND COUNTY SITES. THIS WAS A LONG-
5 STANDING PROGRAM LONG AGO WHEN WE WERE OPERATING AS THE ARTS
6 COMMISSION AND PREVIOUSLY BEFORE THERE WAS A SEPARATION BEFORE
7 I ARRIVED WITH THE FORD THEATERS. BUT DUE TO THE STRUCTURAL
8 SEPARATION IT HAS BEEN PAUSED WITH THAT PLUS THE PANDEMIC DUE
9 TO LACK OF STAFF CAPACITY AS THE STAFF ESSENTIALLY WENT TO THE
10 FORWARD AND OTHERS, AND A LACK OF DEDICATED ONGOING FUNDING.
11 IMPLEMENTING THIS WOULD BE INCORPORATED INTO ACCESS
12 PROGRAMMING FOR THE 2028 CULTURAL OLYMPIAD AND GAMES FOR OUR
13 COMMUNITIES. THE THIRD ITEM YOU SEE IS A REQUEST TO FUND AN
14 ADDITIONAL PROJECT MANAGER POSITION IN THE DEPARTMENT'S CIVIC
15 ART DIVISION. AS YOU WELL KNOW, WE COMMISSION ARTISTS TO
16 CREATE ORIGINAL SITE-SPECIFIC ARTWORKS FOR OUR COUNTY
17 FACILITIES AND OUR CIVIC SPACES AND THESE HELP WELCOME OUR
18 COMMUNITIES AND UNLIVE IN OUR SPACES. AND SO, THIS ADDITIONAL
19 CAPACITY WOULD ALLOW US TO TAKE ON ADDITIONAL PROJECTS AS PART
20 OF COUNTY CAPITAL PROJECTS AND CONSERVATION PROJECTS AS WELL.
21 YOU ALSO SEE ON THIS SLIDE OTHER MINISTERIAL CHANGES PROVIDED
22 BY CEO INCLUDING SALARY AND EMPLOYEE BENEFITS. WE'LL MOVE TO
23 THE NEXT SLIDE PLEASE. THANK YOU. ON THIS SLIDE WE HAVE
24 ADDITIONAL UNMET NEEDS INCLUDING A REQUEST TO ADD THREE STAFF
25 POSITIONS TO OUR DEPARTMENT THAT WOULD BE FULLY FUNDED WITH



THE BOARD OF
SUPERVISORS

1 EXTERNAL STABLE REVENUE SOURCES TO SUPPORT THE EXPANSION OF
2 ARTS PROGRAMMING FOR YOUNG PEOPLE. TWO OF THE POSITIONS WOULD
3 BE FUNDED USING COUNTY-CONTROLLED STATE FUNDING FROM THE
4 JUVENILE JUSTICE REALIGNMENT BLOCK GRANT AND THE JUVENILE
5 JUSTICE CRIME PREVENTION ACT TO SUPPORT ARTS PROGRAMS FOR
6 YOUTH IN PROBATION CAMPS AND HALLS, AS WELL AS IN COMMUNITY
7 SETTINGS. ONE, THE THIRD POSITION WOULD BE FUNDED THROUGH
8 PHILANTHROPIC DOLLARS AND ASSIGNED TO SUPPORT THE LAUNCH OF A
9 NEW PROGRAM, WHICH WOULD BE TO CREATE AND LAUNCH A PAID TEEN
10 ARTS INTERNSHIP PROGRAM FOR HIGH SCHOOL STUDENTS IN ARTS
11 ORGANIZATIONS, WHICH WOULD BE FUNDED ENTIRELY THROUGH A
12 PARTNERSHIP WITH BLOOMBERG PHILANTHROPIES. YOU SEE
13 ADMINISTRATIVE FUNDING AS THE NEXT LINE ITEM, THAT'S TO ALIGN
14 OUR ADMINISTRATIVE BUDGET WITH THE ACTUAL COSTS OF OPERATING
15 THE DEPARTMENT IN A SHARED SERVICES MODEL. AND THEN WE MOVED
16 TO TIER THREE, WHERE YOU SEE A REQUEST FOR ONE-TIME FUNDING IN
17 THE AMOUNT OF \$12,000,000 TO SUPPORT GRANT-MAKING ACTIVITIES,
18 AS WELL AS FUNDS FOR SPECIAL INITIATIVES AND COMMISSIONS TO
19 SUPPORT THE YEARS LEADING UP TO AND ULTIMATELY DELIVERY OF
20 ARTS AND CULTURE IN 2028 FOR THE CULTURAL OLYMPIAD AND OLYMPIC
21 AND PARALYMPIC GAMES. OLYMPIC GAMES. FINALLY ON THE PAGE YOU
22 SEE THE L.A. NAIC REQUEST WHICH IS FOR TO ESTABLISH AN OFFICE
23 OF TRIBAL AFFAIRS. THIS WOULD FACILITATE LONG-TERM POSITIVE
24 RELATIONSHIPS BETWEEN THE COUNTY OF LOS ANGELES, NOT JUST OUR
25 DEPARTMENT, BUT ALL THE DEPARTMENTS, WITH LOCAL TRIBES AND



THE BOARD OF
SUPERVISORS

1 ADVANCE THE WELL-BEING OF THE URBAN AMERICAN INDIAN AND ALASKA
2 NATIVE COMMUNITY. AGAIN, AS NOTED, THIS REQUEST APPEARS IN OUR
3 BUDGET AS THE LANAIC IS HOUSED WITHIN OUR DEPARTMENT AND HAS
4 BEEN A LONG TIME NEED THAT WAS RECENTLY THE SUBJECT OF MOTIONS
5 BY SUPERVISOR SOLIS AND HORVATH TO ADVANCE TRUTH, HEALING, AND
6 RECONCILIATION WITH NATIVE COMMUNITIES. NEXT SLIDE, PLEASE.
7 OKAY. HERE, I WON'T GO THROUGH ALL OF THE CHALLENGES AND
8 PRESSURES FACED ON THE BUDGET, BUT JUST WANT TO ACKNOWLEDGE A
9 COUPLE OF THEM. LIKE MANY OF OUR COLLEAGUES, WE EXPERIENCE
10 INCREASED DEMAND FOR OUR PROGRAMS AND COMPETING PRIORITIES IN
11 THAT REGARD THAT THEN TAX AND STRAIN OUR STAFF CAPACITY AS
12 WELL AS FUNDING RESOURCES. BUT I ALSO DO WANT TO HIGHLIGHT AND
13 SPEAK TO THE 2028 OLYMPIC AND PARALYMPIC GAMES AND WHY THEY
14 FEATURE IN OUR BUDGET REQUEST SO PROMINENTLY. AS I KNOW YOUR
15 BOARD KNOWS, THE 2028 GAMES ARE COMING AND ARE GOING TO BE A
16 ONCE IN A GENERATION OPPORTUNITY FOR US TO SHOWCASE THE
17 INCREDIBLE ARTISTRY AND CULTURE OF LOS ANGELES. BUT IT IS
18 ALSO, IMPORTANTLY, AN OPPORTUNITY TO INVEST IN THINGS THAT
19 WILL HAVE A LASTING POSITIVE BENEFIT AND LEGACY FOR OUR
20 COMMUNITIES. ACCESS TO ARTS AND CULTURE, ACCESS TO YOUTH
21 WORKSHOPS, THAT IS REALLY WHAT THIS IN MANY WAYS IS ALL ABOUT.
22 AND OUR ROLE IN THE COUNTY TO BE ABLE TO PROVIDE THOSE
23 OPPORTUNITIES NOT ONLY WITHIN CITY OF L.A. BUT FOR THE BROADER
24 REGION AND IN CONCERT WITH WHAT MIGHT HAPPEN ON THE PRIVATE
25 SECTOR. AS YOU KNOW, ALSO AT THE DIRECTION OF YOUR BOARD, WE



THE BOARD OF
SUPERVISORS

1 LED TEN CONVENINGS AND A LARGER EVENT, SO 11 TOTAL, TO HEAR
2 FROM THE CULTURAL COMMUNITY. SO ENGAGING THEM, BRINGING THEM
3 AROUND THE TABLE, AND WE WILL BE REPORTING BACK TO YOUR BOARD
4 THIS APRIL WITH THE DATA AND THE FINDINGS FROM ALL OF THOSE
5 CONVENINGS AND ALL OF THAT STAKEHOLDER INPUT, REALLY TELLING
6 US EVEN IN MORE STRONGER TERMS WHAT IS NEEDED TO BRING THIS TO
7 FRUITION. BUT WE DO KNOW THAT NOW IS A CRITICAL WINDOW AS IT'S
8 ONLY A FEW YEARS OUT. FINALLY, I'D LIKE TO SPEAK TO SOMETHING
9 THAT I THINK IS NOT REFLECTED HERE, BUT WHICH IS JUST WILDFIRE
10 RESPONSE AND HOW THAT ADDS ANOTHER LAYER TO WHAT WE HAVE BEEN
11 UNDERGOING AND WHAT MAY BE NEEDED AHEAD. ONE THING A LOT OF
12 FOLKS MAY NOT THINK ABOUT BUT IS THE FACT THAT AS WE ARE PART
13 OF L.A. COUNTY, BUT ESPECIALLY THE COMMUNITY'S HARDEST HIT IN
14 ALTADENA AND IN THE PALISADES, THERE WERE MANY ARTISTS,
15 CREATIVE WORKERS, CULTURAL ORGANIZATIONS, AND CREATIVE
16 BUSINESSES DEEPLY IMPACTED BY THIS FIRE. MOREOVER, NOT ONLY DO
17 THEY NEED SUPPORT, AND THIS IS EVIDENCED IN, FOR EXAMPLE, THE
18 WORK WE'RE DOING, WORKING IN COORDINATION WITH PUBLIC SECTOR
19 ARTS AGENCIES, CITY, COUNTY, STATE, AND FEDERAL LEVELS,
20 BRINGING ALL THE INFORMATION TOGETHER AND DELIVERING THAT IN
21 RESOURCE WEBINARS, WHICH WAS ATTENDED BY OVER 400 FOLKS JUST
22 LAST WEEK AND PROVIDING CREATIVE WELL-BEING, TEACHING ARTISTS
23 FOR OUR YOUNG PEOPLE. BUT THAT ELEMENT, I THINK, IS ALSO
24 SOMETHING WE DON'T WANT TO GET LOST. ART HEALS. AND WE ARE
25 SEEING THAT FOLKS ARE ASKING US FOR SERVICES TO SUPPORT PEOPLE



THE BOARD OF
SUPERVISORS

1 IN PROCESSING WHAT HAS HAPPENED. WE ARE GETTING CALLS FROM THE
2 RELEVANT SCHOOL DISTRICTS THAT HAVE BEEN IMPACTED, PASADENA
3 UNIFIED, WHICH INCLUDES ALTADENA, ASKING US FOR TEACHING
4 ARTISTS, HEALING FACILITATORS AND MORE. AND SO, WE ALSO WANT
5 TO ENSURE THE ARTS ARE PART OF THE REBUILD AND THE RECOVERY OF
6 OUR COMMUNITIES. BUT ALL OF THIS STRETCHES THE CAPACITY OF THE
7 DEPARTMENT TO CONVENE, TO COORDINATE, AND DELIVER THOSE
8 PROGRAMS, HENCE PROFESSIONAL DEVELOPMENT STAFF REQUESTED, AND
9 EVEN THINGS LIKE CIVIC ART, WHERE IN REBUILDING A COMMUNITY, I
10 ANTICIPATE THAT THERE WILL BE CIVIC ART, OF COURSE, TO BE
11 INCLUDED AS WE REBUILD. SO, WITH THAT, THOSE ARE SOME OF THE
12 NEEDS THAT I THANK YOU FOR GIVING ME THIS TIME, AND THAT
13 CONCLUDES, TO PRESENT, AND THAT CONCLUDES THE PLANNED REMARKS.
14 THANK YOU.

15
16 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU SUPERVISOR HORVATH.

17
18 **SUP. LINDSEY HORVATH:** THANK YOU, MADAM CHAIR. 3 QUICK
19 QUESTIONS. FIRST, I DIDN'T SEE AN INCREASE IN THE ORGANIZATION
20 GRANT PROGRAM. I KNOW THIS IS SOMETHING THE BOARD APPROVED
21 THAT \$1,500,000 INCREASE MEANS A LOT TO THOSE IN THE FIELD.
22 WHY AREN'T YOU RECOMMENDING THAT?

23
24 **KRISTIN SAKODA:** YES. THANK YOU SO MUCH, SUPERVISOR. THIS
25 REMAINS A PRIORITY FOR THE DEPARTMENT AND FOR THE ARTS SECTOR.



THE BOARD OF
SUPERVISORS

1 AS YOU NOTED, WE FUND AT THIS POINT OVER ABOUT 500
2 ORGANIZATIONS. AT THIS TIME, WE KNOW THAT WE ARE STILL WAITING
3 TO HEAR DIRECTION ON WHETHER OR NOT THERE WILL BE CURTAILMENT
4 EXERCISES. BUT THE WAY OUR DEPARTMENT BUDGET IS STRUCTURED,
5 THE VAST MAJORITY OF ALL OF OUR NCC IS EITHER STAFFING OR IT'S
6 IN OUR GRANTS. AND SO, IF CURTAILMENT IS COMING, WE KNOW THAT
7 OGP WILL BE IMPACTED. GIVEN THE BUDGET CLIMATE, THE FOCUS THIS
8 YEAR WAS TO ACTUALLY REQUEST ONE-TIME FUNDING. SO THAT'S THE
9 ONE-TIME FUNDING THAT WOULD SUPPORT THE OLYMPIC-RELATED
10 THEMES, KNOWING THAT A PORTION OF THAT COULD BE DELIVERED TO
11 THE OGP GRANTEEES AS THEY BEGIN TO PREPARE FOR THE GAMES AHEAD.

12
13 **SUP. LINDSEY HORVATH:** AND I WOULD SAY I THINK WE DON'T
14 ALLOCATE WHAT ISN'T ASKED FOR AND SO I THINK I'D LIKE TO SEE
15 FROM YOUR I UNDERSTAND I APPRECIATE THE ANSWER VERY CLEAR
16 ABOUT YOUR THINKING AND I FOR MY PART. I'D LOVE TO SEE IT
17 INCLUDED YOU CAN RECOGNIZE THAT THAT'S SOMETHING THAT, YOU
18 KNOW, BASED ON THE BUDGET ENVIRONMENT THAT WE'RE IN, THAT IT
19 MAY BE A STRETCH. BUT GIVEN THE COMMITMENT THAT WE'VE MADE TO
20 ORGANIZATIONS AND THAT THIS BOARD MADE, I THINK SEEING THAT
21 REPRESENTED IN YOUR REQUESTS MEANS THAT IT'S PART OF THE
22 CONVERSATION. SO, I WOULD JUST OFFER THAT.

23
24 **KRISTIN SAKODA:** THANK YOU.



THE BOARD OF
SUPERVISORS

1 **SUP. LINDSEY HORVATH:** AND THEN MY SECOND QUESTION GOES BACK TO
2 YOUR COMMENT ON THE OLYMPICS. I KNOW THAT THERE'S A REQUESTED
3 \$12,000,000 TO SUPPORT ONE-TIME GRANT MAKING. HOW WILL THAT
4 WORK IN COORDINATION WITH LA 28'S PLANS?

5
6 **KRISTIN SAKODA:** SURE. SO, WE HAVE BEEN MEETING REGULARLY WITH
7 LA28, INCLUDING THEIR CHAIR OF THE CULTURAL OLYMPIAD, AND HER
8 ADVISOR AS WELL. BASED ON EVERYTHING WE KNOW, NOT ONLY OUR
9 CONVERSATIONS WITH THEM, BUT OUR LEARNINGS FROM PARIS, WE JUST
10 DID A SHARED LEARNING AROUND THE EVALUATION OF PARIS AND OTHER
11 CULTURAL OLYMPIADS. WE ANTICIPATE FULLY THAT TO DELIVER A FULL
12 CULTURAL OLYMPIAD WITH ACCESS TO THE ARTS FOR OUR COMMUNITIES,
13 IT'S GOING TO BE ALMOST LIKE A, ALMOST IMAGINE A PIE CHART.
14 AND IT'S GOING TO BE A PIE IN TERMS OF COLLABORATION AND
15 INVESTMENT AND OPPORTUNITIES COMING NOT ONLY FROM LA28, BUT
16 ALSO FROM PUBLIC SECTOR FOLKS LIKE OURSELVES. RIGHT NOW, WE
17 KNOW THAT WE NEED TO BEGIN TO STEP FORWARD BECAUSE THE CLOCK
18 IS TICKING. IN TERMS OF OUR STRATEGIES, WE HAVE BROAD SHARED
19 ALIGNMENT WITH LA28. WE ALSO ANTICIPATE THAT SOME OF THE WORK
20 WILL BE DONE IN COORDINATION WITH LA28, BUT THAT SOME OF OUR
21 PROGRAMS WILL BE DONE OUR OWN, LED BY US, JUST LIKE CITY OF
22 L.A. WILL LEAD, BUT ALL LEADING UP TO BROADER SHARED GOALS.

23
24 **SUP. LINDSEY HORVATH:** I THINK MAKING SURE THAT THAT
25 COORDINATION HAPPENS AND WE UNDERSTAND WHAT THEY'RE BRINGING



THE BOARD OF
SUPERVISORS

1 TO THE TABLE. SO, WE UNDERSTAND WHAT OUR PIECE OF IT LOOKS
2 LIKE. IT IS GOING TO BE CRITICALLY IMPORTANT. I KNOW ALL OF
3 THESE CONVERSATIONS ARE IN FLUX, BUT AT THIS STAGE WE HAVE TO
4 MAKE SOME SORT OF COMMITMENT. I APPRECIATE UNDERSTANDING THAT
5 YOU'RE CARVING THAT OUT BUT HAVING A CLEARER PICTURE AROUND
6 HOW WE'RE GOING TO FIT IN, BECAUSE I THINK THERE HAVE BEEN A
7 LOT OF QUESTIONS ABOUT THE ROLE THAT THE COUNTY IS OR ISN'T
8 PLAYING AND SO THAT'S IMPORTANT FOR US TO FULLY UNDERSTAND.
9 AND THEN FINALLY, I SEE THAT THE DEPARTMENT IS REQUESTING
10 ABOUT A \$1,000,000 FOR FREE CONCERTS IN PUBLIC SITES. I WOULD
11 SAY I KNOW OUR COMMUNITY ORGANIZATION, YOU KNOW, THE REQUEST
12 FOR ORGANIZATIONAL GRANTS IS \$1,500,000. HAVE THERE BEEN ANY
13 EFFORTS TO WORK POTENTIALLY WITH PRIVATE PHILANTHROPY OR MUSIC
14 INDUSTRY RELATED ORGANIZATIONS TO, YOU KNOW, IN TERMS OF A
15 SPONSORSHIP, I UNDERSTAND OUT OF THE COUNTY'S ENTIRE BUDGET,
16 \$1 MILLION MIGHT NOT SEEM LIKE A LOT, BUT IT MIGHT BE AN
17 OPPORTUNITY FOR US TO HAVE A PUBLIC-PRIVATE PARTNERSHIP TO
18 CONTINUE THAT GOING AND HAVE THE FUNDING THAT WOULD OTHERWISE
19 GO TO THIS GO TO THE GRANT MAKING THAT WE KNOW IS A PRIORITY
20 FOR OUR ORGANIZATIONS?

21
22 **KRISTIN SAKODA:** THANK YOU FOR THAT QUESTION SUPERVISOR. YES,
23 THAT IS ABSOLUTELY SOMETHING WE ARE EXPLORING. IT'S NOT
24 SOMETHING THAT WAS DONE IN THE PAST AT LEAST TO MY KNOWLEDGE
25 OF THE PROGRAM HISTORICALLY. IT WAS ALWAYS DONE WITH COUNTY



THE BOARD OF
SUPERVISORS

1 FUNDING. THE ONE THING I WILL SAY IN ANTICIPATION, I'VE HAD
2 ONE INITIAL CONVERSATION WITH A FUNDER, BUT IS THAT WE WOULD
3 NEED TO STILL PUT FORWARD A PROGRAM, SO THAT THE COUNTY WOULD
4 ESSENTIALLY FORM THE BASE OF A PROGRAM BUT ABSOLUTELY WE ARE
5 INTERESTED IN ALL OPPORTUNITIES FOR SEEING IF WE CAN LEVERAGE
6 OR HAVE SPONSORSHIP THAT CAN THEN ENHANCE OR MAKE UP THE
7 DIFFERENCE IF THE COUNTY WAS ONLY ABLE TO FUND THIS PARTIALLY

8

9 **SUP. LINDSEY HORVATH:** YES, I RECOGNIZE YOUR DEPARTMENT IS
10 BALANCING THE CHALLENGE OF PROVIDING PROGRAMMING AND THEN ALSO
11 FUNDING PROGRAMMING IN OTHER SPACES. SO THE MORE THAT WE CAN
12 FIND OPPORTUNITIES FOR SOME OF THOSE PARTNERS WHO WANT TO HELP
13 US TO COME INTO THAT WORK, EVEN IF THERE'S SOME SORT OF MATCH,
14 IT HELPS TO FRAY SOME OF THE COSTS OTHERWISE. SO I'M GLAD TO
15 HEAR THAT YOU'RE EXPLORING THOSE OPPORTUNITIES. I THINK
16 DIVERSIFYING HOW WE BRING FUNDING INTO THE DEPARTMENT IS
17 ALWAYS HELPFUL, ESPECIALLY BECAUSE WE WANT TO CONTINUE
18 PRIORITIZING THE ARTS THROUGHOUT THE COUNTY. THANK YOU.

19

20 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR HAHN. I'M
21 SORRY, SUPERVISOR MITCHELL. EXCUSE ME, SUPERVISOR MITCHELL AND
22 THEN SUPERVISOR HAHN.

23

24 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH, MADAM CHAIR. I
25 HAD THE SIMILAR QUESTION, THE FIRST QUESTION THAT SUPERVISOR



THE BOARD OF
SUPERVISORS

1 HORVATH, THAT'S WHO YOU ARE, HORVATH. WHAT TIME IS IT,
2 SUPERVISOR SOLIS? IS IT TIME FOR SOME MORE? THAT SUPERVISOR
3 HORVATH HAD, AND I'M CONFUSED BY WHAT I HEARD YOU TO SAY. AND
4 THE QUESTION IS WITH REGARD TO THE ORGANIZATIONAL GRANTS
5 PROGRAM. AND INITIALLY IN YOUR PRESENTATION, I THOUGHT I HEARD
6 YOU SAY THAT THE PROFESSIONAL DEVELOPMENT LINE ITEM, A PART OF
7 THAT WAS GOING TO SUPPORT THE ORGANIZATIONAL PROGRAM, SO I
8 HEARD THAT. BUT THEN I HEARD YOU SAY THAT THE \$12,000,000
9 ASKED FOR THE L.A. 2028 GAMES WAS GOING TO BE TIED TO OUR
10 ORGANIZATIONAL GRANTS PROGRAM AS WELL. AND SO THEN WHEN I
11 HEARD SUPERVISOR HORVATH SAY, WELL, WE DON'T GET WHAT YOU
12 DON'T ASK FOR. SO IS THE \$12,000,000 FOR OLYMPICS GOING TO BE
13 FUNDED THROUGH THE ORGANIZATIONAL GRANTS PROGRAM? DO YOU
14 EXPECT THAT THEY WILL APPLY? HELP ME GET CLEAR.

15
16 **KRISTIN SAKODA:** THANK YOU. YES. SO, WE DO ANTICIPATE THAT A
17 PORTION OF THOSE FUNDS WE COULD DELIVER THROUGH AND TO OGP
18 GRANTEES. YES. WE ALSO KNOW THAT THERE WILL NEED TO BE SPECIAL
19 INITIATIVES THAT MAY NOT BE LITERALLY FUNDING HUNDREDS OF
20 ORGANIZATIONS. THEY MAY NEED TO BE PLACE-BASED AROUND GAMES
21 VENUES OR SPECIAL INITIATIVES. SO I DON'T ANTICIPATE IT WOULD
22 BE THE FULL \$12,000,000, BUT THERE COULD BE, AND THE IDEA IS
23 THAT THERE WOULD BE ADDITIONAL DOLLARS FOR THESE ORGANIZATIONS
24 TO SUPPORT THINGS SUCH AS FREE AND LOW-COST PROGRAMS FOR OUR
25 COMMUNITIES. ANY WORK THEY MAY NEED TO DO OPERATIONALLY TO



THE BOARD OF
SUPERVISORS

1 INCREASE THEIR STANDARDS FOR ACCESSIBILITY GIVEN A PARALYMPIC
2 GAMES IS COMING, THINGS OF THAT NATURE.

3

4 **SUP. HOLLY J. MITCHELL:** OKAY. YEAH. AND SO, THIS IS
5 \$12,000,000 THAT WE'RE ALLOCATING IN THE 25/26 BUDGET YEAR IN
6 PREPARATION FOR THE 28 GAMES.

7

8 **KRISTIN SAKODA:** I WANT TO JUST SPEAK BRIEFLY TO THAT IN TERMS
9 OF THE TIMING. SO WHEN WE BACK OUT FROM THE END GOAL TO
10 DELIVER SOMETHING IN 2028 MEANS REALLY KIND OF AT THE LATEST
11 FUNDING WOULD NEED TO GO TO ORGANIZATIONS OR TO PROJECTS IN
12 2027, WHICH MEANS THAT IN 2026, WE WOULD NEED TO HAVE OPENED
13 AN APPLICATION PROCESS AND DESIGN, WHICH MEANS WE GOT TO KNOW
14 HOW MUCH MONEY WE HAVE, AND THEN YOU'RE TALKING ABOUT BETWEEN
15 NOW AND 26 CALENDAR YEAR, GETTING THOSE DOLLARS.

16

17 **SUP. HOLLY J. MITCHELL:** GIVEN ALL OF THOSE OPPORTUNITIES THAT
18 WE HAVE AS A COUNTY TO STEP UP AND BE ACTIVE PARTICIPANTS IN
19 THE 2028 GAMES, IN YOUR MIND OF THE \$12,000,000, WOULD HALF OF
20 IT, OR DO YOU HAVE A SENSE OF WHAT PERCENTAGE OF THAT
21 \$12,000,000 WOULD GO TO ORGANIZATIONAL GRANT PROGRAMS? HALF?
22 DO YOU HAVE A SENSE?

23

24 **KRISTIN SAKODA:** I DON'T HAVE A FINAL NUMBER AT THIS MOMENT, SO
25 I WOULDN'T WANT TO NECESSARILY COMMIT, BUT I HAVE SOME INITIAL



THE BOARD OF
SUPERVISORS

1 THOUGHTS, BUT YEAH.

2

3 **SUP. HOLLY J. MITCHELL:** OKAY, I WOULD JUST SAY THAT I AGREE
4 WITH SUPERVISOR HORVATH THAT PROVIDING THOSE FUNDS TO THE
5 SMALL AND MID-SIZE AND CULTURAL ORGANIZATIONS, PARTICULARLY IN
6 WHAT I REFER TO AS HARDLY REACHED COMMUNITIES, IS CRITICAL.
7 IT'S BEEN CRITICAL FOR THEM IN TERMS OF MAINTAINING THEIR
8 ORGANIZATIONS, MAINTAINING EMPLOYMENT WITHIN THOSE
9 ORGANIZATIONS. SO I JUST AGAIN WOULD WANT TO ECHO HOW
10 IMPORTANT THEY ARE FOR THE RESIDENTS AND THE ORGANIZATIONS IN
11 THE SECOND DISTRICT. NEXT QUESTION FOR ME IS I SEE THAT THE
12 DEPARTMENT IS REQUESTING SOME REVENUE OFFSET POSITIONS FOR
13 WORK THAT'S BEEN IMPACTED BY THE CONTRACTING ISSUES WITHIN THE
14 ARTS EDUCATION UNIT, INCLUDING CONTRACTS FOR SERVICES BEING
15 PERFORMED AT LOS PADRINOS. I UNDERSTAND THAT YOUR DEPARTMENT
16 IS ALSO MAKING INTERNAL CHANGES TO ADDRESS SOME OF THE
17 CRITICAL OVERSIGHT GAPS FOR THE CONTRACT. SO CAN YOU TELL US
18 WHO OR WHAT UNIT WILL BE PERMANENTLY ASSIGNED THE
19 RESPONSIBILITY OF OVERSEEING THE JUSTICE WORK JUST SO WE KNOW
20 THAT WE'RE MAKING PROGRESS TOWARDS CLOSING THEIR GAPS. AND
21 IT'S HOUSED ACTUALLY SOMEWHERE.

22

23 **KRISTIN SAKODA:** YES. THANK YOU. THIS IS A TEAM THAT WE ARE
24 REFERRING TO AS YOUTH DEVELOPMENT OR YOUTH DEVELOPMENT
25 CONTRACTS UNIT. AND WE HAVE UPDATED OUR REPORTING STRUCTURES



THE BOARD OF
SUPERVISORS

1 TO PLACE THAT UNIT RIGHT UNDER THE SUPERVISION OF THE CHIEF
2 DEPUTY. THIS PROVIDES A HIGHER LEVEL OF OVERSIGHT AND
3 MANAGEMENT. WE ARE ALSO TAKING ADDITIONAL ACTIONS OF COURSE
4 THINGS LIKE INCREASING STAFF TRAINING ON CONTRACTS COMPLIANCE
5 AND ANY OTHER STEPS TO ADDRESS ANY POTENTIAL GAPS. YEAH, THANK
6 YOU.

7

8 **SUP. HOLLY J. MITCHELL:** I APPRECIATE IT. THANK YOU, MADAM
9 CHAIR.

10

11 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR HAHN.

12

13 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR, AND THANK YOU FOR
14 THIS PRESENTATION. JUST TO FOLLOW UP A LITTLE BIT ON THE 2028
15 GAMES AND CULTURAL OLYMPIAD, I DO THINK WE'RE ALL SO FOCUSED
16 ON HOW DOES THE REST OF L.A. COUNTY, BESIDES JUST THE CITY OF
17 L.A., BENEFIT, EVEN THOUGH THEY'RE NATURALLY THE HOST? WE'RE
18 REALLY TRYING TO FOCUS ON ECONOMIC DEVELOPMENT AND
19 OPPORTUNITIES FOR ALL OF OUR UNINCORPORATED AREAS AS WELL AS
20 OUR CITIES. SO I LOVE IT THAT WE'RE HAVING A CULTURAL
21 OLYMPIAD. I MEAN, I THINK THAT'S FANTASTIC. LISTENING TO HOW
22 YOU'RE ENGAGING, BECAUSE I WAS THINKING BEFORE YOU SAID, I'M
23 LIKE, I WONDER HOW WE ARE, HOW DIFFERENT CULTURAL AND ARTS
24 GROUPS AND COMMUNITIES AS WELL AS CITIES AND EVEN FOLKS ON AN
25 INCORPORATED OR HOW ARE THEY MAKING THE PITCH TO YOU THAT THEY



THE BOARD OF
SUPERVISORS

1 TOO WANT TO BE INCLUDED. AND I KNOW YOU'RE TALKING ABOUT
2 REACHING OUT TO THE CULTURAL COMMUNITY. I'M WONDERING IF
3 SOMETIMES OUR CULTURAL COMMUNITIES ARE DISCONNECTED FROM THE
4 CITIES THAT THEY OPERATE IN, BECAUSE I DO KNOW THAT OUR CITIES
5 ARE ALSO, I MEAN, THERE'S EVEN A SAYING, YOU KNOW, 88 FOR 28,
6 MEANING THERE'S 88 CITIES IN THE COUNTY FOR 28, AND HOW DO
7 THEY ALL PLAY INTO THIS? AND WONDERING IF THERE'S AN
8 OPPORTUNITY TO ALSO REACH OUT TO THE CITY, BECAUSE THEY MAY
9 ALSO BE INTERESTED IN IF THERE IS AN EVENT IN THEIR CITY,
10 MIGHT BE WILLING TO PARTNER IN TERMS OF EVEN FUNDING FOR
11 SOMETHING AROUND A CULTURAL OLYMPIAD.

12
13 **KRISTIN SAKODA:** YES, THANK YOU FOR THE QUESTION, SUPERVISOR.
14 THE FIRST THING I WOULD JUST MENTION IS THAT WE HAVE,
15 HISTORICALLY AND CONTINUE TO CONVENE THE MUNICIPALITIES THAT
16 HAVE A FORM OF A LOCAL ARTS AGENCY. SO, THEY'VE GOT AN OFFICE
17 OF CULTURAL AFFAIRS OR AN APARTMENT OR A STAFF AND THEY HAVE
18 SOME PROGRAMS AND GRANT PROGRAMS. THAT IS NOW ABOUT NINE OR
19 TEN DIFFERENT CITIES. I DON'T HAVE THEM ALL IN FRONT OF ME,
20 BUT IT'S THE CITY OF L.A., IT'S WEST HOLLYWOOD, IT'S SANTA
21 MONICA, IT'S PASADENA, IT'S CULVER CITY, IT'S SANTA CLARITA,
22 IT'S A WIDE RANGE, IT'S LONG BEACH. AND SO, WE ACTUALLY, AS
23 THE COUNTY, WE CONVENE THIS GROUP. AND IT'S BEEN HISTORICALLY
24 IMPORTANT FOR BEST PRACTICES AND BUILDING AS A NETWORK. BUT
25 NOW THE FOCUS IS REALLY ON THESE LARGER REGIONAL ISSUES AND



THE BOARD OF
SUPERVISORS

1 OPPORTUNITIES. SO THE GAMES ARE ONE OF THEM. AND ACTUALLY WHAT
2 WE ARE HEARING IS THAT EVEN AT THEIR CITY LEVELS, THEY ARE
3 ALSO BEING ASKED TO START TO SAY WHAT WILL BE THE
4 OPPORTUNITIES, WHERE ARE WE GOING TO GET RESOURCES, HOW DO WE
5 PUT RESOURCES ASIDE OVER THE NEXT COUPLE OF YEARS TO SUPPORT
6 ARTS AND CULTURE. AND THEY WANT US TO CONNECT TO SAY, WHAT IS
7 THE LARGER VISION WE CAN ALL AND COORDINATION WE CAN ALL HAVE?
8 SO THOSE CONVERSATIONS ARE UNDERWAY IN ADDITION TO HAVING
9 CLOSE COORDINATION WITH MY COUNTERPART AT THE CITY OF L.A.'S
10 DEPARTMENT OF CULTURAL AFFAIRS. THE SECOND PIECE I DO WANT TO
11 EXTEND IS THAT I WOULD BE MORE THAN HAPPY TO ALSO HAVE A
12 CONVERSATION WITH ALL 88. SO IF THE COUNTY IS GOING TO
13 CONVENE, AND I DID EXPRESS THIS TO OTHER YOU KNOW COLLEAGUES,
14 PARKS OR CEO, SO THAT IF THE COUNTY WILL CONVENE ALL 88 ON THE
15 GAMES, WE WOULD LOVE TO TALK ABOUT ARTS AND CULTURE. IT'S
16 SOMETHING WE HAD BEEN THINKING ABOUT DOING ON OUR OWN BUT FEEL
17 WE CAN ACTUALLY EMBED THAT IN THE COUNTY'S LARGER
18 CONVERSATIONS. BECAUSE IT'S TRUE, I DO THINK CITIES, EVEN ONES
19 WHO DON'T TYPICALLY HAVE ARTS OR HAVE FUN, THEY MIGHT SAY WE'D
20 LOVE TO BE PART OF THIS. HOW DO WE GET INTO THAT? AND THERE
21 ARE OPPORTUNITIES THERE.

22
23 **SUP. JANICE HAHN:** HALLELUJAH. YOU KNOW, I WAS THINKING
24 COLLEAGUES LIKE CONTRACT CITIES OR INDEPENDENT CITIES CONVENE
25 ALL THESE CITIES TO TALK ABOUT REGIONAL ISSUES AND CONCERNS.



THE BOARD OF
SUPERVISORS

1 AND I THINK IT WOULD BE REALLY, I THINK IT WOULD PROBABLY BE A
2 REALLY INTERESTING AND WELL-LISTENED TO FORUM TO HAVE YOU
3 PRESENT AT ONE. I KNOW THERE'S ONE COMING UP, INDEPENDENT
4 CITIES, THIS MONTH, BUT IN THE FUTURE, I THINK THEY WOULD
5 REALLY APPRECIATE IT BECAUSE SOMETIMES, AGAIN, I THINK OUR
6 CITIES NEED TO BE MORE CONNECTED TO THEIR CULTURAL COMMUNITIES
7 AND SOMETIMES THEY'RE NOT. SO, AS YOU KNOW,

8

9 **SUP. LINDSEY HORVATH:** IF I MAY, WE ALSO APPROVED, WE ALSO
10 APPROVED AS A BOARD 88 FOR 28 TO BE CONVENED IN PARTNERSHIP
11 THROUGH OUR CEO'S OFFICE. THAT'S GOING TO BE HAPPENING THROUGH
12 THE COUNTY.

13

14 **SUP. JANICE HAHN:** RIGHT. THANK YOU.

15

16 **KRISTIN SAKODA:** AND SUPERVISOR, MAY I JUST ADD ONE ADDITIONAL
17 POINT JUST TO HIGHLIGHT. THE FREE CONCERTS PROGRAM HAS
18 ACTUALLY ALWAYS, EVEN A LONG AGO IN OUR ORIGINAL INCEPTION IN
19 1947, WE ALWAYS SUPPORTED AMONG THE RECIPIENTS, NOT JUST
20 NONPROFITS, THINK OF YOUR FAVORITE CULTURAL FESTIVAL OR
21 CONCERT, BUT MUNICIPALITIES FOR ANY FREE CONCERT PROGRAMS THAT
22 THEY HAD. SO THAT COULD BE TRUE AGAIN, THAT WOULD BE TRUE
23 AGAIN IF THE FREE CONCERTS WAS FUNDED AS WELL.

24

25 **SUP. JANICE HAHN:** SO, AS YOU KNOW, THERE'S A WHOLE REGION



THE BOARD OF
SUPERVISORS

1 THAT'S GOING TO DEPEND ON YOU FOR THE SELA CULTURAL CENTER AND
2 YOU'VE ALREADY TAKEN A VERY BIG ROLE AND HAVE COMMITTED TO
3 REALLY PLAYING A HUGE PART IN THE DEVELOPMENT OF THE SELA
4 CULTURAL CENTER, THE PROGRAMMING, THE PLANNING. HOW DO YOU SEE
5 THAT AS PART OF YOUR BUDGET REQUEST GOING FORWARD? BECAUSE
6 IT'S GOING TO BE AN ONGOING COMMITMENT FROM THE COUNTY.

7

8 **KRISTIN SAKODA:** YES, THANK YOU, SUPERVISOR. SO, THERE IS
9 NOTHING IN THIS BUDGET TODAY FOR THE SELA CULTURAL CENTER. AS
10 THE PROCESS MOVES FORWARD, WE WANT TO USE THIS SELA ADVISORY
11 PANEL, OF WHICH YOU ARE ONE OF THE CHAIRS THAT I'M SERVING ON
12 THAT WILL BE A VEHICLE FOR HEARING FROM THE COMMUNITY, THE
13 LOCAL COMMUNITY, AS WELL AS US, THE COUNTY EXPERTS AND THE
14 STATE IN TERMS OF FINALIZING WHAT WILL BE THE PROPOSED PROGRAM
15 AND OPERATING PLAN AND PHASING. WHEN THAT STARTS TO COME TO
16 ITS CONCLUSION IS WHEN I ANTICIPATE WE WILL KNOW WHAT
17 ADDITIONAL REQUESTS WILL BE COMING TO THE BOARD, BUT WE NEED
18 TO HAVE THOSE CONVERSATIONS, HAVE THOSE ANALYSES DONE, AND
19 WE'RE TALKING, OF COURSE, WITH PUBLIC WORKS AND ALL THE
20 DIFFERENT AGENCIES THAT ARE INVOLVED IN DOING THIS PROCESS.

21

22 **SUP. JANICE HAHN:** RIGHT, AND SUPERVISOR SOLIS STARTED THIS,
23 AND IT WON'T BE DONE BY THE TIME I'M TERMED OUT, BUT IT IS AN
24 INCREDIBLE OPPORTUNITY FOR AN ENTIRE REGION THAT HAS FELT
25 UNDERSERVED, LEFT BEHIND, AND NEGLECTED AS IT RELATES TO THEIR



THE BOARD OF
SUPERVISORS

1 ARTISTS AND THEIR CULTURAL OPPORTUNITIES. SO, WE WILL BE
2 LOOKING IN THE FUTURE FOR IT TO SEE BUDGET FUNDING REQUESTS IN
3 YOUR BUDGET FOR THAT CENTER. MS. VALDEZ, YOU KNOW, WE, THANKS
4 TO SUPERVISOR SOLIS, WE NOW OF COURSE RECITE A LAND
5 ACKNOWLEDGEMENT AT OUR COUNTY BOARD OF SUPERVISORS' MEETING
6 EVERY TIME WE CONVENE. MANY OF US TALK ABOUT THE LAND
7 ACKNOWLEDGEMENT WHEN WE'RE OUT THERE SPEAKING. THAT'S A START.
8 AND APPARENTLY IT WAS A LONG-NEGOTIATED START. WHAT ELSE
9 SHOULD WE BE FOCUSING ON LOOKING AT SHOWING RESPECT AND
10 DIGNITY FOR OUR NATIVE AMERICAN COMMUNITY HERE IN L.A. COUNTY?

11
12 **ALEXANDRA VALDES:** I REALLY THINK IT IS THE CREATION OF AN
13 OFFICE OF TRIBAL AFFAIRS. SO, AS YOU'VE SEEN IT'S MADE THE
14 BUDGET REQUEST AS A TIER 3 REQUEST. IT WAS REFLECTED IN A CEO
15 REPORT BACK ON HOW THAT COULD BE STRUCTURED AND WE WERE AS THE
16 DEPARTMENT WITH CEO NAMED BY AN EMOTION BY HORVATH AND SOLIS
17 IN THE FALL TO LOOK INTO THE FEASIBILITY OF THAT. AND I THINK
18 THAT THAT REALLY IS THE NEXT LOGICAL AND RESPONSIBLE AND
19 RESPECTFUL STEP. IT IS SOMETHING THAT HAS BEEN ELEVATED
20 THROUGH MANY PROCESSES THAT HAVE BEEN DIRECTED BY YOUR BOARD,
21 INCLUDING WITHIN THE HARMS REPORT. IT WOULD REALLY GALVANIZE
22 AND SOLIDIFY OUR COMMITMENT TO CREATING CONSISTENT GOVERNMENT
23 TO GOVERNMENT RELATIONSHIPS THROUGHOUT THIS COUNTY. I THINK
24 RIGHT NOW IN THE RESPONSE TO THE FIRES, THAT'S BEING ELEVATED
25 MORE THAN EVER AROUND HOW ARE WE GOING TO DO THIS REBUILD AND



THE BOARD OF
SUPERVISORS

1 THERE'S A HUGE OPPORTUNITY. SO, I'VE HEARD IN MY 6 ½ YEARS AS
2 A COUNTY EMPLOYEE, NOT ONLY FROM THE NATIVE COMMUNITY AND
3 TRIBAL LEADERS, BUT ALSO FROM MY COLLEAGUES THROUGHOUT THIS
4 COUNTY HOW IMPERATIVE IT IS THAT WE CREATE AN OFFICE THAT'S
5 REALLY THIS COORDINATED BODY THAT IS SUPPORTING THE ENTIRE
6 COUNTY AND HELPING TO ENSURE THAT WE ARE BUILDING MUTUALLY
7 BENEFICIAL RELATIONSHIPS WITH LOCAL TRIBAL COMMUNITIES. SO TO
8 ME, THAT'S THE NATURAL NEXT STEP. THAT'S WHAT'S HIGHLIGHTED IN
9 THIS BUDGET REQUEST. SO, I THINK THAT WOULD BE AN INCREDIBLE
10 COMMITMENT ON BEHALF OF THE BOARD, WHICH HAS ALREADY BEEN SO
11 COMMITTED TO UPLIFTING THE NATIVE COMMUNITY HERE IN LOS
12 ANGELES. THANK YOU.

13
14 **SUP. JANICE HAHN:** THANK YOU FOR THAT. THANK YOU, MADAM CHAIR.

15
16 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR SOLIS.

17
18 **SUP. HILDA SOLIS:** OH MY GOD, IT'S JUST ADDING MORE TO THE
19 BUDGET, RIGHT? BUT YOU KNOW, THESE ARE ALL REALLY CRITICAL
20 ITEMS THAT WE'VE BEEN TALKING ABOUT FOR YEARS. AND I AM
21 WHOLEHEARTEDLY SUPPORTIVE OF MOST OF WHAT YOU HAVE IN YOUR
22 BUDGET REQUESTS, I THINK ARE REALLY MEANINGFUL AND WE'VE
23 ALREADY TESTED THEM AND THEY WORK. AND I'M REALLY HAPPY THAT
24 THE CONCERT PROGRAM IS EXPANDING. THAT WAS SOMETHING THAT I
25 GOT INVOLVED IN EARLY ON AS A BOARD MEMBER HERE AND TO SEE IT



THE BOARD OF
SUPERVISORS

1 EXPAND. I DO REMEMBER AT A POINT WHEN WE WERE PAYING FOR THESE
2 CONCERTS AT DIFFERENT CITIES. THEN WHEN WE WENT THROUGH SOME
3 BUDGET SHRINKING EXERCISES, SOME OF THOSE CITIES CAME BACK AND
4 CALLED US OUT, BUT THEN WE CAME BACK AND CAME OUT WITH A
5 BETTER PROGRAM, I THINK. AND IT REALLY, TO ME, IS SOMETHING
6 THAT HAS ALLOWED FOR LOCAL ARTISTS TO EXPRESS THEMSELVES,
7 BECAUSE NOT ONLY ARE WE JUST GOING OUT TO THE REGULAR FOLKS
8 THAT CITIES CONTRACT WITH, BUT WE'VE ACTUALLY HAD TO SCOUR AND
9 GO MEET THE NEW TALENT. ALL OF THIS CAME ABOUT, I THINK, AFTER
10 COVID, WHERE WE SAW THAT WE HAD TO DO SOMETHING TO PROVIDE
11 SUPPORT TO THOSE LOCAL ARTISTS IN A WAY OF EMPLOYMENT, BUT
12 ALSO CULTURAL EXPRESSION. SO, TO ME, THAT'S REALLY IMPORTANT
13 THAT WE CONTINUE ON THAT WORK. AND I'M ALSO EXCITED ABOUT THE
14 CAPITAL PROJECTS. YOU'RE GOING TO BE LOOKING AT HIRING AN FTE
15 TO HELP WITH THE PROJECT MANAGEMENT OF THAT, OF THE CIVIC ART
16 PROJECTS. AND I PROBABLY AM ONE OF THE FEW MEMBERS THAT HAVE
17 HAD RECENT BUILDINGS, CAPITAL PROJECTS DEVELOP WHERE WE
18 ACTUALLY HAVE ASKED LOCAL ARTISTS TO DISPLAY THEIR ARTWORK. AT
19 SOME POINT, I THINK IT WOULD BE WISE TO SHARE WHAT THAT LOOKS
20 LIKE SO EVERYBODY ON THE BOARD AND THE PUBLIC KNOWS WHAT
21 THEY'RE PAYING FOR AND THAT CAME OUT OF A MOTION SEVERAL YEARS
22 AGO WHERE ANY DEVELOPMENT THAT WOULD BE ONE PERCENTAGE OF THAT
23 FUNDING GOING INTO THE ARTS AND I REMEMBER HEARING THAT MOTION
24 I THINK BACK WHEN SHEILA KUEHL WAS HERE. BUT NONETHELESS, IT'S
25 PAYING OFF. I THINK SOMETIMES PEOPLE FORGET THAT BECAUSE THEY



THE BOARD OF
SUPERVISORS

1 THINK THAT EVERY CITY OR EVERY COUNTY DOES THAT AND I HAVE TO
2 TELL THEM, NO, THIS IS SOMETHING WE DID DELIBERATELY. I THINK
3 IT'S INTENTIONAL AND IT'S IMPORTANT FOR PEOPLE TO KNOW THAT,
4 THAT THEY CAN ALSO TAKE THAT SAME IDEA AND PERHAPS TAKE IT TO
5 THEIR CITY COUNCILS AS THEY BUILD OUT THEIR HOUSING OR
6 WHATEVER IT IS THEY'RE BUILDING IN THEIR COMMUNITIES. THAT'S
7 REALLY IMPORTANT, I THINK. THE OTHER THING, I'M EXCITED THAT
8 YOU'RE GOING TO BE LOOKING AT, HOPEFULLY IN YOUR TIER TWO
9 REQUEST, GETTING PEOPLE OUT IN THE PROBATION CAMPS AND DEALING
10 WITH OUR JUVENILE JUSTICE SYSTEM. THAT HELPS TO AUGMENT WHAT
11 OUR YOUTH DEVELOPMENT PROGRAMS ARE DOING AND OUR OTHER
12 NONPROFITS LIKE ARC AND OTHERS AND PEOPLE THAT WE'RE TRYING TO
13 FUND. VERY IMPORTANT. I'M HAPPY ABOUT THE BLOOMBERG
14 PHILANTHROPIC DONATION THEY'RE GIVING FOR A THREE-YEAR
15 PROJECT, WHICH IS VERY IMPORTANT. I HOPE YOU'LL GO AFTER MORE
16 OPPORTUNITIES LIKE THAT. THAT SHOULD HELP YOU OPEN UP MORE
17 DOORS SO YOU CAN POSSIBLY DRAW DOWN MORE FUNDING. AND WITH
18 LANIC, I AM VERY MUCH SUPPORTIVE OF HAVING OUR OWN OFFICE OF
19 TRIBAL AFFAIRS BECAUSE WE HAVE SPENT TOO MUCH TIME ARGUING
20 AMONGST OURSELVES AND WITH THE CITY AND THE COUNTY IS MUCH
21 LARGER THAN THE CITY AND WE HAVE MANY MORE PEOPLE WHO
22 REPRESENT NATIVE AMERICANS WHO LIVE IN THE COUNTY OF LOS
23 ANGELES AND WE OWE IT TO THEM TO HAVE SOMETHING THAT'S DONE
24 RIGHT, CORRECTLY, AND TRANSPARENT. SO CAN'T WAIT TO SEE THAT
25 HAPPEN. AND THEN LASTLY, ON THE OLYMPIC AND PARALYMPIC GAMES,



THE BOARD OF
SUPERVISORS

1 I TOO WANT TO KNOW WHAT \$12,000,000, IT MAY SOUND LIKE A LOT,
2 BUT IT REALLY ISN'T. BUT WHERE IS IT GOING TO GO? HOW IS IT
3 GOING TO BE UTILIZED AND HOW FAIR AND TRANSPARENT CAN WE MAKE
4 THAT AVAILABLE AND USE THAT AS A WAY TO LEVERAGE THREE TIMES
5 FOLD WHAT WE'RE MAYBE PUTTING IN THERE. SO I THINK THAT'S
6 GOING TO BE VERY CRITICAL FOR US MOVING FORWARD. LA28 IN MY
7 OPINION RIGHT NOW, DOESN'T IN MY OPINION DOES NOT LOOK TO GIVE
8 US FUNDS IN THE WAY THAT MAYBE THE PUBLIC THINKS. AND THAT HAS
9 BEEN VERY ALARMING TO ALL OF US. SO, IF WE PUT SKIN IN THE
10 GAMES, WE REALLY HAVE TO MOVE FORWARD WITH IT AND REALLY ASK
11 AND ENLIST SOME OF OUR PARTNERS, OUR CORPORATE PARTNERS, AND
12 MAYBE EVEN OUR CONTRACTORS THAT DO WORK ON A DAILY BASIS WITH
13 THE COUNTY TO COME UP AND HELP US MEET THAT CHALLENGE. I SEE
14 CEO WANTING TO SAY SOMETHING.

15
16 **FESIA DAVENPORT:** THANK YOU, SUPERVISOR. I KNOW THAT THERE WERE
17 AT LEAST TWO MOTIONS, I THINK ONE FROM YOUR OFFICE AND ONE
18 FROM THE CHAIR'S OFFICE, DIRECTING THE CEO'S OFFICE TO DRIVE
19 THE WORK IN OUR PREPARATION AROUND THE OLYMPICS. I AGREE THAT
20 WE SHOULD NOT WAIT FOR LA28 TO IDENTIFY RESOURCES FOR US TO DO
21 THAT. SO, MY OFFICE DID CONVENE A LARGE MEETING LAST YEAR
22 WHICH ARTS PARTICIPATED IN, INCLUDING METRO, WHERE WE SET UP
23 AND ESTABLISHED ALL OF THE WORK GROUPS THAT WE WOULD NEED TO,
24 WITH THE GOAL OF IDENTIFYING A GLOBAL PLAN. IN ADDITION TO
25 THIS \$12,000,000 REQUEST FROM ARTS, YOU'RE GOING TO SEE



THE BOARD OF
SUPERVISORS

1 REQUESTS FOR OLYMPICS FUNDING FROM YOUR OTHER DEPARTMENTS
2 INCLUDING LIBRARIES AND PARKS AND SO WHAT WE WANT TO DO IS
3 PULL ALL OF THOSE REQUESTS TOGETHER AND ALIGN THEM WITH THE
4 PLAN THERE WAS ALSO A REQUEST FOR US TO DO A MORE REGIONAL
5 CONVENING WITH ALL THE CITIES. WE WERE PREPARED TO DO THAT,
6 BUT WE WERE DELAYED BY THE FIRE. SO, WE THINK THAT MEETING IS
7 GOING TO HAPPEN IN MARCH.

8

9 **SUP. HILDA SOLIS:** AND CAN WE HAVE A PRESENTATION TO THE BOARD
10 ON THAT? MAYBE AGENDIZE THAT JUST TO TALK ABOUT WHAT IT IS
11 COLLECTIVELY WHAT HAS ALREADY HAPPENED AND WHAT IS OUR MAP
12 FORWARD MOVING STRATEGIC PLAN MOVING FORWARD.

13

14 **FESIA DAVENPORT:** YES, SO WE'LL CUT WE'LL DO THE CONVENING SO
15 WE CAN REPORT TAKE DOWN WHAT WE'VE HEARD FROM THE CITIES YOU
16 KNOW INDICATING WHAT THEIR INTERESTS ARE PART OF THAT
17 CONVENING IS ALSO TO DO SOME EDUCATION BECAUSE I THINK PEOPLE
18 MIGHT THINK THAT THE COUNTY IS A FUNDER FOR OLYMPIC
19 ACTIVITIES, SO WE WANT TO ALSO DO SOME EXPECTATION MANAGEMENT,
20 BUT WE WILL MOST CERTAINLY COME BACK AND DO A REPORT BACK ON
21 WHAT OUR PLANNING HAS BEEN TO DATE, ALL OF THE OLYMPIC
22 REQUESTS FOR FUNDING FROM YOUR DEPARTMENTS, AND THEN WHAT THE
23 GO-FORWARD PLAN IS.

24

25 **SUP. HILDA SOLIS:** GREAT. OKAY. THANK YOU VERY MUCH AND THANK



THE BOARD OF
SUPERVISORS

1 YOU TO THE DEPARTMENT AND TO THE STAFF. I KNOW YOU GUYS WORK
2 REALLY, REALLY HARD, AND IT'S NOT LOST ON A LOT OF US AND THE
3 PUBLIC. SO THANK YOU. THANK YOU, MADAM CHAIR.

4

5 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. AND REALLY, SOME OF THE
6 QUESTIONS HAVE BEEN ASKED, BUT ON THE ORGANIZATIONAL GRANT
7 PROGRAM FOR LOCAL NONPROFITS, THAT'S BEEN SOMETHING THAT THE
8 BOARD HAS CONTINUED TO FUND. AND I KNOW THAT NONPROFITS TRULY
9 ARE, IN MY OPINION, A CRITICAL RESOURCE IN PROVIDING MENTAL
10 HEALTH AND WELLBEING SUPPORT, AND I'VE SEEN THAT WITH THE
11 FIRES, BUT THEY'RE ALSO CALLED SECOND RESPONDERS, IS WHAT I'M
12 TOLD. AND SO, I GUESS MY QUESTION TO YOU IS, YOU TALKED ABOUT
13 THE OLYMPICS, AND I DEFINITELY WERE GOING TO AGENDIZE THAT,
14 AND THAT'S A GREAT IDEA TO CONSOLIDATE IT, BUT YOU'RE SAYING
15 IT'S INVESTING IN THE COMMUNITY TO HIGHLIGHT ARTS IN L.A.
16 COUNTY. IS THAT WHAT YOU SAID ABOUT THE \$12,000,000?

17

18 **KRISTIN SAKODA:** SORRY, CAN YOU SAY THAT AGAIN?

19

20 **SUP. KATHRYN BARGER, CHAIR:** THAT IT'S GOING TO BE USED,
21 INVESTED IN THE COMMUNITY TO HIGHLIGHT THE ARTS THROUGHOUT
22 L.A. COUNTY?

23

24 **KRISTIN SAKODA:** YES.

25



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER, CHAIR:** SO, HOW DOES THAT DIFFER FROM THE
2 GRANT PROGRAM WHERE WE ARE INVESTING ALREADY.

3
4 **KRISTIN SAKODA:** YEAH, THANK YOU FOR THE QUESTION. FOR THE
5 FUNDING FOR THE PROGRAM FOR 2028 CULTURAL OLYMPIAD, WE
6 ANTICIPATE ONE THAT YES, PART OF IT WOULD BE SUPPORTING THE
7 OGP GRANTEES ALREADY SO THAT THEY CAN PROVIDE THOSE FREE
8 ACCESS PROGRAMS AS WELL AS I MENTIONED EARLIER, WE WANT TO
9 MAKE SURE THEY'VE ALSO GOT ANY FUNDING THAT THEY MIGHT NEED TO
10 SUPPORT NEW WAYS THAT PERHAPS THEY ARE NOT OPERATING, LIKE TO
11 SUPPORT AN ADDITIONAL INFLUX OF ATHLETES AND PEOPLE WITH
12 DISABILITIES, ET CETERA. WE ALSO ANTICIPATE THAT THERE MIGHT
13 BE A NEED SEPARATE AND APART FROM THAT TO HIGHLIGHT ARTS
14 ACTIVITIES IN CERTAIN AREAS OR HUBS. FOR EXAMPLE, THERE ARE
15 SORT OF GAMES VENUE AREAS AS WELL AS TRANSIT AND MOBILITY HUBS
16 AND SO THERE'S BEEN A LOT OF CONVERSATION AND EVEN SOME
17 MOTIONS AT THIS BOARD AS WELL AS MOTIONS AT THE METRO BOARD
18 AROUND HOW WE CAN SUPPORT ARTS ACTIVITIES THAT ARE NEAR THESE
19 HUBS IN ADDITION TO HAVING A WIDER ARRAY OF ACTIVITIES THAT
20 WOULD BE COUNTYWIDE.

21
22 **SUP. KATHRYN BARGER, CHAIR:** YEAH. OKAY. THANK YOU. HOLLY,
23 SUPERVISOR MITCHELL.

24
25 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH. AND AS WE TALK



THE BOARD OF
SUPERVISORS

1 ABOUT THE OLYMPICS, TO REMIND YOU THAT WE ALSO HAD A MOTION
2 THAT HAS A REPORT BACK DUE I THINK MIDDLE OF MARCH OR SO THAT
3 TALKS ABOUT A FISCAL IMPACT TO THE COUNTY. SO THAT'S I THINK
4 AN ADDITIONAL LAYER THAT WE'RE ADDING ON TOP OF THIS. TWO
5 THINGS IN TERMS OF THE OLYMPICS, YOU KNOW, WATCHING THE SUPER
6 BOWL LAST WEEKEND AND THE NEWS THE NEXT DAY, THAT THERE WERE
7 NATIONWIDE FANFESTS. I MEAN, THAT STRUCK ME. I DON'T KNOW IF
8 THEY'VE EVER DONE THAT BEFORE, BUT NATIONWIDE, AND SOFI WAS
9 HERE, THEY HAD FANFESTS. AS WE'RE THINKING ABOUT FANFESTS
10 AROUND THE OLYMPICS, IT SHOULD PERHAPS NOT JUST BE L.A., IT
11 COULD POTENTIALLY BE NATIONWIDE LOOKING AT THAT MODEL JUST A
12 THOUGHT. FOLLOWING UP ON YOUR COMMENT AROUND THE MOTION YEARS
13 AGO WITH THE 1% OF NEW CONSTRUCTION, I SAW A PRESENTATION AT
14 NOBCO BY FELLOW COMMISSIONER RODNEY ELLIS FROM HOUSTON, AND I
15 WONDER IF OUR MOTION ALLOWS FOR THE SAME. THEY ARE DOING
16 INCREDIBLE MURALS ON EXISTING COUNTY BUILDINGS. SO, ALL OVER
17 DOWNTOWN HOUSTON, EVERY COUNTY BUILDING, THERE'S THIS HUGE
18 MURAL. AND I DIDN'T KNOW IF THAT ORIGINAL MOTION ALLOWED FOR
19 THE SAME. I KNOW IT'S 1% OF ALL NEW CONSTRUCTION WHICH WE'VE
20 HAD.

21
22 **SUP. HILDA SOLIS:** YOU DON'T HAVE TO HAVE THE ARTWORK ON THE
23 NEW BUILDING. YOU CAN DESIGNATE IT WITH THE AGREEMENT OF THE
24 DEVELOPER WHERE TO PLACE IT. SO THERE COULD BE ANOTHER AREA.
25 SO, WE DID DO THAT AT L.A. GENERAL. WE ACTUALLY CREATED A



THE BOARD OF
SUPERVISORS

1 SPACE TO LOOK AT THE STERILIZATION OF WOMEN. SO, THROUGH A
2 DEVELOPMENT GRANT, WE DEVELOPED SOMETHING THAT MAYBE WASN'T
3 PUT ON A BUILDING, RICK AND MORTAR, BUT THE ARTWORK WAS
4 TRANSFORMED SOMEWHERE ELSE WHERE IT WAS ACCEPTED. AND A LOCAL
5 ARTIST CONVENED AND DID ALL THAT.

6

7 **SUP. HILDA SOLIS:** SO, YOU COULD DO THAT.

8

9 **SUP. HOLLY J. MITCHELL:** SO, YOU CAN USE THAT, IT CAN BE ON
10 EXISTING COUNTY AND NEW. OKAY.

11

12 **KRISTIN SAKODA:** YES, I'M HAPPY TO SPEAK TO THIS QUESTION. SO,
13 THE COUNTIES OWN A 1% FOR ART POLICY, THE CIVIC ART POLICY. IT
14 IS CONNECTED TO THE CAPITAL PROJECT. HOWEVER, SOMETIMES ONE OF
15 THE THINGS THAT HAPPENS IS FUNDS GET POOLED. SOMETIMES A
16 SMALLER PROJECT AND IT DOESN'T MOVE FORWARD AND THEN THOSE
17 POOLS ARE IN EACH DISTRICT. AND THEN THOSE PROJECTS THAT COME
18 OUT OF THOSE, MY UNDERSTANDING IS THEY DO NOT HAVE TO RELATE
19 TO THAT EXACT CAPITAL PROJECT. AND THEN ADDITIONALLY WHAT
20 SUPERVISORS SOLIS IS SPEAKING TO IS THAT THROUGH YOUR BOARD,
21 WE WERE ALSO ABLE TO RECENTLY PASS AN ORDINANCE THAT TALKS
22 ABOUT PRIVATE DEVELOPERS AND SOME OF THOSE ELIGIBLE PROJECTS,
23 AND THEY NEED TO CREATE SOME SORT OF A 1%. AND IF THEY DON'T,
24 THEN A SMALL PORTION OF THAT COMES TO A FUND THAT WE CAN THEN
25 PUSH OUT. IT DOES NEED TO BE, HOWEVER, WITHIN FIVE-MILE RADIUS



THE BOARD OF
SUPERVISORS

1 OF THAT PRIVATE DEVELOPMENT PROJECT, A PORTION OF THOSE FUNDS.
2 SO THEY EACH HAVE DIFFERENT RULES AROUND IT, BUT ABSOLUTELY
3 THINKING ABOUT WAYS TO CONTINUE TO LEVERAGE THE CIVIC ART
4 ACTIVITY IS AN EXCITING AND IMPORTANT OPPORTUNITY FOR US. SO
5 THANK YOU.

6

7 **SUP. HOLLY J. MITCHELL:** AND SO JUST SO I'M CLEAR, RESOURCES
8 CAN BE USED ON EXISTING COUNTY --

9

10 **SUP. KATHRYN BARGER, CHAIR:** IT'S NOT INSURMOUNTABLE.

11

12 **SUP. HOLLY J. MITCHELL:** OKAY. ALL RIGHT.

13

14 **SUP. KATHRYN BARGER, CHAIR:** IT'S NOT INSURMOUNTABLE.

15

16 **SUP. HILDA SOLIS:** IT'S NOT AUTOMATIC.

17

18 **SUP. KATHRYN BARGER, CHAIR:** YEAH, BUT IT CAN BE DONE.

19

20 **SUP. HOLLY J. MITCHELL:** IT CAN BE DONE. THANK YOU.

21

22 **SUP. KATHRYN BARGER, CHAIR:** ALL RIGHT. THANK YOU.

23

24 **KRISTIN SAKODA:** THANK YOU.

25



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER, CHAIR:** WE WILL NOW MOVE ON TO THE LAST,
2 BUT CERTAINLY NOT LEAST. WE WILL HEAR FROM THE DIRECTOR OF
3 PERSONNEL LISA GARRETT AND STAFF TO MAKE A PRESENTATION.
4 WELCOME. WE'LL TURN IT ON THERE.

5
6 **LISA GARRETT:** THANK YOU. LISA GARRETT, DIRECTOR OF PERSONNEL,
7 AND I HAVE SOME OF MY EXECUTIVE TEAM MEMBERS WITH ME TODAY. TO
8 MY RIGHT, IMMEDIATE RIGHT IS RODNEY COLLINS, WHO IS THE CHIEF
9 DEPUTY DIRECTOR FOR HR. TO MY IMMEDIATE LEFT IS DR. JOHAN
10 JULIN, WHO IS AN ASSISTANT DIRECTOR IN DHR, AND MAGGIE
11 MARTINEZ IS ALSO AN ASSISTANT DIRECTOR WITHIN DHR. WE HAVE OUR
12 OTHER TEAM BACK THERE THAT CAME TO JOIN THE FUN. SO, THANK YOU
13 SUPERVISORS. WE ARE GOING TO BE DISCUSSING DHR'S FISCAL YEAR
14 BUDGET REQUEST FOR FISCAL YEAR 2025 AND 26. I DO WANT TO START
15 OFF BY SAYING WE HAVE CHARGED OURSELVES AND DHR WITH DRIVING
16 COUNTYWIDE ORGANIZATIONAL EXCELLENCE BY DESIGNING AND
17 DELIVERING INNOVATIVE TALENT STRATEGIES AND HR SOLUTIONS IN
18 ALL OF THE AREAS LISTED IN THE BLUE RIBBON TO THE LEFT OF THE
19 SLIDE. THIS YEAR WE ARE REQUESTING AN APPROPRIATION OF
20 \$8,900,000 AND AN ADDITIONAL 16 POSITIONS TO SUPPORT THE 589
21 POSITIONS WE CURRENTLY HAVE. ON THE FIRST PAGE WE HAVE LISTED
22 OUR CRITICAL UNMET NEEDS AND WE ARE REQUESTING 12 POSITIONS
23 THAT ARE BROKEN DOWN INTO THREE DIFFERENT FUNCTIONS, CRITICAL
24 FUNCTIONS I MIGHT ADD. PRIORITY ONE REQUEST IS FOR FOUR
25 ANALYST POSITIONS FOR THE CRITICAL HR SUPPORT AND SHARED



THE BOARD OF
SUPERVISORS

1 SERVICES TEAM. THIS TEAM HAS DEEP HR EXPERTISE AND THEY
2 ACTUALLY PROVIDE DIRECT HR SERVICES TO THE COUNTY DEPARTMENT.
3 THIS TEAM ALSO HAS A STRIKE OR IMPACT TEAM THAT HELPS TO TURN
4 AROUND TROUBLED HR UNITS AND ASSURE THE UNITS UP FOR SUCCESS.
5 WE'VE HAD A SIGNIFICANT INCREASE IN REQUESTS FOR THESE
6 SERVICES. MOST OF THESE SERVICES ARE ACTUALLY REQUESTED BY
7 SMALLER HR TEAMS, NEW DEPARTMENTS THAT DON'T NECESSARILY HAVE
8 AN EXPERIENCED HR PRESENCE. OUR PRIORITY, TOO, IS FOR, AGAIN,
9 FOR ANALYSTS, AND THESE WILL DRIVE AND SUPPORT, WHICH IS ALL
10 OF OUR NUMBER ONE PRIORITY, COUNTYWIDE EMERGENCY AND EXPEDITED
11 HIRING. THIS BRANCH IS CHARGED WITH INNOVATING AND
12 TRANSFORMING COUNTYWIDE HIRING. I CAN TELL YOU THAT IN THE
13 EMERGENCY THEY HAVE FACILITATED OVER 250 RECRUITMENTS AND OVER
14 1,400 HIRES AND THE HIRES WERE IN HALF THE TIME THAT IT
15 NORMALLY TAKES. THEY'VE ALSO HELPED DEPARTMENTS WITH ON THE
16 SPOT HIRING AT COLLEGES AND HIRING FAIRS, AND WE HAVE SEEN
17 SOME GREAT SUCCESS FROM THAT. THE SERVICES HAVE INCREASED
18 AGAIN FOR THIS AS WELL. SO NOT ONLY ARE THEY DOING THE
19 EMERGENCY HIRES, THEY'RE ALSO DOING EXPEDITED HIRING. AND
20 DEPARTMENTS ARE CLAMORING FOR THIS WORK AND WE WANT TO ASSIST
21 THEM. AND I THINK WE CAN DO THAT WITH THE FOUR ADDITIONAL
22 POSITIONS THAT WE ARE REQUESTING. OUR PRIORITY THREE IS A
23 REQUEST FOR FOUR ANALYST POSITIONS TO PROVIDE ANOTHER CRITICAL
24 AREA, AND THAT IS FOR DIRECT HANDLING, OVERSIGHT, AND
25 MONITORING OF DISABILITY AND LEAVE MANAGEMENT FOR DEPARTMENTS.



THE BOARD OF
SUPERVISORS

1 NOW PROBATION, WE ALREADY ARE AWARE OF THAT. THE DHR IS
2 WORKING THERE. THEY'RE NOT OUR PRIMARY FOCUS, BUT THEY DO HAVE
3 ONE OF THE GREATEST NEEDS AT THIS POINT. DHR HAS ASSIGNED
4 THREE STAFF THERE, AND WE WILL BE ASSIGNING THESE POSITIONS TO
5 ASSIST IN THAT EFFORT. SO, WE'LL KNOW. THIS TEAM HAS AUDITED
6 OVER 510 LEAVE REQUESTS, PROCESSED OVER 1,800 ACCOMMODATIONS,
7 AND JUST IN THE FIRST HALF OF THIS FISCAL YEAR, CONSULTATIONS
8 HAVE INCREASED BY 50% BECAUSE DEPARTMENTS NEED THE EXPERTISE
9 OF THIS TEAM. SO, WE ARE REQUESTING THE FOUR ANALYSTS. ALSO
10 ATTACHED TO THIS PRIORITY IS A REQUEST FOR S&S FUNDING TO
11 PROCURE THE SERVICES OF A THIRD-PARTY ADMINISTRATOR WHO WILL
12 HELP OPEN LEAVES, TIMELY RECEIVE PAPERWORK FROM THE EMPLOYEES,
13 REVIEW DOCTORS NOTES, ETC. THIS THIRD-PARTY ADMINISTRATOR
14 WOULD HELP THE CASEWORKERS TO ACTUALLY DO THE CASEWORK THAT
15 LEADS TO SIGNIFICANT OUTCOMES FOR OUR EMPLOYEES AND
16 DEPARTMENTS. THE NEXT PAGE, PLEASE. OUR NEXT PAGE INCLUDES OUR
17 DHR'S TIER TWO PRIORITY UNMET NEEDS. I WON'T GO SPEND A LONG
18 TIME ON THAT, BUT THE VERY FIRST ONE IS FOR PRINCIPAL
19 APPLICATION DEVELOPER FOR IT DATA AND DEVELOPMENT. WE ARE
20 PUTTING FORTH THE SNAB MONIES TO SUPPORT THE FULL COST OF THIS
21 POSITION. THE SECOND IS FOR AN ADMIN SERVICES MANAGER TO HELP
22 OUR CONTRACTS TEAM. WE'RE SMALL AND WE'RE MIGHTY, BUT WE
23 REALLY NEED ADDITIONAL HELP IN OUR CONTRACTS AREA. AND WE WILL
24 BE GOING OUT TO BID FOR THE EMPLOYEE MEDICAL PLANS AND THE
25 BENEFITS PLANS, WHICH IS GOING TO EXPONENTIALLY INCREASE THE



THE BOARD OF
SUPERVISORS

1 WORK OF THIS TINY TEAM. LASTLY, WE ARE REQUESTING A SENIOR
2 PERSONNEL ASSISTANT FOR HELP ON OUR EMPLOYEE BENEFITS TEAM TO
3 TRAIN AND SUPPORT THOSE FOLKS IN THE DEPARTMENTS THAT HELP
4 WITH EMPLOYEE BENEFITS AND TO TROUBLESHOOT FOR OUR OWN
5 EMPLOYEES. I'M GOING TO SKIP TO OUR, I'M GOING TO SKIP THE
6 TIER THREE UNMET NEEDS AND JUST GO DIRECTLY TO OUR FINAL PAGE
7 THREE. BUDGET CHALLENGES, PRESSURES AND THE IMPACT. THE DEMAND
8 FOR HR SERVICES REALLY HAS SURGED OVER THE LAST SEVERAL YEARS
9 AND WE WELCOME THE OPPORTUNITY TO SUPPORT OUR SISTER
10 DEPARTMENTS AND PROVIDE THE HR EXPERTISE THAT IS RESIDENT IN
11 DHR. HOWEVER, THE INCREASED DEMANDS HAVE PUT A STRAIN ON OUR
12 MODEST STAFF. WE HAVE, AS MANY OF YOU KNOW, WE HAVE LAUNCHED
13 NEW AND NEEDED INITIATIVES TO TRANSFORM HIRING, SUPPORT BOARD
14 MOTIONS, STAND UP IT ENTERPRISE SYSTEMS, NAVIGATING TIMES OF
15 EMERGENCY, AND ALL OF THE EMERGENCY WE ARE A KEY PART OF THAT,
16 SUPPORTING NEW DEPARTMENTS, INCREASING THE WELL-BEING OF OUR
17 EMPLOYEES, NEW LITIGATION, CHANGES TO CIVIL SERVICE RULES. ALL
18 OF THESE ARE GREAT THINGS, BUT UNFORTUNATELY, WE CANNOT
19 SUSTAIN OUR SAME LEVEL OF QUALITY SERVICE WITHOUT ADDITIONAL
20 STAFFING. OUR WORK HAS INCREASED, BUT WE HAVE NOT HAD A
21 CORRESPONDING INCREASE IN THE PEOPLE THAT DO THE WORK. SO, THE
22 IMPACT WILL, WE MAY EXPERIENCE, I DO BELIEVE WE WILL
23 EXPERIENCE DELAYS IN HIRING, CREATE POTENTIAL INCREASES IN
24 RISK AND LIABILITY, DELAYS IN CRITICAL AND IMMEDIATE HR
25 SUPPORT THAT MANY OF OUR DEPARTMENTS WILL CRITICALLY NEED. SO,



THE BOARD OF
SUPERVISORS

1 WITH THAT, THAT IS GOING TO END MY REPORT AND WE ARE HAPPY TO
2 ANSWER ANY QUESTIONS YOU MAY HAVE.

3
4 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. I'M JUST GOING TO ASK A
5 FEW QUESTIONS AND I'LL GO TO JANICE AND THEN SUPERVISOR
6 HORVATH, SUPERVISOR HAHN AND SUPERVISOR HORVATH. WHEN YOU TALK
7 ABOUT THAT, BECAUSE I LOOKED AT THE WORKLOAD INCREASE AND EACH
8 DEPARTMENT HAS THEIR OWN HUMAN RESOURCES DEPARTMENT, CORRECT?

9
10 **LISA GARRETT:** YES.

11
12 **SUP. KATHRYN BARGER, CHAIR:** SO, WHO ARE WE HIRING IN THE HUMAN
13 RESOURCES DEPARTMENT THAT NEED TO COME TO YOU TO SEEK GUIDANCE
14 ON HOW TO DEAL WITH HUMAN RESOURCES?

15
16 **LISA GARRETT:** SO, IN THE COUNTY SUPERVISOR, HR IS, I'M GOING
17 TO SAY, IT IS NOT ALL CENTRALIZED. AND SO, THE COUNTY
18 DEPARTMENT'S HR HAVE A DOTTED LINE TO ME, IF YOU WILL. MANY OF
19 THEM DO NOT HAVE THE SAME SUBJECT MATTER EXPERTISE AS WE HAVE
20 IN THE CENTRAL AGENCIES, AND WE'RE REQUIRED TO OVERSEE THE HR
21 OPERATIONS, MAKE CERTAIN THAT THEY'RE FOLLOWING POLICIES,
22 PUSHING OUT POLICIES AND NEEDED PROGRAMS FOR HR. SO YES, THE
23 DEPARTMENTS DO HAVE HR MANAGERS AND WE ACTUALLY WORK CLOSELY
24 WITH THE HR MANAGERS, BUT THEY ALSO NEED ADDITIONAL HR
25 EXPERTISE AND THAT'S WHAT OUR TEAM PROVIDES.



THE BOARD OF
SUPERVISORS

1

2 **SUP. KATHRYN BARGER, CHAIR:** SO, DO YOU HAVE A MODEL SIMILAR TO
3 WHAT COUNTY COUNSEL DOES WHERE YOU BILL DEPARTMENTS? SO, IN
4 OTHER WORDS, IF ABC DEPARTMENT COMES TO YOU AND SEEKS
5 INFORMATION, THEN YOU CAN BILL AGAINST IF IT TOOK A DAY TO PUT
6 TOGETHER SOMETHING?

7

8 **LISA GARRETT:** YES, YES, WE DO.

9

10 **SUP. KATHRYN BARGER, CHAIR:** SO, THERE IS REVENUE FROM?

11

12 **LISA GARRETT:** YES, WE HAVE INTER-FUND TRANSFER MONIES THAT WE
13 BILL FOR ALL OF OUR SERVICES WITH THE EXCEPTION OF A SMALL
14 TEAM THAT DOES IMPACT OR STRIKE TEAMWORK.

15

16 **SUP. KATHRYN BARGER, CHAIR:** SO, WHAT PART OF THE INCREASE IN
17 STAFFING DO WOULD BE OFFSET BY THAT?

18

19 **LISA GARRETT:** I WOULD SAY ALL OF IT.

20

21 **SUP. KATHRYN BARGER, CHAIR:** ALL OF IT?

22

23 **FESIA DAVENPORT:** OKAY. I THINK --

24

25 **LISA GARRETT:** YEAH, WITH THE EXCEPTION OF WE'RE SAYING TWO



THE BOARD OF
SUPERVISORS

1 POSITIONS ON IMPACT, BUT I'M THINKING THOSE ARE GOING TO GO TO
2 SHARED SERVICES IN THE END.

3
4 **SUP. KATHRYN BARGER, CHAIR:** OVERHEAD TOO --

5
6 **FESIA DAVENPORT:** YEAH. I WAS JUST GOING TO PROVIDE A LITTLE
7 MORE CONTEXT. MANY OF YOUR CENTRAL SERVICES DEPARTMENTS ARE
8 NOT NCC FUNDED. AND SO, WHEN WE HAVE A COLA, IF I'M GOING TO
9 USE DAWN AS AN EXAMPLE, IF COUNTY COUNSEL ADDS ADDITIONAL
10 ATTORNEYS, ALL OF THOSE COSTS ARE DIVIDED UP AND THEN THEY'RE
11 SPREAD OUT TO DEPARTMENTS. SO ONE OF THE THINGS THAT WE HAVE
12 TO ALSO WATCH FOR IN BUDGET IS WHEN EVERYONE, WHEN ALL THE
13 DEPARTMENTS, CENTRAL SERVICES, WHEN THEY SPREAD OUT THOSE
14 COSTS TO THOSE DEPARTMENTS, WE HAVE TO ALSO MAKE SURE THAT THE
15 DEPARTMENTS, NOT YOUR LARGER DEPARTMENTS THAT HAVE THE SUB-IN
16 FUNDING, BUT LIKE ANIMAL CARE AND CONTROL AND PARKS AND ARTS,
17 WE ALSO HAVE TO MAKE SURE THAT THEY CAN INCLUDE THOSE COSTS IN
18 THEIR BUDGET. SO DHR MIGHT HAVE COSTS FOR SHARED SERVICES,
19 AUDITOR CONTROLLER IS GOING TO COME TO YOU AND ASK FOR,
20 INDICATE A NEED FOR ADDITIONAL POSITIONS, COUNTY COUNSEL, ALL
21 THOSE COSTS ARE BUNDLED UP AND THEN DIVVIED OUT TO THE
22 DEPARTMENT SO THERE IS AN IMPACT ON THE OTHER SIDE TOO THAT WE
23 JUST HAVE TO THAT WE AND WE DO IT EVERY YEAR WE MONITOR WHAT
24 THE SHARE COST IS.



THE BOARD OF
SUPERVISORS

1 **SUP. KATHRYN BARGER, CHAIR:** OKAY. THANK YOU, SUPERVISOR HAHN.

2

3 **SUP. JANICE HAHN:** THANK YOU, MADAM CHAIR. THANK YOU, LISA, FOR
4 YOUR PRESENTATION. THANK YOU FOR YOUR DEPARTMENT FOR WHAT YOU
5 DO. IT IS AMAZING ALL THE THINGS THAT YOU'RE INVOLVED IN. AND
6 PARTICULARLY, I WANTED TO THANK YOU FOR THAT, YOU KNOW, YOUR
7 FIRST SLIDE WITH THREE OF YOUR REQUESTS WERE ALL DRIVEN BY OUR
8 BOARD'S MOTIONS. AND JUST WANTED TO THANK YOU FOR BEING
9 RESPONSIVE TO OUR VISION AND OUR POLICY ISSUES. THANK YOU FOR
10 YOUR DEDICATION TO OUR, AND YOUR RESPONSIVENESS TO OUR
11 HOMELESS CRISIS AS WELL AS OUR HEALTH EMERGENCIES AND OF
12 COURSE OUR RECENT WILDFIRE EMERGENCIES. YOUR OFFICE REALLY
13 LEANS IN SO MUCH AND I THINK ABOUT PROBATION AND HOW IMPORTANT
14 YOUR WORK HAS BEEN THERE. I DO, YOU KNOW, YOU ARE A LEAN AND
15 MEAN DEPARTMENT. YOU KNOW, I DO THINK ABOUT THE MORALE,
16 PARTICULARLY OF YOUR DEPARTMENT, A LOT. AND, YOU KNOW, YOU
17 SEEM TO BE ALWAYS BEING ASKED TO DO MORE, TO RESPOND MORE, TO
18 LEAN IN MORE. AND, YOU KNOW, HOW IS THE MORALE OF YOUR
19 DEPARTMENT AND THOSE THAT ARE REALLY ON THE GROUND BECAUSE WE
20 KEEP ASKING AND OTHER DEPARTMENTS KEEP ASKING AND YOU SAY YES
21 EVERY TIME.

22

23 **LISA GARRETT:** I WOULD SAY THE MORALE IN OUR DEPARTMENT IS VERY
24 GOOD AND ONE OF THE REASONS FOR THAT IS WE ALL BELIEVE IN
25 PUBLIC SERVICE AND I'M NOT JUST SAYING THAT WE REALLY DO AND



THE BOARD OF
SUPERVISORS

1 THEY LIVE TO SUPPORT THE COUNTY EMPLOYEES AND THEY COME UP
2 WITH NEW IDEAS AND INNOVATIONS IN ORDER TO DO JUST THAT. I
3 WILL SAY WE ALSO HAVE CLINICIANS IN OUR DEPARTMENT AND WE MAKE
4 SURE THAT THEY COME TO ALL OF OUR STAFF MEETINGS AND WE HAVE
5 LIKE 5 MINUTE WELLNESS BREAKS RIGHT THERE FOR EVERYONE TO
6 PARTICIPATE IN AND OUR CLINICIANS TALK ABOUT VARIOUS ASPECTS
7 OF WELL-BEING OR WHAT'S GOING ON IN THE REAL WORLD, EVEN FOR
8 US. SO, WE, I LOVE OUR TEAM AND OUR TEAM LOVES THE WORK THAT
9 THEY DO AND I TRY TO RECOGNIZE THEM FOR GREAT WORK ON A
10 REGULAR BASIS.

11
12 **SUP. JANICE HAHN:** THANK YOU. SO, I MEAN, YOU TALKED A LOT
13 ABOUT IT IN THIS PRESENTATION AND YOUR SLIDES, BUT WHERE DO
14 YOU THINK, TALK A LITTLE BIT MORE ABOUT WHERE YOU THINK YOUR
15 GREATEST NEED IS AND MAYBE WHERE YOU THINK YOUR DEPARTMENT IS
16 STRETCHED THE THINNEST AND DO YOUR IF YOUR BUDGET REQUESTS ARE
17 GRANTED WILL THAT WILL THAT HELP?

18
19 **SUP. LISA GARRETT:** SUPERVISOR I THINK ALL THE PRIORITY ONE
20 REQUESTS ARE PROBABLY WHERE OUR STAFF IS MOST STRETCHED. WHEN
21 I TALKED ABOUT THE TEAM THAT EITHER EMBEDS HR STAFF IN
22 DEPARTMENTS OR THEY ACTUALLY PROVIDE SERVICES, SHARED SERVICES
23 FOR THOSE DEPARTMENTS, THE NEED IS CONTINUING TO GROW AS WE
24 HAVE NEW DEPARTMENTS COMING ONLINE OR NEW INDIVIDUALS WHO ARE
25 NOT YET SEASONED IN HR. SO THAT TEAM REALLY HAS SEEN A



THE BOARD OF
SUPERVISORS

1 SIGNIFICANT INCREASE IN REQUESTS. OF COURSE, COUNTYWIDE HIRING
2 AND FOR EMERGENCY AND EXPEDITED HIRING IS CRITICAL. AND SO, WE
3 HAVE, THIS IS JOHAN, DR. JOHAN JULIN, WHO IS OVER THIS
4 PARTICULAR BRANCH. AND WE HAVE REGULAR COUNTY-WIDE EXAMS, BUT
5 WE ARE TRYING TO DEVELOP NEW AND INNOVATIVE WAYS TO EXPEDITE
6 HIRING. AND WE HAVE COME UP WITH A LOT OF THOSE THINGS, BUT
7 THAT TAKES DEDICATION AND BEING ABLE TO PAY ATTENTION TO THOSE
8 THINGS, NOT JUST THE REGULAR COUNTY EXAMS OR OUR REGULAR
9 DUTIES. WE'RE TRYING TO GO OVER AND BEYOND WHERE WE ARE, AND
10 THAT REQUIRES MORE PEOPLE TO DO THAT. WE HAVE PUT IN A LOT OF
11 NEW INNOVATIONS, FOR EXAMPLE, INTERVIEWS CAN NOW BE DONE
12 ONLINE AND THAT INTERVIEW CAN BE SENT TO THE HIRING MANAGER.
13 SO, NOW PEOPLE DON'T HAVE TO TAKE OFF OF WORK TO BE
14 INTERVIEWED. THE HIRING MANAGERS CAN DO THAT AT THEIR LEISURE.
15 WE JUST SIGNED A CONTRACT WITH HANDSHAKE, AND HANDSHAKE IS IN
16 ALMOST EVERY COLLEGE CAMPUS, AND SO OUR POSTINGS GO UP FOR
17 THAT. WE'RE GOING TO BE ROLLING OUT SITUATIONAL JUDGMENTS.
18 SOME PEOPLE SAY I DON'T UNDERSTAND HOW THIS EXAM GOES WITH
19 WHAT I'M GOING TO BE DOING. WELL SITUATIONAL JUDGMENT SHOWS
20 THEM EXACTLY THAT. I CAN GO ON AND ON ABOUT ALL THE NEW
21 INNOVATIONS, BUT THAT TAKES A DEDICATED TEAM TO KEEP ROLLING
22 THOSE OUT. THE THIRD ONE IS LEAVE MANAGEMENT, DISABILITY
23 MANAGEMENT. IT'S NEVER ANYONE'S FAVORITE TOPIC, BUT SOMEONE
24 HAS TO DO IT. AND SO WE DO HAVE PEOPLE IN THE DEPARTMENTS THAT
25 DO THIS WORK, BUT WE HAVE FOUND THAT MANY OF THEM HAVE LESS



THE BOARD OF
SUPERVISORS

1 SUBJECT MATTER EXPERTISE THAN IS NEEDED. AND SO, THIS IS WHY
2 WE'RE TALKING ABOUT ASSISTING THE DEPARTMENTS IN THAT. AND WE
3 HAVE A VERY SMALL TEAM THAT DOES THIS WORK, LESS THAN 20
4 PEOPLE FOR THE ENTIRE COUNTY. WE HAD A CONSULTANT COME IN AND
5 HELP US WITH THE FRAMEWORK FOR LEAVE AND DISABILITY
6 MANAGEMENT. WE ASKED, OF COURSE, HOW MANY PEOPLE SHOULD WE
7 HAVE IN THE COUNTY OF OUR SIZE. IT'S AT LEAST 50 PEOPLE. WELL,
8 WE DON'T HAVE 50 PEOPLE, SO WE HAVE TO BE INNOVATIVE AND TRY
9 TO FIGURE OUT WHAT ELSE WE CAN DO. AND SO THE OTHER ASK IS FOR
10 THE TPA SERVICES, AND I'M GOING TO KICK THAT DOWN FOR RIGHT
11 NOW, DOWN THE CURB. BUT I CAN SAY THESE 12 POSITIONS ARE
12 CRITICAL, NOT ONLY TO OUR DEPARTMENT, BUT FOR THE COUNTY
13 DEPARTMENTS THAT RELY ON OUR SERVICES.

14
15 **SUP. JANICE HAHN:** THANK YOU. THANK YOU. THANK YOU, MADAM
16 CHAIR.

17
18 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR HORVATH.

19
20 **SUP. LINDSEY HORVATH:** THANK YOU. I WANT TO FOLLOW UP ON A LINE
21 OF QUESTIONING FROM OUR CHAIR. I'VE ALWAYS BEEN PERPLEXED WHY
22 THERE ARE HR DEPARTMENTS WITHIN THE DEPARTMENTS WHEN YOU
23 EXIST, ESPECIALLY BECAUSE THEY THEN COME TO YOU FOR ADDITIONAL
24 ASSISTANCE WHEN THEY MEET THEIR OWN CHALLENGES. SO, FROM A
25 BUDGET PERSPECTIVE, WHAT IS THE BENEFIT OF THERE BEING HR



THE BOARD OF
SUPERVISORS

1 FUNCTIONS THAT ARE DEPARTMENT SPECIFIC?

2

3 **LISA GARRETT:** THAT IS A GOOD QUESTION. I WILL SAY THIS BECAUSE
4 HR IS DECENTRALIZED BUT IN THE COUNTY WITH 110 OR 16,000
5 PEOPLE, HR, I WOULD SAY EVEN THE DEPARTMENTS WOULD SAY THEY
6 DON'T HAVE ENOUGH HR TO DO THE WORK. THE BENEFITS, I CAN SAY
7 THE BENEFITS SERVICE-WISE, THE BENEFITS IN BUDGET, I MIGHT
8 HAVE TO CALL A FRIEND AND ASK OUR CEO ON THAT. BUT I CAN TELL
9 YOU THAT BOTH SERVICES ARE NEEDED. OVER THE YEARS, AS YOU
10 KNOW, THE PENDULUM SWINGS. SHOULD HR BE COMPLETELY CENTRALIZED
11 OR SHOULD IT BE DECENTRALIZED? AND SOME ORGANIZATIONS, HR IS
12 CENTRALIZED AND IT'S ALL UNDER ONE BUDGET. IN OUR COUNTY, HR
13 IS DECENTRALIZED BECAUSE THE OTHER SIDE OF THE PENDULUM IS
14 PEOPLE ARE SAYING, WE NEED BOOTS ON THE GROUND IN OUR OWN
15 DEPARTMENT, PEOPLE THAT KNOW OUR BUSINESS WHO CAN HANDLE OUR
16 IMMEDIATE NEEDS RIGHT AWAY. AND SO, WE CAN'T, WE DON'T ALWAYS
17 DO THAT IN DHR, ALTHOUGH WE DO PROVIDE SERVICES TO THE COUNTY.
18 SO, I THINK HAVING HR ON THE GROUND IN THE DEPARTMENTS IS VERY
19 HELPFUL WHILE WE ARE PROVIDING OVERSIGHT FOR THE HR ACTIVITIES
20 THAT GO ON IN THE COUNTY.

21

22 **SUP. LINDSEY HORVATH:** PHONING A FRIEND.

23

24 **FESIA DAVENPORT:** YES. OKAY. SO, I'M GOING TO START WITH THE
25 BUDGET, BUT NOT IN THERE. EARLIER TODAY OR YESTERDAY, YOU HAD



THE BOARD OF
SUPERVISORS

1 YOUR TERRY HARDY CHILD SUPPORT. SHE EXPLAINED HOW OUR FUNDING
2 WORKS, THAT SHE, FOR EVERY \$1 OF LOCAL FUNDS, SHE CAN DRAW
3 DOWN TWO FROM THE FEDERAL GOVERNMENT. SO, HER HR MANAGER AND
4 HER ENTIRE HR TEAM IS HEAVILY SUBVENTED. AND SO, THE COUNTY
5 PAYS LESS FOR SALARY AND EMPLOYEE BENEFITS, OFFICE SPACE,
6 COMPUTER EQUIPMENT FOR THOSE STAFF. THE HR STAFF THAT ARE IN
7 DHR, OR LET'S SAY IN ARTS, IS 100% NET COUNTY COSTS. SO, THERE
8 ARE BUDGETING STRATEGIES THAT ALLOW US TO GROW OUR COUNTY
9 BUDGET PIE BY TAKING ADVANTAGE OF SUBVENTION FUNDING, FEDERAL
10 AND STATE FUNDING. NUMBER TWO, I WOULD SAY, NOT ALL HR IS THE
11 SAME. AND SO THE ISSUES THAT CHIEF MARRONE MIGHT HAVE, THE
12 CULTURE WITH THE FIREFIGHTERS AND, YOU KNOW, THE FIREFIGHTING
13 CULTURE, THAT HR TEAM WILL WORK WITH THEIR EMPLOYEES AND THEY
14 WILL BECOME HIGHLY SPECIFIC AND ADEPT TO THE NUANCES OF THE
15 TYPES OF HR ISSUES THAT A PUBLIC SAFETY OR FIRST RESPONDER
16 WOULD HAVE THAT I DON'T THINK YOU WOULD BE ABLE TO LEVERAGE
17 WELL WITH A CENTRALIZED, A TOTALLY CENTRALIZED HR UNIT. AND
18 THEN THE LAST THING I WILL SAY IS, I BELIEVE THAT MANY YEARS
19 AGO WHEN HR WAS DECENTRALIZED, THAT THERE WERE SOME
20 UNFAVORABLE OUTCOMES BECAUSE THERE WERE DIFFERENT DECISIONS
21 BEING MADE OUT IN DEPARTMENT LAND AND SO THERE IS A NEED FOR A
22 CENTRALIZED ENTITY TO DO LIKE YOUR COUNTYWIDE POLICIES.
23 POLICIES SHOULD NOT BE WRITTEN DEPARTMENT BY DEPARTMENT
24 BECAUSE YOU'RE LOOKING AT THE ENTIRE ENTERPRISE. THE LAST
25 THING I WILL SAY IS ON THE IDEA OF HELPING OUT THE



THE BOARD OF
SUPERVISORS

1 DEPARTMENTS, WHICH I THINK HR SHOULD DO, THE QUESTION BECOMES
2 WHEN DOES THE HELP BECOME SOMEWHAT OF LIKE LEARNED
3 HELPLESSNESS? YOU HAVE TO MAKE SURE THAT FOLKS THAT YOU'RE
4 HIRING TO THE SUPERVISOR AND A MANAGER POSITIONS ARE EQUIPPED
5 TO DO THE JOB AND I REALIZE THAT WE HAVE SUCH A DYNAMIC
6 ENVIRONMENT BUT IT'S ONE OF THOSE SITUATIONS SOMETIMES WHERE
7 YOU DO THE JOB BY DAY AND YOU LEARN IT AT NIGHT, RIGHT?
8 BECAUSE A LOT OF IT COMES WITH EXPERIENCE. AND SO, WE'RE
9 HAVING A LOT OF TURNOVER, PEOPLE THAT ARE RETIRING, AND PEOPLE
10 DON'T SIT IN SEAT FOR A LONG TIME AND LEARN THE CRAFT LIKE
11 THEY USED TO. BUT WHAT THAT DOES IS IT ALLOWS FOLKS OR
12 POSITIONS THEM TO LEAN, I THINK, MORE HEAVILY ON YOUR CENTRAL
13 AGENCIES FOR TECHNICAL KNOWLEDGE.

14
15 **SUP. LINDSEY HORVATH:** AGREED. I SEE DIFFERENT MODELS IN
16 DIFFERENT DEPARTMENTS. YOU KNOW, THE COUNTY COUNSEL, IT'S
17 CENTRALIZED. THERE'S BEEN A CONVERSATION FROM SOME DEPARTMENTS
18 ABOUT WANTING TO HAVE THEIR OWN ATTORNEY AND THEIR RESPECTIVE
19 DEPARTMENTS.

20
21 **FESIA DAVENPORT:** OH YEAH, THAT'S A FAVORITE TOPIC.

22
23 **SUP. LINDSEY HORVATH:** AND I UNDERSTAND FROM, YOU KNOW, SOME OF
24 THE BEST PRACTICES THAT YOU DESCRIBED, THERE'S A REASON TO
25 HAVE A CENTRALIZED DEPARTMENT. I ABSOLUTELY UNDERSTAND THAT



THE BOARD OF
SUPERVISORS

1 BECAUSE YOU WANT TO MAKE SURE YOU'RE TREATING PEOPLE FAIRLY
2 ACROSS THE BOARD. AND WHEN IT IS DECENTRALIZED TO YOUR POINT,
3 THEN YOU START TO LEAN ON THIS RESOURCE. AND SO IT ALMOST IS
4 LIKE, SO WHAT ARE YOU ACTUALLY PAYING FOR WITHIN THE
5 DEPARTMENT SEPARATE FROM THE CENTRALIZED?

6

7 **FESIA DAVENPORT:** I THINK ONE OF THE THINGS THAT IT DOES ALLOW
8 IS THERE ARE SOME THINGS THAT ARE THE DAY TO DAY, LIKE ALMOST
9 SUPERVISOR TASK COMPLETION LEVEL TYPE ISSUES THAT A SUPERVISOR
10 SHOULD BE ABLE TO HANDLE ON-SITE. YOU SHOULDN'T HAVE TO GO TO
11 BIG, YOU KNOW, MOTHER DHR TO ANSWER THOSE SIMPLE QUESTIONS.
12 AND THEN I THINK, AND I DEFER TO OUR PERSONNEL DIRECTOR, THERE
13 ARE SOME HIGHER LEVEL, MORE NUANCED QUESTIONS LIKE ON
14 DISABILITY LEAVE MANAGEMENT, WHICH HAS BEEN IN ACHILLES HILL
15 FOR THE COUNTY FOR MANY YEARS, THAT YOU PROBABLY DON'T WANT
16 THEM TO TRY TO FIGURE THAT OUT ON THEIR OWN, AND THEY SHOULD
17 BE ABLE TO CALL A HELP. BUT I THINK IT COMES DOWN TO BALANCE.
18 LIKE WHEN IS ENOUGH TOO MUCH SUCH THAT CENTRALIZED DHR MAY
19 APPEAR TO BE DOING THE WORK OF THE DEPARTMENTS?

20

21 **FESIA DAVENPORT:** CAN I ADD SOMETHING, SUPERVISOR? OF COURSE.
22 SO AS FESIA SAID, YES WE CREATE COUNTY WIDE POLICIES SO THAT
23 ALL THE DEPARTMENTS CAN BE OPERATING UNIFORMLY EVEN IF WE'RE
24 LIKE THE FEDERAL GOVERNMENT, EVEN IF THE DEPARTMENTS DECIDE TO
25 HAVE SOMETHING THAT'S A LITTLE MORE STRINGENT THAN WHAT THE



THE BOARD OF
SUPERVISORS

1 COUNTY POLICY IS. WE ALSO DEVELOP AND ROLL OUT 19 DIFFERENT
2 ENTERPRISE-WIDE SYSTEMS SO THAT WE COULD KEEP EVERYONE ON THE
3 SAME PAGE WHEN WE'RE DEALING WITH HIRING OR LEADS OR
4 PERFORMANCE MANAGEMENT, WE'VE ROLLED THAT OUT TO MAKE CERTAIN
5 THAT ALL OF OUR COUNTY DEPARTMENTS ARE ROWING IN THE SAME
6 DIRECTION. WE'VE ALSO BUILT OUT A DURHAM HR MANAGER ACADEMY.
7 SO, WE'RE TEACHING NEW FOLKS AND THOSE WHO ARE COMING BEHIND
8 THEM HOW TO BE HR MANAGER WITHIN THE DEPARTMENT. WE'RE DOING
9 THE SAME FOR BUDGET AND FINANCE BECAUSE WE HAVE SEEN A
10 TURNOVER. SO WE ARE STARTING NOW MAKING CERTAIN THAT WE BUILD
11 THESE PEOPLE UP SO THAT THEY CAN OPERATE WITHIN THEIR OWN
12 DEPARTMENTS. WE'RE TRYING TO TEACH PEOPLE TO FISH, AND SO WE
13 DON'T HAVE TO REMAIN IN THE DEPARTMENTS THE ENTIRE TIME.

14
15 **SUP. LINDSEY HORVATH:** SO, GIVEN THAT COMPLEXITY, WHICH BUDGET
16 REQUESTS WILL BE THE MOST IMPACTFUL TOWARDS SPEEDING UP THE
17 HIRING PROCESS IN THE COUNTY, WHICH IS THE NUMBER ONE REQUEST
18 WE GET, OR IS THAT NOT EVEN A BUDGET QUESTION? IS THAT
19 SOMETHING ELSE THAT'S SLOWING DOWN THE HIRING PROCESS?

20
21 **LISA GARRETT:** THE BUDGET REQUEST THAT WOULD HELP SPEED UP
22 WOULD BE THE PRIORITY, THE CRITICAL PRIORITY NUMBER TWO, AND
23 THAT IS THE COUNTYWIDE EMERGENCY AND EXPEDITED HIRING. AND THE
24 REASON WHY I SAY THAT IS WE'RE WORKING WITH, DIRECTLY WITH
25 DEPARTMENTS TO SHOW THEM, HERE'S SOME NEW TOOLS THAT WE HAVE,



THE BOARD OF
SUPERVISORS

1 HERE'S SOME BOTTLENECKS IN YOUR OWN SYSTEM. WE HAVE BUILT OUT
2 A DASHBOARD. EACH AND EVERY DEPARTMENT CAN SEE EXACTLY WHAT
3 THEIR HIRING NUMBERS ARE AND WHERE THE BOTTLENECKS ARE. WE ARE
4 TEACHING THEM HOW TO FISH IN THAT REGARD WHILE TEACHING THEM
5 ROLLING OUT SOME NEW TOOLS THAT WE MAY BE AWARE OF, ROLLING
6 OUT THOSE TOOLS FOR THE DEPARTMENT SO THAT THEY CAN NOW REDUCE
7 THEIR HIRING TIMES. DO YOU MIND IF I GIVE ONE MINUTE TO DR.
8 JOHAN?

9
10 **JOHAN JULIN:** JOHAN YULIN, ASSISTANT DIRECTOR.

11
12 **SUP. LINDSEY HORVATH:** CAN YOU SPEAK RIGHT INTO THE MIC SO THAT
13 WAY EVERYBODY CAN HEAR YOU?

14
15 **JOHAN JULIN:** I'M SHORT, SORRY.

16
17 **SUP. LINDSEY HORVATH:** ME TOO, I UNDERSTAND.

18
19 **JOHAN JULIN:** OKAY. YEAH, OVER THE YEARS, WE'VE REALLY TRIED TO
20 INCREMENTALLY INTRODUCE VARIOUS INNOVATIONS TO TRY TO
21 STREAMLINE HIRING. A FEW YEARS AGO, I'D SAY FOUR OR FIVE YEARS
22 AGO, WE WERE UP IN THE HUNDREDS WITH A PLURAL. DAYS RANGE TO
23 TRY TO BRING SOMEONE INTO COUNTY SERVICE. SO, WITH THE VARIOUS
24 INNOVATIONS THAT WE'VE BEEN INTRODUCING OVER THE LAST FEW
25 YEARS, WE'RE DOWN ROUGHLY 45%. FROM THAT, OF COURSE, WE STILL



THE BOARD OF
SUPERVISORS

1 HAVE A WAYS TO GO. WE NOW HAVE, WE'VE STOOD UP A BRANCH THAT'S
2 DEDICATED SPECIFICALLY TO HIRING ISSUES, WHICH WE HAVEN'T HAD
3 BEFORE. SO, WE'RE OPTIMISTIC THAT WE CAN CONTINUE TO MAKE
4 IMPROVEMENTS IN INNOVATIONS AND IN STREAMLINING HIRING.
5 THERE'S BEEN A LOT OF PROGRESS THAT'S BEEN MADE OVER THE
6 YEARS. I'M ORIGINALLY FROM PRIVATE INDUSTRY, SO WE'VE REALLY
7 TRIED TO EMULATE A LOT OF THE THINGS THAT ARE DONE IN THE
8 PRIVATE SECTOR. FOR EXAMPLE, UNPROCTORED TESTING WHERE A
9 CANDIDATE CAN SIMPLY CLICK ON A LINK TO TAKE A TEST AS AN
10 EXAMPLE. THE COUNTY DOES STILL CONDUCT PROCTORED TESTING, BUT
11 WE NOW DO THAT REMOTELY, MEANING YOU CLICK ON A LINK AND THE
12 WEBCAM TURNS ON TO WATCH YOU ESSENTIALLY TAKE THE TEST AND
13 RECORD THAT SESSION. SO, THERE'S A LOT OF THINGS LIKE THAT IN
14 ADDITION TO VIDEO INTERVIEWING, WHICH LISA MENTIONED
15 SITUATIONAL JUDGMENT TESTING IS COMING UP. WE JUST INTRODUCED
16 LIVED EXPERIENCE TESTING, WHICH REALLY PUTS EVERYONE ON THE
17 SAME LEVEL PLAYING FIELD. I'D LIKE TO THANK OUR PARTNERS AT
18 JCOD FOR HELPING US WITH THAT PARTICULAR EFFORT AND THAT IT
19 VALUES LIVED EXPERIENCE IN THE SAME WAY THAT WORK EXPERIENCE
20 MIGHT BE VALUED TO TRY TO BRING FOLKS IN WHO DON'T HAVE THAT
21 OPPORTUNITY OTHERWISE. I'M VERY PROUD OF THAT PARTICULAR
22 INNOVATION. SO WE'VE GOT A LOT OF THINGS IN THE PIPELINE THAT
23 WE WANT TO CONTINUE. THERE'S INCREASING DEMAND FOR HIRING AS
24 YOU ALL HEAR EVERY WEEK AND WE'RE VERY, VERY COGNIZANT OF
25 THAT, WHICH IS I THINK WHY LISA WAS SO EAGER TO STAND UP THIS



THE BOARD OF
SUPERVISORS

1 SEPARATE BRANCH TO TRY TO CONTINUE THAT WORK AND SUSTAIN IT.

2

3 **SUP. LINDSEY HORVATH:** OKAY. AND THEN FINALLY, I KNOW THIS IS
4 SOMETHING WE'VE FOCUSED ON IN OUR OFFICE. I'M GLAD TO SEE THAT
5 THERE IS A REQUEST FOR THE COUNTY CHIEF WELLNESS OFFICER
6 THOUGH I SEE IT AT TIER THREE. I UNDERSTAND THE BUDGET
7 CONDITIONS THAT WE'RE IN, BUT IF I'VE BEEN TAUGHT ANYTHING IN
8 MY FIRST COUPLE OF YEARS BEING HERE, IF IT DOESN'T HAVE A
9 STAFF PERSON, IT'S NOT NECESSARILY CONSIDERED A PRIORITY IN
10 THE COUNTY. AND SO I'M CONCERNED IF THERE ISN'T A STAFF PERSON
11 DEDICATED TO WELLNESS FOR OUR EMPLOYEES, ESPECIALLY GIVEN THE
12 CHALLENGES THAT THEY'VE GONE THROUGH IN THE PAST HANDFUL OF
13 YEARS AND THE RECENT WILDFIRES AMONG THEM, YOU KNOW, I WANT TO
14 MAKE SURE THAT WE ARE INVESTING IN OUR EMPLOYEES' WELLNESS,
15 THAT IF THIS PRIORITY INDICATION MEANS THAT IT DOESN'T GET
16 FUNDED THAT THAT DOESN'T MEAN WE'RE NOT PRIORITIZING OUR
17 EMPLOYEES WELLNESS AND OUR COMMITMENT TO THAT.

18

19 **LISA GARRETT:** I UNDERSTAND SUPERVISOR AND I WOULD SAY THIS WE
20 ARE PRIORITIZING THE WELLNESS OF OUR EMPLOYEES RIGHT NOW WE
21 HAVE A WELLNESS TEAM THAT WORKS WITH OUR HEALTH CARRIERS TO
22 SPONSOR THE BIG EVENTS OR WELLNESS, YOU CAME TO ONE OF THEM,
23 OUR WELLNESS FAIRS FOR OUR EMPLOYEES AND THEIR FAMILIES. WE
24 ARE ROLLING, CONSTANTLY ROLLING OUT VARIOUS WELLNESS, NOT JUST
25 FOCUSED ON PHYSICAL WELLNESS, BUT ALSO MENTAL WELLNESS,



THE BOARD OF
SUPERVISORS

1 FINANCIAL WELLNESS, SOCIAL WELLNESS, EMOTIONAL WELLNESS. WE
2 CONSTANTLY ROLL OUT ACTIVITIES FOR THAT. JUST RECENTLY WE
3 HIRED A CHIEF CLINICIAN WHO IS WORKING WITH OUR OCCUPATIONAL
4 HEALTH GROUP WHO ALSO IS WORKING WITH US ON SOME OF THESE. SO,
5 THIS WELLNESS IS AT THE TOP OF MY LIST, BUT WHEN I HAD TO PUT
6 IT DOWN HERE, I HAD TO PUT IT IN A LOWER CATEGORY, BUT I DO
7 WANT YOU TO KNOW THE WORK IS STILL BEING DONE.

8

9 **SUP. LINDSEY HORVATH:** OKAY. THANK YOU.

10

11 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU, SUPERVISOR MITCHELL.

12

13 **SUP. HOLLY J. MITCHELL:** THANK YOU VERY MUCH, MADAM CHAIR, AND
14 THANK YOU FOR THE WORK YOU'RE DOING IN OUR COUNTY-WIDE
15 EMERGENCY AND EXPEDITED HIRING. APPRECIATE THAT. AND I'M
16 CURIOUS, PARTICULARLY NOW, ABOUT WHAT YOU'RE DOING TO ENSURE
17 THAT OUR EXPEDITED HIRING PROCESSES CONTINUE TO RESULT IN
18 HIRING A DIVERSE AND INCLUSIVE WORKFORCE, ONE THAT YOU KNOW IS
19 REFLECTIVE OF THE COUNTY AS A WHOLE.

20

21 **LISA GARRETT:** THANK YOU FOR THAT QUESTION, SUPERVISOR. FOR ONE
22 THING, AS YOU KNOW, WE CALL OURSELVES JEDI WARRIORS. WE
23 BELIEVE IN JUSTICE, EQUITY, DIVERSITY, AND INCLUSION, AND WE
24 DO EVERYTHING WITH THAT LENS. ONE THING THAT WE ARE DOING THAT
25 HELPS TO MAKE SURE THAT ALL EYES ARE ON WHAT'S HAPPENING HERE



THE BOARD OF
SUPERVISORS

1 IS THAT THESE POSTINGS ARE PUBLIC. AND THE NEXT THING IS THAT
2 OUR TEAM ALSO REVIEWS THE APPLICATIONS FOR EMERGENCY HIRING
3 THAT ARE COMING IN TO MAKE SURE THAT PEOPLE HAVE KNOWLEDGE AND
4 NOTICE THAT THIS IS OPEN FOR ANYONE TO APPLY. AND YOU MIGHT
5 RECALL SOME YEARS AGO, WE ALSO TRAINED ALL THE HIRING MANAGERS
6 ON IMPLICIT BIAS TO MAKE CERTAIN THAT PEOPLE SHOULD BE LOOKED
7 AT BASED UPON THEIR SKILL SETS AND NOT ON OTHER PROTECTED
8 CHARACTERISTICS. SO, WE ARE DOING THAT. WHEN WE LOOKED AT THE
9 NUMBERS FOR THOSE IN EXPED, I SHOULD SAY EMERGENCY HIRING
10 VERSUS THE TRADITIONAL HIRING, THE NUMBERS ARE PRETTY MUCH
11 MIRRORING. THEY'RE FOLLOWING THE SAME PATTERN. SO, I FEEL VERY
12 CONFIDENT THAT THE EMERGENCY HIRING IS BRINGING IN DIVERSE
13 SLATE OF CANDIDATES, BOTH ETHNICITY AND ALSO GENDER.

14
15 **SUP. HOLLY J. MITCHELL:** AND AS WE'VE TALKED ABOUT AT LENGTH
16 THE CENTRALIZED VERSUS DECENTRALIZED KIND OF WAY IN WHICH THE
17 COUNTY DOES HR. IS THAT A ROLE YOU PLAY IN TERMS OF OVERSIGHT
18 FOR COUNTY DEPARTMENTS THAT ARE DOING THEIR DIRECT HIRING TOO?
19 IS THAT DOES THAT ELEVATE TO YOUR LEVEL TO MAKE SURE THAT EVEN
20 OTHER DEPARTMENTS THAT ARE DOING HIRING ARE FOLLOWING THE SAME
21 KIND OF PROTOCOL AND EXPECTATION?

22
23 **LISA GARRETT:** I WOULD SAY IN MANY INSTANCES YES AND LIKE I WAS
24 MENTIONING ABOUT THE DASHBOARDS THAT WE ROLLED OUT, WE'RE ABLE
25 TO SEE WHAT'S GOING ON IN EACH DEPARTMENT AND BRING IT TO THE



THE BOARD OF
SUPERVISORS

1 ATTENTION OF THOSE IN THE DEPARTMENT WHO NEED TO MAKE
2 CORRECTIONS OR ADJUSTMENTS. GOT IT. THANK YOU MADAM CHAIR.

3
4 **SUP. KATHRYN BARGER, CHAIR:** THANK YOU. SEEING NO OTHER
5 QUESTIONS, AGAIN THANK YOU LISA, THANK YOU. EXECUTIVE OFFICER
6 PLEASE CALL THOSE MEMBERS OF THE PUBLIC WHO SIGNED UP TO SPEAK
7 ON THIS ITEM ACROSS THE BOARD. IT SAYS THIS ITEM, BUT I THINK
8 ALL THE ITEMS THAT WE HAD TODAY. CORRECT? ONE ITEM, ALL. OKAY.
9 YEAH.

10
11 **EXECUTIVE OFFICER:** WILL THE FOLLOWING INDIVIDUALS, PLEASE COME
12 FORWARD AND STAFF WILL ASSIST YOU. BYRON JOSE, ZEMIN BROWN,
13 AND YOSENIA CUX. AS A FINAL REMINDER FOR PARTICIPANTS ON THE
14 TELEPHONE, IF YOU WOULD LIKE TO ADDRESS BUDGET ITEM 1, IF YOU
15 NOT HAVE ALREADY DONE SO, PLEASE PRESS ONE THEN ZERO NOW TO BE
16 PLACED IN THE SPEAKING QUEUE. MODERATOR, MAY WE HAVE THE FIRST
17 SPEAKER, PLEASE?

18
19 **MODERATOR:** YES, OUR FIRST PARTICIPANT IS ERICA SCHWERT. YOUR
20 LINE IS OPEN. IF YOU ARE MUTED, PLEASE UNMUTE AND SPEAK
21 DIRECTLY INTO YOUR PHONE. YOU MAY BEGIN.

22
23 **SPEAKER:** HI, MY NAME IS ERICA SCHWERT. I AM FROM THE ANTELOPE
24 VALLEY. I'M A COMMUNITY ORGANIZER WITH STRENGTH BASED
25 COMMUNITY CHANGE. WE ARE A COUNTY-WIDE ORGANIZATION. AND THE



THE BOARD OF
SUPERVISORS

1 REASON FOR ME CALLING IS THAT I REALLY SUPPORT ALL THESE
2 BUDGETS, BUT I VERY MUCH IN PARTICULAR SUPPORT THE
3 PRESENTATION BY RAFAEL CARBAJAL FOR DCBA, IN PARTICULAR THE
4 SUPPORT FOR THE FUNDING FOR THE IMMIGRANT COMMUNITY THAT IS
5 GOING TO NEED A LOT. WE ARE A COMMUNITY CENTER IN LAKE LOS
6 ANGELES THAT IS SEEING AN INFLUX OF PEOPLE NEEDING HELP WITH
7 ACCESS FOR LEGAL RESOURCES. THERE'S A LOT OF PEOPLE THAT ARE
8 AFRAID. AND IF IT WASN'T FOR THIS DEPARTMENT'S CURRENT
9 SUPPORT, THERE WOULD BE A LOT OF ISSUES IN OUR COMMUNITY. SO,
10 I REALLY URGE THE BOARD TO PLEASE SUPPORT AND ADOPT THIS PLAN
11 FOR DCBA. THANK YOU.

12
13 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

14
15 **MODERATOR:** RILEY WANG. I APOLOGIZE. RILEY WANG. YOUR LINE IS
16 OPEN. PLEASE BEGIN.

17
18 **SPEAKER:** HI, MY NAME IS RILEY KWONG AND I REPRESENT NUEVO
19 MONTESED MUJER INTEGRAL, A NON-PROFIT WORKING WITH WOMEN AND
20 FAMILIES IN EAST LA. I'M ALSO CALLING TO STRONGLY SUPPORT
21 DCBA'S BUDGET REQUEST TO CONTINUE FUNDING THE REPRESENT LA
22 PROGRAM. IMMIGRANT WOMEN IN L.A. ARE DEEPLY EMBEDDED IN THE
23 ECONOMY AS CAREGIVERS, DOMESTIC WORKERS, SMALL BUSINESS
24 OWNERS, AND SERVICE WORKERS. AT NUEVO MONTESET, WE SEE HOW
25 ACCESS TO IMMIGRATION LAWYERS AND RELIABLE LEGAL INFORMATION



THE BOARD OF
SUPERVISORS

1 EMPOWERS WOMEN TO FULLY PARTICIPATE IN THEIR COMMUNITY. WE'VE
2 SEEN THIS CLEARLY IN THE PAST FEW WEEKS. AFTER THE DEVASTATING
3 FIRES, WOMEN IN EAST L.A. STEPPED UP, RAISING MONEY, OFFERING
4 SUPPORT, AND CARING FOR THOSE WHO LOST THEIR HOMES. THEY DO
5 THIS BECAUSE THEY FEEL SECURE IN THEIR PLACE HERE. WITHOUT
6 REPRESENT LA ENSURING ACCESS TO LEGAL RESOURCES AND KNOW YOUR
7 RIGHTS INFORMATION, MANY WOULD HESITATE TO STEP FORWARD TO
8 HELP. REPRESENT LA HAS BEEN A CRITICAL PARTNER PROVIDING LEGAL
9 REPRESENTATION AND CASE MANAGEMENT, ENSURING IMMIGRANTS CAN
10 FOLLOW LEGAL PATHWAYS, PARTICIPATE IN THE ECONOMY, AND CREATE
11 STABILITY FOR THEIR FAMILIES. WE CANNOT LET THIS PROGRAM
12 LAPSE, PARTICULARLY WHEN CHANGING FEDERAL POLICY IS CREATING
13 SO MUCH UNCERTAINTY FOR THE IMMIGRANT COMMUNITY. I URGE THE
14 BOARD TO PRIORITIZE FUNDING FOR REPRESENT LA'S WELL-BEING OF
15 LOS ANGELES.

16
17 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

18
19 **MODERATOR:** AND THIS IS FROM THE LINE OF HECTOR RAMIREZ. YOUR
20 LINE IS OPEN. PLEASE BEGIN.

21
22 **SPEAKER:** THANK YOU. MY NAME IS HECTOR RAMIREZ. I LIVE IN LOS
23 ANGELES COUNTY. I'M A PERSON WITH A DISABILITY WHO IS
24 AUTISTIC. I HAVE A PSYCHIATRIC DISABILITY. I'M HARD OF HEARING
25 AND BECOMING DEAF. AND I'M HERE TODAY TO URGE YOU TO INCLUDE A



THE BOARD OF
SUPERVISORS

1 LINE ITEM BUDGET ALLOCATION FOR LOS ANGELES COUNTY AGING AND
2 DISABILITY DEPARTMENT DEDICATED SPECIFICALLY TO ENSURING THE
3 NEEDS OF PEOPLE WITH DISABILITIES. THIS NECESSITATES A
4 CORRESPONDING INCREASE TO THE DEPARTMENT'S PROPOSED BUDGET.
5 THE URGENCY OF THIS REQUEST CANNOT BE OVERSTATED. A RECENT
6 TRAGEDY IN ALTADENA JUST THIS PAST JANUARY 28TH SERVES AS A
7 STARK REMINDER OF THE VULNERABILITY OF OUR COMMUNITY, SENIORS,
8 AND PEOPLE WITH DISABILITIES. AS FLAMES RIPPED FROM THE SENIOR
9 LIVING CONFLICT, A 100-YEAR-OLD WOMAN UNABLE TO HEAR THE
10 EVACUATION WEARING DUE TO A MALFUNCTION IN HEARING AIDS WAS
11 TRAGICALLY LEFT BEHIND. WHILE ULTIMATELY RESCUED, THIS NEAR
12 FATAL INCIDENT HIGHLIGHTS A SYSTEMIC FAILURE TO ADEQUATELY
13 ADDRESS THE UNIQUE NEEDS OF A VULNERABLE POPULATION DURING
14 EMERGENCIES. THIS ISN'T AN ISOLATED INCIDENT. THE RECENT
15 WILDFIRES WHICH DEVASTATED OUR COMMUNITIES IMPACTED NEARLY
16 200,000 PEOPLE --

17
18 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

19
20 **MODERATOR:** ERIC PREVIN, YOUR LINE IS OPEN. YOU MAY BEGIN.

21
22 **SPEAKER:** THANK YOU. HOW LONG OF TIME DO I HAVE?

23
24 **SUP. KATHRYN BARGER, CHAIR:** ONE MINUTE. IT'S GOING.



THE BOARD OF
SUPERVISORS

1 **SPEAKER:** OKAY. OKAY. ONE MINUTE. YOU'RE KIDDING. HOW ABOUT 90
2 SECONDS LIKE YESTERDAY? LOOK, THE FIRE DEPARTMENT, THE BIG
3 PROBLEM IS WORKERS' COMP, AND I APPRECIATE MARRONE. AND I
4 WOULD LIKE TO SEE MARRONE AND HAHN HAVE A LITTLE TALK SHOW.
5 THEY DO SUCH A NICE JOB TOGETHER. NOW, CONSUMER AND BUSINESS
6 AFFAIRS, RAFAEL'S A GREAT GUY. HE'S DOING HIS DARN BEST, AND I
7 UNDERSTAND THE IMMIGRANT SITUATION WANT TO HELP. BUT THEY
8 CAN'T FUNCTION AT THE BASIC LEVEL. THERE HAVE BEEN COMPLAINTS
9 THAT DON'T GO ANYWHERE ABOUT BAD CONDUCT BY UNLICENSED,
10 UNBONDED, UNINSURED, AND THEY GO, OH, WELL, YOU COULD TRY
11 MEDIATION. ANYWAY, AGING AND DISABILITIES DID A GREAT JOB BUT
12 WATCH FOR L.A. CITY IN JAMESON GROUP AND HERB WEST THERE'S A
13 DIRTY DEED THERE AN ANIMAL CARE CONTROL I LIKE IT SHE'S DOING
14 IT MY ABOUT \$500 FOR A DOSE OF ANYTHING IS CREEPY PRICING AND
15 I'M VERY SAD TO SEE THE CORONER GO AND ARTS AND CULTURE THE
16 CULTURAL OLYMPIA THIS REQUIRES HEIGHTENED PUBLIC SCRUTINY WHY
17 IS THE LA28 NOT PROVIDING --

18
19 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

20
21 **MODERATOR:** JESSICA MARTINEZ, YOUR LINE IS OPEN. YOU MAY BEGIN.

22
23 **SPEAKER:** HELLO, MY NAME IS JESSICA MARTINEZ AND I AM CALLING
24 TO SUPPORT DCBA'S REQUEST TO CONTINUE FUNDING THE REPRESENT LA
25 PROGRAM. IN L.A. COUNTY, IMMIGRANTS CONTRIBUTE SIGNIFICANTLY



THE BOARD OF
SUPERVISORS

1 TO NEARLY ALL ASPECTS OF COUNTY LIFE INCLUDING SIGNIFICANT
2 CONTRIBUTIONS TO THE GDP AND LOCAL, STATE, AND FEDERAL
3 GOVERNMENT. REPRESENT LA IS ONE OF THE COUNTY'S MAIN
4 OPPORTUNITIES TO SUPPORT IMMIGRANTS IN LOS ANGELES COUNTY
5 PROVIDING IMMIGRATION LEGAL REPRESENTATIONS AND LINKAGE
6 SUPPORT SERVICES, CAPACITY BUILDING, AND CASE MANAGEMENT FOR
7 IMMIGRANT SERVING ORGANIZATIONS. SINCE LAUNCHING IN 2022,
8 REPRESENTATIVE LEIGH HAS MADE A SIGNIFICANT IMPACT IN THE
9 IMMIGRANT COMMUNITY, PROVIDING FULL SCOPE AND LIMITED LEGAL
10 REPRESENTATION TO OVER 5,000 INDIVIDUALS. THEY'VE ALSO BEEN A
11 CRITICAL PARTNER IN DISTRIBUTION OF THE OF NO YOUR RIGHTS
12 INFORMATION ACROSS THE COUNTY. WE CANNOT LET THIS PROGRAM
13 LAPSE AT THE END OF THE FISCAL YEAR, NOT DURING A TIME OF SO
14 MUCH UNCERTAINTY AMONG THE IMMIGRANT COMMUNITY. I ASK THE
15 BOARD OF SUPERVISORS TO PRIORITIZE FUNDING FOR THE REPRESENT
16 LA.

17
18 **EXECUTIVE OFFICER:** NEXT SPEAKER PLEASE.

19
20 **MODERATOR:** JACQUELINE LAMAS, YOUR LINE IS OPEN YOU MAY BEGIN.

21
22 **SPEAKER:** HELLO, MY NAME IS JACQUELINE LLAMAS I WORK FOR
23 BIENESTAR HUMAN SERVICES AND I'M CALLING TO SUPPORT THE CBS
24 BUDGET AND THIS IS TO REQUEST OBVIOUSLY TO CONTINUE FUNDING
25 THE REPRESENT LA PROGRAM BECAUSE THE FEAR IS REAL. IMMIGRANTS



THE BOARD OF
SUPERVISORS

1 IN THE L.A. COUNTY ARE STRUGGLING TO MOVE FORWARD. CHANGING
2 FEDERAL POLICY IS CREATING A DEEP, VERY DEEP SENSE OF
3 INSTABILITY AMONG IMMIGRANT RESIDENTS. CHILDREN, OF COURSE,
4 ARE NOT GOING TO SCHOOL. A LOT OF THEM ARE MISSING SCHOOL AND
5 PARENTS ARE AFRAID EVEN TO GO TO WORK. THEY'RE IN PANIC MODE.
6 THEY'RE SCARED OF BEING REMOVED FROM THE COMMUNITY, EVEN FROM
7 THE COUNTRY. REPRESENT LA IS ONE OF THE COUNTRY'S MAIN
8 OPPORTUNITIES TO SUPPORT IMMIGRANTS IN L.A. COUNTY. SINCE THE
9 LAUNCH IN 2022, REPRESENT LA HAS MADE A SIGNIFICANT IMPACT IN
10 THE IMMIGRANT COMMUNITY ACROSS THE L.A. COUNTY INCLUDING
11 PROVIDING FULL AND LEGAL REPRESENTATION TO THOUSANDS OF
12 INDIVIDUALS. SO, WE CANNOT LET THIS PROGRAM LAPSE AT THE END
13 OF THIS FISCAL YEAR. PLEASE WE REALLY NEED TO CONTINUE HELPING
14 IMMIGRANTS.

15
16 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

17
18 **SPEAKER:** AND ON BEHALF OF UNICEF, THANK YOU.

19
20 **MODERATOR:** WE'LL GO TO THE LINE OF ADELE ANDRADE-STRADER. YOUR
21 LINE IS OPEN. YOU MAY BEGIN.

22
23 **SPEAKER:** THANK YOU. AS YOU'D MENTIONED, MY NAME IS ADELE
24 ANDRADE-STADLER, COUNCIL MEMBER FOR THE CITY OF ALHAMBRA.
25 ALHAMBRA'S RESIDENTS ARE A BEAUTIFUL TAPESTRY OF CULTURES AND



THE BOARD OF
SUPERVISORS

1 LOS ANGELES COUNTY IMMIGRANTS HAVE CONTRIBUTING SIGNIFICANTLY
2 TO NEAR ALL ASPECTS OF COUNTY LIFE. I WITNESSED MANY
3 IMMIGRANTS WORK IN PARTNERSHIP WITH THE FIRST RESPONDERS
4 DURING THE FIRES IN THE COMMUNITY TO SAVE THEIR OWN NEIGHBORS
5 AND NEIGHBORS HOMES. WHEN OTHERS LEFT THEY CLEARED, PICKED UP
6 THE BROOM AND CLEARED STREETS. THEY FED CLOTHES AND CLEANED UP
7 AND THEY WERE BECAUSE PLEASE CONTINUE TO SUPPORT REPRESENT LA
8 TO HELP PEOPLE LIKE THEM AND OTHERS NAVIGATE A VERY COMPLEX
9 IMMIGRATION SYSTEM DURING A VERY FEARFUL TIME IN OUR NATION.
10 THANK YOU.

11
12 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

13
14 **MODERATOR:** ALFONSO JIMENEZ, YOUR LINE IS OPEN. YOU MAY BEGIN.

15
16 **SPEAKER:** HELLO, MY NAME IS DR. ALFONSO JIMENEZ, SUPERINTENDENT
17 OF THE HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT IN THE EAST
18 SAN GABRIEL VALLEY, AND I'M CALLING TO SUPPORT DCBA'S BUDGET
19 REQUEST TO CONTINUE FUNDING TO REPRESENT THE L.A. PROGRAM. AS
20 YOU KNOW, IMMIGRANTS ARE THE BACKBONE OF L.A. COUNTY, AND I
21 WANT TO THANK THE BOARD, AND ESPECIALLY SUPERVISOR HILDA
22 SOLIS, FOR HER LEADERSHIP IN ADVOCATING FOR THE IMMIGRANT
23 COMMUNITY. IN L.A. COUNTY, IMMIGRANTS CONTRIBUTE SIGNIFICANTLY
24 TO NEARLY ALL ASPECTS OF COUNTY LIFE, INCLUDING SIGNIFICANT
25 CONTRIBUTIONS TO GDP AND LOCAL, STATE, AND FEDERAL TAXES. THE



THE BOARD OF
SUPERVISORS

1 CHANGING FEDERAL POLICY IS CREATING A DEEP SENSE OF FEAR AND
2 INSTABILITY AMONG OUR IMMIGRANT RESIDENTS. I SEE IT IN OUR
3 SCHOOL DISTRICTS. SOME OF OUR STUDENTS ARE MISSING SCHOOL DUE
4 TO FEAR AND THIS IS IMPACTING THEIR EDUCATION. FURTHER,
5 PARENTS ARE AFRAID TO GO TO WORK FOR FEAR OF BEING REMOVED
6 FROM THEIR COMMUNITY. REPRESENT LA IS ONE OF THE COUNTY'S MAIN
7 OPPORTUNITIES TO SUPPORT IMMIGRANTS IN L.A. COUNTY AND WE NEED
8 ORGANIZATIONS THAT WILL SUPPORT OUR SCHOOL DISTRICT STUDENTS
9 AND FAMILIES. REPRESENT LA HAS MADE SIGNIFICANT IMPACT ON THE
10 IMMIGRANT COMMUNITY ACROSS L.A. COUNTY SO WE CANNOT LET THIS
11 PROGRAM LAPSE AT THE END OF THE FISCAL YEAR ESPECIALLY DURING
12 THESE TIMES. WE ASK THE CEO TO PRIORITIZE FUNDING FOR
13 REPRESENT LA. THANK YOU.

14
15 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

16
17 **MODERATOR:** CARLA LOPEZ YOUR LINE IS OPEN. YOU MAY BEGIN.

18
19 **SPEAKER:** HELLO, MY NAME IS DR. CARLA LOPEZ AND I'M WITH PARA
20 LOS NINOS AND I'M CALLING TO SUPPORT THE DCBA'S BUDGET REQUEST
21 TO CONTINUE FUNDING THE REPRESENTS LA PROGRAM. FOR NEARLY 45
22 YEARS, PARA LOS NINOS HAS SERVED AND PARTNERED WITH CHILDREN,
23 YOUTH, AND THEIR FAMILIES THROUGH INTEGRATED SUPPORT AND
24 WELLNESS PROGRAM. THROUGH THIS WORK, WE SERVE IMMIGRANT
25 COMMUNITIES ACROSS THE COUNTY. WE KNOW THEIR CONTRIBUTIONS TO



THE BOARD OF
SUPERVISORS

1 THIS COUNTY ARE SIGNIFICANT AND GREAT. THIS CHANGE IN FEDERAL
2 POLICY IS CREATING A DEEP SENSE OF FEAR AND INSTABILITY AMONG
3 OUR IMMIGRANT COMMUNITIES. WE ARE WITNESSING A DROP ACROSS OUR
4 SCHOOLS. CHILDREN ARE MISSING AND PARENTS ARE AFRAID TO GO
5 INTO WORK AND GO IN GROCERY SHOPPING FOR FEAR OF BEING
6 DEPORTED OR REMOVED FROM THEIR HOME. WE CANNOT LET THIS
7 PROGRAM LAST AT THE END OF THE FISCAL YEAR, NOT DURING A TIME
8 OF SO MUCH UNCERTAINTY AMONG THE IMMIGRANT COMMUNITY. WE URGE
9 THE BOARD TO PRIORITIZE FUNDING FOR REPRESENT LA. THANK YOU SO
10 MUCH.

11
12 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

13
14 **MODERATOR:** AMY ZAO, YOUR LINE IS OPEN. YOU MAY BEGIN.

15
16 **SPEAKER:** HELLO, THIS IS AMY ZAO FROM CHINATOWN SERVICE CENTER
17 AND ALSO CALLING TO SUPPORT DCBA'S BUDGET REQUEST TO CONTINUE
18 FUNDING FOR THE REPRESENT LA PROGRAM. LIKE MANY OTHERS SAID,
19 IMMIGRANTS OF THE BACKROOM L.A. COUNTY AND REPRESENT LA IS ONE
20 OF THE LEGAL SERVICES AND OTHER SERVICES TO THE IMMIGRANTS OF
21 L.A. SO I PLEASE ASK THE CEO TO PRIORITIZE FUNDING FOR OUR
22 REPRESENT LA. THANK YOU.

23
24 **EXECUTIVE OFFICER:** THANK YOU. WE WILL NOW GO TO IN-PERSON
25 SPEAKERS. PLEASE BEGIN.



THE BOARD OF
SUPERVISORS

1

2 **SUP. KATHRYN BARGER, CHAIR:** LET ME TURN ON THE MIC. HOLD ON
3 ONE SECOND. YEAH, IT WILL START OVER. CAN YOU TURN ON THE MIC?
4 I THINK IT'S ON, I HEARD IT CLICK. NO? THERE YOU GO, THERE YOU
5 GO.

6

7 **SPEAKER:** GOOD AFTERNOON BOARD OF SUPERVISORS, MY NAME IS
8 YESENIA CRUZ, I'M HERE REPRESENTING COFEM, THE COUNCIL OF
9 MEXICAN FEDERATIONS AND THE IMMIGRANTS RLA COALITION. I'M HERE
10 IN SUPPORT OF THE DCBA'S BUDGET REQUEST TO CONTINUE FUNDING
11 REPRESENTLA. RIGHT NOW, FAMILIES AND THEIR COMMUNITIES ARE
12 DEEPLY IMPACTED BY THE CURRENT HOSTILE IMMIGRATION CLIMATE.
13 COMMUNITY MEMBERS ARE HESITANT TO SEEK EVEN BASIC RESOURCES
14 FOR FEAR OF BEING REMOVED FROM THEIR HOMES. AS COMMUNITY-BASED
15 ORGANIZATIONS, WE HAVE WORKED TIRELESSLY TO INFORM OUR
16 IMMIGRANT COMMUNITIES ABOUT THEIR CONSTITUTIONAL RIGHTS. WE
17 HAVE REACTIVATED RAPID RESPONSE NETWORKS, BUT THE THREATS
18 FACING OUR ORGANIZATIONS COMBINED WITH THE LACK OF FUNDING
19 HAVE CREATED SIGNIFICANT BARRIERS TO SUPPORT ALL THOSE IN
20 NEED. THAT IS WHY REPRESENT LA IS ESSENTIAL TO UPLIFT AND
21 PROTECT IMMIGRANT COMMUNITIES. WE CANNOT ALLOW THIS PROGRAM TO
22 LAPSE AT THE END OF THIS FISCAL YEAR. NOT NOW, AT THE TIME
23 WHEN IMMIGRANT COMMUNITIES NEED IT THE MOST. I URGE THE CEO
24 AND THE BOARD OF SUPERVISORS TO PRIORITIZE FUNDING FOR
25 REPRESENT LA AND ENSURE THAT L.A. COUNTY CONTINUES TO COME



THE BOARD OF
SUPERVISORS

1 WITH IMMIGRANTS.

2

3 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

4

5 **SPEAKER:** GOOD AFTERNOON. BYRON JOSE WITH THE TRANS LATINA
6 COALITION AND IMMIGRANTS RLA. THANK YOU TO THE BOARD AND THE
7 CPA FOR WORKING FOR YOUR PARTNERSHIP AND PROVIDING SERVICES
8 FOR IMMIGRANT COMMUNITIES. WE WANT TO CONTINUE THAT INVESTMENT
9 IN PROGRAMS LIKE REPRESENT LA. THANK YOU, SUPERVISOR SOLIS AND
10 YOUR OFFICE, FOR ENGAGING US IN THIS NEW PROCESS OF THIS NEW
11 STEP OF THE BUDGET PROCESS. BEYOND THE FEDERAL LANDSCAPE AND
12 THE POLITICAL ATTACKS, WE WANT TO BRING THE PARALLELS FOR
13 IMMIGRANTS AND TRANSGENDER, EXPANSIVE AND INTERSEX
14 COMMUNITIES. SO, WE THANK THIS BOARD AS OUR LOCAL GOVERNMENT
15 FOR STANDING UP WITH OUR COMMUNITIES AND ENSURING THAT WE ARE
16 GETTING A SUSTAINED AND INVESTMENT THAT AFFIRMS THE LIVES OF
17 ALL, THAT ALL COUNTY RESIDENTS. CFCI IS BEYOND A BOARD
18 INITIATIVE. IT IS A AS A MEASURE J, IT IS THE VOTERS MANDATE.
19 SO, WE WOULD LIKE FOR YOU TO DIRECT THE CEO TO ALLOCATE A
20 MINIMUM OF 10% AND TO WORK WITH THE COUNTY DEPARTMENT. THAT
21 WORK SHOULD BE DONE OVER THE LAST FOUR YEARS SO THAT THESE
22 FUNDS ARE NOT BEING USED TO SUPPLANT SOME OF THE BUDGET GAPS
23 THAT WE CONTINUE TO SEE. THANK YOU.

24

25 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE. WE WILL



THE BOARD OF
SUPERVISORS

1 NOW GO BACK TO REMOTE SPEAKERS. MODERATOR, MAY WE HAVE THE
2 FIRST REMOTE SPEAKER, PLEASE?

3

4 **MODERATOR:** AND BRENDA OLIVAS, YOUR LINE IS OPEN. YOU MAY
5 BEGIN.

6

7 **SPEAKER:** HELLO, MY NAME IS BRENDA OLIVAS, AND I'M WITH SPIRIT
8 FAMILY SERVICES. LAST YEAR SPIRIT PROVIDED MENTAL HEALTH
9 SERVICES AND RESOURCES TO OVER 12,000 FAMILIES, OF WHICH MANY
10 WERE IN SPANISH. AND I'M CALLING TO SUPPORT GCBA'S BUDGET
11 REQUEST TO CONTINUE FUNDING TO REPRESENT THE LA PROGRAM.
12 IMMIGRANTS ARE THE BACKBONE OF L.A. COUNTY. IN LOS ANGELES
13 COUNTY, IMMIGRANTS CONTRIBUTE SIGNIFICANTLY TO NEARLY ALL
14 ASPECTS OF COUNTY LIFE, INCLUDING SIGNIFICANT CONTRIBUTIONS TO
15 THE GDP AND LOCAL STATE AND FEDERAL TAXES. WE CANNOT LET THIS
16 PROGRAM LAPSE AT THE END OF THIS FISCAL YEAR. I ASK THE CEO TO
17 PRIORITIZE FUNDING TO REPRESENT LA. THANK YOU.

18

19 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

20

21 **MODERATOR:** CECILIA RAMOS, YOUR LINE IS OPEN. YOU MAY BEGIN.

22

23 **SPEAKER:** HELLO, I'M CECILIA RAMOS FROM STORY FILIPINO TOWN,
24 AND I'M CALLING TO SUPPORT DCBA BUDGET TO CONTINUE FUNDING
25 REPRESENT LA PROGRAMS. IF IMMIGRANTS ARE THE BACKBONE OF L.A.



THE BOARD OF
SUPERVISORS

1 COUNTY AND THE BOARD AND SPECIALIST SUPERVISOR SOLIS FOR HER
2 LEADERSHIP IN ADVOCATING FOR THE IMMIGRANT COMMUNITY. IN LOS
3 ANGELES COUNTY, IMMIGRANTS CONTRIBUTE SIGNIFICANTLY TO ALL
4 ASPECTS OF COUNTY LIFE, INCLUDING CONTRIBUTIONS TO GDP, LOCAL,
5 STATE, AND FEDERAL LAW. THE PROGRAM PROVIDES IMMIGRATION,
6 LEGAL REPRESENTATION, AND LINKAGE TO SUPPORT SERVICES,
7 CAPACITY BUILDING, AND CASE MANAGEMENT FOR IMMIGRANT SERVING
8 ORGANIZATIONS. THEY HAVE ALSO BEEN A CRITICAL PARTNER IN
9 DISTRIBUTING KNOW YOUR RIGHTS INFORMATION ACROSS THE COUNTY.
10 SINCE LAUNCHING APRIL 22, REPRESENT LA HAS MADE A SIGNIFICANT
11 IMPACT ON THE COMMUNITY --

12
13 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

14
15 **MODERATOR:** CHRISTIAN LOPEZ, YOUR LINE IS OPEN. YOU MAY BEGIN.

16
17 **SPEAKER:** HELLO, THIS IS CHRISTIAN LOPEZ FROM SBCC. ONE OF THE
18 COMMUNITY ORGANIZERS THERE AND I STRONGLY SUPPORT FUNDING FROM
19 REPRESENT LA TO CREATE AND SUSTAIN JOBS FOR IMMIGRANTS. THIS
20 FUNDING WOULD PROVIDE CRITICAL RESOURCES TO ENSURE THAT ALL
21 RESIDENTS, REGARDLESS OF BACKGROUND, HAVE A FAIR CHANCE AT
22 SUCCESS. I URGE REPRESENTATIVE TO PRIORITIZE THIS INITIATIVE.
23 PLEASE SUPPORT THE HARD-WORKING IMMIGRANT COMMUNITY. THANK
24 YOU.



THE BOARD OF
SUPERVISORS

1 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

2

3 **MODERATOR:** CHRISTINA CARDENAS, YOUR LINE IS OPEN. YOU MAY
4 BEGIN.

5

6 **SUP. KATHRYN BARGER, CHAIR:** GO AHEAD. HELLO, GO TO THE NEXT
7 CALLER PLEASE.

8

9 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

10

11 **MODERATOR:** DAISY CHAVEZ MENDEZ, YOUR LINE IS OPEN. YOU MAY
12 BEGIN. ONE MOMENT WE'LL GO TO THE NEXT LINE. DANIEL GONZALEZ,
13 YOUR LINE IS OPEN.

14

15 **SPEAKER:** HI THERE, MY NAME IS DANIEL GONZALEZ. I'M WITH THE
16 LOS ANGELES LGBT CENTER AND I AM PROUD TO STAND IN SUPPORT OF
17 DCDA'S BUDGET REQUEST TO CONTINUE FUNDING REPRESENT LA. THIS
18 CRITICAL INITIATIVE IMPACTS ALL IMMIGRANTS, INCLUDING THOSE
19 WITHIN OUR LGBT COMMUNITY. WE REALLY TRULY BELIEVE THAT
20 REPRESENT LA IS ONE OF THE COUNTY'S MOST EFFECTIVE PROGRAMS TO
21 SUPPORT IMMIGRANTS BY PROVIDING IMMIGRATION LEGAL
22 REPRESENTATION AND CONNECTING PEOPLE TO ESSENTIAL SERVICES. IT
23 ALSO STRENGTHENS IMMIGRANT-SERVING ORGANIZATIONS WITH CAPACITY
24 BUILDING, CASE MANAGEMENT, ENSURING COMPREHENSIVE APPROACH. IT
25 IS ALSO A PIVOTAL PARTNER IN DISTRIBUTING KNOW YOUR RIGHTS



THE BOARD OF
SUPERVISORS

1 INFORMATION ACROSS LOS ANGELES, ENSURING THAT LGBTQ IMMIGRANTS
2 ARE AWARE OF THEIR RIGHTS AND HOW TO PROTECT THEMSELVES IN AN
3 INCREASINGLY UNCERTAIN CLIMATE. THE LOS ANGELES LGBT CENTER
4 URGES THE BOARD OF SUPERVISORS TO PRIORITIZE FUNDING FOR
5 REPRESENT LA TO CONTINUE TO PROVIDE SUPPORT TO THOSE MOST IN
6 NEED. THANK YOU.

7

8 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

9

10 **MODERATOR:** AND WE'LL GO TO THE LINE OF CHRISTINA CARDENAS.
11 YOUR LINE IS OPEN. YOU MAY BEGIN.

12 **SPEAKER:** HELLO, MY NAME IS CHRISTINA CARDENAS FROM THE
13 WELLNESS CENTER AND I'M CALLING IN SUPPORT OF DCBA'S BUDGET
14 REQUEST TO CONTINUE FUNDING FOR REPRESENT LA. AT THE WELLNESS
15 CENTER WE ARE A ONE-STOP DESTINATION FOR HEALTH AND WELLNESS
16 FOR FAMILIES IN BOYLE HEIGHTS AND SURROUNDING COMMUNITIES. WE
17 KNOW THAT IMMIGRANTS REPRESENT OUR BEAUTIFUL COMMUNITY AT THE
18 WELLNESS CENTER AND WE DO STAND BY THIS COMMUNITY, ESPECIALLY
19 IN THIS CHALLENGING TIME WHERE FEDERAL POLICY IS IN DIRECT
20 CONTRADICTION TO DUE PROCESS FOR IMMIGRANTS WHO ARE CURRENTLY
21 UNDER ATTACK. WE SUPPORT, STRONGLY SUPPORT, REPRESENT LA IN
22 THEIR EFFORTS TO PROVIDE DUE PROCESS AND TO REPRESENT OUR
23 FAMILIES UNDER ATTACK. THANK YOU.

24

25 **EXECUTIVE OFFICER:** THANK YOU. AS A REMINDER TO SPEAKERS ON THE



THE BOARD OF
SUPERVISORS

1 PHONE, PLEASE SPEAK DIRECTLY INTO YOUR DEVICE TO ENSURE YOUR
2 COMMENTS CAN BE HEARD. NEXT SPEAKER, PLEASE.

3
4 **MODERATOR:** WE'LL GO TO THE LINE OF DARIA ZIKOWSKI. YOUR LINE
5 IS OPEN. YOU MAY BEGIN.

6
7 **SPEAKER:** YES, HELLO. MY NAME IS DARIA ZIKOWSKI AND I'M FROM
8 THE UKRAINIAN ARTS CENTER HERE IN LOS ANGELES. AND I'M CALLING
9 TO SUPPORT THE DCBA'S BUDGET REQUEST TO CONTINUE FUNDING
10 REPRESENT LA PROGRAMS. UKRAINIAN IMMIGRANTS, THERE ARE MANY OF
11 THEM RIGHT NOW AND THEY'RE ON EVERY CORNER. SO, YOU SEE
12 CONTRIBUTIONS OF IMMIGRANTS FROM AROUND THE WORLD. IN LOS
13 ANGELES COUNTY, IMMIGRANTS CONTRIBUTE SIGNIFICANTLY TO NEARLY
14 ALL ASPECTS OF LIFE. AND CHANGING FEDERAL POLICIES CREATING A
15 DEEP SENSE OF FEAR AND STABILITY AMONG OUR IMMIGRANT RESIDENTS
16 AND CHILDREN ARE MISSING SCHOOL, PARENTS ARE AFRAID TO GO TO
17 WORK. REPRESENT LA IS ONE OF THE COUNTY'S MAIN OPPORTUNITIES
18 TO SUPPORT IMMIGRANTS IN LOS ANGELES COUNTY. THE PROGRAM
19 PROVIDES IMMIGRATION LEGAL REPRESENTATION AND LINKAGE TO
20 SUPPORT SERVICES.

21
22 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

23
24 **MODERATOR:** THAT IS GABRIELLA EDDY. YOUR LINE IS OPEN. YOU MAY
25 BEGIN.



THE BOARD OF
SUPERVISORS

1 **SPEAKER:** THANK YOU. GOOD AFTERNOON SUPERVISORS GABRIELLA AERI
2 AND SVCC COMMUNITY ORGANIZER SUPPORTING THE CVS BUDGET.
3 FIRSTLY, I WANT TO THANK THE BOARD AND SUPERVISOR SOLIS FOR
4 HER LEADERSHIP IN DEFENDING THE IMMIGRANT COMMUNITY. REPRESENT
5 LA IS ONE OF THE COUNTY'S MAIN OPPORTUNITIES TO SUPPORT
6 IMMIGRANTS IN LOS ANGELES COUNTY. CHANGING FEDERAL POLICIES
7 CREATING A DEEP SENSE OF FEAR AND INSTABILITY AMONG OUR
8 IMMIGRANT RESIDENTS. ON BEHALF OF SPCC, WE PLEASE ASK YOU,
9 CEO, TO PRIORITIZE THE FUNDING TO REPRESENT LA FOR OUR
10 IMMIGRANT COMMUNITY. THANK YOU FOR YOUR SUPPORT.

11
12 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

13
14 **MODERATOR:** HADIR AZAB, YOUR LINE IS OPEN. YOU MAY BEGIN.

15
16 **SPEAKER:** HELLO, MY NAME IS HADIR AZAB AND I'M CALLING ON
17 BEHALF OF THE COUNCIL ON AMERICAN-ISLAMIC RELATIONS GREATER
18 L.A. CHAPTER. OUR OFFICE SUPPORTS AN IMMIGRATION RIGHTS CENTER
19 THAT'S A RECIPIENT OF SOME OF THE REPLA FUNDS TO PROVIDE
20 DEPORTATION DEFENSE COUNSEL. WE'VE HELPED HUNDREDS OF CLIENTS
21 TO THE PROGRAM IN JUST THE PAST YEAR AND HAVE A WAIT LIST LONG
22 ENOUGH TO HIRE A COMPLETELY OTHER IMMIGRATION ATTORNEY FULL
23 TIME. HAD WE BEEN GIVEN OR WERE WE GIVEN AN INCREASED
24 ALLOCATION TO DO SO. WE STRONGLY SUPPORT DCBA'S REQUEST TO
25 CONTINUE FUNDING THE REPRESENT LA PROGRAM. REPRESENT LA IS ONE



THE BOARD OF
SUPERVISORS

1 OF THE COUNTY'S MAIN OPPORTUNITIES TO SUPPORT IMMIGRANTS IN
2 L.A. COUNTY AND THE TIME IS NOW FOR OUR LEADERSHIP TO BOLSTER
3 OUR DEFENSES AGAINST THE CONTINUAL BARRAGE OF HARASSMENT OF
4 OUR IMMIGRANT COMMUNITIES THAT ARE ENDURING UNDER THE CURRENT
5 FEDERAL ADMINISTRATION. THANK YOU.

6
7 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

8
9 **MODERATOR:** JASON BAUTISTA, YOUR LINE IS OPEN. YOU MAY BEGIN.

10
11 **SPEAKER:** HI, MY NAME IS JASON BAUTISTA WITH THE THAI COMMUNITY
12 DEVELOPMENT CENTER OR THAI CAC, PART OF THE IMMIGRANTS RLA
13 COALITION. I'M CALLING TO SUPPORT DCBA'S BUDGET REQUEST TO
14 CONTINUE FUNDING THE REPRESENT LA PROGRAM. IMMIGRANTS ARE THE
15 BACKBONE OF LOS ANGELES COUNTY, CONTRIBUTING SIGNIFICANTLY TO
16 OUR ECONOMY AND COMMUNITIES. YET, THE CHANGING FEDERAL POLICY
17 IS CREATING FEAR AND INSTABILITY, PARENTS ARE AFRAID TO GO TO
18 WORK, AND CHILDREN ARE MISSING SCHOOL. REPRESENT LA PROVIDES
19 CRITICAL LEGAL REPRESENTATION, CASE MANAGEMENT, AND NO-YEAR-
20 OLD EDUCATION, SUPPORTING OVER 5,000 IMMIGRANTS SINCE ITS
21 LAUNCH IN APRIL 2022. WE CANNOT LET THIS PROGRAM LAST AT THE
22 END OF ITS FISCAL YEAR ESPECIALLY DURING THIS TIME OF
23 UNCERTAINTY. I ASK THE CEO TO PRIORITIZE FUNDING FOR REPRESENT
24 LA TO ENSURE CONTINUED SUPPORT FOR OUR IMMIGRANT COMMUNITY.
25 THANK YOU.



THE BOARD OF
SUPERVISORS

1

2 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

3

4 **MODERATOR:** JOSE RUIZ YOUR LINE IS OPEN. YOU MAY BEGIN.

5

6 **SPEAKER:** HI, YES THIS IS JOSE MIGUEL RUIZ I'M THE EXECUTIVE
7 DIRECTOR FOR CULTIVALA. WE ACTIVELY GROW IN TEN ACRES OF
8 COMMUNITY URBAN FARM. I'M ALSO THE COMMISSIONER FOR CHILDREN
9 AND FAMILY SERVICES, AND I'M HERE TO SUPPORT DCBA BUDGET
10 REQUESTS FOR \$5,500,000. LET'S BE CLEAR, IMMIGRANTS ARE NOW
11 BEING TARGETED MORE THAN EVER, AND I THINK WE OWE IT. THEY
12 HAVE BEEN THE BACKBONE FOR L.A. COUNTY, HAVE SUPPORTED A LOT
13 OF THE SAFETY NET PROGRAMS, AND THE LEAST WE COULD DO IS MAKE
14 SURE THEY HAVE DUE PROCESS AT THIS TIME. THANK YOU.

15

16 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

17

18 **MODERATOR:** KERRY CHAI, YOUR LINE IS OPEN. YOU MAY BEGIN.

19

20 **SPEAKER:** GOOD AFTERNOON, HONORABLE L.A. BOARD OF SUPERVISORS.
21 MY NAME IS KERRY CHAI, GOVERNOR OF KAMA'I REFUGEES, RESIDENT
22 OF L.A., SUPERVISOR OF DISTRICT 4, AND I'M REPRESENTING SBCT I
23 HEART. I HUMBLY ASK THE BOARD TO SUPPORT SUPERVISOR HILDA
24 SOLIS, A \$5,500,000 BUDGET FOR REPRESENT LA, WHICH IS A SAFETY
25 NET FOR IMMIGRANTS. THE SAFETY NET AND IMMIGRANT FAMILIES ARE



THE BOARD OF
SUPERVISORS

1 AT RISK OF BEING SPOKEN IN PARTS. THEIR CHILDREN WILL BE
2 PLACED IN FOSTER CARE AND WILL CREATE FURTHER ARTIFICIAL
3 TRAUMA AND ECONOMIC DISPARITIES ACROSS L.A. COUNTY. THANK YOU
4 SO MUCH FOR YOUR TIME.

5

6 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

7

8 **MODERATOR:** MAGDALENA KAKARIS, YOUR LINE IS OPEN, YOU MAY
9 BEGIN.

10

11 [SPEAKING IN SPANISH]

12 INTERPRETER: GOOD AFTERNOON, BOARD OF SUPERVISORS. MY NAME IS
13 MAGDALENA CÁCERES, CALLING FROM EAST LOS ANGELES. I WOULD LIKE
14 TO ASK FOR YOUR SUPPORT FOR THE IMMIGRANT COMMUNITY IN THE
15 COUNTY OF LOS ANGELES. I WOULD LIKE TO THANK SUPERVISOR SOLIS
16 FOR HER WORK AND IN OUR CENTER, WE HAVE A LOT OF CONCERN ABOUT
17 PARENTS WHO HAVE A GREAT DEAL OF FEAR TO SEND THEIR CHILDREN
18 TO SCHOOLS. THANK YOU SO MUCH FOR YOUR SUPPORT AND FOR BEING
19 ABLE TO DO EVERYTHING POSSIBLE TO SUPPORT OUR IMMIGRANT
20 COMMUNITY IN THIS TIME. THANK YOU.

21

22 **EXECUTIVE OFFICER:** THANK YOU. WE WILL NOW GO BACK TO REMOTE
23 SPEAKERS. MODERATOR, MAY WE HAVE THE NEXT SPEAKER, PLEASE?

24

25 **MODERATOR:** JANNA WALLEY, YOUR LINE IS OPEN. YOU MAY BEGIN.



THE BOARD OF
SUPERVISORS

1

2 **SPEAKER:** HI, GOOD AFTERNOON. MY NAME IS JANNA WALLEY AND I'M
3 CALLING TO SUPPORT INCREASED FUNDING FOR THE REPRESENT LA
4 PROGRAM. I'M A RESIDENT IN THE 3RD SUPERVISORIAL DISTRICT AND
5 WORK AS A SUPERVISING ATTORNEY AT PUBLIC COUNCIL WHERE MY TEAM
6 PROVIDES REPRESENTATION TO INDIVIDUALS AND FAMILIES IN
7 IMMIGRATION COURT UNDER THE REPRESENT LA PROGRAM. OUR WORK
8 UNDER REPRESENT LA IS MORE CRITICAL NOW THAN EVER AS IMMIGRANT
9 COMMUNITY MEMBERS ARE UNDER ATTACK BY FEDERAL POLICIES
10 DESIGNED TO SOW FEAR AND INSTABILITY. IMMIGRATION LAWS ARE
11 EXTREMELY COMPLEX AND NO ONE IN OUR COUNTY SHOULD BE LEFT TO
12 FACE THEM ALONE. IN ADDITION TO OUR DIRECT SERVICE WORK UNDER
13 REPRESENT LA, WE ARE PROVIDING KNOW YOUR RIGHTS INFORMATION
14 AND TRAININGS ACROSS THE COUNTY. I JOIN THE CHORUS OF VOICES
15 CALLING ON THE CEO TO PRIORITIZE ROBUSTLY FUNDING THE
16 REPRESENTATIVE PROGRAM. THANK YOU.

17

18 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

19

20 **MODERATOR:** MARIA SERRANO, YOUR LINE IS OPEN. YOU MAY BEGIN.

21

22 **SPEAKER:** THANK YOU. MY NAME IS MARILENA SERRANO AND I
23 REPRESENT COMITE MEXICANO CIDICO PATRIOTICO AND I'M CALLING TO
24 SUPPORT THE DCBA BUDGET REQUEST TO CONTINUE FUNDING THE
25 REPRESENT LOS ANGELES PROGRAM. IMMIGRANTS ARE THE BACKBONE OF



THE BOARD OF
SUPERVISORS

1 LOS ANGELES COUNTY AND I WANT TO THANK THE BOARD AND
2 ESPECIALLY SUPERVISOR SOLIS FOR HER LEADERSHIP IN ADVOCATING
3 FOR THE IMMIGRANT COMMUNITY. IN LOS ANGELES COUNTY, IMMIGRANTS
4 CONTRIBUTE SIGNIFICANTLY TO NEARLY ALL ASPECTS OF COUNTY LIFE,
5 INCLUDING SIGNIFICANT CONTRIBUTIONS TO UTP IN LOCAL, STATE,
6 AND FEDERAL TAXES. CHANGING FEDERAL POLICIES CREATING A DEEP
7 SENSE OF FEAR AND INSTABILITY AMONG OUR IMMIGRANTS. CHILDREN'S
8 FAMILIES IN SCHOOLS AND PARENTS ARE AFRAID. THE PROGRAM
9 PROVIDES IMMIGRANTS LEGAL REPRESENTATION AND LIKE IT TO
10 SUPPORT SERVICES CAPACITY BUILDING A CASE MANAGEMENT FOR
11 IMMIGRANT SERVING ORGANIZATIONS. THIS LAUNCHING IN APRIL 2022,
12 REPRESENT LA HAS MADE A SIGNIFICANT IMPACT.

13
14 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

15
16 **MODERATOR:** RAFAEL ABDON, YOUR LINE IS OPEN. YOU MAY BEGIN.

17
18 **SPEAKER:** THANK YOU AND GOOD AFTERNOON, SUPERVISORS. THANK YOU
19 FOR YOUR CONTINUED SUPPORT OF THE ARTS AND CULTURE. AS YOU
20 KNOW THE WILDFIRES HAVE BEEN DEVASTATING FOR OUR REGION AND IN
21 ADDITION TO LOST HOMES AND BUSINESSES THE FIRES HAVE LED TO
22 JOB LOSS, DELAYED PROGRAMS AND FINANCIAL INSTABILITY. THIS
23 COMES AT A TIME WHEN WE'RE ALREADY GRAPPLING WITH PANDEMIC
24 RECOVERY, HISTORIC UNDERCAPITALIZATION, AND STRIKE. DURING
25 BUDGET CYCLES, THE ARTS AND CULTURE TEND TO BE THE FIRST CUT



THE BOARD OF
SUPERVISORS

1 AND THE LAST RESTORED, AND WE MUST RESIST THIS TREND.
2 DISCRIMINATORY FEDERAL ACTIONS HAVE LIMITED THE ELIGIBILITY OF
3 NONPROFITS FOR NEA GRANTS, AND WE'RE FACING SIGNIFICANT CUTS
4 AT THE STATE LEVEL WHICH HAS RESULTED IN THE CONSOLIDATION OF
5 PROGRAMS AND WILL INCREASE COMPETITION. LOCAL ARTS FUNDING IS
6 MORE IMPORTANT NOW THAN EVER AND WE ABSOLUTELY MUST PRIORITIZE
7 THE OGP AND THE 2028 OLYMPICS. WE HAVE HEARD FROM FAR TOO MANY
8 ORGS THAT IF THEY DON'T GET GOVERNMENT GRANTS THIS YEAR THEY
9 WILL CLOSE. ARTISTS HAVE SHARED IF THEY DON'T GET A JOB THEY
10 WILL LEAVE THE SECTOR. WE SO OFTEN LEAN ON THE ARTS TO TAKE
11 CARE OF OUR COMMUNITIES AND WE DESERVE TO TAKE CARE OF THEM AS
12 WELL. THE ARTS ARE IN A STATE OF EMERGENCY. AND THEY SHOULD BE
13 TREATED AS SUCH. --

14
15 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

16
17 **SPEAKER:** THANK YOU SO MUCH.

18
19 **MODERATOR:** SEDA KALATANE, YOUR LINE IS OPEN. YOU MAY BEGIN.

20
21 **SPEAKER:** GOOD AFTERNOON. MY NAME IS SAYIDA KALATIAN. I'M FROM
22 ARMENIAN RELIEF SOCIETY SOCIAL SERVICES AND I'M CALLING TO
23 SUPPORT DCBA'S BUDGET REQUEST TO CONTINUE FUNDING THE
24 REPRESENT LA PROGRAM. IMMIGRANTS ARE THE BACKBONE OF L.A.
25 COUNTY AND I WANT TO THANK THE BOARD AND ESPECIALLY SUPERVISOR



THE BOARD OF
SUPERVISORS

1 SOLIS FOR HER LEADERSHIP IN ADVOCATING FOR THE IMMIGRANT
2 COMMUNITY. IN LOS ANGELES COUNTY, IMMIGRANTS CONTRIBUTE
3 SIGNIFICANTLY TO NEARLY ALL ASPECTS OF COUNTY LIFE, INCLUDING
4 SIGNIFICANT CONTRIBUTION TO GDP AND LOCAL, STATE, AND FEDERAL
5 TAXES. REPRESENT LA IS ONE OF THE COUNTY'S MAIN OPPORTUNITIES
6 TO SUPPORT IMMIGRANTS IN LOS ANGELES COUNTY. SINCE LAUNCHING
7 IN APRIL 2022, REPRESENT LA HAS MADE A SIGNIFICANT IMPACT ON
8 IMMIGRANT COMMUNITY ACROSS LOS ANGELES COUNTY INCLUDING
9 PROVIDE --

10
11 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

12
13 **MODERATOR:** VIVIAN ENGLISH, YOUR LINE IS OPEN. YOU MAY BEGIN.

14
15 **SPEAKER:** HI, GOOD AFTERNOON. MY NAME IS VIVIAN ENGLISH. I'M
16 FROM THE WELLNESS CENTER L.A. AND I AM CALLING INTO PART THE
17 CDA'S BUDGET REQUEST TO CONTINUE FUNDING AND REPRESENT LA
18 PROGRAM. I'M A CHILD OF IMMIGRANT AND MY PARENTS TAUGHT ME NOT
19 JUST TO HELP MYSELF BUT TO ADVOCATE FOR OTHERS. THAT'S WHY I'M
20 ASKING THE CEO TO PRIORITIZE FUNDING FOR REPRESENT LA.
21 REPRESENT LA IS ONE OF THE COUNTY'S MAIN OPPORTUNITIES TO
22 SUPPORT IMMIGRANTS IN THE LOS ANGELES COUNTY. THEY HAVE ALSO
23 BEEN A CRITICAL PARTNER IN DISTRIBUTING KNOW YOUR RIGHTS
24 INFORMATION ACROSS THE COUNTRY. WE CANNOT LET THIS PROGRAM
25 LAPSE AT THE END OF THE FISCAL YEAR, NOT DURING THE TIME OF SO



THE BOARD OF
SUPERVISORS

1 MUCH UNCERTAINTY AMONG THE IMMIGRANT COMMUNITY. THANK YOU FOR
2 YOUR TIME.

3

4 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

5

6 **MODERATOR:** SOCHIL COBARUBIAS, YOUR LINE IS OPEN. YOU MAY
7 BEGIN.

8

9 **SPEAKER:** YES. BUENAS TARDES, HONORABLE SUPERVISORS. MY NAME IS
10 SOCHIL COBARUBIAS. I'M FROM LACLA LA AND I'M CALLING TO
11 SUPPORT THE DCDA'S BUDGET REQUEST TO CONTINUE FUNDING THE TO
12 REPRESENT LA PROGRAM. IMMIGRANTS ARE THE BACKBONE OF THE L.A.
13 COUNTY AND I WANT TO THANK THE SUPERVISORS AND ESPECIALLY
14 SUPERVISOR HILDA SOLIS FOR HER LEADERSHIP, FOR ADVOCATING FOR
15 THE IMMIGRANT COMMUNITY. WE CANNOT LET THIS PROGRAM LAPSE AT
16 THE END OF THIS FISCAL YEAR, NOT DURING A TIME OF SO MUCH
17 UNCERTAINTY AMONG IMMIGRANTS' COMMUNITY. I AS A CEO TO
18 PRIORITIZE FUNDING TO REPRESENT LA, I URGE THE BOARD TO
19 SUPPORT THAT DCBA'S BUDGET. TODAY IT'S FOR UNDOCUMENTED
20 COMMUNITY, TOMORROW IT CAN BE FOR US. SO WE NEED TO UNITE.
21 THERE'S A BACKBONE AND THANK YOU. AND I HOPE YOU GUYS CAN
22 SUPPORT.

23

24 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

25



THE BOARD OF
SUPERVISORS

1 **MODERATOR:** DEREK STEELE, YOUR LINE IS OPEN. YOU MAY BEGIN.

2

3 **SPEAKER:** I'M SORRY ABOUT THAT. HOW ARE YOU ALL DOING TODAY? MY
4 NAME IS DEREK STEELE. I AM THE CHAIR OF THE CARE FIRST
5 COMMUNITY INVESTMENT ADVISORY COMMITTEE. I'M GIVING A CALL ON
6 THIS BECAUSE THE WORK THAT WE HAVE BEEN DOING HAS COME UP IN A
7 COUPLE OF DIFFERENT TIMES IN THIS CONVERSATION. WHAT I WANT TO
8 MAKE SURE IS CLEAR WE WANT TO BE SUPPORTIVE AND YOU KNOW JUST
9 AS FOLKS WHO ARE IN THE COUNTY OF MAKING SURE WE SUPPORT OUR
10 PEOPLE FOR SURE. BUT CFDI/MEASURE J IS NOT A SLUSH FUND. IT IS
11 NOT AN EMERGENCY FUND, RIGHT? YOU KNOW, THE BOARD OF
12 SUPERVISORS HAVE PUT FORTH GUIDANCE OF HOW TO MAKE SURE THAT
13 WE'RE TAKING CARE AND PUTTING THE CARE FIRST, AGENDA FIRST,
14 RIGHT? AND THERE HAS BEEN A LOT OF GREAT WORK THAT HAS GONE IN
15 AND WE'RE IN AN EVALUATION PHASE RIGHT NOW AS WELL. I THINK
16 THE WORK THAT WE HAVE BEEN ABLE TO DO HAS NOT BEEN
17 CHARACTERIZED TO YOU ALL IN THE BEST WAYS FOR YOU KNOW IN THE
18 PAST AND SO WE'RE WORKING THIS YEAR TO MAKE SURE THAT THAT IS
19 A DIFFERENT THING WHERE WE ARE ANALYZING FUNDS THAT HAVE BEEN
20 UNSPENT AND RECATEGORIZING THAT INTO AREAS OF FOCUS OF THINGS
21 THAT ARE WORKING --

22

23 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER PLEASE.

24

25 **SPEAKER:** IN THE CARE OF THE GENERAL WORKER WE'RE DOING. SO WE



THE BOARD OF
SUPERVISORS

1 JUST ASK THAT YOU DON'T-

2

3 **MODERATOR:** WE'LL GO TO THE LINE, EXCUSE ME, I DO APOLOGIZE.
4 FRANCISCO MORENO, YOUR LINE IS OPEN, PLEASE BEGIN.

5

6 **SPEAKER:** HI, MY NAME IS FRANCISCO MORENO, EXECUTIVE DIRECTOR
7 OF THE COUNCIL OF MEXICAN FEDERATIONS, COFEM, AND CO-CHAIR OF
8 THE IMMIGRANTS OF L.A. I'M CALLING TO EXPRESS STRONG SUPPORT
9 FOR THE CBA BUDGET REQUEST TO CONTINUE FUNDING THE REPRESENT
10 LA PROGRAM. WE SINCERELY THANK THE BOARD, ESPECIALLY
11 SUPERVISOR SOLIS, FOR THEIR LEADERSHIP IN ADVOCATING FOR
12 IMMIGRANT COMMUNITIES. IN L.A. COUNTY, IMMIGRANTS CONTRIBUTE
13 SIGNIFICANTLY TO EVERY ASPECT OF LIFE, INCLUDING OUR ECONOMY,
14 WORKFORCE, AND TAX BASE AT THE LOCAL, STATE, AND FEDERAL
15 LEVELS. HOWEVER, SHIFTING FEDERAL POLICIES HAVE CREATED DEEP
16 FEAR AND INSTABILITY. FAMILIES ARE STRUGGLING, CHILDREN ARE
17 MISSING SCHOOL, AND PARENTS FEAR GOING TO WORK DUE TO RISK OF
18 BEING SEPARATED FROM THEIR COMMUNITIES. THANK YOU.

19

20 **EXECUTIVE OFFICER:** THANK YOU. AS A REMINDER FOR THOSE ON THE
21 PHONE WHO HAVE NOT PRESSED ONE THEN ZERO, PLEASE DO SO NOW.
22 THANK YOU. NEXT SPEAKER, PLEASE.

23

24 **MODERATOR:** CHRISTOPHER MIKESH, YOUR LINE IS OPEN. PLEASE
25 BEGIN.



THE BOARD OF
SUPERVISORS

1
2 **SPEAKER:** THANK YOU, GOOD AFTERNOON. MY NAME IS CHRISTOPHER
3 MIKESH, EXECUTIVE DIRECTOR WITH CELEBRATION THEATER. WE ARE
4 SOUTHERN CALIFORNIA'S LONGEST RUNNING LGBTQ+ ARTS NONPROFIT.
5 WE ARE DEI. THE DISCRIMINATORY PRACTICES UNDERWAY AT THE
6 FEDERAL LEVEL MEAN THAT WE CANNOT NOW APPLY FOR FUNDING. AND
7 WE ALSO KNOW THAT THE STATE OF CALIFORNIA WILL BE SQUEEZED
8 FURTHER AS A RESULT OF THE FEDERAL CHAOS THAT'S HAPPENING.
9 LIKE MANY ARTS ORGANIZATIONS, WE'RE FIGHTING FOR LONG-TERM
10 SURVIVAL. AND I WANTED TO CALL ON URGE THE COUNTY. I BELIEVE
11 YOU HAVE A REALLY IMPORTANT ROLE TO PLAY TO ADDRESS THE URGENT
12 NEED IN OUR ARTS COMMUNITIES. I WANT TO END JUST BY SHARING A
13 QUICK PATRON TESTIMONIAL FROM A PROJECT WE DID IN DECEMBER,
14 WHICH WAS THAT THEY SAID THE SHOW WAS PHENOMENALLY MOVING,
15 HOLDING A MIRROR TO MY OWN EXPERIENCES, SOME EVEN UNBEKNOWNST
16 TO ME AT THE TIME, PORTRAYING INEFFABLE MOMENTS ONLY SEEMINGLY
17 MADE POSSIBLE BY LIVING AS TRANS. BOTH THE PERSON WITH WHOM I
18 ATTENDED AND I WERE IN TEARS BY THE END, SPARKING A
19 BEAUTIFULLY DEEP DISCUSSION ABOUT THE JOURNEYS WE'VE ENDURED,
20 THE ONGOING PROCESS OF INNER HEALING, AND THE POWER OF A
21 COMMUNAL HISTORY AND EXPERIENCE.

22
23 **EXECUTIVE OFFICER:** THANK YOU, NEXT SPEAKER, PLEASE.

24
25 **SPEAKER:** THIS WORK IS REALLY POWERFUL AND IS NEEDED IN OUR ARC



THE BOARD OF
SUPERVISORS

1 AND WE NEED YOUR SUPPORT TO CONTINUE AND GROW.

2

3 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

4

5 **SPEAKER:** THANK YOU SO MUCH FOR LISTENING AND APPRECIATE YOUR
6 PARTNERSHIP.

7

8 **MODERATOR:** YVONNE MARIA JIMENEZ, YOUR LINE IS OPEN. YOU MAY
9 BEGIN.

10

11 **SPEAKER:** I'M YVONNE MARIA JIMENEZ. I'M THE CEO OF NEIGHBORHOOD
12 LEGAL SERVICES OF LOS ANGELES COUNTY, AND I'M SPEAKING IN
13 SUPPORT OF THE DEPARTMENT OF CONSUMER BUSINESS AFFAIRS
14 \$5,500,000 BUDGET REQUEST TO REPRESENT LA. REPRESENT LA IS ONE
15 OF THE MOST EFFECTIVE PROGRAMS THAT THE COUNTY IS FUNDING. IT
16 IS MAKING A SIGNIFICANT DIFFERENCE IN OUR COMMUNITIES. AND
17 JUST TO REMIND EVERYONE THAT MANY OF OUR HOUSEHOLDS ARE
18 BLENDED HOUSEHOLDS. THE WORK THAT REPRESENTS LA IS CRITICAL
19 AND ESSENTIAL AND WANT TO COMMAND SUPERVISOR SOLIS FOR MOVING
20 THIS FORWARD AND WE REALLY URGE THE BOARD TO PRIORITIZE THIS
21 FUNDING FOR REPRESENT LA. THANK YOU.

22

23 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

24

25 **MODERATOR:** KENTANG, YOUR LINE IS OPEN. YOU MAY BEGIN.



THE BOARD OF
SUPERVISORS

1

2 **SPEAKER:** HI, GOOD AFTERNOON FIRST OF ALL JUST WANT TO THANK
3 SUPERVISOR SOLIS FOR HER LEADERSHIP IN THIS, ESPECIALLY FOR
4 THE IMMIGRANT COMMUNITY. MY NAME IS KENT TANG AND I'M VICE
5 PRESIDENT OF THE ALHAMBRA UNIFIED SCHOOL BOARD OF EDUCATION.
6 AND THIS IS CALLING IN TO SUPPORT DCBA'S BUDGET FUNDING,
7 REPRESENT LA. AS A SCHOOL, WE STAND FIRM IN SERVING ALL OF OUR
8 STUDENTS NO MATTER WHAT THEIR IMMIGRATION STATUS IS AND THAT
9 WE PROVIDE A SAFE HAVEN ON OUR CAMPUSES. HOWEVER, OUTSIDE OF
10 SCHOOL, WE DEPEND ON ORGANIZATIONS LIKE REPRESENT LA TO HELP
11 WITH OUR FAMILIES, WITH OUR IMMIGRANT FAMILIES. AND THIS IS A
12 CRITICAL TIME WHEN OUR FAMILY NEEDS PROGRAMS LIKE REPRESENT
13 LA. OUR STUDENTS ARE DEPENDING ON IT. THEY'RE MISSING SCHOOLS.
14 FAMILIES ARE HOLDING THEIR KIDS BACK, AFRAID TO SEND THEM TO
15 SCHOOL AND STUFF LIKE THAT.

16

17 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER PLEASE.

18

19 **SPEAKER:** THIS IS VERY CRITICAL.

20

21 **MODERATOR:** RAYMOND ANDRE, YOUR LINE IS OPEN. YOU MAY BEGIN.

22

23 **SPEAKER:** HELLO, THIS IS DR. RAYMOND ANDRE, THE SUPERINTENDENT
24 OF THE MOUNTAIN VIEW SCHOOL DISTRICT IN EL MONTE. I'M ALSO A
25 RESIDENT OF LOS ANGELES COUNTY. I'M HERE TODAY TO SHOW SUPPORT



THE BOARD OF
SUPERVISORS

1 FOR DCBA'S REPRESENT LA BUDGET ITEM. IMMIGRANTS ARE THE
2 BACKBONE OF OUR COMMUNITY HERE IN MOUNTAIN VIEW. WE HAVE
3 FAMILIES THAT ARE AFRAID TO COME TO SCHOOL, AFRAID TO ATTEND
4 MEETINGS, AND WE KNOW THAT THE FEDERAL POLICY IS CREATING A
5 DEEP SENSE OF FEAR AND INSTABILITY AMONGST OUR IMMIGRANT
6 RESIDENTS. I STRONGLY URGE THE CEO TO PRIORITIZE FUNDING FOR
7 REPRESENT LA AND KNOW THAT IT'S GOING TO SUPPORT CHILDREN
8 LEARNING IN THE CLASSROOM AND FAMILIES BEING ABLE TO ACCESS
9 THE RESOURCES THEY NEED. THANK YOU.

10

11 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

12

13 **MODERATOR:** WE'LL GO TO THE LINE OF RAINA SMITH. YOUR LINE IS
14 OPEN. PLEASE BEGIN.

15

16 **SPEAKER:** THANK YOU. MY NAME IS RAINA SMITH. I'M A COMMISSIONER
17 FOR OLDER ADULTS HERE IN L.A. COUNTY. AND I'M CALLING ON
18 BEHALF OF SUPPORTING AND THE POOL BOARD SUPPORTING THE
19 DEPARTMENT OF CONSUMER AND BUSINESS AFFAIRS, OUR SENIORS ARE
20 VERY CONCERNED. THEIR FAMILIES ARE AFRAID. THEIR CHILDREN AND
21 GRANDCHILDREN ARE AFRAID. SO NOW IS THE TIME FOR THE COUNTY TO
22 DO MORE, NO LESS. AND WE NEED THE COUNTY TO CONTINUE
23 SUPPORTING THE PROGRAMS THAT THE DCBA OVERSEES AND SUPPORTS
24 THE IMMIGRANT COMMUNITY BY PROVIDING YOU SUPPORT, ALL OF YOU,
25 AND GET STRONG MESSAGE TO OUR FAMILIES THAT THEY ARE BEING NOT



THE BOARD OF
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1 LEFT BEHIND BUT MORE SUPPORTED TO KEEP THEM TOGETHER AND TO
2 KEEP US ALL SAFE BY CONTINUING THE SUPPORT TO REPRESENT LA.
3 THE FUNDING THAT IS BEING REQUESTED IS AN INVESTMENT IN THE
4 WEALTH OF OUR --

5

6 **EXECUTIVE OFFICER:** THANK YOU. NEXT SPEAKER, PLEASE.

7

8 **SPEAKER:** FAMILIES AND THE WELL-BEING. THANK YOU VERY MUCH.

9

10 **MODERATOR:** MADAM CHAIR, THERE ARE NO OTHER REMOTE SPEAKERS IN
11 THE QUEUE TO ADDRESS THE BOARD.

12

13 **SUP. KATHRYN BARGER, CHAIR:** AND I DON'T SEE ANY MORE SPEAKERS
14 IN THE AUDIENCE. SO, THE REPORTS THAT WE HEARD TODAY ARE
15 RECEIVED AND FILED. HEARING NO OBJECTIONS, THAT WILL BE THE
16 ORDER. THAT CONCLUDES TODAY'S MEETING. THE NEXT REGULAR
17 MEETING OF THE BOARD WILL BE HELD TUESDAY, FEBRUARY 18, 2025,
18 AT 1:00 P.M. THANK YOU.

19

20

21

22

23

24

25



THE BOARD OF
SUPERVISORS

1 I, KATHRYN J, ROBSON, Certified Shorthand Reporter Number
2 qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors February 12, 2025, were
6 thereafter transcribed into typewriting under my direction and
7 supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

12 I further certify that I am neither counsel for, nor
13 related to any party to the said action; nor in anywise
14 interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this
16 24th day of February 2025, for the County records to be used
17 only for authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19
20 KATHRYN J. ROBSON

21 CA CSR No. 5439
22
23
24
25