

STATEMENT OF PROCEEDINGS FOR THE REGULAR MEETING OF THE BOARD OF SUPERVISORS OF THE COUNTY OF LOS ANGELES HELD IN ROOM 381B OF THE KENNETH HAHN HALL OF ADMINISTRATION 500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

Tuesday, July 25, 2023

9:30 AM

15. Building Los Angeles County's Prevention Infrastructure

Revised recommendation as submitted by Supervisors Mitchell and Horvath: Recognize the Prevention Services Task Force (Task Force) members and consultant teams for their time and dedicated work in helping the County and the Board to outline the vision for a prevention services infrastructure and take the following actions:

- 1. Adopt the following vision, model, and guiding principles, as determined by the Task Force:
 - a. Vision: To deliver an equitable, community-driven, and holistic prevention and promotion model to enable a safer, stronger, thriving, and more connected community;
 - Model: To include the following four concepts: Social Conditions,
 Equitable Decision-Making and Community Agency, Prevention, and
 Promotion; and
 - c. Guiding Principles:
 - Reduce racial disparities and increase equitable life outcomes for all races/ethnicities, as well as close disparities in public investments to shape those outcomes;
 - ii. Authentically engage residents, organizations, and other community stakeholders early to inform and determine interventions (e.g., policy and program) and investments that emphasize long-term prevention and promotion;
 - iii. Develop and implement strategies that identify, prioritize,

- and effectively support the most disadvantaged geographies and populations;
- iv. Collaborate to align funding investments and promote system changes to reduce barriers to achieve effective family-centered services;
- v. Use data and community-defined evidence to effectively assess and communicate equity needs and support timely assessment of progress;
- vi. Work collaboratively and intentionally across Departments, as well as across leadership levels and decision-makers;
- vii. Seek to provide early and tailored support to improve long-term outcomes, both intergenerationally (i.e., parent to child) and multi-generationally (i.e., grandparent to grandchildren);
- viii. Act urgently, boldly, and innovatively to achieve tangible results;
- ix. Disaggregate and streamline data collection, as well as conduct analysis for different racial/ethnic and other demographic subgroup categories; and
- x. Be transparent about our goals and our impact;
- 2. Establish the Prevention and Promotion Systems Governing Committee (Committee) whose specific and immediate focus is to oversee the coordination and collaboration of prevention and promotion services Countywide, and direct the Executive Officer of the Board, in consultation with County Counsel, the Chief Executive Officer, and other County Department Heads/entities deemed appropriate and necessary, to provide sufficient staff to support the Committee, and hire an Executive Director:
 - a. The Committee shall be comprised of eight County Department Heads or initiative Executive Directors representing County Departments or Board priority initiatives, and one County partnering organization or regional entity, with the members and the Chairperson of the Committee to serve on a rotating basis;
 - b. The inaugural Committee shall be comprised of the following County Department Heads and Initiative Directors: Chief Executive Officer, Public Social Services, Public Health, Children and Family Services,

Racial Equity, Chief Executive Office-Homeless Initiative, Acting Chief Information Officer, Mental Health, and First 5 Los Angeles, the inaugural Chairperson of the Committee shall be the Director of Public Social Services; and

- c. Immediate tasks of the Committee shall include:
 - i. In consultation with County Counsel, the Committee will adopt the membership governance, bylaws and applicable rules, and authorities necessary for the Committee to make recommendations to the Board for adoption of prevention and promotion programs and services plans related to spending, contracting and procurement coordination, human resources allocations and staffing, and data sharing performance tracking, monitoring and evaluation, the bylaws should include determining the appropriate rotational structure and make-up of the membership and Chairperson of the Committee following the Committee's first rotation to ensure long-term continuity and engagement across all relevant County Departments and initiatives;
 - ii. Establish the following three initial key focus areas to anchor foundational prevention and promotion services infrastructure: child welfare and family wellbeing, homelessness and housing, and behavioral health, with these initial focus areas to act as a starting point for prevention and promotion work;
 - a. Within each of these three initial key focus areas, the Committee will identify and address at least one population level outcome across the life course through multi-departmental collaboration and coordination, when selecting and working on these outcomes, the Committee should focus on closing racial disproportionalities and disparities including consideration of overlapping identities within racial/ethnic groups, including but not limited to, women and LGBTQ+ communities;
 - iii. Select and recommend Countywide prevention and promotion outcomes and metrics to guide prevention and promotion programing, address racial disproportionality and disparities and guide Countywide funding investments in accordance with the Life Course Theory across major

age groups, to include populations such as infants and toddlers, children, youth, young adults, middle-aged adults, and older adults:

- a. The metrics should be created in partnership with the Acting Chief Information Officer and Director of Public Health, to maximize the efficacy of data collection, systems integration, and evaluation, the Director of Public Health will serve as the lead for prevention and promotion program evaluation Countywide;
- iv. Develop a Countywide prevention and promotion programs and services plan that identifies operational inputs and outputs to achieve the specified outcomes and identify how each Department will contribute to and be responsible for meeting the outcomes;
- v. Work in collaboration with the Chief Executive Officer and the Director of Personnel, to identity relevant positions that can be leveraged to focus on prevention and promotion programs and services, develop a permanent cross-departmental staffing plan to support the alignment of prevention and promotion services, and serve as staff to the Committee, the plan must be submitted to the Board for consideration and should specifically:
 - a. Be comprised of existing staffing positions that can be leveraged to advance prevention and promotion services administration across the County;
 - b. Include a matrix of roles and responsibilities which identifies who will be responsible for achieving prevention and promotion outcomes; and
 - c. The Committee may request the Chief Executive Officer to re-evaluate the long-term staffing plan of the Committee's permanent staff beginning in Fiscal Year 2025-26;
- vi. In collaboration with the Chief Executive Officer, develop a comprehensive prevention and promotion programs and services annual spending plan, the Chief Executive Officer will present the Prevention and Promotion Services spending plan to the Board for consideration in the fiscal

year immediately following the commencement of the Committee's work, as part of the County's regular budget process, and annually thereafter, the spending plan should include the following:

- a. Recommendations for coordinating local, State, and Federal funding sources (e.g., managed care, California Advancing and Innovating Medi-Cal (CalAIM), Family First Prevention Services Act, etc.), as permitted by and in compliance with all laws, in order to maximize the application of funding sources for use in the delivery of prevention and promotion services;
- Identify sources of new funding to expand the efforts documented as the most critical to effective prevention and promotion services;
- Recommendations and an actionable plan for leveraging and braiding Countywide funding streams, while ensuring immigrant communities remain eligible for prevention and promotion services;
- d. Identify and develop a comprehensive cross-departmental prevention and promotion programs and services gap analysis for consideration in the spending plan; and
- e. Yearly spending comparisons of Countywide prevention programming investments;
- vii. In partnership with the Anti-Racism, Diversity, and Inclusion (ARDI) Initiative and Chief Executive Office, through the Legislative Affairs and Intergovernmental Relations Branch, coordinate and consolidate a Countywide prevention and promotion annual policy agenda at Federal, State, and local levels to advance prevention and promotion outcomes;
- viii. In partnership with the ARDI Initiative, develop a robust community engagement and outreach plan that involves a diverse geographic representation of people with lived experience, service providers, clients, and other stakeholders to advance prevention and promotion outcomes, and report back to the Board in writing in 180

days on recommendations for the development of a Prevention Community Advisory Group, consisting of a diverse group of individuals, including youth and people with disabilities, older adults, representing a range of lived experience, and identities, from all five Supervisorial Districts, and a plan for compensation;

- ix. Within 180 days, develop the operational management plans and agreements by identifying Departmental roles, commitments, timelines, metrics, and milestones needed to achieve selected prevention and promotion outcomes;
 - Semi-annually, the Committee Chairperson shall provide the Board with an update on Countywide performance based on the established prevention and promotion outcomes and metrics as well as Departmental performance; and
 - The Committee will have full authority to obtain all necessary data and information from County Departments and the entities as permitted by law, to complete its work;
- 3. Direct the Chief Executive Officer, through the Executive Director of Racial Equity, as the Chair of the Task Force, to take the necessary steps within 90 days, to disband the Task Force, after a final convening to close out existing tasks, finalize their work and transition any outstanding relevant work to the Committee:
- 4. Instruct the Executive Director of Racial Equity, in collaboration with the Committee Chair, to establish and oversee the Prevention and Promotion Coordination and Implementation Team (PPCIT) and, in consultation with the Board, identify and select a Project Manager and team, as well as where the PPCIT should ultimately be placed;
- 5. Direct all County Departments including, but not limited to, those listed as initial members of the Committee along with the Superintendent of Schools of the Los Angeles County Office of Education, the Directors of Health Services and Economic Opportunity, and the Executive Director of the Office of Child Protection, to provide high level-decision making staffing support with subject matter expertise to serve on the PPCIT and to inform recommended policies, procedures, and practices relating, but not limited to, budgeting and spending planning, human resources, program design and administration, legal analysis, equitable contracting, program

monitoring, data sharing and evaluation, and other issues related to coordination and completion of tasks within their Departments, as well as collaboration across Countywide prevention and promotion entities;

- a. The PPCIT shall accomplish the following:
 - Complete user journey mapping of customer and client experiences navigating County programs and systems to identify opportunities to address issues relating to resource navigation, data sharing, the time-tax, no-wrong-door approaches, racial disproportionality and disparities in user access, and their impact on prevention and promotion outcomes;
 - a. In consultation with County Counsel, create and monitor on an ongoing basis, a comprehensive legal, policy, and regulatory analysis, including efforts to address barriers to leverage and braid funding, and coordinate procurement and data sharing for cross-departmental programming, with the analysis to include any relevant draft policy change recommendations that must be adopted or authorities that must be expressly granted by the Board:
 - To aid in facilitating the production of relevant cross-department data, collaborate with the Acting Chief Information Officer and County Counsel, to develop and recommend to the Board a Countywide prevention and promotion services delivery data plan and program to coordinate cross-Departmental collaboration and services and produce the necessary cross-Departmental data sharing reports (e.g., dashboards), develop a universal data sharing customer and client authorization, to be used by all relevant County Departments and build upon previous and ongoing County efforts regarding client consent (e.g., Whole Person Care, CalAIM, Enterprise Linkages Program, etc., in collaboration with County Counsel, execute data sharing agreements across Departments in support of this directive, and formalize a Countywide framework to facilitate referrals and a "no-wrong door" approach to service delivery, with guidelines, rules, and shared agreements relating to this coordinated approach, as well as privacy and data consent;
 - iii. Work with the Director of Internal Services and the Equity

in County Contracting unit to incorporate a comprehensive prevention and promotion programs and services contracting plan for consideration by the Board, the contracting plan should include the following:

- a. A timeline for coordinating programming and the associated procurement plan;
- A programming prioritization plan, by key focus areas, with principal considerations given to data on racial disproportionalities and disparities, an inventory of existing programming, community interest and priorities, and County priorities; and
- Utilization of a centralized contracting mechanism to effectuate a comprehensive community-based prevention services delivery system;
- 6. Instruct all County Departments and Board-created workgroups and councils working on prevention and promotion to work collaboratively and transparently with the PPCIT and Committee, and timely share information with, and respond to requests, and the Board should be immediately notified, in writing, of any barriers or challenges associated with receipt of any requested information;
- 7. Instruct all County Departments, Board-created workgroups, initiatives, and councils, who are not serving as members of the Committee and who are administering prevention and promotion programs and services to collaborate with the PPCIT and Committee to coordinate their programs in alignment with the prevention and promotion plan;
- 8. Direct Chief Executive Officer to establish a Countywide Management Appraisal and Performance Plan goal for all Departments that are members of the Committee and those engaged by the Committee in the implementation of the goals;
- 9. Delegate authority to the Chief Executive Officer and the Executive Officer of the Board, to execute any agreements necessary to support the foregoing efforts, provided that any such agreements are in form approved by County Counsel; and
- 10. Approve a Fiscal Year 2023-24 appropriation adjustment to transfer \$4,000,000 from the Provisional Financing Uses budget unit designated for Children and Families/Board Priorities to the Chief Executive Office,

Operating Budget to provide funding to the ARDI Initiative's support for the Committee and PPCIT in continuation of the County's work to build a prevention services infrastructure, and report back to the Board in writing in 180 days with the expenditure plan for the \$4,000,000. (23-2649)

Derrick Steele, Liz Nelson, Hector Ramirez, Nancy Harris and Dr. Genevieve Clavreul addressed the Board. Interested person(s) also submitted written testimony.

Dr. D'Artagnan Scorza, Executive Director of Racial Equity, responded to questions posed by the Board.

After discussion, on motion of Supervisor Mitchell, seconded by Supervisor Horvath, this item was duly carried by the following vote:

Ayes: 5 - Supervisor Solis, Supervisor Mitchell, Supervisor Horvath, Supervisor Barger and Supervisor Hahn

<u>Attachments:</u> <u>Motion by Supervisor Mitchell</u>

Revised motion by Supervisors Mitchell and Horvath

Chief Executive Office Report

Report

Public Comment/Correspondence

Audio

The foregoing is a fair statement of the proceedings of the regular meeting held July 25, 2023, by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

Celia Zavala, Executive Officer Executive Officer-Clerk of the Board of Supervisors

By Calia Davala

Celia Zavala Executive Officer