



Los Angeles County Sheriff Civilian Oversight Commission

MEETING MINUTES

December 18, 2025 | 9 a.m. – 1 p.m.
St. Anne's Conference and Event Center



AGENDA ITEMS:		VIDEO
1 CALL TO ORDER		<u>00:04</u>
Chair Hans Johnson called the meeting to order at 9:13 a.m.		
2 PUBLIC COMMENT RULES		<u>2:36</u>
3 ROLL CALL		<u>5:22</u>
Commissioners Present:		
<input type="checkbox"/> Arthur Calloway II, Co-Vice Chair (excused absence)		
<input checked="" type="checkbox"/> Irma Cooper		
<input checked="" type="checkbox"/> Luis S. Garcia, Co-Vice Chair		
<input checked="" type="checkbox"/> Patricia Giggans		
<input checked="" type="checkbox"/> James P. Harris		
<input checked="" type="checkbox"/> Jamon Hicks		
<input checked="" type="checkbox"/> Hans Johnson, Chair		
<input checked="" type="checkbox"/> George Newhouse, arrived at 9:25 a.m.		
<input type="checkbox"/> (Vacant)		
Six Commissioners were present during the roll call, constituting a quorum. Commissioner Newhouse arrived later in the meeting.		
Agency Representatives Present:		
• Sheriff Robert Luna, LA County Sheriff's Department (LASD)		
• Asst. Sheriff Paula Tokar (LASD)		
• Janssen Diaz, Senior Deputy, LA County Office of County Counsel (CoCo)		
• Brenda Perez Rodriguez, Deputy County Counsel, CoCo		
Commission Staff Present:		
• Sharmaine Moseley, Executive Director (ED)		
• Bikila Ochoa, Deputy Executive Director (DED)		
• Tracy Jordan, Principal Staff Analyst		
• Robert Flores, Community Services Coordinator		
4 CONSENT CALENDAR		<u>6:12</u>
MOTION:		
Commissioner Harris moved to approve the consent calendar, which consisted of the November 20, 2025 Meeting Minutes and the 2026 Meeting Calendar.		
Commissioner Hicks seconded the motion.		
PUBLIC COMMENT		<u>7:32</u>
Bishop Guillory commented about wanting to discuss the Compton Public Safety Commission agendas with the Sheriff Civilian Oversight Commission.		
VOICE VOTE:		<u>8:02</u>
6 Ayes: Cooper, Garcia, Giggans, Harris, Hicks, Johnson		
0 Nays		
0 Abstentions		
The motion carried with a vote of 6-0-0.		

5	FAMILY IMPACT REMARKS: None	8:57
6	LOS ANGELES COUNTY SHERIFF'S UPDATE Chair Johnson remarked positively on the Forensic Inpatient Stepdown Program (FIP) graduation ceremony which he recently attended with the Sheriff and fellow Commissioners at Twin Towers jail.	9:08
	The Sheriff provided updates on: <ul style="list-style-type: none"> • a joint terrorism task force that includes the FBI, LASD, LAPD, and other agencies. • LASD implementation of 100 out of 104 corrective actions required under the Rosas vs Baca settlement agreement. Use of force in custody is down over 22%. • LASD has over 1,000 custody personnel using body-worn cameras, with more coming. Expansion of body-worn camera use at the LASD's northern correctional facilities and Wayside are hampered by infrastructure challenges. • Recent LASD training highlighted concern that many victims, particularly immigrants, are not reporting hate crimes out of fear of ICE. • The LASD recently celebrated its 175th anniversary. • 2025 Part One crime stats as of December 15 show an overall reduction of 12.1% compared to 2024, with homicides down 20%. • LASD reports to 11 oversight groups and was responsive to 140 out of 143 OIG requests. • LASD will abide by the law and engage in the legally required process with labor representatives regarding AB 847 	10:52
	The Sheriff disputed recent comments (in the news media) that the LASD is "not cooperating with oversight of any kind." He said the	
	Regarding AB 847, the Sheriff said the LASD will abide by the law and engage in the legally required process with labor representatives.	
	DISCUSSION: <ul style="list-style-type: none"> • Commissioners Garcia and Harris, who also attended the graduation, inquired about replicating it. Sheriff Luna said he would like to, but he acknowledged funding and staffing limitations. He envisions replacing Men Central Jail with a correctional care center. • Responding to a question from Chair Johnson, Sheriff Luna said the Federal Bureau of Alcohol, Tobacco, Firearms and Explosives is drafting a report about the Biscailuz explosion. Meanwhile, the LASD has changed procedures believed to have contributed to the incident. 	24:21
	PUBLIC COMMENT <ul style="list-style-type: none"> • Cindy Nuñez, E.A., Anthony, and James each provided commented on the jails • Bishop Guillory said he will resign as chair of the Compton Public Safety Commission. 	40:16
	Chair Johnson recognized the arrival of Commissioner Newhouse to the meeting.	49:59
7A	NEW BUSINESS: ALADS's Weaponization of the Meet and Confer Process Chair Johnson reported ALADS sent a formal letter demanding to meet and confer over AB 847 and expressed concern that AB 847 will meet the same fate as Measure R	51:03
	MOTION Commissioner Cooper moved for the Commission to approve the three recommendations set forth in the ACLU SoCal/Check the Sheriff Coalition/Loyola Anti-Racism Center letter entitled "ALADS's Weaponization of the Meet and Confer Process under the Meyers-Milias-Brown (MMB) Act. Commissioner Newhouse seconded the motion. The specific recommendations for the COC are to: <ol style="list-style-type: none"> 1. Request and make public information on the meet and confer process from ERCOM, County Counsel, and LASD to better understand the process including a list of all policies 	55:19

	<p>and reforms that have gone through the meet and confer process with law enforcement associations (ALADS, LASPA, PPOA, etc.) from January 2020 until present.</p> <p>2. Agendize a meet and confer presentation, where representatives from County Counsel, ERCOM, and LASD are present to answer questions regarding the meet and confer process and discuss the issues that contribute to prolonged delays; and 3. provide status updates at the COC's monthly meetings to monitor progress on existing meet and confer processes between the County and ALADS and other law enforcement associations as a means of tracking duration and progress of such processes and comparing it to the 60-day meet and confer period recommended and expected by ERCOM.</p>	
	<p>PUBLIC COMMENT</p> <ul style="list-style-type: none"> • Jeffrey Hickman of LA County CEO Employee Relations Division commented that the ACLU letter correctly notes that the MMBA does not specify a time frame; however, it misstates facts about other county negotiations to justify unrealistic timelines. • ACLU Chief Counsel Peter Eliasberg questioned why the County keeps asserting the need to engage in subject matter bargaining over changes to use of force policy when that is "absolutely contrary to the law." • Senior Deputy County Counsel Joshua Goodman said that the LA Superior Court, appellate court, and the LA County Employee Relations Commission have held multiple times that the County must meet and confer with unions regarding the impact and effects of implementing state and/or County laws. • Ali Rubinfeld, Melissa Camacho, Anthony Arenas, Antonia Cole, Cindy Nuñez, Anthony Robles, Vanessa Perez commented against the meet and confer process. 	59:03
	<p>VOICE VOTE:</p> <ul style="list-style-type: none"> • 7 Ayes: Cooper, Garcia, Giggans, Harris, Hicks, Johnson, Newhouse • 0 Nays • 0 Abstentions • The vote was 7-0-0 	1:17:53
7B	<p>NEW BUSINESS: Commission's Position on the Meet and Confer</p> <p>Chair Johnson said a letter stating the Commission's position on the meet and confer process for AB 847 has been struck from today's agenda.</p>	1:18:21
7E	<p>NEW BUSINESS: Palmdale Community Advisory Committee (CAC)</p> <ul style="list-style-type: none"> • Palmdale CAC's immediate past chair, Georgia Halliman, commented the Palmdale station captain follows unit orders instead of the handbook specific to the Palmdale CAC. • Former CAC member Sylvia Williams said LASD's role should be limited. • Commissioners Cooper, Garcia and Johnson commented on the handbook and unit orders. 	1:18:47
	<p>PUBLIC COMMENT</p> <ul style="list-style-type: none"> • Raquel Derfler, Steve Hill, Danielle Heller and Carlos Montes commented on the CAC. • Chair Johnson said the Commission will continue to hear updates on about the Antelope Valley settlement, along with other settlements. He added the Commission will look into another incident involving the Whittier station CAC. 	
	RECESS	1:52:18
	Chair Johnson stated the Commission will tackle the CAC issue again in January and consider a motion to support the work of CACs in compliance with LASD directives and local governance	2:15:17
7Bi	<p>NEW BUSINESS: Dissolution/Creation of Ad Hoc Committee</p> <p>MOTION:</p> <p>Commissioner Giggans moved for the dissolution of the Deputy Gangs Ad Hoc.</p> <p>Commissioner Hicks seconded the motion.</p>	2:15:28

	PUBLIC COMMENT: Former Commission Chair Sean Kennedy, Raquel Derfler, Anthony Arenas, Carlos Montes, EA, Gina Viola, Noah, Stephanie Luna and Ali Rubinfeld commented against dissolving the ad hoc.	2:19:08
	MOTION: Citing public comments on the motion, Commissioner Giggans rescinded the motion to dissolve the deputy gangs ad hoc and explained why. She also said, “maybe we want to add cliques again” to the name of the deputy gangs ad hoc. Chair Johnson inadvertently considered her statement on cliques to be a motion and requested a second. Commissioner Garcia seconded.	2:35:55
	VOICE VOTE: <ul style="list-style-type: none"> • 7 Ayes: Cooper, Garcia, Giggans, Harris, Hicks, Johnson, Newhouse • 0 Nays • 0 Abstentions • The vote was 7-0-0. NOTE¹: This vote is invalid due to lack of a motion.	2:39:29
7Bii	MOTION: Commissioner Newhouse filed a motion to dissolve the disciplinary ad hoc. Commissioner Harris seconded the motion.	2:40:43
	PUBLIC COMMENT: Peter Eliasberg and EA commented against dissolving the disciplinary proposed ad hoc and having the complaints ad hoc take on some of its responsibilities.	2:41:24
	DISCUSSION Commissioner Garcia asked to consider the disciplinary process ad hoc as a standing committee Commissioners Giggans and Newhouse sought clarification of the motion.	2:43:53
	Commissioner Harris withdrew his second. He made a substitute motion to establish an ad hoc that would exclusively examine the disciplinary process. Commissioner Garcia seconded the substitute motion. Commissioner Harris withdrew his substitute motion after Mr. Eliasberg of the ACLU said questions may arise over it being an oral motion not on the agenda.	2:46:17
7Biii	MOTION: Chair Johnson filed a motion to dissolve the governance ad hoc. Commissioner Garcia seconded the motion.	2:51:03
	Commissioner Newhouse inquired about the work of the governance ad hoc and the proposed executive and internal procedures ad hocs. Commissioner Giggans questioned the need to have many ad hocs. Chair Johnson’s motion was not put to a vote.	2:51:21
	MOTION: Commissioner Newhouse moved to table all 7B motions until the governance ad hoc makes recommendations. Commissioner Harris seconded the motion.	2:54:17

¹ A review of the video showed that when Commissioner Giggans rescinded her motion to dissolve the deputy gangs ad hoc, she did not formally make a new motion to change the name of the ad hoc to the “deputy gangs and deputy cliques” ad hoc. When Chair Johnson called for a vote, there was no motion on the floor. Also, the motion to rename the ad hoc was not on the agenda. The Commission will take up the matter again at its next meeting.

	VOICE: <ul style="list-style-type: none"> • 7 Ayes: Cooper, Garcia, Giggans, Harris, Hicks, Johnson, Newhouse • 0 Nays • 0 Abstentions • The vote was 7-0-0 	2:55:29
7C	NEW BUSINESS: Commission's Proposed Confidentiality Procedures regarding Oversight Chair Johnson and struck the second paragraph on the second page as requested by Executive Director Moseley.	2:56:40
	MOTION: Commissioner Harris moved to approve the Commission's Proposed Confidentiality Procedures for Implementation of Oversight Duties. Commissioner Newhouse seconded the motion.	3:00:55
	PUBLIC COMMENT: None	
	VOICE: <ul style="list-style-type: none"> • 7 Ayes: Cooper, Garcia, Giggans, Harris, Hicks, Johnson, Newhouse • 0 Nays • 0 Abstentions • The vote was 7-0-0 	3:01:12
8A	EDUCATIONAL PRESENTATION: LASD compliance with Rosas Settlement Agreement Asst. Sheriff Paula Tokar said LASD has made great strides in recent years, particularly with policies on head strikes, additional training, use of body worn cameras and CCTV.	3:02:07
	Court Appointed Monitor Kathleen Kenney acknowledged the LASD had "made very good strides" in terms of implementing clear and well-organized policies and a multi-layer review system, decreasing overall uses of force, and use of body worn cameras and CCTV. She said the LASD still needs to focus on: eliminating impermissible head strikes and developing an effective system of accountability for impermissible uses of force.	
	PUBLIC COMMENT Peter Eliasberg, Melissa Camacho, Carlos Montes, Anthony Arenas, Pamela Moses, Marcela each commented on the need for full compliance with the settlement.	3:26:55
9	OIG UPDATE Attending virtually, Interim Inspector General Eric Bates acknowledged the work of former Inspector General Max Huntsman and looks forward to working with the Commission.	3:42:52
11	UNFINISHED BUSINESS: Commission's Strategic Plan <ul style="list-style-type: none"> • Chair Johnson said the Commission's strategic plan will be discussed at the January meeting • Commissioner Giggans recommended hearing from the Commission's Executive Director Moseley earlier in the agenda and recognized the extraordinary work of Commission staff. 	3:45:36
12	NON-AGENDA PUBLIC COMMENT Minerva Garcia commented against meet and confer.	3:48:30
13	UPCOMING MEETINGS AND EVENTS: Chair Johnson announced the next Commission meeting is on January 15 and encouraged everyone to save the dates in the Commission's 2026 calendar	3:50:03
14	ADJOURNMENT: The meeting adjourned at 1:03 p.m.	