



COUNTY OF LOS ANGELES
PROBATION OVERSIGHT COMMISSION
STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING



EARVIN “MAGIC” JOHNSON RECREATION AREA
905 EAST EL SEGUNDO BOULEVARD
LOS ANGELES, CALIFORNIA 90059

poc.lacounty.gov

THURSDAY, JULY 24, 2025, 9:00 A.M.

AUDIO/VIDEO FILE FOR THE ENTIRE MEETING

Attachment: [Video](#)

I. ADMINISTRATIVE MATTERS

1. Call to Order and Roll Call.

Chair Mundo called the meeting to order at 9:21 a.m. Executive Director Wendelyn Julien conducted the roll call:

Present: Commissioner Brooke Harris, Commissioner Donald D. Meredith, Commissioner Samuel Prater, Commissioner Tyrique Shipp, and Chair Eduardo Mundo

Absent: Commissioner Dolores Canales, Commissioner Esché L. Jackson, Commissioner Milinda Kakani, and Commissioner Diane Terry

Attachments: [Overview of the POC's Role](#)

2. Approval of the June 23, 2025 regular meeting minutes.

No members of the public commented on this item.

On motion of Commissioner Harris, seconded by Commissioner Prater, unanimously carried, (Commissioners Canales, Jackson, Kakani, and Terry being absent), the Los Angeles Probation Oversight Commission (POC) agreed to approve the June 23, 2025, regular meeting minutes:

Ayes: 5 – Commissioner Brooke Harris, Commissioner Donald D. Meredith, Commissioner Samuel Prater, Commissioner Tyrique Shipp, and Chair Eduardo Mundo

Absent: 4 – Commissioner Dolores Canales, Commissioner Esché L. Jackson, Commissioner Milinda Kakani, and Commissioner Diane Terry

Attachments: [Approved June 23, 2025 Minutes](#)
Public Comment/Correspondence

II. DISCUSSIONS

3. Discuss and take possible action on an updated report from the Los Angeles County Probation Department on its progress with ensuring that all facilities that hold incarcerated youth are compliant with the Prison Rape Elimination Act (PREA) standards and training including the implementation of new policies and practices.

- Nathan Martinez, Probation Director, Los Angeles County Probation Department

Director Martinez provided a detailed report based on the July 16, 2025 report back, attached, below, on the Department's implementation of PREA practices and policies. He announced that the National PREA Resource Center was defunded. As a member of the National PREA Resource Center workgroup, Director Martinez confirmed that information and resources are still being shared to gain compliance with PREA standards and develop processes, procedures, and trainings for the Probation Department.

No public commenters addressed the POC.

Attachments: Supporting Documents
[03-19-24 Revised Board Motion on PREA Compliance](#)
[06-03-25 Board Motion on Preserving PREA Standards](#)
[07-16-25 Report Back on PREA Board Motion](#)
Public Comment/Correspondence

4. Discuss and take possible action on Supervising Judge Miguel Espinoza's tentative ruling in the Order to Show Cause hearing held on July 18, 2025, and updates from the Los Angeles Probation Department on staffing patterns as they impact the depopulation plan, suitability with the BSCC, and field operations. The POC requests the update to include the following:
 - i. Update on callouts, leave rates, hiring ([see 07/29/25 presentation to the BOS](#)), and terminations (all types)
 - ii. Update on deployment and reassignments and impact on field services
 - iii. Update on the new classifications created for non-sworn officers
- Guillermo Viera-Rosa, Chief, Los Angeles County Probation Department
 - Robert Arcos, Deputy Director, Los Angeles County Probation Department
 - Deanna Carlisle, Human Resources Manager, Los Angeles County Probation Department

HR Manager Carlisle presented the data on the attached document, highlighted modifications, and explained that the number of full-time employees or FTEs is off because full-time staff are not always assigned to those full-time vacancies. She reported the following data as of 7:21 a.m. on July 24, 2025:

- 685 candidates accepted a conditional job offer, but only 463 were referred to background process:
 - **Background Investigation Process: 463 total referred candidates**
 - 255 candidates' backgrounds are still pending
 - 138 candidates were disqualified
 - 68 candidates withdrew
 - **Live Scan Process: 16 total referred candidates**
 - **Medical and Psychological Process: 32 total referred candidates**
 - 2 candidates were unsuitable and withdrew

- 30 candidates are still pending
- Final Offers: 15 total candidates have been cleared for final offers

Chief Viera-Rosa addressed the POC recommendations and responded to various questions and concerns about Probation's Depopulation Plan.

Commissioner Shipp inquired about data that can help explain staff morale at the Probation Department (such as attrition, new hires, leaves, number of years the new hire has remained in the Probation Department, transfers/promotions to field officers). HR Manager Carlisle confirmed that the data can be requested from HR.

Ten (10) public commenters addressed the POC.

Commissioner Prater inquired about data related to Probation's diversity, equity, and inclusion initiatives and how it relates to recruitment and academy graduation. HR Manager Carlisle agreed to provide this data set.

Attachments: Supporting Documents
[07-07-25 BSCC Inspection Report for Barry J. Nidorf](#)
[07-07-25 BSCC Suitability Timeline](#)
[07-24-25 Probation's HR Report](#)
Public Comment/Correspondence

The POC recessed for 10 minutes and return at 11:42 a.m.

5. Discuss and take possible action on presentations explaining how complaints and grievances are handled on the state and county levels. This presentation will include an overview of the Los Angeles County Probation Department's complaint and grievance policies, directives and practices for youth in detention facilities and youth and adults on Probation.
 - Taneka Shehee, Ombudsman, Los Angeles County Probation Department
 - Alisa Hartz, Ombudsperson, California's Office of Youth and Community Restoration (OYCR)
 - Miguel Garcia, California's Office of Youth and Community Restoration (OYCR)

Executive Director Julien explained the POC's role in grievance and complaint processes, highlighting the POC's [2021 Grievance and Complaint Report](#).

Probation Ombudsman Shehee distinguished Probation's grievance process from the complaint process using the attached flowchart and emphasized that the Ombudsman reports to Internal Affairs (independent from the facility supervisors).

Ombudsperson Hartz gave a PowerPoint presentation (see attached) on OYCR's role in handling complaints. Miguel Garcia, OYCR's Ombudsperson Liaison, was in attendance and responded to questions related to the complaint process.

Two (2) public commenters addressed the POC.

Attachments: Supporting Documents
[OYCR PowerPoint Presentation](#)
[OYCR's 2024 Ombudsperson Report](#)
[Probation's Grievance & Complaint Process](#)
Probation Directive 1495 – Youth Grievances ([DSB 1715](#), [SYTF 1713](#), [RTSB 508](#))
Probation Directive 1484 – Office of Ombudsman ([DSB 1706](#), [RTSB 504](#), [SYTF 1706](#))
Public Comment/Correspondence

6. Discuss and take possible action on updates from the Los Angeles County Probation Oversight Commission.
 - i. Education Ad Hoc Committee
 - ii. [2nd Quarter KPI Report](#)

By Common Consent (Commissioners Canales, Jackson, Kakani, and Terry being absent), the POC unanimously agreed to table this agenda item for discussion on August 14, 2025.

Attachments: Supporting Documents
 [KPI Report](#)
 Public Comment/Correspondence

7. Discuss and take possible action up to and including voting to direct the Office of Inspector General (OIG) to issue a subpoena for outstanding data and information. As part of this agenda item, the Executive Director of the Probation Oversight Commission will report and share information about outstanding data and information requests.

By Common Consent (Commissioners Canales, Jackson, Kakani, and Terry being absent), the POC unanimously agreed to table this agenda item for discussion on August 14, 2025.

Attachments: [07/15/25 POC Letter to Probation – Data Information Requests](#)
 Motion to Direct OIG to Subpoena Items *(if needed)*
 Motion to Formally Request Items *(if needed)*
 [OC Spray Deployment Reports](#)
 [July 16, 2025 OC Spray Progress Report](#)
 Public Comment/Correspondence

III. MISCELLANEOUS

MATTERS NOT POSTED

8. Matters not posted on the agenda, to be discussed and (if requested), placed on the agenda for action at a future meeting of the authority, of matters requiring immediate action because of an emergency situation or where the need to take action arose subsequent to the posting of the agenda.

(Not on agenda)

The Commissioners requested that the following items be agendized at a future meeting:

- Probation's visitation policies and practices
- Grievance policies and how they are being put into practice

Chair Mundo shared his observations from his recent visit to Camp Afflerbaugh and the increase in house arrest recommendations for intake.

PUBLIC COMMENT

9. Opportunity for members of the public to address the Los Angeles Probation Oversight Commission (POC) on items of interest that are within the subject matter jurisdiction of the POC.

You may submit public comment by e-mail to info@poc.lacounty.gov.

Written public comment or documentation must be submitted no later than 5:00 p.m. one business day before the scheduled meeting to be included on the agenda. Please include the Agenda Item(s) and meeting date in your correspondence. Correspondence received by 5:00 p.m. the same day of the meeting shall become part of the official record.

Two (2) public commenters addressed the POC.

Attachments: [Public Comment/Correspondence](#)

IV. ADJOURNMENT

10. Adjournment for the regular meeting of July 24, 2025.

On motion by Commissioner Prater, seconded by Commissioner Shipp, unanimously carried (Commissioners Canales, Jackson, Kakani, and Terry being absent), the POC adjourned the meeting at 12:55 p.m.