



Los Angeles County

PROBATION REFORM AND IMPLEMENTATION TEAM

PRIT MEETING

Probation Organizational Structure and
Probation Mission Vision Values

October 17, 2018

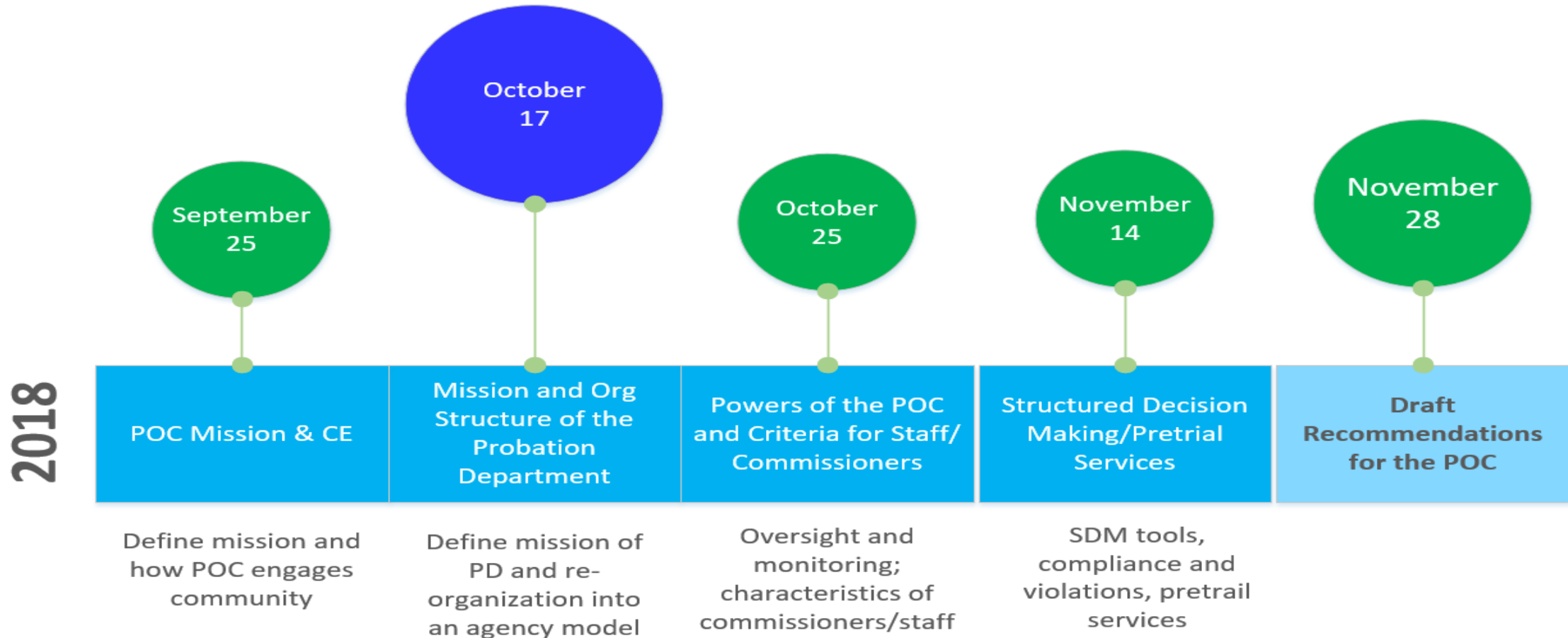




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Where We Are



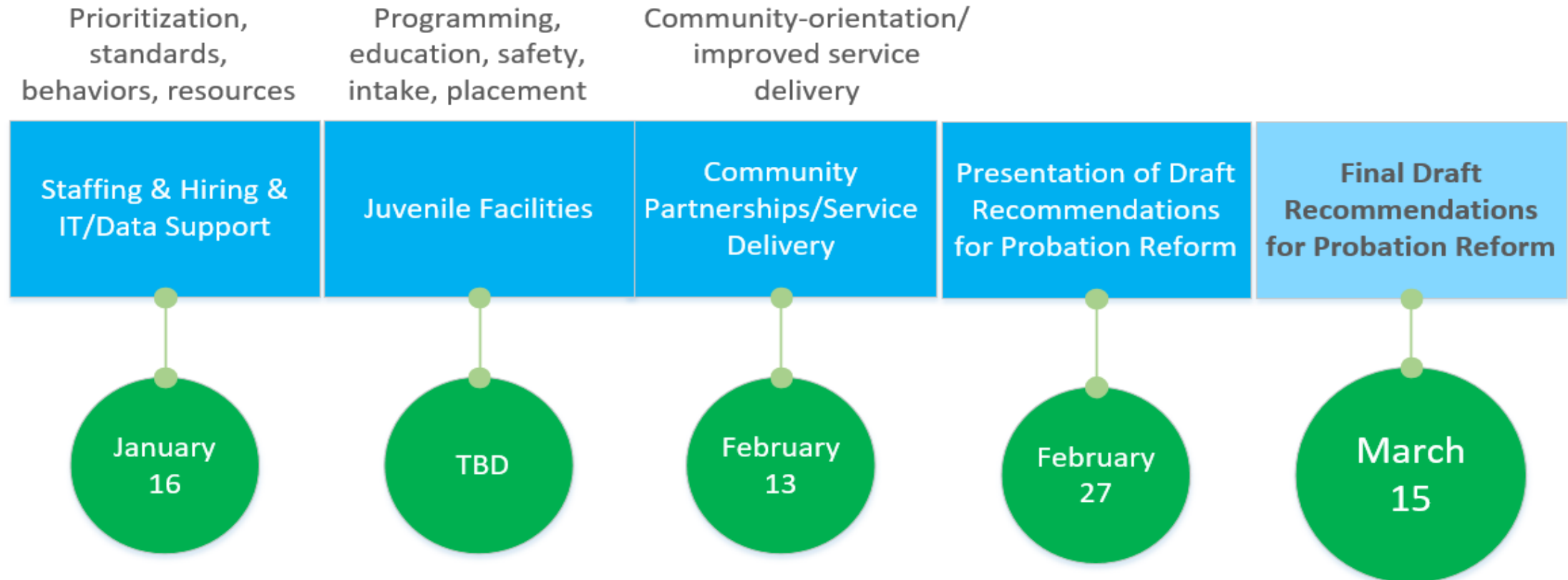


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Where We Are Going

2019





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PRIT Process and Context

- *PRIT Process*

- *Bridging the Gap*





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Comment Card Activity

What values would you like to see the Probation Department and its Officers embrace to ensure support and organizational change to its Mission

Think: purpose, compelling, collaboration, transparency, accessibility, accountability



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What is the Probation Organizational Structure and Mission Statement Mandate

It is the responsibility of the Probation Department to:

- Implement and where necessary **continue to implement large-scale, complex changes**
- **Partner in the implementation** and reform process to identify, review, de-duplicate, synthesize and sequence recommendations that should **lead to a comprehensive reform plan**. The plan should contain timelines outcomes, metrics and key performance indicators.
- Participate in **robust community engagement and communication**, to enhance transparency.



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MORE:

What is the Probation Organizational Structure and Mission Statement Mandate

It is the responsibility of the Probation Department to:

- Have clear and well **defined operational policies** and procedures
- Participate in **systemic reform** that should result in **better outcomes** for juveniles and adults and
- Ensure improved **transparency** and **public accountability**.



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Probation Organizational Structure

Resource Development Associates (RDA) Recommendation:

- ***Organize the LA Probation Department into an agency model with centralized administrative functions to support separate Juvenile and Adult client service operations***

Why does this matter?

- ***According to the California Judicial Council Probation Services Task force, there are five principles that support a streamlined and specialized approach rather than separation***



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Probation: Mission Vision and Values

Resource Development Associates (RDA) Recommendation:

- ***Create and publish a client-focused, forward thinking mission, vision and values statement***

Why does this matter?

- ***The mission, vision and values statement is the standard by which success is measured***



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Probation Mission Vision and Values

Probation Workgroup Report Recommendation (Hertz Report):

- ***Articulate a Countywide Juvenile Justice Strategic Plan***

Goal:

- ***Encourage transparency and accountability from all partners engaged in delinquency prevention and rehabilitation intervention services for fiscal management, measuring outcomes related to their work and implementing effective practices***



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Updates and Subject Matter Reflection on Probation Organizational Structure and Probation Mission Vision Values

- *Reflections on the Probation Organizational Structure*
- *Reflections on the Probation Mission Vision Values*



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Community Input and Questions

- ***Probation Organizational Structure***

- ***Probation Mission Vision Values***

Think: purpose, beliefs, practices, transparency, accessibility, accountability



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What values would you like to see the Probation Department and its Officers embrace to ensure and support organizational change and the Department's Mission

Think: purpose, compelling, collaboration, transparency, accessibility, accountability



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➤ Upcoming PRIT Community Dialogues

➤ Thursday, October 25th: **Powers of the POC and Criteria for Staff/Commissioners**

➤ Contact PRIT Public Information Officer

➤ Robert Battles: rbattles@prt.lacounty.gov

➤ Visit our PRIT website: www.prit.lacounty.gov