



AGENDA ITEM: 3a

February 16, 2023

DISCUSSION ITEM TITLE:

### **LASD Budget Priorities for Fiscal Year (FY) 2023-2024**

#### **EXECUTIVE SUMMARY:**

The Los Angeles County Sheriff Civilian Oversight Commission (Commission) through its Budget Ad Hoc Committee has been monitoring the Los Angeles County Sheriff's Department (LASD) Fiscal Year (FY) 2023-24 departmental budget priorities and unmet needs.

The annual process begins with LASD creating an Official Budget Request by gathering supportive departmental budget documents for their requests for the upcoming fiscal year and submitting them to the Chief Executive Office (CEO) and Commission for review and discussion.<sup>1,2</sup> The CEO subsequently submits a Recommended Budget of all County departments to the Board of Supervisors (Board) for final budget considerations and approval.

On January 4, 2023, several LASD subject matter experts presented their budget priorities and unmet needs to the Commission's Budget Ad Hoc Committee (Budget Committee). On January 19, 2023, Sheriff Robert Luna spoke about LASD's budget at the Commission's regular meeting, and the Commission received LASD budget materials the same day. A public comments survey was posted on the Commission's website in January 2023, and it will remain active until March 2, 2023. The survey feedback will be reviewed by the Budget Committee and staff.

The Commission recommends that LASD publish budget mitigation reports and that the CEO and Board Approve Select LASD FY2023-24 Budget Priorities and Unmet Needs including: Additional Academy Classes & Recruitment Funding; Computer Aided Dispatch (CAD) System Replacement Project; Mental Evaluation Teams (MET); and Senate Bill 2 (SB2) Unit Staffing.

#### **BACKGROUND:**

The Commission's Budget Committee monitors LASD's budget operations, gathers information, conducts analysis, and makes ongoing recommendations for the Commission's consideration. It also encourages public participation through public comment and community engagement events, such as conferences paneled by subject matter experts and community

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<sup>1</sup> LASD Fiscal Year 2022-2023 Official Budget Request. Dated January 18, 2022. Retrieved from: [http://file.lacounty.gov/SDSInter/bos/supdocs/FY22-23BudgetPriorities\\_UnmetNeeds.pdf](http://file.lacounty.gov/SDSInter/bos/supdocs/FY22-23BudgetPriorities_UnmetNeeds.pdf)

<sup>2</sup> LASD Fiscal Year 2022-2023 Budget Letter Request to CEO. Dated January 18, 2022. Retrieved from: <http://file.lacounty.gov/SDSInter/bos/supdocs/FY22-23RequestLettertoCEO.pdf>

representatives. Budget Committee recommendations that are adopted by the full Commission are submitted to the Board, the CEO, LASD and other relevant departments.

Every January, all County departments, including LASD, gather and submit their budget priorities and unmet needs documents to the CEO for review and creation of Los Angeles County's Recommended Budget, consistent with Budget Policy 4.030 to foster fiscal prudence and strategic fiscal planning.<sup>3</sup> The County's Recommended Budget is also in alignment with the Countywide Strategic Plan Goal Strategy III.3 to pursue operational effectiveness, fiscal responsibility and accountability.<sup>4</sup>

On November 9, 2022, the CEO notified all department heads of the departmental budget instructions for FY 2023-24<sup>5</sup> and gave LASD a budget submission due date of January 11, 2023.<sup>6</sup> The Budget Process Flow Chart<sup>7</sup> outlines that the Recommended Budget is submitted to the Board for review, public hearings, and further recommendations. Then in June, the CEO submits Final Changes to the Board for deliberation. The Board reviews any Supplemental Budget Requests/Changes in September, and the Final Adopted Budget is the final stage every October.

## LASD PRESENTATIONS OF UNIQUE NEEDS:

LASD is the largest sheriff's department in the world with over 18,000 employees and provides public safety services for more than 10 million residents. The department is made up of various operations from custody to patrol, including lesser-known operations like the Human Trafficking Taskforce. On January 4, 2023, several LASD and County subject matter experts presented the LASD Fiscal Year (FY) 2023-24 Budget Needs to the Budget Committee, and addressed the following information:

- **Custody Operations & Jail Overcrowding** by Assistant Sheriff Sergio Aloma: LASD jails routinely have an average daily population of 14,648 individuals,<sup>8</sup> which exceeds the State of California Board of State and Community Corrections (BSCC) total rated capacity of 12,404.<sup>9</sup> In September 2022, news outlets reported on deplorable jail conditions at the Inmate Reception Center detailing individuals laying on cold hard floors

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<sup>3</sup> Los Angeles County Board of Supervisors Board Policies. (2023). 4.030-Budget Policies and Priorities. Retrieved from [https://library.municode.com/ca/la\\_county\\_-\\_bos/codes/board\\_policy?nodeId=CH4FIBU\\_4.030BUOPR](https://library.municode.com/ca/la_county_-_bos/codes/board_policy?nodeId=CH4FIBU_4.030BUOPR)

<sup>4</sup> CEO Board Letter. (2022). Approve Revisions to Board Budget Policy 4.030. Retrieved from <https://file.lacounty.gov/SDSInter/bos/supdocs/172105.pdf>

<sup>5</sup> CEO. (2022). Departmental Budget Instructions. Retrieved from [https://file.lacounty.gov/SDSInter/ceo/dbi/1115201\\_DBICoverMemo\\_BudgetInsider\\_andInstructions.pdf](https://file.lacounty.gov/SDSInter/ceo/dbi/1115201_DBICoverMemo_BudgetInsider_andInstructions.pdf)

<sup>6</sup> CEO. (2022). FY2023-24 Recommended Budget/Budget Submission Due Dates. Retrieved from [https://file.lacounty.gov/SDSInter/ceo/dbi/1018572\\_BudgetSubmissionDueDates.pdf](https://file.lacounty.gov/SDSInter/ceo/dbi/1018572_BudgetSubmissionDueDates.pdf)

<sup>7</sup> COC Flow Chart for LA County Budget Process. Retrieved from: <http://file.lacounty.gov/SDSInter/bos/supdocs/FlowChartforCOCBudgetTimelineforLACountyBudgetProcessvFinal.pdf>

<sup>8</sup> LASD. (2022). Correctional Service Daily Briefing 12/12/2022. Retrieved from [https://lasd.org/wp-content/uploads/2022/12/Transparency\\_Custody\\_Division\\_Daily\\_Briefing\\_121222.pdf](https://lasd.org/wp-content/uploads/2022/12/Transparency_Custody_Division_Daily_Briefing_121222.pdf)

<sup>9</sup> LASD. (2022). Custody Division Population Quarterly Report April -June 2022. Retrieved from [https://lasd.org/wp-content/uploads/2022/09/Transparency\\_Custody\\_Division\\_Population\\_2022\\_Second\\_Quarter\\_Report.pdf](https://lasd.org/wp-content/uploads/2022/09/Transparency_Custody_Division_Population_2022_Second_Quarter_Report.pdf)

and chained to chairs for days.<sup>10</sup> LASD is working to expand the medium observation housing (MOH) at Pitchess Detention Center-North Facility pods 3 and 4 and would like to expand the Jail Mental Evaluation Teams. There is a need to expand the Forensic Inpatient Program (FIP) to 15 additional pods for the mental health population and expand the mental health group services done in the dorm setting for those who are MOH. To address overcrowding, LASD is accelerating releases for all incarcerated people by 30 days using legal authority in California Penal Code 4024.1. LASD continues to coordinate with California Department of Corrections and Rehabilitations (CDCR) for transfer of incarcerated people to state prison.

- **Jail Mental Evaluation Teams (JMET)** by Sgt. William Hong: JMET provides services for incarcerated people in the general population, not classified as mental health inmates. JMET is budgeted for 24 deputies (3 at Century Regional Detention Facility, 4 at Pitchess Detention Center, and 17 at Men's Central Jail & Twin Towers Correctional Facility). JMET responds to crisis situations and assists with cell extractions.
- **LASD Street Takeover Taskforce** by Sgt. Michael Downing: LASD is working on a proposal for 10 deputies and 2 sergeants to address the issue of street takeovers. In 2022, LASD had more than 1,800 calls related to street takeovers, which have been a nightly occurrence. On Christmas day 2022, there was another street takeover related fatality. California Highway Patrol is training LASD deputies on what to look for in modified vehicles.
- **Computer Aided Dispatch System (CAD)** by Lt. Marshall Yelverton: The CAD system's purpose is for field deputies to get calls for service dispatched to them.<sup>11</sup> It is employed in over 3,000 vehicles, and there are more than 1 million inquiries a year into the various databases using the CAD systems. The system is also used to calculate activities and records manifest for the transportation of incarcerated people. Implemented in 1988, the antiquated CAD system software is no longer supported and LASD cannot get parts for the system. If the CAD goes down, the only contingency plan is to use paper logs. LASD advised that Chicago recently paid nearly \$75 million to replace their CAD system.<sup>12</sup> The cost for LASD's CAD replacement is expected to cost \$125-150 million over 10 years.
- **Mental Evaluation Teams (MET)** by Lt. Annadennise Briz and Department of Mental Health (DMH) Deputy Director Miriam Brown: MET has 35 field response teams that respond to crisis, however it was previously proposed that MET expand to 45 teams. The need for additional MET teams was recently highlighted during a lawsuit settlement after it took MET two hours to respond, and part of the corrective action noted that MET should be expanded.<sup>13</sup> LASD is proposing to expand MET by increasing the number of deputies available and DMH will work closely with LASD to try to meet the growth of MET.
- **Homeless Outreach Services Teams (HOST)** by Capt. Geoffrey Deedrick: HOST works to enhance public safety and preserve the rights and dignity of persons experiencing homelessness. The operation currently has 4 teams that consist of 1 lieutenant, 1

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<sup>10</sup> Los Angeles Times. (2022). 'Barbaric' L.A. County jail conditions alleged as ACLU seeks federal intervention. Retrieved from <https://www.latimes.com/california/story/2022-09-08/barbaric-l-a-county-jail-conditions-alleged-as-aclu-seeks-federal-intervention>

<sup>11</sup> Los Angeles County Office of Inspector General. (2022). The Sheriff's Department's Underreporting of Civilian Stop Data to the California Attorney General. Retrieved from [The Sheriff's Department's Underreporting of Civilian Stop Data to the California Attorney General.pdf](https://www.sdsinter.com/~/media/Files/2022/09/2022-09-08-Underreporting-of-Civilian-Stop-Data-to-the-California-Attorney-General.pdf) (kc-usercontent.com)

<sup>12</sup> Government Technology. (2020). Chicago Awards \$74.9M Contract to CentralSquare for CAD. Retrieved from <https://www.govtech.com/biz/chicago-awards-749m-contract-to-centralsquare-for-cad.html>.

<sup>13</sup> County of Los Angeles Contract Cities Liability Trust Fund Claims Board. (2022). *Timothy Neal v. County of Los Angeles*. Retrieved from [https://file.lacounty.gov/SDSInter/ceo/claimsboards/1129630\\_ContractCitiesAgenda-WebAttachments9-21-22.pdf](https://file.lacounty.gov/SDSInter/ceo/claimsboards/1129630_ContractCitiesAgenda-WebAttachments9-21-22.pdf)

sergeant, and 4 deputies. There are also an additional 4 deputies funded by Supervisor Kathryn Barger for Supervisorial District 5 and 1 deputy funded by DMH. HOST is responsible for the entire county, which the 2022 homeless count was nearly 70 thousand people. In FY2021-22, the operation had 4,620 contacts, conducted close to 350 cleanups, and worked with the Los Angeles Homeless Services Authority in the placement of more than 260 individuals. With the small team and the large numbers of homeless individuals, the operation struggles to keep up and has scheduled HOST outreach and clean-ups through June 2023 because of limited staffing.

- **Human Trafficking Operation** by Capt. Richard Ruiz: The Special Victims Bureau oversees the Los Angeles Regional Human Trafficking Taskforce. The detectives investigate all reports of sex and labor trafficking, and work closely with the Department of Children and Family Services to focus on sex trafficking of minors and the online enticement of a minor for sexual purposes. The operation currently is budgeted for 2 lieutenants, 3 sergeants, and 13 detectives. However, the operation has requested a staffing of 1 lieutenant, 1 sergeant, 5 detectives, 1 operations assistant and 1 secretary.
- **Psychological Services Bureau (PSB)** by Dr. Stephen Seetal: PSB provides services to LASD employees that are grounded in the practice and science of psychology and the behavioral sciences. PSB has three primary functional units where operations are devoted approximately 50% to Employee Counseling and Intervention Unit; 30% to Organizational Development and Consulting Unit; and 20% to the Law Enforcement Operational Support Unit. These percentages reflect the calls for service that PSB receives, related to both employee and organizational needs. The Employee Counseling and Intervention Unit is primarily staffed by eight law enforcement psychologist and two deputy sheriffs, who provide services to LASD sworn and professional employees and their families. The psychologist performs case management and treatment of individuals, as well as debriefings for deputies who are involved in shootings, critical incident interventions and education-based discipline. Deputy Sheriff's coordinate substance abuse resources and peer support programs. The PSB has the need to communicate with various operations and units to receive requests and provide services. In FY2023-24, PSB is requesting an updated telecommunications system at approximately \$74,000, as the current system randomly leaves multiple phone lines inoperable at one time, drops calls, and routinely renders voicemail messages unretrievable. Due to the nature of PSB services, if this fiscal need goes unmet, it could make a significant difference in the ability to render aid to patient(s) in crisis, such as the LASD deputies that responded to their colleague the LASD Century Station deputy who served in Afghanistan as a Marine veteran and recently died by suicide at a Santa Clarita bar <sup>14</sup> or the 19 deputies involved in shootings in 2022 and 24 deputies in 2021 who needed debriefings.<sup>15</sup>

## LASD BUDGET PRIORITIES & UNMET NEEDS FY2023-24

LASD Administrative Division Director Conrad Meredith and his team compiled budget priorities from all LASD divisions for departmental executive review, and then submitted to CEO in accordance with LASD Manual of Policy and Procedures (MPP) #2-07/090.10-Budget

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<sup>14</sup> KTLA 5. (2023). Los Angeles County Sheriff's deputy dies by suicide at a Santa Clarita bar. Retrieved from [Los Angeles County Sheriff's deputy dies by suicide at Santa Clarita bar | KTLA](#)

<sup>15</sup> LASD. (2022). Deputy-Involved Shootings-Previous Years. Retrieved from [Deputy Involved Shooting - Previous years \(lasd.org\)](#)

Services.<sup>16</sup> During the Official Budget Request review stage, on January 4, 2023, Mr. Meredith appeared before the Budget Committee and advised that Sheriff Robert Luna was reviewing the LASD FY2023-24 budget priorities and unmet needs submitted by his predecessor, and that the submissions would be revised according to the new administration's vision.

Sheriff Robert Luna spoke at the January 19, 2023 Commission about the LASD's \$3.8 billion budget and advised that:<sup>17</sup>

- He hired a chief financial officer, a professional budgeting person who understands the planning of budgets and how to present them;
- He believes in oversight and is seeking a stronger collaborative relationship; and
- He wants to make LASD a 21<sup>st</sup> Century Sheriff's Department that looks out toward the future and looks at better ways of doing things.

On January 19, 2023, LASD submitted its FY2023-24 Budget Priorities and Unmet Needs document to the Commission with a Request letter to the CEO.<sup>18,19</sup> LASD recommended budget priorities included (rank order):

1. Budgeted Overtime to Support Custody-related Settlement Agreements
2. Executive Administration Organizational Priorities & Enhancements
3. Additional Academy Classes & Recruitment Funding
4. Patrol/Countywide Operations Equipment (tasers and body worn cameras)
5. Technology Assessment
6. Custody Equipment (tasers and body worn cameras)
7. Computer Aided Dispatch (CAD) Replacement Project
8. Mobile Radio Replacement
9. Ongoing Structural Deficit in Employee Benefits
10. Station Custody Assistants
11. Homeless Outreach Service Team (HOST) Expansion
12. Mental Evaluation Team (MET) Expansion

LASD also identified the following unmet needs:

1. Custody Closed Circuit Television (CCTV)/ Network Refresh
2. Senate Bill 2 (SB2) Unit Staffing

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<sup>16</sup> LASD. (2013). Manual of Policy and Procedures 2-07/090.10-Budget Services. Retrieved from <https://pars.lasd.org/Viewer/Manuals/10128/Content/10158?showHistorical=True>

<sup>17</sup> YouTube. (2023). Commission Meeting, January 19, 2023. Retrieved from [Civilian Oversight Commission Meeting, January 19, 2023 - YouTube](https://www.youtube.com/watch?v=...)

<sup>18</sup> LASD. (2023). LASD FY2023-24 Budget Priorities and Unmet Needs. Retrieved from <https://bit.ly/3JqCCcz>

<sup>19</sup> LASD. (2023). LASD FY2023-24 Request Letter to CEO. Retrieved from <https://bit.ly/3XxoEtu>

3. Unfunded Leaves of Absence Vacancy Overtime
4. Facilities Services Bureau Maintenance, Replacements & Emergency Repairs
5. Custody Body Scanners
6. Enhancing Illegal Drug Detection in Jails-Additional Overtime for K-9 Handlers
7. Youth Activity League (YAL) Programs-Additional Personnel
8. Summer Crime Enforcement Program
9. Ten (10) Diesel Powered Transportation Buses

## CEO & LASD BUDGETARY CONCERNS

For the past several years, the CEO has researched, analyzed, and worked with LASD to help balance their budget. The Budget Committee reviewed numerous CEO updates about LASD's requests for funding and their financial status, including but not limited to:

1. CEO submitted their final semi-annual LASD Budget Status Report (per Item No. 2D-8, Agenda of June 26, 2017<sup>20,21</sup>) on November 30, 2021<sup>22</sup> states:
  - a. CEO will provide these reports on an as-needed basis or upon receipt and assessment of a sustainable budget mitigation plan from LASD.
  - b. LASD should develop a budget mitigation plan to solidify its strategic efforts to identify and reduce department risks, including itemized measures for costs avoidance, reduction, transference, etc.<sup>23</sup>
2. CEO Board Letter Analysis of the Sheriff Academy's Training Needs (Item No. 13, Agenda of December 7, 2021) on December 7, 2022<sup>24</sup> states:
  - a. To effectively maintain healthy staffing levels, LASD should work with the Department of Human Resources (DHR) to develop a comprehensive strategy that incorporates recruitment, Academy, and the retention of sworn personnel.
  - b. LASD should work with the CEO's office to develop an overtime strategy until Academy classes can be added to support new full-time budgeted positions.
  - c. LASD Academy's ongoing \$24.4 million budget operates the existing four classes whose primary cost is salary and employee benefits for 87 Deputy Sheriff's Trainees per class; however that is insufficient to offset vacancies created by attrition, promotions, and the existing current vacant positions.
3. CEO Board Letter Enhancing Illegal Drug Detection in the Jail and Courts (Item No. 27, Agenda of December 7, 2021 and Item No. 80A, Agenda of April 19, 2022) on August 17, 2022<sup>25</sup> stated that:

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<sup>20</sup> BOS Special Meeting Statement of Proceedings for Item 2D-8. Dated: June 26, 2017. Retrieved from: [http://file.lacounty.gov/SDSInter/bos/sop/1026133\\_062617\\_Budget.pdf](http://file.lacounty.gov/SDSInter/bos/sop/1026133_062617_Budget.pdf)

<sup>21</sup> BOS Board Motion Item 2D-8. Dated: June 26, 2017. Retrieved from: <http://file.lacounty.gov/SDSInter/bos/supdocs/115272.pdf>

<sup>22</sup> CEO Sheriff's Department Budget Staff Report. November 30, 2021. Retrieved from: <http://file.lacounty.gov/SDSInter/bos/supdocs/163913.pdf>

<sup>23</sup> Monday blog. (2022). 4 great risk mitigation strategies for your business. Retrieved from <https://monday.com/blog/project-management/risk-mitigation/>

<sup>24</sup> CEO Board Letter Analysis of the Sheriff Academy's Training Needs. December 7, 2021. Retrieved from [1134179\\_12.07.22AnalysisofLASDAcademyTrainingNeeds.bm.pdf](http://file.lacounty.gov/SDSInter/bos/supdocs/1134179_12.07.22AnalysisofLASDAcademyTrainingNeeds.bm.pdf) (lacounty.gov)

<sup>25</sup> CEO Board Letter Request for Enhancing Illegal Drug Detection in the Jails and Courts. August 17, 2022. Retrieved from [1128807\\_08.17.22EnhancingIllegalDrugDetectionintheJailsandCourt.bm.pdf](http://file.lacounty.gov/SDSInter/bos/supdocs/1128807_08.17.22EnhancingIllegalDrugDetectionintheJailsandCourt.bm.pdf) (lacounty.gov)

- a. In general, workgroup consensus valued LASD's narcotics detection proposals.
- b. LASD would submit several narcotics detection proposals in their Supplemental Budget Priorities.

## OVERVIEW OF OTHER LAW ENFORCEMENT AGENCIES BUDGETS

In recent years, law enforcement conduct has changed because of legislation and/or community outcry. The unnecessary death of George Floyd and the public outcry that followed played a big part of this change. There are many factors that increase a department's budget, such as officer response to street racing takeovers,<sup>26</sup> pensions, and health insurance. LASD is not the only large jurisdiction that has struggled to maintain a balanced budget and requests unmet needs to maintain operations.

As of January 2023, New York City has allocated \$5.59 billion dollars for the New York Police Department (NYPD) for FY2023, which has approximately 36,000 officers and 19,000 civilian employees;<sup>27</sup> and forecasts \$5.44 billion for FY2024.<sup>28</sup> The fiscal watchdog nonprofit, Citizens Budget Commission observed that the NYPD FY2022 budget had increased operational spending for pensions, health insurance and debt service; and they noted these benefits are negotiated by the city and it did not mean cops were singled out for raises.<sup>29</sup> In 2021, the NYPD attempted to reduce its overtime, but fell short ending up with overtime expenditures of \$474 million, which was 77% over budget.<sup>30</sup>

The Los Angeles Police Department (LAPD) is an organization with approximately 12,000 employees.<sup>31</sup> On November 15, 2022, the LAPD Chief of Police recommended that the Board of Police Commissioners approve the FY2023-24 Proposed Budget in the amount of \$1.99 billion.<sup>32</sup> Several of the items LAPD listed in their Proposed Budget as priorities or unmet needs, included:<sup>33</sup>

- ✓ Technology Support, Data Center Hardware Upgrade, and a Racial Identity Profiling Act Compliance Database
- ✓ Hiring & Recruitment
- ✓ Sworn Overtime

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<sup>26</sup> CBS Los Angeles. (2022). CHP receives federal grant to support efforts to stop street takeovers. Retrieved from <https://www.cbsnews.com/losangeles/news/chp-receives-federal-grant-to-support-efforts-to-stop-street-takeovers/>

<sup>27</sup> New York City Police Department. (2023). About New York City Police Department. Retrieved from <https://www.nyc.gov/site/nypd/about/about-nypd/about-nypd-landing.page>

<sup>28</sup> City of New York Mayor's Office of Management and Budget. (2023). Agency Budget Forecast-Police. Retrieved from <https://www.nyc.gov/site/omb/publications/agency-budgets-projections.page?projection=056>

<sup>29</sup> City and State New York. (2022). Was the NYPD budget increased this year? Yes-but it's complicated. Retrieved from <https://www.cityandstateny.com/policy/2022/06/was-nypd-budget-increased-year-yes-its-complicated/368239/>

<sup>30</sup> Citizens Budget Commission. (2021). Five Fast Facts about the NYPD's adopted FY2022 Budget. Retrieved from <https://cbcny.org/research/five-fast-facts-about-nypds-adopted-fy-2022-budget>

<sup>31</sup> LAPD. (2023). Responsibilities of the Chief of Police. Retrieved from <https://www.lapdonline.org/office-of-the-chief-of-police>

<sup>32</sup> LAPD. (2022). FY2023-24 Proposed Budget. Retrieved from

[https://lapdonlinestrgeacc.blob.core.usgovcloudapi.net/lapdonlinemedia/2022/11/1\\_2023-24-LAPD-Proposed-Budget-FINAL-8.pdf](https://lapdonlinestrgeacc.blob.core.usgovcloudapi.net/lapdonlinemedia/2022/11/1_2023-24-LAPD-Proposed-Budget-FINAL-8.pdf)

<sup>33</sup> Ibid.

- ✓ Youth Programs
- ✓ Health and Safety Initiatives
- ✓ Lifecycle Replacement Vehicles, Motorcycles and Helicopters

LAPD noted that their Strategic Plan is consistent with the priorities of the Mayor, the City and the City Administrative Officer, and it is focused on reducing crime and strengthening bonds with the community as well as restoring their workforce through improving organizational accountability, modernizing technology, enriching training, and maximizing workforce potential.<sup>34</sup>

## RECOMMENDATION/CONCLUSION:

After reviewing and analyzing data, LASD's submitted budget documents, public comments,<sup>35</sup> conversations with LASD and CEO subject matter experts to produce this staff report, and for the reasons above-mentioned, staff recommend the Commission request that:

1. LASD develop an annual written Budget Mitigation Plan and/or Budget Status Report and submit to the CEO, the Board and the Commission and publish them on the LASD public website by no later than the 3<sup>rd</sup> week of September of each year, effective 2023. The report should include, but not be limited to a breakdown by LASD division of:
  - a. Brief description of the division and number of staff reporting to the division;
  - b. Brief description of areas where cost may increase and decrease;
  - c. Efforts to mitigate increase in cost;
  - d. Include contingencies and the impact of risk;
  - e. Areas where there may be cost avoidance or minimization; and
  - f. Any limitations LASD has identified in addressing budget mitigation efforts.
2. The CEO and Board Approve Select LASD FY2023-24 Budget Priorities and Unmet Needs, including but not limited to the following:
  - a. Additional Academy Classes & Recruitment Funding (LASD Priority #3) should receive funding to maintain adequate staffing levels and reduce overtime for public safety services, in alignment with the CEO's Analysis of the Sheriff Academy's Training Needs (December 7, 2022) and the County's Strategic Plan Goal III.1.1-Develop Staff Through High Quality Multi-Disciplinary Approaches to Training.<sup>36</sup>
  - b. Computer Aided Dispatch (CAD) System Replacement Project (LASD Priority #7) should receive funding to secure adequate technology replacement provisions and put CAD in alignment with the Commission's FY2022-23 request to fund (June 24, 2022) and to be consistent with the County's Strategic Plan Goal III.2.3-Prioritize and Implement Technology Initiatives That Enhance Service Delivery and Increase Efficiency.<sup>37</sup> Funding this priority is urgently needed because the CAD system is law

<sup>34</sup> Ibid.

<sup>35</sup> COC – LASD Budget FY 22-23 Public Comment. Dated February 24, 2022. Retrieved from: [http://file.lacounty.gov/SDSInter/bos/supdocs/COCLASDBudgetFY22-23PublicComment\\_02.2022.pdf](http://file.lacounty.gov/SDSInter/bos/supdocs/COCLASDBudgetFY22-23PublicComment_02.2022.pdf)

<sup>36</sup> Chief Executive Office. (2023). Strategic Plan and Goals III.1.1. Retrieved from [Strategic Plan Goal Three – Los Angeles County \(lacounty.gov\)](https://strategic-plan-goals-three-los-angeles-county-lacounty.gov)

<sup>37</sup> Chief Executive Office. (2023). Strategic Plan and Goals III.2.3. Retrieved from <https://ceo.lacounty.gov/strategic-plan-goal-three/>



enforcement agencies' primary data system for tracking patrol-related contacts with the public<sup>38</sup> and the outdated technology currently in operation threatens public safety.

- c. Mental Evaluation Teams (MET) (LASD Priority #12) should receive funding to set the MET program on track with the Commission's adopted recommendations (February 15, 2018); to implement the corrective action referenced in a November 1, 2022 Board approved settlement;<sup>39,40</sup> and to be consistent with the County's Strategic Plan Goal I.3.4-Enhance Sheriff's Ability to Effectively and Appropriately Respond to Crises Involving the Mentally Ill.<sup>41</sup>
- d. Senate Bill 2 (SB2) Unit Staffing (LASD Unmet Needs #2) should receive funding to help meet the SB2 mandate of submitting allegations of serious misconduct to California Peace Officer Standards and Training (POST) for accountability purposes. This will hopefully prevent repetition of fatal use of force; eliminate the existence of deputy gangs;<sup>42,43</sup> and align with the County's Strategic Plan Goal III.3.2-Manage and Maximize County Assets.<sup>44</sup>
- e. Psychological Services Bureau (PSB) (LASD Unlisted Unmet Need presented by SME-Dr. Seetal) should receive funding for Updated Telecommunications System to ensure the operation is adequately able to receive, answer, retrieve and respond to LASD personnel and their families in crisis (reducing the likelihood of personnel incidents and community trauma exposure); to debrief deputies after deputy shootings; and to be consistent with the County of Los Angeles Strategic Plan Goal III.1.1-Develop Staff Through High Quality Multi-Disciplinary Approaches to Training.<sup>45</sup>

Staff will continue to monitor LASD's budget submission(s) for FY 2023-24 and receive public comment in accordance with the budget process deadlines. The Commission will then submit a position letter for specific budget items to CEO and the Board regarding LASD's Official Budget Requests for FY 2023-24 for Recommended and Final Budget consideration.

### GUEST SPEAKERS (on-call):

- Conrad Meredith, LASD, Administrative Division Director
- Sheila Williams, CEO, Senior Manager

# # #

COC:tj

<sup>38</sup> Los Angeles County Office of Inspector General. (2022). The Sheriff's Department's Underreporting of Civilian Stop Data to the California Attorney General. Retrieved from [The Sheriff's Department's Underreporting of Civilian Stop Data to the California Attorney General.pdf \(kc-usercontent.com\)](https://www.kc-usercontent.com)

<sup>39</sup> County of Los Angeles Contract Cities Liability Trust Fund Claims Board. (2022). *Timothy Neal v. County of Los Angeles*. Retrieved from [https://file.lacounty.gov/SDSInter/ceo/claimsboards/1129630\\_ContractCitiesAgenda-WebAttachments9-21-22.pdf](https://file.lacounty.gov/SDSInter/ceo/claimsboards/1129630_ContractCitiesAgenda-WebAttachments9-21-22.pdf)

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