COMPENSATION & BENEFITS

Annual Salary: $116,946 to $177,008

The appointee will receive an annual salary, commensurate with qualifications and earning history, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

The package includes:

- Cafeteria Benefit Plan
- Retirement plan - a contributory defined benefit plan
- Flexible Spending Accounts
- Savings Plan (401K)
- Deferred Compensation Plan (457)
- Holidays - 11 paid days per year
- Vehicle Allowance/Assigned Vehicle

HOW TO APPLY

This position will be open from **April 13, 2016** until filled. Qualified candidates are encouraged to apply early for optimal consideration.

In order to submit your application, cover letter, resume, record of accomplishments, verification of degrees, and current salary.

Please go to:

http://bit.ly/1N6FR73

The full job announcement regarding this position may be found on our website at:

http://bit.ly/1N6FR73

For confidential inquiries, please contact:

LaTanya L. Hill
Department of Human Resources
Talent Solutions Division
(213) 974-2461
lhill@hr.lacounty.gov

ASSISTANT DIRECTOR, PARKS AND RECREATION

Los Angeles County

Mission:

Provide the residents and visitors of Los Angeles County with quality recreational opportunities that promote a healthy lifestyle and strengthen the community through diverse physical, educational and cultural programming, and enhance the community environment by acquiring, developing and maintaining County parks, gardens, golf courses, trails, and open space areas.

Vision:

To improve the quality of life in Los Angeles County by providing responsive, efficient and high-quality public services that promote the self-sufficiency, well-being and prosperity of individuals, families, businesses and communities.

Groundbreaking work. A rewarding career.

THE COUNTY

The County of Los Angeles, listed on Forbes' Best Employers 2016, has a demographically and geographically diverse population of more than 10 million residents. As the largest employer in Southern California, over 100,000 employees in more than 35 Departments provide vital and wide-ranging public services. County recreational and parks facilities range from majestic rock formations to the nation's largest publicly owned golf course system, and the iconic Hollywood Bowl to lakes, swimming pools, and neighborhood playgrounds.

THE DEPARTMENT OF PARKS & RECREATION

The Department of Parks and Recreation provides the public with diverse and unique recreational services and activities that promote good health, education, and a sense of community. With a $190 million budget and 1,600 full-time equivalent positions, services include regional parks facilities, local park facilities, nature centers, natural areas, trails, and botanic gardens.

The Los Angeles County's Parks and Recreation system includes:

- 71,249 acres of parks, lakes, trails, natural areas, and gardens, including the Arboretum and Descanso Gardens,
- 179 regional and community parks where children are introduced to outdoor play, organized sports, and individual skill development
- The worlds largest municipal golf course system, with 20 courses featuring beautiful vistas from the mountains to the sea, and
- 344 miles of horse and hiking trails , and 31 public swimming pools.

The Department has teamed with the private sector to offer additional amenities at its parks, including boat and bicycle rentals, hot tubs, recreational vehicle parks, equestrian rentals and boarding, and the Raging Waters water park. A series of Nature Centers, Natural Parks and Habitat Preserves provide education on native flora and fauna, while our four arboreta and botanical gardens introduce visitors to plants from throughout the world.

BE A PART OF OUR FUTURE

This is an exciting and unique time to be part of the Department of Parks and Recreation. We are seeking strong leaders to continue our efforts of strengthening the delivery of core services throughout our Parks and Recreation system. These positions serve as Departmental strategic leaders, and are fundamental to achieving our strategic directives in each core focus area, including: enhancing communication, building partnerships, developing resources, developing staff, strengthening our physical infrastructure, and strengthening our organizational infrastructure.

THE OPPORTUNITY

An unsurpassed executive leadership opportunity to make a difference by expanding access to Park and Recreation programs to reach all of Los Angeles County's communities and urban populations; the most diverse and populous county in the nation.

The role of the Assistant Director is transformational leadership. The Assistant Director accomplishes this role by inspiring staff through a clear vision; enhancing and updating processes, tools, and technology; and encouraging creativity and innovation. Our vision is of a system of local community and regional parks, natural areas, lakes, trails, arboreta and botanic gardens; and cultural venues that promote health lifestyles, community well-being; and a cultural heritage that are uniquely Southern Californian. This is a key leadership role over one of four operational agencies with responsibility for developing and implementing a wide range of recreational and educational programs delivered by professionals in a variety of disciplines, such as aquatics, grounds and building maintenance and repair, construction management, natural areas, botanic gardens, and public entertainment venues.

THE QUALIFICATIONS

The ideal candidate will have strong leadership skills in managing operations, people, and change; and a proven ability to achieve desired organizational services and outcomes. The candidate will have strong interpersonal skills and political savvy to open pathways to effective partnerships with other government agencies, elected officials, community groups, and the public. Additionally, the successful candidate will present a proven track record of building dedicated and engaged teams of experience professionals empowered to provide outstanding services to local communities.

Qualifying requirements include:

- Four years of experience in a large public or private agency managing a major line or staff function in the areas of recreation, natural areas, construction and maintenance, finance and budget, or personnel. A bachelor's degree from an accredited college in park management, park administration, natural resources administration, recreation administration, or a closely related field, will be accepted for two years of the above required experience.
- A valid California Class "C" driver license or the ability to utilize an alternative method of transportation when needed to carry out essential job-related functions.

The full position description may be found on our website at: http://bit.ly/1N6FR73

The Department of Parks & Recreation provides residents and visitors with quality recreational opportunities that promote a healthy lifestyle & strengthen the community.