

JERRY E. POWERS Chief Probation Officer

COUNTY OF LOS ANGELES PROBATION DEPARTMENT



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What Do We Mean By "The Best"?

By 'best of the best', we mean those who seek a career where they can positively affect the safety and well-being of entire communities.

The candidates we want have a compelling personal drive to make a difference in lives and communities. The candidates we want have diverse life experiences working with people in schools, hospitals, faith-based and community based centers, et al. They are innate teachers, social workers, coaches, psychologists or have studied or worked in these areas. They love people because at their core, the best of the best believe that rebuilding lives means innovating, communicating and working at the highest level of hope.

Why? Because probation work tests ones belief in a healthy, pro-social future for individuals who either have broken the law, will continue to break to the law or are fighting to put their struggles behind them.

Every day, Los Angeles County Probation staff work to ensure the safety and well-being of the youth and adults currently on probation. In fact, our jobs in Probation do not stop once we head home at the end of the day. We try to balance our personal obligations with our professional careers.

Our leaders have chosen to make a statement: "I want to be the best at what I do." They lead as mentors to youth in the juvenile camps and halls, respond to calls, take risks and serve as role models.

Probation work often goes unrecognized yet, if left undone, may lead to a crisis and an unsafe environment for our communities. Being the best is choosing our profession to ensure the well-being of the public and the community.

We get thousands of applicants for a single job posting, but only a fraction meets today's new and higher standards. We will wait for the best. It is a new day at L.A. County Probation. <u>http://dhr.lacounty.info</u>.