

## WRITTEN TRAINING PROGRAM

### for compliance with Sections 6724 & 6764 of the California Code of Regulations

“The employer shall assure that employees who handle pesticides have been trained pursuant to the requirements of this section and that all other provisions of this section have been complied with for employees who handle pesticides. The employer shall have a written training program. The training program shall describe the materials and information that will be provided and used to training his or her employees and identify the person or firm that will provide the training.”

“The training program shall describe the materials (e.g., study guides, pamphlets, pesticide product labeling, Pesticide Safety Information Series leaflets, Safety Data Sheets, slides, video) and information that will be provided and used to train your employees and identify the person or firm that will provide the training.” Complete the table below.

<b>TRAINING MATERIALS - PSIS, LABELS, SDS, BOOKS, VIDEOS, MANUALS</b>
1. Pesticide Safety Information Series - A1-A10 (Agricultural Production) or N1-N8 (Non-Ag)
2. Title 3, California Code of Regulations (CCR) Sections 6000, 6624, 6700-6724 ,6764
3. Pesticide Product Labels and Safety Data Sheets (SDS) (see training record)
4. CA Dept of Industrial Relations - “Heat Hazards in Agriculture”
5.
6.
7.
8.

Identify the person and firm that provided training:

Trainer’s Name \_\_\_\_\_

Company Title \_\_\_\_\_

Company Name \_\_\_\_\_

Trainer’s Qualification (\* Production Agriculture only – See below) \_\_\_\_\_

The employer shall maintain a copy of the training program while in use and for **two years** after use, at a central location at the workplace. Employee training shall be in a manner the employee can understand, be conducted pursuant to the written training program, and include response to questions. Training shall be completed before the employee is allowed to handle pesticides, continually updated to cover any new pesticides that will be handled, and repeated at least annually thereafter. Training for employees handling pesticides used for the commercial or research production of an agricultural commodity must be at a location reasonably free from distraction and trainers must be present throughout the entire presentation.

\*The person conducting the training for employees who will be handling pesticides for the commercial or research production of an agricultural plant commodity shall be qualified as one of the following:

1. A California certified commercial applicator
2. A California certified private applicator
3. A person holding a valid County Biologist License in Pesticide Regulation or Investigation and Environmental Monitoring issued by the Department of Food and Agriculture
4. A University of California Extension Advisor
5. A person who has completed an "instructor training" program presented by one of the following:
  - A. the University of California, Integrated Pest Management Program
  - B. other instructor training program approved by the Director
6. A California licensed Agricultural Pest Control Adviser
7. A California Registered Professional Forester
8. Other trainer qualification approved by the Director

**The training shall cover, for each pesticide or chemically similar group of pesticides to be used:**

1. Format and meaning of information, such as precautionary statements about human health hazards, contained in pesticide product labeling.
2. Applicator's responsibility to protect persons, animals, and property while applying pesticides; and not to apply pesticides in a manner that results in contact with persons not involved in the application process.
3. Need for, limitations, appropriate use, and sanitation, of, any required personal protective equipment.
4. Safety requirements and procedures, including engineering controls (such as closed mixing systems and enclosed cabs) for handling, transporting, storing, and disposing of pesticides and spill clean-up.
5. Where and in what forms pesticides may be encountered, including treated surfaces, residues on clothing, personal protective equipment, application equipment, and drift.
6. Review the hazards of pesticides, including acute, chronic effects, and delayed effects, and sensitization effects, as identified in pesticide product labeling, Safety Data Sheets, or Pesticide Safety Information Series leaflets.
7. Routes by which pesticides can enter the body.
8. Signs and symptoms of overexposure.
9. Routine and emergency decontamination procedures, including washing hands before eating, drinking, using the toilet, chewing gum, or using tobacco; thoroughly wash or shower with soap and water, change into clean clothes as soon as possible; and wash work clothes separately from other laundry before wearing them again.
10. How Safety Data Sheets provide hazard, emergency medical treatment, and other information about the pesticides with which employees may come in contact.
11. The hazard communication program requirements of section 6723.
12. The purposes and requirements for medical supervision if organophosphate or carbamate pesticides with the signal word "DANGER" or "WARNING" on the labeling are mixed, loaded, or applied for the commercial or research production of an agricultural plant commodity.
13. First aid and emergency decontamination procedures and emergency eye flushing techniques; and if pesticides are spilled or sprayed on the body to wash immediately with decontamination supplies and as soon as possible, wash or shower with soap and water and change into clean clothes.
14. How and where to obtain emergency medical care.
15. Prevention, recognition, and first aid for heat related illness in accordance with Title 8, CCR, section 3395.
16. Requirements of this chapter and chapter 4 relating to pesticide safety, Safety Data Sheets, and Pesticide Safety Information Series leaflets.
17. The requirement that handlers of pesticides used in the commercial or research production of an agricultural commodity must be at least 18 years of age.
18. Environmental concerns such as drift, runoff, and wildlife hazards.
19. Field posting requirements and restricted entry intervals when pesticides are applied for the commercial or research production of an agricultural commodity.
20. That employees should not take pesticides or pesticide containers home from work.
21. Potential hazards to children and pregnant women from pesticide exposures, including that: children and nonworking family members should keep away from treated areas; after performing handling activities or after working in a treated area, employees should remove boots or shoes before entering the home and remove work clothes; and employees should wash or shower before physical contact with children or family members.
22. How to report suspected pesticide use violations.
23. The employee's rights, including the right: to personally receive information about pesticides to which he or she may be exposed; for his or her physician or an employee representative designated in writing to receive information about pesticides to which he or she may be exposed; to be protected against retaliatory action due to the exercise of any of his or her rights; and to report suspected use violations to the Department or county agricultural commissioner.