



**STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE SHERIFF CIVILIAN
OVERSIGHT COMMISSION MEETING
ST. ANNE'S CONFERENCE CENTER
Thursday, March 13, 2024**



Attachment: [Audio](#)

Commissioners Present:

Chair Sean Kennedy
Robert Bonner
Irma Hagans Cooper
Luis S. Garcia
Patricia Giggans
James Harris
Vice Chair Jamon Hicks
Hans Johnson

Staff Present:

Sharmaine Moseley, Executive Director
Starlet Atkins
Daniel Delgadillo
Tracy Jordan
Nune Petrosyan
Jennifer Wicks
Amara Kirby, County Counsel

I. CALL TO ORDER/WELCOME

Chair Sean Kennedy called the Sheriff Civilian Oversight Commission (Commission) meeting to order at 9:09 a.m. He provided an overview of the Commission's duties/responsibilities and items on the meeting agenda.

II. PUBLIC COMMENT RULES: Chair Kennedy briefly discussed the Commission's code of conduct, and announced how the community can comment on an item during the meeting.

III. ROLL CALL: Staff member Daniel Delgadillo conducted the roll call. The quorum requirement was met.

IV. CONSENT CALENDAR:

The Commissioners reviewed the items on the consent calendar. There were no questions. Commissioner Robert Bonner moved for approval of the January 12, 2024, Special Hearing meeting minutes and the January 18, 2024, Commission meeting minutes on the consent calendar. Commissioner James Harris seconded the motion. The meeting minutes were adopted as there were no objections to the consent calendar.

No members of the community signed up to comment on this item.

V. FAMILY IMPACT REMARKS:

No members of the community signed up to make family impact remarks.

VI. NON-AGENDA PUBLIC COMMENTS

No public comment was made on this item.

VII. COMMISSION/AGENCY REPORTS

1. Chair's Report

- A. Chair Kennedy provided an overview of the Deputy Gangs Special Hearings and advised that during the March 7, 2024, Special Hearing on Deputy Gangs former Undersheriff Timothy Murakami appeared before the Commission and provided testimony under oath and "admitted that he had a caveman tattoo that he has had covered over and that he has been deliberately avoiding answering questions about his affiliation with that subculture deputy gang."
- B. Chair Kennedy reported that the Commission is seeking a new appointee to fill the vacant seat of the Commissioner. Chair Kennedy advised that the Commission is in the process of creating a new Interview Panel Ad Hoc Committee to schedule interviews that will include COC Commissioners and that Justice Deputies will be invited.

Commissioner Bonner commented on the testimony provided by former Undersheriff Murakami and stated that the Sheriff's Department still does not have a policy in the LASD policy manual prohibiting joining, participating or being a member of deputy cliques and deputy gangs within the meaning of state statute on membership in law enforcement gangs.

No members of the community provided comment on this item.

2. Executive Director's Report

Ms. Moseley introduced Bikila Ochoa as the new Executive Deputy Director for the Commission and provided a summary of his background. She briefly discussed some of the tasks and duties assigned to that Mr. Ochoa. Ms. Moseley reported that the Communications Manager and the Senior Paralegal assigned to the Commission have moved on to other departments, and that the Deputy Executive Director is working with Human Resources to fill the vacant positions as quickly as possible. Ms. Moseley acknowledged the arrival of Commissioner Patti Giggans and continued with her report.

Ms. Moseley reported on internal changes and advised that an internal system is being developed to monitor and track subpoenas and memos sent to LASD.

A. Update on Executive Director & Staff Activities

Ms. Moseley briefly updated the Commission on staff activities and reported that staff has been attending Community Advisory Committee (CAC) meetings and has conducted presentations at these meetings. She reported that Chair Kennedy also conducted a presentation on Deputy Gangs. Ms. Moseley advised that she will facilitate a session at the Racial Justice Learning Exchange workshop on "The School to Prison Pipeline"

being held on Saturday, March 16, 2024, at Exposition Park, 3965 South Vermont Avenue, Los Angeles, CA 90037 along with the Deputy Executive Director.

Executive Director Moseley reported that the Commission plans to attend other meetings throughout the County in the future as well.

B. Community Engagement Efforts

Ms. Moseley reported that commission staff will take part in a ride-along, station tours, and plans to schedule a visit to the Men's Central Jail. In addition, the Commission will hold a joint meeting with the Probation Oversight Commission tentatively scheduled for May 2024, to highlight the SRD complaint process, the LASD complaint process and possibly include the discipline process for both. Ms. Moseley reported that she will continue to meet with various stakeholders including community groups, County Counsel, LASD, and Commissioners. She reported that the Commission is seeking additional community events to participate in and encouraged suggestions.

In closing, Ms. Moseley reported that the 2024 NACOLE conference is being held in Tucson, Arizona from October 13 -17, 2024, and that staff is drafting session proposals to submit for consideration on Deputy Gangs and Law Enforcement Mental Health, Law Enforcement Suicide Prevention and LGBTQ+IA. Ms. Moseley also proposed holding the 2026 NACOLE annual in Los Angeles and advised that she will be contacting the Director of NACOLE to see if this is possible.

No community members provided comment on this item.

Chair Kennedy advised that all reports will be heard and followed by comments from Commissioners and the public. He then moved to item 3.

3. Los Angeles County Sheriff's Department

Assistant Sheriff Holly Francisco announced that Sheriff Luna was unable to attend and apologized for his absence. She then provided a brief update on the activities of the LASD. Assistant Sheriff Francisco informed the Commission that Sheriff Luna has been meeting with Commissioners to discuss important issues since the last meeting. Assistant Sheriff expressed appreciation towards Commissioner Irma Cooper for attending the recent LASD graduation ceremony and reported that the LASD budget process is scheduled to be discussed later in the meeting. Assistant Sheriff Francisco reported that community groups, including the Jewish, Muslim and LGBTQ+ communities, have voiced concerns regarding hate crimes and that LASD has hired two Hate Crime Coordinators who will work with station coordinators to address these issues. Assistant Sheriff Francisco reminded the Commission about previous Community Dialogue meetings held in the past and reported that LASD has started the Community Dialogue meetings again and that the first meeting will take place in Palmdale this evening. She went on to note that Community Dialogue meeting was a recommendation from this Commission and that it has been well received by deputies and the community. Assistant Sheriff Francisco reported that LASD plans to return to locations visited last year for follow-up and community feedback.

1. Office of the Inspector General (OIG) Report

Mr. Mahdi Mohamed provided a brief update on the activities of the Office of Inspector General (OIG). He mentioned that OIG has issued three reports covering various topics. The first report was a Quarterly Report that included information on the disbandment of the Risk Management Bureau, the presence of MET teams at crime scenes, and the rodent infestation at Men's Central Jail. The second report was a Report Card that compiled all the recommendations made by OIG over the past four years and along with an update on their implementation by the Sheriff's department. The third report focused on whether LASD was in sufficient legal compliance related to Deputy Gangs.

5. Ad Hoc Committee Update/Commissioner Comments

- A. Commissioner Robert Bonner gave an update on the Discipline Ad Hoc committee's activities and reported that the first ad hoc meeting was held on March 5th. Bonner acknowledged other ad hoc members James Harris, Luis Garcia and Jamon Hicks and staff Nune Petrosyan. He shared that the ad hoc committee's purpose is to gain understanding of LASD's discipline process and to identify areas where improvement is needed and then recommend reforms for improvement. Commissioner Bonner advised that the committee has requested a subject matter expert from LASD to provide an overview of the current discipline process at the next ad hoc meeting and that the committee is researching other law enforcement agencies to identify best practices that will be beneficial for future research and recommendation development. Commissioner Bonner also reported that the committee is being educated on the discipline process and will draft a report and recommendations for the full commission to consider.
- B. Chair's Update on Deputy Gangs was provided during the Chair's Report.
- C. Commissioner Luis Garcia provided a report from the Quality of Life Ad Hoc and stated that the committee is "in the process of conducting research on law enforcement suicide prevention and employee wellness."
- D. Hans Johnson updated the Commission on the Technology Ad Hoc Committee's actions and noted that a report was submitted on tasers last year and a response was received from LASD on how to place reports on the public website.
- E. Commissioner Irma Hagans Cooper reported on Conditions of Confinement and noted that the Ad Hoc Committee's 4th quarter report is attached to the agenda and encouraged everyone to read it. She went on to report that little to no progress has been made regarding the facility conditions and sanitation, which is the main complaint reported by incarcerated people.

Following ad hoc updates, Chair Kennedy moved to item 6.

6. Sybil Brand Commission

No one was available to present on this item.

Chair Kennedy called for any additional Ad Hoc reports and moved to Commissioner comment followed by public comment on item 6.

Commissioner Bonner commented and advised that the SBC has been around for some time and is duplicating the same efforts as this Commission. Commissioner Bonner questioned if the SBC is performing some function other than what the COC is providing and if they should be merged with this Commission. Commissioner Bonner suggested the Board of Supervisors and Justice Deputies revisit their function.

Chair Kennedy noted that SBC has authority to do unannounced visits into the jails.

Commissioner Patti Giggans advised that the Commissioners in SBC are volunteers and do not have staff like this Commission.

Commissioner Hans Johnson expressed concern with reducing or eliminating the efforts of SBC and recommended providing them with more resources and staff.

Commissioner James Harris agreed with Commissioner Johnson that the focus should be on restructuring SBC and encouraging the Board of Supervisors to provide them with more resources to enable them to do more and continue to report findings to this Commission.

Commissioner Irma Cooper expressed concern with three different agencies looking into the jails and that the results are still the same. She inquired about the reports being developed, and what action is being taken to improve the conditions of the jails.

Chair Kennedy inquired if Commissioner Bonner had suggestions for improving the SBC issue.

Commissioner Bonner advised that accountability for oversight of the jails is required, and that one entity should be responsible. Commissioner Bonner advised that it is the BOS's responsibility to ensure oversight of the jails.

Commissioner Garcia agreed that oversight efforts are being duplicated. He shared comments about his experience meeting with SBC and advised that SBC expressed concern in one of their reports about the lack of attention given to their recommendations and the lack of accountability for oversight. Commissioner Garcia advised that SBC is trying to restructure their Commission to be more impactful.

Chair Kennedy commented and noted that random inspections are necessary and that under the current rules this Commission does not have authority to conduct jail visits, and that the Commission must rely on the OIG.

Chair Kennedy moved to public comment on all the reports.

Community member Salena Coleman commented about her son-in-law Leroy Browning who was killed by the police. She also spoke about her daughter who was arrested for filming the

police in Santa Clarita and held for 14 days, and the mental impact that it has had on her daughter and her family. She expressed concern with the “broken system.”

Following public comment, Chair Kennedy announced the next topic and introduced Kelly Fischer, Deputy Director, and Linda Reyna, Clinical Social Worker, both from the Office of Violence Prevention, followed by Lieutenant Art Spencer, LASD Homicide Bureau as the next speakers.

VIII. EDUCATIONAL PRESENTATIONS

Ms. Fischer shared a PowerPoint presentation and provided an overview of the Office of Violence Prevention (OVP), their inception and their purpose. Ms. Fischer briefly discussed the progress made regarding the transition of the Family Assistance Program (FAP) and provided an update on the recommendations made by this Commission in the 2018 report that led to the formation of this initiative. She summarized the goal of OVP which is to “Use trauma-informed peer approach to provide support services for grieving families and improve efficiency of the process across the system.” Ms. Fischer discussed OVP’s top priorities that included establishing regional violence prevention coalition, creating a community accessible open data portal, expanding the trauma prevention initiative to additional communities, and noted that OVP will be implementing two new crisis response pilots that will roll out in South L.A. Ms. Fischer reported on the FAP and advised that OVP is collaborating with the Department of Mental Health, Medical Examiner, LASD Homicide Bureau, and Custody Bureaus, OIG, and this Commission to assist families who have lost loved ones due to a deputy-involved shooting or an in-custody death. She acknowledged Linda Reyna who is the new Clinical Social Worker for OVP and reported that a second Clinical Social worker is in the process of being onboarded. Ms. Fischer reported that assistance has been provided to two families and that OVP met with county partners to discuss the next steps. She went on to discuss the FAP timeline which included the budget, staffing, burial assistance, development of a web page and pamphlet that will be available to the Commission by the end of March and that the FAP has ongoing funding in the amount of 1.5 million dollars. Ms. Fischer shared the contact information for OVP staff members and concluded her presentation.

Chair Kennedy moved to Commissioner questions and public comment.

Commissioner Giggans asked about the financial plan for the FAP and OVP, and the number of families that have received burial assistance. Ms. Fischer confirmed that the FAP has an ongoing funding of 1.5 million dollars, and the OVP is allocated 3 million dollars per year. She stated that she would provide the Commission with a more detailed overview of the funding. Ms. Fischer confirmed that two families have received burial assistance and that the FAP is budgeted to provide \$7,500 per family per year and can support 50 families per year. She advised that OVP is working with LASD to obtain information about other families.

Vice Chair Hicks inquired about notifying families before the information is released to the media. Ms. Fischer acknowledged the importance of the issue and reported that OVP is working with LASD and the Medical Examiner to ensure that families are notified first to prevent families from being retraumatized.

Commissioner James Harris asked if assistance could be provided to Salena Coleman, the community member who commented earlier. Ms. Fischer replied that assistance is available to past and present family members.

Commissioner Johnson inquired about the efforts of OVP to collaborate with employee Unions throughout Los Angeles County and the challenges faced by FAP. Ms. Fischer advised that ongoing promotional efforts are being made to inform the community about the services available to them and to assist family members through the process. She also stated that FAP is facing challenges with ensuring the funeral home is a registered County vendor to make sure that families receive funding promptly.

Commissioner Garcia inquired about in-custody deaths and inquired about the process for informing the families about available services. Ms. Fischer advised that OVP does not have authority to notify families and deferred the question to LASD.

Lieutenant Art Spencer introduced himself and discussed LASD's process on notifying the next of kin when an in-custody death occurs. He informed the Commission that the Lieutenant and the Investigators of the case make it a priority to notify the next of kin and that the Lieutenant assigned to the case notifies the OVP with information on the next of kin and that they inform the family of available services.

Commissioner Giggans inquired about the process when it's difficult to find the next of kin. Lieutenant Spenser reported that the LASD has crime analysts that assist with generating the information within 48 hours and noted that the ultimate responsibility falls on the Medical Examiner's office.

Commissioner Harris inquired about tracking mechanisms to confirm that family member received available resources. Ms. Fischer reported that OVP tracks every point of contact made with the family as part of the evaluation process.

Commissioner Cooper inquired about outreach to impacted individuals. Ms. Fischer reported that OVP has community stakeholder networks on which to rely, in addition to community organizations and faith partners to assist with promoting available services. She called on Linda Reyna, leading FAP Clinical Social Worker, who provided an overview of how information is provided to impacted family members.

Chair Kennedy inquired about complaints made by family members regarding security holds on the autopsy reports and what changes have been made. Lieutenant Spencer reported that security holds are placed on autopsy reports that may interfere with the investigation of a Deputy Involved Shooting (DIS) and pending the District Attorney's

decision to file charges when a DIS occurs. Lieutenant Spencer advised that he will provide the Commission with statistics on autopsy reports that are placed on hold.

Assistant Sheriff Francisco advised that it was LASD's practice in the past to place security holds on every case and that the procedures stopped 3 or 4 years ago.

Commissioner Bonner praised Commissioner Giggans for her advocacy of the FAP and the efforts made to get it to this point.

Chair Kennedy thanked members of OVP for their presentation and moved to public comment.

Community Member Stephanie Luna commented on the death of her nephew and autopsy security holds. Ms. Luna commended the Commission for their efforts made with the Family Assistance Program.

Community Member Selena Coleman commented about the FAP and OVP and reported that her daughter contacted the OVP and was told that she did not qualify. Ms. Coleman also commented about the autopsy report for her son-in-law.

Chair Kennedy tasked staff member Tracy Jordan with retrieving information related to Ms. Coleman's daughter and then moved to the next agenda item.

Following public comment Chair Kennedy moved to the next item.

IX. UNFINISHED BUSINESS

1. Chair Kennedy reminded the Commission about the Tactical Plan of Goals & Priorities discussed at the December 14, 2023, meeting and called for any Commissioner comments.

Commissioner Bonner expressed concern with Goals #1 and #4 making policy recommendations and the performance indicators and recommended the metric include performance indicators and targeted outcomes.

Commissioner Giggans agreed with Commissioner Bonner and suggested being more specific with what the Commission is trying to achieve.

Chair Kennedy commented and agreed with Commissioners Bonner and Giggans that the Commission needs to have more concrete measures because the "ultimate goal is systemic change to convince the departments to be more open, more collaborative, more transparent."

Motion: Vice Chair Jamon Hicks made a motion seconded by Commissioner James Harris to adopt the revised Tactical Plan of Goals & Priorities for 2024 with Commissioner Bonner's proposed amendment.

Chair Kennedy moved to public comment on this issue.

Community member Selena Coleman thanked the Commission for their efforts and commented on various issues that she has been dealing with in her life. Ms. Coleman encouraged the Commission to keep the community involved and agreed with the Commission's recommendations.

Chair Kennedy called on staff member Daniel Delgadillo to call the roll for a vote:

Chair Kennedy – Yes
Vice Chair Hicks – Yes
Commissioner Bonner – Yes
Commissioner Cooper – Yes
Commissioner Garcia – Yes
Commissioner Giggans – Yes
Commissioner Harris – Yes
Commissioner Johnson – Yes

The motion passed 8 – 0.

Following the vote, Chair Kennedy called for a 15-minute recess at 11:00 a.m. The meeting reconvened at 11:25 a.m. Present were Chair Sean Kennedy, Vice Chair Jamon Hicks, Commissioners Robert Bonner, Luis S. Garcia, Patti Giggans, James P. Harris, Hans Johnson, and Executive Director Sharmaine Moseley and Deputy Executive Director Bikila Ochoa.

Following the break, Chair Kennedy moved to the next agenda item.

X. NEW BUSINESS (Discussion/Action)

1. Chair Kennedy introduced staff member Tracy Jordan, who presented the staff report on the Los Angeles County Sheriff's Department Budget for Fiscal Year 2024-25. Ms. Jordan shared the Commission's concerns with LASD funding allocated towards critical areas within LASD and provided an overview of the recommendations made by the Commission's Budget Ad Hoc Committee. Ms. Jordan completed her presentation and called on LASD subject matter experts Jill Torres, Assistant Sheriff and Chief Financial Officer, Conrad Meridith, Division Director of the Administrative Services Division, and Hugo Macias, Commander of Custody Services Administration.

Ms. Torres shared a PowerPoint presentation on LASD's budget priorities for FY2024-25. She discussed anticipated challenges and noted some of the challenges carried over from last year. Assistant Sheriff Torres discussed items that have been removed from the list and identified vacancies and impairments, mandated service levels, mandatory overtime, consent decree compliance, increasing the mentally ill population in custody, dated equipment, vehicle maintenance, and technology as some of the budget items. She noted that LASD is working with the Chief Executive Office regarding the FY2024-25 budget. Assistant Sheriff Torres reported that LASD has 1,215 vacant sworn positions, with 927 impaired, 358 on-the-job workers' compensation, 396 on medical leave, and 145 relieved of duty. Assistant Sheriff Torres went on to highlight various LASD challenges, which include, smaller academy classes,

pending retirements, competition for quality candidates, bonuses offered by smaller agencies and LAPD raises.

She also discussed LASD recommendations and status that include continuing academy classes annually, continue working with Gravity Global for Marketing purposes, ongoing research of retention programs, and best practices. Ms. Torres reported that LASD has 688 individuals in the background process to date and three academy classes with 80 recruits. Ms. Torres advised that professional staff continues to be a challenge and that LASD is currently reviewing the background process specifically transfers from other County departments. Assistant Sheriff Torres reported that LASD has a 3.9-billion-dollar budget and that 91% of it is allocated towards salary & benefit costs. After her presentation, Ms. Torres expressed concern about the limited number of reliable patrol vehicles and the need to replace them.

Commissioner Bonner inquired about the 927 impaired employees and questioned if that number included individuals out for disciplinary reasons. Ms. Torres advised that individuals are not working for various reasons and confirmed that some are out due to disciplinary matters.

Commissioner Johnson expressed concern about the unfilled positions and inquired about the 83 Risk Management positions and if savings could be achieved in that unit considering the reassignment of the captain assigned to the unit.

Ms. Torres reported that funding for the Risk Management unit has remained the same as the previous year. She mentioned that she does not have a current breakdown of the costs for the unit and that she will send the information to the Commission later. She also noted that the captain is performing other duties and that there are no savings for the unit.

Chair Kennedy commented on the vacancies and questioned why the deputy impairments are so much higher than the professional staff impairments and requested a breakdown of the causes and differences. Ms. Torres reported that deputy impairments are higher due to "the nature of the work." She reported 358 sworn personnel were out on workers' compensation, 396 were out on medical leave for various reasons, and that 145 were relieved of duty.

Chair Kennedy also inquired about the Commission's recommendation to increase the MET teams and questioned if MET will ever have a fully staffed team. Ms. Torres advised that LASD is unable to expand that service and that LASD would have to pull deputies from other areas and provide them with 800 hours of training, which would require LASD to create more overtime in other operational areas creating a concern for the executive team with regards to number of hours worked and employee wellness.

Chair Kennedy disagreed with the budget priorities regarding MET and expressed concern with the LASD's decision to overlook the Commission's recommendation to increase staff.

Commissioner Cooper commented on the \$24.7 million spent on six helicopters and questioned if they are necessary. Ms. Torres advised that all the helicopters are past their recommended life span and that sharing the helicopters would be difficult.

Chair Kennedy called for a motion to adopt the staff report.

Motion: Commissioner Bonner made a motion seconded by Commissioner James Harris to adopt the staff report on LASD Budget FY 2024-25 with the amendment that “both the Sheriff’s Department and the Department of Public Health should fully fund the MET teams.”

Chair Kennedy moved to Public Comment. No public comment was made on this item.

Chair Kennedy called on staff to call the roll for a vote:

Chair Kennedy – Yes
Commissioner Bonner – Yes
Commissioner Cooper – Yes
Commissioner Garcia – Yes
Commissioner Giggans – Yes
Commissioner Harris – Yes
Commissioner Johnson – No

The motion passed 6 – 1. Absent/Excused: Vice Chair Jamon Hicks

2. Creation of a new Rules/Procedures Ad Hoc Committee – This new Ad Hoc Committee will review, analyze, and make recommendations for procedures that will shape the commission, as well as revisions to the County ordinance, bylaws, and internal procedures.

Chair Kennedy along with Commissioner Bonner, Harris, Johnson and volunteered to sit on the Committee.

Chair Kennedy called for public comment.

Community Member L.J. Guillory, Chairman of the Public Safety Commission for the City of Compton, advised that the Public Safety commission seeks guidance from the commission and that they are looking forward to working with this Commission.

Motion: Commissioner Hans Johnson made a motion seconded by James Harris to adopt the creation of a new Rules/Procedures Ad Hoc Committee.

Chair Kennedy called on staff Daniel Delgadillo to call the roll for a vote:

Chair Kennedy – Yes
Commissioner Bonner – Yes
Commissioner Cooper – Yes
Commissioner Garcia – Yes

Commissioner Giggans – Yes
Commissioner Harris – Yes
Commissioner Johnson – Yes

The motion passed 7 – 0. Absent/Excused: Vice Chair Jamon Hicks

3. Creation of a new Interview Panel Ad Hoc Committee – This new Ad Hoc Committee will participate in the interview process to fill the Community vacancy position on the Commission. At the end of the process, the Committee will decide which candidate, will be recommended to the Board of Supervisors for consideration of appointment to the Commission.

Commissioner Bonner announced his support for the Interview Panel Ad Hoc Committee and advised that this is an independent Commission and that the Commissioners do not report to the BOS.

Chair Kennedy called for volunteers to sit on the new Ad Hoc Committee. Chair Kennedy along with Commissioners Cooper, Garcia and Johnson will act as members of the new Ad Hoc Committee.

Chair Kennedy called for public comment. No public comment was made on this item.

Motion: Commissioner Bonner made a motion seconded by Commissioner James Harris to form a new ad hoc committee with respect to the interview process to help vacancies get filled on the Commission.

Chair Kennedy – Yes
Commissioner Bonner – Yes
Commissioner Cooper – Yes
Commissioner Garcia – Yes
Commissioner – Giggans – Yes
Commissioner Harris – Yes
Commissioner Johnson – Yes

The motion passed 7 – 0. Absent/Excused: Vice Chair Jamon Hicks

XI. UPDATE ITEMS

1. The Commission requested LASD to provide information on the water quality and access to water issues in the jails. Chair Kennedy advised that a response was received from LASD and is attached to the agenda.
2. The Commission requested that LASD provide information and documentation on the report writing training manual for staff. Chair Kennedy reported that the information was received from LASD and that it is attached to the agenda.
3. The Commission inquired into LASD's terms of conditions and new hire employment forms, to determine if new hires are informed that they are prohibited from joining

deputy gangs or cliques. Commissioner James Harris reported that LASD has provided the requested documents and confirmed that the information is relayed to new hires.

Commissioner Bonner reported that this makes one-third of the 2017 recommendations related to deputy cliques that have been adopted by LASD and commended the Sheriff for his efforts.

Chair Kennedy advised that this concludes item XI and moved to public comment.

No public comment was made on this item.

Commissioner Johnson expressed displeasure with the testimony provided by former Undersheriff Murakami at the Special Hearing held on March 7th and “his actions to suppress public information about racist comments that he made while Undersheriff, and that it reflects a very troubling culture.”

Chair Kennedy thanked Commissioner Johnson for his comments and advised that the deputy gangs ad hoc committee is listening and will determine the next steps to take based on the latest revelations.

X. ADJOURNMENT

Chair Kennedy announced the next Commission meeting will be held on April 18, 2024, at St. Anne’s Conference Center. The meeting adjourned at 12:44 p.m.