



LOS ANGELES COUNTY

2012 LA County Nurse Recognition Steering Committee

County-wide Participating Departments / Facilities

- Department of Health Services:
 - Harbor UCLA Medical Center
 - Rancho Los Amigos National Rehabilitation Center
 - LAC + USC Healthcare Network
 - ValleyCare Olive View Medical Center
 - Emergency Medical Services
 - Juvenile Court Health Services
 - Ambulatory Care Network
 - Martin Luther King Jr.-Multi Service Ambulatory Care Center
 - H Claude Hudson Comprehensive Health Center
 - Hubert H. Humphrey Comprehensive Health Center
 - Long Beach Comprehensive Health Center
 - El Monte Comprehensive Health Center
 - Edward R. Roybal Comprehensive Health Center
 - Mid-Valley Comprehensive Health Center
 - High Desert Comprehensive Health Center
- Department of Mental Health
- Fire Department
- Sheriff's Department
- Department of Public Health
- Department of Children and Family Services

Acknowledgements

County-wide Outstanding Nurse of the Year Standards, Nomination Form, and Biography Form were developed by Los Angeles County Nurse Recognition Steering Committee comprised of the following individuals:

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| • Christine Bender, RN, Chief Hospital Care Operations | EMS |
| • Doris Benosa, RN, Mental Health Counselor | DMH |
| • Joy Bostic, RN, Nurse Manager | DHS |
| • Katherine Cho, RN, Assistant Nursing Director, Administration | DHS |
| • Grace Ibanez, RN, Nursing Director, Administration | DHS |
| • Cristeta Garan-Martinez, Clinical Nursing Director I | ACN |
| • Susanna Mortimer, RN, Supervising Staff Nurse II | DHS |
| • Maria Lieras, RN, Nurse Manager | DCFS |
| • Shana Molt, RN, Supervising Staff Nurse II | DHS |
| • Mary Ann Moreno, RN, Nurse Manager | ACN |
| • Mary Ann O'Donnell, RN, Principal Mental Health Counselor | DMH |
| • Shobha Sharma, RN, Supervising Staff Nurse I | ACN |
| • Paula Siler, RN, Clinical Nursing Director, III | DHS |
| • Rindy Stewart, RN, Assistant Nursing Director, Administration | DHS |
| • Elvie Tuttle, RN, Nurse Manager | DPH |
| • Erika Goff, RN, Public Health Nurse | DPH |
| • Marion Thornton-White, RN, Nurse Manager | ACN |
| • Angela Williams, RN, Supervising Staff Nurse I | ACN |
| • Wilson Uy, Clinical Nursing Director, II | LASD |

NOTED AND APPROVED:

Date: 11-28-11

Vivian Branchick, RN, CNO
Director, Office of Nursing Affairs, DHS



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County-wide Outstanding Nurse of the Year (NOY) Standards

Nominee Eligibility Guidelines

- Must be a full time LA County employee for a minimum of one (1) year at the time of nomination.
- Must provide Direct Patient Care for Clinical Care Facilities and Indirect Patient Care for Non-Clinical Care Facilities.
- Must meet Departmental Attendance Standards within the previous calendar year.
- Must have received 'Competent' or higher performance evaluation rating within the immediate past rating period.
- Must not have any active disciplinary issues.
- Nursing peers and colleagues (other healthcare disciplines) are eligible to nominate.
- Self-nominated forms are acceptable.
- Nominee is not eligible to be selected if previously awarded within the last three (3) year period.

Nomination Process

- Distribute forms for nomination by MM/DD/YY.
- Completed nomination forms must be received by MM/DD/YY.
- The facility governing body will evaluate all submitted forms.

Selection Methodology: Form (50%) and Interview (50%)

- The facility governing body (FGB) will rate and score the nomination forms.
- The FGB may choose one that best exemplifies the criteria if multiple forms are received.
- The FGB will select the interview panel.
- The panel will interview the top nominees using a standardized interview questionnaire.
- The FGB chairperson may request assistance with interviews from Los Angeles County Nurse Recognition Steering Committee, if necessary.

County Level Governing Body

- The Los Angeles County Nurse Recognition Steering Committee (NRSC) is the governing body of the County-wide Outstanding Nurse of the Year (NOY) Program and reports to the Chief Nursing Officer, Office of Nursing Affairs.
- The NRSC is responsible for oversight of the program including the annual development of standardized interview questionnaire.
- The NRSC members are responsible to assist with departmental NOY interviews if requested due to lack of interview panel.

Facility level Governing body

- Each facility shall establish a governing body to govern the Nurse Recognition Program.
- The FGB will be identified as Nurse Recognition Committee (NRC).
- The chairperson must be at a supervisory level.
- The committee will include peer involvement with support from nursing administration / management.
- The NRC is under the direction of the NRSC.