SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles
CHIEF EXECUTIVE OFFICE

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February 16, 2016

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

15 February 16, 2016

PATRICK OGAWA
ACTING EXECUTIVE OFFICER

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

APPOINTMENT AND SALARY PLACEMENT FOR EXECUTIVE OFFICER, BOARD OF SUPERVISORS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary of Ms. Lori Glasgow to serve as the Executive Officer, Board of Supervisors, for the County of Los Angeles.

IT IS RECOMMENDED THAT THE BOARD:

1. Appoint Ms. Lori Glasgow to the position of Executive Officer, Board of Supervisors, at an annual salary of $215,000.00 effective March 1, 2016.

2. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint an Executive Officer, Board of Supervisors, for the County of Los Angeles, and to set the salary for the position for Lori Glasgow.

Ms. Glasgow has over 34 years of experience in public administration at local and state levels of government. She has worked for Supervisor Michael Antonovich since 1991. Currently, Ms. Glasgow is an Assistant Chief Deputy responsible for overseeing and managing all aspects of

the operations of the Fifth District Board Office. She is a member of the steering committee that developed the strategic plan for Los Angeles County; provided policy recommendations to create a more streamlined governance structure for Los Angeles County; and collaborated with County executives, managers, employees, union officials, regulatory agencies, state and federal officials, community organizations, and other stakeholders on a variety of County issues. Prior to her current assignment, Ms. Glasgow served as the Director, Council Services Office, and the Intergovernmental Relations Manager for the City of Santa Ana, and as the Chief Consultant, Senate Select Committee, on Small Business Enterprises for the California State Legislature.

Ms. Glasgow earned a Doctor's degree in Public Administration from the University of Southern California, a Master's degree in Public Administration from the University of Southern California, and a Bachelor's degree in Social Ecology from the University of California, Irvine.

Given Ms. Glasgow's experience, it is recommended that your Board appoint Ms. Glasgow as Executive Officer, Board of Supervisors, effective March 1, 2016, with an annual salary of $215,000.00.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended annual salary will be absorbed within the Executive Office of the Board of Supervisors current budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Ms. Glasgow to perform the duties of Executive Officer, Board of Supervisors.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Executive Office of the Board of Supervisors.

Respectfully submitted,

SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:MTK
NV:SO:rld

c: Executive Office, Board of Supervisors
Auditor-Controller
County Counsel
Human Resources